TEXAS BOARD OF NURSING BULLETIN

A QUARTERLY PUBLICATION OF THE TEXAS BOARD OF NURSING

April 2021

Governor Abbott Appoints Four to Board of Nursing

On February 1, 2021, Governor Greg Abbott announced the reappointment of three members to the Texas Board of Nursing (Board) as well as the appointment of one new member. Allison Edwards, DrPH, MS, RN, CNE, current Vice-President of the Board, who represents *Baccalaureate Nursing Education*, was reappointed and will continue to serve as Vice-President. Kathy Leader-Horn, LVN, who represents *LVN Practice*, and David E. Saucedo, II, who represents *Consumers*, were also reappointed to the Board. Dr. Edwards, Ms. Leader-Horn, and Mr. Saucedo's terms will expire on January 31, 2027.

Daryl Chambers of Grand Prairie was appointed to represent *Consumers* on the Board. He currently works as a senior analyst and accountant at Sixth Street and previously served as a senior operations analyst with Crestline Investors and is a member of the National Association of Black Accountants. Mr. Chambers received a Bachelor of Business Administration in Finance and Accounting from Texas Christian University. Mr. Chambers replaces Francis Stokes, who served on the Board from July 2015 to January 2021. Mr. Chambers' term on the Board will expire on January 31, 2027.

Further information about the new Board members can be found at **https://gov.texas.gov/news/post/governor-abbott-appoints-four-to-texas-board-of-nursing**

Nursing Students Reflect on Assisting with the COVID-19 Vaccination Effort

Several schools of nursing in Texas adjusted quickly to collaborate with COVID-19 vaccine providers to allow nursing students to assist with administering vaccines. Board staff wish to thank Nurse educators and their students for volunteering. Here are a few student reflections of their experiences:

"Today was my first day volunteering at the COVID-19 vaccine clinic, and to be honest, it was an overwhelming experience. After administering the vaccine to my first patient of the day, everything sunk in. This is history. We are making history. I am part of history. The excitement and joy that each patient I encountered had about receiving their vaccine was infectious. This experience was so cool and empowering, it's something I'll remember forever!"

Natalie Nevlud, senior Baccalaureate of Science in Nursing student at the University of Texas at Austin

"The immunization clinic provided an astounding opportunity for education and performance regarding IM injections. The facility itself was very organized and had a flow to their system that allowed for quick in and out appointments for their patients. They gave us a lot of autonomy there upon which I feel is very important in this semester regarding gaining the confidence of being able to perform tasks on our own, considering that we will be graduating in two months. This was a phenomenal opportunity for growth in confidence as graduating RNs, education in IM injections, and the importance of organization skills and time management in regards to the flow/number of patients attending the vaccine clinic."

Kace George, 4th level Associate Degree Nursing student at Hill College

"I have thoroughly enjoyed volunteering and being a part of the vaccination clinics. I have been able to not only improve in giving IM injections but also gathering patient's history and educating them on the vaccine and potential side effects. This has been a great experience, I'm grateful for the opportunity to play a small part in decreasing the consequences of COVID-19."

Mary Howard, 3rd level Associate Degree Nursing student at Panola College

"The COVID-19 pandemic has been with us for about a year now and many have managed to stay

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afloat, some just enough to keep their heads above water. When the opportunity came to volunteer for a vaccination clinic, I happily signed up. The vaccination clinic was a well-organized drive-through clinic.

We helped administer vaccines to the public, those from communities near and far who are vulnerable to this virus. Nothing could have been more fulfilling. Many of the patients and their loved ones were grateful to receive their first dose of the vaccine and thanked us endlessly. At the end of the day when I inquired, we had helped vaccinate over 700 people. The experience made me feel honored and thankful for this first step forward in the prevention of COVID-19."

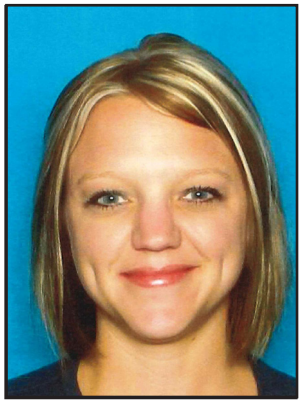
Amarachi Amaikwu, 2nd semester mobility track Associate Degree Nursing student at Austin Community College

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals or any nurse imposter, please contact the Board's Enforcement Division immediately at (512) 305-6838.

STEPHANIE LYNN BAUGH

a.k.a. Stephanie Baugh; a.k.a. Stephanie L. Baugh



Between April 23, 2020, and October 2, 2020, Stephanie Lynn Baugh, remained employed as a registered nurse (RN) with a home health agency in Clute, Texas, after her license had been revoked by the Board. Stephanie Lynn Baugh continued to practice as a RN and provided skilled nursing care to patients at facilities and in their homes. The revoked status of the license was detected by the home health agency staff through a routine license renewal verification. According to the Board's licensure records, the license of Stephanie Lynn Baugh to practice nursing in the State of Texas was revoked on April 23, 2020. The case has been referred to the Brazoria County District Attorney for prosecution.

SYDNEY MICHELLE GOLDEN

a.k.a. Sydney Golden; a.k.a. Sydney M Golden; a.k.a. Sydney Michelle Smith; a.k.a. Sydney Serow; a.k.a. Sydney Michelle Serow Golden

On or about August 24, 2020, through October 5, 2020, Sydney Michelle Golden secured employment and practiced as a licensed registered nurse (RN) with a school district in Harris County, Texas, by using the license number belonging to another nurse with a similar name. Sydney Michelle Golden performed assessments, administered medications, and represented herself as a RN to staff, students, their families, and the general public while using the credentials of "RN" on facility business and medical records. The Board's investigation revealed that the date of birth, social security number, ID photo, and address information provided by Sydney Michelle Golden to the employer did not belong to any nurse having a license or privilege to practice nursing in the State of Texas. The case has been referred to the Office of the Harris County District Attorney for prosecution.

The Texas Board of Nursing

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Summary of Actions

A regular meeting of the Board of Nursing was held January 21, 2021, in Austin.
The following is a summary of Board actions taken during this meeting.

In the **January 22, 2021**, edition of the *Texas Register*:

The Texas Board of Nursing (BON or Board) adopted amendments to §217.7, relating to *Change of Name and/or Address*, without changes as published in the December 4, 2020, issue of the *Texas Register*. On June 15, 2020, the Board launched the Texas Nurse Portal. The Texas Nurse Portal (Portal) is a paperless, online system that allows individuals to apply for nurse licensure by examination, endorsement, or renewal. In an effort to continue moving the Board's work flow to a paperless system, the adopted amendments require all name and address changes to be made online through the Portal. Amendments to §217.7 were effective January 27, 2021.

In the **February 12, 2021**, edition of the *Texas Register*:

The BON adopted amendments to §211.6, relating to *Committees of the Board*, without changes as published in the December 18, 2020, issue of the *Texas Register*. Under the Board's current rules, a quorum of the thirteen-member Board is required to convene in order to deliberate and vote on the adoption of emergency rules. Coordinating the appearance of a quorum of the Board on short notice can cause delay in situations that require flexibility, fluidity, and a rapid response. The adopted amendments authorize the Eligibility and Disciplinary Committee (Committee) of the Board to convene and consider and approve the adoption of emergency rules. The Committee is a standing committee comprised of three members of the Board, one consumer member and two nurse members. Amendments to §211.6 were effective February 16, 2021.

