



July 2015

# Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

## BON Approves Nine Additional Certifications

There are several options for meeting the continuing competency requirements for licensure renewal, including a Board approved certification. A national nursing certification approved by the Accreditation Board for Specialty Nursing Certification (ABSNC) that is attained, maintained, or renewed during the licensure renewal cycle and is in the nurse's area of practice is acceptable to demonstrate the nurse's continued competence. Advanced Practice Registered Nurses (APRNs) may utilize the national certification recognized by the Board as meeting the certification requirement for the APRN role and population focus area of licensure.

The Board of Nursing (BON or Board) approved nine additional certifications at the April 2015 Board meeting. The following certifications recently approved by the Board are offered by the American Association of Critical-Care Nurses-Certification Corporation (AACN-CC) and the National Certification Corporation (NCC):

- **AACN-CC: Acute/Critical Care Nursing (CCRN);**
- **AACN-CC: Tele-ICU Acute/Critical Care Nursing (CCRN-E);**
- **AACN-CC: Acute/Critical Care Knowledge Professional (CCRN-K);**
- **AACN-CC: Progressive Care Nursing (PCCN);**
- **AACN-CC: Nurse Manager and Leader (CNML);**
- **NCC: Inpatient Obstetric Nursing (RNC-OB);**
- **NCC: Maternal Newborn Nursing (RNC-MNN);**
- **NCC: Low Risk Neonatal Nursing (RNC-LRN); and**
- **NCC: Neonatal Intensive Care Nursing (RNC-NIC).**

In addition to the certifications approved by ABSNC or the certification in the APRN role and population focus specific to APRN licensure, the National Association for Practical Nurse Education & Service, Inc. (NAPNES) offers two certifications for LVNs that are approved by the Board: Pharmacology and Long-Term Care. The Board also approves the two certifications offered by the Developmental Disabilities Nurses Association: LPN/LVN Developmental Disabilities Certification (DDC) and Registered Nurse Certification in Developmental Disabilities Nursing (CDDN).

The continuing competency requirements for licensure renewal are addressed in the Board rules contained in Chapter 216, *Continuing Competency*, accessible in the *Laws & Rules* section of the BON website.

Additional information regarding continuing nursing education and competency is in the *Education* section of the Board's website: [www.bon.texas.gov](http://www.bon.texas.gov).

## Education Program Search Tool Added to BON Website

A new tool, the *Education Dashboard*, is now available on the Board of Nursing (BON) website in the *Education* menu. This dashboard allows website visitors to search for LVN and RN pre-licensure nursing education programs using both a map search and/or text search.

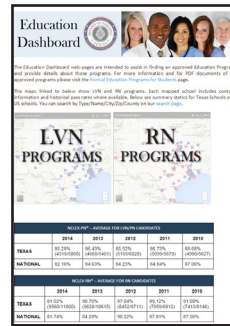
The search results display helpful information including: recent NCLEX pass rates, education program website links, accreditation continued on next page

## Inside this Issue

- Pg. 1 **BON Approves Nine Additional Certifications**
- Pgs. 1-2 **Education Program Search Tool Added to BON Website**
- Pg. 2 **Updates from the National Council of State Boards of Nursing**
- Advisory Committee Update**
- Board Meeting Schedule**
- Pg. 3 **Summary of April 2015 Board Meeting**
- Nursing Education Actions**
- 84th Legislature Adjourned;**
- BON Reviews Passed Legislation**
- Pgs. 4-5 **Nurses on Guard: Culture of Safety**
- Pg. 5 **BON Goes Paperless on Publications**
- Updates Added to Prescriptive Authority FAQs related to SB 406, 83<sup>rd</sup> Regular Legislative Session**
- CNE Web Page & Brochure Updated to Reflect April 2015 Board Approval of Certifications**
- Pgs. 6-7 **Bulletin Readers Respond to Survey on BON's Newsletter, Website, Customer Service Group, Facebook Page, and Webmaster Inquiries**
- Pg. 7 **Did You Know? TPAPN**

## Education Dashboard - continued

status, and contact information. Development of the Education Dashboard came about following a recommendation from the BON Task Force to Study the Implications of the Growth of Nursing Education Programs in Texas. The Dashboard was developed by Jackie Ballesteros, Administrative Assistant for the Board of Nursing, and Dan Fletcher, Web Administrator for the Health Professions Council, with input from the BON Nursing Consultants for Education.



## Updates from the National Council of State Boards of Nursing

Texas currently participates with 24 other states in the Nurse Licensure Compact (NLC), adopted by the Texas Legislature in 1999 and signed into law by Governor George Bush on June 19, 1999. The NLC became effective on January 1, 2000 allowing registered nurses (RNs) and licensed vocational nurses (LVNs) with compact privileges the ability to practice in remote compact states through a mutual recognition licensure model. The National Council of State Boards of Nursing (NCSBN) held a special delegate assembly on May 4, 2015 where delegates from member boards of nursing voted to adopt model legislation language for states to enact a new NLC as well as an advanced practice registered nurse licensure compact. As with the present NLC, both of these new licensure compacts will require legislative action prior to implementation. For more information about the NLC and the benefits of compact licensure, please visit: <https://www.ncsbn.org/compacts.htm>

On May 15, 2015, NCSBN announced it will be partnering with the National Forum of State Nursing Workforce Centers to conduct the U.S. Nursing Workforce Study this summer. Presently, this is the only study being conducted that focuses specifically on the national nursing workforce. The data collected are critical in identifying the current supply of nurses and forecasting workforce demands and resource allocation needs to ensure access to care is maintained. Surveys were sent to 260,000 randomly selected nurses in June. Of note, this year the study will include surveys of LVNs in addition to RNs. For more information about the 2015 U.S. Nursing Workforce Study and highlights of the 2013 U.S. Nursing Workforce Study, please visit: <https://www.ncsbn.org/workforce.htm>

## Advisory Committee Update

### Eligibility & Disciplinary Advisory Committee

The E&D Advisory Committee met on May 11 and May 25, 2015 to discuss proposed amendments to Board rules and disciplinary sanction policies.

### Texas Board of Nursing Meeting Schedule

#### 2015 Board Meeting Dates

July 23-24  
October 22-23

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

#### 2015 Eligibility and Disciplinary Committee Meeting Dates

August 11  
September 8  
November 10  
December 8



## The Texas Board of Nursing

### BOARD MEMBERS

#### Officers

Kathleen Shipp, MSN, RN, FNP  
President, representing Advanced Practice Nursing  
Lubbock

Deborah Bell, CLU, ChFC, RIA  
Vice-President, representing Consumers  
Abilene

#### Members

Nina Almasy, MSN, RN  
representing LVN Education  
Austin

Patricia "Patti" Clapp, BA  
representing Consumers  
Dallas

Tamara Cowen, MSN, RN, NEA, BC  
representing RN Practice  
Harlingen

Sheri Crosby, JD, SPHR  
representing Consumers  
Mesquite

Marilyn Davis, BSN, RN, MPA  
representing RN Practice  
Sugar Land

Monica Hamby, LVN  
representing LVN Practice  
Amarillo

Kathy Leader-Horn, LVN  
representing LVN Practice  
Granbury

Mary M. LeBeck, MSN, RN  
representing ADN Education  
Weatherford

Josefina Lujan, PhD, RN  
representing BSN Education  
El Paso

Beverly Jean Nutall, LVN  
representing LVN Practice  
Bryan

Neissa Brown Springmann  
representing Consumers  
Austin

#### Executive Director

Katherine Thomas, MN, RN, FAAN

The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:  
TEXAS BOARD OF NURSING  
VOLUME XLVI - No. III

Publication Office:  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944  
Phone: (512) 305-7400  
Fax: (512) 305-7401  
Publication Date: 6/19/2014



## Summary of Actions

A regular meeting of the Board of Nursing was held April 16-17, 2015, in Austin.  
The following is a summary of Board actions taken during this meeting.



At the regularly scheduled meeting of the Board of Nursing (BON or Board) held on April 16-17, 2015, the Board approved proposed amendments to *22 Tex. Admin. Code §223.1*, pertaining to Fees. The proposed amendments were adopted in order to fund additional BON staff positions requested by the BON in its budget request submitted to the Legislature for the 2016-2017 biennium. The BON budget request also included additional funding for litigation costs and merit increases. In order to meet this demand, the Board determined that it could be

necessary to increase its renewal fees not to exceed \$3.00 per renewal.

Additionally, Senate Bill (SB) 195, if signed by the Governor, will transfer the prescription monitoring program from the Texas Department of Public Safety to the Pharmacy Board. It is estimated that funding for the Pharmacy Board for use of the program will be \$171,696 for fiscal years 2016-2017. To obtain this funding, the Board will need to assess fees (approximately \$12.25) for advanced practice registered nurses with prescriptive authority.

Instituting a prescriptive authority renewal fee of approximately \$13 should generate sufficient revenue necessary to support the prescription monitoring program under SB 195.

As of the date of publication, the budget bill (House Bill 1) and SB 195 are in Governor Abbott's Office. The Board will propose changes to §223.1 after the Governor takes action on House Bill 1 and SB 195.

### Nursing Education Actions - April 2015 Board Meeting

#### Reviewed Reports on:

Status of New Nursing Education Programs and Active and Potential Proposals; Status on Programs with Sanctions; Report on Communication Activities with Nursing Education Programs; and Report of NCLEX-PN® Examination Pass Rates for 2014.

#### Approved Reports of Routine Survey Visits:

Career Point Vocational Nursing (VN) Education Program in Austin.

#### Changed Program Approval Status from Full Approval with Warning to Full Approval:

Galen College of Nursing VN Education Program in San Antonio; and

Vista College VN Education Program in El Paso

#### Changed Program Approval Status from Initial or Full Approval to Initial or Full with Warning Approval:

Bell Tech Career Institute VN Education Program in Houston; Odessa College VN Education Program in Monahans; Teamwork Career Institute VN Education Program in Grand Prairie; and the College of Health Professions VN Education Program in Houston.

#### Granted Approval to Establish a New Nursing Education Program:

Carrington College Associate Degree Nursing Education Program

in Mesquite.

