



Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

January 2017

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Sunset Advisory Commission Decision Hearing Held on December 8, 2016

The Sunset Advisory Commission adopted decisions related to the Texas Board of Nursing (BON) Sunset Review during its meeting on December 8, 2016 at the Capitol. The Commission considered seven issues presented earlier by the Sunset Staff at the November 8th Sunset Commission hearing and one new issue presented by a Commission Member. Among the issues considered were recommendations related to:

- initial licensure requirements for graduates of nursing education programs determined not to be substantially equivalent to Texas programs;
- disciplinary standards and criminal conduct guidelines;
- improvements to the BON peer assistance program;
- adoption of the new nurse licensure compact to ensure continued nurse mobility;
- statutory clarification necessary for BON monitoring of nontherapeutic prescribing by advanced practice registered nurses (APRNs);

- statutory updates to reflect standard elements of Sunset reviews;
- a requirement for APRNs to access the prescription drug monitoring program database to review a patient's history prior to prescribing certain classes of controlled substances; and
- a continuing need for the BON to regulate nursing for 12 years.

During the 85th Texas Legislative Session set to begin on January 10, 2017, a Sunset bill including Commission decisions related to the issues will be filed by a member of the Sunset Advisory Commission. Documents from the Sunset review cycle, including the Self-Evaluation Report, Sunset Staff Report, and an Executive Summary can be viewed at the Sunset website located at: www.sunset.texas.gov/reviews-and-reports/agencies/texas-board-nursing-bon

The BON will report on legislation enacted during the 85th Texas Legislative Session in the October 2017 issue of the *Texas Board of Nursing Bulletin*.

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Recommendations Issued from Workplace Violence Against Nurses Study

In 2016, the Texas Center for Nursing Workforce Studies (TCNWS) conducted a statewide study on workplace violence against nurses in hospitals, freestanding emergency medical care facilities, nursing facilities, and home health agencies as required by House Bill 2696, 84th Texas Legislature, Regular Session, 2015 that added Section 105.009 to the Health and Safety Code. The TCNWS Advisory Committee issued recommendations based on the study findings to:

- promote safer facilities;
- encourage nursing staffing committees to consider incidents of workplace violence;
- encourage reporting of violent events; and
- establish and maintain ongoing surveillance of workplace violence.

A full report of the study with recommendations can be accessed at: www.dshs.texas.gov/legislative/2016-Reports/DSHS-Report-HB2696.pdf

Coming in the April Bulletin...



The Board of Nursing will be conducting a reader survey seeking stakeholder feedback about communication and interaction with the Board. For more information, see the April 2017 *Board of Nursing Bulletin*.

Patricia "Patti" Clapp Elected Vice-President of BON

At the regular meeting of the Texas Board of Nursing (BON or Board) held October 27-28, 2016, Patti Clapp, BA, was elected Vice-President of the BON. Ms. Clapp was first appointed to the Board on June 2, 2008 by Governor Rick Perry. She was reappointed to serve on the Board on May 21, 2013 by Governor Perry. Ms. Clapp is the Managing Director of Patti Clapp Consulting and retired after 24 years as Vice-President of Talent, Workforce and Education for the Dallas Regional Chamber. She is active in a number of civic organizations including: Charter 100, the Dallas Summit and serves on the American Cancer Society (ACS) High Plains Division Board and the Dallas ACS Board where she is a past chair. She has also served as chair of Headstart of Greater Dallas, the Community Council of Greater Dallas, the Tejas Girl Scout Board, the Tejas Girl Scout Foundation, the Women's Council of Dallas County, the Dallas Commission on Children and Youth, the Texas Center for Educational Research, the Texas Association of School Boards, the Richardson ISD Board of Trustees, the North Texas Association of School Boards, and the Trinity River Authority. Ms. Clapp was a member of the WorkSolutions of Dallas County Board for over 12 years. Ms. Clapp received a Bachelor's Degree from the University of Oklahoma. Ms. Clapp's term on the BON expires on January 31, 2019.



The Texas Board of Nursing

BOARD MEMBERS

Officers

Kathleen Shipp, MSN, RN, FNP
President, representing Advanced Practice Nursing
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representing Consumers
Dallas

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representing Consumers
Port Aransas

Executive Director

Katherine A. Thomas, MN, RN, FAAN

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Monica Lashay Barnett

Monica Lashay Barnett practiced vocational nursing in the Houston area at a skilled nursing facility between December 2, 2015 and August 17, 2016 after her graduate vocational nurse permit expired. She did not obtain a license to practice vocational nursing. The case was referred to the Harris County District Attorney's Office.



Ramon Humberto Ortiz

Between July 20, 2015 and June 2, 2016, Ramon Humberto Ortiz misrepresented himself as a licensed vocational nurse (LVN), used the title graduate vocational nurse (GVN) or LVN, and obtained employment in the San Antonio, Texas area at an assisted living facility. He did not have a GVN permit or license to practice vocational nursing. The case was referred to the Bexar County District Attorney's Office.



Texas Board of Nursing Meeting Schedule

2017 Board Meeting Dates

January 19-20
April 20-21
July 20-21
October 26-27

2017 Eligibility and Disciplinary Committee Meeting Dates

February 14	August 8
March 21	September 12
May 9	November 14
June 13	December 12

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

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Austin, Texas 78701-3944
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Summary of Actions

A regular meeting of the Board of Nursing was held October 27-28 2016, in Austin. The following is a summary of Board actions taken during this meeting.



In the December 7, 2016 issue of the *Texas Register*, the Board of Nursing (BON or Board) proposed amendments to §214.3 and §215.3, relating to *Program Development, Expansion and Closure*. The proposed amendments allow the BON Executive Director to accept a nursing education program's voluntary closure without Board ratification and requires a program to wait one calendar year from the date of voluntary closure before submitting a new nursing education program proposal to the Board.

The Board also proposed amendments to §211.7, relating to *Executive Director*.

The proposed amendments to §211.7 allow the BON Executive Director to accept a nursing education program's voluntary closure without Board ratification consistent with the proposed amendments to §214.3 and §215.3, relating to *Program Development, Expansion and Closure*.

In the October 7, 2016 issue of the *Texas Register*, the Board published as adopted amendments to §217.14, relating to *Registered Nurses Performing Radiologic Procedures*. Amendments to §217.14 were approved by the Board at its July 2016 meeting and no comments were received to the proposed amendments

when published in the *Texas Register* on August 12, 2016. Amendments to §217.14 became effective on October 12, 2016.

The Board also published as adopted amendments to §223.1, relating to *Fees*. Amendments to §223.1 were approved by the Board at its July 2016 meeting and no comments were received to the proposed amendments when published in the *Texas Register* on August 12, 2016. Amendments to §217.14 became effective on October 12, 2016.

Nursing Education Actions - October 2016 Board Meeting

Reviewed Reports on:

Status Report on New Nursing Education Programs and Active and Potential Proposals; Status on Programs with Sanctions; Report on Communication Activities with Nursing Education Programs; and Summary of Self-Study Reports for Professional Nursing Education Programs for 2016.

Approved Voluntary Closure of Nursing Education Programs:

The College of Health Care Professions Vocational Nursing (VN) Education Program in Houston;

Hallmark University Associate Degree Nursing (ADN) Education Program in San Antonio; and Schreiner University Baccalaureate Degree Nursing (BSN) Education Program in Kerrville.

Received Notification of Voluntary Closure of Nursing Education Program:

ITT Technical Institute ADN Education Program in Richardson; and Career Point College VN/ADN Programs in Austin and San Antonio.

Approved Reports of Survey Visits:

University of St. Thomas BSN Education Program in Houston.

Approved Change in Approval Status from Conditional to Full Approval:

Houston Community College ADN Education Program in Houston; and Western Governors University BSN Education Program in Austin.

Approved Proposals to Establish New Nursing Education Programs:

Galen College of Nursing BSN Education Program in San Antonio; and Texas A&M University Commerce Family Nurse Practitioner Program in Commerce.