The Board also adopted amendments to §213.1, relating to *Definitions*, without changes as published in the December 18, 2020, issue of the *Texas Register*. Adopted amendments to §213.1 make non-substantive changes to the section in order to update outdated references to the Texas Board of Nurse Examiners. Amendments to §213.1 were effective February 15, 2021.

Amendments were also made to §213.20, relating to *Informal Proceedings and Alternative Dispute Resolution (ADR)*, without changes as published in the December 18, 2020, issue of the *Texas Register*. Adopted amendments to §213.20 were necessary to correct outdated references to the Board of Nurse Examiners within the text of the rule. Amendments to §213.20 were effective February 16, 2021.

The Board also adopted amendments to §215.2, relating to *Definitions*, without changes as published in the December 18, 2020, issue of the *Texas Register*. Minimum examination pass rates are required for a nursing education program's continued approval status. Examination pass rates are determined based upon a program's examination year. The current examination year for Texas professional nursing education programs is October 1 - September 30. This is a different time period than the examination year for Texas vocational nursing education programs, which is based on the calendar year (January 1 - December 31). The adopted rule amendments align the professional nursing education program exam year with the vocational nursing education program exam year, as well as with the exam year utilized by most accreditors and other boards of nursing. Amendments to §215.2 were effective February 15, 2021.

Amendments were also made to §217.23, relating to *Balance Billing Dispute Resolution*, with changes as published in the November 27, 2020, issue of the *Texas Register*. Amendments implement new requirements of the Insurance Code §§1271.157, 1271.158, 1301.164, 1301.165, 1551.229, 1551.230, 1575.172, 1575.173, 1579.110, 1579.111 and the Insurance Code Chapter 1467, effectuated by the passage of Senate Bill (SB) 1264 during the 86th Legislative Session, effective September 1, 2019. In order to protect consumers, SB 1264 prohibits balance billing by many out of network providers, except in a narrow set of circumstances. Additionally, SB 1264 authorizes a new dispute resolution process for claim disputes between out of network providers and health benefit plan issuers and administrators. Amendments to §217.23 were effective February 15, 2021.

The BON also adopted amendments to §222.4, relating to *Minimum Standards for Prescribing or Ordering Drugs and Devices*, without changes as published in the December 18, 2020, issue of the *Texas Register*. House Bill (HB) 2174, enacted during the 86th Legislative Session, requires prescriptions for controlled substances to be issued electronically after January 1, 2021, unless certain prescribed exceptions apply. One of the specified statutory exceptions provides for a waiver process. Pursuant to the Health & Safety Code §481.0755(a)(9) and §481.0756, a prescriber may issue a non-electronic prescription for a controlled substance if the prescriber has received a waiver from the prescriber's respective licensing agency. The waiver is valid for one year after issuance. A prescriber may re-apply for a subsequent waiver not earlier than 30 days prior to the expiration of the waiver, so long as circumstances that necessitated the waiver continue. The adopted amendments are necessary to implement the Board's waiver process under HB 2174. Amendments to §222.4 were effective February 16, 2021.

Amendments were also made to §223.1, concerning *Fees*, without changes as published in the December 18, 2020, issue of the *Texas Register*. On October 8, 2019, the Office of the Governor requested that occupational licensing agencies review their licensing rules and policies to identify areas where they could remove burdensome or unreasonable obstacles to licensure, specifically developing and implementing plans to reduce license application fees to 75% or less of the national average for equivalent or comparable occupations. In response, the Board reviewed the 2018 member profiles maintained by the National Council of State Boards of Nursing, which reports comprehensive, detailed fee information from responding boards of nursing. The profile revealed that the Board's current endorsement licensure fee is at 81% of the national fee average. Adopted amendments reduce the current endorsement fee from $161 to $125 meeting the Office of the Governor's request and maintaining legislative budget requirements. Amendments to §223.1 were effective February 15, 2021.

Nursing Education Actions - January 2021 Board Meeting

Reviewed Reports:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals

Status Report on Programs with Sanctions Report on Communication Activities with Nursing Education Programs

Review of the Summary of 2019 Self-Study Reports – Vocational Nursing (VN) Education Programs

Report of 2020 NCLEX-RN® Examination Pass Rates – Professional Nursing Education Programs

Approved Reports of Virtual Survey Visits:

North Central Texas College – VN Program in Gainesville

Texarkana College – VN Program in Texarkana

Weatherford College – VN Program in Weatherford

Wharton County Junior College – VN Program in Wharton

Approved Change in Approval Status from Initial to Full Approval

Galen College of Nursing – Baccalaureate Degree Nursing (BSN) Education Program in San Antonio

Rio Grande Valley College – Associate Degree Nursing (ADN) Education Program in Pharr

Schreiner University – BSN Program in Kerrville

Southwest University – ADN Program in El Paso

Approved Change in Approval Status from Full to Full with Warning:

College of Nursing and Advanced Health Professions – ADN Program in Richardson

Texas State Technical College – ADN Program in Sweetwater

The College of Health Care Professions – ADN Program in Houston

2021 Texas Board of Nursing Position Statement Updates

The Texas Board of Nursing (Board or BON) Position Statements are reviewed annually to determine if updates are required related to changes in national practice trends. Board staff keep apprised of changes in practice nationally through evidence-based practice developments, guidelines, and regulatory changes. Below is an overview of the six Position Statements in which changes were adopted by the Board at the January 21, 2021, Board Meeting, two of which with substantive changes.

Position Statements with non-substantive changes:

Position Statement 15.2, *The Role of the Licensed Vocational Nurse in the Pronouncement of Death*, includes non-substantive changes that reflect an update to the 2020 American Heart Association (AHA) Guidelines for Cardiopulmonary Resuscitation (CPR) and Emergency Cardiovascular Care (ECC). Board staff reviewed these new guidelines and the updated guidelines do not appear to change the substance of this Position Statement, however Board staff want to draw attention that this guideline has been updated.

Position Statement 15.8, *Role of the Nurse in Moderate Sedation*, has two non-substantive changes. The first is an updated link to the aforementioned 2020 AHA Guidelines for CPR and ECC. Again, Board staff does not believe this update changes the substance of this Position Statement, however Board staff want to draw attention that this guideline has been updated. The second change is an updated link to the new Position Statement released in 2020 by the Association of Women's Health, Obstetric, and Neonatal Nurses (AWHONN). Board staff does not believe the new AWHONN Position Statement impacts the substance of this Position Statement.

Position Statement 15.20, *Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long Term Care Facility,* includes non-substantive changes to provide consistency, clarity, and, as previously mentioned, update the hyperlink to the new 2020 AHA Guidelines for CPR and ECC. Again, these new guidelines do not change the substance of this Position Statement.

Position Statement 15.29, *Professional Boundaries including Use of Social Media by Nurses*, has a change to update one of the resources to the Positon Statement. The previously noted resource from the American Nurses Association (ANA), 2017, was the Social Networking Privacy Toolkit. This resource has been updated with a new hyperlink to the ANA Social Media portion of their website.

Position Statements with substantive changes:

Position Statement 15.6, *Board Rules Associated with Alleged Patient "Abandonment",* has an update that would clarify changes to the Nursing Practice Act and Board Rules that occurred in the 86th Legislative Session in 2019. Legislative changes allowed for the oral invocation of Safe Harbor if the nurse has immediate patient care needs. Since this Position Statement includes mention of Safe Harbor invocation, Board staff want to clarify this section of the Position Statement to align with legislative updates.

