



New Nurse Licensing System to Launch in April 2020

On April 20, 2020, the Texas Board of Nursing (Board) will launch a new licensing portal. The Texas Nurse Portal will be a confidential and secure cloud-based system that allows applicants to apply for nurse licensure by examination, endorsement, or renewal.

The new 100% paperless system is completely online. All applicants and licensees can apply for an initial license or renew a license 60 days prior to their expiration date. The system will require applicants to register and create an account with the Board through the Texas Nurse Portal.

Every applicant and licensee will be required to have a valid email address to create an account. Once an account

is created, the applicant and licensee will manage the transmission of any required documents and information via the portal.

To prepare for the implementation of the new system, the current nurse licensure system will be off-line from approximately April 9-19, 2020, to transfer all current applicant and licensee information to the new system. On April 20, 2020, the new system will be operational.

The Board will continue to notify licensees by postcard of their renewal requirements 60 days prior to their license expiring, but it is recommended that all licensees register with the

NCSBN Nursys nurse e-Notify system (<https://www.nursys.com/EN/EN-Default.aspx>).

The first group of licensees to receive notice to register using the new system will be those whose licenses expire in June 2020. From that time, every licensee will receive a renewal notice 60 days prior to the date of licensure expiration.

Further information is available at: www.bon.texas.gov.

E-notify Electronic Notification



AN INNOVATIVE NURSE
NOTIFICATION SYSTEM

nursys.com

Would you like to be notified by email if your license will be expiring and not rely on a postcard? Do you employ nurses? Would you like to be notified of any updates to their files? Here is your opportunity. Over 23,000 Texas nurses have self-enrolled, and 1,400 employers have enrolled 212,000 Texas nurses in this free service hosted by the National Council of State Boards of Nursing. All you need to do is go to the Texas Board of Nursing website at www.bon.texas.gov and click on the Nursys E-Notify logo. Simple, free, easy, and automatic!

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Governor Appoints New Board Members

On October 7, 2019, Governor Greg Abbott appointed Carol Kay Hawkins-Garcia, BSN, RN, and Rickey Williams to the Texas Board of Nursing (Board). Ms. Hawkins-Garcia replaces Dr. Nina Almasy to represent LVN Education and Mr. Williams replaces Patricia Clapp to represent Consumers on the Board. Governor Abbott also reappointed Laura Disque, MN, RN, and Melissa Schat, LVN. Ms. Disque and Ms. Schat's terms on the Board expire on January 31, 2025. Additionally, the Governor appointed Tamara Rhodes, MSN, RN, to represent Associate Degree Nursing Education for a term that expires on January 31, 2023, replacing Doris Jackson, DHA, RN. To learn more about the new Board members, please visit: www.bon.texas.gov/about_meet_the_board.asp



Prescription Monitoring Program Checks Mandatory Effective March 1

Advanced practice registered nurses (APRNs) who prescribe opioids, benzodiazepines, barbiturates, or carisoprodol will be required to access and review the prescription monitoring program (PMP) prior to issuing prescriptions for these types of drugs beginning March 1, 2020. APRNs must document in the medical record that the review of the PMP occurred and document the rationale for prescribing the controlled drug.

Exemptions from checking the PMP may be granted for patients who:

- **have sickle cell disease,**
- **have been diagnosed with cancer, or**
- **are receiving hospice care.**

If one of these exemptions applies, the APRN must clearly note the exemption on the prescription or in the electronic prescription record.

Save the Date: TPAPN Peer Support Workshop on April 3, 2020

The Texas Peer Assistance Program for Nurses (TPAPN) conducts Peer Support Partner workshops twice a year. The workshop is designed to give the peer support partner, or potential peer support partner (formerly referred to as TPAPN advocate), information about the TPAPN peer support partner role. The workshop will include content on the following areas:

- **principles of peer support partners,**
- **practices of peer support, and**
- **an overview of TPAPN.**

The spring workshop is April 3, 2020. The workshop will be conducted at the Texas Nurses Association office, 4807 Spicewood Springs Rd., Bldg. 3, Ste. 100, Austin, TX 78759. Space is limited; therefore, registration is **required** prior to attendance. The registration information for the spring workshop will be accessible on the TPAPN website prior to the event. If you are interested in learning more about TPAPN, please visit the TPAPN website (www.tpapn.org).



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Summary of Actions



A regular meeting of the Board of Nursing was held October 22-23 2019, in Austin. The following is a summary of Board actions taken during this meeting.

In the October 11, 2019, edition of the *Texas Register*:

The Texas Board of Nursing (BON or Board) adopted amendments to §217.12, concerning *Unprofessional Conduct*. The amendments were adopted with changes to the proposed text published in the August 23, 2019, issue of the *Texas Register* (44 TexReg 4457); however, the changes are not substantive in nature and only correct existing punctuation errors in paragraphs (1)(A) and (1)(G). These were the only changes adopted. The Board also adopted amendments to §222.5, concerning *Prescriptive Authority Agreement*. The amendments were adopted without changes to the proposed text published in the August 23, 2019, issue of the *Texas Register* (44 TexReg 4458). Amended §217.12 and §222.5 became effective October 17, 2019.

In the October 18, 2019, edition of the *Texas Register*:

The BON adopted amendments to §217.20, concerning *Safe Harbor Nursing Peer Review and Whistleblower Protections*. The amendments were adopted without changes to the proposed text published in the August 30, 2019, issue of the *Texas Register* (44 TexReg 4628) and became effective October 22, 2019.

See page 3 of the October 2019 *Board of Nursing Bulletin* for more information (https://www.bon.texas.gov/pdfs/news-letter_pdfs/2019/October2019.pdf).

In the November 8, 2019, edition of the *Texas Register*:

The Board filed a notice of intention to review and consider for re-adoption, re-adoption with amendments, or repeal, 22 Texas Administrative Code Chapters 211 and 217, pursuant to the rule review plan adopted by the Board at its July 2018 quarterly meeting. The BON did not receive any comments on either rule chapter.

The Board also filed a notice of intention to review and consider for re-adoption, re-adoption with amendments, or repeal, 22 Texas Administrative Code Chapter 219, pursuant to the rule review plan adopted by the BON at its July 2018 quarterly meeting. The review notices appeared in the September 13, 2019 edition of the *Texas Register*, and the comment period ended on October 14, 2019. The Board received one written comment from the Texas Society of Anesthesiologists to §219.2 but declined to make the commenter's suggested changes.

In the November 15, 2019, edition of the *Texas Register*:

The BON adopted amendments to §216.3

relating to *Continuing Competency Requirements*. The amendments are adopted with changes to the proposed text published in the August 30, 2019, issue of the *Texas Register* (44 TexReg 4623). The Board received two written comments on the proposal. In response to the comments on the published proposal, the BON made changes to the text of the rule as adopted. None of these changes, however, materially alter issues raised in the proposal, introduce new subject matter, or affect persons other than those previously on notice. Further, the Board believes these changes addressed the commenters' concerns. Amendments to §216.3 became effective November 19, 2019.

In the November 29, 2019, edition of the *Texas Register*:

The BON proposed amendments to §216.8, concerning *Relicensure Process*. The amendments make conforming changes to the section for consistency with §216.3, which was amended by the Board and published in the *Texas Register* on November 15, 2019. Adopted amendments to §216.3(c) and new §216.3(i), made references in §216.8 inconsistent and outdated. The proposed changes to §216.8 align the section with the provisions of newly amended §216.3.

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Nursing Education Actions - October 2019 Board Meeting

Reviewed Reports on:

Status Report on Programs with Sanctions

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals

Report on Communication Activities with Nursing Education Programs

Report of Ongoing Data from Self-Study Reports for Professional Nursing Education Programs

Approved Reports of Survey Visits:

Dallas Nursing Institute – Vocational Nursing (VN) Education Program in Richardson

Texas State Technical College – Associate Degree Nursing (ADN) Education Program in Harlingen

Change in Approval Status from Conditional Approval to Full Approval:

McLennan Community College – ADN Education Program in Waco

Approved a New Nursing Education Program:

West Coast University – ADN Education Program in Dallas

Report of Application of a New Baccalaureate Degree Nursing Education in a Public Junior College:

Weatherford College – RN-to-BSN Education Program in Weatherford

Received Notification of Voluntary Closure of Nursing Education Program:

Carrington College – ADN Education Program in Mesquite



Identification and Monitoring of Minor Incidents in Texas Long-Term Care Facilities

Denise A. Benbow, MSN, RN, FRE

To ensure patient safety, the Board of Nursing (BON) provides guidance to differentiate nursing practice breakdown as reportable or minor that is remediable. The evaluation of a minor incident includes examination of the conduct of the nurse, the presence of factors beyond the nurse's control, and the relationship between the nurse's contribution to the error and the factor's beyond control of the nurse (22 TAC §217.16, 2019).

