



October 2014

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Texas Board of Nursing, Texas Medical Board, and Texas State Board of Pharmacy Issue Joint Statement on Hydrocodone Combination Products and Tramadol

The Texas Board of Nursing, Texas Medical Board and Texas State Board of Pharmacy advise their respective licensees that the United States Drug Enforcement Administration (DEA) published a final rule reclassifying hydrocodone combination products (HCPs) as Schedule II controlled substances. The reclassification becomes effective on October 6, 2014. HCPs include products such as Lortab®, Vicodin®, and Norco®.

All providers who order, dispense, or prescribe HCPs in the state of Texas must comply with requirements for prescribing Schedule II medications as set forth in state and federal law beginning on October 6, 2014. Advanced practice registered nurses and physician assistants may only prescribe hydrocodone combination products when providing care to hospice patients or practicing in hospital facility based practices as provided for in Chapter 157.0511(b-1) of the *Texas Occupations Code* and if registered with DEA and the Texas Department of Public Safety (DPS) to prescribe Schedule II controlled substances.

It is important for all prescribers, pharmacists, and pharmacy staff to be aware that prescriptions *written* for HCPs on or after October 6, 2014, must be written on a DPS official prescription form and no refills may be authorized. Any prescriptions for HCPs that are

dispensed before October 6, 2014, that have additional refills authorized may be dispensed in accordance with state and federal law. The allowance to dispense these refills expires on April 8, 2015.

The Boards of Nursing, Medicine and Pharmacy also remind their respective licensees that the DEA classified tramadol as a Schedule IV controlled substance. This change became effective on August 18, 2014. All prescribers and pharmacy personnel must comply with requirements for ordering, prescribing and handling Schedule IV medications as set forth in state and federal law.

APRNs may find the following resources helpful:

- Information regarding the requirements to prescribe controlled substances is available in Board Rule 222.8, available at:

www.bon.texas.gov/rr_current/222-8.asp

- Information regarding hydrocodone combination products and the new laws is available from the Texas Department of Public Safety's website at:

www.txdps.state.tx.us/RSD/ControlledSubstances/hydrocodoneSchedII.htm

- Information regarding obtaining or modifying a controlled substance registration from the Texas Department of Public Safety is available at:

www.txdps.state.tx.us/RSD/ControlledSubstances/csRegistration.htm

- Information regarding DEA registration may be found at:

www.justice.gov/dea/index.shtml

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Advisory Committee Updates

Delegation Task Force for Chapter 224

During the July 2014 Board Meeting, new Delegation Task Force Members for Chapter 224, Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments were approved. They are Monte Chambers RN representing Texas School for the Blind and Visually Impaired; Ramona Gaston-McNutt RN BSN representing Texas Department of Aging and Disability Services' Prescribed Pediatric Extended Care Centers; and Gary Eubanks RN MSN representing University of Texas Medical Branch Correctional Managed Care.

The Delegation Task Force (DTF) for Chapter 224 met on July 30th and September 5, 2014, to discuss proposed revisions to the rules. For more information, visit the Board's website and click on News, then Ad Hoc Meetings.

Eligibility and Disciplinary Advisory Committee

The Board of Nursing's Eligibility and Disciplinary Advisory Committee met on August 1, 2014 to discuss the Board's Guidelines for Physical and Psychological Evaluations. Psychologist John Lehman, Ph.D., presented the recent changes to the Diagnostic and Statistical Manual of Mental Disorders V (DSM-V) and served as a resource witness during the committee's discussion. Psychologist Stephen Thorne, Ph.D. also served as a resource witness. The Committee discussed amending the Board's guidelines to ensure that physical and psychological evaluations are consistent among evaluators and contain all relevant and necessary information for the Board to make informed decisions. The Advisory Committee will reconvene on Monday, December 1, 2014, to review specific changes to the Board's Guidelines, Disciplinary Sanction Policies, and Rules 213.27, 213.28, 213.29, and 213.33.