Position Statement 15.7, *The Role of LVNs & RNs in Management and/or Administration of Medications via Epidural or Intrathecal Catheter Routes,* includes substantive changes that align with the new Position Statement released in 2020 by the AWHONN. The changes include a hyperlink to the new Position Statement from AWHONN and alignment with the positon that only qualified anesthesia providers should verify the correct catheter placement and registered nurses (RNs) who are not licensed anesthesia providers should monitor but not manage the delivery of analgesia and anesthesia by catheter techniques to pregnant women.

As a reminder, Board Position Statements do not have the force of law, but are a means of providing direction to nurses on issues of concern to the Board relevant to protection of the public. Board Position Statements can be accessed, along with an explanatory video of the 2021 Position Statement updates, on the BON website under the heading **Practice** then **BON Position Statements**.

Announcing: The 2021 DECs

An updated version of the *Differentiated Essential Competencies of Graduates of Texas Nursing Programs (DECs)* was completed and approved by the Texas Board of Nursing (Board or BON) at the January 2021 Board Meeting. A report of the approved updates can be viewed on the Board's website at: **https://www.bon.texas.gov/pdfs/board_meetings_pdfs/2021/January/7-2.pdf**. A final version of the updates will be posted on the BON website.

The process for the update began with a comprehensive review of current literature, research, BON documents, accreditation and practice standards, and newer versions of previous documents referenced in the 2010 version. The purpose of the search was to assure references to nursing practice were up-to-date and to identify new concepts to be included in the competencies. A BON team of education and practice consultants developed suggestions for revisions that were supported by current practice and referenced documents. A Board-appointed Work Group comprised of nursing practice and education stakeholders reviewed the suggested revisions and rationales, and provided their input based upon expertise in the field.

The Introduction within the DECs provides a historical background dating back to the first statewide competencies in 1993 and lists the guiding principles that have created an ageless document:

- The DECs are client-focused, rather than institution-focused.
- The DECs are NOT a list of tasks or skills.
- Competencies provide essential role responsibilities, knowledge, and clinical behaviors and judgments in broad terms.
- Programs retain the ability to develop and create curricula for their individual communities, level of education, and program outcomes while focusing on the DECs.
- The DECs are not all-inclusive of all nursing competencies, but list competencies necessary for the nursing program graduate to seek licensure and enter nursing practice.

The DECs provide a set of outcomes expected of nursing education programs to ensure that newly licensed nurses enter practice with a knowledge base and a set of skills, including decision-making abilities, for safe practice. As the practicing nurses gain experience and hone their skills, their competencies continue to grow as they move from novice to expert. The 25 core competencies common

DECs CONCEPTUAL MODEL

to each level of prelicensure nursing education show progression across the levels based upon the educational preparation. Each core competency is further developed into sub-competencies and knowledge required for successful attainment of the sub-competencies labeled as behaviors and judgments.

Other documents associated with the DECs include descriptions of scope of practice, a glossary of terms specific to the DECs, the reference list, and suggestions for practice and education to implement the DECs.

Helpful Telenursing Practice Tip

Board Rule 217.10(b), *Display of Designations*, states that while interacting with the public in a nursing role, each licensed nurse shall wear a clearly legible insignia that:

(A) displays the nurse's name, but the manner in which the name appears, in reference to use of first name and/or last name, is the nurse's preference in accordance with facility policy, if applicable; and

(B) identifies the nurse as a registered nurse or vocational nurse according to licensure.

Additionally, Board Rule **Board Rule 221.2(c)** states when providing care to patients, the APRN shall wear and provide clear identification that includes the current APRN designation and licensure title being utilized by the APRN.

With the recent increase in utilization of telenursing practices, Board staff would like to remind nurses that it is important to communicate to the public your name and your licensure level when interacting in a nursing role via technology. Though an insignia may not always be visible through the use of technology, it is important for patients to know the nurse's name (either by the nurse's preference or in accordance with facility policy, if applicable) and the nurse's level of licensure LVN, RN, or APRN.

For more helpful information on telenursing, visit the Board's Frequently Asked question: **Telehealth**.

E-Prescribing Waivers for Controlled Substances

House Bill (HB) 2174, enacted during the 86th Legislative Session (2019), *requires* prescriptions for controlled substances to be issued electronically after January 1, 2021, unless certain specified exceptions apply. Pursuant to the Texas Health & Safety Code **§481.0755**, a prescription for a controlled substance is not required to be issued electronically and may be issued in writing if the prescription is issued:

(1) by a veterinarian;

(2) in circumstances in which electronic prescribing is not available due to temporary technological or electronic failure, as prescribed by board rule;

(3) by a practitioner to be dispensed by a pharmacy located outside this state, as prescribed by board rule;

(4) when the prescriber and dispenser are in the same location or under the same license;

(5) in circumstances in which necessary elements are not supported by the most recently implemented national data standard that facilitates electronic prescribing;

(6) for a drug for which the United States Food and Drug Administration requires additional information in the prescription that is not possible with electronic prescribing;

(7) for a non-patient-specific prescription pursuant to a standing order, approved protocol for drug therapy, collaborative drug management, or comprehensive medication management, in response to a public health emergency or in other circumstances in which the practitioner may issue a non-patient-specific prescription;

(8) for a drug under a research protocol;

(9) by a practitioner who has received a waiver under Section 481.0756 from the requirement to use electronic prescribing;

(10) under circumstances in which the practitioner has the present ability to submit an electronic prescription but reasonably determines that it would be impractical for the patient to obtain the drugs prescribed under the electronic prescription in a timely manner and that a delay would adversely impact the patient's medical condition; or

(11) before January 1, 2021.

Texas Health and Safety Code **§481.0756**, authorizes the Board to issue a waiver from the e-prescribing requirement under the following circumstances only: economic hardship, technological limitations not reasonably within the control of the prescriber, or other exceptional circumstances demonstrated by the prescriber. Waivers are not required in the other situations described in §481.0755 above and cannot be issued by the Board for these additional circumstances.

Advanced practice registered nurses (APRNs) who meet the requirements for exemption in §481.0756 and wish to request a waiver may do so through the Texas Nursing Portal at **https://txbn.boardsofnursing.org/txbn**. Please note that APRNs will need to create accounts in the Texas Nursing Portal if they have not done so already. APRNs who already have an account should use their existing account to complete the application process. Once on the dashboard in the Portal, there will be a header at the bottom titled "Other Applications". Select the button titled "Apply" under the header for Other Applications. Please select the Request for Waiver—E-Prescribing for Controlled Substances. If additional information is required to support a request for waiver, this will be communicated to applicants via the Portal. Once the waiver is granted, APRNs and the public will be able to verify the issuance of the waiver via the License Verification Portal at **https://txbn.boardsofnursing.org/licenselookup**.

It is important to note that each prescriber must obtain his/her own waiver from the licensing agency. Waivers issued to the delegating physician by the Texas Medical Board do not extend to APRNs to whom the physician delegates prescriptive authority. Each prescriber must obtain his/her own waiver as required by the Texas Health and Safety Code.

Federal PREP Act and COVID-19 Vaccination Administration

The Public Readiness and Emergency Preparedness Act for Medical Countermeasures Against COVID-19 (the PREP Act) was amended, and effective on January 28, 2021, to expand the vaccination workforce by permitting registered nurses and licensed vocational nurses with recently expired licenses to administer COVID-19 vaccines in any jurisdiction in which the PREP Act applies.

The PREP Act is a federal law. As such, the Texas Board of Nursing (Board) is not involved in its administration. The following FAQs are intended as a resource to provide useful information to employers, nurses, and the public regarding the applicability of the PREP Act. For additional information, the amendments to the PREP Act can be found here: **https://www.phe.gov/Preparedness/legal/prepact/Pages/COVID-Amendment5.aspx**.