Advocate for a Peer - Attend the Spring TPAPN Advocate Training Workshop

The Texas Peer Assistance Program for Nurses (TPAPN) 2017 Spring Advocate Workshop will take place on April 28-29, 2017 at the Omni Austin Hotel SouthPark, 4140 Governor's Row in Austin, TX, 78744. The Saturday morning special guest presentation will be, "The Science of Recovery: An Advanced Clinical Seminar on Addiction and Recovery," by Dr. Cardwell C. Nuckols, PhD.

Registration information is accessible on the TPAPN website: www.tpapn.org.



A Nurse's Duty: Initiation of CPR

by Denise Benbow, MSN, RN



Nurses are an essential element of safe healthcare delivery and are crucial to a patient's access to the healthcare team. Assessment and reassessment are keys to identifying a potential change in a patient's condition that may require intervention to prevent a cardiopulmonary arrest. A nurse may be the first responder when a patient has a cardiopulmonary arrest. A nurse has a duty to initiate cardiopulmonary resuscitation (CPR) absent an order from an appropriately licensed provider to withhold CPR.

Assessment

Licensed vocational nurses (LVNs) and registered nurses (RNs), including advanced practice registered nurses (APRNs), perform acts based on the specialized judgment and skills derived from the knowledge acquired in their formal nursing education program [TOC §301.002 (2) & (5)]. Nursing assessments are a key component of nursing care delivery [TOC §301.002 (2)(A) & (5)(A); and 22 TAC §217.11(2)(A)(i) & (3)(A)(i) & (4)].

The LVN collects data and performs a focused assessment of an individual [TOC §301.002 (5)(A) and 22 TAC §217.11(2)(A)(i)]. The LVN has a directed and supervised scope of practice; therefore, communication of the assessment findings to the appropriate clinical supervisor (RN, APRN, physician, physician assistant, podiatrist, or dentist) is an essential element to ensure delivery of safe patient care [TOC §301.002 (5); §301.353; and 22 TAC §217.11(2)]. [Please see Board of Nursing (BON) Position Statement 15.27, *The Licensed Vocational Nurse Scope of Practice*, for more information.]

The RN performs comprehensive assessments that are the foundation for the nursing plan of care. The initial comprehensive assessment informs the RN related to the needs of the patient. The patient needs may contribute to the frequency of reassessment. In some practice settings there may also be fac-

tors that contribute to the frequency of reassessment. These contributing factors may include laws, rules, or regulations applicable to the practice setting as nurses are required to comply with all laws, rules, or regulations applicable to the nurse's area of practice [22 TAC §217.11(1)(A)]. [Please see BON Position Statement 15.28, *The Registered Nurse Scope of Practice*, for more information.]

A nurse may always reassess a patient more frequently than the frequency required in a practice setting based on what is safest for the patient [22 TAC §217.11(1)(B)]. Patient surveillance and assessment/reassessment may identify changes in a patient's condition that may require intervention. Appropriate assessment, communication to the appropriate personnel, and intervention before the need for resuscitation could potentially prevent the need for resuscitation.

Intervention

Nurses must be aware of the resources within the practice setting. In 2004, the Institute for Healthcare Improvement advocated for rapid response teams (RRT), and they have become widespread since then (Stollendorf, 2017, p.87-88). When examining outcomes of patients after initiation of a RRT, one retrospective study found that when there was a delay in initiation of the RRT, the patients had increased hospital morbidity and mortality (Barwise et al, 2016). In addition, patients that experienced a greater delay in the initiation and arrival of the RRT evidenced worse outcomes compared with patients that experienced a shorter delay or no delay of the RRT (Barwise et al., 2016).

All nurses are required to "institute appropriate nursing interventions that might be required to stabilize a client's condition and/or prevent complications" [22 TAC §217.11(1)(M)]. Whether this is a RRT or initiation of CPR, the nurse has

a duty to act. Just as it is imperative to promptly initiate a RRT, an essential element of cardiopulmonary resuscitation (CPR) is initiation without delay (Meaney et al., 2013).

Nurses are responsible to ensure their own continued competence in nursing practice [22 TAC §217.11(1)(R)]. As evidence evolves over time specific components of CPR or other lifesaving interventions may adapt and change. Some key components of quality CPR that have been identified include chest compressions of appropriate depth and rate while allowing full recoil of the chest between compressions and providing appropriate ventilation (Meaney et al., 2013, p. 419-420).

In order for a nurse to provide timely intervention to a patient, the nurse must assess the patient, and reassess the patient to observe any changes in the patient. Being aware of available resources and how to access or activate those resources prevents delay when the need to utilize resources is met. When there are changes in a patient's condition, the nurse must initiate appropriate interventions to stabilize the patient and communicate with the healthcare team. Whether this is initiation of a RRT or CPR, the nurse's duty is to initiate lifesaving interventions to patients.

References

Barwise, A., Thongprayoon, C., Gajic, O., Jensen, J., Herasevich, V., Pickering, B. (2016) Delayed rapid response team activation is associated with increased hospital mortality, morbidity, and length of stay in a tertiary care institution. *Critical Care Medicine*. 44(1), 54-63.

Meaney PA, Bobrow BJ, Mancini ME, Christenson J, de Caen AR, Bhanji F, Abella BS, Kleinman ME, Edelson DP, Berg RA, Aufderheide TP, Menon V,

Innovation Support for Nurse Leaders

A year-long project on innovation by a group of Robert Wood Johnson Foundation Executive Nurse Fellows has resulted in the *Innovation Roadmap: a Guide for Nurse Leaders*. This guide provides nurse leaders with resources to learn about the characteristics and components of innovation, as well as team collaboration ideas and concepts to inspire creativity. The free road map provides ideas to help nurse leaders build sustainable cultures of innovation within their own organizations.

The Innovation Roadmap: A Guide for Nurse Leaders is available in both English and Spanish.

English version: <http://bit.ly/2byOeaL>

Spanish version: <http://bit.ly/2b608dZ>

CPR - cont. from prev. page

Leary M; on behalf of the CPR Quality Summit Investigators, the American Heart Association Emergency Cardiovascular Care Committee, and the Council on Cardiopulmonary, Critical Care, Perioperative and Resuscitation. Cardiopulmonary resuscitation quality: improving cardiac resuscitation outcomes both inside and outside the hospital: a consensus statement from the American Heart Association. *Circulation*. 2013;128:417–435.

Stolldorf, D. (2017) Sustaining health care interventions to achieve quality care: What we can learn from rapid response teams. *Journal of Nursing Care Quality*. 32(1), 87-93.



Advanced Nursing Roles

The 2011 Institute of Medicine report entitled *The Future of Nursing: Leading Change, Advancing Health*, advocated for the importance of advancing education in nursing. Changes in the health care environment, increasing levels of patient acuity and complexity as well as changes in technology are some of the key factors that are driving this need for advanced nursing education. As more nurses seek to advance their education, it is important to consider what this means from a licensure perspective.

The Texas Board of Nursing has licensed advanced practice registered nurses (APRNs) since the 1980s. In accordance with Section 301.152 of the Texas Nursing Practice Act, APRNs include nurses who were educated in one of four advanced nursing roles: nurse anesthetist, nurse-midwife, nurse practitioner, and clinical nurse specialist. Each of these advanced roles includes a significant direct patient care component in which the APRN provides care to individual patients in a population focus area that is congruent with the APRN's formal education. The direct patient care component includes providing nursing aspects of care as well as providing medical aspects of care under the delegated authority of a physician. As a result of this expanded scope of practice, a second level of licensure is required.

There are many other advanced nursing roles that do not require nurses to hold an additional level of licensure. Nursing administration, education, public health, informatics and research are among those areas of nursing practice that require specialized knowledge and skills at the expert level. Like the APRN roles, these are nursing roles that require additional formal education and expertise in the area of practice. However, these roles differ from the APRN roles in that they do not have the same direct care

component; therefore, an additional level of licensure is not needed for nurses who practice in these roles. This does not mean that nurses who practice in these roles do not have an effect on patient care. Nurses who practice in these roles contribute significant knowledge and expertise in key areas of nursing practice that ultimately contributes to patient care through improved patient outcomes and advancing nursing science.

Nursing as a profession involves practice at many levels in many different settings, including all of the varied advanced nursing roles. As nurses consider furthering their education to the master's or doctoral degree level, it is important to consider whether they wish to engage in an advanced role that requires an additional level of licensure. All advanced nursing roles are vital to the health and well-being of patients and to the advancement of the nursing profession.