Nursing Practice Advisory Committee

During the July 2014 Board Meeting, amendments to Chapter 216, Continuing Competency, were adopted and included revisions to Board Rule §216.1, Continuing Competency Definitions; §216.5, Additional Criteria for Specific Continuing Education Programs and §216.6, Activities that are not Acceptable as Continuing Education. These revisions expanded the definition and criteria for authorship, program development and presentation of a Continuing Nursing Education program.

In addition, the Board approved a charge for the Nursing Practice Advisory Committee (NPAC) to review and make recommendations regarding Board Rule 217.16, Minor Incidents. Also, approved were two new NPAC members: Donna Richardson RN, DNP representing the Texas Nurses Association and Michelle Dionne-Vahalik, RN, MSN representing the Department of Aging and Disability Services.

Task Force to Study Implications of Growth of Nursing Education Programs in Texas

The Task Force to Study Implications of Growth of Nursing Education Programs in Texas met on June 13, 2014 to address charges to develop a guideline for optimal clinical instruction and to provide an analysis of findings from the 2013 Nursing Education Program Information Survey (NEPIS) related to required clinical hours in prelicensure nursing education programs. Task Force members provided input and recommended the continued development of the guideline using a review of current literature, results of a survey sent to faculty, students and clinical partners, and findings from the NCSBN National Simulation Study. An analysis of the 2013 NEPIS related to required clinical hours will be included in the education guideline. The Task Force also recommended a statewide faculty workshop related to optimal clinical instruction be planned in spring 2015.



The Texas Board of Nursing

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Texas Board of Nursing Meeting Schedule

2014 Board Meeting Dates
October 23-24, 2014

**2014 Eligibility and Disciplinary
Committee Meeting Dates**
**November 12
December 9**

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



Summary of Actions

A regular meeting of the Board of Nursing was held July 17-18, 2014, in Austin.
The following is a summary of Board actions taken during this meeting.



In the July 25, 2014, issue of the *Texas Register*, the Texas Board of Nursing published as adopted amendments to 22 Tex. Admin. Code §213.32, pertaining to *Corrective Action Proceedings and Schedule of Administrative Fines*. The amendments are adopted under the authority of the Occupations Code Subchapter N and §301.151, as well as the general authority of Senate Bill (SB) 1415, enacted by the 81st Legislature, Regular Session, effective September 1, 2009, and SB 1058, enacted by the 83rd Legislature, Regular Session, effective September 1, 2013, and are necessary to specify additional types of violations for which a corrective action may be imposed.

The Board also adopted amendments to 22 Tex. Admin. Code §213.34, pertaining to *Deferred Disciplinary Action Pilot Program*. The amendments to 22 Tex. Admin. Code §213.34 are necessary for consistency with the newly enacted legislation and to implement deferred discipline as a permanent disciplinary option under the Board's rules.

New 22 Tex. Admin. Code 213.35, pertaining to *Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program* was also adopted. The new section effectuates a two-year pilot program designed to evaluate the use of individualized competency assessments and targeted remediation plans as a form of disciplinary action for nursing practice violations of the Nursing Practice Act (NPA). The amendments to 22 Tex. Admin. Code §213.32, §213.34, and

213.35 became effective on July 30, 2014.

In the August 1, 2014, issue of the *Texas Register*, the Texas Board of Nursing withdrew the proposed repeal of new Chapter 221, relating to *Advanced Practice Nurses*, and proposed new Chapter 221, relating to *Advanced Practice Registered Nurses*.

In the August 8, 2014, issue of the *Texas Register*, the Texas Board of Nursing published as adopted amendments to 22 Tex. Admin. Code §214.9, pertaining to *Program of Study*. Amendments to 22 Tex. Admin. Code §214.9 are necessary to clarify two of the existing provisions of the section. The Board also published as adopted amendments to 22 Tex. Admin. Code §215.9, pertaining to *Program of Study*. The amendments are necessary to clarify the existing provisions of the section and to address potential changes in nursing program curriculum as a result of SB 215, enacted by the 83rd Legislature, Regular Session, effective September 1, 2013, and SB 497, enacted by the 83rd Legislature, Regular Session, effective June 14, 2013. Amendments to 22 Tex. Admin. Code §214.9 and 215.9 became effective on August 10, 2014.

