



July 2017

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Texas TERCAP Pilot Project Completed

Legislation in 2011 allowed the Texas Board of Nursing (Board) to adopt a standardized error classification system for utilization by Texas nursing peer review committees (NPRCs). Consequently, the Board implemented a pilot program with selected NPRCs from hospitals around the state.

The Taxonomy of Error Root Cause Analysis of Practice-responsibility (TERCAP) online instrument was utilized to identify practice issues, including nursing practice breakdown (NPB), normally investigated during the nursing peer review process. A practice breakdown is defined broadly as the disruption or absence of any of the aspects of good practice. Often these cases involve errors or near misses.

The study collected characteristics on several components thought to influence practice breakdown. Additional detailed analysis was conducted on the system factors that were identified as contributing to the NPB. The details of the analysis are included in the April 2017 Board Report accessible on the Board website in **News** then **Board Meetings** in agenda item 5.3.3.a or is accessible at: www.bon.texas.gov/pdfs/board_meetings_pdfs/2017/April/5-3-3-a.pdf.

85th Legislature Passes BON Sunset Bill

The 85th Regular Texas Legislative Session adjourned on May 29, 2017. Two bills amending the Nursing Practice Act (NPA) were passed by the Legislature and sent to Governor Abbott for final passage. The Texas Board of Nursing (BON) Sunset Bill, House Bill (HB) 2950 by Representative Cindy Burkett, was passed on May 28, 2017, signed by Governor Greg Abbott on June 10, 2017, and will go into effect on September 1, 2017.

HB 2950 continues the agency until 2029, and adopts the Enhanced Nurse Licensure Compact (e-NLC) in Texas, grants authority for advanced practice registered nurses to sign certain death certificates, establishes requirements for clinical competency programs, such as Excelsior College, to continue to operate in Texas, increases agency oversight of the Texas Peer Assistance Program for Nurses (TPAPN), and adds new requirements relating to discipline and to agency hearings before an administrative law judge.

The final version of HB 2950 can be viewed at: www.capitol.state.tx.us/tlodocs/85R/billtext/pdf/HB02950F.pdf#navpanes=0. Another bill passed by the Legislature that would amend the NPA, HB 3296 by Representative Stephanie

Inside this Issue

- Pg. 1 Texas TERCAP Pilot Project Completed
85th Legislature Passes BON Sunset Bill
- Pg. 2 Imposter Warning
New Members Appointed to Nursing Practice Advisory Committee at the April 2017 Board Meeting
Board Meeting Schedule
- Pg. 3 Summary of April 2017 Board Meeting
Nursing Education Actions
- Pgs. 4-6 Human Trafficking—An Introduction to What the Texas Nurse Needs to Know
- Pg. 7 Advisory Committee on Education Issued New Charges Waiver for Prescribing Buprenorphine
- NDA 1-8 Notice of Disciplinary Action
- BON Workshops and Webinars Brochure

Klick, relates to the number of persons required to establish a nursing peer review committee. The BON will provide an in-depth review of all nursing legislation passed during the 85th Session in the October edition of the *BON Bulletin*.

Save the Date: TPAPN Fall Advocate Workshop

The TPAPN 2017 Fall Advocate Workshop will be on November 3, 2017 at the Texas Nurses Association, 8501 N Mopac Expy, Austin, TX 78759.

Registration information will be accessible on the TPAPN website at: www.tpapn.org.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Karen Zajic, a.k.a. Karen Tims; a.k.a. Karen Zajic-Tims



On or about June 2015 through September 2016, Karen Zajic, also known as Karen Tims and Karen Zajic-Tims, gained employment as an in-home private duty nurse in the Dallas area. She practiced vocational nursing after her license to practice in the State of Texas had been revoked by the Board on May 13, 2014. In January 2017, the Board directed Ms. Zajic to cease and desist from the unauthorized practice of vocational nursing without a valid license.

New Members Appointed to Nursing Practice Advisory Committee at the April 2017 Board Meeting

The Nursing Practice Advisory Committee (NPAC) reviews and analyzes issues that affect the practice of nursing. Several organizations or associations have nominated new representation to NPAC. The newly approved members of NPAC are as follows.

- Rachel Hammon, BSN, RN, representing the Texas Association for Home Care & Hospice (TAHC&H), is the current Executive Director at the TAHC&H. Ms. Hammon has extensive experience in the home health industry and has worked in many roles giving her a diverse knowledge of home health care. Ms. Hammon serves on various committees and has been a member of NPAC in the past.
- Francis Luna, RN, representing the Texas School Nurses Organization (TSNO), is currently working as a school nurse in the Garland Independent School District and is enrolled in a BSN completion program. Ms. Luna has extensive experience in both pediatrics and as a school nurse. She is active in both the TSNO and the National Association of School Nurses.
- Toya D. White, MBA, MSN, RN, FNP-C, representing the Texas Organization of Nurse Executives (TONE), is an advanced practice registered nurse and manager for Texas Health Dallas. Ms. White serves on various committees and is actively engaged in several professional associations and community organizations.



The Texas Board of Nursing

BOARD MEMBERS

Officers

Kathleen Shipp, MSN, RN, FNP
President, representing Advanced Practice Nursing
Lubbock

Vice-President, Patricia "Patti" Clapp, BA
representing Consumers
Dallas

Members

Nina Almasy, MSN, RN
representing LVN Education
Austin

Deborah Bell, CLU, ChFC, RIA
representing Consumers
Abilene

Laura Disque, MN, RN
representing RN Practice
Edinburg

Allison Edwards, DrPH, MS, RN, CNE
representing BSN Education
Bellaire

Diana Flores, MN, RN
representing RN Practice
Helotes

Doris Jackson, DHA, MSN, RN
representing ADN Education
Pearland

Kathy Leader-Horn, LVN
representing LVN Practice
Granbury

Beverly Jean Nutall, LVN
representing LVN Practice
Bryan

David Saucedo, II, BA
representing Consumers
El Paso

Francis Stokes, BA
representing Consumers
Port Aransas

Executive Director

Katherine A. Thomas, MN, RN, FAAN

Texas Board of Nursing Meeting Schedule

2017 Board Meeting Dates

July 20-21
October 26-27

2017 Eligibility and Disciplinary Committee Meeting Dates

August 8
September 12

November 14
December 12

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:
TEXAS BOARD OF NURSING
VOLUME XLVIII - No. III

Publication Office:
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944
Phone: (512) 305-7400
Fax: (512) 305-7401
Publication Date: 6/16/2017



Summary of Actions

A regular meeting of the Board of Nursing was held April 20-21 2017, in Austin. The following is a summary of Board actions taken during this meeting.



In the May 19, 2017 issue of the *Texas Register*, the Board of Nursing (Board) proposed an amendment to §213.34, concerning *Deferred Discipline*. The proposed amendments reduce the current required period of deferral from five years to three years. Proposed amended §213.34(f) provides that a deferred disciplinary order will be available to the public for a minimum of three years and until such time as an individual successfully completes all of the conditions required by the deferred disciplinary order and the originating complaint is dismissed by the Board. After such time, the deferred disciplinary order will become confidential to the

same extent that a complaint is confidential under the Occupations Code §301.466. The earliest possible date of adoption of the proposed amendment to §213.34 is June 18, 2017.

The Board approved proposed amendments to §223.1, concerning *Fees* at the April 2017 Board Meeting. In its budget request for the 2018-2019 biennium, the Board requested up to \$2,198,518 in exceptional items. These monies will be subject to a contingency rider, which requires the Board to assess or increase fees in an amount sufficient to generate an additional \$2,198,518 during the 2018-19 biennium. To meet this demand, the Board

has determined that it will be necessary to increase its renewal fees. House Bill 280, which was passed by the 85th Texas Legislature, will create a grant program to fund innovative approaches to reducing verbal and physical workplace violence against nurses. To obtain this funding, the Board needs to increase the current assessment to LVNs and RNs from \$2 and \$3, respectively, up to \$3 and \$5 per LVN and RN renewal, respectively. Proposed changes to §223.1 will be submitted to the *Texas Register* following final passage of Senate Bill 1 and other related bills.

Nursing Education Actions - April 2017 Board Meeting

Reviewed Reports on:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals; Status Report on Programs with Sanctions; Report on Communication Activities with Nursing Education Programs; Consideration of Summary of Self-Study Reports for Vocational Nursing Education Programs for 2016; and Report of 2016 NCLEX-PN® Examination Pass Rates for Vocational Nursing Education Programs.

Approved Reports of Survey Visits:

Galen College of Nursing Baccalaureate Degree Nursing (BSN) Education Program in San Antonio,

Lamar State College Associate Degree Nursing (ADN) Education Program in Port Arthur,

Lamar State College Vocational Nursing (VN) Education Program in Port Arthur,

Ranger College ADN Education Program in Early, and

Ranger College VN Education Program in Early.

Approved Change in Approval Status from Initial with Warning to Full Approval and Consideration of Report of Survey Visit:

Vocational Nursing Institute, Inc. VN Education Program in Houston.

