



October 2016

# Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

*The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.*

## FENS Refresher Course No Longer Required for Internationally-Educated Nurses

Effective July 14, 2016, the Texas Board of Nursing (BON) no longer requires internationally-educated nurses to complete the Foreign Educated Nurses Refresher Course (FENS) as a post requisite to passing the National Council Licensure Examination (NCLEX) for the Texas BON. Internationally-educated applicants are eligible for initial licensure in Texas if:

- the individual graduated from an approved foreign nursing education program within the past four years, or
- the individual graduated from an approved foreign nursing education program more than four years ago, but has practiced nursing within the past four years.

If an internationally-educated applicant is not eligible under either of the above two categories, then he/she must re-educate, or obtain initial nurse licensure by exam in another state, then endorse into Texas. All internationally-educated applicants for Texas nurse licensure must pass the NCLEX-PN or NCLEX-RN within four years of his/her graduation date or date of licensure eligibility.

### What does 'date of licensure eligibility' mean?

For the purposes of the NCLEX, the date of licensure eligibility means the issuance date of the first Authorization to Test (ATT).

### How exactly will this work?

Internationally-educated applicants will still have to fulfill all requirements including:

- Current application;
- Current exam fee;
- A completed Credentials Evaluation Service (CES) report through CGFNS, IERF, or ERES;
- A verification of license (VOL) for individuals licensed in another country;
- Proof of English proficiency (if applicable);

- Completion of a criminal background check (CBC);
- Completion of the Texas Nursing Jurisprudence Examination (NJE); and
- Registration with Pearson Vue.

The applicant who has graduated more than four years ago and who has last practiced nursing more than four years ago will need to re-educate or obtain licensure by exam in another state jurisdiction, then endorse into Texas.

### What about individuals who have already passed the NCLEX, but currently have a FENS hold in the system?

The BON Information Technology Department has prepared a report listing all active "FENS" holds. Staff members are currently removing all holds for those individuals who have already passed the NCLEX (even if the refresher course had not yet been completed).

### What about those individuals who have not yet passed the NCLEX, but have the FENS hold? Will their hold be removed also?

Yes. If the individual has already been deemed eligible to sit for the NCLEX and/or has an exam date scheduled, this will essentially be his/her "one shot" to test and pass the NCLEX. If they do not pass, then they will have to meet the new criteria of either having graduated within the past four years, or graduated and worked within the past four years described above. If he/she is retesting, then he/she must still be within the four years of their 'date of eligibility' (i.e. the issuance of the initial ATT).

### What about applicants who graduated more than four years ago, have practiced within the last four years, but received their initial ATT over four years ago?

These applicants would either need to re-educate or obtain initial nurse licensure by exam in another state, then endorse into Texas since they are no longer within four years of the date of eligibility.

## Sunset Commission to Hear Public Testimony on BON

The Texas Board of Nursing (BON) enters the second phase of review by the Texas Sunset Advisory Commission when Sunset staff members present their report and recommendations for the BON at a public hearing to be held on November 10, 2016. The meeting time and location will be announced at a later date on the Sunset Commission web site at: [www.sunset.texas.gov/](http://www.sunset.texas.gov/). The Commission will meet following the hearing to consider and vote on which changes will be recommended to the full Texas Legislature during the 85th Legislative Session. Interested parties may testify at the hearing or submit feedback prior to the hearing at the following link: [www.sunset.texas.gov/input-form-private?agency=TEXAS%20BOARD%20NURSING%20BON](http://www.sunset.texas.gov/input-form-private?agency=TEXAS%20BOARD%20NURSING%20BON). For more information concerning the Sunset review process, see the January 2016 issue of the *Texas Board of Nursing Bulletin* at: [www.bon.texas.gov/pdfs/](http://www.bon.texas.gov/pdfs/)

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## IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

### **Michael George Gallagher**

Michael George Gallagher represented himself as a licensed vocational nurse and used the credentials of "LVN" between July 8, 2015 and January 28, 2016. Mr. Gallagher secured employment at a skilled nursing facility, although not in a position requiring a license to practice nursing, and used the credential on his business cards, via email correspondence, and on a LinkedIn account. Mr. Gallagher is no longer employed with the facility. The case was referred to the Bexar County District Attorney's Office.

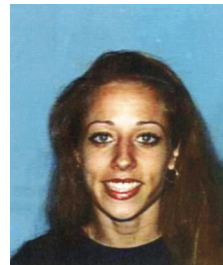


### **Valerie Lynn Martinez**

a.k.a. Valerie L. Martinez; a.k.a. Valerie Martinez;

a.k.a. Valerie Lynn Zetgler

Valerie Lynn Martinez secured employment and practiced as a LVN with a nursing home facility in San Antonio, Texas, between January 7, 2016 and February 12, 2016, by using the license number belonging to another nurse with the same name. When asked additional questions to verify her license, Ms. Martinez was unable to provide information to adequately explain discrepancies in the information she had provided. Valerie Lynn Martinez, a.k.a. Valerie L. Martinez, a.k.a. Valerie Martinez, a.k.a. Valerie Lynn Zetgler, does not hold a license to practice vocational nursing in the State of Texas. This case has been referred to the Bexar County District Attorney's Office.



## FDA Issues New Warnings Regarding Opioids and Benzodiazepines Used in Combination

The U. S. Food and Drug Administration (FDA) recently called for significant changes to the labelling and patient education information for drugs classified as opioids, as well as benzodiazepines. Opioids are often used for treatment of pain because they bind to opioid receptors in the central nervous system and reduce the perception of pain. Certain opioids may also be used in cough medicines and in drugs used to treat severe diarrhea (e.g., Lomotil). Benzodiazepines also work on the central nervous system. Drugs in this class are indicated for anxiolysis, sedation, anticonvulsant therapy, and for muscle relaxation.

The changes to the labelling and patient education information are based on a growing body of evidence that demonstrates there are significant patient safety risks when these medications are used in combination. The FDA considered several studies that demonstrated significant risks when opioids are used in combination with benzodiazepines, other drugs that depress the central nervous system, or alcohol. Risks included slowed or difficult breathing and/or sedation. Information regarding these risks will be included on black box warnings that will be added to drugs classified as opioids, as well as those classified as benzodiazepines. Health care providers are asked to educate patients and their families to seek attention immediately if they experience symptoms of unusual dizziness, lightheadedness, extreme sleepiness, slowed or difficult breathing, or unresponsiveness.

Nurses at all levels of licensure need to be aware of these changes and include this information when providing patient education. Rule 217.11(1)(C) requires nurses to know the rationale for, effects of, and correctly administer medications and treatments. The same principle applies to advanced practice registered nurses (APRNs) who may be prescribing these medications. Appropriate patient education for these medications must include discussion of the side effects of the medications and when to seek health care [Rule 217.11(1)(F)].

For more information regarding these changes, please visit the FDA's website at: [www.fda.gov/Safety/MedWatch/SafetyInformation/SafetyAlertsforHumanMedicalProducts/ucm518710.htm](http://www.fda.gov/Safety/MedWatch/SafetyInformation/SafetyAlertsforHumanMedicalProducts/ucm518710.htm)



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The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:  
TEXAS BOARD OF NURSING  
VOLUME XLVII - No. IV

Publication Office:  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944  
Phone: (512) 305-7400  
Fax: (512) 305-7401  
Publication Date: 09/07/2016



## Summary of Actions

A regular meeting of the Board of Nursing was held July 21-22 2016, in Austin.  
The following is a summary of Board actions taken during this meeting.



In the **August 12, 2016** issue of the *Texas Register*, the Board of Nursing (BON or Board) proposed an amendment to §217.14, concerning *Registered Nurses Performing Radiologic Procedures*. Chapter 601, also known as the *Medical Radiologic Technologist Certification Act*, was amended during the 84th Legislative Session by Senate Bill (SB) 202. SB 202 transferred regulatory authority over medical radiologic technicians from the Department of State Health Services to the Texas Medical Board. Under SB 202, the Texas Medical Board, in conjunction with the Texas Board of Medical Radiologic Technology (an advisory board to the Texas Medical Board), retains authority to establish training requirements for medical radiologic technologists and other authorized

individuals. As a result, the proposed amendment is necessary to reflect this change. The earliest possible date of adoption is September 11, 2016.