The Board also proposed amendments to 22 Tex. Admin. Code §215.5, pertaining to *Philosophy/Mission and Objectives/Outcomes*. The amendment is necessary to correct a typographical error in the title of the Differentiated Essential Competencies of Graduates of Texas Nursing Programs (DECs). Amendments were also proposed to 22 Tex. Admin. Code §217.1, pertaining to *Definitions*. The amendments are necessary to eliminate obsolete provisions

from the rule, to update references to the "Texas Board of Nursing", and for consistency with the updated provisions of the NPA. Amendments were also proposed to 22 Tex. Admin. Code §223.1, pertaining to *Fees*. The amendments were proposed under the authority of the Occupations Code §301.151 and §301.155 and eliminate unnecessary and obsolete provisions from the rule text. No comments were received to proposed 22 Tex. Admin. Code §215.5, §217.1, and 223.1 and the BON published as adopted amended 22 Tex. Admin. Code §215.5, §217.1, and 223.1 in the September 26, 2014, issue of the *Texas Register*, effective September 28, 2014.

In the September 19, 2014, issue of the *Texas Register*, the Texas Board of Nursing proposed amendments to 22 TAC Chapter 216, §§216.1, 216.5, and 216.6, concerning *Definitions, Additional Criteria for Specific Continuing Education Programs, and Activities that are not Acceptable as Continuing Education*. The amendments are necessary to effectuate the provisions of SB 1058 and SB 1191 enacted during the 83rd Legislative Session. The amendments to the chapter will also allow an individual to receive continuing education credit for authoring an article published in a nursing periodical or developing and presenting a CNE program that would qualify for credit under the Board rules provided it is at least two hours in length. The earliest possible date of adoption is October 19, 2014.

Nursing Education Actions - July 2014 Board Meeting

Approved on Consent:

Consideration of Follow-up Survey visit Report for New Nursing Education Program: Clarendon College in Pampa, Associate Degree Nursing (ADN) Education Program.

Received Reports on:

Status of New Nursing Education Programs and Active and Potential

Proposals, Status of Programs with Sanctions, and Report on Communication Activities with Nursing Education Programs.

Approved Reports of Regular Survey Visit:

Victoria College in Victoria, Vocational Nursing Education Program; and Wharton County Junior College in

Wharton, ADN Program.

Received Reports on:

Updates Related to the Texas Higher Education Coordinating Board and the Texas Workforce Commission, and Task Force to Study Implications of Growth in Nursing Education Programs in Texas.

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Promoting Patient Safety through the Electronic Health Record and Use of Computerized Provider Order Entry: A Nurse's Duty

By: Christina Stelly, RN, MSN



In the United States, it is estimated that over 40,000 different medications exist, resulting in hospitals deploying a significant amount of resources on medication management processes (Spaulding & Raghu, 2013). Unintended medication discrepancies, such as prescribing errors, medication administration errors and other adverse drug events occur in one-third of patients, both at the time of admission and during transfer from one unit to another (Hume & Tomsik, 2014). These types of errors may increase the risk of patient harm or actually cause patient harm. The federal Health Information Technology for Economic and Clinical Health Act (HITECH) of 2009 was in part, designed to address these issues, as well as how to share population health information in a secure manner. In order to achieve the goals of the HITECH Act, incentives were provided for Electronic Health Record (EHR) adoption; however, in order to receive the incentives, the adopted EHR must meet meaningful use criteria. One of the core requirements of the meaningful use criteria is Computerized Provider Order Entry (CPOE). CPOE aims to reduce prescribing and other medication administration errors (McGonigle & Mastrian, 2015).