Approved Change in Approval Status from Full Approval to Full Approval with Warning:

Fortis Institute VN Education Program in Grand Prairie,

Joe G. Davis VN Education Program in Huntsville,

Schreiner University VN Education Program in Kerrville,

Valley Grande Institute for Academic Studies VN Education Program in Weslaco, and

Vernon College VN Education Program in Wichita Falls.

Approved Change in Approval Status from Initial/Full Approval with Warning to Conditional Approval:

Cephas Center for Health Sciences VN Education Program in Dallas,

Concorde Career College VN Education Program in Grand Prairie, and

Houston Community College VN Education Program in Houston.

Approved Proposal to Establish a New Nursing Education Program:

Stephen F. Austin State University Family Nurse Practitioner Program in Nacogdoches, and

Tarrant County College VN Education Program in Fort Worth.

Denied Proposal to Establish a New Nursing Education Program:

American Medical Institute VN Education Program in Houston.



Human Trafficking—An Introduction to What the Texas Nurse Needs to Know

By Kristen Sinay, MSN, RN, LNCC



Modern-Day Slavery

Human trafficking is a global public health and human rights issue that violates the inherent human dignity of each victim. The Thirteenth Amendment to the Constitution of the United States forbids slavery and involuntary servitude; this includes human trafficking. The United States Department of Homeland Security¹ defines human trafficking as a “form of modern-day slavery... [that] involves the use of force, fraud, or coercion to exploit human beings for some type of labor or commercial sex purpose.”

Human trafficking victim stereotypes and the lack of a typical victim profile limit the ability to identify actual victims and provide needed support. Persons from every demographic are potential victims of human trafficking, but one common factor among all forms of human trafficking is the person’s vulnerability to being exploited. Traffickers take advantage of the marginalized and disenfranchised, deceiving them in an effort to gain control, all the while profiting at the victim’s expense.² Further, traffickers prey on undocumented persons and take advantage of this population believing

these individuals will not report the abuse due to fear of deportation or criminal action.³

The United Nations Office on Drugs and Crime⁴ describes that human trafficking can be thought of as having three essential components: the act, the means, and the purpose. The act is ‘what’ is being done, which includes recruiting, transporting, transferring, harboring, and receiving. The means, or ‘how’ human trafficking occurs, includes threats or use of force, coercion, abduction, fraud, deception, abuse of power or vulnerability, and giving payments or benefits. The

purpose is ‘why’ the trafficking happens, which may include prostitution, sexual exploitation, forced labor, slavery, and removal of organs.

Scope of the Problem

Sexual exploitation generates profits for traffickers, while forced labor cuts costs⁵. The International Labour Organization⁶⁻⁷ estimates there are nearly 21 million victims of human trafficking worldwide, and the industry earns traffickers profits of an estimated \$150 billion annually. True numbers of actual affected persons are difficult to determine; however, it is estimated that there have been 313,000

victims were US citizens and 19% were foreign nationals.⁸

The Texas Penal Code⁹ defines trafficking as transporting, enticing, recruiting, harboring, providing, or otherwise obtaining another person by any means. In Texas, human trafficking is divided into four categories: forced labor trafficking of adults, sex trafficking of adults, forced labor trafficking of children under the age of 18, and sex trafficking of children under the age of 18. By law, force, fraud or coercion to engage in the trafficked behavior is required unless the victim is under the age of 18, in which case force, fraud or coercion need not be established.¹⁰

What to Look For

Texas is not immune to this heinous crime; data show trafficking occurs in our State and in our communities.^{3,8} Before exploring the ways that nurses can identify and support human trafficking victims, there are several mistaken beliefs that must be dispelled. The realities of human trafficking outlined in Figure 1 can counter the common misconceptions.¹¹

Nurses, as ‘front line’ healthcare professionals are likely to encounter human trafficking victims given the wide variety of settings in which nurses work, including emergency departments, community health clinics, public health departments, family planning clinics, and HIV/AIDS clinics. Nurses are poised to identify red flags and possible indicators that a patient may be the victim of human trafficking.¹² Common indications for visits to healthcare facilities for persons involved with sex trafficking mostly include sexually transmitted infections, pregnancy testing, and abortion procedures.¹³ Often, traffickers do not allow the victim to access healthcare until the condition or symptoms are severe.¹² Thus, nurses

Human Trafficking Victims	Traffickers	Realities of Human Trafficking
<ul style="list-style-type: none"> • Found anywhere • Just as likely to be US citizens as foreign nationals • Can be any age, race, nationality, gender, or socioeconomic status • May not self-identify • May be runaway children • May decline help or be uncooperative with law enforcement • May run away repeatedly and be difficult to find 	<ul style="list-style-type: none"> • Can be employers, relatives, immediate family, strangers, business entities, or organized criminal networks • Use force, fraud, or coercion to effectuate the crime • Often manipulate victims for a period of time to establish rapport and loyalty to perpetuate victimization • Can be men, women or children • Experts at exploiting a victim's unmet needs • May appear to be of high social standing 	<ul style="list-style-type: none"> • Transportation or movement of the victim is not required • Abduction is not required • Initial consent by the victim does not negate the crime • Force, fraud or coercion are not required to prove sex trafficking of persons under 18 years of age • Ignorance of the victim's age is not a defense to sex trafficking

Figure 1. Adapted from Texas Human Trafficking Prevention Task Force.¹¹

victims of human trafficking in Texas as of December 2016, with approximately 25% involving sex trafficking of minors and the remaining 75% involving labor trafficking, mostly in the areas of cleaning services and restaurant kitchen staffing.³

According to the National Human Trafficking Hotline,⁸ there were 7,572 cases of human trafficking reported in the US in 2016, of those, 670 were in Texas. Of the 7,572 reported US cases, 73% involved sex trafficking, 14% classified as labor trafficking, and 3.5% involved both sex and labor trafficking. Of note, 27% of

Human Trafficking continued from previous page

working in emergency departments are particularly well positioned to recognize and help victims of human trafficking that report to the hospital for services.¹⁴

While no one indicator or combination of indicators automatically confirms trafficking, certain indicators may act as warning signs and include:

- Branding/tattoos/scars/ burns/bruises that cannot be explained or the patient is hesitant to explain;
- Malnourished appearance, dehydration, exhaustion;
- Signs and symptoms of drug or alcohol addiction/abuse;
- Sexually transmitted infections;
- Pregnancy, particularly if the patient is hesitant to disclose information about the father;
- Avoidance of eye contact;
- Inconsistent or “scripted” story, gaps in memory;
- Fear, anxiety, depression, paranoia;
- Resistance to touch;
- Inability to clarify home address or where he/she stays or lives;
- Few or no personal possessions/identification documents (if any, a third party has possession);
- Patient is not able or allowed to speak for her/himself (a third party insists on being present and/or translating); and
- Chronic pain, untreated chronic disease.^{10-11,15}

What You Can Do

Intimidation and control by traffickers, language barriers, social and cultural alienation, extreme fear, and shame all obstruct victim identification in clinical settings. Heightened awareness of human trafficking among health care

professionals may assist clinicians in being more successful assessing risk and increase victim identification.¹³ Two US studies noted that between 28% and 50% of human trafficking victims received healthcare while being victimized but were not identified by healthcare professionals as victims—a missed opportunity for intervention.^{13,16} Another study looking at sex trafficking survivors found 87.8% had contact in some form or another with a healthcare professional while being trafficked.¹⁷ This corroborates the notion that “[i]n this country, nurses and other clinicians who encounter a person who’s being trafficked probably won’t realize it.”¹⁸

Trafficking survivors in one study provided feedback related to how healthcare professionals could better recognize a human trafficking victim in the medical environment, including the patient’s body language, affect, attitude, and other visual cues.¹³ Asking a patient outright if he or she is the victim of human trafficking is not likely to be successful because many victims do not know the term or are unaware that human trafficking is illegal in the US. Facing threats of violence for escaping, many victims comply with the demands of their traffickers.¹⁸ Some traffickers make threats against the victim’s family if he or she should try to escape.¹⁹ Because there may be worse outcomes and consequences for trying to escape, many victims decline help.²⁰

A minimum standard of care applicable to all nurses in Texas involves promoting a safe environment, which includes not further endangering the patient in a situation possibly involving trafficking [22 TAC §217.11(1)(B)]. Appropriate boundaries must be set and maintained by the nurse in all situations [22 TAC §217.11(1)(J)]. It seems only natural for nurses, often compassionate and empathetic by nature, to feel inclined to reach out to clients suffering from this heinous crime; however, it is vitally important that every nurse remember the nurse-client relationship relies upon healthy and therapeutic boundaries being set and maintained by the nurse. Nurses should consider that providing a safe environment in instances involving this type of crime might look different from the usual patient advocacy nurses display. Akin

to domestic violence victims, the human trafficking victim has the best sense of when he or she is ready for help.¹⁹ It can be most beneficial to provide information to the patient about how help can be accessed at a later time if the patient chooses.²⁰ This type of patient education based upon the assessed risk of trafficking is an essential part of patient advocacy [22 TAC §217.11(1)(F)].