I am a nurse with a retired/(lapsed) delinquent/inactive license. Can I administer the COVID-19 vaccine? And if so, in what states?

According to the PREP Act, registered nurses and licensed vocational nurses whose licenses expired within the past five years are able to administer COVID-19 vaccines in **any** state, provided the following conditions are met:

1. The nurse held an active license within the past 5 years;

2. The nurse's license is currently in inactive, expired, or delinquent (lapsed) status;

3. The nurse's license was active and in good standing prior to the date it went inactive, expired, or became delinquent (lapsed);

4. The nurse's license was not revoked; surrendered while under suspension, discipline, or investigation by a licensing authority; or surrendered following an arrest;

5. The nurse is not on the List of Excluded Individuals/Entities maintained by the Office of the Inspector General; and

6. The nurse must complete the Centers for Disease Control and Prevention COVID-19 Vaccine Training Modules (**CDC Vaccine Training Modules**) and be observed by a currently practicing healthcare professional adequately experienced in vaccination who can confirm the nurse's competency in the preparation and administration of the particular COVID-19 vaccine to be administered.

Is there training that I must complete to provide the vaccine? If so, do I need to send proof of completion to the Board?

A nurse must complete the Centers for Disease Control and Prevention COVID-19 Vaccine Training Modules (**CDC Vaccine Training Modules**) and be observed by a currently practicing healthcare professional adequately experienced in vaccination who can confirm the nurse's competency in the preparation and administration of the particular COVID-19 vaccine to be administered.

The Board DOES NOT require that a nurse's proof of competency be sent to the Board prior to administering the COVID-19 vaccine under the PREP Act. However, Board Staff suggests that a nurse keep a copy of his/her training or competency verification should any questions arise about his/her practice in this role.

I am an employer; how can I ensure that a nurse is able to provide COVID-19 vaccine administration, given the requirements of the PREP Act?

An employer may verify the history of a nursing license in **NURSYS** to ensure that a nurse had an active nursing license in good standing that was subsequently placed in retired, inactive, or delinquent (lapsed) status within the last five years.

If a nurse meets the requirements of the PREP Act, how does that affect the nurse's scope of practice?

The PREP Act does not expand a nurse's scope of practice beyond that of the nurse's previously held nursing license; rather, the PREP Act only permits the nurse to provide COVID-19 vaccination administration.

If I meet the terms of the PREP Act, would I be able to provide other nursing care outside of the administration of the COVID-19 vaccination pursuant to the PREP Act's requirements?

The PREP ACT is intended to permit COVID-19 vaccination administration and does not extend to general nursing practice. However, vaccination administration includes the ability of the nurse to monitor

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Texas Nursing Summit Report Published

The report of the Texas Nursing Summit: ***The Future of Nursing in Texas: Stakeholders Moving Towards Alignment*** was published on December 30, 2020, and presented to the Board of Nursing at its January 2021 quarterly meeting.

Background and Executive Summary:

In 2019, through deliberative alignment strategies, the Texas Board of Nursing (TBON) and the Texas Organization for Nursing Leadership (TONL) joined together to convene a Summit designed to engage conversations between academia and practice to improve the readiness of new graduates to transition into practice. The result was the *Invitational Nursing Summit, The Future of Nursing in Texas: Stakeholders Moving Towards Alignment.*

The purpose of this statewide Summit hosted by the TBON and the TONL was to develop a coordinated approach to address gaps between and within academia and practice and optimize clinical learning experiences for the future of nursing in Texas. Stakeholders from various national and state nursing organizations were invited to nominate member participants.

Over 130 nurses from academia and practice settings across Texas attended the two-day Summit on February 24-25, 2020, engaging in open discussion and problem solving.

Board Staff would like to express appreciation for the leadership of the BON Education Task Force, Board Liaisons: Dr. Allison P. Edwards, DrPH, MS, RN, CNE, and Laura Disque, MSN, CGRN, and the Summit Co-Chairs: Dr. Patricia S. Yoder-Wise, RN, EdD, NEA-BC, ANEF, FAONL, FAAN, and Dr. Paula J.Webb, DNP, RN, NEA-BC, FAONL, in seeing this work through to completion. Board Staff would also like to acknowledge the significant contributions of Dr. Leslie Norman, DNP, RN, NEA-BC,FACHE, and Dr. Brandy Wells, DNP, APRN, NNP-BC, in completing the analysis of the Summit findings presented in the report that formed the basis for the recommendations. Finally, Board Staff would like to thank Dr. Beth Ulrich, EdD, RN, FACHE, FAONL, FAAN, for writing and editing the final Summit report.

The results of the Summit and the subsequent recommendations for moving towards alignment are detailed in the following tables. The report in its entirety can be viewed at: **https://www.bon.texas.gov/pdfs/board_meetings_pdfs/2021/January/5-2-1.pdf**.

Recommendations by Theme:

Theme: Clinical Placement/Scheduling		
Recommendations	***Lead Action Group***	***Priority/ Date***
1. Hold statewide collaboratives among nursing stakeholders biennially (even number years) using the World Café approach.	TBON TONL	1 2022
2. Create academic-practice partnerships for ongoing dialogue.	TAVNE TONL TOADN TOBGNE TNP	1 2023
3. Develop a statewide core orientation for preceptors that includes content re: negotiating clinical experiences, customer service, and DECs.	TBON TONL TOADN TOBGNE	2 2022
4. Survey students of nursing education programs to determine their expectations for preceptors and discuss clinical experiences.	TAVNE TOADN TOBGNE TNSA	3 2022
5. Explore regional clinical placement committees to assist with allocating clinical spaces	TONL	3 2022

continued on next page

Theme: Work Environment		
Recommendations	***Lead Action Group***	***Priority/Date***
1. Create a standardized clinical orientation applicable to all comparable type settings to be used by all students.	TONL	1 2021
2. Develop or locate a core statewide short course, from existing materials, for students and faculty related to incivility, workplace violence practices, and patient experience satisfaction.	TNA	2 2022
3. Add "soft skills" to the DECs.	TBON	1 2021
4. Support self-care activities.	Schools of nursing	2 2022
5. Explore options to offer preceptors incentives such as library access, professional development, and recognition programs.	Schools of nursing	2 2022

Theme: Quality		
Recommendations	***Lead Action Group***	***Priority/Date***
1. Use simulated and virtual real-world scenarios, developed collaboratively between academia and practice, to support clinical learning with opportunities to demonstrate clinical judgment and competencies.	Schools of Nursing	1 2021
2. Disseminate the Differentiated Essential Competencies of Graduates of Texas Nursing Programs (DECs) to academia and practice (once revised) through webinars.	TBON TONL	2 2021

Theme: APRNs		
Recommendations	***Lead Action Group***	***Priority/Date***
1. Healthcare organizations should consider cost effective ways to implement precepted APRN clinical learning experiences.	Healthcare Organizations	1 2021
2. Explore the implications of state regulation of APRN education.	APRN Alliance	2 2022

OVERALL Summit Recommendations and Action Plans

Subsequent to the Summit and the initial report, members of the planning group reviewed the entire work and created overall recommendations important to address the issue of clinical experiences in the State of Texas. These OVERALL recommendations were then reviewed and an action plan was created. The action plan identified at least one logical group to be the lead organization(s). These action groups represent a logical group(s) to discuss the recommendation and initiate further work to achieve the recommendation. The action group is not expected to be the solely responsible group for further work. Rather that group is the initiator, convener, delegator, actor, or facilitator to create a desired outcome.