#### Changed Program Approval Status from Full Approval with Warning to Conditional Approval:

Kaplan College VN Education Program in San Antonio; and Quest College VN Education Program in San Antonio.

#### Received Reports on:

Consideration of Notification of Transfer of Administrative Control - University of Houston-Victoria Baccalaureate Degree Nursing Education Program in Sugarland; and Consideration of Notification of Voluntary Closing of a Nursing Education Program – Fortis College VN Education

### 84th Legislature Adjourned; BON Reviews Passed Legislation

The 84th Regular Texas Legislative Session ended on June 1, 2015. The Texas Board of Nursing (BON) is currently reviewing bills that impacted nursing practice and education, agency operations, and BON Rules and Regulations.

The BON will provide an in-depth review of all nursing legislation passed during the 84th Session in the October edition of the *Bulletin*.







# Nurses on Guard: Culture of Safety

by Stacey Cropley, DNP, RN, CPN, Nursing Consultant



Improving patient safety is paramount to healthcare providers and consumers alike. In an effort to conceptualize and prioritize patient safety, patient safety experts and organizations have created quality measures, benchmarks, guidelines, and policy statements to create a framework in which nurses can maximize safety and quality of care. However, among the many issues impacting patient safety, recent research has revealed that workplace culture and embedded workplace issues play a significant role in the delivery of safe, high quality health care.<sup>1</sup>

Key elements within the nursing context evidence a significant influence on patient safety outcomes (Table 1). In a report by the Institute of Medicine, nursing work environments that were structured to promote honest communication and collaborative teamwork fostered a culture of safety, evidenced by improved patient outcomes and reduced patient risk for harm. The report further cited that negative patient safety cultures have been linked to high medication error rates, increased work-related injuries, and poor error reporting.<sup>2</sup>

Systems improvements in leadership and workplace culture positively impact teamwork and communication, safeguarding patients through vigilant patient advocacy. Conversely, systems breakdowns in these specific areas logically result in an increased threat to patient safety.<sup>1,3,4</sup> Practices that promote teamwork, collaboration, and transparency in process improvement enhance a culture of safety, reducing patient risk. Nurses play a pivotal role in supporting a culture of safety through evidence based practices, leadership, patient advocacy, and a working knowledge of pertinent rules and regulations that shape the delivery of nursing care.<sup>5</sup>

## **Table 1: Patient Safety Culture and the Nursing Work Environment: Key Areas Influencing Patient Safety Outcomes**

- \* Teamwork
- \* Leadership
- \* Staffing Levels
- \* Ease of Reporting Concerns
- \* Workplace Culture
- \* Communication
- \* Training
- \* Information Monitoring

The standards of nursing practice applicable to all levels of nursing licensure outlined in rule [22 TAC §217.11(1)] promote concepts integral to patient safety and the importance of the nursing role in carrying out key tasks to enhance a culture of safety. The rules require each nurse to promote a safe environment for clients and others in terms of the care rendered within any setting, as well as to contribute nursing knowledge to improve processes and procedures as necessary to ensure safe patient care. A culture of safety requires all licensed nurses to collaborate, and obtain instruction and supervision to ensure safe, competent practice [22 TAC §217.11(1)(G), (H), & (P)]. Continuing competency in an ever changing health care environment is crucial. It is the responsibility of all nurses to attend to professional growth and development, ensuring safe patient care delivery that is based on current evidence [22 TAC §217.11(1)(R)].

The Board recognizes that nurses, as patient advocates, have a duty to protect the patients in their care. Mandatory reporting requirements [Tex. Occ. Code Subchapter I, §301.401-301.402; 22 TAC §217.11(1)(K)] are intended to promote a culture of safety through transparent reporting of conduct that may pose a risk to the patient. The Case

Study in Table 2 highlights the importance of nursing collaboration and communication for improved patient safety. In the Case Study, nurses at all licensure levels accepted accountability and responsibility for sharing key information regarding patient care, avoiding a potentially poor patient outcome.

## **Table 2: Case Study**

Tom is a Charge RN who works in a busy, 60 bed long-term care facility. Today Tom is working with Beth, a seasoned LVN providing direct patient care for Mr. Briggs, an 84 year-old recently diagnosed with Alzheimer's Disease. Mr. Briggs is being attended by Karen, an Adult-Gerontological Nurse Practitioner (AGNP) who prescribed Aricept™ 5 mg PO QD, as well as low dose Naproxen™ for complaints of arthritic joint pain. Tom reviews the adverse reactions and interactions of the drugs prescribed, clarifying the orders with Karen and discussing the potential for increased gastric acid secretions. Karen instructs Tom to monitor for evidence of GI bleeding with the new medications prescribed. Tom includes Beth in development of the care plan and patient education, as Beth is the direct care giver for Mr. Briggs. They discuss the importance of monitoring for active and occult GI bleeding and develop an education plan for Mr. Briggs and his family to ensure timely communication of any adverse reactions. Throughout the week Tom communicates with Beth and Karen to ensure that the medications prescribed are having the desired therapeutic outcome without the unwanted adverse reactions. The collaboration among the nurses ensures Mr. Briggs receives quality care that is safe and therapeutic.

## Culture - cont. from prev. page

All nurses are responsible for working collaboratively with supervisors and colleagues to ensure patient safety. Nurses are accountable to the public to ensure competency, linking with important implications for continuing education. Lifelong learning and a concerted continuous effort toward personal growth and development positively impact teamwork, improving patient safety outcomes.<sup>5</sup> Through investment in best practices that focus on inter-professional collaboration, communication and teamwork, nurses can improve care outcomes while ensuring compliance with rules and regulations surrounding the standards of nursing practice.

### References:

1. Steven, A., Magnusson, C., Smith, P., & Pearson, P.H. (2014). Patient safety in nursing education: Contexts, tensions and feeling safe to learn. *Nurse Education Today*, 34(2), 277-284.
2. Institute of Medicine. (2003). *Keeping Patients Safe: Transforming the Work Environment of Nurses*. Washington, DC: National Academy Press.
3. Laschinger, H.K. (2014). Impact of workplace mistreatment on patient safety risk and nurse-assessed patient outcomes. *The Journal of Nursing Administration*, 44(5), 284-290.
4. Shekelle, P.G., Pronovost, P.J., Wachter, R.M., et al. (2013). The top patient safety strategies that can be encouraged for adoption now. *Annals of Internal Medicine*, 158(5), 365-368.
5. Ammouri, A.A., Muliira, J.K., Geethakrishnan, R., & Al Kindi, S.N. (2015). Patient safety culture among nurses. *International Nursing Review*, 62(1), 102-110.

## BON Goes Paperless on Publications

The Texas Board of Nursing (BON or Board) has been gradually eliminating paper processes within the agency for several years. Beginning this month, the Board is discontinuing the sale of printed publications, including: the *Board Rules and Regulations for RNs and LVNs*, the *Nursing Practice Act*, and the *Differentiated Essential Competencies of Graduates of Texas Nursing Programs*. All BON publications are now provided as free Adobe Acrobat downloads which can be printing from the BON website. BON publications are linked from the *Publications* page under the *About* link on the BON home page ([www.bon.texas.gov](http://www.bon.texas.gov)). BON publications already printed will be available for purchase until all remaining stock is sold. As inventory is depleted, publications will be removed from the Publication Order Form. The BON first announced the intention to eliminate paper processes in the agency Strategic Plan submitted to the Texas Legislature on June 3, 2002. The BON paperless processes has included: electronic Board meeting documents, implementation of online licensure applications, the addition of an online complaint/reporting system, elimination of hard copy licenses, and transition to internal paperless processes for the day-to-day business of the Board.

## Updates Added to Prescriptive Authority FAQs related to SB 406, 83<sup>rd</sup> Regular Legislative Session

Texas Board of Nursing staff, in collaboration with the Texas Medical Board and the Texas Physician Assistant Board, recently updated the Prescriptive Authority Frequently Asked Questions (FAQs) related to Senate Bill (SB) 406 that passed during the 83<sup>rd</sup> Regular Legislative Session. Among the updates are questions and answers aimed to provide direction for advanced practice registered nurses (APRNs) and physician assistants with regard to the settings and circumstances in which schedule II controlled substances may be prescribed. These updates are available on the BON website ([www.bon.texas.gov](http://www.bon.texas.gov)) located under the *FAQ* menu tab, within the *Advanced Practice Registered Nurse* heading labeled as Prescriptive Authority FAQs related to SB 406. The direct link is: [http://www.bon.texas.gov/faq\\_practice\\_aprn.asp#t9](http://www.bon.texas.gov/faq_practice_aprn.asp#t9)

## CNE Web Page & Brochure Updated to Reflect April 2015 Board Approval of Certifications

The Texas Board of Nursing (BON) recently updated the Continuing Nursing Education section of the website to reflect the adoption of nine additional certifications (see article on page one) as well as updates to Chapter 216 of the BON Rules and Regulations, enacted in February and November of 2014. The CNE brochure, *Continuing Competency: Lifelong Learning, Understanding and Adhering to Nursing Continuing Competency Requirements in Texas*, was also updated in May, 2015, to reflect the recent continuing competency changes. The new brochure may be found on the *Publications* page under the *About* link on the BON home page located at [www.bon.texas.gov](http://www.bon.texas.gov).

## Bulletin Readers Respond to Survey on BON's Newsletter, Website, Customer Service Group, Facebook Page, and Webmaster Inquiries

The Texas Board of Nursing (BON or Board) sought stakeholder feedback about communication and interaction with the Board through an online Customer Service Survey which ran from April 1 to May 30, 2015. Three hundred and eighty four people completed the survey, which was linked from the Board website. Additionally, a direct link to the survey was provided on the cover of the April 2015 issue of the *Board of Nursing Bulletin*. The survey questions covered five areas: the *Texas Board of Nursing Bulletin* (Bulletin); the BON website; the BON Facebook page; Webmaster Inquiries; and interactions with the Customer Service Group.