Registered nurses may spend up to 50% of their time administering medications and monitoring patients' responses with a responsibility to promote safety and prevent patient harm [Spaulding & Raghu, 2013; 22 TAC §217.11(1) (B)]. In order to fulfill this duty, nurses must under-

stand why medications are ordered, anticipate possible side effects and know how to correctly administer those medications [22 TAC §217.11(1)(C)]. Because a safe environment for patients is the highest priority for nurses, nursing departments can improve patient safety significantly by promoting CPOE to eliminate incomplete, ambiguous or illegible hand-written medication orders.

Accurate nursing documentation in the EHR and applying clinical reasoning to CPOE order verification should be a daily occurrence for nurses where the EHR has been implemented. Nursing documentation tells a story about the patient and the nursing care rendered. This story informs other nurses and healthcare providers in their subsequent decisions [22 TAC §217.11(1)(D)]. Correctly interpreting provider orders and administering medications combined with accurate and complete documentation of patient needs and responses to care are an essential part of how nurses promote a safe environment for patients.

When nurses encourage healthcare providers to enter a medication order or prescription into the CPOE, rather than accepting an illegible, hand-written order, safety is promoted. An important standard of practice for all nurses to keep in mind when trying to decipher illegible, handwritten medication orders or prescriptions is the need to clarify the accuracy of the order with the ordering healthcare provider [22 TAC §217.11(1)(N)]. In addition, if the orders are not

indicated for the patient, nurses must consult with the ordering healthcare provider and notify the provider if the decision not to administer a medication is made for safety reasons.

Many healthcare providers resist EHR and CPOE technologies due to concerns of usability and a perceived decrease in productivity. To increase engagement, a robust education program that fully orients nurses and healthcare providers to the EHR and CPOE may increase use and productivity. Careful planning with consideration of the setting workflow is critical to achieving increased patient safety (McGonigle & Mastrian, 2015). Board staff recommends that a nurse exercise caution when asked to enter an order electronically into a CPOE or write a verbal order for a healthcare provider who refuses to use the CPOE and is physically present on the unit. These behaviors may be misconstrued as prescribing medications which is not the practice of nursing [Texas Occupations Code 301.002(2) & (5)] and may result in disciplinary action.

Kazemi, Fors, Tofighi, Tessma and Ellenius (2010) found that when providers used CPOE, 80% of medication errors were instantly detected and accurately corrected in the order entry phase before the order was transmitted to nursing. Other advantages have been noted. For example, CPOE is programed to only accept abbreviations that are approved by the Joint Commission and can recognize when providers have

continued on next page

Promoting Patient Safety - continued from previous page

used abbreviations on the “Do Not Use” list. CPOE can also calculate adjustments in medication doses according to a patient’s weight.

Transitioning from a traditional paper order entry process to an EHR with CPOE is challenging. A nurse with expertise in informatics such as an informatics nurse specialist can assist with successful planning and implementation of these technologies (Tietze, 2008). Nurses have an opportunity to promote the correct use of CPOE which may help to reduce more than 17 million errors in U.S. hospitals every year (Formulary, 2013). As nurses move into an age of health care reform, CPOE is a core component of meaningful use in the EHR that ensures safe patient care (Spaulding & Raghu, 2013). Promoting patient safety is the responsibility of all nurses in Texas. For more information on medication errors, see Position Statement 15.17, Texas Board of Nursing/Board of Pharmacy, Joint Position Statement, Medication Errors.

References

CPOE systems can reduce errors by almost half...computerized physician order entry. (2013). *Formulary*, 48(3), 117. CINAHL database.

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Spaulding, T.J. & Raghu, T.S. (2013). Impact of CPOE usage on medication management process costs and quality outcomes. *INQUIRY* 50(3), DOI: 10.1177/0046958013519303. CINAHL database.

Tietze, M. (2008). Nursing informatics: what’s it all about? *Nurses Lounge*. Retrieved from <http://allnurses.com/nursing-informatics/>

Texas Occupations Code, Nursing Practice Act, Section 301.002 (2). 22 Texas Administrative Code, §217.11, Standards of Nursing Practice.