References

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The Benefits and Limitations of Nursing Continuing Education

by Stacey Cropley, DNP, RN, LNCC

The U.S. health care system is undergoing significant transformation focused on achieving the Triple Aim, an initiative targeted at improving the patient's experience, the quality, and the cost of healthcare (Institute for Healthcare Improvement, 2016). With the passage of the Affordable Care Act and subsequent state and federal health care legislation, augmented by significant contributions from major health foundations and philanthropies, our nation is working to create the right foundation for population health, managing services, controlling cost, and establishing a learning system to drive and sustain the work over time (Whittington, Nolan, Lewis, & Torres, 2015).

Nurses, including advanced practice registered nurses, are the largest group of health care providers in the nation and the most trusted by consumers (Gallup, 2015). As the largest group of health care providers, nurses are key to improving access to care and the quality of care through educational achievement that is evidenced in clinical expertise. The current nursing shortage projected for 2015-2030 reveals that Texas will face a shortage of all nurse types by 2030 (Texas Center for Nursing Workforce Studies, 2016). As nursing vacancies abound, it is crucial that nurses understand the benefits and limitations of continuing education.

Nurses are responsible for working collaboratively with supervisors and colleagues to ensure patient safety. Nurses are accountable to the public to ensure competency, linking with important implications for continuing education. Lifelong learning and a concerted continuous effort toward personal growth and development positively impact teamwork, contributing to the achievement of the Triple Aim and quality patient outcomes (Ammouri et al., 2014).

The *Standards of Nursing Practice* applicable to all levels of nursing licensure outlined in Texas Board of Nursing (Board) Rule 217.11(1) promote concepts integral to patient safety and the importance of nursing knowledge and accountability impacting safe, competent, quality patient care. The rule requires each nurse to promote a safe environment for clients

and others through collaboration, and obtaining instruction and supervision to ensure safe, competent practice [22 TAC §217.11(1)(B)(G)(H)(P)(R)]. Continuing competency in an ever-changing health care environment is crucial to safe patient care. It is the responsibility of all nurses to attend to professional growth and development activities, ensuring safe patient care delivery that is up to date and representative of current evidence-based practices.

The Board believes that completion of on-going, informal continuing education offerings, such as workshops or on-line offerings in a specialty area, serve to expand and maintain the competency of the nurse at his/her current level of licensure. Nurses engage in lifelong learning that influences best practices, including evidence-based decision making, thus contributing to improved quality of patient care. The technical skills and critical thinking that nurses deploy at the bedside are not enough, in isolation, to sustain an evidence-based practice environment.

Continuing education can be a tool, in conjunction with organizational and individual factors, that positively influences innovation and successful implementation of evidence-based practices (Yost et al., 2015). However, continued competency and improving professional skill and expertise has licensure related limitations. No amount of informal or on-the-job-training can qualify a nurse at any level of licensure to engage in practice that is designated in statute or rule as being exclusive to the next level of licensure. The Board believes that for a nurse to successfully make a transition from one level of nursing practice to the next requires the completion of a formal program of nursing education leading to the appropriate level of licensure.

Contained in the *Future of Nursing* report, the Institute of Medicine (2011) stated, "To respond to the demands of an evolving health care system and meet the changing needs of patients, nurses must achieve higher levels of education and training". All nurses need to advocate for inclusion of the profession in emerging care delivery models by demonstrating the educa-

tion, knowledge, skill, and expertise to assume roles that improve patient care and quality. Nurses are bedside leaders, patient advocates, and champions. Nurses that focus on continuous learning and professional growth and development will be best poised to deliver evidence-based patient care and to contribute nursing knowledge and expertise to the evolution of the health care system.

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Texas BON Staff and Board Members Represent Texas Through Leadership Roles at NCSBN



Board members and staff for the Texas Board of Nursing (BON) represent nursing on behalf of Texas at the national level by serving on committees for the National Council of State Boards of Nursing (NCSBN). The NCSBN is a not-for-profit organization whose members include the boards of nursing in the 50 states, the District of Columbia, and four U.S. territories. There are 27 associate members. NCSBN is the vehicle through which boards of nursing act and counsel together to provide regulatory excellence for public health, safety, and welfare.

Texas Board members serving on NCSBN committees include:

Nina Almasy, MSN, RN, Texas BON Board Member, 2017 **NCLEX Item Review Subcommittee** charged with assisting the NCLEX Examination Committee with item review.

Deborah Bell, CLU, ChFC, RIA, Texas BON Board Member, member, 2015-2016 **Finance Committee**, which maintains a strong financial position allowing the organization to enhance quality, introduce new program elements, and grow without compromising or jeopardizing core program delivery to member boards.

Texas BON staff serving on NCSBN committees include:

Kristin K. Benton, RN, MSN, Director of Nursing, Texas BON, member, 2017 **Awards Committee**. The NCSBN Awards Committee is charged with selecting the 2017 award recipients.

Stacey Cropley, DNP, RN, Lead Practice Consultant, Texas BON, member, 2017 **Leadership Succession Committee**, which is charged with recommendation of strategies for the ongoing sustainability and advancement of the organization through leadership succession planning, and presentation of a slate of candidates,

through determination of qualifications and geographic distribution for inclusion on a ballot, for the election of the Board of Directors and the Leadership Succession Committee.

Janice Hooper, PhD, RN, FRE, CNE, FAAN, ANEF, Lead Education Consultant, Texas BON, Chair for the 2017 **Nursing Education Outcomes and Metrics Committee** which is charged with establishing a set of outcomes and associated metrics to recommend processes to assess nursing education programs, review of current literature on program approval metrics and their relevance to public safety, and recommendation of factors in addition to first time NCLEX pass rates that can be used to determine criteria for a legally defensible board of nursing's approval/removal process.

James (Dusty) Johnston, JD, General Counsel, Texas BON, 2017 **Marijuana Regulatory Guidelines Committee**. The committee is charged with development of: model guidelines for the APRN authorization of marijuana in patient care and model guidelines for APRN, RN, and LPN care of patients using marijuana; development of recommendations for marijuana-specific curriculum content in APRN education programs and recommendations for marijuana-specific curriculum content in RN and LPN education programs; as well as model guidelines for assessing safety to practice of licensees who use marijuana.

Mark Majek, MA, PHR, SHRM-CP, Director of Operations, Texas BON, Chair, 2016 NCSBN Bylaws Committee. Mr. Majek has previously served on the Leadership Succession Committee.

Katherine A. Thomas, MN, RN, FAAN, Executive Director, Texas BON, 2016-2017 President of the NCSBN Board of Directors. Ms. Thomas served on the NCSBN Board of Directors as President-elect from 2014-2016, as Director at Large from 2009-2012 and was board liaison to the committee that developed the Substance Use Disorder Guidelines and the committee that developed the Uniform License requirements. She chaired several advanced practice registered nurse advisory committees from 1995-2007 and represented NCSBN on the Joint Dialogue Group that developed the APRN Consensus Model (2007-2008). She also served on the Awards Panel (2002-2003) and the Bylaws Committee (2012-2013).

Did you know...

Nursing peer review is based within an employment setting. An employer must hire, employ, or contract for the services of 10 or more nurses to be required to establish a nursing peer review committee [Texas Occupations Code (TOC), Section 303.0015 (a)]. For peer review to extend to RNs, at least 5 of the 10 nurses must be RNs [TOC Section 303.0015 (a)(2)].