The Board also proposed amendments to §223.1, concerning Fees. The proposed amendments seek to eliminate several unnecessary and/or outdated fees from the current rule. Currently, Staff must process the collection of these fees, which results in unnecessary delay to the licensee. Because these fees are nominal to begin with, the cost associated with the delay outweighs the benefits the fees may produce. Further, as the Board moves toward a paperless workflow system, license and record verification and duplication of certificates will be available from an online source, making the associated fees unnecessary. Finally,

elimination of the fees will only have a minimal effect on the Board's total revenue. The proposed amendments will eliminate the fees currently required for: duplicate or substitute permanent certificates; issuance of a temporary permit for completing a refresher course, a temporary permit under §301.258, or an accustomation permit; verification of licensure; verification of records; and a request for retired status [e.g., Licensed Vocational Nurse, Retired; Registered Nurse, Retired; Volunteer Retired Vocational Nurse (VR-VN); Volunteer Retired Registered Nurse (VR-RN); Volunteer Retired Registered Nurse (VR-RN) with qualifications in a given advanced practice nurse role and specialty (e.g., VR-RN, FNP)]. The earliest possible date of adoption is September 11, 2016.

### Nursing Education Actions - July 2016 Board Meeting

#### Reviewed Reports on:

Status of New Nursing Education Programs and Active and Potential Proposals; Status on Programs with Sanctions; and Report on Communication Activities with Nursing Education Programs.

#### Approved Reports of Survey Visits:

Chamberlain College of Nursing Baccalaureate Degree Nursing (BSN) Education Program in Houston;  
ITT Technical Institute Associate Degree Nursing (ADN) Education Program in Richardson;

Lone Star College-Montgomery Vocational Nursing Education Program in Conroe; and University of Texas Health Science Center at San Antonio BSN Education Program in San Antonio.

#### Approved Voluntary Closure of Nursing Education Program

Everest College ADN Education Program in Fort Worth, Texas.

#### Received Notification of Award of Accreditation by the Commission on Collegiate Nursing Education to:

Texas A&M Health Science Center Master's Degree in Nursing Education Program - Family Nurse Practitioner Program in Bryan.

#### Approved Proposal to Establish A New Nursing Education Program:

St. Philip's College ADN Education Program in San Antonio;  
Howard College ADN Education Program in San Angelo; and  
Texas A&M University BSN Education Program in Texarkana.

### Texas Board of Nursing Meeting Schedule

#### 2016 Board Meeting Dates October 27-28

#### 2016 Eligibility and Disciplinary Committee Meeting Dates

November 8

December 13

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

#### Texas Peer Assistance Program for Nurses: New Program Director and Upcoming Workshop

Texas Peer Assistance Program for Nurses (TPAPN) recently welcomed new program director Jonathan Wolfarth, MS, RN-BC, whose experiences prior to nursing include information technology and financial services. Mr. Wolfarth has certifications in informatics nursing and psychiatric nursing from the American Nurses Credentialing Center. The TPAPN 2016 fall Advocate Workshop will be on November 4, 2016 from 8:30 am to 4:00 pm and will be held at the:

Texas Nurses Association  
8501 N. MoPac Expy., Ste. 400  
Austin, TX 78759

Registration information is accessible on the TPAPN website ([www.tpapn.org](http://www.tpapn.org)).

#### Did You Know...

There are employment opportunities working as a RN for the Board of Nursing. For more information, visit:  
[https://www.bon.texas.gov/about\\_careers.asp](https://www.bon.texas.gov/about_careers.asp)



## Doctor of Nursing Practice: Current Practice Status and Implications for the Future

Nina Almasy, MSN, RN and Jane Dimmitt Champion, DNP, PhD, FNP, AH-PMH-CNS, FAANP, FAAN

There has been much discussion within the nursing profession regarding the recent expansion of Doctor of Nursing Practice (DNP) degree programs. Practice focused doctoral programs in nursing have been offered nationally as early as 1979 (AACN, 2004 & Cronenwett et al., 2011). The Joint Commission in 2005 and the Institute of Medicine (IOM) in 1999 called for the reduction or elimination of adverse patient safety outcomes and enhancement of nursing workforce education to meet the demand for quality patient care (Walker & Polancich, 2015). Recent expansion of DNP programs has been in response to the nursing shortage and the need for safe and quality patient care within an increasingly complex healthcare delivery system.

The Landmark report of the IOM (2010), titled: *The Future of Nursing; Leading Change, Advancing Health*, provided a recommendation to double the number of nurses with a doctorate by 2020. The report highlighted the need for nurses to attain requisite competencies, such as leadership, health policy, system improvement, research and evidence-based practice, and teamwork in order to deliver high quality care (IOM, 2010). According to the progress report issued by the IOM in 2015, the nursing profession is on track to achieve the goal of *The Future of Nursing* report of doubling the number of nurses with doctoral degrees by 2020, due largely to the significant growth in DNP programs.

The DNP degree has received strong support from the nursing discipline and is appreciating a growth trend in the number of nursing academic programs offering this degree (AACN, 2015). Over the past five years, enrollment in DNP programs has more than doubled (IOM, 2015). There are currently 264 DNP programs in the United States enrolling students and an additional 60 programs in the planning stages (AACN, 2015). There were 535 nurses enrolled in a DNP program in Texas in 2013. The number of nurses with doctoral degrees in Texas was reported as 1108 in 2013, representing a 39% increase over the previous three years (Texas Team, n.d.).

It is necessary for the public to understand distinct doctoral education degrees within the nursing profession and the corresponding role and licensure levels with the goal of providing quality, safe health care (Papilham & Austin-Ketch, 2015). The practice-focused DNP is considered a terminal degree in nursing (AACN, 2006). The DNP degree prepares nurse leaders and clinicians at the highest level of practice to improve patient outcomes. The research focused doctoral programs (i.e., Doctor of Philosophy, Doctor of Nursing Science), have a main focus on scientific inquiry and knowledge generation, whereas the practice focused doctoral degree focuses on innovative and evidence-based translation of research into practice. Both practice- and research-focused doctoral programs utilize a rigorous scholarly approach and are committed to the advancement of the nursing profession (AACN, 2006).

The DNP degree is founded in clinical scholarship and, as a new paradigm of practice, provides the nurse with the sophisticated ability to evaluate and translate evidence into practice (Mundinger et al, 2009). The DNP curriculum prepares the nurse to assume a variety of leadership and practice roles and prepares the nurse to implement innovative models of care in traditional and non-traditional settings (Broome, 2015). The eight essentials of the DNP degree, as developed by the AACN (2006), prepare the nurse to provide innovative and evidence-based quality care while taking the lead in process improvement initiatives (Walker & Polancich, 2015). The DNP contributes toward improvement of public health via enhanced access to quality care for individuals accessing an increasingly intricate healthcare system. DNP prepared nurses make organizational and systems impact for the good of the community and patients. They are critical to fill the need for providing leadership roles in a variety of healthcare settings, such as academics, healthcare policy, and health administration (IOM, 2015).

Nurses at all levels of licensure and education continue to impact the nation's health by engaging in lifelong learning

and practice advancement. The nursing profession continues to demonstrate commitment to improving the nation's health and advancing the profession. The Texas Board of Nursing encourages nurses' engagement in lifelong learning as an essential competency for nurses to provide quality, safe, and competent care.