Beyond recognizing a patient as a potential victim of human trafficking, it is also important and necessary to meet the patient’s medical and psychological needs. The nurse, within his or her scope of practice, must collaborate with other members of the healthcare team to meet the patient’s needs [22 TAC §217.11(1)(P)] and institute nursing interventions, as appropriate, to stabilize the patient’s condition and prevent complications [22 TAC §217.11(1)(M)]. Part of the plan of care may include safety planning and care coordination for necessary resources.¹⁹

All Texas nurses must know and conform not only to the Texas Nursing Practice Act and the Board’s rules and regulations but to all federal, state, or local laws, rules or regulations pertinent to their area of practice [22 TAC §217.11(1)(A)]. As such, nurses must be aware of existing statutes that may affect nursing practice in any setting with this patient population, including laws and rules related to child abuse in the Family Code and the Human Resources Code. The Texas Department of Family and Protective Services has resources pertaining to child abuse and child safety as well as information on how to report abuse. In Texas, laws governing child abuse and neglect reporting do not require the reporter to be sure actual abuse or neglect has occurred, but rather, the individual only needs “cause to believe” or suspect abuse has occurred or will occur.²¹

Another resource for nurses is the revised position statement from the American Nurses Association,²² *The Nurse’s Role in Ethics and Human Rights: Protecting and Promoting Individual Worth, Dignity, and Human Rights in Practice Settings*, which outlines the priority of ethics and human rights advocacy as a foundation for all of nursing practice.

Human Trafficking

continued from previous page

Final Thoughts

The hidden nature of the crime and the general lack of understanding and awareness serve as major barriers to rescuing victims and solving this social justice issue.²³ More research is needed to truly understand the scope of the problem and work towards a solution. Moreover, there are substantial knowledge gaps related to prevention across health-care disciplines. Each individual nurse can make a difference by taking it upon her/himself to learn more about human trafficking and speaking up if a potential victim is identified.

Help is Available

National Human Trafficking Resource Center:
1-888-373-7888

Texas Abuse Hotline: 1-800-252-5400

Text HELP to BEFREE (233733)

Resources

Polaris Project: <http://www.polarisproject.org/>

Shared Hope International: <http://www.sharedhope.org/>; 1-866-HER-LIFE

US Department of Health and Human Services, Administration for Children and Families Campaign to Rescue and Restore Victims of Human Trafficking: <http://www.acf.hhs.gov/programs/orr/programs/anti-trafficking>

The McCain Institute's Human Trafficking Program: <https://www.mccaininstitute.org/initiatives/human-trafficking/>

References

- Human trafficking. US Department of Homeland Security Web site. www.dhs.gov/topic/human-trafficking. Updated March 22, 2017. Accessed May 31, 2017.
- US Department of State. Trafficking in persons report. www.state.gov/documents/organization/258876.pdf. Published June 2016. Accessed April 7, 2017.
- Busch-Armendariz NB, Nale NL, Kammer-Kerwick M, et al. Human trafficking by the numbers: the initial benchmark of prevalence and economic impact for Texas. <http://sites.utexas.edu/idvsa/files/2017/02/Human-Trafficking-by-the-Numbers-2016.pdf>. Published December 2016. Accessed April 13, 2017.
- Human trafficking. United Nations Office on Drugs and Crime Web site. www.unodc.org/unodc/en/human-trafficking/what-is-human-trafficking.html?ref=menu. Accessed May 31, 2017.
- Human Rights First. Human trafficking by the numbers. www.humanrightsfirst.org/sites/default/files/TraffickingbytheNumbers.pdf. Published January 2017. Accessed May 31, 2017.
- International Labour Organization. ILO 2012 Global estimate of forced labour executive summary. www.ilo.org/wcmsp5/groups/public/@ed_norm/@declaration/documents/publication/wcms_181953.pdf. Accessed May 31, 2017.
- International Labour Organization. Profits and Poverty: the economics of forced labour. www.ilo.org/wcmsp5/groups/public/@ed_norm/@declaration/documents/publication/wcms_243391.pdf. Published 2014. Accessed May 31, 2017.
- Hotline statistics. National Human Trafficking Hotline Web site. <https://humantraffickinghotline.org/states>. Updated December 31, 2016. Accessed April 13, 2017.
- Texas Penal Code, Chapter 20A., Section 20A.01(4). Trafficking of Persons.
- Human trafficking. The Attorney General of Texas Web site. www.texasattorneygeneral.gov/cj/human-trafficking. Accessed May 26, 2017.
- Texas Human Trafficking Prevention Task Force. Introduction to human trafficking: a guide for Texas education professions. www.texasattorneygeneral.gov/files/cj/HumanTraffick_RPRT2014.pdf. Published July 2014. Accessed April 13, 2017.
- Brooks W. How nurses can identify human trafficking victims. Nurse Together Web site. <http://nursetogether.com/how-nursing-professionals-can-identify-human-trafficking-victims>. Published September 19, 2013. Accessed April 13, 2017.
- Baldwin SB, Eisenman DP, Sayles JN, Ryan G, Chuang KS. Identification of human trafficking victims in health care settings. Health and Human Rights Journal. 2011;13(1):36-49. http://publichealth.lacounty.gov/ha/present/Staff_researchpapers/Susie_Baldwin_Articles/BaldwinHHR2011.pdf. Accessed May 26, 2017.
- Patel RB, Ahn R, Burke TF. Human trafficking in the emergency department. Western Journal of Emergency Medicine. 2010;11(5):402-404. www.ncbi.nlm.nih.gov/pmc/articles/PMC3027426/. Accessed May 30, 2017.
- Recognize the signs. Polaris Web site. polarisproject.org/recognize-signs. Updated 2017. Accessed May 31, 2017.
- Family Violence Prevention Fund. Turning pain into power: trafficking survivor's perspectives on early intervention strategies. www.futureswithoutviolence.org/userfiles/file/ImmigrantWomen/Turning%20Pain%20intoPower.pdf. Published October 2005. Accessed May 31, 2017.
- Lederer LJ, Wetzel CA. The health consequences of sex trafficking and their implications for identifying victims in healthcare facilities. Annals of Health Law. 2014;23(1):61-91. www.globalcenturion.org/wp-content/uploads/2014/08/The-Health-Consequences-of-Sex-Trafficking.pdf. Accessed May 10, 2017.
- Sabella, D. The role of the nurse in combating human trafficking. American Journal of Nursing. 2011;111(2):28-37.
- Gibbons P, Stoklosa H. Identification and treatment of human trafficking victims in the emergency department: A case report. The Journal of Emergency Medicine. 2016;50(5):715-719.
- Manton A. Human trafficking and the emergency nurse. Journal of Emergency Nursing. 2016;42(2):99-100.
- Texas Family Code, Section 261.101. Persons Required to Report, Time to Report.
- American Nurses Association. The nurse's role in ethics and human rights: protecting and promoting individual worth, dignity, and human rights in practice setting. www.nursingworld.org/MainMenuCategories/EthicsStandards/Resources/Ethics-Position-Statements/NursesRole-EthicsHumanRights-PositionStatement.pdf. Updated 2016. Accessed May 29, 2017.
- Clawson HJ, Dutch N; US Department of Health & Human Services Office of the Assistant Secretary for Planning and Evaluation. Identifying victims of human trafficking: inherent challenges and promising strategies from the field. <https://aspe.hhs.gov/report/identifying-victims-human-trafficking-inherent-challenges-and-promising-strategies-field>. Published January 20, 2008. Accessed May 31, 2017.



E-Notify for nurses is a free of charge innovative nurse licensure notification system. The system helps nurses track their license and discipline statuses and provides license renewal reminders. The information is provided as it is entered into the Nursys database by participating boards of nursing. For more information, visit: www.nursys.com/

Advisory Committee on Education Issued New Charges

Board Staff wish to welcome the newest members of the Advisory Committee on Education (ACE):

Korbi Kidd Berryhill, MSN, RN, CRRN, representing the Texas Association of Vocational Nurse Educators and Cheryl Livengood, MSN, RN, representing the Texas Association of Deans and Directors of Professional Nursing Programs.

With the passage of House Bill 2950 during the 85th Regular Legislative Session, Board Staff are preparing for a busy interim that will focus on carrying out the recommendations of the Texas Sunset Advisory Commission. At the April 2017 quarterly Board meeting, three new ACE Charges were issued:

1. Advise on development of rules to define substantially equivalent education standards for the purpose of ensuring out-of-state nursing education programs are substantially equivalent to Board standards;
2. Advise on development of rules to provide a clear pathway to initial licensure for graduates of out-of-state programs the Board determines are not substantially equivalent to Board standards for Texas programs; and
3. Review the use of standardized exit examinations as a graduation requirement by approved prelicensure nursing education programs and advise the Board regarding policy recommendations.

The following link to the full April 2017 Board report offers more background on each of the three charges: www.bne.state.tx.us/pdfs/board_meetings_pdfs/2017/April/5-2-3-b.pdf

Once meeting dates for ACE are set, they will be posted on the Board website and on the *Texas Register*.