Do You need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

E-Mail: changes@bon.texas.gov

Fax: (512) 305-7401

NOTE: Notification must be provided within 10 days of move

Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence



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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acosta, April Vanessa	LVN 228038	Warning with Stipulations	September 13, 2016
Adames, Christina Michelle	LVN 300258	Suspend/Probate	October 27, 2016
Addington, Vicki Lyn	RN 631737 & LVN 153899	Revoked	September 13, 2016
Aguilera, Roland	RN 751763 & LVN 174737	Reprimand with Stipulations	September 13, 2016
Aguwa, Patricia J.	LVN 320126	Warning with Stipulations	October 27, 2016
Akhter, Omar	LVN 304418	Remedial Education with Fine	October 4, 2016
Alonzo, Graciela	LVN 196751	Suspend/Probate	September 13, 2016
Amador, Aida	LVN 203280	Enforced Suspension	September 13, 2016
Antoine, Jenet Janel	LVN 323268	Warning with Stipulations	October 27, 2016
Arceñas, Vanessa D.	RN 864352	Revoked	August 9, 2016
Ashley, Alyssabeth Antoinette	LVN 306282	Reprimand with Stipulations	September 13, 2016
Atkinson, Sandra Gayle	RN 797984	Reprimand with Stipulations	October 27, 2016
Baca, Rosalia Ranjel	LVN 169062	Warning with Stipulations	August 9, 2016
Balderson, Lynne Kathryn	RN 581405	Voluntary Surrender	August 2, 2016
Bangura, Florence Balay	RN 629169	Revoked	August 9, 2016
Bannister, Shawn Kaulana	AP118839, RN 698614 & LVN 152192	Warning with Stipulations	September 13, 2016
Bar, Nicole April	RN 755412	Remedial Education	September 2, 2016
Barbour, Howard	AP111687 & RN 629303	Suspend/Probate	August 9, 2016
Barbour, Howard	RX 4898	Limited: No Controlled Substances	August 9, 2016
Barnard, Justin Thomas	RN 819870	Warning with Stipulations	September 13, 2016
Barraza, Leticia Adriana	RN 821194	Reprimand with Stipulations	September 13, 2016
Baum, Nathan D.	LVN 203773	Revoked	August 9, 2016
Bayliss, Jana Maria	RN 791575 & LVN 196139	Reprimand with Stipulations	August 9, 2016
Beckett, Marian Ruth	RN 553778 & LVN 82902	Warning with Stipulations	September 13, 2016
Beckford-Flemming, Hazel	AP115255 & RN 620303	Suspend/Probate	September 13, 2016
Beckford-Flemming, Hazel	RX 7415	Limited: No Controlled Substances	September 13, 2016
Belcher, Benjamin Alva	RN 670126	Voluntary Surrender	September 13, 2016
Bennett, Nicole Frances	RN 703471 & LVN 172734	Voluntary Surrender	October 1, 2016
Berberich, Mary T.	RN 818454	Reprimand with Stipulations	October 27, 2016
Berry, Lathena Lynna	RN 744444	Warning with Stipulations	October 27, 2016
Bittorf, Jo Frances	RN 593644	Revoked	September 13, 2016
Bizzell, Shonna Nicole	LVN 188118	Suspend/Probate	October 27, 2016
Black, Marlinda (Franco)	LVN 304900	Warning with Stipulations	September 13, 2016
Bourn, Kathryn Elizabeth	RN 746624	Warning with Stipulations	September 13, 2016
Bradberry, Stephanie Pat	LVN 150122	Remedial Education with Fine	September 19, 2016
Brady, Nichole Anne	LVN 324985	Voluntary Surrender	October 27, 2016
Brazee, Cheri Elaine	LVN 212745	Warning with Stipulations	October 27, 2016
Brooks, Prianglam	AP119040, RX 10237 & RN 784525	Revoked	October 28, 2016
Brooks-Stewart, Aleisha A.	PTP TN RN 177944	Revoked	September 13, 2016
Brown, Fatima Nicole	RN 772938	Limited License	October 27, 2016
Brown, Jillian Blythe	RN 797190	Warning with Stipulations	August 9, 2016
Brown, Lynne Marie	RN 556759	Reprimand with Stipulations	August 9, 2016
Brown, Sarah Marie	RN 808816	Warning with Stipulations	September 13, 2016
Broyles, Steven Blane	RN 236028	Voluntary Surrender	September 21, 2016
Bundy, Jennifer Lynn	RN 643214	Revoked	August 9, 2016
Burkett, Kelly Wooderson	LVN 165941	Revoked	August 9, 2016
Burns, Jennifer Jae	LVN 173771	Revoked	September 13, 2016
Burse, Kristi Marie	LVN 316265	Remedial Education, Deferred	October 27, 2016
Burtram, Cassi Louise	RN 774215	Suspend/Probate	August 9, 2016
Cain, Dollie M.	RN 577151	Warning with Stipulations	September 13, 2016
Campbell, Colleen Frances	LVN 177383	Reprimand with Stipulations	October 27, 2016

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Canales, John Gabriel	RN 736982	Revoked	September 13, 2016
Capers, Tanita Michelle	LVN 315528	Warning with Stipulations	October 27, 2016
Carrell, Medie Kathrine	RN 562053 & LVN 126393	Suspend/Probate	August 9, 2016
Carver, Ginger Gaile	AP117992 & RN 687881	Warning with Stipulations	October 27, 2016
Castillo, Daniel Lee	LVN 314077	Enforced Suspension	September 14, 2016
Castillo, Linda Liliana	LVN 203228	Reprimand with Fine	September 13, 2016
Cavazos, Alberto	RN 788507	Reprimand with Stipulations	September 13, 2016
Cedillos, Denise	RN 783714 & LVN 218678	Voluntary Surrender	September 15, 2016
Chancellor, Amanda Paige	LVN 206090	Warning with Stipulations	August 9, 2016
Chantarasaka, Candy	RN 799294	Warning with Stipulations	October 27, 2016
Chege, Maryanne Wangari	RN 887201 & LVN 326822	Remedial Education	October 13, 2016
Chester, Gayla Jeanette	RN 701944 & LVN 164678	Warning with Stipulations	August 9, 2016
Cho, Sang Soo	AP114246 & RN 619494	Warning with Stipulations	August 9, 2016
Cirilo, Carol Gay	LVN 158847	Voluntary Surrender	August 1, 2016
Clark, Arch Ray	RN 685080	Revoked	August 9, 2016
Clark, Beverly Ann	RN 581873 & LVN 132024	Voluntary Surrender	July 25, 2016
Clark, Brooke N.	RN 731650	Voluntary Surrender	August 16, 2016
Clark, Jessica Jasmine	RN 755725 & LVN 204476	Warning with Stipulations	September 13, 2016
Clark, Monica Starr	LVN 325094	Reprimand with Stipulations	September 13, 2016
Clayton, Cynthia Gail	RN 562128	Revoked	August 9, 2016
Collins, Kristie Lynn	LVN 183555	Revoked	September 13, 2016
Colomo, Maria Elida	LVN 90282	Voluntary Surrender	August 5, 2016
Conkling, Barbara	RN 250038	Limited License	September 13, 2016
Cooke, Heather Nichole	RN 831249 & LVN 217674	Warning with Stipulations	October 27, 2016
Correa, Zabdy	RN 823959	Warning with Stipulations	September 13, 2016
Cotton, Tiffany Lynn	LVN 192438	Warning with Stipulations	September 13, 2016
Courtney, Dianna Lynne	RN 889515	Revoked	August 9, 2016
Covarrubio, Lydia M.	LVN 82687	Remedial Education	September 13, 2016
Cowley, Megan	RN 882065	Warning with Stipulations	October 27, 2016
Coyle, Kellie Anne	LVN 326566	Warning with Stipulations	September 13, 2016
Crisp, Valerie Hamilton	RN 705650 & LVN 132045	Warning with Stipulations	September 13, 2016
Critchley, Elvira Torres	LVN 211566	Warning with Stipulations	October 27, 2016
Crites, Jr., John Lee	RN 683657	Revoked	September 13, 2016
Cruce, Justin Leonard	RN 803813	Suspend/Probate	October 27, 2016
Cunningham, Rhonda Sue	LVN 214902	Reprimand with Stipulations	October 27, 2016
Daigger, Daniel Keith	RN 688975	Revoked	August 9, 2016
Daniels, Jeremy Wayne	LVN 307497	Voluntary Surrender	October 10, 2016
Davidson, Jonathan Clayton	LVN 208195	Voluntary Surrender	August 26, 2016
Davidson, Mandy Jo	LVN 195553	Revoked	August 9, 2016
Davis, Debra Jane	RN 547185	Voluntary Surrender	October 31, 2016
Davis, Vicki Sue	LVN 163176	Voluntary Surrender	August 5, 2016
Deshield, Precious N.	RN 740793	Voluntary Surrender	September 12, 2016
Didier, Tammy Renee	LVN 186222	Limited License	September 13, 2016
Dillard, Samantha Jean	LVN 203045	Warning with Stipulations	September 13, 2016
Divers, Josephine Ann	RN 624286	Remedial Education with Fine	September 16, 2016
Diviche, Jennifer M. (Natividad)	RN 885585	Reprimand with Stipulations	August 9, 2016
Donnell, Jr., Theodore Balderas	RN 865480	Revoked	September 13, 2016
Dority, Lotoya Monique	LVN 304137	Suspend/Probate	August 9, 2016
Dorsey, Janet Leigh	LVN 182398	Revoked	September 13, 2016
Droogleever, Elpa Lagora	RN 523362	Warning with Stipulations	October 27, 2016
Duarte, Christine Helen	LVN 233860	Remedial Education	October 11, 2016
Duncan, Catherine Vivian	LVN 211662	Revoked	September 13, 2016
Egwin, Mukosolu J.	LVN 320773	Reprimand with Stipulations	October 27, 2016
Eke-Huber, Esther Akunna	AP118542 & RN 702756	Suspend/Probate	October 27, 2016
Eke-Huber, Esther Akunna	RX 9867	Limited: No Controlled Substances	October 27, 2016
Eleda, Charity I.	RN 598071	Voluntary Surrender	October 19, 2016
Elliott, Janice Rena	RN 541098	Warning with Stipulations	October 27, 2016
Elliott, Linda Ann	RN 821278	Reprimand with Stipulations	September 13, 2016