The National Council of State Boards of Nursing (NCSBN) permitted the Taxonomy of Error Root Cause Analysis of Practice-responsibility (TERCAP) protocol and instrument to be modified and utilized by the BON, for a four-year pilot project examining minor incidents. In the pilot, there was an incidental finding related to possible confusion about what is required to be reported to the BON and what can be considered a minor incident and remediated within the practice setting (Thomas, Benbow, Tietze, McDermott, and Benton, 2018). Monitoring of minor incidents in long-term care settings was not examined. Additionally, a review of recent studies noted literature gaps related to minor incidents and long-term care settings.

To determine how nurse administrators in long-term care settings are identifying and monitoring minor incidents, an anonymous, online survey was developed and reviewed. The study received approval from the Western Institutional Review Board prior to distribution of the survey to 1,275 long-term care administrators. There were 20 responses to the survey: 10 nurses in administrative roles and 10 non-nurse administrators.

Most of the responses indicated review of minor incidents in long-term care was done through root cause analysis with only two responses indicating use of the BON resources such as the minor incident rule. Additionally, over half of the responses to the survey indicated limited or no familiarity with the BON minor incident rule. A few of the responses indicated the review of minor incidents included interaction with an interdisciplinary team. This was not an expected finding; therefore, there was not a mechanism in the survey to explore this further.

The minor incident rule provides guidance in evaluation of nursing practice breakdown inclusive of evaluation of the nurse, the factors beyond the nurse's control, and guidance related to remediation of the nurse versus reporting the nurse to either the nursing peer review committee (NPRC) or to the BON (22 TAC §217.16, related to *Minor Incidents*). If the practice breakdown is determined to be minor and remediable, then a remediation strategy must be developed within the practice setting. The responses indicated remediation activities included education courses, counseling (with a manager or human resources), and supervision of practice (such as through auditing of the nurse's charting, return demonstration, or in-person meeting/observation).

There is a requirement to report when there is a pattern of practice, five minor incidents in a 12-month time frame, or when remediation for a minor incident was not completed (22 TAC §217.16). The survey responses indicated the predominant mechanisms for tracking minor incidents were through incident reports and tracking flow sheets.

When the reporting requirement is met, the report may go to the BON or to the facility NPRC (*Tex. Occ. Code*, Sec. 301.402).

The statutes in the Texas Occupations Code require establishment of NPRCs in facilities that employ eight or more nurses (*Tex. Occ. Code*, Sec. 303.0015). Of the 12 responses indicating the facility employed eight or more nurses, only three had the required NPRC in place. One additional response indicated the presence of a NPRC even though the employment threshold was not met (a facility may choose to establish nursing peer review if they do not employ the minimum number of nurses required).

This study was limited by the low response rate; therefore, no generalizations can be made. However, there appears to be a need for provision of further information related to the minor incident rule and required NPRC establishment to the long-term care administrators who responded to the survey used in this study.

References

- Texas Board of Nursing (2019). Texas Administrative Code.
- Texas Board of Nursing (2019). Texas Occupations Code.
- Thomas, M., Benbow, D., Tietze, M., McDermott, E., Benton, K. (2018). Texas Board of Nursing: TERCAP pilot project: Taxonomy of Error Root Cause Analysis of Practice-responsibility. Retrieved from: http://www.bon.texas.gov/pdfs/education_pdfs/MASTER%20TERCAP%20FINAL%20-%207-31-18.pdf

Vaping & E-cigarette or Vaping Product Use Associated Lung Injury (EVALI)



With the flu season upon us, it is important that all healthcare providers are able to distinguish cold and flu-like symptoms from those of other lung associated issues, like e-cigarette or vaping product use Associated Lung Injury (EVALI). The Centers for Disease Control and Prevention (CDC), the U.S. Food and Drug Administration (FDA), state and local health departments, and other clinical and public health partners are investigating a multistate outbreak of EVALI.

The CDC defines vaping as the use of an electronic device (electronic cigarette, e-cigarette, vaporizer, vape[s], vape pen, dab pen, or other device) or dabbing to inhale substances such as nicotine, marijuana, THC (Tetrahydrocannabinol), THC concentrations, CBD (Cannabidiol), synthetic cannabinoids, flavorings, or other substances (CDC, 2019). The CDC notes that EVALI has been reported in every state except Alaska (CDC, 2019). As of November 20, 2019, 2290 Americans have been stricken by this severe, often fatal, lung illness, with 47 fatalities across the United States (CDC, 2019). The median age of deceased patients was 53 years and ranged from 17-75 years (CDC, 2019).

As of November 26, 2019, The Texas Department of State Health Services has identified 203 cases of EVALI in Texas. Patients have ranged from 13-75 years of age and 75% of them have been male (Texas Department of State Health Services, 2019).

When seeking care, individuals may present with respiratory symptoms which include difficulty breathing, shortness of breath, and coughing.



Nurses should query patients with these symptoms about a history of vaping to obtain all pertinent information that could relate to their symptoms. It is important to remember the *Standards of Nursing Practice*, found in **Board Rule 217.11** in the care of these patients. As nurses must remain educated and competent in the latest in nursing practice as well as promote and participate in education and counseling to a client(s) and, where applicable, the family/significant other(s) based on health needs of the patient [Board Rule 217.11(1)(F),(G),(H),&(R)].

The Texas Department of State Health Services has compiled a list of available resources that may assist nurses/healthcare providers in identifying and helping these individuals, which include:

- **Teens at Risk - Severe Lung Illness in People Who Vape**
- **Update on Investigation of Vaping-Related Pulmonary Illness**
- **2019 Lung Injury Surveillance Case Definition for Out-of-Hospital Deaths (CDC)**
- **Laboratory Clinical Specimen Collection and Storage Guidance for Lung Injury Associated with E-Cigarettes, or Vaping**

Additional resources may be found at: <https://www.dshs.texas.gov/vaping/>.

Furthermore, since nurses are responsible for their own continuing competence in nursing practice and individual professional growth to meet the *Standards of Nursing Practice*, nurses may want to review

the CDC's interim guidance for use by healthcare providers. This guidance provides information regarding the assessment, evaluation, management, and follow-up in the care of patients who present with symptoms of EVALI. The CDC suggests that the rapid diagnosis and an understanding of treatment options may reduce the morbidity and mortality associated with EVALI. Although the Nursing Practice Act describes a defined limit to nursing practice, as nursing practice "does not include acts of medical diagnosis or the prescription of therapeutic or corrective measures" [NPA Sec. 301.002(2)&(5)], nurses are required to collaborate with other members of the health care team in the interest of the client's health care [Board Rule 217.11(1)(P)]. To view the interim guidance from the CDC, go to: <https://www.cdc.gov/mmwr/volumes/68/wr/mm6841e3.htm> The CDC's website contains many other resources as well and they can be found at: <https://www.cdc.gov/.../bas.../e-cigarettes/factsheet/index.html>

References

- Centers for Disease Control and Prevention (CDC). (2019, November 14). CDC, states update number of cases of lung injury associated with use of e-cigarette, or vaping, products. Retrieved from <https://www.cdc.gov/media/releases/2019/s1114-update-number-vaping.html>
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- Texas Department of State Health Services (2019, November 26). Lung injury associated with vaping. Retrieved from <https://dshs.texas.gov/news/updates.shtm#vaping>



Over the course of the past several months, the Texas Board of Nursing (Board or BON) has posted information regarding the Nurse Licensure Compact(NLC) Tip of the Week on the BON Facebook page. In case you missed it, here is a summary of NLC facts shared by the “Tip of the Week” posts.