Resilience: Powered by Care and Caring

By Cynthia Plonien DNP, RN, CENP
Chair, Texas Organization for Nursing Leadership Communications

A historic winter storm hit the state with bitter cold, heavy snow, and ice. Power grid failures caused millions of residents to lose electricity for days. Every county in the state was affected: losing heat, light, communications – phone, internet, and TV, as well as access to food and water. Health care facilities faced external as well as internal disaster. Without power, essential medical services were halted in clinics. Durable medical equipment was lost in homes. While most hospitals were on power grids supporting electricity, utility providers were not – affecting hospital communications as well as the use of water. The financial costs and resulting morbidity and mortality related to the power outages is yet unknown.

Many citizens had needs never met during the disaster. Amazingly though, unprecedented assistance with environmental necessities came from the community, by caring families, neighbors, churches, and local businesses with very limited resources. Nurses, however, offered support unique to care providers who are face-to-face and heart-to-heart with patients suffering unexpected emotional and physical loss.

Recognized for being at the front line of health care, the role of the nurse goes much deeper than the front line. During the Texas weather disaster of 2021, nurses have led and managed the care of patients and have supported their co-workers with an ever-present resilience powered by care and caring.

https://www.naylornetwork.com/tne-nwl/articles/index-v2.asp?aid=662970&issueID=79806

Dr. Christi Nguyen and nursing team helping Nutrition Services to provide patient meals during the winter storm 2021. JPS Hospital, Fort Worth Texas.

Nurses assisting with patient meals during the storm were (from left to right): Christi Nguyen, DNP, RN, FACHE, NEA-BC; Lynda C Heeps, MBA, BSN, RN, CCRN, NE-BC; and Cynthia Garcia, MSN, RN.

PREP Act - cont. from pg. 7

and assess patients for any side effects or complications of the vaccine. Therefore, it would be expected that a nurse would monitor, assess, and intervene as necessary should a patient need to be stabilized after the vaccine administration.

I am a nurse who is <u>currently</u> licensed in Texas. Where can I provide COVID-19 vaccinations?

Currently licensed nurses may provide COVID-19 vaccination administration in **any** state or jurisdiction where the PREP Act applies. However, this authority is limited to COVID-19 vaccine administration and does not expand the nurse's scope of practice or extend to general nursing practice.

Where can I find additional information related to the PREP Act?

For additional information and Frequently Asked Questions about the PREP Act visit **HHS press release** and **PREP Act Q&As**.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, **www.bon.texas.gov**, using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification then click on the applicable type of license type; Discipline & Complaints, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Action Date
Abrian, Myrna Mosquera	RN 508430	Warning with Stipulations	11/10/20
Aimone, August	RN 802706	Voluntary Surrender	11/23/20
Allen, Lisa Laverne	LVN 120216	Warning with Stipulations and Fine	11/10/20
Ambler, Claire P.	RN 622262	Revoked	12/8/20
Andrada, Nannette	RN 736578	Remedial Education	1/21/21
Anthony, Patricia Sibley	RN 714398	Voluntary Surrender	1/7/21
Arce, Karen Marie	RN 837058	Enforced Suspension	12/8/20
Arellano, Monica Pearl	RN 721088	Remedial Education with Fine	1/21/21
Barker, Jammie Lou	AP114188, RX 8225 & RN 559894	Reprimand with Stipulations	1/21/21
Barrera-Collin, Debra Joy	RN 630490	Probated Suspension	12/8/20
Beyer, Stephanie Carol	RN 820885	Warning with Stipulations	12/8/20
Bird, Cathy Lanell	LVN 165252	Probated Suspension	11/10/20
Bolanos, Frank Joseph	RN 708132	Warning with Stipulations	11/10/20
Boudreaux, Larissa W.	RN 541608	Revoked	11/10/20
Bowers, Megan Jo	RN 916574	Probated Suspension	12/8/20
Boyd, Michele Roode	RN 763628	Revoked	11/10/20
Bunton, Megan Nicole	RN 937834	Warning with Stipulations	12/8/20
Campbell, Tiffany Katrina	RN 772635	Enforced Suspension	1/12/21
Castro, Cindy	LVN 345925	Remedial Education	1/13/21
Ceron, Maria Dela Luz	RN 581824 & LVN 77945	Warning with Stipulations	12/8/20
Charles, Tenora	RN 846870	Remedial Education, Deferred	11/16/20
Chesshir, Mallory Cade	LVN 333021	Remedial Education	11/2/20
Childers, Melanie B.	LVN 144365	Warning with Stipulations	11/10/20
Cink, Darleen Joyce	RN 767875	Voluntary Surrender	12/7/20
Clay, Lisa Aidele	RN 788826	Revoked	11/10/20
Comer, Bonnie Sue	LVN 148708	Revoked	11/10/20
Cooper, Keven Marc	LVN 210695	Revoked	11/10/20
Corrales, Sonia Teresa	LVN 172575	Revoked	12/8/20
Cortez, Kandace Rachelle	RN 938944	Probated Suspension	12/8/20
Couch, William Lucas	RN 835706	Enforced Suspension	12/1/20
Coulter, Jennifer Dolley	LVN 339895	Warning with Stipulations	11/10/20
Cozart, Jessica Hardman	LVN 220738	Reprimand with Stipulations	1/21/21
Cross, William Matthew	RN 872609	Revoked	11/10/20
Cruse, Emily Marie	RN 888863	Reprimand with Stipulations	1/21/21
Damante, Annalisa	RN 908116	Warning with Stipulations and Fine	12/8/20
Damski, Susan Nicole	RN 830260	Enforced Suspension	1/21/21
Darato, Robert Jun Javier J.	RN 807979	Probated Suspension	12/8/20
David, Mason Justin	RN 969378	Reprimand with Stipulations	12/8/20
Davila, Marcela Benavidez	RN 256984	Revoked	11/10/20
Dawson, Paige	RN 866201	Remedial Education	1/4/21
Delagarza, Steven Andrew	LVN 337668	Warning with Stipulations and Fine	11/10/20
Drew, Shannon Ann	LVN 141759	Voluntary Surrender	11/9/20
Eaton, Shawn Suzzette	LVN 231762	Remedial Education	1/26/21
Ecarma, Charito	RN 639346	Reprimand with Stipulations	11/10/20
Eggemeyer, Jacqueline M.	RN 525758	Reprimand with Stipulations	12/8/20
Egualkhide, Stella Biola	LVN 227048	Warning with Stipulations	1/21/21
Fakoya, Abiola	LVN 331688	Remedial Education	1/19/21
Ferguson, Abigail	RN 882874	Reprimand with Stipulations	11/10/20
Flores, Lucia L.	RN 246593	Remedial Education	12/30/20
Florey, Mary Claire	RN 252411	Voluntary Surrender	12/29/20
Foster, Julie Frances	RN 577456 & LVN 133742	Reprimand with Stipulations	12/8/20
Frankhouser, Debra Lynn	RN 940147	Warning with Stipulations	11/10/20
Fredricks, Cleo Linn	LVN 142668	Revoked	1/21/21
Fromme, Meghan Nichole	RN 925045 & LVN 332043	Warning with Stipulations, Deferred	11/10/20
Fuller, Rhonda Deshun	LVN 210532	Voluntary Surrender	1/12/21
Fuller, Ryan Gene	RN 766068	Revoked	11/10/20
Gillin, Michelle Rene	RN 690565	Revoked	11/10/20
Gillispie, Michelle List	RN 908636	Warning with Stipulations	11/10/20
Gonzalez, Mario Sainz	LVN 178551	Probated Suspension	11/10/20
Gonzalez, Sandra Dee	RN 814669	Remedial Education with Fine	12/4/20
Goodchild, Lorraine Dawn	RN 696075	Enforced Suspension	12/28/20
Grabarschick, Molly Sims	LVN 349353	Warning with Stipulations and Fine	1/21/21
Granger, Barry Michael	LVN 150941	Warning with Stipulations	11/10/20
Green, Christina Renee	LVN 339963	Remedial Education	1/21/21
Guthrie, Jr., Roy Gordon	RN 781017	Reprimand with Stipulations	11/10/20
Gutierrez, Emily Herrmann	AP119290, RX 10456 & RN 674920	Warning with Stipulations	12/8/20
Gutierrez, Rebecca Leigh	LVN 186437	Reprimand with Stipulations	11/10/20
Hall, Sheryl Lynn	AP110616 & RN 673681	Warning with Stipulations	1/21/21
Hamer, Rachel Ellen	RN 900948	Warning with Stipulations	12/8/20
Hankins, Kirsten Lynn	LVN 351142	Reprimand with Stipulations	1/21/21
Haque, Ma Nimfa	RN 501509	Warning with Stipulations and Fine	11/10/20
Harmon, Robert Grant	AP115586 & RN 591342	Limited License	11/10/20
Harris, Terence Wallingford	RN 889250	Warning with Stipulations, Deferred	12/8/20
Henderson, Barbara J.	RN 624837	Reprimand with Stipulations	11/10/20
Hernandez, Francisco A.	LVN 157478	Revoked	11/10/20
Hines, Lucy G.	RN 624934	Warning with Stipulations	1/21/21
Hodge, Cheyenne Renea	RN 879314	Remedial Education	1/8/21
Hoover, Michell Reene	RN 558711	Revoked	11/10/20
Hopkins, William Robert	LVN 160157	Revoked	11/10/20
Houston, Shelly Marie	LVN 176218	Revoked	1/21/21
Hudspeth, Jeffrey Alan	RN 860409	Revoked	12/8/20
Hutchison, Rebecca Lee	RN 930320	Reprimand with Stipulations	1/21/21
Idowu, David Ayoola	RN 805538	Warning with Stipulations	1/21/21
Iles, Rebecca Lynn	LVN 318114	Revoked	11/10/20
Inman, Kaylee Michelle	RN 908649	Voluntary Surrender	12/4/20
Ivery, Jamela Cha' Nel	RN 852771	Reprimand with Stipulations	1/21/21
Jacobs, Jada Janae	RN 720278	Enforced Suspension	12/8/20
Keenum, Joseph Wayne	LVN 307861	Warning with Stipulations	1/21/21
Keller, Kristin Janelle	RN 754140	Warning with Stipulations	1/21/21
Kelley-Mahana, Whitney Leigh	AP123092 & RN 728043	Enforced Suspension	11/10/20