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Ellis, Albert Jay	RN 755757	Suspend/Probate	August 9, 2016
Englehart, Jeanne Lynette	LVN 181779	Revoked	September 13, 2016
English, Martha Jean	RN 251797	Revoked	September 13, 2016
Ennis, Kelly Lyn	LVN 182191	Revoked	August 9, 2016
Ensminger, Melissa Karol	RN 788377	Remedial Education with Fine	September 2, 2016
Enyong, Alice Manyong	PTP SC LVN 42470	Voluntary Surrender	September 2, 2016
Eruvwetaghware, Isedua Georgina	LVN 231282	Warning with Stipulations	October 27, 2016
Estopinan, Sara Alia	LVN 329363	Warning with Stipulations	October 27, 2016
Everman, Dianna Paige	LVN 318999	Warning with Stipulations	August 9, 2016
Eweka, Josephine Imuwahen	LVN 303393	Revoked	August 9, 2016
Ewers, Vanda Quishae	RN 798939 & LVN 221941	Revoked	August 9, 2016
Faigal, Ferdinand Abergas	LVN 300247	Revoked	September 13, 2016
Farhat, Derrick Ali	LVN 222720	Revoked	September 13, 2016
Field, Charles Eugene	RN 867406	Reprimand with Stipulations	September 13, 2016
Fields, Gail	LVN 119368	Suspend/Probate	September 13, 2016
Finley, Dustin Cole	LVN 303787	Warning with Stipulations	August 9, 2016
Fischbach, Lee Ann	RN 706577	Reprimand with Stipulations	October 27, 2016
Fisher, Joanne	RN 784118	Revoked	September 13, 2016
Flores, Cynthia Ann	LVN 157349	Warning with Stipulations	August 9, 2016
Flores, Sandra Rea	LVN 203251	Revoked	October 27, 2016
Flowal, Tateshia Jatan	RN 845570	Reprimand with Stipulations	October 27, 2016
Fongue, Samuel Florian	RN 877377	Warning with Stipulations	October 27, 2016
Ford, Courtney Quinn	RN 785990	Voluntary Surrender	August 17, 2016
Foster, Olga Marie	RN 608092	Warning with Stipulations	October 27, 2016
Fox, Syndi	RN 745724 & LVN 207445	Enforced Suspension	September 30, 2016
Fraire, Maria Cristina	LVN 311621	Warning with Stipulations	August 9, 2016
France, Judith Ann	LVN 79415	Warning with Stipulations	August 9, 2016
Freeman, Jo Ann Marie	RN 519054	Voluntary Surrender	August 1, 2016
French, Jr., William Luther	RN 787271 & LVN 224818	Reprimand with Stipulations	September 13, 2016
Frye, Susan Elaine	RN 843711 & LVN 232709	Warning with Stipulations	October 27, 2016
Gabrielli, Melissa Renee	AP121784 & RN 799255	Warning with Fine	September 13, 2016
Garcia, Jesus Reinaldo	LVN 136713	Enforced Suspension	September 13, 2016
Garcia, Mary Rocio	LVN 191358	Warning with Stipulations	September 13, 2016
Garner, Jacqueline Denise	LVN 151205	Remedial Education	August 18, 2016
Garner, Penny Armenda	AP125736, RN 607073 & LVN 139652	Warning with Stipulations	October 27, 2016
Garza, Allison Margaret	RN 829065 & LVN 225926	Suspend/Probate	September 13, 2016
Garza, Christine Marie	RN 621403	Suspend/Probate	October 27, 2016
Garza, Kristy Salaz	RN 681583	Warning with Stipulations	October 27, 2016
Gilistro, Seth Burke	LVN 308414	Enforced Suspension	September 2, 2016
Gilliam, Cheryl Ann	RN 708415	Warning with Stipulations	October 27, 2016
Glover, Leslie Allene	LVN 301975	Warning with Stipulations	October 27, 2016
Goines, Jarena Lee	LVN 222200	Suspend/Probate	October 27, 2016
Gonzales, Lydia	LVN 163595	Revoked	September 13, 2016
Gonzalez, Caitlin Noel	LVN 324184	Reprimand with Stipulations	September 13, 2016
Gonzalez, Elias	RN 753365	Suspend/Probate	September 13, 2016
Gonzalez, Jennifer Deanne	RN 680288	Enforced Suspension	October 27, 2016
Gooding, Jennifer Ann	RN 764734	Warning with Stipulations	September 13, 2016
Graham, Crystal Leigh	LVN 177196	Enforced Suspension	September 21, 2016
Green, Stella Osei Gyamfi	AP111577, RX 4436 & RN 676614	Voluntary Surrender	September 9, 2016
Grigsby, Jr., John William	RN 691390 & LVN 176180	Suspend/Probate	October 27, 2016
Grounds, April Oswald	LVN 183718	Reprimand with Stipulations	August 9, 2016
Guerra, Courtney Lea	RN 682763 & LVN 176088	Warning with Stipulations	September 13, 2016
Guillory, Carolyn Boyd	RN 864408	Warning with Stipulations	October 27, 2016
Haag, Yzette Yvonne	RN 787194 & LVN 189350	Revoked	September 13, 2016
Handley-Riley, Joan Corley	RN 418329	Enforced Suspension	August 9, 2016
Harrington, Kristina Renee	LVN 224050	Reprimand with Fine	October 27, 2016