Question	Answer
What Board action happens when a nurse changes his/her primary state of residence from one compact state to another?	Upon issuance of a new multistate license, the former primary state of residence shall: (1) deactivate its multistate license held by the nurse, and (2) provide notice to the nurse.
True or False? Nursys, the national nurse database, provides licensure and disciplinary information of all registered nurses (RNs) & licensed practical/vocational nurses (LPN/VNs), as contributed by compact states. The public can access Nursys for a fee to look up a nurse’s licensure and discipline status.	False! There is not a fee to look up a nurse’s license utilizing the Nursys QuickConfirm feature.
Where will I find the nurse practice acts for all states?	https://www.ncsbn.org/npa.htm
True or False? If a nurse has a multistate RN license, the nurse can also practice as an advanced practice registered nurse (APRN) in all compact states.	False! The NLC only pertains to the RN or LPN/LVN scope of practice. To practice as an APRN, you will need to obtain an APRN license in each individual state in which you wish to practice. Each state varies on scope of practice and delegation. You are required to adhere to the nurse practice act in each state of practice. You can find more APRN information here . You can find nurse practice acts for all states here . APRNs will have their own compact in the future, however at least seven states need to first join before that happens.
True or False? When a nurse holds a multistate license in a compact state, the nurse should not apply for a single state license in another compact state.	True! The multistate license provides practice privileges in all compact states so there is no need for any additional single state licenses in compact states.
True or False? A new graduate can submit application for license by exam to several states.	False! A new graduate may only submit application for license by exam to one state. For more information regarding license by exam, view the License by Exam Flowchart . If additional licenses are needed in noncompact states, after receiving the initial license by exam, the nurse can then apply for license by endorsement in another state.
True or False? If a nurse’s home state recently joined the compact, the nurse automatically has a compact license.	False! If your primary state of legal residence is a state that implemented the compact on or after Jan. 19, 2018, and you hold a single state license in that state, then you may complete the application for a multistate (compact) license on your board of nursing’s website. You must meet all requirements listed on the application to be eligible for a multistate license.
True or False? It is OK to hold more than one multistate license if you are a traveling nurse.	False! It is illegal to hold more than one multistate license.
True or False? Member states of the compact are required to fully participate in Nursys, the national nurse license database.	True!

Question	Answer
True or False? Each party state shall wait 30 days to deactivate a multistate license when a new home state issues a multistate license to its former resident.	False! Deactivation should be done as soon as possible so the nurse does not have multiple multistate licenses.
True or False? With a multistate license, a nurse can practice in ANY state, physically or via telehealth.	False! The nurse can practice in any state that is a member of the compact.
True or False? A nurse who changes his/her primary state of residence from one party state to another party state may continue to practice under the existing multistate license while the nurse’s application/eligibility is processed and a multistate license is issued in the new primary state of residence.	True!
When a board of nursing makes changes in the board’s licensure system, the changes are also made in the NURSUS file. Once the file is sent and processed, when do the changes appear on nursys.org and NURSUS QuickConfirm and e-notify reports?	Immediately!
True or False? Advanced practice registered nurses (APRNs) are not included in the NLC. APRNs must apply for APRN licensure in each state in which they practice, unless exempted when employed in a federal/military capacity.	True!
True or False? A new graduate may only submit application for license by exam to one state. If additional licenses are needed in non-compact states, after receiving the initial license by exam, they may apply for licensure by endorsement in another non-compact state.	True!
True or False? A party state shall not issue a multi-state license to a nurse who has a felony, which appears on the criminal background check.	True!
True or False? A temporary license issued by a NLC state to a resident of that state is always a single state license.	True!
Where can I find the NLC Agreement (NLCA) Policies online?	The NLC Agreement (NLCA) Policy Manual is located on the members’ side of the NLC website (login required). If you have any policy questions, you may contact: nursecompact@ncsbn.org
How can I check where I have “authority to practice” and if I have a multistate license?	To check if you have a multistate license and the states in which you have authority to practice, follow the steps at this link: https://www.ncsbn.org/nursysquickconfirm.pdf?utm_source=NCSBN+Newsletters&utm_campaign=16983e27d2-EMAIL_CAMPAIGN_2019_11_22_07_39&utm_medium=email&utm_term=0_4ca3e4d614-16983e27d2-298521981

The new enhanced licensure compact, or eNLC, is the licensure model that allows registered nurses (RNs) and licensed vocational nurses (LVNs) to have one multistate license, with the privilege to practice in the home state and in other eNLC states physically, electronically, and/or telephonically. It replaces the original nurse licensure compact (NLC) and adds extra safeguards that maintain public protection at the state level. The eNLC was implemented in Texas on January 19, 2018. Be sure to follow us on Facebook for continued *Tip of the Week*.

The Future of Nursing 2020-2030

In 2009, the Robert Wood Johnson Foundation partnered with the Institute of Medicine (IOM) to launch a two-year initiative to respond to the need to assess the current state of the nursing profession and to provide a 2020 vision for transformation of the profession to improve the nation's health. This work was led by an appointed committee comprised of nursing stakeholders, health care leaders, and policy experts. Following a series of town hall meetings held across the country to gather public input, the committee published the landmark report entitled, *The Future of Nursing: Leading Change, Advancing Health* (IOM, 2011). This report made four key messages/recommendations:

1. **Nurses should practice to the full extent of their education and training.**
2. **Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.**
3. **Nurses should be full partners, with physicians and other health professionals, in redesigning health care in the United States.**
4. **Effective workforce planning and policy making require better data collection and an improved information infrastructure (IOM, 2011, p.4).**

These key messages carried implications for practice, education, and leadership in order to transform the profession. In 2010, the Robert Wood Johnson Foundation partnered with the American Association of Retired Persons (AARP) Foundation and AARP to launch *The Future of Nursing: Campaign for Action*. The Campaign's actions are driven by the recommendations of the IOM's *The Future of Nursing: Leading Change, Advancing Health*. The Campaign launched 51 state action coalitions across the country comprised of policymakers, health care professionals, educators, and business leaders. In Texas, the action coalition, known as the *Texas Team*, has been working to improve healthcare for all Texans through the

advancement of the nursing profession (Texas Action Coalition, 2015). A report of the *Texas Team's* actions and progress toward meeting the recommendations is available at: <https://campaignforaction.org/state/texas/> and <http://www.txactioncoalition.org/>. Additionally, the Texas Center for Nursing Workforce Studies created an interactive dashboard to assess and track the progress Texas has made toward achieving each of the IOM recommendations. The dashboard is available at: <https://www.dshs.texas.gov/chs/cnws/Npublica.shtm>.

The national committee is now undergoing the work of extending the vision to 2030 by conducting a consensus study entitled, *The Future of Nursing 2020-2030*. The work of this study from the National Academy of Medicine (formerly known as the IOM) will chart a path for nursing to contribute to creating a culture of health, reducing health disparities, and improving the health and well-being of the country. The committee will reflect on lessons learned from *The Future of Nursing Campaign for Action* in addition to scientific and technological advances that impact the capacity of nursing to meet projected health and social care needs from 2020-2030.

The committee will also consider:

- The role of nurses in improving the health of individuals, families, and communities by addressing social determinants of health and providing effective, efficient, equitable, and accessible care for all across the care continuum, as well as identifying the system facilitators and barriers to achieving this goal.
- The current and future deployment of all levels of nurses across the care continuum, including in collaborative practice models, to address the challenges of building a culture of health.
- System facilitators and barriers to achieving a workforce that is diverse, including gender, race, and ethnicity, across all levels of nursing education.

- The role of the nursing profession in assuring that the voice of individuals, families, and communities are incorporated into design and operations of clinical and community health systems.
- The training and competency-development needed to prepare nurses, including advanced practice nurses, to work outside of acute care settings and to lead efforts to build a culture of health and health equity, and the extent to which current curriculum meets these needs.
- The ability of nurses to serve as change agents in creating systems that bridge the delivery of health care and social needs care in the community.
- The research needed to identify or develop effective nursing practices for eliminating gaps and disparities in health care.
- The importance of nurse well-being and resilience in ensuring the delivery of high quality care and improving community health (National Academy of Sciences, 2019, para 2).

This consensus study was launched in March 2019 with a public session, followed by three open town hall meetings last summer to gather public input. Proceedings from each of these meetings are available at: <https://nam.edu/publications/the-future-of-nursing-2020-2030/>. On November 20, 2019, the committee held a technical panel webinar with presentations from health leaders who shared how their organizations are promoting health equity into their care delivery models. Each of the presentations are available at: <https://nam.edu/event/future-of-nursing-2020-2030-technical-panel-webinar/>. In order to stay informed of the study progress, you can sign up to join the Future of Nursing List Serve by visiting: <https://nam.edu/publications/the-future-of-nursing-2020-2030/>. The committee also welcomes written comments via email to be sent to: FutureofNursing2030@nas.edu.

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World Health Organization Designates 2020 as the “Year of the Nurse and Midwife”

In honor of Florence Nightingale’s 200th birth anniversary, the World Health Organization (WHO) has designated 2020 as the “Year of the Nurse and Midwife” aimed to improve global health by raising the status of nursing. This year is especially significant to nursing as WHO will launch its first State of the World’s Nursing report on April 7, 2020, that will include a description of the nursing workforce among WHO membership areas. A second report on the State of the World’s Midwifery will also be released in 2020.

These initiatives are all part of the “Nursing Now!” campaign, a three-year effort (2018-2020) to encourage a voice for nurses in health policy, increase investment in nursing workforce development, recruit more nurses into leadership positions, conduct research on where nursing can have greatest impact on health, and to disseminate best practices in nursing. To learn more about the WHO plans for the “Year of the Nurse and Midwife”, please visit: <https://www.who.int/>.