The survey results are discussed here with the full survey report to be presented at the July 2015 Board Meeting. Survey data will also be utilized in preparation for the agency Strategic Plan for 2017-2021 to be submitted to the Texas Legislature in June 2016, and the Self-Evaluation Report to be submitted to the Sunset Advisory Commission on September 1, 2015. Survey data received are summarized below:

### Customer Service Group

*How often do you contact the Board of Nursing by phone?*

- \* More than 50% of respondents contact the BON once or twice a year to once or twice every one to six months.

*How long did you wait for a BON representative to take your call?*

- \* More than 45% of respondents indicated that they waited five minutes or less to talk to a BON representative.
- \* More than 39% indicated that they waited more than five minutes.

*The survey next asked respondents why they contacted the BON.*

- \* Fifty percent of respondents indicated that they were contacting the Board about nursing education or nursing continuing education.
- \* Thirty four percent of respondents indicated that they inquired about laws and regulations and more than 28% were checking the status of a license application.

*Respondents were next asked if the information they requested was provided in a courteous manner.*

- \* More than 41% were extremely satisfied and more than 29% were very satisfied with the courteousness of how the information was provided to them.

*Were BON staff knowledgeable and helpful?*

- \* More than 43% of respondents indicated that they were extremely satisfied with the information received from BON staff.
- \* Almost 27% of respondents indicated that they were very satisfied with the response they received from BON staff.

### Texas BON Bulletin

Questions pertaining to the Board of Nursing Bulletin focused on: Patient Safety Features, Practice Questions and Answers, Notice of Disciplinary and Imposter Warnings, and articles relating to Continuing Education.

*The survey asked if the Patient Safety Features are useful and informative.*

- \* More than 75% of respondents indicated that they were extremely satisfied (34.42%) or very satisfied (41.23%) with the *Patient Safety Features* appearing in the *BON Bulletin*.

*Respondents were asked if the Practice Question and Answer Section is useful and/or informative.*

- \* More than 30% of respondents indicated that they were extremely satisfied and 43.09% of respondents indicated that they were very satisfied with the *Practice Q & A* section.

*Are the Notice of Disciplinary Action and Imposter Warnings useful and/or informative?*

- \* Survey takers expressed a favorable view of the *Notice of Disciplinary Action* and *Imposter Warnings* sections with 36.93% extremely satisfied and 35.29% of respondents very satisfied with the *Notice of Disciplinary Action* and *Imposter Warnings* sections.

*Survey takers were asked their opinion on the Articles and Notifications on Continuing Education (CE) appearing in the Bulletin.*

- \* Almost 39% of respondents (38.56%) indicated that they were extremely satisfied and 35.62 % of respondents were very satisfied with the BON articles and notification on CE.

### BON Website

*How often do you access the BON website?*

- \* More than 30% (30.72%) of respondents indicated that they visit the site once or twice a week, 26.02% indicated that they visit the site once or twice a month, almost 20% (19.44%)

continued on next page



## Survey

- cont. from prev. page

visit once or twice every one to six months.

*Is the website clear and easy to navigate?*

- \* More than 63% of survey takers indicated that they were extremely satisfied (31.13%) or very satisfied (32.78%) with the *Ease and Clarity of Navigating the BON Website*. Instructions on the website were clear and easy to understand for more than 65% of respondents with 30.82% indicating that they were extremely satisfied and 35.41% of respondents very satisfied with the instructions on the website.

*Was the information obtained from the BON website useful?*

- \* More than 75% of survey takers indicated that the information is useful. 35.88% were extremely satisfied and 39.53% of respondents were very satisfied with the usefulness of information obtained from the BON website.

*Is it easy to search and locate topics?*

- \* Improvements made to the search window on the BON website received positive feedback from survey takers. When asked if it is easy to search and locate topics, 25.91% were extremely satisfied and 31.23% of respondents were very satisfied with the ease

of searching for and locating topics on the BON website.

### BON Facebook Page

- \* The BON Facebook page, launched in January 2015, received the least feedback from survey takers. More than 75% of survey takers were not familiar enough with the page to provide feedback to the survey.

### Webmaster E-Mail Inquiries

*Have you ever e-mailed or sent an inquiry to the Board of Nursing Webmaster?*

- \* When asked if they had ever e-mailed an inquiry to the Board of Nursing Webmaster, only 37.22% (N=115) of survey takers indicated that they had done so. When asked how long before they received a response to their e-mail inquiry, the largest response was from respondents indicating that they received a response in three or less days (38.41%).

The full report on the Customer Service Survey will be located on the BON website in the *2015 Board Meeting Agenda* under *News*, then *Board Meetings*, then *July 23-24 Regular Meeting Agenda*.

## Did you know?

Each and every Texas Peer Assistance Program for Nurses (TPAPN) participant deserves a capable and compassionate peer to help them better understand the TPAPN programs and the individual requirements. Many Advocates share that they come to realize that helping a colleague increases knowledge, awareness and compassion for those afflicted with substance use and psychiatric disorders as well as the corresponding professional accountability facilitated through the TPAPN programming.

About half of TPAPN's 200-plus Advocates have not had a present or past psychiatric diagnosis or substance use disorder. Approximately 700 nurses are actively participating in TPAPN and its related programs and pairing participants with a local Advocate can be a challenge (see Table 1).

Table 1: TPAPN Participation

APRNs	23
RNs	543
LVNs	137

Simply put, more volunteers are needed to help make a positive difference in the lives of TPAPN participants!

TPAPN's next Advocate Training Workshop will be held in Austin on November 13 and 14, 2015 and is free to approved Advocates. Additional information about TPAPN, including the Advocate application, is available at: <http://www.tpapn.org> or call: (512) 467-7027, extension 105.

### Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944;

E-Mail:

[webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)

or

Fax: Texas Board of Nursing  
at (512) 305-7401.

#### Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944



PRESORT  
STANDARD  
U.S. Postage  
PAID  
Austin, TX  
Permit No. 1610

Information published in the *Texas Board of Nursing Bulletin* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used and a copy of the reprint. Please direct questions or comments to: Newsletter, Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Comments may be e-mailed to [bruce.holter@bon.texas.gov](mailto:bruce.holter@bon.texas.gov) or call (512) 305-6842.

#### Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

### Board of Nursing Contact Information

MAIN NUMBER.....	(512) 305-7400
FAX.....	(512) 305-7401
-- 24-hour Access	
-- License Verification	
-- General Information	
ENFORCEMENT.....	(512) 305-6838
-- Complaint and Disciplinary Action Inquiries	
-- Violations of NPA and Rules and Regulations	
-- Monitoring of Disciplined RNs and LVNs	
OPERATIONS	
CUSTOMER SERVICE.....	(512) 305-6809
-- License Renewals	
-- Endorsement/Examination	
-- Continuing Education for LVNs & RNs	
SALES OF LISTS.....	(512) 305-6848
-- Electronic Nurse Files	
-- Publications	
PROFESSIONAL AND VOCATIONAL NURSING	
ADVANCED PRACTICE.....	(512) 305-6843
-- APRN Application and Prescriptive Authority Procedures	
<a href="mailto:aprn@bon.texas.gov">aprn@bon.texas.gov</a>	
NURSING EDUCATION.....	(512) 305-6816
NURSING PRACTICE.....	(512) 305-6802
-- Nursing Practice Issues	
-- Legislation	
Workshop Information.....	(512) 305-6844
-- Workshop e-mail inquiries:	
<a href="mailto:workshops@bon.texas.gov">workshops@bon.texas.gov</a>	
NEWSLETTER INFO.....	(512) 305-6842
-- WEB Address.....	<a href="http://www.bon.texas.gov">www.bon.texas.gov</a>
-- Refer e-mail inquiries to:	<a href="mailto:webmaster@bon.texas.gov">webmaster@bon.texas.gov</a>



# NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov), using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Ablang-Tejado, Estrella	RN 440858	Voluntary Surrender	February 13, 2015
Abshier, Melody Adalia	RN 781489	Voluntary Surrender	March 27, 2015
Acosta, Rosario Janet	LVN 227885	Voluntary Surrender	March 24, 2015
Adcock-Page, Kimberly Kay	LVN 150400	Warning with Stipulations	March 10, 2015
Aguilar, Rebecca	RN 787849	Enforced Suspension	April 16, 2015
Agwunobi, Ifeoma Lucia	LVN 169420	Warning with Stipulations	March 10, 2015
Akwanga, Edwin Taji	RN 783413 & LVN 221058	Warning with Stipulations	April 16, 2015
Alaniz, Ricardo Daniel	RN 850420 & LVN 311003	Suspend/Probate	March 10, 2015
Alcala, Cynthia Aracely	LVN 320243	Suspend/Probate	February 6, 2015
Alexander, Shenell Annicka	RN 724732 & LVN 175266	Limited License	March 10, 2015
Allison, Heather Diane	RN 776259	Reprimand with Stipulations	April 16, 2015
Anastasio, James E.	RN 532550 & LVN 111421	Warning with Stipulations	April 16, 2015
Andersen, Stefanie Michelle	RN 786784	Revoked	February 10, 2015
Anderson, Alicia A.	RN 501543 & LVN 82865	Stipulations	February 10, 2015
Anderson, Katherine Rebecca	RN 830193	Warning with Stipulations	March 10, 2015
Andrews, Becki Rene	LVN 148954	Remedial Education	April 27, 2015
Andrews, Kristy Lamantha	RN 704774	Remedial Education with Fine	April 14, 2015
Ansley, Joy Dial	RN 828413	Reprimand with Stipulations	March 10, 2015
Arcos, Maria A.	LVN 199330	Warning with Stipulations	February 10, 2015
Arias, Jorge	LVN 314288	Warning with Stipulations	April 16, 2015
Armstrong, Shannon Leann	LVN 304959	Warning with Stipulations	February 10, 2015
Arterberry-Woods, Mildred Marie	RN 591182 & LVN 46766	Voluntary Surrender	March 2, 2015
Ashley, Lacie Lastar	LVN 188620	Revoked	March 10, 2015
Atienza, Joel Manzano	RN 655699	Revoked	April 16, 2015
Avignone, Lisa Elaine	RN 532837	Remedial Education	February 27, 2015
Ayokosok, Agnes Ebangha Njang	RN 848690	Remedial Education, Deferred	March 20, 2015
Baethge, Deborah Lynn	RN 670122 & LVN 154254	Reprimand with Stipulations	March 10, 2015
Baguisa, Marissa Juan	RN 736539	Warning with Stipulations	February 10, 2015
Bailey, Judy Ronnette	LVN 139774	Revoked	March 10, 2015
Baker, Brenda Jo	RN 581391	Warning with Stipulations	April 16, 2015
Ballard, Shontivas Shree	RN 808923	Warning with Stipulations	April 16, 2015
Barnousky, John A.	PTP TN RN 44256	Voluntary Surrender	April 6, 2015
Bass, Kathy Jacobs	RN 538720	Warning with Stipulations, Deferred	April 16, 2015
Baxter, Krysti Alana	LVN 195822	Warning with Stipulations	February 10, 2015
Bayes, Samantha Leeann	RN 826438	Reprimand with Stipulations	April 16, 2015
Bearden, Sonjia Catherine	RN 694299 & LVN 144575	Warning with Stipulations	March 10, 2015
Beathard, Christie Ann	LVN 139797	Remedial Education with Fine	April 6, 2015
Beaumont, Hapatia E.	RN 655417	Reprimand with Stipulations	April 16, 2015
Bejarano, Celia Viviana	LVN 219390	Reprimand with Stipulations	February 10, 2015
Benavidez, Donna Christine	RN 737646	Remedial Education	March 13, 2015
Benitez, Aubin	RN 794684 & LVN 214432	Reprimand with Stipulations	April 16, 2015
Blackburn, Sandra Sue	RN 664034	Revoked	February 10, 2015
Blanchard, Brandy Dawn	RN 794686 & LVN 124412	Warning with Stipulations	April 16, 2015
Bobga, Mickhail	PTP SC RN 105932	Revoked	March 10, 2015
Bogue, Medeanna D.	RN 532882 & LVN 73477	Suspend/Probate	April 16, 2015
Bohannon, Erica Lynn	LVN 184927	Enforced Suspension	February 10, 2015
Bond, Shanna Lyn	RN 682216 & LVN 131984	Revoked	March 10, 2015
Bonilla, Connie Lynn	RN 572448 & LVN 107991	Voluntary Surrender	April 20, 2015
Bradford, Tonya Latrese	LVN 314268	Warning with Stipulations	April 16, 2015
Bradley, Nicole Susan	RN 764025	Remedial Education	March 17, 2015
Brazell, Carol Anna	LVN 103100	Revoked	February 10, 2015
Brewer, Anita Latrice	LVN 227582	Suspend/Probate	March 10, 2015
Brewer, Jodi Katherine	LVN 211938	Revoked	February 10, 2015
Bridges, Bryan S.	RN 617954	Enforced Suspension	April 8, 2015
Britt, Jana Lynn	RN 567681	Voluntary Surrender	February 27, 2015
Brown, Cheryl Ann	LVN 129115	Revoked	February 10, 2015
Brownlee, Lynette Marie	RN 742882	Reprimand with Stipulations	February 10, 2015
Brueggeman, Mary	RN 507935	Warning with Stipulations	March 10, 2015
Buendtner, Herman Nicholas	RN 714194	Enforced Suspension	February 10, 2015
Buitron, Darrah Ann	RN 614248	Warning with Stipulations	February 10, 2015
Bundrant, Alana Mae	LVN 135001	Warning with Stipulations	February 10, 2015
Butcher, Steven Howard	RN 679123	Voluntary Surrender	February 10, 2015

**DISCIPLINARY ACTION**

- continued from previous page

<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Cabotaje, Elizabeth Zaragosa	RN 793599	Warning with Stipulations	April 16, 2015
Cahak, John Thomas	RN 593893	Enforced Suspension	April 16, 2015
Calvin, Lana K.	LVN 155087	Warning with Stipulations	April 16, 2015
Camacho, Miguel Angel	LVN 224629	Warning with Stipulations	April 16, 2015
Cameron, Sheena Denelle	LVN 178973	Reprimand with Stipulations	March 10, 2015
Campbell, Lashawnda Nicole	RN 777175	Suspend/Probate	March 10, 2015
Cannon, Jacob	LVN 314368	Suspend/Probate	February 19, 2015
Cannon, Linda G.	LVN 74886	Revoked	March 10, 2015
Cano, Karolyn Kaye	LVN 95526	Remedial Education with Fine	February 3, 2015
Cantrell, Chase Mitchell	RN 795673	Enforced Suspension	April 16, 2015
Carmichael, Melissa Renee	LVN 147508	Reprimand with Stipulations	April 16, 2015
Carney, Linda S.	RN 501039	Warning with Stipulations	March 10, 2015
Carpenter, Jennifer Denise	LVN 208718	Revoked	April 16, 2015
Carpenter, Nora Ann	LVN 160531	Warning with Stipulations	March 10, 2015
Carter, Beth Ann	RN 763103	Warning with Stipulations	April 16, 2015
Carter, Wayne Michael	RN 714588	Enforced Suspension	February 11, 2015
Castanon, Jade	LVN 228753	Voluntary Surrender	February 20, 2015
Cerda, Kristine	LVN 163855	Revoked	March 10, 2015
Chapman, Cheryl Denean	LVN 179542	Revoked	March 10, 2015
Chapman, Linda Marie	RN 847557	Warning with Stipulations	March 10, 2015
Chenoweth, Frank B.	RN 532926	Reprimand with Stipulations	April 16, 2015
Clark, Lisa Kay	RN 709137	Revoked	February 10, 2015
Clark, Susan Annette	RN 685081	Revoked	February 10, 2015
Clawson, Margaret Sendejo	RN 613378	Remedial Education with Fine	April 30, 2015
Clayton, Carla D.	LVN 151650	Voluntary Surrender	April 17, 2015
Clifton, Vicki Lynn	AP110598 & RN 245526	Voluntary Surrender	March 26, 2015
Coleman, Wellington John	RN 747798	Voluntary Surrender	March 20, 2015
Collard, Eileen	RN 238080	Remedial Education with Fine	April 28, 2015
Collier, Susan Michelle	LVN 189056	Revoked	February 10, 2015
Connally, Tammy Lynn	LVN 149860	Warning with Stipulations	April 16, 2015
Cooper, Anita Marie	LVN 165696	Warning with Stipulations	April 16, 2015
Copeland, Jessica Elaine	RN 746866	Voluntary Surrender	March 30, 2015
Correa, Edgardo	RN 646047	Warning with Stipulations	April 16, 2015
Coss, Mark Allen	RN 802331 & LVN 197340	Limited License	April 16, 2015
Cowan, Gabriel Jesse	RN 736645 & LVN 198749	Revoked	February 10, 2015
Crane, Pege Rhnea	AP116653 & RN 748406	Voluntary Surrender	February 12, 2015
Crosby, Melinda Marie	RN 736647	Reprimand with Stipulations	March 10, 2015
Crumpley, Lisa Renee	LVN 121142	Revoked	March 10, 2015
Cruz, Aida M.	RN 454353	Voluntary Surrender	March 2, 2015
Cruz, Stacey Elaine	RN 594208	Warning with Stipulations	February 10, 2015
Cuellar, Delicia G.	LVN 180536	Warning with Stipulations	April 16, 2015
Cullom, Cynthia Lorraine	LVN 303536	Remedial Education with Fine	April 20, 2015
Cutten, Judy Paulette	RN 566338	Voluntary Surrender	February 26, 2015
Davenport, Valarie Ann	LVN 213339	Enforced Suspension	February 10, 2015
Deen, Jaimie Lynn	LVN 226268	Warning with Stipulations	March 10, 2015
Deiparine, Clarisa	RN 799262	Warning with Stipulations	March 10, 2015
Deteau, Bethany Sue	RN 696742	Enforced Suspension	April 20, 2015
Deveney, Cathlyn Sue	LVN 193923	Remedial Education with Fine	April 15, 2015
Diamante, Emyrose	RN 700573	Warning with Stipulations	March 10, 2015
Diaz, Remigia	RN 571614 & LVN 92531	Warning with Stipulations	April 16, 2015
Dodd, Dennis Ray	AP103758 & RN 232426	Remedial Education	April 10, 2015
Dominguez, Elizabeth Irene	LVN 233812	Revoked	February 10, 2015
Donaghey, Carrie J.	RN 629755 & LVN 153213	Reprimand with Stipulations	March 10, 2015
Doporto, Marcus Martin	RN 703813 & LVN 168933	Enforced Suspension	April 10, 2015
Driscoll, John Stanford	RN 562390	Limited License	March 10, 2015
Drumm, Tracy L. (Rhodes)	RN 534513 & LVN 98925	Voluntary Surrender	March 2, 2015
Duncan, Aaron Lee	RN 789235	Voluntary Surrender	February 5, 2015
Dunn, Sherrill Lynn	RN 613806	Voluntary Surrender	February 20, 2015
Ecrette, Monique Christina	LVN 303779	Warning with Stipulations	March 10, 2015
Edge, Jennifer A.	RN 753198	Voluntary Surrender	April 15, 2015
Egwim, Mukosolu J.	LVN 320773	Warning with Stipulations	April 16, 2015
Evans, Kristin Michele	RN 742199	Remedial Education with Fine	March 27, 2015
Ezike, Chuks Samuel	RN 799377	Warning with Stipulations	February 10, 2015
Felix, Nirmala George	RN 767476	Limited License	April 16, 2015
Finley, Rachael Paralee	LVN 187280	Revoked	March 10, 2015
Fletcher, Michael Wallace	RN 784702 & LVN 165463	Suspend/Probate	March 10, 2015
Flores, Elizabeth Victoria	LVN 209124	Warning with Stipulations	February 10, 2015
Floyd, Cecily Benson	AP115434 & RN 734990	Warning with Stipulations, Deferred	February 10, 2015