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Harris, Callene	LVN 121275	Suspend/Probate	September 13, 2016
Harris, Jason Ray	RN 674688	Enforced Suspension	October 3, 2016
Harrison, Jamie (Mitchell)	RN 794957 & LVN 218528	Warning with Stipulations	August 9, 2016
Harrison, Jennifer Ann	RN 769038	Voluntary Surrender	August 26, 2016
Harrison, Lauri Ann	LVN 121577	Warning with Stipulations	September 13, 2016
Hartfield, Chatara Renee	RN 874031	Warning with Stipulations	October 27, 2016
Hartless, Tanalyn Mechelle	LVN 197572	Revoked	September 13, 2016
Hehr, Jason Kenneth	RN 735237	Reprimand with Fine	September 13, 2016
Henry, Kori Dawn	LVN 230286	Warning with Stipulations	August 9, 2016
Henson, Lauren Michelle	LVN 218113	Suspend/Probate	August 9, 2016
Hernandez, Ammye Leone	LVN 312038	Warning with Stipulations	September 13, 2016
Hernandez, Jon E.	AP112196 & RN 533546	Remedial Education	September 12, 2016
Herod, Brenda Anne	RN 762805	Warning with Stipulations	October 27, 2016
Hill, Evette Eva	LVN 180381	Revoked	September 13, 2016
Hill, Philip Harlan	LVN 123968	Voluntary Surrender	September 1, 2016
Hoagland, Ruthann Noah	RN 660975	Revoked	September 13, 2016
Hodde, Randall Ethan	RN 866451	Warning with Stipulations	September 13, 2016
Hodges, Wanda Ruth	RN 733201	Voluntary Surrender	August 2, 2016
Holcomb, Virginia Ann	LVN 161009	Suspend/Probate	October 27, 2016
Holden, Debra Kay	RN 592216	Revoked	September 13, 2016
Holton, John David	LVN 222509	Voluntary Surrender	September 30, 2016
Hopkins, Janice	RN 659697 & LVN 119939	Reprimand with Stipulations	September 13, 2016
Hornick, Phylis A. Cowan	RN 238942	Warning with Stipulations	September 13, 2016
Hornsby, Jeri Lynn	RN 640183	Reprimand with Stipulations	October 27, 2016
Howell, Mary Louise	RN 595210 & LVN 102719	Limited License	September 13, 2016
Jackson, Ashley Ronee	RN 789372 & LVN 200475	Revoked	August 9, 2016
Jackson, Coshawnasy	RN 759052	Voluntary Surrender	October 31, 2016
Jackson, Elisa Gail	RN 582993	Revoked	September 13, 2016
Jackson, Kirsten	RN 848104	Warning with Stipulations	September 13, 2016
Jackson, Stephanie Yvone	LVN 219734	Reprimand with Stipulations	August 9, 2016
Jacobo, Omar Apolo	RN 710763	Warning with Stipulations	August 9, 2016
Jennings, Michael Bartholomew	RN 772443	Revoked	September 13, 2016
Jimenez, Yaneli	RN 834462	Warning with Stipulations	October 27, 2016
John, Michael Paul	RN 821360	Enforced Suspension	September 13, 2016
Johnson, Guerda	RN 737924	Warning with Stipulations	September 13, 2016
Johnson, Lekisha Kimyadda	LVN 309074	Reprimand with Stipulations	October 27, 2016
Jones, Cynthia Arnold	PTP VA RN 0001130952	Revoked	August 9, 2016
Jones, Julie C.	RN 725411	Enforced Suspension	August 9, 2016
Jorgensen, Kristy Diane (Meaux)	RN 589500	Warning with Fine	September 13, 2016
Joubert, Effie Jeanine	RN 788835	Reprimand with Stipulations	September 13, 2016
Jyrkila, Jerry Lee	RN 729295	Warning with Stipulations	August 9, 2016
Kamunge, Felix M.	LVN 301234	Suspend/Probate	August 9, 2016
Kaur, Satwant	LVN 303336	Reprimand with Stipulations	August 9, 2016
Kavukatema, Shainai	LVN 311245	Warning with Stipulations	August 9, 2016
Kenimer, Steven Wayne	RN 690253	Enforced Suspension	August 5, 2016
Kerr, Elizabeth	RN 806082	Revoked	September 13, 2016
Kersh, Beverly Ann	RN 617193	Reprimand with Stipulations	September 13, 2016
Kinsey, Karen Lee	LVN 148361	Revoked	September 13, 2016
Kirkpatrick, Tammy Jo	LVN 182474	Revoked	September 13, 2016
Kosik, Cynthia Bayless	RN 607505 & LVN 124737	Warning with Stipulations	August 9, 2016
Kramer, Joellen Marie	PTP NE RN 62780	Remedial Education with Fine	October 19, 2016
Krause, Laura Elaine	LVN 179839	Remedial Education with Fine	October 26, 2016
Kucmierz, Rita A.	AP114162 & RN 505877	Warning with Stipulations	October 27, 2016
Landis, Gena Lynn	RN 855990 & LVN 312486	Reprimand with Stipulations	August 9, 2016
Landry, Katie Jo	LVN 209895	Revoked	September 13, 2016
Large, Madalyne	RN 894289	Suspend/Probate	August 9, 2016
Lasater, Andrew Samuel	RN 806903	Warning with Stipulations	October 27, 2016
Lawless, Tracy Marie	LVN 301104	Reprimand with Stipulations	August 9, 2016

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Leal, Santiaga Rose	LVN 171398	Revoked	September 13, 2016
Leathers, Melanie	LVN 173624	Limited License	September 13, 2016
LeBlanc, Teresa Nelson	AP121200, RX 12068& RN 808329	Warning with Stipulations	October 27, 2016
Lechner, Misty Dawn	LVN 176468	Warning with Stipulations	September 13, 2016
Lee, Linda Joyce	RN 846105	Voluntary Surrender	August 9, 2016
Leon, Barbara Vernon	RN 657680	Revoked	August 9, 2016
Lerma, Angie Duran	LVN 231826	Warning with Stipulations	September 13, 2016
Lewis, April Monique	RN 775109	Enforced Suspension	September 13, 2016
Little, Jane E.	RN 233851	Warning with Stipulations	September 13, 2016
Lopez, John Roland	RN 802057	Warning with Stipulations	August 9, 2016
Love, Loretta	LVN 196042	Voluntary Surrender	August 1, 2016
Lozano, Nancy	RN 662024	Enforced Suspension	September 13, 2016
Maddox, Melissa Drake	LVN 172768	Warning with Stipulations	August 9, 2016
Magistro, Brandi Ranae	LVN 320121	Remedial Education with Fine	August 16, 2016
Majors, Jill Marciel	RN 652702	Reprimand with Stipulations	August 9, 2016
Mann, Elizabeth Udo	RN 570120 & LVN 117864	Remedial Education	October 26, 2016
Mansel, Alexis Donnette	RN 738397	Reprimand with Stipulations	October 27, 2016
Marah, Chinwe	LVN 318007	Warning with Stipulations, Deferred	August 9, 2016
Mardis, Melissa	RN 653656	Revoked	September 13, 2016
Marlett, Jeanette	RN 686557	Reprimand with Stipulations	September 13, 2016
Marsh, Jonathan Allen	RN 816262	Enforced Suspension	September 20, 2016
Martin, Marisol L.	RN 789299	Suspend/Probate	September 13, 2016
Martinez, Emmaly	LVN 205072	Voluntary Surrender	August 22, 2016
Martinez, Jr., Rodrigo	RN 763373	Reprimand with Stipulations	August 9, 2016
Maxwell, Melissa Anne	PTP NC RN 149742	Revoked	September 13, 2016
McAfee, Alexis Dominique	RN 832941	Warning with Stipulations	October 27, 2016
McAlister, Dusty George	LVN 198716	Voluntary Surrender	October 24, 2016
McDaniel-Bounds, Kimberly Rochelle	RN 858999 & LVN 228729	Warning with Stipulations	September 13, 2016
McDonald, Katherine Ann	RN 565527	Revoked	August 9, 2016
McDonald, Kelly Jean	RN 818901	Warning with Stipulations	October 27, 2016
McDowell, Christine Marie	RN 604301	Suspend/Probate	September 13, 2016
McEachrane, Marsha Petra	RN 862334	Suspend/Probate	October 27, 2016
McGraw, Jamie Nel	LVN 216899	Voluntary Surrender	August 25, 2016
McKissick, Kat White	RN 792374	Voluntary Surrender	October 7, 2016
McNellye-Mattox, Kendra L.	AP124124, RX 14799 & RN 628625	Suspend/Probate	September 13, 2016
McPherson, Mark Kevin	RN 520277	Reprimand with Stipulations	September 13, 2016
Mendoza, Brittni Shea	RN 888619	Enforced Suspension	September 28, 2016
Mendoza, Pedro Alberto	AP120223 & RN 705297	Warning with Fine	October 27, 2016
Mendy, Annemarie	RN 826216 & LVN 223547	Warning with Stipulations	September 13, 2016
Menendez, Renee Antonette	RN 804031 & LVN 224882	Warning with Stipulations	September 13, 2016
Mfula, Lindy P.	LVN 218421	Warning with Stipulations	September 13, 2016
Miday, Susan Denise	LVN 234176	Warning with Stipulations	October 27, 2016
Mills, Tricia Michelle	RN 665882	Warning with Stipulations	October 27, 2016
Ming, Pasliso Lajune	LVN 175905	Warning with Stipulations	August 9, 2016
Molinar, Jesus Gilberto	LVN 179629	Voluntary Surrender	August 1, 2016
Moncayo, Luis Manuel	RN 732798 & LVN 185577	Warning with Stipulations	October 27, 2016
Moner, Cazaria Jovita	RN 836078	Reprimand with Stipulations	October 27, 2016
Montgomery, Chinyere Edith	LVN 306304	Warning with Stipulations	August 9, 2016
Montgomery, Erin Elizabeth	RN 692698	Enforced Suspension	September 1, 2016
Moore, Dulcie Dawn	LVN 319779	Revoked	August 9, 2016
Moreno, Sondra Ann	LVN 180497	Suspend/Probate	October 27, 2016
Morton, Lydia F.	RN 251052 & LVN 58272	Voluntary Surrender	September 21, 2016
Mowrey, Patrick James	RN 683724	Voluntary Surrender	October 7, 2016
Mudd-Ambrogio, Cheryl Amelia	LVN 322762	Revoked	September 13, 2016
Nakazny, Adelita	RN 771282	Reprimand with Stipulations	August 9, 2016
Nanjovu, Sarah	RN 736781	Warning with Stipulations	October 27, 2016