*Ms. Almasy is an Associate Professor in the Vocational Nursing program at Austin Community College, a student in the Doctor of Nursing Practice program at University of Texas at Austin and represents Licensed Vocational Nurse Education on the Texas Board of Nursing. Dr. Champion is a Professor and Director of the Doctor of Nursing Practice program at the University of Texas at Austin School of Nursing.*

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## Zika Virus: Applying the Standards of Nursing Practice

by Kristen Sinay, MSN, RN  
Nursing Consultant for Practice

Zika virus and its subsequent complications characterize a new type of threat to public health which has the potential for lasting consequences (World Health Organization [WHO], 2016a). The WHO (2016a) calls for immediate prioritization of funding for the following areas: prevention and management of complications caused by the virus, expansion of health systems' capacities, reproductive health and risk management for pregnant women, and integrated vector management. The following article will discuss Zika and its complications, data regarding Zika virus infections in Texas, implications for nursing practice, and available resources.

### Zika Virus Infection

Experts have confirmed Zika virus is spread to humans mostly through bites from infected *Aedes aegypti* and *Aedes albopictus* mosquitoes, typically day-biting mosquitoes (Centers for Disease Control and Prevention [CDC], 2016f). The virus was first identified in a rhesus monkey by a group of scientists researching yellow fever in the Zika forest of Uganda in the late 1940s. In the early 1950s, the virus was confirmed in humans in Uganda and the United Republic of Tanzania. From the 1960s to 1980s, Zika virus was known to mildly affect humans throughout Africa and Asia. Outbreaks of the virus have been known to affect the regions of Africa, the Americas, Asia, and the Pacific. At present, the incubation period of the disease is still unknown but is believed to be a few days (WHO, 2016b). Over time, it appears Zika virus infection in humans has changed in character while also expanding in geographical range (Kindhauser, Allen, Frank, Santhana, & Dye, 2016).

If a healthy adult contracts the virus, the illness is often mild with symptoms of low fever, rash, joint and muscle pain, conjunctivitis, and headache, normally lasting up to one week, similar to other arbovirus symptoms; however, many people do not develop any symptoms at all (CDC, 2016f). Affected individuals should get good amounts of rest and drink plenty of fluids. Presently, there is no treatment for the virus nor is there an available preventative vaccination. The best protection is prevention of mosquito bites (WHO, 2016b).

### Zika Complications

#### Birth Defects

The WHO reported scientific consensus as of 2015 that Zika virus can cause microcephaly (2016b). Microcephaly is a birth defect in which a newborn's head is smaller than it was expected to be compared to other babies of the same sex and age; these babies frequently have smaller, underdeveloped brains (CDC, 2016c). According to CDC, the criteria for "definite congenital microcephaly" for live births is a head circumference at birth less than the 3rd percentile for gestational age and sex or, if unable to obtain head circumference at birth, a head circumference less than the 3rd percentile for age and sex within the first six weeks of life. In the cases of stillbirths and elective terminations, head circumference at delivery less than the 3rd percentile for gestational age and sex classifies as "definite congenital microcephaly" (2016b). In addition to microcephaly, Zika virus infection during pregnancy can lead to other adverse outcomes, such as miscarriage, eye defects, hearing loss, and impaired growth in infants. Unfortunately, there is still much that is unknown about Zika virus and the risks to unborn babies (CDC, 2016g). According to CDC, as of September 8, 2016, there have been 671 reported cases of pregnant women in the United States (U.S.) with laboratory evidence of possible Zika infection (2016d).

#### Guillain-Barré Syndrome

The WHO also confirms scientific agreement that Zika virus can cause Guillain-Barré syndrome (GBS), reasons for which are still unknown (2016b). GBS is a disorder in which the body's immune system attacks part of the peripheral nervous system. The first symptoms usually include tingling and weakness in the lower extremities, which can quickly spread to the upper body and then the entire body, causing paralysis. Though there is no cure at present, there are treatments to diminish the symptoms and duration, and most people recover over time (National Institute of Neurological Disorders and Stroke, 2011). CDC is continuing to research the link between GBS and Zika. GBS has been linked to seven Zika cases in the U.S. as of September 13, 2016 (CDC, 2016a).

#### Incidence of Zika in the U.S. and Texas

As of September 13, 2016, there have been 161 confirmed cases of Zika in Texas

associated with travel, but there have not been any confirmed locally acquired cases of Zika. There were 43 locally acquired mosquito-borne cases in the U.S. as of September 13, 2016, all of which have occurred in Florida. As of that same date, there have been 2,964 total cases of Zika in the U.S., this includes locally acquired mosquito-borne, travel-associated, and laboratory acquired (CDC, 2016a).

### Implications for Healthcare Providers

Healthcare professionals are the best poised to educate patients about Zika virus, the associated complications, prevention, management, and available resources. Education should include information regarding prevention of mosquito bites, as this is the best protection at present. CDC recommends the use of an Environmental Protection Agency-registered insect repellent with one of the following active ingredients: DEET, picaridin, oil of lemon eucalyptus, para-menthane-diol, or IR3535. They also caution all users to follow the instructions on the product label, including age-related warnings (2016e). Additionally, because there have been documented human-to-human sexually transmitted cases of Zika, safe sex practices and abstinence should be practiced by individuals, especially pregnant women, living in endemic areas and by persons who have partners who have traveled to areas where Zika is locally transmitted, even if they are free from symptoms (WHO, 2016b). According to the WHO, patients should be provided education regarding family planning, and families planning to conceive a child should wait a minimum of 8 weeks before trying to achieve pregnancy if no Zika symptoms are present and 6 months if either partner has symptoms of Zika (2016b).

As with any patient care situation, responding to emerging diseases in our communities requires nurses to practice in accordance with all the laws, rules and regulations applicable to their practice. Texas Board of Nursing (Board) Rule 217.11, Standards of Nursing Practice, establishes the minimum acceptable level of nursing practice for nurses practicing in the state of Texas at all licensure levels (2016). To provide care consistent with the minimum standards, all nurses must know and conform to not only the Texas Nursing Practice Act and Board Rules and Regulations but also with all feder-

## Zika Virus: Applying the Standards - cont. from previous page

al, state or local laws, rules or regulations affecting their area of nursing practice [22 TAC §217.11(1)(A)]. According to CDC (2016a), Zika virus disease and any Zika-related in utero infections are nationally notifiable conditions, and the Texas Department of State Health Services (DSHS) categorizes Zika as a Texas Notifiable Condition, requiring report of both confirmed and suspected cases within one week (2016). Nurses must collaborate with members of the health care team [22 TAC §217.11(1)(P)], and this includes collaboration with the state health department to report information about pregnant women with laboratory evidence of Zika virus or suspected congenital Zika virus exposure in infants. Further, proper notification of the Texas DSHS or CDC if there is a possible Zika related miscarriage, elective abortion, perinatal or infant death is also suggested (CDC, 2016g). The policies and procedures available at each agency or facility can help guide staff to determine how to notify and make appropriate referrals; this is in accordance with Board Rule 217.11(1)(Q). All nurses are required to implement measures to promote a safe environment [22 TAC §217.11(1)(B)], and remaining informed is one aspect of promoting safe patient care. Because this is an evolving topic, new research findings and data are constantly released, and nurses must stay up-to-date with the latest information about Zika [22 TAC §217.11(1)(R)]. Nurses can promote patient teaching and education [22 TAC §217.11(1)(F)] more effectively if they continue efforts to obtain information and training regarding this new and unfamiliar care situation [22 TAC §217.11(1)(H)]. Beyond educating patients in the management of the spread of infections, nurses have a duty to implement measures to prevent exposure to infectious pathogens and communicable conditions [22 TAC §217.11(1)(O)]. And, while much is still to be discovered about the long-term effects of this virus, nurses must provide care without discrimination to patients who are infected or believed to be infected with Zika [22 TAC §217.11(1)(L)].