**DISCIPLINARY ACTION**

- continued from previous page

<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Fontaine, Florine	LVN 206951	Voluntary Surrender	March 16, 2015
Ford, Delores Jean	LVN 49705	Revoked	March 10, 2015
Ford, Donna M.	RN 648217 & LVN 117329	Warning with Stipulations	March 10, 2015
Forte, Lillian C.	RN 524447	Revoked	February 10, 2015
Fowlkes, Mary Dianne	LVN 310071	Revoked	February 10, 2015
Fox, Elizabeth Ann	RN 582396	Revoked	April 16, 2015
Franklin, Zanzetta A.	RN 246301	Warning with Stipulations	April 16, 2015
Frawner, Michelle Ryan	RN 810831 & LVN 211939	Warning with Stipulations	April 16, 2015
French, Patti Elizabeth	AP114091 & RN 553683	Warning with Stipulations	April 16, 2015
Fuller, Ryan Gene	RN 766068	Warning with Stipulations	March 10, 2015
Gagnon, Theresa Munoz	LVN 146805	Remedial Education with Fine	March 3, 2015
Gallimore, Jennifer Elaine	LVN 183445	Voluntary Surrender	February 25, 2015
Gamble, Karla B.	LVN 78488	Remedial Education	March 26, 2015
Garcia, Jesus Reinaldo	LVN 136713	Revoked	February 10, 2015
Garcia, Veronica Diane	RN 782232	Remedial Education	April 28, 2015
Garza, Christine Marie	RN 621403	Suspend/Probate	April 16, 2015
Garza, Kristen Leann	LVN 225927	Warning with Stipulations	April 16, 2015
Garza, Samantha L.	LVN 220459	Voluntary Surrender	April 17, 2015
Gentry, Joan Elizabeth	LVN 110449	Revoked	March 10, 2015
Gilbert, Evelyn G.	LVN 82958	Reprimand with Stipulations	February 10, 2015
Glenn, Chacna	LVN 306192	Revoked	March 10, 2015
Goldie, Deborah Kaye	RN 594805 & LVN 138950	Reprimand with Stipulations	March 10, 2015
Gonzalez, Ricardo	AP114437 & RN 645710	Warning with Stipulations	February 10, 2015
Gonzalez, Yvonne Yvette	RN 649544	Enforced Suspension	March 10, 2015
Goodman, Melinda Donise	LVN 311528	Voluntary Surrender	March 6, 2015
Goodrich, Freida Joy	LVN 212109	Revoked	March 10, 2015
Goodwin, Becky Lynn	LVN 82396	Warning with Stipulations	April 16, 2015
Goss, Foluke Y.	RN 618153	Revoked	March 10, 2015
Gossett, Bianca Wynique	LVN 217442	Warning with Stipulations	March 10, 2015
Goswami, Sunyana Rani	LVN 232862	Reprimand with Stipulations	February 10, 2015
Gourlie, Sharon Louise	LVN 98490	Revoked	March 10, 2015
Graeter, Mickey Marie	LVN 148221	Reprimand with Stipulations	March 10, 2015
Graff, Trisha Lynn	LVN 233664	Warning with Stipulations	March 10, 2015
Graham, Miranda Leigh	LVN 218598	Revoked	February 10, 2015
Graves, Sue Ann	LVN 65388	Voluntary Surrender	March 3, 2015
Green, Carol A.	AP100656 & RN 243459	Suspend/Probate	April 16, 2015
Green, Robin Marie	RN 536208	Revoked	March 10, 2015
Green, Tracy K.	RN 832805	Voluntary Surrender	February 24, 2015
Green-Heck, Melissa	PTP ND RN R36741	Warning with Stipulations	April 16, 2015
Gregory, Quindolyn Suzette	LVN 308637	Revoked	March 10, 2015
Griffin, Nekisha	AP115564, RX 7440 & RN 658465	Suspend/Probate	February 10, 2015
Grinnell, Laurissa	RN 796104	Remedial Education	March 17, 2015
Grogan, Mauri Deanelle	RN 743266 & LVN 203050	Warning with Stipulations	March 10, 2015
Guajardo, Maria Cristina	LVN 37273	Revoked	February 10, 2015
Guillory, Joyce Audel	LVN 234093	Revoked	February 10, 2015
Guzman, Jan Marie	LVN 183796	Revoked	March 10, 2015
Hall, Rebecca Sue	RN 715434 & LVN 155282	Reprimand with Stipulations	February 10, 2015
Hall Kimble, Frances Lashun	LVN 119414	Revoked	February 10, 2015
Hammel, Mark R.	RN 544381 & LVN 80056	Voluntary Surrender	April 29, 2015
Han-Davila, Terexa	RN 774822	Enforced Suspension	April 16, 2015
Handlon, Marsha Darlene	LVN 163844	Revoked	February 10, 2015
Harbin, Bobby Lynn	RN 731287 & LVN 160682	Revoked	February 10, 2015
Hardin, Vickie Lynne	LVN 112348	Warning with Stipulations	March 10, 2015
Harmon, Yvonne Suzanne	LVN 142280	Revoked	March 10, 2015
Harms, Donna Ruth	LVN 108390	Revoked	March 10, 2015
Harris, Donna Lucy	LVN 173997	Reprimand with Stipulations	April 16, 2015
Harris, Margaret	RN 504950 & LVN 49642	Voluntary Surrender	March 11, 2015
Harris, Traci Leticia	RN 811437	Remedial Education	February 18, 2015
Harrison, Momoka Metheny	RN 758170	Remedial Education	April 28, 2015
Harrison, Patrick Campbell	LVN 216132	Revoked	February 10, 2015
Hart, Laquita C.	LVN 74114	Voluntary Surrender	March 19, 2015
Hatmaker, Daniel Cardin	AP120607 & RN 782638	Remedial Education	February 12, 2015
Hawkins, M. Kathleen	RN 257501	Enforced Suspension	April 16, 2015
Hawn, Jennifer Girard	RN 777304	Revoked	March 10, 2015
Heads, Crystal Nichole	RN 848460	Warning with Stipulations	March 10, 2015
Heintz, Kimberly Jo	RN 769752	Warning with Stipulations	April 16, 2015
Henry, Gloria Annette	LVN 149581	Reprimand with Stipulations	March 10, 2015
Hernandez, Rebecca Joan	LVN 214467	Revoked	February 10, 2015



**DISCIPLINARY ACTION**

- continued from previous page

<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Herrell, Jacqueline Sue	RN 567871	Remedial Education with Fine	April 3, 2015
Herrera, Angelita	AP117719 & RN 642529	Warning with Stipulations	February 10, 2015
Herrera, Tanja Denise	RN 724809	Revoked	February 10, 2015
Hickenbothen, Rose Annette	LVN 127570	Revoked	February 10, 2015
Hickerson, Christie Leigh	RN 686152	Revoked	February 10, 2015
Hickman, Dallas Jircik	RN 694514 & LVN 171716	Warning with Stipulations	April 16, 2015
Hinds, Jason	RN 651649 & LVN 160484	Reprimand with Stipulations	April 16, 2015
Hinds, Jessica Lynn	LVN 302372	Remedial Education	March 24, 2015
Hinojosa, Andrea M.	LVN 219577	Enforced Suspension	February 10, 2015
Holinde, Lisa Ann	RN 816635 & LVN 304095	Enforced Suspension	March 30, 2015
Holley, Deborah Ann	RN 734814	Revoked	February 10, 2015
Holly, Melani Jo	LVN 108438	Revoked	March 10, 2015
Holt, Toni Christian	RN 733659	Reprimand with Stipulations	February 10, 2015
Holub, Ramona Gaytan	RN 663909 & LVN 159251	Warning with Stipulations	April 16, 2015
Honnoll, Kerri	RN 810660	Enforced Suspension	February 10, 2015
Hoover, Michael Don	RN 780463	Voluntary Surrender	March 19, 2015
Hoover, Michell Reene	RN 558711	Suspend/Probate	March 10, 2015
Hostasa, Jr., Zdenek Nmn	RN 572258	Revoked	February 10, 2015
Hovila, Misty Lee	LVN 188192	Revoked	March 10, 2015
Hoyer, Irene Lynn	LVN 165486	Revoked	March 10, 2015
Huckabee, Kathy Jo	LVN 187902	Revoked	March 10, 2015
Hunter, Elizabeth Ann	LVN 130956	Suspend/Probate	February 10, 2015
Huot, Karis Maeveen	LVN 220390	Remedial Education with Fine	February 17, 2015
Hurtado, Rishana Louise	RN 661492 & LVN 150061	Voluntary Surrender	March 30, 2015
Ilaraza, Hiram	LVN 155850	Revoked	March 10, 2015
Ishola, Omobolanle Nancy	LVN 207770	Warning with Stipulations	February 10, 2015
Jeffries, Jenifer Lynn	RN 693363	Warning with Stipulations	February 10, 2015
Jensen, Sabra Lounsbury	RN 828150	Remedial Education	March 25, 2015
Jerideau, Samuel	AP112733, RX 5188 & RN 651668	Revoked	April 16, 2015
Jestice, Madelaine Irene	RN 688323	Remedial Education with Fine	February 6, 2015
Jeter, Levone	RN 452753	Remedial Education with Fine	March 24, 2015
Johnson, Andrea L.	LVN 124988	Revoked	March 10, 2015
Johnson, Barbara Ann	LVN 200547	Warning with Stipulations	April 16, 2015
Johnson, Jeremy Paul	RN 672907 & LVN 175617	Voluntary Surrender	February 25, 2015
Johnson, Robin Delores	LVN 167534	Voluntary Surrender	March 11, 2015
Jones, Bradley Burgess	RN 811479	Reprimand with Stipulations	March 10, 2015
Jones, Susan Renee	RN 655932	Revoked	April 16, 2015
Jordan, Felicia Lashawn	RN 730201 & LVN 175827	Revoked	April 16, 2015
Joseph, Jr., Willie Ray	LVN 179603	Warning with Stipulations	March 10, 2015
Joyner, Rebecca Elisabeth	LVN 303230	Revoked	February 10, 2015
Julius, Dana S.	RN 659318	Revoked	March 10, 2015
Katuala, Tshimanga Patrick	LVN 220940	Voluntary Surrender	February 4, 2015
Kaye, Denise Ann	RN 563138	Reprimand with Stipulations	April 16, 2015
Kelsey, Jane B.	LVN 148203	Revoked	March 10, 2015
Kennedy, Janet Monique	LVN 216872	Revoked	February 10, 2015
Kennedy, Joyce M.	RN 530300	Warning with Stipulations	March 10, 2015
Khosravi-Nejat, Ahmad	LVN 198556	Warning with Stipulations	April 17, 2015
Kidd, Sheryle Lynnette	RN 566607	Revoked	February 10, 2015
Kinnard, Toni	RN 794521	Revoked	February 10, 2015
Kirchell, Lisa Ann	LVN 116963	Remedial Education	April 6, 2015
Knatt, Cartessa Danette	RX 11272	Limited License	March 10, 2015
Knatt, Cartessa Danette	AP120297 & RN 687034	Suspend/Probate	March 10, 2015
Knighton, Amber Lavonne	LVN 163726	Remedial Education with Fine	April 21, 2015
Koebcke, Marsha L.	AP115263, RX 7154 & RN 601364	Voluntary Surrender	April 6, 2015
Krenek, Kelsey Elizabeth	RN 765736	Remedial Education with Fine	March 25, 2015
Kunkel, Kelly Dawn	RN 568030	Revoked	February 10, 2015
Lacy, Robert	LVN 317235	Reprimand with Stipulations	April 16, 2015
Laird, Susan Marie	LVN 150795	Warning with Stipulations	February 10, 2015
Landa, Christopher	PTP MO RN 2006008287	Warning with Stipulations	March 10, 2015
Landreth, Melissa Gail	RN 679546	Warning with Stipulations	February 10, 2015
Lang, Natasha Monique	LVN 314920	Revoked	March 10, 2015
Latta, Misty Dawn	RN 829209	Revoked	February 10, 2015
Lawless, Tracy Marie	LVN 301104	Warning with Stipulations	February 10, 2015
Lazor, Michael Peter	AP105668 & RN 600292	Voluntary Surrender	March 4, 2015
Levi, Tonia Lynn	LVN 186849	Revoked	March 10, 2015
Lidikay, Lois Jean	LVN 170276	Warning with Stipulations	April 16, 2015
Lindsey, Sylvia	LVN 205330	Revoked	March 10, 2015
Littlejohn, Sherri Leah	LVN 319209	Revoked	March 10, 2015
Lockridge, Sharon Denise	AP123358 & RN 703586	Warning with Stipulations	March 10, 2015