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Nash, Karliesha Nicholia	LVN 317893	Reprimand with Stipulations	August 9, 2016
Nelson, Cheryl Dawn	RN 850205	Reprimand with Stipulations	September 13, 2016
Nelson, Thomas Irvin	RN 607732	Revoked	August 9, 2016
Nelson, Tracy M.	LVN 150867	Warning with Fine	October 27, 2016
Nepote, Rachel	RN 881193	Limited License	October 27, 2016
Nevels, Wendie Renea	RN 770589	Limited License	October 27, 2016
Newsome, Deborah Lynn	RN 548123	Revoked	September 13, 2016
Nichols, Tangalon Rena	LVN 234027	Voluntary Surrender	October 25, 2016
Nickel, Georgia Ann	LVN 149166	Suspend/Probate	August 9, 2016
Njoroge, Martin Ngugi	RN 808860	Suspend/Probate	August 9, 2016
Nobles, Denise Elaine	LVN 97333	Reprimand with Stipulations	September 13, 2016
Nyangau, Martha	LVN 313786	Reprimand with Stipulations	October 28, 2016
Oates, Debra Karen	RN 564749	Revoked	August 9, 2016
Obinna, Angela O.	AP113852, RX 6149, RN 570251 & LVN 127601	Voluntary Surrender	September 13, 2016
O'Brien, Jennifer	RN 606375	Suspend/Probate	August 9, 2016
Odima, Anne Akinyi	RN 568295	Revoked	August 9, 2016
Offor, Nkemjika Obi	RN 699503	Enforced Suspension	October 27, 2016
Ogbonna, Chidi G.	RN 808833 & LVN 181160	Warning with Stipulations	September 13, 2016
Ohonbamu, Ejiro Odeka	RN 835340	Reprimand with Stipulations	October 27, 2016
Okroj, Cynthia Ann Fry	RN 515319	Voluntary Surrender	August 25, 2016
Olalekanaina, Folasade Mary	LVN 307012	Remedial Education	October 20, 2016
Oliver-Boutte, Sharon	LVN 144638	Enforced Suspension	September 13, 2016
Ooi, Mee T.	RN 827346 & LVN 231410	Suspend/Probate	August 9, 2016
O'Toole, Sandra Marie	LVN 168304	Remedial Education with Fine	August 3, 2016
Owens, Gloria Flores	RN 508367 & LVN 58310	Revoked	August 9, 2016
Park, Thomas Wade	RN 678227	Revoked	August 9, 2016
Parker, Kelly Marlo	RN 675917	Enforced Suspension	October 4, 2016
Parker, Kyrieann Lindsay	RN 823927	Reprimand with Stipulations	September 13, 2016
Parker, Reshell Leighann	RN 835555	Enforced Suspension	October 4, 2016
Patterson, Connie A.	AP106606, RX 886 & RN 256929	Revoked	October 27, 2016
Payne, Brandi Nicole	LVN 315409	Revoked	August 9, 2016
Payne, Diana Kay Rose S	RN 461490	Voluntary Surrender	August 1, 2016
Peaks, Pagan Leigh	LVN 212170	Revoked	August 9, 2016
Perez, Andrea Wynette	LVN 150394	Suspend/Probate	October 27, 2016
Pettid-McConic, Cathie B.	RN 616992 & LVN 131164	Revoked	August 9, 2016
Philbrick, Phyllis Diane	LVN 136988	Revoked	September 13, 2016
Phillips, Martha Stephanie	RN 854746	Revoked	August 9, 2016
Pickens, III, Willie	RN 862408	Warning with Stipulations	October 27, 2016
Pierpoint, Ashley Elizabeth	RN 805619	Warning with Stipulations	September 13, 2016
Pool, Christopher Donald	RN 651289	Warning with Stipulations	September 13, 2016
Poyner, Amanda Gay	RN 666296	Revoked	October 27, 2016
Presley, Randy E.	AP119260 & RN 834256	Voluntary Surrender	October 24, 2016
Pressley, Melissa Renee	LVN 217578	Voluntary Surrender	August 12, 2016
Proctor, Robin Moore	RN 871341	Revoked	September 13, 2016
Rahman, Md Habibur	RN 522430	Remedial Education with Fine	October 27, 2016
Ranft, Jenifer	RN 878773	Remedial Education with Fine	October 20, 2016
Rayford, Tiffany Latisha	LVN 313886	Remedial Education	October 10, 2016
Reed, Leigh Anne	RN 794782	Remedial Education	October 26, 2016
Reeves, Richard Dean	RN 778021	Warning with Stipulations	September 13, 2016
Ribbe, Jason C.	RN 625332	Voluntary Surrender	September 29, 2016
Richardson, Audra Lynn	LVN 199242	Warning with Stipulations	October 27, 2016
Rivera, Angelica Nicole	LVN 185790	Enforced Suspension	October 27, 2016
Roane, Lauren Ashley	RN 772166	Revoked	September 13, 2016
Roberts, Ashleigh Catherine	LVN 219424	Warning with Stipulations	September 13, 2016
Roberts, Tiffany	RN 826518 & LVN 207220	Revoked	September 13, 2016
Rodriguez, Gloria Chavera	LVN 323321	Warning with Stipulations	October 28, 2016
Rodriguez, Jesse Julian	LVN 307561	Reprimand with Stipulations	September 13, 2016