Proposed and Adopted Rules - cont. from page 3

The BON also proposed an amendment to §217.3, concerning *Temporary Authorization to Practice/Temporary Permit*. The amendment is necessary to allow temporary authorizations to practice/temporary permits to be re-issued if a nurse is unable to complete the required courses/orientation within a six-month period. Due to scheduling challenges and an individual’s performance pace, it sometimes takes a nurse longer than six months to complete a refresher course, extensive orientation, or academic course. The intent of §217.3 is to provide a mechanism for nurses to demonstrate their competency to return to nursing practice. Since they cannot practice nursing while completing a refresher course, extensive orientation, or academic course, they pose no risk of harm to the public during this time. The amendment merely allows the nurse a sufficient amount of time to re-establish current licensure after demonstrating he/she is safe and competent to do so. There is no cost associated with the issuance of a temporary authorization to practice/temporary permit under this section.

The Board also proposed amendments to §217.5, concerning *Temporary License and Endorsement*. The amendments implement the requirements of Senate Bill (SB) 1200, enacted by the 86th Texas Legislature, effective September 1, 2019. SB 1200 requires the BON to establish a process to allow qualifying military spouses to practice nursing in Texas without obtaining a license. To qualify for this licensure exemption, the military spouse must be currently licensed in good standing by another jurisdiction that has licensing requirements that are substantially equivalent to the requirements in this state. Further, the military spouse must notify the agency of his/her intent to practice in this state; submit proof of the individual’s residency in this state and a copy of the individual’s military identification card; and receive confirmation from the agency that the agency has verified the individual’s license in the other jurisdiction and that the individual is authorized to practice nursing in this state. The individual may not practice nursing in this state for a period to extend beyond three years from the date the agency approves the individual’s practice. Licenses issued to qualifying military spouses will be limited to three-year terms and will be searchable through the BON’s on-line verification system in the same manner as other license types. Further, individuals receiving a license will not be required to complete continuing education requirements for the duration of the license, which is limited to a three-year time period. The remainder of the proposed changes allow the successful completion of the Canadian NCLEX-RN and licensure from a Canadian province by NCLEX-RN to satisfy a portion of the Board’s endorsement requirements. On January 5, 2015, the NCLEX-RN replaced the CRNE as Canada’s national examination for those applying to be a registered nurse. The BON currently requires the successful completion of the U.S. NCLEX-RN for licensure as a registered nurse in Texas if the applicant is applying by endorsement. The Board also currently requires licensure by another U.S jurisdiction for licensure as a registered nurse in Texas if the applicant is applying by endorsement. The proposed amendments extend this licensure opportunity to applicants successfully passing the Canadian NCLEX-RN and holding licensure from a Canadian province by NCLEX-RN. This opportunity will only apply to applicants seeking registered nurse licensure because the Canadian NCLEX-PN has not been approved for use at this time.

The earliest possible date of adoption for amendments to §216.8, §217.3, and §217.5 is December 29, 2019.

Future of Nursing - continued from prev. page

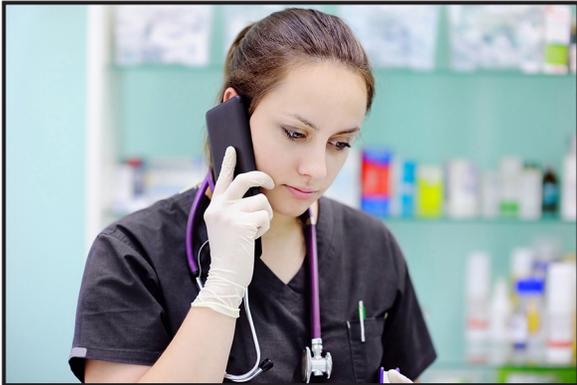
References

Institute of Medicine. (2011). *The future of nursing: Leading change, advancing health*. Washington, DC: The National Academies Press.

National Academy of Sciences. (2019). *The future of nursing 2020-2030: A consensus study from the National Academy of Medicine*. Retrieved from: <https://nam.edu/publications/the-future-of-nursing-2020-2030/>

Texas Action Coalition. (2015). *Texas Team: Advancing health through nursing*. Retrieved from: <http://www.txactioncoalition.org/>

Did YOU KNOW. . . . As of September 1, 2019, prescribers are limited to issuing prescriptions for controlled substances for acute pain for up to a ten-day supply only. House Bill 2174, passed in the 86th Regular Texas Legislative Session, added this requirement to Texas law.



Telephone Scam Alert

Board of Nursing (BON or Board) staff are continuing to receive alerts regarding a fraudulent telephone scheme in that nurses are contacted by phone in an effort to obtain money under the pretense that the nurse is under investigation by the BON, that money is needed to cover the cost of investigating the nurse, and/or that a fine has been levied against the nurse by the BON which must be paid over the phone using a credit card or other means. These scam phone calls sometimes “spoof” BON telephone numbers; therefore, the numbers

appear to originate from the Board. Please note that the Board staff will never contact licensees concerning pending disciplinary actions or request personal information such as credit card numbers by telephone.

Nurses who are contacted by such an individual should: obtain as much identifying information as possible from the fraudulent caller without providing any credit card or other financial information, as well as the phone number of the caller, if available. Vigilance and appropriate skepticism are key to avoiding falling victim to those who run these scams. If you receive a communication that does not seem quite right, call or email the Board. BON staff will be happy to help you understand whether it is from the Board or a fraudulent communication.

Nurses who think that they may be the victim of a scammer should contact the Board Enforcement Department at **(512) 305-6838** as soon as possible after the call and provide all information concerning the caller.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual or any nurse imposter, please contact the Board’s Enforcement Division immediately at (512) 305-6838.

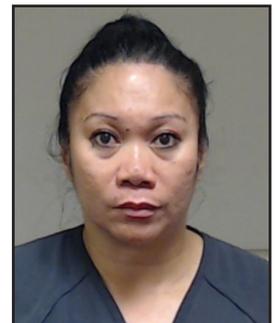
Glenda Tate Basanes

On or about March 19, 2019, through June 21, 2019, Glenda Tate Basanes obtained employment and practiced as a registered nurse with a nursing home in Collin County, Texas. The Board’s investigation revealed that the date of birth, social security number, and address provided by Glenda Tate Basanes to the employer did not belong to any nurse having a license or privilege to practice nursing in the State of Texas. Glenda Tate Basanes is currently facing criminal charges in Collin County, Texas.