### Zika Related Resources

There are multiple governmental resources available for healthcare professionals and the public alike. In April 2016, CDC published "Zika—CDC Interim Response Plan," a drafted response plan which describes the CDC Emergency Response Team (CERT), a lineup of trained public health experts who are available to assist communities that have identified locally transmitted cases of Zika. CDC (2016h) announced a CERT could

be requested by any local, state, or tribal jurisdiction by contacting their Emergency Operations Center at (770) 488-7100 or [eocreport@cdc.gov](mailto:eocreport@cdc.gov).

To help uncover more data about Zika virus and how it affects pregnant women and their unborn children, CDC established the *US Zika Pregnancy Registry*. Ideally, this will serve to update clinical care recommendations as new information is determined. Healthcare providers should report any pregnant women with laboratory evidence of Zika virus infection, with or without symptoms of the virus, as these patients and their babies are eligible for the Registry. Texas nurses can participate in the *US Zika Pregnancy Registry* by recognizing pregnant women and infants eligible for Zika virus testing in accordance with State or CDC guidelines and coordinating testing (CDC, 2016g).

For more information about Zika, please visit the Texas DSHS webpage dedicated to Zika virus in Texas at [www.texaszika.org/](http://www.texaszika.org/) or the CDC webpage pertaining to Zika virus at [www.cdc.gov/zika/](http://www.cdc.gov/zika/).

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## CMS Launches Partnership to Improve Dementia Care: Non-Pharmacologic Methods to Manage Dementia Symptoms Encouraged

In 2012, the Centers for Medicare and Medicaid Services (CMS) launched the National Partnership to Improve Dementia Care in Nursing Homes, an initiative to enhance the quality of life for people with dementia in nursing facilities, protect them from substandard care, and promote goal-directed, person-centered care. One key quality measurement was reducing the inappropriate use of anti-psychotic medications for residents with dementia. Additional information on this initiative can be found on the CMS website.

While this measure has been posted on the CMS Nursing Home Compare website since 2012, CMS only recently added the measure on anti-psychotic medication use to its calculation of a nursing facility's Five Star Quality Rating. CMS also has integrated focused dementia care surveys into the routine survey process. The goal is to ensure that individuals with dementia have care plans that call for non-pharmacologic methods to manage symptoms of dementia, as well as documentation to substantiate the use of anti-psychotic medications. If an individual has another documented mental health diagnosis, this care plan also should have documentation detailing how long the individual has been diagnosed and how the diagnosis was made, if it is a recent occurrence.

Texas Health and Human Services Commission offers additional information about this initiative at [hhs.texas.gov](http://hhs.texas.gov) and enter "antipsychotic" in the search box at the top of the page. Any questions can be sent to: [TQM@dads.state.tx.us](mailto:TQM@dads.state.tx.us)

## BON Continuing Education Opportunities

The Texas Board of Nursing offers numerous educational opportunities on a variety of topics. The courses are designed to provide nurses with the most current information to support safe and legal nursing practice.

### 2017 NURSING JURISPRUDENCE AND ETHICS WORKSHOPS

*"Protecting Your Patients and Your Practice"*

This course meets the two (2) hour CNE requirement for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature. This continuing nursing education offering was approved by the Texas Board of Nursing. The Texas Board of Nursing is an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date August 17, 2020.

<b>Austin</b>	<b>March 2017</b>
<b>Houston</b>	<b>June 2017</b>
<b>Amarillo</b>	<b>September 2017</b>
<b>El Paso</b>	<b>November 2017</b>
<b>Brownsville</b>	<b>November 2017</b>

### BON Webinar Schedule

#### Safe Harbor - Ensuring Patient Safety\*

Date: Thursday, October 6, 2016

Time: 10:00 am to 11:00 am CST

Approved for 1.0 contact hour

#### APRN Application Process

Date: Thursday, October 26, 2016 and

Thursday, April 6, 2017

Time: 10:00 am to 11:00 am CST

#### Professional Boundaries – Where's the Line?\*

Date: Friday, February 3, 2017

Time: 10:00 am to 11:00 am CST

Approved for 1.0 contact hour

\* This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

### Interactive Online CNE Courses

#### "Nursing Regulations for Safe Practice"\*

This interactive online CNE Course is easy to access on any schedule and costs \$25.00. This course meets the two (2) hour CNE requirement for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature.

#### "Prescriptive Authority for APRNs"\*

The course provides information on the current laws and regulations governing prescriptive authority in the state of Texas. This course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.0 contact hour.

#### "Documentation: So Let It Be Said ... In Writing That Is"\*

The purpose of this course is to identify the important requirements within the Standards of Nursing Practice to complete nursing documentation. Participants will be able to determine appropriate nursing documentation to accurately reflect the nursing care provided thus comply with Texas nursing licensure regulations. Approved for 1.0 contact hour.

#### "Texas Online Nursing Jurisprudence Exam Prep Course"

The Texas Board of Nursing has developed a Jurisprudence Exam Prep-Course that offers an overview and interactive instructions on the subject areas covered in the exam. The course is delivered online with the ability to bookmark "Hot Topics" for a quick review. The course, complete with training on how to locate information for further review, printable resources that will aid study and practice questions, will be useful not only for exam preparation but for future nursing practice.

For the latest information on these courses as well as to register, visit: [https://www.bon.texas.gov/education\\_continuing\\_education.asp](https://www.bon.texas.gov/education_continuing_education.asp)

### Do You need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

**Mail:** Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944

**E-Mail:** [changes@bon.texas.gov](mailto:changes@bon.texas.gov)

**Fax:** (512) 305-7401

**NOTE:** Notification must be provided within 10 days of move

#### Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

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#### Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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# NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov), using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abdullah, Sharifah	RN 659864	Revoked	July 21, 2016
Adkison, Teizo Devotnae	LVN 208319	Voluntary Surrender	May 24, 2016
Aguilar, Janie Marisol	LVN 303134	Remedial Education with Fine	July 1, 2016
Aguilar, Rebecca	RN 787849	Voluntary Surrender	June 16, 2016
Alabi, Oyinlola Ajibola	LVN 311349	Reprimand with Stipulations	June 14, 2016
Alcocer, Alejandro	RN 794493	Voluntary Surrender	May 5, 2016
Alonzo, Vanessa	LVN 221681	Revoked	July 21, 2016
Alphonse, Madai	RN 875916	Revoked	June 14, 2016
Amogu, Henry Kalu	LVN 311389	Warning with Stipulations	June 14, 2016
Angelica, Julie Ann	RN 743415	Remedial Education with Fine	June 29, 2016
Atiabet, Albert Bruno Edong	LVN 304169	Warning with Stipulations	July 21, 2016
Attaway, Michael Lance	RN 806758	Warning with Stipulations	July 21, 2016
Austin, Terraceda Jonese	LVN 156370	Revoked	June 14, 2016
Bandy, Byron Shakir	LVN 317042	Warning with Stipulations	May 10, 2016
Barker, Shea Lyn	LVN 193917	Revoked	May 10, 2016
Barnett, Amanda	LVN 304784	Warning with Stipulations	May 10, 2016
Barta, Martina Dorflein	RN 789504	Revoked	June 14, 2016
Barton, Jennifer	RN 770079 & LVN 195602	Revoked	June 14, 2016
Bauer, Laurie Ann	RN 806300	Revoked	June 14, 2016
Beard, Janelle	RN 802730	Remedial Education with Fine	June 1, 2016
Bearden, Krysha Lee	LVN 314015	Remedial Education	July 7, 2016
Benedick, Shea Hollyne	LVN 180087	Warning with Stipulations	May 10, 2016
Bernhardt, Holly Jean	LVN 186384	Revoked	June 14, 2016
Bierman, Dustin A.	PTP NM RN R56338	Warning with Stipulations	May 10, 2016
Bingham, Vicki Leigh	LVN 193985	Voluntary Surrender	June 3, 2016
Blain, Dona Kay	LVN 108087	Revoked	June 14, 2016
Blank, Tracey Elizabeth	RN 674701 & LVN 155299	Warning with Stipulations, Deferred	May 10, 2016
Bordelon, Jeannine M.	RN 687730	Warning with Stipulations	June 14, 2016
Borque, Jason Eric	RN 561876	Suspend/Probate	July 21, 2016
Brannon, Ronda Lynn	LVN 207731	Voluntary Surrender	June 23, 2016
Brasier, James Allen	AP115712 & RN 683641	Voluntary Surrender	July 6, 2016
Brestle, Julie Jean	RN 771548	Warning with Stipulations	July 21, 2016
Brewster, Brandin Alan	LVN 306565	Warning with Stipulations	June 14, 2016
Brinegar, Wanda Jean	LVN 194102	Enforced Suspension	May 10, 2016
Brisson, Amy Elizabeth	LVN 164658	Voluntary Surrender	June 9, 2016
Brown, Abigail K.	RN 601378	Suspend/Probate	July 21, 2016
Brown, Michelle Renee	LVN 197761	Enforced Suspension	June 14, 2016
Brown, Nicole Rae	RN 811701	Reprimand with Stipulations	May 10, 2016
Bustamante, Lisa Ann	RN 826849	Reprimand with Stipulations	May 10, 2016
Butler, Chantal Michelle	LVN 121284	Warning with Stipulations	May 10, 2016
Bynaum, Amy Sue	LVN 191558	Revoked	June 14, 2016
Cade, Crystal Ligon	RN 702721	Warning with Stipulations	May 10, 2016
Calandrillo Campbell, Sandra	RN 806453	Voluntary Surrender	May 25, 2016
Carlton, Rachel Baird	AP127992, RX 17832 & PTP TN RN 141253	Voluntary Surrender	June 30, 2016