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Rodriguez, Myra	RN 750804	Warning with Stipulations	October 27, 2016
Rodriguez, Reynaldo G.	RN 522485 & LVN 101605	Voluntary Surrender	September 19, 2016
Rogers, David Paul	RN 616254	Warning with Stipulations	September 13, 2016
Rubio, Cynthia D. Baskett	LVN 81059	Revoked	September 13, 2016
Ryals, Johnny L.	RN 534612	Suspend/Probate	October 27, 2016
Ryan, Dawn Laree	RN 745521	Revoked	August 9, 2016
Salinas, Antonio Humberto	RN 589883	Voluntary Surrender	August 22, 2016
Salinas, Roxanne Subia	LVN 205516	Suspend/Probate	October 27, 2016
Sample, Shanda Michelle	LVN 217584	Reprimand with Stipulations	August 9, 2016
Sanchez, Jeanne Waldron	RN 578591 & LVN 131348	Warning with Stipulations	October 27, 2016
Sanders, Marla Kay	RN 596518 & LVN 138896	Remedial Education	September 8, 2016
Sanderson, Marisa Capri	LVN 226187	Warning with Stipulations	September 13, 2016
Sawyers, Marcille Lynn	LVN 172043	Revoked	August 9, 2016
Scott, Hope Wiley	RN 239508	Warning with Stipulations	August 9, 2016
Sedge, Patricia Louise	RN 625346	Warning with Stipulations, Deferred	October 27, 2016
Session, Jennifer Devonne	LVN 300672	Warning with Stipulations	August 9, 2016
Shafer, Stephanie Christine	RN 769932	Suspend/Probate	August 9, 2016
Shan, Rebecca Wenlin	RN 821499	Warning with Stipulations	October 27, 2016
Shaum, Sharon Kay	RN 573590	Voluntary Surrender	August 15, 2016
Shaw, Chrissy	RN 654469	Warning with Stipulations	October 27, 2016
Shaw, Mark Douglas	LVN 181620	Revoked	September 13, 2016
Shaw, Robin Janielee	RN 704930	Limited License	October 27, 2016
Shelton, Michael Tyshune	AP119063 & RN 794786	Reprimand with Stipulations	September 13, 2016
Shelton, Misti Harrison	RN 630694	Revoked	September 13, 2016
Sherrard, Crisanta Aguinaldo	LVN 160629	Warning with Stipulations	October 27, 2016
Shirley, Joanna	RN 534704 & LVN 85914	Reprimand with Stipulations	September 13, 2016
Shu, Euphemia	LVN 317300	Reprimand with Stipulations	October 27, 2016
Siegel, Katina Lavigne	RN 778794	Voluntary Surrender	August 3, 2016
Singleton, Yolanda Marie	LVN 203421	Warning with Fine	September 13, 2016
Smathers, Dillon Sloane	RN 875473	Reprimand with Stipulations	September 13, 2016
Smesny, Erika Marie	LVN 310550	Enforced Suspension	October 25, 2016
Smith, Cody Lee	RN 764256	Enforced Suspension	September 9, 2016
Smith, Donna	RN 665041 & LVN 164578	Voluntary Surrender	August 1, 2016
Smith, Jacqueline Delorise	RN 655861 & LVN 102376	Warning with Stipulations	September 13, 2016
Smith, Teresa Still	RN 705245	Limited License	October 27, 2016
Smith, Ticarra Nicole	LVN 190594	Remedial Education with Fine	October 17, 2016
Smock, John	RN 642752	Reprimand with Stipulations	October 27, 2016
Snedegar, James Jason	RN 831322	Warning with Stipulations	August 9, 2016
Soto, Mary Morales	RN 512688 & LVN 76097	Remedial Education	October 27, 2016
Spiteri, Elise Renee	RN 824857	Warning with Stipulations	September 13, 2016
Starin, Paula Jo	AP110061 & RN 500724	Voluntary Surrender	August 12, 2016
Stastny, Misty Dawn	RN 712971	Reprimand with Stipulations	October 27, 2016
Stephens, Christi Brock	RN 573763	Remedial Education	October 26, 2016
Stephenson, Timothy Edward	LVN 324649	Warning with Stipulations	September 13, 2016
Sterling, Barbara Lynn	RN 726285 & LVN 169742	Revoked	August 9, 2016
Stone, Jennifer Nichole	LVN 320734	Warning with Stipulations	August 9, 2016
Stuckart, Kerry Song	PTP SC RN 109656	Suspend/Probate	August 9, 2016
Suchil, Victor Hugh	LVN 231517	Revoked	September 13, 2016
Sveda, Tanja Sandra	LVN 315280	Revoked	August 9, 2016
Swafford, Angela K.	RN 619324	Revoked	September 13, 2016
Tarver, Sharon McCune	LVN 140334	Limited License	September 13, 2016
Taylor, Kathleen Elizabeth	RN 568646 & LVN 102400	Voluntary Surrender	September 23, 2016
Taylor, Latanya Ester	LVN 327767	Warning with Stipulations	October 27, 2016
Thomas, Heather Kathleen	LVN 213827	Warning with Stipulations	October 27, 2016
Thomas, Teresa Lee	RN 605824	Reprimand with Stipulations	September 13, 2016
Thompson, Cynthia Ann	LVN 201944	Warning with Stipulations	August 9, 2016
Tolbert, Maria Esther	LVN 232294	Enforced Suspension	September 13, 2016
Tootle, Rachael Aline	AP121420, PTP MS RN R863380 & LVN 150596	Suspend/Probate	August 9, 2016

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Tootle, Rachael Aline	RX 12210	Limited: No Controlled Substances	August 9, 2016
Torres Mensman, Frances Marie	LVN 144389	Limited License	October 27, 2016
Trahan, Rebecca Louise	LVN 122404	Warning with Stipulations	August 9, 2016
Trostmann, Janet Kay	RN 686630	Warning with Stipulations	August 9, 2016
Tubman, Winston MacNutt	RN 797310	Warning with Stipulations, Deferred	September 13, 2016
Tucker, Mona Rose	RN 748329	Warning with Stipulations	September 13, 2016
Turner, Forrest Wayne	RN 739454	Suspend/Probate	October 27, 2016
Tyler, Nancy Harger	RN 605172 & LVN 57032	Limited License	August 9, 2016
Ume-Ezeoke, Obiageli Tonia	LVN 215088	Remedial Education with Fine	September 20, 2016
Uwake, Collins Ike	RN 578563	Revoked	September 13, 2016
Valnes, Julie Michelle	RN 623427	Limited License	August 9, 2016
Vance, Tami K.	RN 685658	Suspend/Probate	September 13, 2016
Vargas, Blessin Charlese	LVN 210427	Suspend/Probate	September 13, 2016
Vazquez, Jose Antonio	LVN 227861	Enforced Suspension	October 27, 2016
Veal, Richard Lamar	AP104072 & RN 576859	Warning with Stipulations	October 27, 2016
Velazquez, Manuel Felipe	LVN 192981	Warning with Stipulations	October 27, 2016
Villarreal, Alexis	LVN 314592	Warning with Stipulations	October 27, 2016
Villarreal, Ettie Kristen	RN 717559	Revoked	October 27, 2016
Wade, Beverly Darlene	RN 789478	Warning with Stipulations	September 13, 2016
Walker, Evelyn Marie	RN 693690 & LVN 108957	Enforced Suspension	October 12, 2016
Wall, Brandi Jo	RN 760927	Reprimand with Stipulations	September 13, 2016
Ward, Francisca	LVN 112306	Warning with Stipulations	October 27, 2016
Ward, Jan Kay	RN 519338	Voluntary Surrender	August 24, 2016
Ward, Jolene Marie	LVN 324896	Warning with Stipulations	August 9, 2016
Weise, Anthony Dean	RN 848531	Suspend/Probate	October 27, 2016
Welch, Ginger Lee	LVN 146277	Warning with Stipulations	September 13, 2016
Welch, Rebecca Sue	LVN 314807	Warning with Stipulations	September 13, 2016
White, Melanie Denise	RN 873014	Warning with Stipulations	August 9, 2016
Whitfield, Renee Grant	RN 585222	Revoked	September 13, 2016
Whitlow, Adrienne Rebekah	RN 823749	Voluntary Surrender	October 19, 2016
Williams, Daniel Caleb	LVN 314410	Warning with Stipulations	August 9, 2016
Williams, Newton Vernet	RN 659644	Reprimand with Stipulations	September 13, 2016
Williams, Tracey Marie	LVN 317562	Revoked	August 9, 2016
Williams, Tracy D. Ball	RN 561716 & LVN 112523	Reprimand with Stipulations	August 9, 2016
Wilson, Natalie Lind	RN 903744 & LVN 305130	Remedial Education with Fine	October 19, 2016
Witherspoon, Shirley Ann	RN 234113	Warning with Stipulations	September 6, 2016
Wojciechowskimahnke, Stephen Charles	LVN 307899	Voluntary Surrender	September 26, 2016
Wood, Candace Joy	LVN 153225	Reprimand with Stipulations	August 9, 2016
Wood, Kelly	RN 868975	Revoked	September 13, 2016
Wooden, Monika Lafaye McCoy	LVN 170264	Revoked	September 13, 2016
Woodhouse, Deborah L.	RN 626727 & LVN 132994	Remedial Education with Fine	September 19, 2016
X, Gazall McKenzie	LVN 317836	Voluntary Surrender	October 24, 2016
Yorka, Alex Giobari	RN 869096	Warning with Stipulations	October 27, 2016

Abbreviations in the Notice of Disciplinary Action Section

PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
RX	Prescription Authorization

Statistical information

The 433 disciplinary actions reported in this bulletin represent only 0.112% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending November 2016, 99.39% of Registered Nurses and 98.77% of Vocational Nurses were without recent discipline according to Board records.