Waiver for Prescribing Buprenorphine

The Comprehensive Addiction and Recovery Act was signed into law in July 2016. This federal law, known as Public Law 114-198, included provisions for qualifying nurse practitioners and physician assistants to obtain a DATA 2000-waiver to prescribe buprenorphine for up to 30 patients with opioid use disorders. In order to obtain the waiver, nurse practitioners must complete a minimum of 24 hours of required training.

Free training is available from the American Association of Nurse Practitioners (www.aanp.org). Upon completion of the training, the nurse practitioner must submit a notification of intent to the Substance Abuse and Mental Health Services Administration (SAMHSA) along with copies of continuing education certificates. The United States Drug Enforcement Administration (DEA) will then issue a special identification number that is required to be included on all prescriptions for buprenorphine for treatment of patients for opioid dependency.

The nurse practitioner must also provide his/her regular DEA registration number on buprenorphine prescriptions. Nurse practitioners may not exceed the limit of 30 patients who are prescribed buprenorphine. Additional information is available on the SAMHSA website at: www.sam-

hsa.gov/medication-assisted-treatment/qualify-nps-pas-waivers. As with all prescriptions, the nurse practitioner must have:

- Prescriptive authority from the Texas Board of Nursing;
- A prescriptive authority agreement with a delegating physician qualified to prescribe buprenorphine;
- Registered delegation of prescriptive authority with the Texas Medical Board; and
- Appropriate DEA registrations.

As a Schedule III drug, limitations for prescribing controlled substances will apply to prescriptions for buprenorphine. Nurse practitioners who prescribe this medication must comply with Board Rule 222.8.

The Board recognizes that other advanced practice registered nurse (APRN) providers such as clinical nurse specialists with prescriptive authority may also be in a position to prescribe buprenorphine to patients with opioid use disorders. At this time, federal law does not grant authority for APRNs prepared in other roles to obtain the DATA 2000-waiver. The Board cannot override federal law on this issue.

Do You need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

E-mail: changes@bon.texas.gov

Fax: (512) 305-7401

NOTE: Notification must be provided within 10 days of move

Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence



Texas Board of Nursing
 333 Guadalupe, Suite 3-460
 Austin, Texas 78701-3944



PRESORT
 STANDARD
 U.S. Postage
 PAID
 Dallas, TX
 Permit No. 3333

The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Information published in the *Texas Board of Nursing Bulletin* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used and a copy of the reprint. Please direct questions or comments to: Newsletter, Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Comments may be e-mailed to bruce.holter@bon.texas.gov or call (512) 305-6842.

Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Board of Nursing Contact Information

- MAIN NUMBER.....(512) 305-7400
- FAX.....(512) 305-7401
- 24-hour Access
- License Verification
- General Information
- ENFORCEMENT.....(512) 305-6838
- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs
- OPERATIONS
- CUSTOMER SERVICE.....(512) 305-6809
- License Renewals..... renewal@bon.texas.gov
- Endorsement.....endorsement@bon.texas.gov
- Examination..... exam@bon.texas.gov
- Continuing Education for LVNs & RNs
- SALES OF LISTS.....(512) 305-6848
- Electronic Nurse Files
- Publications
- PROFESSIONAL AND VOCATIONAL NURSING
- ADVANCED PRACTICE.....(512) 305-6843
- APRN Application and Prescriptive Authority Procedures.....aprn@bon.texas.gov
- NURSING EDUCATION.....(512) 305-6816
- NURSING PRACTICE.....(512) 305-6802
- Nursing Practice Issues
- Legislation
- Workshop Information.....(512) 305-6844
- Workshop e-mail inquiries.....workshops@bon.texas.gov
- NEWSLETTER INFO.....(512) 305-6842
- WEB Address.....www.bon.texas.gov
- Refer e-mail inquiries to: webmaster@bon.texas.gov