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Carney, Carrie Lee	LVN 214920	Voluntary Surrender	June 28, 2016
Carroll, Suzanne Marie	RN 677159	Revoked	May 10, 2016
Carter, Dnay Nicole	LVN 222185	Revoked	June 14, 2016
Castanon, Andrea Desiree	LVN 302129	Remedial Education	July 18, 2016
Castillo, Fellicia Renee	LVN 313347	Remedial Education with Fine	June 22, 2016
Chaffee, Stephanie Lynn	LVN 178330	Enforced Suspension	July 21, 2016
Chaney, Jessica Ann	RN 756481	Revoked	June 14, 2016
Chiesa-Lenard, Carmen Iris	LVN 223713	Warning with Stipulations	June 14, 2016
Cibangu, Mamie	LVN 224675	Warning with Stipulations	May 10, 2016
Clark, Beverly Ann	RN 581873 & LVN 132024	Voluntary Surrender	July 25, 2016
Clifton, Alanna Yvette	LVN 166695	Suspend/Probate	June 14, 2016
Clough, Courtney Briana	LVN 305034	Warning with Stipulations	May 10, 2016
Coalwell, Scott Eldred	LVN 215662	Revoked	May 10, 2016
Cobb, Laurie Ann	LVN 164681	Warning with Stipulations	June 14, 2016
Cole, Hugh	RN 656200 & LVN 160665	Enforced Suspension	July 21, 2016
Collier, Vonda Lashone	LVN 317932	Reprimand with Stipulations	July 21, 2016
Conboy, Misti Bibb	RN 768575	Suspend/Probate	May 10, 2016
Cortez, Noe Juan	LVN 215813	Voluntary Surrender	June 21, 2016
Coulter, Celina Melissa	LVN 147592	Suspend/Probate	May 10, 2016
Courteau, Joan Colette	AP109893 & RN 244420	Suspend/Probate	July 21, 2016
Courteau, Joan Colette	RX 3364	Limited: No Controlled Substances	July 21, 2016
Cowan, Sharon Rose	RN 454205	Voluntary Surrender	July 6, 2016
Cowger, Melody Marie	LVN 167793	Warning with Stipulations	July 21, 2016
Crawford, Deborah Rane	LVN 138353	Revoked	June 14, 2016
Daigle, Jennifer R.	RN 690593	Enforced Suspension	May 10, 2016
Dale, Donald Lee	LVN 313834	Warning with Stipulations	June 14, 2016
Datz, Rebekah	LVN 138266	Revoked	June 14, 2016
Davis, Alison Adrienne	LVN 300564	Voluntary Surrender	June 2, 2016
Davis, Heather Leann	RN 771132	Voluntary Surrender	July 27, 2016
Davis, Mary Catherine	RN 554203	Warning with Stipulations	June 14, 2016
Davis, Preston Allen	RN 833734	Remedial Education with Fine	June 7, 2016
Davis, Roger	AP121713 & RN 810588	Enforced Suspension	July 1, 2016
Davis, Sherryl Dale	LVN 179557	Revoked	May 10, 2016
Delmundo, Roberto Morales	RN 753261	Warning with Stipulations	June 14, 2016
Denham, Jennifer Lillian	RN 588796	Revoked	May 10, 2016
Denney, Reba Mae	LVN 319778	Revoked	May 10, 2016
Diaz, Martin M.	RN 724320	Suspend/Probate	May 10, 2016
Difu, Fekade Gebreyesus	RN 633050	Reprimand	May 10, 2016
Dominguez, Starla Reed	RN 632217	Voluntary Surrender	June 9, 2016
Doty, Brandon Kyle	PTP AR RN R090965	Voluntary Surrender	May 9, 2016
Edwards, Theresa	RN 651560	Reprimand with Stipulations	July 21, 2016
Eller, Jacklyn Ann	RN 613186	Voluntary Surrender	July 5, 2016
Elliott, Zana L.	AP115775 & RN 738885	Warning with Stipulations	July 21, 2016
Elsner, Annabel	RN 562452	Warning with Stipulations	June 14, 2016
Escalon, Lesvia	LVN 202726	Warning with Stipulations	May 10, 2016
Espinosa, Ofelia Veronica	RN 640249	Warning with Stipulations	May 10, 2016
Etheridge, Jaime Alexandra	LVN 307090	Revoked	May 10, 2016
Evans, Haley Osburn	LVN 170598	Warning with Stipulations	May 10, 2016
Ewald, Lisa Hinterleiter	RN 722241	Suspend/Probate	July 21, 2016