**DISCIPLINARY ACTION**

- continued from previous page

<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Lopez, Christopher	RN 714275	Warning with Stipulations	April 16, 2015
Lopez, Maria Del Carmen	RN 776517	Enforced Suspension	April 1, 2015
Lorenzo, Delia	RN 554993	Reprimand with Stipulations	February 10, 2015
Lott, Courtney Michelle	LVN 182486	Revoked	March 10, 2015
Lowe, Kimberly Denise	LVN 206156	Enforced Suspension	March 10, 2015
Lubojacky, Cassandra Marie	RN 780647	Warning with Stipulations, Deferred	April 16, 2015
Lujan, Tommy Ernest	RN 635039	Suspend/Probate	March 10, 2015
Lyman, David Lee	RN 785703	Warning with Stipulations	April 16, 2015
Lynn, Rochelle Elizabeth	LVN 310075	Voluntary Surrender	February 17, 2015
Machac, Samantha Jo	LVN 311782	Voluntary Surrender	April 22, 2015
Machen, Louisa Sonora	RN 737067	Suspend/Probate	April 16, 2015
Magnon, Rhonda	RN 734347	Voluntary Surrender	April 9, 2015
Manrique, Marisa	RN 697434	Suspend/Probate	February 12, 2015
Marcell, Christina M.	LVN 128231	Revoked	February 10, 2015
Marsh, Ashly Nicole	RN 821041	Warning with Stipulations	April 16, 2015
Marsh, Virginia L.	LVN 220402	Warning with Stipulations, Deferred	February 10, 2015
Martin, Keshia Ann	RN 684665	Voluntary Surrender	March 12, 2015
Martinez, Alejandro	RN 790855	Reprimand with Stipulations	February 10, 2015
Martinez, Miriam	RN 673606	Warning with Stipulations	March 10, 2015
Martinez, Ralph Perez	LVN 83396	Warning with Stipulations	April 16, 2015
Martinez, Jr., Hector	LVN 223753	Reprimand with Stipulations	March 10, 2015
Matthews, Amy Christine	RN 738703 & LVN 169237	Voluntary Surrender	March 17, 2015
Maynard, Michael Joseph	RN 730982	Warning with Stipulations	February 10, 2015
Mbah, Charles K.	LVN 232326	Voluntary Surrender	March 25, 2015
McCaughan, Julie	RN 534055	Revoked	February 10, 2015
McClain, Teri Li	RN 243239	Voluntary Surrender	February 4, 2015
McCord, Kelly L.	RN 644991	Voluntary Surrender	April 8, 2015
McDaniel, Sarah G.	RN 522232	Voluntary Surrender	March 16, 2015
McDonnell, Marian Patricia	RN 544615	Warning with Stipulations	April 16, 2015
McDowell, Kim Lee	RN 794016	Warning with Stipulations	March 10, 2015
McKinley, Amber Renay	RN 836146 & LVN 179049	Warning with Stipulations	March 10, 2015
McManus, Denise W.	LVN 137553	Revoked	March 10, 2015
Meeks, Mikah Alesia	RN 696886	Remedial Education, Deferred	March 10, 2015
Mejia, Alejandro Valdez	RN 730762	Voluntary Surrender	February 19, 2015
Mendoza, Teo Bulacan	RN 765302	Remedial Education	March 27, 2015
Metoyer, Pamela Smith	RX 8630	Enforced Suspension	March 10, 2015
Metoyer, Pamela Smith	AP117016, RN 551891 & LVN 89296	Suspend/Probate	March 10, 2015
Miles, Alison	LVN 233884	Warning with Stipulations	February 10, 2015
Miller, Kyletta Faye	LVN 112834	Voluntary Surrender	February 2, 2015
Miller, Paula Sue	AP113597 & RN 538607	Warning with Stipulations	February 10, 2015
Miller, Sherry Jean	LVN 154948	Reprimand with Stipulations	April 16, 2015
Mitchell, Chasity Nicole	LVN 221573	Revoked	March 10, 2015
Mitchell, Dorris Dickson	LVN 61128	Revoked	March 10, 2015
Moore, Catherine Marie	RN 672257	Remedial Education with Fine	March 19, 2015
Moore, Nacole Wyvette	LVN 230009	Reprimand with Stipulations	February 10, 2015
Moore, Shyoki Takamara	RN 777680	Voluntary Surrender	March 18, 2015
Moraida, Melanie Denise	LVN 309996	Voluntary Surrender	April 17, 2015
Moreno, Jerry Ann	LVN 64105	Revoked	February 10, 2015
Moretz, Andrea Sue	RN 803695	Warning with Stipulations, Deferred	February 10, 2015
Morgan, Lindsay Rochelle	LVN 189667	Revoked	March 10, 2015
Morin, Tracy Lynn	RN 650997 & LVN 140400	Remedial Education	March 12, 2015
Morse, Velen Rose	LVN 158985	Warning with Stipulations	March 10, 2015
Mugo, Maria Wanjiru	LVN 315610	Warning with Stipulations	February 10, 2015
Murillo, Monica Sanchez	LVN 211826	Warning with Stipulations	February 10, 2015
Murphy, Christina Lee	RN 774770	Remedial Education, Deferred	April 6, 2015
Murra Kapon, Chelsea Alysse	RN 764537	Remedial Education, Deferred	April 10, 2015
Myser, Amy Louise	RN 644954	Voluntary Surrender	February 6, 2015
Nation, Susan Schilling	LVN 227800	Remedial Education	April 21, 2015
Ndaloma, Paulina Anastasia (Fofanah)	RN 744889	Warning with Stipulations	February 10, 2015
Nelson, Audrey Evyone	RN 661269 & LVN 159891	Warning with Stipulations	February 10, 2015
Nelson, Tracy M.	LVN 150867	Remedial Education with Fine	March 6, 2015
Ngwa, Nina Neh	RN 796225	Warning with Stipulations	April 16, 2015
Nilson, Karen A. Minster	RN 223935	Warning with Stipulations	February 10, 2015
Nixon, Christine Denise	RN 655199	Limited License	February 10, 2015
Nolan, Gail Spring	LVN 157878	Warning with Stipulations	March 10, 2015
Nwadinigwe, Edmund-Vincent Chukwudebere	LVN 225782	Reprimand with Stipulations	March 10, 2015
O'Braden, Barbara Elizabeth	LVN 156138	Revoked	February 10, 2015
Ojiefoh, Eunice Ihoe	LVN 227240	Warning with Stipulations	February 10, 2015
Oliver, Cathryn Ann	RN 727610 & LVN 168196	Enforced Suspension	April 16, 2015