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under *Licensure* or under the disciplinary action section of *Discipline & Complaints*. Under *Licensure*, select *Verification* then click on the applicable type of license type; *Discipline & Complaints*, select *Disciplinary Action* then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acosta, Martha Faye	LVN 187519	Warning with Stipulations	March 21, 2017
Adame, Monica Torres	RN 784008 & LVN 206405	Revoked	February 14, 2017
Adams, Leah Teanna	RN 864326	Remedial Education	April 20, 2017
Adiet, Marius Bebang	RN 785507	Warning with Stipulations	February 14, 2017
Aguayo, Agustin Sierra	RN 561602	Warning with Stipulations	April 20, 2017
Aguilar, Jorge Luis	LVN 315957	Revoked	March 21, 2017
Aguirre, Bernadette	LVN 197099	Voluntary Surrender	February 28, 2017
Airhart, Laura Pauline	RN 669794	Voluntary Surrender	October 12, 2016
Akamnonu, Patricia Chinyere	RN 603804 & LVN 145997	Voluntary Surrender	February 27, 2017
Akinola, Olajuwon	RN 811103 & LVN 206275	Revoked	April 20, 2017
Akintola, Rachael	RN 889820	Reprimand with Stipulations	April 20, 2017
Akunu, Deborah Oyoma	RN 828174 & LVN 220704	Warning with Stipulations	April 20, 2017
Alabi, Kunbi Z.	LVN 325767	Warning with Stipulations	February 14, 2017
Alayande, David Ayanwole	LVN 304956	Warning with Stipulations	February 14, 2017
Aleman, Marcia Liseth	LVN 306384	Warning with Stipulations	February 14, 2017
Alexander, Briton Bryant	RN 862107	Warning with Stipulations	March 21, 2017
Alexander, Shenell Annicka	RN 724732 & LVN 175266	Warning with Stipulations	February 14, 2017
Allen, Amy Michelle	RN 754654 & LVN 212415	Warning with Stipulations	April 20, 2017
Allison, Jr., Thomas E.	RN 240587	Revoked	February 14, 2017
Almon, Elizabeth Marie	RN 709562	Voluntary Surrender	March 31, 2017
Amacker, Brianna	RN 864549	Reprimand with Stipulations	February 14, 2017
Anderson, Lenjewel	LVN 331620	Revoked	February 14, 2017
Anderson, Michael Jesse	RN 633555	Warning with Stipulations	March 21, 2017
Anderson, Roderick Dale	LVN 167521	Revoked	February 14, 2017
Angeles, Gloria Cabrera	AP113810 & RN 711348	Remedial Education	April 20, 2017
Arbour, Nicole Renee	RN 889325	Warning with Stipulations	March 21, 2017
Arioga, Daniel Evwagbare	RN 681727	Reprimand with Stipulations	February 14, 2017
Armendariz, Gladys	LVN 168639	Revoked	March 21, 2017
Armstrong, Shannon Leann	LVN 304959	Warning with Stipulations	April 20, 2017
Arroyo, Cindy	LVN 315978	Warning with Stipulations	April 20, 2017
Atwood, Diana L.	LVN 63182	Warning with Stipulations	February 14, 2017
Avants, Jane Michelle	LVN 192264	Revoked	February 14, 2017
Ayala, Annette	LVN 181122	Revoked	March 21, 2017
Bacani, Ronald Castro	AP115359 & RN 639134	Remedial Education with Fine	April 24, 2017
Back, Sarah I.	RN 841130 & LVN 306332	Reprimand with Stipulations	February 14, 2017
Ballinger, Lynsi Kaye	LVN 201122	Reprimand with Stipulations	February 14, 2017
Barnett, Donnell Traleen	RN 795640	Warning with Stipulations	February 14, 2017
Barron, Elisia Nicole	LVN 318322	Suspend/Probate	April 20, 2017
Barton, Amanda	RN 818748	Warning with Stipulations	April 20, 2017
Bass, Joe D.	RN 593540	Enforced Suspension	April 25, 2017
Batz, Tiffany Anne	LVN 232208	Revoked	March 21, 2017
Baumann, Alyssa Marie	LVN 326531	Warning with Stipulations	March 21, 2017
Beall, Denise	PTP IA RN 080821	Warning with Stipulations	March 21, 2017
Beckmon, Sheryl Lea	LVN 213478	Voluntary Surrender	January 27, 2017
Bell, John Rayburn	RN 671190 & LVN 172733	Reprimand with Stipulations	April 20, 2017
Bennett, Mark	RN 634352	Suspend/Probate	March 21, 2017
Bennett Baker, Tammy Lynn	RN 810282	Warning with Stipulations	March 21, 2017
Bieri, Julie A.	RN 500062 & LVN 56474	Remedial Education	March 29, 2017
Bliven, Edward Charles	RN 811558	Voluntary Surrender	February 22, 2017
Bodine, Cynthia Ann	RN 812565	Warning with Stipulations	April 20, 2017
Botchway, Elizabeth	LVN 326516	Warning with Stipulations	March 21, 2017
Boungue, Lucien Nemangou	LVN 226537	Warning with Stipulations	February 14, 2017
Boyd, Sherri Nicole	RN 770189	Warning with Stipulations	February 14, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Bradford, Tonya Latrese	LVN 314268	Revoked	February 14, 2017
Bragg, Jacklyn Lee (Kaenel)	RN 825531	Reprimand with Stipulations	March 21, 2017
Braley Wessel, Melissa Denise	LVN 149054	Voluntary Surrender	February 8, 2017
Brandt, Stephanie Ann	RN 667118	Enforced Suspension	February 14, 2017
Breidel, Jennifer Robin	RN 623324	Remedial Education with Fine	March 16, 2017
Brent, Mia	RN 748559	Warning with Stipulations	April 20, 2017
Briscoe, Linda Marie	RN 681473	Remedial Education	March 24, 2017
Brown, Garland Eugene	RN 683558 & LVN 143283	Revoked	March 21, 2017
Brown, Joann	LVN 177187	Remedial Education	February 3, 2017
Brown, Karen Kay	RN 800150	Voluntary Surrender	March 24, 2017
Brown, Paula Rose Marie	RN 584987	Enforced Suspension	February 14, 2017
Brown, Rachel Baugh	RN 787589	Enforced Suspension	April 14, 2017
Bundy, Bonnie Jean	RN 803773	Enforced Suspension	March 31, 2017
Burch, Lisa Larue	RN 743190	Suspend/Probate	April 20, 2017
Burgess, Pamela K.	RN 611567	Revoked	March 21, 2017
Burns, Cynthia Ann	RN 569088	Warning with Stipulations	February 14, 2017
Cabla, Krystal Lynn	RN 801883	Reprimand with Stipulations	February 14, 2017
Cadena, Amy Marie	LVN 314936	Revoked	March 21, 2017
Camargo, Aria	RN 652256	Warning with Stipulations	February 14, 2017
Camarillo, Patrick Lee	RN 722561 & LVN 169550	Warning with Stipulations	March 21, 2017
Cameron, Sheena Denelle	LVN 178973	Suspend/Probate	February 14, 2017
Campbell, Gary D.	RN 254982	Warning with Stipulations	March 21, 2017
Carmona, Stephani N.	RN 742169		
Carroll, Kristy Dawn	& PTP MO RN 2014044148 AP114747, RN 665834 & LVN 166151	Warning with Stipulations	February 14, 2017
Cave, Warren Hampton	AP121054, RN 736488 & LVN 204474	Remedial Education with Fine	February 23, 2017
Cecil, Andrea Kristan	RN 882385	Reprimand with Stipulations	April 20, 2017
Cepeda, Elda Mayela	LVN 316751	Remedial Education with Fine	February 1, 2017
Chalk, Callie Lanae	LVN 232335	Warning with Stipulations	February 14, 2017
Chelette, Pamela S.	RN 253286	Revoked	March 21, 2017
Chiedu, Nkem Kimberly	RN 825810 & LVN 308386	Remedial Education with Fine	March 8, 2017
Childs, Sonia Marie	LVN 184450	Warning with Stipulations	March 21, 2017
Chong, April Kapika	LVN 315998	Warning with Stipulations	March 21, 2017
Churchwell, Lametries Monique	LVN 306944	Warning with Stipulations	April 20, 2017
Clark, Gary Steven	LVN 196048	Remedial Education with Fine	February 28, 2017
Clemente, Joel Jones	RN 774003	Warning with Stipulations	April 20, 2017
Cline, Pierre Fitzgerald	LVN 166912	Reprimand with Stipulations	March 21, 2017
Cole, Amina	LVN 166912	Enforced Suspension	February 14, 2017
Collins, Georgia L.	RN 854759 & LVN 212437	Warning with Stipulations	February 14, 2017
Collins, Sasha Reann	LVN 103679	Warning with Stipulations	February 14, 2017
Compean, Brittany Evelyn	LVN 324307	Revoked	April 20, 2017
Condarco, Mytee	RN 892100 & LVN 311222	Warning with Stipulations	February 14, 2017
Conner, Raymond	RN 645097	Reprimand with Stipulations	March 8, 2017
Cooke, Elizabeth Opal	RN 657304	Reprimand with Stipulations	March 21, 2017
Cooper, Anita Marie	RN 814632	Revoked	February 14, 2017
Cooper, Keven Marc	LVN 165696	Revoked	February 14, 2017
Copeland, Robin Lynn	LVN 210695	Revoked	March 21, 2017
Cox, Susan Leigh	LVN 318103	Suspend/Probate	April 20, 2017
Crawford, Stephanie Charlotte	LVN 140273	Warning with Stipulations	March 21, 2017
Crockett, Patrice Marie	LVN 301062	Revoked	February 14, 2017
Crosby-Sansom, Wanda Jo	RN 885644	Suspend/Probate	April 20, 2017
Crowell, Edith Michelle	RN 597618	Revoked	March 21, 2017
Crozier, Jeanette Lea	RN 661942	Limited License	February 14, 2017
Cuellar, Danielle Ernestine	RN 681986 & LVN 138152	Remedial Education	March 20, 2017
Curby, Jana Lynn	LVN 217316	Remedial Education with Fine	March 27, 2017
Czekalski, Teresa Lorraine	RN 605261	Revoked	February 14, 2017