Imposter Follow-up

Stephanie Garcia

An imposter alert regarding the unauthorized practice of registered nursing by Stephanie Garcia was originally published in the January 2018 edition of the *Texas Board of Nursing Bulletin*. On November 12, 2019, Ms. Garcia plead guilty to one felony charge and two misdemeanor charges related to obtaining employment as a registered nurse at a dialysis facility in the Marshall, Texas, area. On December 11, 2019, Judge Brad Morin sentenced Ms. Garcia to 20 months state-jail custody.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification then click on the applicable type of license type; Discipline & Complaints, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Agbro, Monica Ufuoma	AP127543, RX 17417 & RN 801075	Remedial Education with Fine	9/27/2019	Cernosek, Jr., Edward John	RN 937247	Warning with Stipulations, Deferred	10/24/2019
Aguila, Cristina Olano	RN 666431 & LVN 137644	Warning with Stipulations	10/24/2019	Chamberlin-Johnston, Dianna Lynn	PTP IA RN 095880	Revoked	8/13/2019
Akobundu, Dorothy Onyi Nwachi	RN 679048	Revoked	8/26/2019	Chambers, Meagan Nicole	RN 914151	Reprimand with Stipulations	9/10/2019
Aldaba, Loudethzel Jhae	RN 745808	Probated Suspension	9/10/2019	Chavez, Stephanie	RN 894749 & LVN 305211	Warning with Stipulations, Deferred	8/13/2019
Alejandro, Maria	RN 883804	Warning with Stipulations	10/24/2019	Christine, Stacy Caron	LVN 313302	Enforced Suspension	10/22/2019
Allen, Stephanie L.	RN 620556	Voluntary Surrender	8/26/2019	Cink, Darleen Joyce	RN 767875	Remedial Education	10/28/2019
Alpha, Meagan Leana	AP125809, RX 15926 & RN 737954	Probated Suspension	10/24/2019	Clack, Jenifer Suzanne	RN 853059	Warning with Stipulations and Fine	9/10/2019
Amaechikonji-Alford, Sherry Lee	RN 553670	Voluntary Surrender	7/24/2019	Clanton, Joan A.	LVN 198036	Probated Suspension	10/24/2019
Anthony, Patricia Sibley	RN 714398	Probated Suspension	10/24/2019	Cohn, Betty Opal	RN 782728	Reprimand with Stipulations and Fine	8/13/2019
Anwash, Amanda Beth	LVN 321283	Enforced Suspension	9/4/2019	Coker, Trudy Aberewah	RN 459697	Probated Suspension	10/24/2019
Asonye, Nneoma Stacey	RN 908824	Warning with Stipulations	10/24/2019	Cooper, Ashley Nicole	LVN 319484	Revoked	10/24/2019
Atherton, Stephen L.	RN 684562	Probated Suspension	9/10/2019	Couperthwaite, Linda I.	LVN 305816	Warning with Stipulations	8/13/2019
Avery, Mark Andrew	RN 838534	Warning with Stipulations	8/13/2019	Coutts, Patricia Rae	RN 747889	Warning with Stipulations	8/13/2019
Bagadion, Maria Martina Cruz	RN 713523	Remedial Education, Deferred	8/19/2019	Crady, Deborah Suelyn	LVN 208007	Remedial Education	8/8/2019
Bahr, Linda Suzanne	RN 927749	Probated Suspension	10/24/2019	Crawford, Emily Lianne	LVN 217784	Probated Suspension	10/24/2019
Baptiste, Helena Alzita	RN 713219	Remedial Education	10/4/2019	Crump, III, James Alvin	LVN 162835	Probated Suspension	9/10/2019
Barrera, Cara Candelaria	RN 784854	Voluntary Surrender	10/9/2019	Cruse, Deborah Lee	RN 824386	Revoked	8/13/2019
Baxter, Daniel Ray	RN 719506 & LVN 196184	Warning with Stipulations	9/10/2019	Cunningham, Maurie Michelle	RN 599840	Reprimand	8/13/2019
Berotte, Iran Clayton	RN 654875	Reprimand with Stipulations	10/24/2019	Cuyugan, Raquel Jurado	RN 890690	Warning with Stipulations and Fine	10/24/2019
Bert, Annae Kelley	RN 666062	Warning with Stipulations	8/13/2019	Daily, Melanie Nicole	LVN 300414	Probated Suspension	9/10/2019
Bertrand, Shaquetta Latrice	RN 847966	Warning with Stipulations	8/13/2019	Daniel, Alana Marie	RN 879050	Voluntary Surrender	10/25/2019
Biddle, Amy Lousie	RN 537717	Warning with Stipulations	9/10/2019	Dashner, Rachelle R.	LVN 170748	Revoked	2/1/2018
Birmingham, Delia Christine	LVN 211552	Warning with Stipulations	10/24/2019	Davis, Georgia	RN 581721	Voluntary Surrender	9/10/2019
Bonner, Michelle L.	LVN 215788	Voluntary Surrender	8/1/2019	Deck, Barbara Suzanne	RN 803824 & LVN 179255	Limited License	9/10/2019
Brady, Deanna Paige	RN 910320	Warning with Stipulations	8/13/2019	Delancy, Patience Yolanda	AP133212, RX 22442 & RN 910545	Warning with Stipulations and Fine	10/24/2019
Brandt, Stephanie Ann	RN 667118	Enforced Suspension	10/24/2019	Deleon, Catherine Elizabeth	RN 507625	Reprimand with Stipulations	8/13/2019
Brennan, Julieann Maria	RN 801576	Voluntary Surrender	8/12/2019	Doster, Sheri Lee	AP104566 & RN 586160	Enforced Suspension	10/17/2019
Brockway, Candle	RN 801877 & LVN 212190	Probated Suspension	8/13/2019	Dugenio, Wolfreza Velez	RN 720739	Reprimand with Stipulations	10/24/2019
Brooks, Michelle Renee	LVN 139847	Revoked	9/10/2019	Durbin, Elva H.	LVN 90349	Voluntary Surrender	9/18/2019
Brooks, Sarah Elizabeth	RN 943943	Voluntary Surrender	8/27/2019	Durham, Jennifer Lepeka	RN 724682	Limited License	10/24/2019
Brown, Gloria Jean	LVN 92263	Voluntary Surrender	8/26/2019	Dutton, Megan Leigh	RN 886457	Revoked	8/13/2019
Brown, India Sade	PTP MD RN R203712	Revoked	9/10/2019	Ebarb, Brandi Lynn	LVN 168209	Revoked	4/24/2018
Brown, Karen Denise	LVN 212191	Reprimand with Stipulations	9/10/2019	Edwards, Shani Sue	RN 867085 & LVN 225324	Reprimand with Stipulations	9/10/2019
Brown, Kenneth Wayne	LVN 63643	Revoked	9/10/2019	Engelken, Stephanie Beth	RN 610020	Remedial Education	9/12/2019
Burnett, Nakita Lario	LVN 229763	Voluntary Surrender	10/7/2019	English, Marlo R.	RN 857865	Probated Suspension	10/24/2019
Burrows, Courtney B.	LVN 334578	Remedial Education	10/1/2019	Fajimolu, Olufunmi Omotunde	RN 800269	Revoked	10/24/2019
Bycura, Kathryn Whitney	AP120373, RX 11341 & RN 755432	Remedial Education with Fine, Deferred	8/6/2019	Fayomi-Holmes, Funmilayo Olawanle	RN 733737	Probated Suspension	8/13/2019
Cadena, Amy Marie	LVN 314936	Voluntary Surrender	10/1/2019	Fernandez, Nancy Castillo	AP122723 & RN 671222	Warning with Stipulations, Deferred	9/10/2019
Calhoun, Richard Bradley	RN 686551	Warning with Stipulations and Fine	9/10/2019	Fields, Clistell B.	RN 842647	Reprimand with Stipulations	10/24/2019
Campbell-Perry, Lauren	RN 672752	Remedial Education	9/4/2019	Finley, Karen Lynn	RN 756535 & LVN 174062	Voluntary Surrender	10/25/2019
Cantu, Jennifer Marie	LVN 210232	Reprimand with Stipulations	10/24/2019	Finley, Christian Roshell	RN 893203 & LVN 209261	Warning with Stipulations and Fine	10/24/2019
Cardenas, Raquel	RN 827649	Remedial Education with Fine	8/19/2019	Fischer, Clinton Adam	RN 719329	Warning with Stipulations	9/10/2019
Carter, Victoria Catherine	RN 903399	Warning with Stipulations and Fine	9/10/2019				
Cavazos, Rebecca	LVN 134797	Probated Suspension	10/24/2019				