Education - cont. from page 3

Granted initial program approval status:

LeTourneau University Baccalaureate Degree Nursing (BSN) Education Program in Longview, National American University BSN Education Program in Austin, South University BSN Education Program in Austin, and the College of Health Care Professions ADN Education Program in Houston.

E-Notify Service Now Free for Employers



Nursys e-Notify, the national nurse licensure notification system that automatically delivers licensure and publicly available discipline data directly to employers as the data is entered into the Nursys database by U.S. boards of nursing (BONs), is now offered at no cost to employers.

Nursys, which was launched by the National Council of State Boards of Nursing in 2013, is the only national database for verification of nurse licensure, discipline, and practice privileges for registered nurses and licensed practical/vocational nurses. It is comprised of data obtained directly from the licensure systems of U.S. BONs through frequent, secured updates.

If a nurse’s license is about to expire, employers have the option to receive a notification about the expiration date. Employers can also immediately learn about new disciplinary actions issued by a BON for their employed nurse, including receiving access to available public discipline documents. Nursys e-Notify eliminates the need for employers to proactively search for nurse data because they are notified when changes occur.

For more information, visit: <https://www.nursys.com/EN/ENDefault.aspx>

Online Jurisprudence & Ethics Calculator Available on BON Website

The BON website offers a calculator which, after the expiration date for a Texas nurse license is entered, shows the nurse the date range for completing the nursing jurisprudence and nursing ethics course. The calculator may be accessed directly at the following link:

https://www.bon.texas.gov/NJE_Calculator.asp

or by entering the word “calculator” in the search window located at the top of the Board of Nursing website (www.bon.texas.gov), click on Search, and click on the link for the first result.



Is a “coach” the same as a preceptor in a nursing education program?



The Board of Nursing (BON or Board) does not define a “coach,” but the term is being applied in different ways in nursing education. For example, the individual could be a tutor or a retention counselor. But when the “coach” is a nurse guiding the clinical experience for a student nurse in a one-on-one mentoring relationship, he/she is serving in a preceptor role.

Rule 214 and Rule 215 define a clinical preceptor as a licensed nurse who is not employed as a faculty member by the nursing program and who directly supervises clinical learning experiences for no more than two (2) students. The preceptor assists in the evaluation of the student(s) during the clinical experiences and in acclimating the student to the role of the nurse. The preceptor also facilitates student learning as outlined in a signed written agreement between the program, the preceptor, and the clinical setting.

Clinical preceptors for registered nurse programs must be registered nurses, but

vocational programs may use licensed vocational nurses as preceptors. Qualifications for preceptors include competence in the designated areas of practice and a philosophy of health care congruent with that of the nursing program.

Clinical preceptors are used to enhance the clinical experiences after a student has received the appropriate instruction for the clinical area. When preceptors are used, the faculty-to-student ratios may be adjusted to allow more students in the clinical group as set out in Education Guideline 3.8.3.a. The preceptor is an extender of the faculty member, but the faculty remains accountable for supervising the student even when a preceptor is being used.

The nursing program is responsible for providing orientation for the preceptors to acquaint them with the clinical objectives for the experience and with the skill level of the students. Faculty are available to the preceptor and student(s)

at all times. Faculty meet regularly with the preceptor and student to monitor the experience.

When the roles and responsibilities of a “coach” are consistent with those of a clinical preceptor, he/she is serving as a preceptor and compliance with the rules related to clinical preceptors must be followed.

In situations where the coach role is NOT equivalent to that of a clinical preceptor, the requirements for the coach position should be consistent with the specific expectations of the role. However, when coaches are providing instruction to students or evaluating their clinical performance, their role may be one of faculty, and Board rules related to faculty qualifications and responsibilities apply.

Education Guideline 3.8.3.a. *Precepted Clinical Learning Experiences* may be accessed on the BON web page and provides additional information.