	LVN 202887	Revoked	February 14, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Davison, Medra Faye	RN 554206	Remedial Education	April 13, 2017
Dean, Conesha Williams	RN 862609	Revoked	February 14, 2017
Deleon, Lani Cabral	RN 558560	Remedial Education	March 15, 2017
Dhankhar, Manju	RN 816151	Warning with Stipulations	February 14, 2017
Dotson, Shamara Nicole	LVN 185355	Revoked	February 14, 2017
Draginis, Linda Carrol	RN 670521	Reprimand with Stipulations	February 14, 2017
Dubose, Laura Ann	LVN 185229	Revoked	March 21, 2017
Dubry, Danielle Nicole	RN 870499	Enforced Suspension	April 7, 2017
Dufner, James Dean	LVN 186419	Revoked	February 14, 2017
Edmondson, Rosanna Marie	RN 768768 & LVN 215970	Suspend/Probate	March 21, 2017
Edwards, Caryn Anne	LVN 162068	Suspend/Probate	March 21, 2017
Elie, Myrtelle Daverne	RN 873853	Warning with Stipulations	February 14, 2017
Ellis, Joshua Ben	RN 856871	Warning with Stipulations	March 21, 2017
Emanuel, Barbara Jean	LVN 208349	Warning with Stipulations	February 14, 2017
Emmons, Stefanie Michele	RN 758577	Warning with Stipulations	March 21, 2017
Enriquez, Irma Elodia	LVN 232108	Remedial Education	March 10, 2017
Evans, Malika Linee	RN 835836	Suspend/Probate	March 21, 2017
Fadrigio, Jr., Luis Rolando Cuevas	AP127655 & RN 811804	Warning with Stipulations	March 21, 2017
Falcon, Victor Manuel	RN 867675 & LVN 185568	Voluntary Surrender	March 29, 2017
Fields, Marquita Lynne	RN 683572 & LVN 139989	Revoked	March 21, 2017
Fisher, Joanne	RN 784118	Enforced Suspension	April 10, 2017
Flores, Elizabeth Victoria	LVN 209124	Reprimand with Stipulations	February 14, 2017
Flores, Naomi	LVN 314219	Voluntary Surrender	March 6, 2017
Foster, Sara Jasmine	RN 803363 & LVN 217450	Suspend/Probate	March 21, 2017
Francis, Tracy Marie	LVN 157449	Warning with Stipulations	February 14, 2017
Franklin, Patricia Ann (Williams)	LVN 156985 & PTP AR LPN L035139	Revoked	March 21, 2017
Freeman, Pamela Kaye	RN 875385	Reprimand with Stipulations	February 14, 2017
Funnell, Tamara Sue	LVN 176601	Warning with Stipulations	March 21, 2017
Garcia, Corina Lozano	LVN 177612	Suspend/Probate	February 14, 2017
Garcia, Lucinda Maria	RN 703954 & LVN 182025	Reprimand with Stipulations	February 14, 2017
Garcia, Mellissa	RN 688485	Remedial Education	April 21, 2017
Garcia, Roberto	LVN 322255	Warning with Stipulations	March 21, 2017
Garretson, Nancy Lee	RN 250502	Reprimand with Stipulations	March 21, 2017
Garrett, Latunga Marice	LVN 190409	Warning with Stipulations	February 14, 2017
Gaza, Celeste Lamar	LVN 185033	Suspend/Probate	February 14, 2017
Gill, Carson Rhea	LVN 192763	Enforced Suspension	March 1, 2017
Glynn, Valarie	RN 813801	Warning with Stipulations	March 21, 2017
Gomez, Alma	RN 835712 & LVN 203057	Warning with Stipulations	March 21, 2017
Gomez, Veronica Ann	LVN 189224	Revoked	February 14, 2017
Gonzales, Natalie Michelle	LVN 135313	Revoked	March 21, 2017
Gonzalez, Jennifer Suzanne	RN 826617	Warning with Stipulations	April 20, 2017
Gonzalez-Camarillo, Roberto	LVN 224307	Warning with Stipulations	February 14, 2017
Gonzalez Pantoja, Yaimara	RN 875276	Warning with Stipulations	February 14, 2017
Good, Alyson Renee	LVN 217259	Warning with Stipulations	April 20, 2017
Grandison, Karen	PTP AR RN R096633	Remedial Education with Fine	April 24, 2017
Granger, Kenya Latoy	RN 797836 & LVN 187790	Warning with Stipulations	February 14, 2017
Gray, Erin Paige	RN 704826	Remedial Education with Fine	April 25, 2017
Green, Bobby L.	RN 253415 & LVN 80803	Voluntary Surrender	February 14, 2017
Green, Patricia Ann	LVN 115855	Revoked	February 14, 2017
Greenleaf, D'Ann	LVN 147619	Voluntary Surrender	March 21, 2017
Greer, Stacey	RN 814231 & LVN 182351	Warning with Stipulations	March 21, 2017
Greger, Elizabeth Carleton	RN 547471 & LVN 107674	Suspend/Probate	March 21, 2017
Grigsby, Jr., John William	RN 691390 & LVN 176180	Voluntary Surrender	March 27, 2017
Grimes, Kristyn Brooke	LVN 320931	Warning with Stipulations	April 20, 2017
Guidry, Rita Lynn	LVN 227959	Warning with Stipulations	March 21, 2017
Gunter, Wendy Lee	RN 876133	Warning with Stipulations	March 21, 2017
Gutierrez, Christina Belen	RN 856927	Suspend/Probate	February 14, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Gutierrez, Orfa T.	LVN 158108	Reprimand with Stipulations	March 21, 2017
Hall, Kathleen Boyle	RN 525534	Suspend/Probate	April 20, 2017
Hallmoten, Elizabeth Ruth	RN 758363	Warning with Stipulations	March 21, 2017
Hanes, Jenny Lynn	AP128696 & RN 884425	Reprimand with Stipulations	April 20, 2017
Hansen-Quiej, Grethe Michelle	RN 709382	Voluntary Surrender	April 6, 2017
Harris, Althea Brenda	RN 461487	Enforced Suspension	February 15, 2017
Harris, Althea Brenda	AP103182 & RX 5344	Voluntary Surrender	February 15, 2017
Harris, Elizabeth Valle	LVN 69620	Revoked	February 14, 2017
Hart, Jennifer M.	LVN 223211	Warning with Stipulations	February 14, 2017
Hasse, Bryan Clyde	AP120646 & RN 776192	Remedial Education, Deferred	March 16, 2017
Hawner, Dana B.	RN 646224	Warning with Stipulations	April 20, 2017
Hearitige, Valerie J.	LVN 104734	Suspend/Probate	March 21, 2017
Hearn, Sherry Diane	LVN 150572	Warning with Stipulations	March 21, 2017
Henderson, Jennifer Sue	LVN 207425	Warning with Stipulations	March 21, 2017
Henigan, Kim Ann	LVN 83431	Warning with Stipulations	March 21, 2017
Henry, Dera Michelle	RN 696012	Warning with Stipulations	March 21, 2017
Herndon, Cindy Ray	LVN 204774	Reprimand with Stipulations	February 14, 2017
Herrera, Maria Magdalena	RN 582827 & LVN 92846	Remedial Education	March 23, 2017
Hesse, Pamela Marie	RN 854947	Revoked	February 14, 2017
Hickman, Dallas Jircik	RN 694514 & LVN 171716	Reprimand with Stipulations	April 20, 2017
Hill, Evette Eva	LVN 180381	Warning with Fine	April 20, 2017
Hinds, Jessica Lynn	LVN 302372	Warning with Stipulations	March 21, 2017
Hinkley, Taylor Rene	RN 819605	Warning with Stipulations	April 20, 2017
Hizak, Jessica Joan	RN 725101	Warning with Stipulations	April 20, 2017
Hogan, Karla Renee (Rayburn)	RN 745557	Warning with Stipulations	March 21, 2017
Holden, Casey Denea	LVN 175321	Warning with Stipulations	April 20, 2017
Horan, Ursula Shermane	RN 862621	Warning with Stipulations	April 20, 2017
Houston, Shelly Marie	LVN 176218	Remedial Education	March 7, 2017
Howton, Ashley Marie	RN 807467	Revoked	February 14, 2017
Hudson, Jeremy Andrew	RN 839595	Warning with Stipulations	March 21, 2017
Huff, Jamaica Lorraine Banaag	LVN 219841	Reprimand with Stipulations	March 21, 2017
Humphreys, Mary	RN 818861 & LVN 229510	Reprimand with Stipulations	March 21, 2017
Hunter, James Michael	RN 796123	Enforced Suspension	February 13, 2017
Hunter, Teresa A.	RN 584922 & LVN 104892	Reprimand with Stipulations	February 14, 2017
Huseman, Deborah Irene	LVN 184768	Warning with Stipulations	March 21, 2017
Ingle, Julie Anne	RN 662558	Revoked	March 21, 2017
Iselt, Angela Lynn	LVN 186596	Revoked	March 21, 2017
Jackson, Ashley Ronee	RN 789372 & LVN 200475	Enforced Suspension	February 7, 2017
Jackson, Jennifer J.	LVN 137219	Warning with Stipulations	February 14, 2017
Jackson, Kristina Gayle	AP120767 & RN 832055	Enforced Suspension	February 13, 2017
Jackson, Ray Henry	RN 820563 & LVN 179289	Reprimand with Stipulations	February 14, 2017
Jackson, Susan L.	LVN 325906	Revoked	February 14, 2017
Jacob, Mini	RN 767602	Suspend/Probate	March 21, 2017
Jantz, Jan D.	RN 786497 & LVN 161132	Voluntary Surrender	February 23, 2017
Jaques, Kayla Ruth	LVN 217815	Voluntary Surrender	March 17, 2017
Jeffreys, Phillip Dale	LVN 223370	Warning with Stipulations	March 21, 2017
Jester, Stacy Lynn	LVN 214180	Reprimand with Stipulations	March 21, 2017
Johnson, Brittany Danae	LVN 321989	Voluntary Surrender	February 7, 2017
Johnson, Jennifer Dawn	RN 725585	Warning with Stipulations	March 21, 2017
Johnson, Michelle Nicole	LVN 222363	Warning with Stipulations	March 21, 2017
Johnson, Stacey Lynne	RN 795078	Warning with Stipulations	February 14, 2017
Jokodola, Bamidele Christianah	RN 647424 & LVN 146419	Reprimand with Stipulations	April 20, 2017
Jokwi, Hannah	RN 842748 & LVN 225316	Reprimand with Stipulations	February 14, 2017