continued on next page

DISCIPLINARY ACTION - continued from previous page

Name	License Numbers	Discipline	Action Date
Kenyanya, Shem Migosi	RN 883856	Reprimand with Stipulations	1/21/21
Kersteen, Dale John	RN 765508	Revoked	12/8/20
Khaled, Atiah	RN 849728	Remedial Education	12/28/20
Kroemeke, Eric Christopher	RN 759382 & LVN 183697	Revoked	1/21/21
Kuye, Ibiyemi Atinuke	RN 771850	Warning with Stipulations and Fine	1/21/21
Lalanne, Danielle Nicole	RN 803133	Reprimand with Stipulations and Fine	1/21/21
Lavender, Monique Nicole	RN 903154	Remedial Education with Fine	1/28/21
Long, Amanda	PTP NM RN R45821 & PTP NM LPN L17082	Reprimand with Stipulations and Fine	11/10/20
Longe, Kafilat Adetoro	RN 622162	Warning with Stipulations	1/21/21
Lopez, Phillip Adam	RN 694149 & LVN 166308	Enforced Suspension	12/7/20
Lucero, Nicholas	LVN 322006	Warning with Stipulations and Fine	1/21/21
Lumpkins, Pamela Dawn	RN 845645	Reprimand with Stipulations	12/8/20
Magoma, Cliff Ogaro	LVN 307396	Warning with Stipulations and Fine	1/21/21
Mallett, Mary Catherine	RN 962744 & LVN 336681	Warning with Stipulations and Fine	1/21/21
Martinez, Adaneri	LVN 221013	Reprimand with Stipulations	12/8/20
Martinez, Jasmine Elise	RN 952011 & LVN 334334	Warning with Stipulations	12/8/20
Mason, Scott Lee	RN 881675	Reprimand with Stipulations	11/10/20
McGee, Kristin Danielle	LVN 339710	Reprimand with Fine	1/21/21
McGrew, Justin BL	RN 788953	Remedial Education	1/5/21
McIllaney, Carrie Elizabeth	RN 868205	Revoked	12/8/20
McNellye-Mattox, Kendra Lynette	AP124124, RX 14799 & RN 628625	Voluntary Surrender	12/16/20
Medina, Maria	RN 909739	Warning with Stipulations	12/8/20
Menchaca, Manuel	LVN 192955	Voluntary Surrender	11/6/20
Mesquias, Rodney Ysa	AP131165, RX 20635 & RN 813910	Revoked	12/16/20
Miller, Christine Donna	RN 861320	Reprimand with Stipulations and Fine	1/21/21
Morris, Misty Marie	RN 923394	Enforced Suspension	1/5/21
Mullin, Mary E.	AP108413, RX 2144 & RN 526289	Voluntary Surrender	11/10/20
Murguia, Vanessa Delfina	PTP CO RN 1620969	Remedial Education	11/18/20
Murphey, Tiffany Jade	RN 804706 & LVN 197230	Reprimand with Stipulations	1/21/21
Mvoyi, Chinyavu Valda	RN 685818	Voluntary Surrender	1/1/21
Naccarato, Lindsay Ann	RN 736407	Remedial Education with Fine	12/10/20
Naitamar, Hajer	RN 909235	Warning with Stipulations	1/21/21
Njoku, Ngozika Tracey	AP135461 & RN 925485	Probated Suspension	11/10/20
Njoku, Ngozika Tracey	RX 24508	Limited: No Controlled Substances Prescribing	11/10/20
Noble, David George	RN 926742	Remedial Education	1/29/21
Obala, Achieng Dalia	RN 680422	Warning with Stipulations	12/8/20
O'Kelley, Donna Suetta	RN 662229 & LVN 159846	Reprimand with Stipulations	1/21/21
Oliver, Kelly A.	RN 672421	Remedial Education	11/12/20
Ononye, Joy Okubuch Nnenna	LVN 191308	Voluntary Surrender	12/1/20
Orear, Katelyn Dian	RN 926269	Enforced Suspension	11/9/20
Palmer, Kristine Ellen	RN 982073	Reprimand with Stipulations and Fine	12/8/20
Patton, Sherrie Lynn	LVN 174031	Probated Suspension	12/8/20
Pena, Amy Elizabeth	RN 766981	Remedial Education	1/27/21
Peterman, Dana Lynn	RN 715047	Revoked	11/10/20
Peurifoy, Derek Lane	LVN 304456	Revoked	11/10/20
Pickard, Laurie Ann	RN 980287	Warning with Stipulations	11/10/20
Piesciuk, Sheryl M.	RN 584472 & LVN 116981	Revoked	12/8/20
Plehn, Kelly Hoffman	LVN 112997	Reprimand with Stipulations and Fine	11/10/20