Did you know....

How to Safely Dispose of Unused and Expired Medications

Teaching patients about how to safely administer their own medications at home is a standard of practice for nurses [22 TAC §217.11 (1) (C) and (F)] and should include information on how to dispose of unused and expired medications properly. Many medications require precautionary steps to dispose of safely so as not to endanger other people, pets, wildlife and the environment. The U.S. Food and Drug Administration (FDA) has established guidelines on how to dispose of unused medicines at <http://www.fda.gov/forconsumers/consumerupdates/ucm101653.htm>. This is a helpful website and contains information on the importance of proper disposal of drugs and the National Prescription Drug Take-Back Day. When in doubt it is best to consult with a pharmacist on the best way to safely dispose of unused or expired medications.

Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944;

E-Mail:

webmaster@bon.texas.gov

or

Fax: Texas Board of Nursing
at (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence

Courses, Workshops and Webinars 2014 - 2015

The Texas Board of Nursing is offering numerous educational opportunities on a variety of topics in 2014 and 2015. The courses are designed to provide nurses with the most current information to support a safe and legal scope of practice.

In 2013, the 83rd Texas Legislature passed a law that specifies new continuing education requirements for all nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third, two-year licensing period.

The Board's workshop "Protecting Your Patients and Your Practice" and the online continuing nursing education (CNE) course "Nursing Regulations for Safe Practice" awards contact hours that will satisfy the new requirements for Nursing Jurisprudence and Ethics.

For more information about the educational opportunities or to register online for a workshop, webinar or the online CNE course, visit the Board website at www.bon.texas.gov and under **Calendar** click on **Continuing Education Course Catalog**.

Interactive Online CNE Course

"Nursing Regulations for Safe Practice" *+

This interactive online CNE Course is easy to access on any schedule and costs \$25.00.

WORKSHOPS

Amarillo

October 7, 2014 - "Protecting Your Patients and Your Practice" *+

Location: Ambassador Hotel Amarillo (3100 I-40 West, Amarillo, TX 79102)
Time: 8:00 am – 4:30 pm (registration begins at 7:30am) **Cost:** \$109.00

Tyler

October 9, 2014 - "Protecting Your Patients and Your Practice" *+

Location: Holiday Inn South Broadway (5701 S. Broadway Ave., Tyler, TX 75703)
Time: 8:00 am – 4:30 pm (registration begins at 7:30am) **Cost:** \$109.00

Austin

November 12, 2014 - "Protecting Your Patients and Your Practice" *+

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons (10100 Burnet Road, Bldg 137, Austin TX 78758)
Time: 8:00 am – 4:30 pm (Registration begins at 7:30am) **Cost:** \$109.00

November 13, 2014 - "Nursing Peer Review – Putting your Committee Together" *

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons
Time: 8:00am – 11:00am **Cost:** \$49.00

November 13, 2014 - "Guidelines to Effective Delegation in the Community Setting" **

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons
Time: 11:00am – 2:00pm **Cost:** \$49.00

November 13, 2014 - "LVN Scope of Practice" #

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons
Time: 2:00pm – 5:00pm **Cost:** \$49.00

JJ Pickle Research Campus Parking: \$3.00

* This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

+ Meets the two (2) hour CNE requirement for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature.

** Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

This continuing nursing education activity was approved by the National Association for Practical Nurse Education and Services, Inc. (NAPNES).

WEBINARS

October 30, 2014 (9:30am – 10:30am) - "Safe Harbor: Ensuring Patient Safety" **

December 3, 2014

(Part I) (1:00pm – 2:30pm) and December 10, 2014 (Part II) (1:00pm – 2:30pm) - "Delegation Process in the Community Setting" **

December 18, 2014 (10:00am – 11:00am) - LVN Scope of Practice (Free – does not award CNE)

**Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Planning is underway for the 2015 schedule of Continuing Nursing Education offerings. Finalized dates and locations will be published in the January 2015 *BON Bulletin* and in the Calendar section of the Board's website.