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Eyer, Mary Margurita	LVN 302866	Revoked	May 10, 2016
Ezell, Gloria Ann	LVN 219997	Warning with Stipulations	June 14, 2016
Farooq, Angela Carrace	LVN 203332	Revoked	June 14, 2016
Featherston, Jetta Dianna	RN 796374	Warning with Stipulations	July 21, 2016
Fields, Julie Ann	LVN 91041	Voluntary Surrender	May 3, 2016
Fife, Sabrina Lou	RN 702069	Reprimand	July 21, 2016
Fleming, Nelmer Jean	LVN 51373	Voluntary Surrender	July 20, 2016
Flores, Alexa Drenee	LVN 304210	Warning with Stipulations	June 14, 2016
Font, Brenda Elaine	RN 600910 & LVN 100621	Revoked	May 10, 2016
Foreman, Christine	RN 647565	Remedial Education with Fine	June 9, 2016
Freeman, Frances Elaine	RN 571699	Enforced Suspension	May 10, 2016
Friend, Catherine McAuliffe	RN 526104 & LVN 78804	Warning with Stipulations	June 14, 2016
Fuller, Rhonda Deshun	LVN 210532	Suspend/Probate	July 12, 2016
Futrell, Tasia Diana	RN 661443	Warning with Stipulations	May 10, 2016
Garcia, Bianca Lizette	LVN 199927	Suspend/Probate	June 14, 2016
Garcia, Daniel	RN 786442	Reprimand with Stipulations	May 10, 2016
Garcia, Diego Alexandro	RN 827371 & LVN 228651	Suspend/Probate	June 14, 2016
Garner, Kathleen Murray	RN 863473	Voluntary Surrender	July 8, 2016
Gibson, Tina Suzanne	LVN 200546	Revoked	May 10, 2016
Gipson, Breann Nicole	RN 723633	Warning with Stipulations	May 10, 2016
Gleason, Jerry	RN 653219	Warning with Stipulations	June 14, 2016
Glover, Linley Jennette	LVN 212820	Warning with Stipulations	June 14, 2016
Goelz, Audrey C.	RN 504917	Remedial Education with Fine	July 26, 2016
Gonzales, Maria Aurora	RN 254398 & LVN 35602	Reprimand with Stipulations	July 21, 2016
Goodwin, Taylor	RN 810007	Enforced Suspension	June 14, 2016
Gordon, Paul Patrick	RN 535309	Reprimand with Stipulations	June 14, 2016
Graham, Marilyn Aline	RN 234236	Remedial Education with Fine	July 19, 2016
Gray, Taneisha Jones	LVN 307379	Reprimand with Stipulations	June 14, 2016
Green, Bethany Anne	RN 830148	Warning with Stipulations	June 14, 2016
Griffith, Ashley S.	LVN 302793	Voluntary Surrender	May 18, 2016
Grisby, Gracie	RN 651604	Voluntary Surrender	June 13, 2016
Guidry, Rachel Michelle	RN 845269 & LVN 226657	Suspend/Probate	June 14, 2016
Gutierrez, Juan Ramon	LVN 138521	Suspend/Probate	June 14, 2016
Hadley, Pamela L.	RN 652887	Warning with Stipulations	June 14, 2016
Hamilton, Angela Poke	RN 880943	Warning with Stipulations	July 21, 2016
Harper, Leslie Ann	LVN 198891	Remedial Education with Fine	June 7, 2016
Hartman, Kathryn Ann	RN 567842 & LVN 69628	Suspend/Probate	June 14, 2016
Hartsfield, Latisha Michele (Scott)	LVN 192480	Remedial Education with Fine	May 10, 2016
Hawkins, Terrence Marcell	LVN 320610	Remedial Education	July 28, 2016
Hays, Paula Jean	RN 634126	Revoked	June 14, 2016
Heise, Pamela Sue	RN 811786	Enforced Suspension	July 7, 2016
Hellums, Jerri Dawn	LVN 186856	Voluntary Surrender	May 5, 2016
Henslee, Angela	RN 827142	Reprimand with Stipulations	July 21, 2016
Hernandez, Sandra	RN 701999	Suspend/Probate	June 14, 2016
Herring, Elizabeth Jeannette	RN 821340	Warning with Stipulations	July 21, 2016
Hildreth, Sharketra Sharda	LVN 300105	Revoked	May 10, 2016
Hollingsworth, Linda June	RN 524812	Revoked	June 14, 2016
Hooker, Stacey Renee	RN 790362 & LVN 177918	Warning with Stipulations	May 10, 2016
Horton, Matthew Gene	LVN 223910	Reprimand with Stipulations	June 14, 2016



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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Houglan, Sara Len	LVN 183107	Reprimand with Stipulations	July 21, 2016
Howard, Aaron Wells	RN 608122	Voluntary Surrender	July 7, 2016
Hundley, Shannon Renee	LVN 143807	Voluntary Surrender	May 23, 2016
Hurling, Cornelia Victoria	LVN 150731	Revoked	June 14, 2016
Hutchison, Katherine Marie	RN 796835	Revoked	May 10, 2016
Ishola, Omobolanle Nancy	LVN 207770	Reprimand with Stipulations	June 14, 2016
Jackson, Christopher Kirk	LVN 306098	Voluntary Surrender	May 10, 2016
Jackson, Kristina Gayle	AP120767 & RN 832055	Enforced Suspension	May 2, 2016
Jackson, Lance Dulane	RN 798225	Remedial Education with Fine	May 31, 2016
Jackson, Zachary J.	RN 844992	Revoked	July 21, 2016
Jaime, Tonya Marie	RN 871641	Revoked	June 14, 2016
James-Green, Danielle	RN 789274	Suspend/Probate	May 10, 2016
Johnson, Ami Mozelle	LVN 230304	Suspend/Probate	June 14, 2016
Jones, Tracey Lynn	RN 753207	Enforced Suspension	June 14, 2016
Kaler, Tejinder Pal	RN 668226	Reprimand with Stipulations	June 14, 2016
Kee, Lorna Viola	RN 602097	Voluntary Surrender	June 28, 2016
Kekii, Esther Barinaadaa	AP120339 & RN 807741	Suspend/Probate	June 14, 2016
Kimbrell, Amanda Jeanene	LVN 177831	Warning with Stipulations	June 14, 2016
Kimmel, Ronald Gary	RN 854030	Remedial Education	June 14, 2016
King, Barbara W.	LVN 85608	Voluntary Surrender	June 22, 2016
Kingsley, Jessica Anne	LVN 321829	Warning with Stipulations	May 10, 2016
Kouri, Anne Veronica	RN 665731	Suspend/Probate	June 14, 2016
Kromah, Alice E.	RN 630341 & LVN 124304	Warning with Stipulations	July 21, 2016
Lacour, Stephanie Kay	LVN 150952	Suspend/Probate	July 21, 2016
Lalonde, Ronald Marvin	RN 749069	Revoked	June 14, 2016
Landis, Chelene Lynette	RN 636767	Remedial Education with Fine	July 5, 2016
Langley, Emily Megan	RN 792896	Enforced Suspension	July 21, 2016
Lape, Carlos Alberto	RN 699475 & LVN 185875	Enforced Suspension	July 19, 2016
Lapuz, Jeanette Manalese	RN 668078	Warning with Stipulations	July 21, 2016
Lavin, Matthew Kevin	RN 739137	Suspend/Probate	May 10, 2016
Law, Mary Elizabeth	RN 827102	Warning with Stipulations	May 10, 2016
Lebow, Sabrina Kay	LVN 201876	Revoked	June 14, 2016
Letourneau, Ralph	RN 654361	Revoked	May 10, 2016
Lin, Linda Swee Chun	AP113124 & RN 570134	Suspend/Probate	July 21, 2016
Lin, Linda Swee Chun	RX 5538	Limited: No Controlled Substances	July 21, 2016
Lindsey, Eric R.	LVN 200409	Revoked	July 21, 2016
Lister, Tisha Trenee	LVN 210855	Suspend/Probate	July 21, 2016
Little, Wendy Lea	RN 715932 & LVN 192201	Reprimand with Stipulations	June 14, 2016
Litton, Valerie J.	RN 527044	Warning with Stipulations	July 21, 2016
Lopez, Raoul T.	LVN 318350	Warning with Stipulations	July 21, 2016
Lott, Baili Shea	RN 741653	Suspend/Probate	May 10, 2016
Lowe, II, Ellis C.	RN 615484 & LVN 148033	Remedial Education with Fine	May 3, 2016
Lowrey, Joshua Eric	RN 802966	Revoked	June 14, 2016
Lunt, Rhonda Lynn	LVN 74177	Revoked	June 14, 2016
Lusk, Stephanie L.	RN 787374	Revoked	May 10, 2016
Lyons, Timothy William	RN 807604	Revoked	June 14, 2016
Machen, Louisa Sonora	RN 737067	Enforced Suspension	June 14, 2016
Mackey, Amber Shae	RN 798243	Warning with Stipulations	July 21, 2016
Magee, Janyne Kay	LVN 307259	Revoked	May 10, 2016