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Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Flores, Cynthia Ann	RN 785324 & LVN 127865	Warning with Stipulations and Fine	10/24/2019	Kenneth, Daoud B.	RN 758194 & LVN 200651	Reprimand with Stipulations	10/24/2019
Flores, Susan	RN 554386 & LVN 101957	Warning with Stipulations	9/10/2019	Kettle, Elizabeth Jean	RN 779444	Voluntary Surrender	8/10/2019
Gallegos, Miranda Shae	RN 770625	Enforced Suspension	9/27/2019	Kilander, Debra Jean	RN 563164 & LVN 62099	Reprimand with Stipulations	9/10/2019
Gamez, Gerald	RN 844976 & LVN 132115	Enforced Suspension	9/10/2019	Kuba, Christina Angelica	RN 886676	Revoked	8/13/2019
Gardea, Robin Hilliary	LVN 191045	Revoked	10/24/2019	Labarge, Amy Suzanne	RN 574995	Revoked	8/13/2019
Garza, Felisha Kate	LVN 343055	Reprimand with Stipulations	9/10/2019	Lafoy, Theresa Yvonne	RN 670955	Warning with Stipulations and Fine	8/13/2019
Gbessay, Ben Henry	LVN 315065	Probated Suspension	8/13/2019	Lambert, Theresa Ricks	RN 618302	Reprimand with Stipulations	10/24/2019
Gerding, Charymar	RN 852127	Enforced Suspension	9/5/2019	Larry, Dericka Sharmay	LVN 329660	Warning with Stipulations	10/24/2019
Gilbert, Tina Deneen	RN 967455	Voluntary Surrender	8/23/2019	Lawton, Peter Robert	LVN 230947	Warning with Stipulations and Fine	9/10/2019
Gonzalez, Caitlin Noel	LVN 324184	Revoked	8/13/2019	Lee, Chia-Jean	RN 902955	Revoked	8/13/2019
Gonzalez, Lenzie	RN 874239	Limited License	8/13/2019	Lynn, Barbara Virginia	RN 732161	Revoked	9/10/2019
Graham, Rhonda Diane	LVN 130035	Voluntary Surrender	10/9/2019	Magee, Gina Rene	RN 711337	Remedial Education with Fine	10/22/2019
Gravell, Dawn Diane	LVN 196849	Revoked	9/10/2019	Mahonwu, Henry Kelvin	LVN 215547	Warning with Stipulations	9/10/2019
Gray Hayes, Shecariah Andreas	LVN 318340	Warning with Stipulations and Fine	9/10/2019	Marcel, Samuel Lee	LVN 128792	Limited License	8/13/2019
Griffith, Amber Nicole	RN 850101	Remedial Education with Fine	8/2/2019	Martin, Concetta D.	PTP MD RN R224355	Revoked	8/13/2019
Grimes, Laura Gail	LVN 82467	Warning with Stipulations and Fine	9/10/2019	Martin, Holly Horn	AP120672, RX 11586 & RN 733205	Warning with Stipulations and Fine	9/10/2019
Guillory, Amber Simone	LVN 339276	Warning with Stipulations	10/24/2019	Martinez, Tamara Lanelle	LVN 171631	Remedial Education with Fine	9/18/2019
Gutierrez, Irene	RN 846879	Reprimand with Stipulations	9/10/2019	Martinez, Yvonne Reyes	LVN 189391	Remedial Education with Fine	10/4/2019
Guzaitis, Merri Lou	RN 914209	Warning with Stipulations, Deferred	10/24/2019	Martynyuk, Nadezhda Stepahovna	RN 895698	Revoked	8/13/2019
Hamilton, Cynthia Joy	AP121767	Revoked	9/10/2019	Masson, Sharon	RN 788061	Warning with Stipulations	8/13/2019
Harris, Marquita Angelethia	RN 908860 & LVN 214915	Reprimand with Stipulations	9/10/2019	McClung, Lane Patrick	RN 819677	Warning with Stipulations and Fine	10/24/2019
Hauck, Stephanie Anne	RN 752283 & LVN 202235	Warning with Stipulations	10/24/2019	McHenry, Tracey O.	RN 821046	Reprimand with Stipulations	8/13/2019
Hawthorne, Kari Leigh	RN 888099	Enforced Suspension	9/18/2019	McIntyre, Cassandra Robin	RN 874725	Warning with Stipulations	10/24/2019
Helm, Cindy Gail	LVN 123952	Warning with Stipulations	10/24/2019	McKeon, Jacqueline Rae	LVN 211817	Probated Suspension	10/24/2019
Hernandez, Amanda Lynn	RN 877058	Probated Suspension	8/13/2019	McMahon, Angela Griffin	RN 932174	Enforced Suspension	10/7/2019
Hernandez, Donna Jewel	LVN 161877	Warning with Stipulations	9/10/2019	McNeil, Shelly Dawn	LVN 210135	Reprimand with Stipulations	9/10/2019
Hernandez, Karen Mercado	RN 926904	Reprimand with Stipulations	8/13/2019	McWhirter, Casey Denise	LVN 326551	Revoked	9/10/2019
Herriage, Teresa	RN 850116	Reprimand with Stipulations	10/24/2019	Medrano, Kimberly Roshto	RN 708885 & LVN 176089	Enforced Suspension	9/10/2019
Highbaugh, Rory Luvern	LVN 160887	Voluntary Surrender	8/22/2019	Miller, Kendall Christensen	AP111279 & RN 682157	Voluntary Surrender	8/1/2019
Hildreth, Tracy Michelle	RN 597835	Warning with Stipulations and Fine	10/24/2019	Mimier, II, John J.	RN 703189	Voluntary Surrender	10/14/2019
Hiles, Cynthia Renea	LVN 217138	Warning with Stipulations	8/13/2019	Minett, Kasandra Michele	RN 813552 & LVN 159268	Limited License	8/13/2019
Hizak, Jessica Joan	RN 725101	Revoked	10/24/2019	Mitchell, Michael Thomas	RN 856284	Enforced Suspension	8/8/2019
Holloway, Mikey Lynn	LVN 178166	Warning with Fine	10/24/2019	Mobley, Gabriela	RN 847420	Warning with Stipulations	8/13/2019
Huckaby, Shellia	RN 814292	Remedial Education	9/6/2019	Mokwuah-Nworah, Evelyn U.	RN 735635 & LVN 173954	Revoked	4/4/2019
Huddleston, Cynthia Betty	LVN 347255	Revoked	8/13/2019	Moreno, Maribel Rodriguez	RN 713771	Warning with Stipulations	9/10/2019
Hudson, Nichawndra Danette	LVN 174867	Warning with Stipulations	10/24/2019	Morris, Lyn Annette	RN 514446	Warning with Stipulations, Deferred	8/13/2019
Ibidapo, Elizabeth Oluyemisi	LVN 179634	Reprimand with Stipulations	9/10/2019	Muncy, Natalie Nicole	RN 738714 & LVN 194800	Voluntary Surrender	10/31/2019
Ikedio, Pat Chika	RX 4945	Limited: No Controlled Substance Prescribing	8/13/2019	Murray, Amanda Maurine	LVN 326524	Reprimand with Stipulations	10/24/2019
Ikedio, Pat Chika	AP112118 & RN 582975	Probated Suspension	8/13/2019	Mwangi, Alice Njambi	LVN 202848	Warning with Stipulations	10/24/2019
Ivie, Ronda Machele	LVN 311681	Warning with Stipulations	10/24/2019	Ndubi, Edward Maranga	RN 905604	Reprimand with Stipulations	8/13/2019
Jackson, Alisia N.	RN 896118	Warning with Stipulations	9/10/2019	Nelson, Melissa Lee	RN 740237	Remedial Education	9/24/2019
Jackson, Danny Charles	RN 641564	Revoked	10/24/2019	Nelson, Stephanie	LVN 209458	Voluntary Surrender	8/23/2019
Jackson, Felicia Farr	LVN 92926	Voluntary Surrender	8/2/2019	Nerren, Leonard Doyle	RN 679501 & LVN 178412	Enforced Suspension	10/28/2019
Jeffrey, Donna	LVN 220163	Remedial Education	10/16/2019	Newman, Tanya Lee	RN 879640	Remedial Education with Fine	10/14/2019
Johnson, Emma Nichole	LVN 186200	Enforced Suspension	10/31/2019	Ngunyi, Irene Wanjiro	RN 725611	Warning with Stipulations	8/13/2019
Johnson, Lana Kay	RN 501897 & LVN 78310	Voluntary Surrender	7/30/2019	Nichols, April Lynn	RN 678219 & LVN 159020	Revoked	9/10/2019
Jones, Vanessa Renee	RN 701661 & LVN 116084	Warning with Stipulations	9/10/2019	Nolan, Charlene Mae	RN 573048 & LVN 37220	Warning with Stipulations	9/10/2019
Jordan, Lachandra Nicole	LVN 218697	Voluntary Surrender	8/19/2019	Northrup, Darla	RN 439974	Voluntary Surrender	8/22/2019
Kalafatis, Virginia Le	RN 618062	Warning with Stipulations	9/10/2019	Nwanguma, Kingsley Uwaga	LVN 210454	Revoked	10/15/2018
Kamau, Isaac Njoroge	LVN 233878	Warning with Stipulations and Fine	8/13/2019	Okoroji, Patience I.	LVN 146470	Revoked	10/15/2018