Name	License Numbers	Discipline	Action Date
Ponoran, Razvan	RN 905808	Enforced Suspension	1/12/21
Pope, Melissa Anne	RN 662937	Voluntary Surrender	1/19/21
Powers, Winifred Renee	RN 779320	Remedial Education	1/4/21
Price, Deborah Ann	RN 451514	Warning with Stipulations	12/8/20
Pullen, Misty J.	RN 795480	Revoked	11/10/20
Pyles, Tammy Sue	LVN 150816	Probated Suspension	1/21/21
Quach, Brandon	RN 894615	Remedial Education, Deferred	11/2/20
Ramirez, Lluvia Sarai	LVN 340499	Warning with Stipulations and Fine	11/10/20
Ramos, Pedro	RN 561571	Revoked	11/10/20
Raskin, Amy	RN 643342	Reprimand with Stipulations	11/10/20
Redden, Christina Diane	RN 605004 & LVN 145206	Warning with Stipulations	12/8/20
Regalado, Sonia F.	LVN 216976	Probated Suspension	12/8/20
Ripple, Linda Sue Ann	RN 725377	Revoked	1/21/21
Rivera, Sheila Shontae	RN 825324	Revoked	12/8/20
Roberts, Evelynia	LVN 114831	Revoked	12/8/20
Rosenberg, Cari Marie	RN 949202	Voluntary Surrender	12/23/20
Roskydoll, Casey Leane	LVN 314253	Reprimand with Stipulations	12/8/20
Roso, Jana Wrobleski	AP119147, RX 10329 & RN 746860	Reprimand with Stipulations	1/21/21
Rushing, Robin	RN 604346	Limited License	11/10/20
Rusnak, Belinda Gibbs	RN 921347 & LVN 318020	Probated Suspension	11/10/20
Salazar, Patricia Ann	RN 909192	Warning with Stipulations and Fine	1/21/21
Saldana, Tammy Lynn	RN 876772	Warning with Stipulations and Fine	1/21/21
Sanders, David Jentry	LVN 227266	Warning with Stipulations	1/21/21
Savant, Robert Michael	LVN 301056	Reprimand with Stipulations	12/8/20
Schexnayder, Shani	LVN 313779	Reprimand with Stipulations	11/10/20
Sharp, Robin Ann Stuart	RN 749502	Enforced Suspension	12/8/20
Shaulis, Jessica Ann	LVN 349708	Reprimand with Stipulations	12/8/20
Smith, Rebecca Anne	LVN 329031	Warning with Stipulations	12/8/20
Smith, Tamara R.	LVN 218170	Reprimand with Stipulations	11/10/20
Sparks, Sonya Lynn	LVN 228798	Warning with Stipulations	1/21/21
Stephenson, Joy Sylvia	RN 795621	Reprimand with Stipulations	12/8/20
Stokes, Anissa Kelly	LVN 141941	Reprimand with Stipulations	11/10/20
Stone, Stacy Maureen	AP112692, RX 5319 & RN 569316	Reprimand with Stipulations and Fine	12/8/20
Strawn, Valerie Kay	LVN 166357	Revoked	8/31/10
Swenson, Sarah Katherine	RN 944104	Reprimand with Stipulations	11/10/20
Talbott, Thomas Boyd	RN 584724	Warning with Stipulations	11/10/20
Tittle, Connie S.	RN 256086	Voluntary Surrender	1/5/21
Trujillo-Conley, Nallely	RN 709155	Warning with Stipulations, Deferred	1/21/21
Turner, Lavita Lashon	RN 927487 & LVN 200076	Reprimand with Stipulations	1/21/21
Udoh, Rosemary Xavier	RN 868259	Reprimand with Stipulations	1/21/21
Valdez, Nicole Deanna	LVN 342510	Warning with Stipulations	11/10/20
Vandeventer, Chrystal Nicole	RN 819803	Probated Suspension	1/21/21
Whiteside, Paulette Renee	LVN 179682	Warning with Stipulations	12/8/20
Wilburn, Wesley Karl	LVN 112044	Warning with Stipulations	1/21/21
Williams, John Weldon	RN 559575	Voluntary Surrender	11/30/20
Willis, Sherri Lynn	LVN 189159	Probated Suspension	1/21/21
Woods, Virginia Bernice	RN 607967	Revoked	1/21/21
Woytek, Alicia Marie	LVN 332901	Probated Suspension	12/8/20
Yatar, Dimple Darl Cortez	RN 941448	Reprimand with Stipulations	1/21/21
Young, Laverne Felicia	LVN 324663	Revoked	12/8/20
Zuniga, Anna L.	LVN 186329	Warning with Stipulations	1/21/21

Texas Peer Assistance Program for Nurses (TPAPN): Help Another Nurse by Being a Peer Support Partner

A peer support partner is a fundamental part of the Texas Peer Assistance Program for Nurses (TPAPN). TPAPN safeguards patients by providing early identification, support, monitoring, accountability, and advocacy to Texas nurses who have an identified substance use or mental health condition or related incident, so they may practice nursing safely. The peer support partner is a volunteer who provides support, guidance, encouragement, and more to TPAPN participants on their recovery journey.

To learn more about TPAPN or peer support partners, please visit the TPAPN website: **www.tpapn.org**. TPAPN is currently offering information sessions so you can learn more about the peer support partner role and see if this is for you! The next informational sessions are scheduled for April 20, 2021, and May 18, 2021, at 2 PM. Attendance is not required at an information session prior to becoming a peer support partner.

In order to become a peer support partner, attendance is required at a Peer Support Partner Workshop and then attendance is required every two years. The Peer Support Partner Workshop includes an overview of TPAPN, principles of peer support, and training on motivational interviewing. Once becoming a peer support partner, additional resources are available through TPAPN.

If you are ready to help another nurse, an application form is accessible on the TPAPN website (fill out and submit to TPAPN). The application includes responsibilities and guidelines for the peer support partner, including the requirement to attend the TPAPN Peer Support Partner Workshop. The next workshop will be held virtually on May 21, 2021. Registration will be on the TPAPN website, **www.tpapn.org**, prior to the date of the workshop.

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Would you like to be notified by email if your license will be expiring and not rely on a postcard? Do you employ nurses? Would you like to be notified of any updates to their files? Here is your opportunity. Over 90,000 Texas nurses have self-enrolled, and 1,400 employers have enrolled 212,000 Texas nurses in this free service hosted by the National Council of State Boards of Nursing. All you need to do is go to the Texas Board of Nursing website at **www.bon.texas.gov** and click on the Nursys E-Notify logo. Simple, free, easy, and automatic!

Abbreviations in the Notice of Disciplinary Action Section

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

RX Prescription Authorization

Statistical Information

The 189 disciplinary actions reported in this bulletin represent only 0.042% of all nurses who are currently licensed to practice in the State of Texas.

Did you know...

An Education Newsletter is published twice a year on the BON web page. It can be accessed under the Education Link – Education Newsletter. It is available for all to read and contains articles relevant to nursing education.