Workshops and Webinars – 2015 WORKSHOPS

February El Paso & South Texas – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **Date and Location to be determined (TBD)**

June Houston – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

June Lubbock – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

August Central Texas – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

August Arlington – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

WEBINARS

April "APRN Application Process" **TBD**

May "LVN Scope of Practice" **TBD**

July "APRN Application Process" **TBD**

September "Safe Harbor: Ensuring Patient Safety" **TBD**

September "Nursing Peer Review: Understanding the Process" **TBD**



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|--|----------------------------------|-------------------------------------|-----------------------|
| Aaly, Maria G. | RN 529639 & LVN 85163 | Warning with Stipulations | May 13, 2014 |
| Adams, Liane R. | LVN 176732 | Warning | June 10, 2014 |
| Addison, Bonnita Lynn | LVN 173832 | Warning with Stipulations | May 13, 2014 |
| Afa, Pearl Pui Shan | RN 717582 & LVN 167539 | Reprimand with Stipulations | June 10, 2014 |
| Agbeye, Brenda Lee (Lopez) | LVN 194869 | Remedial Education with Fine | May 19, 2014 |
| Alaniz, Martin Ruiz | RN 676510 | Reprimand with Stipulations | May 13, 2014 |
| Alatorre, Adrianna Gallermina | RN 799092 | Warning with Stipulations | June 10, 2014 |
| Allen, Daniel Louis | LVN 162482 | Revoked | May 13, 2014 |
| Allen, Kenneth R. | RN 521467 | Revoked | May 13, 2014 |
| Allen, Maxzine A. | LVN 48414 | Warning with Stipulations, Deferred | May 13, 2014 |
| Alvarado, Pamela | LVN 212417 | Remedial Education with Fine | May 9, 2014 |
| Ancy, Carolyn Collins | RN 253367 | Voluntary Surrender | July 18, 2014 |
| Andrews, Larea Jamez | RN 806756 & LVN 188752 | Warning with Stipulations | May 13, 2014 |
| Anthony, Kendra Lynn | RN 757290 | Enforced Suspension | July 25, 2014 |
| Aragon, Angel Velasquez | LVN 127687 | Warning with Stipulations | May 13, 2014 |
| Arellano, Maria Luisa (Gomes) (Del Castillo) | RN 690967 & LVN 167530 | Remedial Education with Fine | May 19, 2014 |
| Armstrong, Kimberly Denise | LVN 190340 | Remedial Education with Fine | July 16, 2014 |
| Ashley, Chantel Latresa | AP114308, RN 626367 & LVN 153215 | Warning with Stipulations | July 17, 2014 |
| Astran, Catherine Bernadette | RN 692851 | Warning with Stipulations | June 10, 2014 |
| Atuma, Angel Michelle | LVN 192510 | Enforced Suspension | May 13, 2014 |
| Austin, Melissa Sue | LVN 191377 | Limited License | July 17, 2014 |
| Badgett, Latasha Lynette | LVN 195298 | Remedial Education with Fine | June 24, 2014 |
| Baker, Tonya Lynn | LVN 82388 | Revoked | June 10, 2014 |
| Balde, Myrna N. | RN 710986 | Reprimand with Stipulations | July 17, 2014 |
| Banks, Lela D. | RN 529720 | Remedial Education with Fine | May 6, 2014 |
| Barajas, Cheryl A. | RN 517659 | Voluntary Surrender | May 10, 2014 |
| Barber, Victoria (Gonzales) | RN 681893 | Remedial Education with Fine | June 3, 2014 |
| Barnes, Chase C. | RN 758054 | Warning with Stipulations | June 10, 2014 |
| Bartlett, Line Colette | RN 735592 | Revoked | June 10, 2014 |
| Bartley Jr, Warren Douglas | AP109225 & RN 605979 | Revoked | May 13, 2014 |
| Beard, Carrie Ann | LVN 205944 | Revoked | July 17, 2014 |
| Beasley, Amy R. | RN 608886 | Revoked | June 10, 2014 |
| Bedair, Erin | RN 741839 | Suspend/Probate | May 13, 2014 |
| Bennefield, Rebekkah Jane | LVN 175960 | Revoked | May 13, 2014 |
| Bern, Tami Lee | LVN 226589 | Warning with Stipulations | July 17, 2014 |
| Bickham, Robin | RN 647537 & LVN 156147 | Warning with Stipulations | May 13, 2014 |
| Blum, Irwin Jay | LVN 215659 | Revoked | June 10, 2014 |
| Bogan, Evelyn S. | LVN 68021 | Revoked | July 17, 2014 |
| Boring, Penni Denise | LVN 105510 | Suspend/Probate | June 10, 2014 |
| Bowen, Cynthia Michelle | RN 700832 & LVN 138369 | Voluntary Surrender | July 23, 2014 |
| Boyd, Tammie Ruth | LVN 177574 | Warning with Stipulations | July 17, 2014 |
| Brantley, Tameka Cherion | LVN 185385 | Enforced Suspension | May 13, 2014 |
| Briley, Jessica Anne | RN 827743 & LVN 195187 | Revoked | July 17, 2014 |
| Brinegar, Wanda Jean | LVN 194102 | Suspend/Probate | June 10, 2014 |
| Brown, Angela Louise | LVN 179080 | Revoked | July 17, 2014 |
| Brown, Kasie L. | RN 638955 | Enforced Suspension | June 20, 2014 |
| Brumfield, Petrina Annette | LVN 231756 | Suspend/Probate | May 13, 2014 |
| Brydon, Krystle Marie | RN 819902 | Reprimand with Stipulations | May 13, 2014 |
| Burrows, Emily A. | RN 501644 | Reprimand with Stipulations | June 10, 2014 |
| Bushing, Tracie Elaine | LVN 129943 | Revoked | May 13, 2014 |
| Buxton, Lance Joseph | AP111372 & RN 681333 | Remedial Education | June 25, 2014 |
| Cain, Deja Rae | RN 696306 | Revoked | July 17, 2014 |