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Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Okpechi, Amara Nwoko	LVN 301504	Warning with Stipulations	8/13/2019	Stone, Sunita	RN 943242	Reprimand with Stipulations	9/10/2019
Onwudebe, Richard Ndubueze	RN 676411 & LVN 170350	Warning with Stipulations	8/13/2019	Styles, Jasmine Ashley	LVN 325145	Warning with Stipulations and Fine	9/10/2019
Ortega, Hilary Elaine	AP135053, RX 24123 & RN 814747	Reprimand with Stipulations	9/10/2019	Taylor, Mark Aaron	RN 610028	Voluntary Surrender	10/24/2019
Ortiz, Suzette Frances	RN 764998	Reprimand with Stipulations and Fine	9/10/2019	Teague, Lara Ellen	RN 973951 & PTP OK RN R0053545	Remedial Education with Fine	9/12/2019
Otobo, Oudney Chukunalu	LVN 207682	Warning with Stipulations, Deferred	9/10/2019	Tesch, Julie Ann	AP110277, RX 3480 & RN 560046	Remedial Education	10/16/2019
Palmer, Karen Suzanne	RN 785201	Voluntary Surrender	8/23/2019	Tijerina-Milam, Terry Ann	RN 547659 & LVN 107443	Reprimand with Stipulations	8/13/2019
Parker, Alexandria Lauren	RN 950375	Remedial Education, Deferred	10/2/2019	Tripp, Thomas Lee	RN 868678	Probated Suspension	10/24/2019
Parks, Rosa Isela	LVN 208312	Probated Suspension	8/13/2019	Truly, Michael Ray	RN 935118 & LVN 307178	Remedial Education with Fine	8/5/2019
Patel, Falguni Ketan	LVN 203930	Warning with Stipulations	9/10/2019	Tsiga, Josephine	RN 834864	Warning with Stipulations and Fine	9/10/2019
Patterson, Sandra Brennet	LVN 122777	Voluntary Surrender	8/23/2019	Tubbs, Terry Wayne	RN 584848	Reprimand with Stipulations	9/10/2019
Perkins, Austin Thomas	RN 938006	Warning with Stipulations	8/13/2019	Tucker, Robert Kyle	LVN 302181	Warning with Stipulations	9/10/2019
Perkins, Janine Villanueva	RN 864683	Warning with Stipulations and Fine	10/24/2019	Tweedel, Nicolas James	RN 755364 & LVN 206907	Revoked	10/24/2019
Pinon, Angelica Elizabeth	RN 708666 & LVN 175351	Warning with Stipulations	8/13/2019	Ugoala, Chika	AP128030, RX 17867 & RN 779496	Probated Suspension	10/24/2019
Purgahn, Christina Leigh	LVN 188187	Warning with Stipulations and Fine	10/24/2019	Van-Zyl, Erika Rose	RN 887808	Reprimand with Stipulations	9/10/2019
Quintanilla, Ryan Mathew	LVN 313817	Warning with Stipulations	9/10/2019	Vazgec, Karen Elisabeth	RN 712964	Voluntary Surrender	8/9/2019
Ramirez, Alfred G.	AP110187, RX 5971 & RN 530639	Revoked	8/13/2019	Veitenheimer, Rachel Lynn	RN 883589	Voluntary Surrender	8/30/2019
Ramos, Alejandro Alex	LVN 144086	Revoked	10/24/2019	Villa, Krystal Elizabeth	LVN 336818	Remedial Education	10/4/2019
Rape, Randi Lachelle	LVN 208104	Revoked	9/10/2019	Vogh, Alina Rose	RN 956990	Voluntary Surrender	9/17/2019
Rash, Rose M.	RN 255258	Remedial Education	10/21/2019	Voyles, Lindsay Michelle	RN 820246	Warning with Stipulations	9/10/2019
Reagan, Kari Ellen	LVN 343366	Reprimand with Stipulations and Fine	10/24/2019	Walsh, Vincent Robert	AP122738, RX 13366 & RN 568744	Remedial Education	8/16/2019
Reed, Renaye Kristen	LVN 232926	Reprimand with Stipulations	10/24/2019	Wang, Cong Ling	RN 718399	Remedial Education, Deferred	10/17/2019
Reese, Lashenda Renata	RN 571944 & LVN 114252	Remedial Education	8/15/2019	Ward, Scott Wallace	LVN 303861	Revoked	9/10/2019
Reyes-Harper, Perla	RN 658563	Warning with Stipulations	8/13/2019	Weaver, Jill M.	RN 544238	Reprimand with Stipulations	9/10/2019
Riddick, Alfonzo	LVN 184051	Probated Suspension	10/24/2019	Wehrheim, Shelly Ann	LVN 308865	Remedial Education	9/26/2019
Roa, Wilbur Verzosa	RN 845165	Remedial Education	8/19/2019	Wells, Lisa	RN 628964	Enforced Suspension	10/31/2019
Roach, Russell	RN 878279 & LVN 146674	Voluntary Surrender	10/29/2019	Wheatley, Susan Marie	RN 785844	Probated Suspension	9/10/2019
Roberts, Patricia Ann	LVN 213220	Probated Suspension	8/13/2019	Whiteside, Paulette Renee	LVN 179682	Warning with Stipulations	10/24/2019
Robertson, Joshua Daniel	LVN 216162	Probated Suspension	9/10/2019	Wideman, Shanell Rena	LVN 334036	Reprimand with Stipulations	8/13/2019
Rogers, Paula G.	RN 618537	Probated Suspension	10/24/2019	Willhoite, Mitzi Anne	AP128618 & RN 707265	Warning with Stipulations	9/10/2019
Roth, Charles Joel	RN 742031 & LVN 134205	Remedial Education	8/27/2019	Williams, Diana Luz	RN 698407	Probated Suspension	9/24/2019
Ruiz, Melanie Fulton	RN 793613 & LVN 170378	Probated Suspension	9/10/2019	Williams, Davie Lavette	RN 725088	Warning with Stipulations	10/24/2019
Sackett, Gary Dale	RX 13553	Limited: No Controlled Substance Prescribing	10/24/2019	Williams, Kevin	LVN 217353	Voluntary Surrender	10/28/2019
Sackett, Gary Dale	AP122956 & RN 720249	Probated Suspension	10/24/2019	Williams, Steven Michael	LVN 301723	Warning with Stipulations and Fine	10/24/2019
Salas, Maria Beatrice	RN 872119	Revoked	10/24/2019	Woodruff, Wendy Lyn	RN 590272	Warning with Stipulations	9/10/2019
Sanchez, Carlos Eduardo	RN 649333	Voluntary Surrender	8/23/2019	Worrell, Jeffery Lynn	RN 463732	Warning with Stipulations	10/24/2019
Sanchez, Chelsea Kell	LVN 316254	Reprimand with Stipulations	9/10/2019	Yauger, Abigail Carolyn	RN 836520 & LVN 232376	Voluntary Surrender	8/14/2019
Sanchez, Lorraine Marie	RN 732042	Probated Suspension	9/10/2019	Zekan, Bryan Thomas	LVN 199379	Probated Suspension	10/24/2019
Sanchez, Misty Michelle	LVN 213774	Revoked	8/13/2019				
Sanders, Kevisha Shawnye	LVN 325271	Probated Suspension	8/13/2019				
Seavers, Robin Gail	RN 619814	Probated Suspension	10/24/2019				
Siegel, Aaron Albert	RN 755556	Voluntary Surrender	9/26/2019				
Smith, Brea Chauntiva	LVN 342442	Warning with Stipulations	10/24/2019				
Sorenson, Amber N.	LVN 186556	Revoked	10/10/2019				
Speer, Gena Shayle	RN 773984 & LVN 194626	Warning with Stipulations and Fine	9/10/2019				
Spurgin, Chelsea Carol	RN 797460	Revoked	8/13/2019				
Srader, Susan Kay	LVN 334299	Enforced Suspension	8/30/2019				
Stavena, Kimberly Dianna	RN 769930	Probated Suspension	10/24/2019				
Stevens, Patricia Ann	LVN 218719	Voluntary Surrender	10/17/2019				
Stine, Holly Denise	RN 670674	Revoked	8/13/2019				
Stokes, Keegan Stiles	RN 955595	Revoked	10/24/2019				

Abbreviations in the Notice of Disciplinary Action Section

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

RX Prescription Authorization

Statistical Information

The 271 disciplinary actions reported in this *Bulletin* represent only 0.064% of all nurses who are currently licensed to practice in the State of Texas. As of September 2019, 99.60% of currently licensed Registered Nurses and 99.22% of currently licensed Vocational Nurses were without discipline according to Board records

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Powered by the U.S. boards of nursing, Nursys e-Notify is the National Council of State Boards of Nursing database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

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This innovative nurse licensure notification system was previously only available to institutions that employ nurses but is now available free of charge to you.

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** See www.nursys.com for participating BONs.*

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For questions, contact nursysenotify@ncsbn.org.

 **NCSBN**
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New BON Continuing Education Opportunities Available for 2020



The Texas Board of Nursing (Board or BON) has new and exciting education and training opportunities coming in 2020.

Continuing Education

At the beginning of 2020, the Course Catalog (<https://www.bon.texas.gov/catalog/>) offered by the Board will have several updates to the online, interactive offerings:

First, two courses have been newly revamped.

Nursing Jurisprudence Exam Prep Course (NJEP): The NJEP was designed by the Board to help learners prepare to take the Texas Nursing Jurisprudence Exam or NJE. It provides an overview of nursing regulation along with clear instructions about how to locate the information and resources needed to pass the NJE. Learners will be led through each of the five subject areas covered by the NJE: 1) Nursing Licensure and Regulation in Texas, 2) Nursing Practice, 3) Nursing Ethics, 4) Nursing Peer Review, and 5) Disciplinary Action. There is an NJE Practice Test at the end of the course. The NJEP does NOT meet the Continuing Nursing Education (CNE) requirement for nursing jurisprudence and nursing ethics established during the 2013 Texas Legislative session, which applies to all nurses in Texas, and cannot be used to fulfill the nursing jurisprudence and ethics stipulation that is required for all Board disciplinary orders.

Nursing Regulations for Safe Practice (NRSP): NRSP's purpose is to enhance nurses' knowledge of Texas nursing laws, rules, and regulations by addressing the Texas Nursing Practice Act, the Board rules, Board positions statements, and other resources found on the Board's website in an effort to promote and protect the welfare of the citizens of Texas as evidenced by successful completion of a posttest. NRSP does meet the CNE requirement for nursing jurisprudence and nursing ethics but cannot be used to fulfill the nursing jurisprudence and ethics stipulation for Board disciplinary orders.