Jones, Danelle Victoria	RN 850137	Limited License	February 14, 2017
Jones, Kimberly Ann	RN 762886	Warning with Stipulations	March 21, 2017
Joniec, Norma Jean	RN 806733	Warning with Stipulations	March 21, 2017
Jordan, Amie Marie	RN 716250	Voluntary Surrender	March 27, 2017
Justus, Thyren Clint	RN 755399	Revoked	April 13, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Kafaru, Lola Kiara	LVN 319054	Suspend/Probate	February 14, 2017
Keough, Sue Ann	LVN 198467	Voluntary Surrender	February 17, 2017
Kersey, Lacey Nicole	RN 824322	Warning with Stipulations	March 21, 2017
King, Ozella Long	LVN 20200	Reprimand with Stipulations	February 14, 2017
Kirk, Bridget Norris	RN 772065	Revoked	March 21, 2017
Korn, Armanda V.	LVN 167218	Reprimand with Stipulations	March 21, 2017
Krehel, Debora J.	LVN 112270	Revoked	February 14, 2017
Kring, Geoffrey Lee	RN 825669	Revoked	March 21, 2017
Lambright, Shannon Dyan	LVN 200333	Voluntary Surrender	February 22, 2017
Lapuz, Jeanette Manalese	RN 668078	Reprimand with Stipulations	February 14, 2017
Laqui, Dean Rubiales	RN 701528	Revoked	April 20, 2017
Lara, Bernardina	LVN 200664	Warning with Stipulations, Deferred	March 21, 2017
Lara, Jr., Domingo	RN 731149	Suspend/Probate	April 20, 2017
Larios, Carlos	RN 738954	Enforced Suspension	February 13, 2017
Lasserre, William Jean	LVN 301103	Warning with Stipulations	February 14, 2017
Legrand, Deana Marie	RN 647559 & LVN 141476	Voluntary Surrender	February 1, 2017
Limpede, Angela Rose	RN 778740	Revoked	February 14, 2017
Logan, Jamie Kyle	RN 809764	Warning with Stipulations	March 21, 2017
Lopez, Cathy Gene	LVN 174296	Warning with Stipulations	April 20, 2017
Lopez, Rosanna Casillas	RN 830383	Remedial Education with Fine	February 13, 2017
Lopez, Stacey Elaine	LVN 201877	Warning with Stipulations	February 14, 2017
Lopez, Wilhelmina	RN 649289	Remedial Education	March 22, 2017
Lowery, Jana Dale	RN 595720 & LVN 139508	Suspend/Probate	March 21, 2017
Lucas, Angela Nicole	LVN 211617	Revoked	February 14, 2017
Lucio, Samuel Lucas	RN 802061	Remedial Education with Fine	March 28, 2017
Lynch, Regina Kathleen	RN 848751 & LVN 216519	Reprimand with Stipulations	March 21, 2017
Mandujano, Sylvia	LVN 322287	Warning with Stipulations	February 14, 2017
Manley, Yolanda	RN 701737	Voluntary Surrender	April 12, 2017
Manuel-Brooks, Lois Lajane	LVN 162154	Remedial Education with Fine	April 28, 2017
Mapp, Bridget Nicole	LVN 200181	Suspend/Probate	April 20, 2017
Marlier, Denise Beth	RN 462733	Revoked	March 21, 2017
Martin, Betty J. Calcote	RN 227818	Warning with Stipulations	February 14, 2017
Martinez, Sonia Renee	LVN 214266	Remedial Education	April 21, 2017
Maynard, Ricardo Santiago	LVN 197150	Remedial Education	April 18, 2017
McClain, Virginia S.	LVN 93177	Warning with Stipulations	March 21, 2017
McConnell, Staci Dehaven	LVN 206724	Warning with Stipulations	March 21, 2017
McCoy, Dianna Lynne	LVN 215124	Warning with Stipulations	March 21, 2017
McDaris, Bethany Marlo	RN 601536 & LVN 138403	Voluntary Surrender	April 10, 2017
McDonald, Eugenia Rene	LVN 316882	Warning with Stipulations	February 14, 2017
McKinnon, Kathleen R.	LVN 114494	Suspend/Probate	March 21, 2017
Medellin, Melinda T.	RN 697485	Remedial Education, Deferred	April 12, 2017
Medrano, Aurora	LVN 97496	Remedial Education	February 28, 2017
Medrano, Rolando	LVN 97414	Warning with Stipulations	March 21, 2017
Meehan, Letitia	RN 230006	Remedial Education	March 24, 2017
Meek, Heather Elaine	RN 704017	Voluntary Surrender	March 2, 2017
Meese, Sandra Watkins	RN 859519	Suspend/Probate	March 21, 2017
Mele, Barbara Ann	RN 689071	Voluntary Surrender	April 27, 2017
Melton, Cecil Ralph	LVN 211027	Warning with Stipulations	February 14, 2017
Menzel, Brooke Nicole	RN 863979	Suspend/Probate	April 20, 2017
Meyer, Bridgette	LVN 205211	Warning with Stipulations	February 14, 2017
Miles, Patricia Ann	LVN 125491	Revoked	February 14, 2017
Milic, Marina	RN 874356	Revoked	February 14, 2017
Miller, Brenda Marie	LVN 121707	Revoked	February 14, 2017
Miller, Raelina Kay	LVN 327960	Warning with Stipulations	April 20, 2017
Mills, Karol Kae	LVN 68207	Warning with Stipulations	March 21, 2017
Mitchell, Onissa Sharan	AP124869 & RN 717192	Warning with Stipulations	February 14, 2017
Monaghan, Tracy Frances	RN 559086 & LVN 125399	Revoked	March 21, 2017
Moncada, Henry Charles	RN 763121	Revoked	March 21, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Morales, Pauline	LVN 191596	Revoked	February 14, 2017
Morningstar, Christi Ellen	RN 741857	Warning with Stipulations	March 21, 2017
Murillo, Monica Sanchez	LVN 211826	Revoked	February 14, 2017
Murphy, Jerald Douglas	RN 876087	Revoked	March 21, 2017
Murphy, Timothy Eugene	LVN 152734	Voluntary Surrender	February 11, 2017
Mustapha, Princess Jassa	LVN 317106	Warning with Stipulations	February 14, 2017
Naj, Victor Manuel	RN 884557	Reprimand with Stipulations	March 21, 2017
Ndimba, Melvynne Meilo	LVN 222757	Reprimand with Stipulations	April 20, 2017
Neba, Marie Lum	AP127877 & RN 649441	Voluntary Surrender	February 9, 2017
Nelson, Amanda Elizabeth	RN 916066	Enforced Suspension	April 19, 2017
Nelson, Kerie	RN 671803	Warning with Stipulations	March 21, 2017
Newton, Polly Jean	RN 583793 & LVN 58594	Warning with Stipulations	March 21, 2017
Ngwa, Claire	RN 861019	Warning with Stipulations	March 21, 2017
Nielsen, Cai Erik	AP112806 & RN 702217	Suspend/Probate	February 14, 2017
Nikraves, Ardeshir	LVN 166844	Suspend/Probate	March 21, 2017
Nkanga, Emem Effiong	RN 686312	Warning with Stipulations	February 14, 2017
Northcutt, Michelle Garcia	RN 674215	Warning with Stipulations	March 21, 2017
Novak, Karina M.	RN 729986	Limited License	April 20, 2017
O'Brian, Brandee Denise (Haley)	RN 670826	Warning with Stipulations	March 21, 2017
O'Brien, Patricia Eldeen	AP108687 & RN 542781	Warning with Stipulations	April 20, 2017
Olbeda, Adam O.	LVN 88566	Voluntary Surrender	February 15, 2017
Onstead, Deborah Ann	LVN 131152	Reprimand with Stipulations	March 21, 2017
Ortega, Hilary Elaine	RN 814747	Enforced Suspension	April 3, 2017
Orth-Hutchinson, Michelle Leanne	RN 552356	Revoked	February 14, 2017
Oviedo, Tracy Ann	RN 669914	Remedial Education with Fine	April 26, 2017
Owens, Barbara	LVN 97593	Revoked	February 14, 2017
Ozor, Dorothy Ugochi	RN 556174	Warning with Stipulations	February 14, 2017
Palmer, Jeanette Yvonne	LVN 140453	Warning with Stipulations, Deferred	April 20, 2017
Paradysz, John Timothy	LVN 198366	Reprimand with Stipulations	April 20, 2017
Parker, Capresha Ann	LVN 313102	Revoked	February 14, 2017
Parker, Rebecca Lynette	RN 675704 & LVN 149532	Suspend/Probate	March 21, 2017
Partee, Malinda Anne	RN 854134	Reprimand with Stipulations	April 20, 2017
Patterson, Andrew Joseph	RN 841841	Enforced Suspension	February 16, 2017
Pea, Stephanie Conetha	LVN 315569	Remedial Education with Fine	February 3, 2017
Perez, Melissa Marie	RN 563864 & LVN 118903	Warning with Stipulations	March 21, 2017
Phelps, Tiffany Summer	LVN 323087	Revoked	April 20, 2017
Phenix, Mary Lou	LVN 117911	Warning with Stipulations	March 21, 2017
Phillips, Skye Rochelle	LVN 301653	Warning with Stipulations	February 14, 2017
Phipps, Lauren Elizabeth	RN 742417 & LVN 206563	Warning with Stipulations	February 14, 2017
Pittman, Brittani Nicole	LVN 218631	Suspend/Probate	February 14, 2017
Pogue, Gary Dwarn	LVN 172826	Suspend/Probate	February 14, 2017
Poling, Carolyn	RN 653695	Remedial Education	March 14, 2017
Pool, Brad	RN 622619	Reprimand with Stipulations	February 14, 2017
Porter-Grant, Orrika	RN 709607	Warning with Stipulations	February 14, 2017
Prewitt, Michelle	LVN 323619	Enforced Suspension	March 10, 2017
Price, Angela Lakay	RN 664094	Reprimand with Stipulations	February 14, 2017
Price, Donna Janell	RN 878649	Warning with Stipulations	March 21, 2017
Price, Valerie Gail	LVN 61240	Voluntary Surrender	February 23, 2017
Prince, Sue Ann	LVN 128737	Revoked	February 14, 2017
Pruett, Kathy Jean	RN 598699	Warning with Stipulations	March 21, 2017
Radicke, Angela Banda	RN 774208	Enforced Suspension	February 14, 2017
Ramirez-Boling, Marilyn	LVN 196810	Voluntary Surrender	February 13, 2017