**DISCIPLINARY ACTION**

- continued from previous page

<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Oluoch, Kennedy Odhiambo	LVN 313494	Warning with Stipulations	April 16, 2015
Oranga, Gordon Odhiambo	RN 802518	Warning with Stipulations	April 16, 2015
Orth-Hutchinson, Michelle Leanne	RN 552356	Reprimand with Stipulations	March 10, 2015
Overton, Joyce L. R.	RN 426176	Warning with Stipulations	March 10, 2015
Owens, Barbara	LVN 97593	Suspend/Probate	March 3, 2015
Padilla, Joey	LVN 212649	Warning with Stipulations	April 16, 2015
Palm, Carey Michelle	LVN 218756	Reprimand with Stipulations	February 10, 2015
Palmer, Ronald Alan	RN 713666	Remedial Education, Deferred	February 13, 2015
Panturad, Michael Hsmeyer	RN 601768	Reprimand with Stipulations	March 10, 2015
Parker, Dorothy Gael	LVN 146703	Revoked	February 10, 2015
Parkinson, Elizabeth Ann	RN 742641	Revoked	February 10, 2015
Parks, Richard Dean	RN 794127	Revoked	February 10, 2015
Pastrano, Andres L.	LVN 166179	Revoked	March 10, 2015
Pate, Katie Nicole	LVN 224753	Warning with Stipulations	February 10, 2015
Pearcy, Paula Renee	LVN 214708	Remedial Education	February 9, 2015
Pearson, Linda Lee	LVN 191471	Voluntary Surrender	April 30, 2015
Peebles, Kyle Wayne	RN 775771	Warning with Stipulations	February 10, 2015
Peixoto, Maria Dirce	LVN 183162	Revoked	March 10, 2015
Pennington, Cheryl J.	RN 509752	Limited License	April 16, 2015
Perales, Clara Elizabeth	LVN 62134	Revoked	February 10, 2015
Perez, Janice L.	LVN 110673	Suspend/Probate	April 16, 2015
Pessagno-Real, Michelle Suzanne	RN 621558	Enforced Suspension	April 6, 2015
Peterka, Tara C.	RN 640095	Remedial Education with Fine	April 13, 2015
Peterson, Alisha Sharon	LVN 166436	Voluntary Surrender	April 24, 2015
Phagan, Pamela Kaye	RN 751429	Suspend/Probate	March 10, 2015
Phagan, Stephany Carroll	LVN 193908	Suspend/Probate	February 10, 2015
Pierce, Jason Dean	LVN 320883	Warning with Stipulations	April 16, 2015
Piercy, Julie Ann	LVN 303885	Revoked	March 10, 2015
Pinder, Laura Jillene	LVN 161187	Warning with Stipulations	April 16, 2015
Piper, Heidi Lynn	AP108961 & RN 549223	Remedial Education, Deferred	April 30, 2015
Powell, Richard Joseph	RN 703571	Revoked	March 10, 2015
Prenzi, Tracey Lynn	RN 610804	Revoked	March 10, 2015
Presher, Kathleen Michelle	LVN 322764	Reprimand with Stipulations	April 16, 2015
Price, Barbara Cullen	LVN 186276	Revoked	February 10, 2015
Proctor, Julie Annette	PTP NM LPN & LVN 131376	Revoked	March 10, 2015
Quintanilla, Mauro Federico	LVN 152522	Revoked	March 10, 2015
Ragin, Lauren	RN 789620	Suspend/Probate	April 16, 2015
Rains, Shelly Kay	RN 737293 & LVN 164310	Revoked	February 10, 2015
Rasmussen, Carolyn Ann	LVN 191899	Warning with Stipulations	April 16, 2015
Reed, Aaron Arnold	AP126098	Voluntary Surrender	February 2, 2015
Reese, Sally Dyan	AP119703 & RN 733409	Reprimand with Stipulations	February 10, 2015
Reiswig, Jill S.	RN 510191	Voluntary Surrender	April 22, 2015
Remes, Christian	RN 786115 & LVN 219585	Warning with Stipulations	April 16, 2015
Reynolds, Debra Sue	RN 241783	Revoked	March 10, 2015
Reynolds, Leslie Faye	RN 774807	Revoked	March 10, 2015
Richard, Kathleen S.	RN 560607	Remedial Education with Fine	April 16, 2015
Richardson, Michelle Antoinette	RN 802139 & LVN 191392	Voluntary Surrender	February 18, 2015
Rios, Aidee	LVN 214139	Voluntary Surrender	March 24, 2015
Rivera, Ruben James	RN 818963	Warning with Stipulations	March 10, 2015
Robertson, Sarah Anne	LVN 168558	Revoked	February 10, 2015
Robinson, Pearlie Gail	LVN 138086	Warning with Stipulations	March 10, 2015
Robinson, Shirley Ann	LVN 122634	Enforced Suspension	March 10, 2015
Robles, Jr., Israel	LVN 198795	Reprimand with Stipulations	April 16, 2015
Rodgers, Bianka Maria	RN 613791	Reprimand with Stipulations	March 10, 2015
Rodgers, Ronda Porter	LVN 309161	Reprimand with Stipulations	April 16, 2015
Rodriguez, German M.	LVN 192878	Voluntary Surrender	March 30, 2015
Rodriguez, Hope Garcia	LVN 84389	Warning with Stipulations	April 16, 2015
Rogers, David Paul	RN 616254	Warning with Stipulations	March 10, 2015
Rogers, Neil Patrick	RN 694016	Revoked	March 10, 2015
Rojas, Shannan Denise	LVN 185928	Remedial Education with Fine	March 31, 2015
Rolls, Jeannie Porter	LVN 144136	Revoked	March 10, 2015
Rosales, Christina	LVN 197966	Enforced Suspension	April 2, 2015
Rose, Catarina	LVN 300602	Revoked	March 10, 2015
Rose, Linda L.	RN 604940 & LVN 143597	Remedial Education	April 27, 2015
Rudd, Rebecca Jewel	LVN 226555	Reprimand with Stipulations	February 10, 2015
Ruizlujan, Juan Pablo	LVN 225869	Warning with Stipulations	February 10, 2015
Salas, Martha Valdez	RN 594516	Remedial Education with Fine	February 10, 2015
Salinas, Monica Irene	RN 704082	Warning with Stipulations, Deferred	April 16, 2015



**DISCIPLINARY ACTION**

- continued from previous page

<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Sampson, Robert	RN 616403	Revoked	February 10, 2015
Sams, Toni Yolanda	LVN 190577	Warning with Stipulations	February 10, 2015
Sanchez, Elizabeth Celene	LVN 215586	Remedial Education	March 18, 2015
Sands, Lillian Angele	RN 660190	Warning with Stipulations	April 16, 2015
Santos, Marisela	LVN 231735	Warning with Stipulations	April 16, 2015
Santoyo, Leticia	RN 745362 & LVN 172290	Enforced Suspension	February 10, 2015
Schriver, Byron Lee	LVN 208881	Voluntary Surrender	April 6, 2015
Scott, Jody Lee	RN 696962	Voluntary Surrender	March 12, 2015
Scott, Lasandra	RN 717965	Remedial Education	April 13, 2015
Scott, Sheryl Dawn	LVN 135341	Revoked	March 10, 2015
Sescar, Maria Theresa Jardino	RN 765263	Remedial Education	April 20, 2015
Settle, Keith Gene	RN 584450	Remedial Education	February 24, 2015
Sewell, Courtney Jean	LVN 184073	Revoked	February 10, 2015
Sewell, Mindy Dawn	LVN 228989	Revoked	February 10, 2015
Sharpe, Ann Elise	RN 681405 & LVN 176767	Warning with Stipulations	April 16, 2015
Shockley, Paul Edward	LVN 153875	Revoked	March 10, 2015
Showalter, Shari Lynn	RN 694216 & LVN 168420	Enforced Suspension	February 13, 2015
Simmons, Brett George	RN 526837	Enforced Suspension	April 27, 2015
Simmons, Catherine Ann	RN 670267	Warning with Stipulations	March 10, 2015
Simmons, Felecia Gloritha	RN 711780	Warning with Stipulations	March 10, 2015
Slaton, Andrea Nicole	LVN 169391	Warning with Stipulations	March 10, 2015
Slomka, Amy Marie	LVN 213130	Voluntary Surrender	April 17, 2015
Smart, Nicole Andrianne	LVN 171118	Revoked	March 10, 2015
Smith, Carolyn Ann	LVN 83876	Enforced Suspension	April 27, 2015
Smith, Jacqueline Deloris	RN 655861 & LVN 102376	Remedial Education	March 26, 2015
Smith, Misty Ann	RN 701518	Revoked	February 10, 2015
Smith, Rita Rena	RN 609414	Voluntary Surrender	March 2, 2015
Smith, Stephanie Jaunita	LVN 186957	Reprimand with Stipulations	February 10, 2015
Snapka, April Dawn	RN 806416	Revoked	February 10, 2015
Sparks, Stephen	RN 638817	Suspend/Probate	April 16, 2015
Spence, Pheobe June	LVN 216863	Reprimand with Stipulations	March 10, 2015
Spiser, Wendy Suzanne	RN 797115	Remedial Education with Fine	February 6, 2015
Stevenson, Ralph William	RN 573773	Voluntary Surrender	March 16, 2015
Stewart, Gwendolyn Lanell	LVN 173407	Revoked	March 10, 2015
Stinson, Elaine Davis	LVN 72575	Remedial Education with Fine	April 21, 2015
Stockinger, Roxanne M.	LVN 178972	Voluntary Surrender	March 19, 2015
Stone, June Fortune	RN 215423	Remedial Education with Fine	February 2, 2015
Stone, Kari Jeanette	RN 808551	Voluntary Surrender	April 21, 2015
Stribling, Virginia Gale	LVN 137519	Remedial Education	February 4, 2015
Sule, Hamamatah Beyih	LVN 225020	Warning with Stipulations	February 10, 2015
Sutton, Carla Michelle	RN 713696	Warning with Stipulations	February 10, 2015
Swick, Debra A.	RN 255411	Remedial Education with Fine	February 24, 2015
Swick, Debra A.	AP108037 & RX 2519	Voluntary Surrender	February 24, 2015
Swinney, Johnny Ray	LVN 121893	Warning with Stipulations	February 10, 2015
Taiwo, Oluwakemi Fausat	RN 753065	Remedial Education with Fine	March 10, 2015
Taylor, Kathryn Janette	RN 730899	Enforced Suspension	April 16, 2015
Terrell, Jennifer Janee	LVN 146326	Voluntary Surrender	February 2, 2015
Theriot, Mark Anthony	RN 627004	Enforced Suspension	February 10, 2015
Thibodeaux, Kristine Echo	LVN 151253	Revoked	March 10, 2015
Thoman, Charice Marie	LVN 313855	Revoked	March 10, 2015
Thomas, Heather	RN 764872	Warning with Stipulations	March 10, 2015
Thomas, Zipporah	RN 851864	Reprimand with Stipulations	February 10, 2015
Thompson, Jr., Tony	LVN 193632	Remedial Education	March 6, 2015
Thurman, Melissa Suzanne	RN 622102	Limited License	March 10, 2015
Tillmuth, Joann Patricia	LVN 168378	Warning with Stipulations	February 10, 2015
Tinker, Sarah Marie	RN 814025	Enforced Suspension	February 19, 2015
Torres, Francisco Javier	LVN 152638	Enforced Suspension	February 18, 2015
Trautwein, Mary	RN 636816	Revoked	February 10, 2015
Turner, Billi J.	RN 534947	Warning with Stipulations	April 16, 2015
Turner, Valnita Rena	RN 548694	Revoked	February 10, 2015
Tutza, Lisa Kim	RN 612913	Warning with Stipulations	March 10, 2015
Udenze, Eucharia Nkiru	LVN 211202	Enforced Suspension	March 10, 2015
Upham, Joy A.	RN 465712	Revoked	April 16, 2015
Usher, Tonye Teressa	RN 529163	Enforced Suspension	February 12, 2015
Vandenberg, Vitus Mayer	PTP NM RN R45786	Warning with Stipulations	April 16, 2015
Vandivere, Susan Gale	LVN 200802	Reprimand with Stipulations	April 16, 2015
Velasco, Jaymari Piol	RN 682866	Suspend/Probate	February 10, 2015
Venverloh, James	RN 636545	Revoked	March 10, 2015