Virtual Spring Cleaning at the BON

Staff at the Texas Board of Nursing (Board or BON) have spruced up a portion of the **BON Website** in order to provide Texas Nurses with faster and easier access to nursing practice-related topics and resources. To go to the newly improved webpage, please visit **www.bon.texas.gov** under the heading **Practice** then select **Nursing Practice Information**. Below are the various topics and resources included in this new section:

General Nursing Practice Information

- Nursing Practice Quick Links and Popular Topics
- COVID-19 and Nursing Practice in Disaster Settings
- Continuing Nursing Education (CNE)
- APRN Scope of Practice
- RN Scope of Practice
- LVN Scope of Practice
- Aesthetic Nursing/ Complementary Modalities/IV Hydration Therapy
- Communication/ Documentation
- Delegation
- Duty to a Patient
- Employment/Workplace
- Graduate Vocational Nurse, Graduate Nurse, Newly Licensed Nurse, and Experienced Nurse Returning to Practice
- Licensure
- Medications/Orders
- Nursing Peer Review-Incident Based
- Nursing Peer Review-Safe Harbor
- Professional Boundaries/ Electronic Communication/ Social Media
- Pronouncement of Death
- Reporting/Complaints
- School Nursing
- Substance Use Disorder/ Fitness to Practice

Do any of these topics interest *you*?

Scan below to access the **Nursing Practice Information** Page with your smart phone!

Guam Becomes First US Territory to Enact Nurse Licensure Compact (NLC)

Gov. Lourdes "Lou" Leon Guerrero signed the NLC into law on March 5, 2021, making Guam the first U.S. territory to enact the NLC. The compact allows registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs) to have one multistate license, with the ability to practice in person or via telehealth, in both their home territory/state and other NLC states. There are currently 35 states that have enacted the NLC.

Guam's entry into the NLC will enable nurses holding an active, unencumbered multistate license to practice in Guam to assist with the nursing shortage. Residents of Guam will not be able to obtain a multistate license until the NLC is fully implemented in 2022.

Primary sponsor of the bill and long-time champion of the NLC, Sen. Mary Camacho Torres, commented, "Today, Guam joins a growing number of states stepping into the future of nurse licensure. With the enactment of the NLC, nurses from other member states can now come here and practice immediately, increasing our people's access to safe, quality care without the need to apply and wait for a Guam nursing license or disaster declaration."

Licensing standards are aligned in NLC states, so all nurses applying for a multistate license are required to meet the same standards, including a federal and state criminal background check that will be conducted for all applicants for multistate licensure.

Updated Prescriptive Authority for APRNs Online Course

Texas Board of Nursing (Board or BON) staff have recently updated the online course *Prescriptive Authority for Advanced Practice Registered Nurses (APRNs)* available within the **CNE course catalog** on the Board's website. Registration for the course costs $25. This online course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. The course has been approved for 1.2 contact hours of Continuing Nursing Education which can be used towards the five hours of pharmacotherapeutics content required for APRNs renewing prescriptive authority.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency offerings, visit **https://www.bon.texas.gov/catalog/**

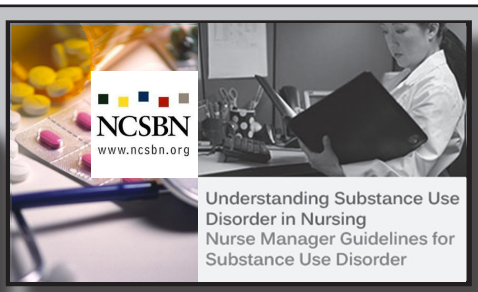
Free CE Courses offered by NCSBN

The National Council of State Boards of Nursing (NCSBN) Learning Extension currently offers two free continuing education courses pertaining to substance use disorder in nursing:

1) Understanding Substance Use Disorder in Nursing; and

2) Nurse Manager Guidelines for Substance Use Disorder.

Both online courses are self-paced and can be accessed by visiting the NCSBN Learning Extension Course Catalog at: **https://learningext.com**



NCSBN
National Council of State Boards of Nursing

Texas Board of Nursing Meeting Schedule

2021 Board Meeting Dates

April 22	October 21-22
July 22-23	

2021 Eligibility and Disciplinary Committee Meeting Dates

May 11	June 8
August 10	September 14
November 9	December 14

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

*** - Due to the COVID-19 Virus, the Board meeting scheduled for April 22, 2021 may be held virtually. Meeting access infomation will be posted at www.bon.texas.gov**

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
-- 24-hour Access
-- License Verification
-- General Information

ENFORCEMENT.....(512) 305-6838
-- Complaint and Disciplinary Action Inquiries
-- Violations of NPA and Rules and Regulations
-- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals, Endorsement, Examination, or Continuing Education for Nurses.....webmaster@bon.texas.gov

SALES OF LISTS.....(512) 305-6848
-- Electronic Nurse Files
-- Publications

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APRN Application and Prescriptive Authority Procedures.....aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802
-- Nursing Practice Issues
-- Legislation

-- Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries.....workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842

-- WEB Address.....www.bon.texas.gov
-- Refer e-mail inquiries to:.....webmaster@bon.texas.gov

The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays. At this time the Board's office is closed to visitors. If you need to reach the Board, please call (512) 305-7400 or send an email to: webmaster@bon.texas.gov

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Nursing Delegation: Distribution of the Workload**

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 Continuing Nursing Education contact hours. Cost: $25.00.

Nursing Peer Review: Safe Harbor Nursing Peer Review and Whistleblower Protections

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Safe Harbor Nursing Peer Review and Whistleblower Protections in Texas. This course is approved for 1.3 CNE contact hours. Cost $25.00

Nursing Peer Review: Incident-Based Nursing Peer Review and the Minor Incidents Rule

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Incident-Based Nursing Peer Review and the Minor Incident Rule in Texas. This course is approved for 1.6 CNE contact hours. Cost $25.00

BON Lifelong Learning Account

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

Visit the BON CNE Catalog at https://www.bon.texas.gov/catalog/ for the latest information.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701

Texas Board of Nursing

Learning Opportunities: 2021

Continuing Competency Workshops and Online Educational Offerings

The Texas Board of Nursing is excited to offer learning opportunities for 2021. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.

2021 Workshops

*Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics**#+>*

These virtual workshops have been approved for 7.5 contact hours of CNE.

June 16, 2021 (Wednesday)

September 8, 2021 (Wednesday)

September 29, 2021 (Wednesday)

November 9, 2021 (Tuesday)

Note: ***Computer speakers are REQUIRED for all virtual workshops. No cash accepted for payment. Early registration is encouraged.***

Cost: ***Virtual workshop preregistration $79.00.***

Time: ***8:00 am to 3:30 pm Central Standard Time (Central Time) for virtual workshops.***

How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at www.bon.texas.gov and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

Note: Due to COVID-19, BON workshops have transitioned to virtual delivery as needed for the safety of participants. Visit the BON CNE Catalog at https://www.bon.texas.gov/catalog/ for the latest information.

Legend

**	This continuing nursing education offering was approved by the Texas Board of Nursing. The Texas Board of Nursing is an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date July 28, 2024.
#	This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
+	This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
@	This course does not award CNE contact hours.
>	The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.

Please note: To receive contact hours for the workshop, the participant must:

1. Sign in at the Registration Table or online platform.
2. Arrive no more than 10 minutes late
3. Attend the entire activity
4. Complete the online evaluation form

Reminder: You are encouraged to bring a jacket or sweater as temperatures in the meeting rooms can fluctuate.

Interactive Online Learning

Nursing Regulations for Safe Practice**#

This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: $25.00.

Prescriptive Authority for APRNs**

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: $25.00.

Documentation: So Let It Be Said...In Writing That Is**

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Approved for 1.4 contact hours. Cost: $25.00.

Texas Online Nursing Jurisprudence Exam Prep Course@

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful, not only for NJE preparation but also for your future nursing practice. Cost: $25.00.

Determining APRN Scope of Practice**

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Approved for 1.4 contact hours. Cost: $25.00.