Ramos, Alejandro Alex	LVN 144086	Suspend/Probate	February 14, 2017
Ramos, Monica Andrea	LVN 322036	Suspend/Probate	February 14, 2017
Ramsey, Thai L.	RN 798949	Warning with Stipulations	April 20, 2017
Reeves, Matthew Clinton	RN 858104	Suspend/Probate	February 14, 2017
Reyes, Claudia Denise	LVN 305012	Voluntary Surrender	March 1, 2017
Ricaplaza, Rosalina Almacha	RN 627328	Reprimand with Stipulations	April 20, 2017
Richard, Shala Kay	LVN 189137	Warning with Stipulations	April 20, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Richardson, Krista N.	LVN 181804	Warning with Stipulations	March 21, 2017
Rineer, Joyce Ann	AP120123 & RN 510876	Warning with Stipulations	April 20, 2017
Robertson, Jo Anne Louise	LVN 301615	Reprimand with Stipulations	February 14, 2017
Rodriguez, Jaclyn	RN 870257	Warning with Stipulations	March 21, 2017
Rodriguez, Ricardo	LVN 305182	Enforced Suspension	March 28, 2017
Roe, Audrey Walker	LVN 121756	Suspend/Probate	April 20, 2017
Rogers, Tonya Renee	LVN 300880	Revoked	February 14, 2017
Ross, Darlene Ann	RN 789125	Suspend/Probate	March 21, 2017
Rumery, Cortney Kay	RN 670912	Warning with Stipulations	March 21, 2017
Salinas, Michelle Lynn	LVN 306522	Suspend/Probate	March 21, 2017
Salinas, Mona Lisa	LVN 95228	Revoked	March 21, 2017
Sanchez, Lorraine Marie	RN 732042	Suspend/Probate	March 21, 2017
Sanchez, Mariola Ybanez	RN 703470 & LVN 157631	Enforced Suspension	February 14, 2017
Sanders, Aimee Lynne	RN 735404	Enforced Suspension	March 7, 2017
Sanders, Kevisha Shawnye	LVN 325271	Suspend/Probate	April 5, 2017
Scarber, Kimberly	RN 824504 & LVN 207953	Warning with Stipulations	April 20, 2017
Schimming, Kimberly Michelle	RN 831927	Warning with Stipulations	February 14, 2017
Schwab, Katherine Marie	RN 877281	Warning with Stipulations	February 14, 2017
Scott, Billie Nicole	LVN 300887	Reprimand with Stipulations	March 21, 2017
Scrogum, Cynthia Ann	LVN 154620	Suspend/Probate	April 20, 2017
Seguin, Brian Michael	RN 715116	Reprimand with Stipulations	February 14, 2017
Segura, Isabel	LVN 228134	Enforced Suspension	February 21, 2017
Sesay, Ibrahim	RN 822621 & LVN 211866	Warning with Stipulations	March 21, 2017
Settle, Keith Gene	RN 584450	Voluntary Surrender	February 15, 2017
Shaw, Mark Douglas	LVN 181620	Reprimand with Stipulations	February 14, 2017
Sherrard, Donna Michelle	LVN 310474	Revoked	February 14, 2017
Signor, Jennifer Marie	RN 803573	Warning with Stipulations	February 14, 2017
Simington, Amanda Byers	RN 850900	Warning with Stipulations	March 21, 2017
Simpson, Kaynell	RN 596892	Warning with Stipulations	February 14, 2017
Smiley, Leeann Ruth	LVN 302308	Revoked	March 21, 2017
Smith, Consequello Marie	LVN 216258	Warning with Stipulations	February 14, 2017
Smith, Elena M.	LVN 200201	Warning with Stipulations	March 21, 2017
Smith, Kimberly Lee	RN 799954	Warning with Stipulations	March 21, 2017
Smith, Monica Renee	LVN 211471	Reprimand with Stipulations	March 21, 2017
Smith, Stephen Lee	LVN 219895	Warning with Stipulations	February 14, 2017
Southerland, Laurie Jean	RN 607054 & LVN 145599	Suspend/Probate	February 14, 2017
Spalding, Therese Beth	RN 602865	Revoked	February 14, 2017
Stahura, Susan Marie	LVN 125595	Reprimand with Stipulations	March 21, 2017
Starr-Smith, Julie Ann	LVN 228135	Revoked	March 21, 2017
Stateham, Stacey Chasteen	RN 525353	Voluntary Surrender	April 21, 2017
Stephens, Charlotte D. Smith	AP106248 & RN 235393	Limited License	March 21, 2017
Stephens, Charlotte D. Smith	RX 5480	Voluntary Surrender	March 21, 2017
Stocks, Amy Caroline	PTP ME RN 36749	Revoked	March 21, 2017
Sylvester, Donna Marie	LVN 328681	Revoked	February 14, 2017
Tamez, Martha Elena	LVN 187054	Reprimand with Stipulations	February 14, 2017
Tate, Jondesica Alexis	LVN 201473	Revoked	February 14, 2017
Taylor, Marcus Dewayne	LVN 197302	Revoked	February 14, 2017
Tello, Brisa Marina	LVN 320843	Warning with Stipulations	March 21, 2017
Thetford, Amanda Johanna	RN 875649 & LVN 311134	Reprimand with Stipulations	February 14, 2017
Thoman, Julie A.	RN 625703	Warning with Stipulations	February 14, 2017
Tims, Debranique Michelle	LVN 313146	Remedial Education	March 28, 2017
Tolbert, Maria Esther	LVN 232294	Remedial Education	March 28, 2017
Tonarelli, Cathy Marie	RN 542253	Voluntary Surrender	March 6, 2017
Torres, Alvina	RN 829005 & LVN 208535	Warning with Stipulations	April 20, 2017
Torres, Jeffery Marcus	RN 691026	Warning	April 20, 2017
Torrez, Guadalupe H	RN 745266 & LVN 199865	Remedial Education	April 14, 2017
Tucker, Irene A.	LVN 196014	Suspend/Probate	March 21, 2017
Turner, Angelia M.	RN 643827	Enforced Suspension	April 14, 2017
Vandegiessen, Kathleen Helen	AP106293 & RN 438110	Suspend/Probate	April 20, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Vann, Cindy Groseclose	RN 639735	Suspend/Probate	February 14, 2017
Vega, Laura Olivia	RN 791259	Warning with Stipulations	April 20, 2017
Vela, Adolph	RN 559513	Enforced Suspension	March 21, 2017
Vinton, Cheryl Ann	LVN 210062	Warning with Stipulations	April 20, 2017
Voorhies, Barbara Elnora	RN 794931	Reprimand with Stipulations	February 14, 2017
Vue, Yia	RN 772247	Warning with Stipulations	February 14, 2017
Waggoner, Eliot Maverick	RN 864474 & LVN 228137	Enforced Suspension	February 23, 2017
Wakeley, Brittany Nicole	LVN 219238	Suspend/Probate	March 21, 2017
Walker, Diane Marie	RN 911696	Warning with Stipulations	March 21, 2017
Walls, Shawn Terrell	AP123541 & RN 833968	Warning with Stipulations	April 20, 2017
Warner, Ryan Michelle	LVN 190630	Revoked	February 14, 2017
Weeks, Maria Guadalupe	LVN 227946	Suspend/Probate	February 14, 2017
Weatherall, Melanie Ann	LVN 163809	Warning with Stipulations	March 21, 2017
Weese, Joan Marie	LVN 77050	Remedial Education	February 2, 2017
Wells, Nickolas Jason	RN 853692	Revoked	February 14, 2017
Wessels, Amanda Belle	RN 845066 & LVN 232643	Remedial Education, Deferred	February 14, 2017
Westmoreland, Kevin Drue	RN 709324 & LVN 151011	Warning with Stipulations	March 21, 2017
Wheeler, Brice Timothy	LVN 196544	Suspend/Probate	March 21, 2017
Whitfield, Gail	RN 745032 & LVN 123143	Warning with Stipulations	April 20, 2017
Wilder, Kara Nicole	LVN 318642	Revoked	March 21, 2017
Williams, Antoinette	RN 842028	Remedial Education	March 23, 2017
Williams, Cynthia V.	RN 719413	Warning with Stipulations	April 20, 2017
Williams, Ericka Karisha	LVN 300530	Enforced Suspension	February 6, 2017
Williams, Jeshanah	LVN 329827	Warning with Stipulations, Deferred	April 20, 2017
Williams, Kimberly Roshell	LVN 227024	Enforced Suspension	April 20, 2017
Williams, Phyllis Marie	RN 591938 & LVN 61232	Warning with Stipulations	February 14, 2017
Williams, Quenyet Semeco	LVN 204264	Suspend/Probate	March 21, 2017
Williams, Sally	LVN 124736	Warning with Stipulations	March 21, 2017
Wilson, Johnnie S.	AP107575 & RN 535111	Suspend/Probate	April 20, 2017
Wilson, Johnnie S.	RX 3025	Limited: No Controlled Substances	April 20, 2017
Wilson, Michelle Rene	RN 857536 & LVN 212579	Warning with Stipulations	March 21, 2017
Wood, Jennifer Sue	RN 641015	Suspend/Probate	March 21, 2017
Wray, Clavonna Latrice	LVN 228909	Remedial Education	March 9, 2017
Wyatt, Janice Renee	LVN 169940	Warning with Stipulations	February 14, 2017
Yanez, Brianna Christine	RN 858244	Warning with Stipulations	April 20, 2017
York, Elizabeth Oleta	RN 565030	Voluntary Surrender	March 15, 2017
Zeiner, Linda K.	RN 535180	Revoked	March 21, 2017
Zimmermann, Melanie Delia (Kennedy)	RN 758193	Warning with Stipulations	February 14, 2017
Zufelt, Joan Marie	LVN 213373	Voluntary Surrender	February 7, 2017

Abbreviations in the Notice of Disciplinary Action Section

PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
RX	Prescription Authorization

Statistical information

The 435 disciplinary actions reported in this bulletin represent **only 0.111% of all nurses** who are currently licensed to practice in the State of Texas. For the statistical reporting period ending February 2017, 99.50% of Registered Nurses and 99.01% of Vocational Nurses were without recent discipline according to Board records.