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Mahaley, Kellye L.	RN 626595	Revoked	May 10, 2016
Manganice, Sarah Lee	RN 663353	Revoked	May 10, 2016
Mangus, Ginger Naomi	RN 732337	Revoked	June 14, 2016
Markowski, Jill	RN 619915	Voluntary Surrender	May 20, 2016
Marshall, Frederick Deshun	LVN 182225	Warning with Stipulations	June 14, 2016
Marshall, Stewart	LVN 301847	Revoked	June 14, 2016
Martin, Karen E.	LVN 44247	Revoked	May 10, 2016
Matter, Scarlet Lenore	RN 583500 & LVN 125367	Voluntary Surrender	June 12, 2016
McCollister, Makenzie Lee	LVN 222478	Revoked	May 10, 2016
McDaniel, Deborah Lorraine	LVN 156751	Reprimand with Stipulations	June 14, 2016
McElroy, Kent Lee	LVN 311345	Warning with Stipulations	June 14, 2016
McKissick, Kat White	RN 792374	Enforced Suspension	May 17, 2016
McKnight, Dynasty Eneida	RN 834737	Revoked	June 14, 2016
McLaughlin, Jami Nicole	RN 768815	Enforced Suspension	June 17, 2016
McWhorter, Cheryl Lynn	LVN 124114	Revoked	June 14, 2016
McWilliams, Amanda Diana	LVN 187123	Revoked	May 10, 2016
Medina, Tania L.	RN 762651	Enforced Suspension	June 14, 2016
Menchaca, Megan Marie	LVN 307401	Warning with Stipulations	May 10, 2016
Mican, Peggy Sue	RN 626908 & LVN 110096	Limited License	May 10, 2016
Mochama, Edith Nyasuguta	LVN 302954	Warning with Stipulations	June 14, 2016
Monroe, Brenda Leigh	LVN 156588	Revoked	June 14, 2016
Montez, Berta	LVN 132317	Suspend/Probate	June 14, 2016
Mosley, Lora Lou	LVN 140410	Reprimand with Stipulations	May 10, 2016
Mote, Amy B.	RN 627957	Voluntary Surrender	May 2, 2016
Mousley, Victoria R.	LVN 98587	Revoked	June 14, 2016
Munthali, Grace John	RN 703354	Revoked	June 14, 2016
Musick, Sherry Ellen	LVN 218928	Warning with Stipulations	June 14, 2016
Nieto, Yvette Marie	LVN 148402	Warning with Stipulations	May 10, 2016
Nixon, Tanisha Darlene (Howard)	LVN 187350	Enforced Suspension	June 14, 2016
Nolen, Myriam Paule	LVN 129728	Warning with Stipulations	June 14, 2016
Nunez, Sandra	LVN 154063	Voluntary Surrender	July 22, 2016
Nuuttila, Vanessa Lillian	LVN 301825	Remedial Education with Fine	July 14, 2016
Nyakundi, Moses Onchonga	LVN 216902	Warning with Stipulations	June 14, 2016
Ochoa-Hernandez, Lauren Michelle	LVN 310004	Revoked	June 14, 2016
Ocon, Philip Balatayo	RN 754208 & LVN 157879	Suspend/Probate	June 14, 2016
O'Donnell, Michelle Lee	RN 612161	Voluntary Surrender	July 18, 2016
Oguejiofor, Godson	RN 816377 & LVN 220660	Reprimand with Stipulations	June 14, 2016
Ohler, Allen Michael	RN 736480	Revoked	May 10, 2016
Okeke, Gillian Chikaodi	RN 838768 & LVN 310226	Warning with Stipulations	June 14, 2016
Okonkwo, Francisca Chinwe	RN 573084	Limited License	June 14, 2016
Okoro, Roseline Oluchi	AP122553, RX 13179 & RN 819060	Voluntary Surrender	May 5, 2016
O'Neill, Jennifer Rae	RN 739082	Revoked	June 14, 2016
Orozco, Miriam Nohemi	LVN 228555	Enforced Suspension	June 14, 2016
Osburn, Karen L.	RN 530969	Warning with Stipulations	July 21, 2016
Ostermann, Floyetta Kay	LVN 103587	Revoked	May 10, 2016
Owens, Jessica Lynn	LVN 300277	Warning with Stipulations	June 14, 2016
Owuama, Marla Ellen	RN 583873	Voluntary Surrender	May 17, 2016
Ozim, Nmasika Caroline	RN 721543	Warning with Stipulations	July 21, 2016

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Parker, Alicia C.	RN 728666	Suspend/Probate	June 14, 2016
Parker, Nan Satterwhite	LVN 62013	Voluntary Surrender	May 31, 2016
Parks, Amy Noel	LVN 193409	Voluntary Surrender	June 3, 2016
Patsch, Michael Wolfgang	RN 650541	Revoked	May 10, 2016
Patterson, Anjanette D.	LVN 187478	Voluntary Surrender	May 9, 2016
Patton, Demetrice	LVN 209729	Revoked	May 10, 2016
Pennington, Cheryl J.	RN 509752	Voluntary Surrender	June 24, 2016
Pepper-Reed, Sherri A.	RN 668912	Revoked	June 14, 2016
Perkins, Christiane	RN 806660	Revoked	June 14, 2016
Peveler, Lori Renee	LVN 193971	Suspend/Probate	June 14, 2016
Phemister, Tara Victoria	LVN 304637	Warning with Stipulations	July 21, 2016
Phillips, Sheila S.	RN 748884 & LVN 126091	Revoked	May 10, 2016
Piggott, Mara Stephanie	RN 745517	Reprimand with Stipulations	June 14, 2016
Pipkin, Rebecca Lea	LVN 150762	Enforced Suspension	July 21, 2016
Pokluda, Kerri Michelle	LVN 154075	Reprimand with Stipulations	June 14, 2016
Pollet, Jessica Amy	RN 750338	Warning with Stipulations	June 14, 2016
Pope, Tammy Jane	RN 755541	Voluntary Surrender	July 21, 2016
Posey, Amanda Rae	LVN 318901	Warning with Stipulations	June 14, 2016
Prestridge, Elvira Gloria	LVN 141819	Revoked	June 14, 2016
Price, Gary Wayne	RN 745931	Voluntary Surrender	May 10, 2016
Quintero, Mario	LVN 185669	Enforced Suspension	July 8, 2016
Ramos, David Roy	LVN 145496	Warning with Stipulations	June 14, 2016
Ransom, Rhonda Jeanine	RN 563598 & LVN 124133	Suspend/Probate	June 14, 2016
Rara, Laura	RN 757280 & LVN 121616	Enforced Suspension	June 2, 2016
Redington, Kimberlee Lynn	RN 837209	Reprimand with Stipulations	June 14, 2016
Reed, Charlotte A.	RN 761796	Voluntary Surrender	July 25, 2016
Reed, John Calvin	RN 883906	Suspend/Probate	May 10, 2016
Reese, Sally Dyan	AP119703, RX 10831 & RN 733409	Suspend/Probate	May 10, 2016
Regert, Deborah Elise	RN 817388	Voluntary Surrender	July 7, 2016
Reifel, Chanda Eastridge	RN 652353	Suspend/Probate	June 14, 2016
Riley, Stephanie Marie	LVN 208771	Warning with Stipulations	June 14, 2016
Riley, Tracy Ann	RN 642404	Remedial Education with Fine	June 30, 2016
Rivera, Audrey Ann	LVN 320097	Warning with Stipulations	June 14, 2016
Rivette, Wendy G.	RN 618382 & LVN 147870	Revoked	May 10, 2016
Roberson, Candace Leigh	LVN 307017	Revoked	May 10, 2016
Roberts, Bobbie Louise	LVN 37160	Warning with Stipulations	June 14, 2016
Roberts, Marie Louise	LVN 82448	Warning with Stipulations	June 14, 2016
Robertson, Lori Ann	RN 681024 & LVN 176894	Revoked	June 14, 2016
Rodriguez, Jeanne M.	RN 509271	Warning with Stipulations	June 14, 2016
Rogers, Leslie Jeanne	LVN 195029	Reprimand with Stipulations	June 14, 2016
Rogers, Paula G.	RN 618537	Enforced Suspension	May 19, 2016
Rojas, Donna Dell	LVN 118709	Voluntary Surrender	June 20, 2016
Ross, Amanda S.	RN 789020	Warning with Stipulations	June 14, 2016
Rowley, Johnnie M.	LVN 148955	Voluntary Surrender	May 31, 2016
Ruiz, Jr., Hector Renato	LVN 201162	Voluntary Surrender	July 25, 2016
Ruizlujan, Juan Pablo	LVN 225869	Suspend/Probate	July 5, 2016
Runge, Ray W.	AP112072, RX 5585 & RN 626689	Voluntary Surrender	May 20, 2016