**DISCIPLINARY ACTION**

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Violand, Leang	RN 589614	Warning with Stipulations	March 10, 2015
Virgil, Cheryl Lynn	RN 759315	Warning with Stipulations	March 10, 2015
Wade, Ammie Leanne	LVN 310059	Revoked	March 10, 2015
Walker, Angela Simpson	RN 695518	Revoked	March 10, 2015
Wall, Misty Elaine	RN 791606	Warning with Stipulations	February 10, 2015
Wanko, Julie Ann	RN 603859	Revoked	March 10, 2015
Ward, Ashonti Renee	LVN 304119	Revoked	March 10, 2015
Washington, Carla Denise	LVN 174528	Remedial Education	February 13, 2015
Waweru, Louisa M.	LVN 310378	Voluntary Surrender	April 6, 2015
Weese, Roxanne Michelle	LVN 309176	Warning with Stipulations	April 16, 2015
Welborn, Ryan Mitchell	LVN 302683	Revoked	February 10, 2015
Wells, Julie Gayle	LVN 155440	Revoked	March 10, 2015
Wendt, Franklin Brock	RN 687391 & LVN 178169	Reprimand with Stipulations	March 9, 2015
White, Betty Nell	RN 242210	Warning with Stipulations	April 16, 2015
Williams, Brittany Danielle	AP124065 & RN 829219	Remedial Education	February 25, 2015
Williams, Carolyn Ann	LVN 64788	Revoked	February 10, 2015
Williams, Demecia Alejandri	LVN 222998	Warning with Stipulations	March 10, 2015
Williams, Dionne Darlysha	LVN 233922	Revoked	April 16, 2015
Williams, Hilda Marie	LVN 123207	Voluntary Surrender	March 2, 2015
Williamson, Kelly Denise	RN 692841	Revoked	February 10, 2015
Williams-Zeno, Kymberli Tremayne	AP112448, RX 5075 & RN 694476	Suspend/Probate	February 10, 2015
Willmon, Jr., Gregory Wayne	RN 833283	Revoked	April 16, 2015
Wilson, Sue Ann	RN 770715	Warning with Stipulations, Deferred	March 10, 2015
Wilt, Victoria Elaine	RN 789707	Revoked	April 16, 2015
Wiseman, Anthony Jason	RN 663001	Warning with Stipulations	February 10, 2015
Woods, Holly Aileen	LVN 167188	Revoked	February 10, 2015
Wright, Rachel Nanette	LVN 181467	Revoked	February 10, 2015
Yeats, Stephanie Diana	LVN 182984	Warning with Stipulations	February 10, 2015
Young, Christina A.	RN 751715	Limited License	February 11, 2015
Zamora-Aguilera, Irmalinda	LVN 200752	Remedial Education	February 3, 2015
Zoch, Beverly Lois	RN 527637	Remedial Education	April 8, 2015

**Abbreviations in the Notice of Disciplinary Action Section**

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

**Statistical information**

The 503 disciplinary actions reported in this *Bulletin* represent only 0.137% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on February 2015, 99.43% of registered nurses and 98.77% of licensed vocational nurses were without recent discipline according to the Board records.

**IMPOSTER UPDATE**

*If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.*

**KIMBERLY ANN JOHNSON (SFAKIANOS)****a.k.a. Kimberly Ann Johnson**

The April 2015 issue of the *Board of Nursing Bulletin* reported on the illegal practice of nursing by Kimberly Ann Johnson (Sfakianos). Ms. Johnson (Sfakianos) had her Privilege to Practice from Mississippi revoked by the Texas Board of Nursing (BON) on May 13, 2014. She continued to practice in Texas utilizing the identity of other licensees with similar names. Ms. Johnson (Sfakianos) was arrested by the McKinney Police Department on April 28, 2015 for the offenses of Fraudulent Use or Possession of Identifying Information, a State Jail Felony, and Prohibited Practice, Nurse License Required, a Class A Misdemeanor. The case is pending in Collin County. The BON has also received information from several agencies that Ms. Johnson (Sfakianos) has continued to seek employment and has practiced as a registered nurse in Dallas and Carrollton using information belonging to other licensees.





## 2015 Workshop Schedule

### *Protecting Your Patients and Your Practice*<sup>^#,\*</sup>

This workshop has been approved for 7.0 contact hours.

#### Dates and Locations:

#### **San Marcos - August 19, 2015 (Wednesday)**

**Location:** Embassy Suites, 1001 E. McCarty Lane, San Marcos, Texas 78666, free parking.

#### **Arlington - August 21, 2015 or August 22, 2015 (Friday or Saturday)**

**Location:** Hilton Arlington, 2401 E. Lamar Blvd, Arlington, Texas, 76006, free parking.

**Cost:** Pre-registration \$109.00, late-registration on day of workshop \$125.00. No cash accepted for payment. Workshop participants are required to sign in at the registration table in order to receive CE credit.

**Time:** 8:00 to 4:30 pm CST

**Reminder:** The Board of Nursing (Board) encourages you to bring a jacket or sweater as temperatures in the meeting rooms can fluctuate.

#### **Interactive Online CNE Opportunity**

#### ***Nursing Regulations for Safe Practice*<sup>^#</sup>**

*This online interactive offering is only available through the Texas Board of Nursing website and can be taken at any time. The cost for this course is \$25.00 and the course may be found at: <https://www.bon.texas.gov/catalog/>*

This course has been approved for 2.0 contact hours.

## 2015 Webinar Schedule

### **APRN Application Process<sup>@</sup>**

July 9 and October 29, 2015  
10:00 am – 11:00 am CST

Cost: Free, but registration is required.

### **Nursing Peer Review – Understanding the Process<sup>^</sup>**

September 24, 2015  
9:30 am – 10:30 am CST  
Cost: \$25.00

### **Safe Harbor – Ensuring Patient Safety<sup>^</sup>**

September 24, 2015  
11:30 am – 12:30 pm CST  
Cost: \$25.00

## How to Register

To register for a Texas Board of Nursing (BON or Board) Workshop or Webinar, please visit our website at [www.bon.texas.gov](http://www.bon.texas.gov) and select on **Education** and then **Continuing Nursing Education & Competency**. You will register for all BON educational offerings: the online continuing education course, workshops and webinars through the BON course catalog. You will receive a purchase confirmation and event reminders via your email address, leading up to the scheduled activity, and post activity reminders in order to help you receive your CNE certificate or certificate of completion. Webinar attendance may require some advance technical preparation. Instructions and help for confirming that your workstation is compatible with the online webinar process are provided for each event. The Board also recommends joining at least 15 minutes early to ensure that you can attend the entire webinar. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created and that will be your home for all BON continuing education courses, workshops and webinars.

### Legend

- <sup>^</sup> This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
- <sup>\*</sup> Workshop participants are required to sign in at the registration table prior to attending and sign out at the registration table prior to attending.
- <sup>#</sup> This course meets the 2-Hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- <sup>+</sup> This course satisfies nursing jurisprudence and ethics requirements for board orders.
- <sup>></sup> This course is pending nursing contact hours.
- <sup>@</sup> This course does not award nursing contact hours.

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop or webinar in order to receive your CNE certificate or certificate of completion.

The BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific **Help** links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards – those with Visa or MasterCard logos, or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

You may register for as many courses as you wish to complete at one time or you may re-enter the BON Lifelong Learning

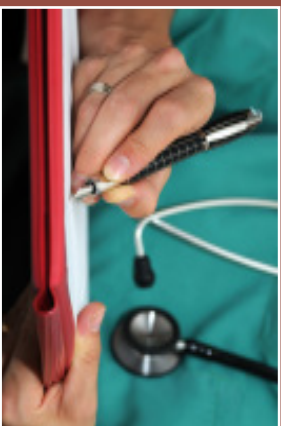


Account at anytime to register for another educational offering. For a complete listing of the registration policies, visit the Board's website, select **Education**, then **Continuing Nursing Education & Competency**. Late or walk-in registration on day of workshop is \$125.00. Space is limited. Early registration is recommended.

## **BON Continuing Competency Offerings Address New Nursing Jurisprudence and Ethics Requirements**

In 2013, the 83<sup>rd</sup> Regular Texas Legislative Session passed a law that specifies new continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least 2 hours of continuing education related to nursing jurisprudence and ethics before the end of every third, two-year licensing period that begins on or after January 1, 2014. The BON has two continuing education offerings which meet the new requirements: the workshop titled, "Protecting Your Patients and Your Practice" and the interactive online CNE Opportunity titled, "Nursing Regulations for Safe Practice". For more information about BON CNE requirements, visit the Board's website and select **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

**Please Note:** Participants more than 10 minutes late or who leave prior to the end of the session (workshop or webinar) will not receive CNE credit as per ANCC requirements or meet BON stipulations.



**PRESORTED  
STANDARD  
US POSTAGE  
PAID  
Austin, TX  
PERMIT No. 2062**

Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, TX 78701-3942

**BON**



Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, TX 78701

## **Texas Board of Nursing**

### **Learning Opportunities: 2015**



### **Continuing Competency Workshops and Webinars**

The Texas Board of Nursing is excited to announce learning opportunities for 2015. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.