In addition, there will be several NEW courses added to the Course Catalog:

Nursing Delegation, is a course that was added to the Course Catalog on December 9, 2019. This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 Continuing Nursing Education contact hours.

Coming later in the spring of 2020 will be two additional online courses surrounding nursing peer review, **Incident-Based** and **Safe Harbor**. Stay tuned for updates in the April 2020 *Bulletin*.

N-PREP Training

The Board provides training for a newly developed resource to assist Nursing Peer Review Committees (Committee) in the evaluation of nursing practice breakdown. You can access this training under the **Nursing Practice** tab, then select **Nursing Peer Review Evaluation of Practice-breakdown (N-PREP)**. This training is designed for the Nursing Peer Review audience and will concentrate on the Nursing Peer Review Evaluation of Practice- breakdown (N-PREP) Resource. Although optional, the resource offered by the Board is intended to support a committee's analysis of reported incidents to determine if a nurse's action(s):

- is required to be reported to the Board;
- constitutes a minor incident that is not required to be reported to the Board and may be remediated; or
- does not constitute a deficit in practice.

continued on next page

Continuing Education Opportunities - cont. from prev. page

The resource is envisioned as a guide for committees in their evaluation of a nursing practice breakdown event, to include the Standards of Nursing Practice, Unprofessional Conduct, and system factors, ending in a decision tree of questions designed to aid the committee in their final determination. The resource also includes many references and resources to support committees during their process. It is strongly recommended that utilization of the N-PREP is preceded by reviewing this orientation that provides a thorough explanation of the document.

Notice to Licensees Who Bill for Services: Texas Department of Insurance has Adopted Emergency Rules related to Balance Billing

Senate Bill (SB) 1264 was enacted by the 86th Texas Legislature, Regular Session. The changes to law made by the bill apply to health care and medical services or supplies provided on or after January 1, 2020. This bill provides new consumer protections against balance billing, also known as "surprise billing" by certain out-of-network providers. SB 1264 specifically authorizes regulatory agencies, like the Texas Board of Nursing, to take disciplinary action against practitioners that violate a law prohibiting balance billing. See **Texas Insurance Code §752.0003(a)**.

Further, nurses are reminded that, pursuant to **22 Tex. Admin. Code §217.11(1)(A)**, all nurses are required to know and conform to the Texas Nursing Practice Act and the Board's rules and regulations, as well as all federal, state, and/or local laws, rules or regulations affecting the nurse's current area of nursing practice. Further, pursuant to **22 Tex. Admin. Code §217.12(11)(B)**, a nurse may be subject to discipline for violating an order of the Board, or carelessly or repetitively violating a state or federal law relating to the practice of vocational, registered, or advanced practice nursing, or violating a state or federal narcotics or controlled substance law.

The Texas Department of Insurance has adopted emergency rules interpreting SB 1264 related to balance billing prohibitions. These rules may be found at: <https://www.tdi.texas.gov/rules/2019/senate-bill-1264.html>

DEA Reminder for APRNs

In Texas, advanced practice registered nurses (APRNs) must document their prescriptive delegation for controlled substances with a prescriptive authority agreement or facility-based protocol that is signed by the delegating physician. The United States Drug Enforcement Administration (DEA) verifies this prescriptive delegation via the Texas Medical Board Prescriptive Delegation System **PRIOR** to processing the DEA Application for Registration or DEA address modifications. The DEA Application for Registration (or any address modification) cannot be processed without prescriptive delegation being approved and documented as it is a Texas state requirement. It is important to note: DEA application fees are non-refundable. Please ensure delegations are documented and approved for controlled substances **PRIOR** to submitting the DEA Application for Registration or any DEA Address Modification.

Texas Board of Nursing Meeting Schedule

2020 Board Meeting Dates

January 23-24	July 23-24
April 23-24	October 22-23

2020 Eligibility and Disciplinary Committee Meeting Dates

February 11	August 18
March 10	September 8
May 12	November 10
June 9	December 8

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
-- 24-hour Access
-- License Verification
-- General Information

ENFORCEMENT.....(512) 305-6838
-- Complaint and Disciplinary Action Inquiries
-- Violations of NPA and Rules and Regulations
-- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals.....webmaster@bon.texas.gov
-- Endorsement.....endorsement@bon.texas.gov
-- Examination.....exam@bon.texas.gov
-- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
-- Electronic Nurse Files
-- Publications

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APRN Application and Prescriptive Authority Procedures.....aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802
-- Nursing Practice Issues
-- Legislation

Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries.....workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842
-- WEB Address.....www.bon.texas.gov
-- Refer e-mail inquiries to:.....webmaster@bon.texas.gov



Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944



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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Nursing Delegation: Distribution of the Workload**

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 Continuing Nursing Education contact hours. Cost: \$25.00.

BON Lifelong Learning Account

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

You may register for as many courses as you are interested in by re-entering the BON CNE Course Catalog at anytime to register for another educational offering. For a complete listing of the registration policies, visit the Board's website, and click on the CNE Course Catalog icon.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least 2 hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701-3942

BON



Texas Board of Nursing
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Austin, TX 78701

Texas Board of Nursing

Learning Opportunities: 2020



Continuing Competency Workshops and Online Educational Offerings

The Texas Board of Nursing is excited to offer learning opportunities for 2020. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.





2020 Workshops

Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics#+>**

This workshop has been approved for 8.6 contact hours of CNE.

March 10, 2020 (Tuesday) - Austin

Location: University of Texas Commons Conference Center, 10100 Burnet Rd, Bldg. 137 Austin, TX 78758
<https://commons.utexas.edu/>

June 10, 2020 (Wednesday) - Waco

Location: Holiday Inn Hotel & Suites Waco Northwest, 1801 North Development Boulevard Waco, TX 76705
https://www.ihg.com/holidayinn/hotels/us/en/waco/actup/hoteldetail?cm_mmc=GoogleMaps-_HI-_US-_ACTUP

September 16, 2020 (Wednesday) - Arlington

Location: Hilton Arlington, 2401 E Lamar Blvd Arlington, TX 76006
https://www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html?SEO_id=GMB-HI-ARLAHHF

November 4, 2020 (Wednesday) - Houston

Location: DoubleTree by Hilton Houston Hobby Airport, 8181 Airport Blvd Houston, TX 77061
https://doubletree3.hilton.com/en/hotels/texas/doubletree-by-hilton-hotel-houston-hobby-airport-HOUHODT/index.html?SEO_id=GMB-DT-HOUHODT

November 10, 2020 (Tuesday) - Corpus Christi

Location: Omni Corpus Christi Hotel 900 North Shoreline Blvd Corpus Christi, TX 78401
https://www.omnihotels.com/hotels/corpus-christi?utm_source=GMBlisting&utm_medium=organic

Cost: Pre-registration \$109.00. Walk-in registration on day of workshop \$125.00, if space available. No cash accepted for payment. Early registration is encouraged.

Time: 8:00 to 4:30 pm (workshop city local time)

How to Register

You can register for all Board of Nursing (BON) educational offerings—online courses and workshops—through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at www.bon.texas.gov and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

Legend

- ** This continuing nursing education offering was approved by the Texas Board of Nursing. The Texas Board of Nursing is an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date August 17, 2020.
- # This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- + This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
- @ This course does not award CNE contact hours.
- > The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.

Please note: To receive contact hours for the workshop, the participant must:

1. Sign in at the Registration Table
2. Arrive no more than 10 minutes late
3. Attend the entire activity
4. Complete the online evaluation form

Reminder: You are encouraged to bring a jacket or sweater as temperatures in the meeting rooms can fluctuate.



Interactive Online Learning

Nursing Regulations for Safe Practice#**

This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: \$25.00.

Prescriptive Authority for APRNs* *

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: \$25.00.

Documentation: So Let It Be Said...In Writing That Is**

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Participation in this course will contribute to the nurse's ability to know and conform with the Texas Nursing Practice Act and the Board's Rules and Regulations, which in turn will promote and protect the welfare of the public as evidenced by participant post-test responses. Approved for 1.4 contact hours. Cost: \$25.00.

Texas Online Nursing Jurisprudence Exam Prep Course@

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful not only for NJE preparation but for your future nursing practice. Cost: \$25.00.

Determining APRN Scope of Practice* *

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Participation in this course will contribute to the APRNs ability to know and conform to the Texas Nursing Practice Act and the Board's Rules and Regulations, which in turn will promote and protect the welfare of the public. Approved for 1.4 contact hours. Cost: \$25.00.