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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Russell, Janice	RN 650810	Limited License	June 14, 2016
Salas, Diana Luz	RN 698407	Enforced Suspension	May 5, 2016
Salazar, Mariselda	RN 666321 & LVN 120661	Warning with Stipulations	June 14, 2016
Sales, Theresa	LVN 230993	Reprimand with Stipulations	May 10, 2016
Sanchez, Brandy Lynn	RN 758292	Enforced Suspension	July 1, 2016
Sandell, Crystal	LVN 232312	Revoked	May 10, 2016
Sandoval, Oralia	LVN 318462	Reprimand with Stipulations	June 14, 2016
Sardelich, Mark Anthony	LVN 307052	Suspend/Probate	May 10, 2016
Satterwhite, Luke Mitchell	LVN 226506	Reprimand with Stipulations	June 14, 2016
Schauer, Janice Sue	RN 708310 & LVN 81239	Reprimand with Stipulations	May 10, 2016
Schrivver, Lisa Louise	RN 566017	Revoked	May 10, 2016
Schubert, Donna B.	LVN 107363	Voluntary Surrender	July 19, 2016
Seaton, Rachel Jean	RN 722694	Revoked	June 14, 2016
Sermons, Timothy Rush	PTP MS RN 873873	Revoked	May 10, 2016
Shain, Brandon	RN 809523	Revoked	May 10, 2016
Shawn, Jr., Larry Truman	RN 596862	Revoked	June 14, 2016
Sheldon, Betheny Diane	LVN 231439	Warning with Stipulations	June 14, 2016
Shepherd, Lakeisha Danielle	LVN 311810	Warning with Stipulations	June 14, 2016
Sheridan, Gail Bowers	AP118196 & RN 773425	Reprimand with Stipulations	May 10, 2016
Shoffner, Erin Kathleen	RN 774667	Revoked	July 21, 2016
Shrode, Teresa Kae	RN 713545	Remedial Education	May 31, 2016
Silva, Priscilla Lee	LVN 322464	Warning with Stipulations	June 14, 2016
Silva, Rebecca Juarez	RN 638082 & LVN 158133	Revoked	May 10, 2016
Slaughter, Carrie Beth	RN 684744	Reprimand with Stipulations	May 10, 2016
Smith, Allison	RN 806624	Warning with Stipulations	June 14, 2016
Smith, Elise Renne	LVN 144345	Warning with Stipulations	June 14, 2016
Spotwood, Zoenytia Kamtrise	LVN 207741	Remedial Education with Fine	May 9, 2016
Starling, Lei Ann	RN 584638	Voluntary Surrender	May 2, 2016
Stavena, Kimberly Dianna	RN 769930	Enforced Suspension	May 12, 2016
Sten, Laurie Jean	LVN 148255	Warning with Stipulations	July 21, 2016
Stjulien, Trennessa	RN 814373	Remedial Education	July 12, 2016
Stokes, Iolanthe	PTP VA RN 0001188388	Revoked	May 10, 2016
Stone, Megan Allice	LVN 321162	Revoked	July 21, 2016
Stone, Tvarski Lashawn	LVN 222848	Revoked	July 21, 2016
Strahan, Jennifer Leigh	RN 697447	Warning with Stipulations	July 21, 2016
Sullens, Stephanie Marie	RN 884492	Remedial Education with Fine	June 10, 2016
Surley, Tresa Brown	RN 588596	Voluntary Surrender	May 19, 2016
Suvalian, Tatiana V.	AP124823 & RN 765652	Warning with Stipulations	July 21, 2016
Teer, Lauren Ashlee	RN 836498	Enforced Suspension	May 24, 2016
Terrell, Monica Denise	LVN 218183	Warning with Stipulations	June 14, 2016
Thomas, Lindsey Catherine	RN 780625 & LVN 214511	Remedial Education with Fine	June 6, 2016
Thomas, Mariamma	RN 573882 & LVN 113568	Voluntary Surrender	June 2, 2016
Thomas, Teresa Anne	RN 877974	Voluntary Surrender	June 7, 2016
Tipton, Eileen Lynn	RN 449363	Voluntary Surrender	June 13, 2016
Torres, Audra Cass	LVN 188833	Warning with Stipulations	May 10, 2016
Torson, Lindi Gail	LVN 192118	Suspend/Probate	July 21, 2016
Tucker, Anthony Valentini	RN 597263	Suspend/Probate	July 21, 2016
Turner, Karen Patricia	RN 669992	Voluntary Surrender	June 24, 2016
Valenzuela, Angela Yvonne	LVN 320489	Warning with Stipulations	June 14, 2016

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Van Houte, Dinah Lynn	LVN 162794	Warning with Stipulations	July 21, 2016
Vasquez, Leticia	LVN 173928	Suspend/Probate	June 14, 2016
Vazquez, Jaime C.	RN 823073	Suspend/Probate	July 21, 2016
Vernon, Ashlea Nicole	LVN 314342	Warning with Stipulations	May 10, 2016
Villarreal, Linda Sherrie	RN 736538	Revoked	June 14, 2016
Voorhes, Cynthia Loree	RN 668174	Revoked	June 14, 2016
Voulgaris, Maureen K.	AP102522, RN 255989 & LVN 89407	Warning with Stipulations	June 14, 2016
Walker, Beth Ann	LVN 168054	Revoked	June 14, 2016
Walker, Evelyn Marie	RN 693690 & LVN 108957	Suspend/Probate	June 14, 2016
Ward, Crystal Jolene	RN 584972	Voluntary Surrender	July 15, 2016
Washington-Robinson, Angela	RN 862352	Voluntary Surrender	July 18, 2016
Weems, Dave Linn	RN 590199	Warning with Stipulations	May 10, 2016
Werstein, Holly	RN 839799	Remedial Education	June 3, 2016
Willhite, Debbie Lynn	LVN 126632	Warning with Stipulations	June 14, 2016
Williams, Alicia Patrice	LVN 304883	Warning with Stipulations	July 21, 2016
Williams, Amy Luella	LVN 190313	Warning with Stipulations	June 14, 2016
Williams, Kelishia Lenette	RN 808979 & LVN 206965	Warning with Stipulations	May 10, 2016
Wilson, Peggy Mack	LVN 175862	Warning with Stipulations	June 14, 2016
Woodcock, Kandice Rene	LVN 300509	Remedial Education	May 2, 2016
Wooten, Tara Leshawn	LVN 318896	Reprimand	July 21, 2016
Wright, Latoyia Rnee	LVN 309776	Reprimand with Stipulations	June 14, 2016
Wyatt, Tanya Michelle	RN 702920 & LVN 140333	Suspend/Probate	June 14, 2016
Xu, Zhimei	RN 602416 & LVN 142036	Reprimand with Stipulations	June 14, 2016
Yates, Dustin Adlai	RN 845542	Enforced Suspension	July 7, 2016
Young, Sherry Bell	LVN 213333	Reprimand	June 14, 2016
Zabojnik, Ashley Rita	RN 759452 & PTP WI RN 195747	Voluntary Surrender	July 8, 2016
Zambrano, Lisa Kay	AP112488 & RN 590294	Warning with Stipulations	June 14, 2016
Zucca, Amanda Kay	RN 837920	Enforced Suspension	June 14, 2016

**Abbreviations in the Notice of Disciplinary Action Section**

<b>PTP</b>	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
<b>RX</b>	Prescription Authorization

**Statistical information**

The 364 disciplinary actions reported in this bulletin represent only 0.095% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending May 2016, 99.45% of Registered Nurses and 99.00% of Vocational Nurses were without recent discipline according to Board records.