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| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|-----------------------------|----------------------------------|------------------------------|------------------------------|
| Camat, Orlando Anies | RN 569529 | Reprimand with Stipulations | July 17, 2014 |
| Cantu, Rosemary | LVN 313219 | Revoked | June 10, 2014 |
| Carmack, Joyce Ann | LVN 77930 | Revoked | May 13, 2014 |
| Carmony, Brenda Gail | RN 562047 | Revoked | May 13, 2014 |
| Carreon, Gloria Eugenia | LVN 219327 | Reprimand with Stipulations | June 10, 2014 |
| Carter, Kalie Elaine | LVN 305885 | Revoked | May 13, 2014 |
| Carter, Linda Kay | RN 567435 & LVN 38399 | Reprimand with Stipulations | July 17, 2014 |
| Castaneda, Jonna Sue | LVN 181601 | Enforced Suspension | July 29, 2014 |
| Castaneda, Laura (Gonzales) | LVN 182373 | Enforced Suspension | July 17, 2014 |
| Castro, Cynthia L. | RN 512732 | Remedial Education | July 2, 2014 |
| Cavazos, Arlene D. | LVN 89131 | Warning with Stipulations | July 17, 2014 |
| Clark, Connie Ann | RN 602650 | Warning with Stipulations | July 17, 2014 |
| Clary, Stephanie Renee | RN 701848 | Suspend/Probate | June 10, 2014 |
| Cline, Kathy Jo (Cryer) | RN 673093 | Warning with Stipulations | June 10, 2014 |
| Cohen, Kenneth Alan | RN 512417 | Revoked | June 10, 2014 |
| Collins, Tammy Christine | RN 731490 | Revoked | May 13, 2014 |
| Colvert, Barbara | PTP AZ RN120281 | Remedial Education with Fine | May 9, 2014 |
| Connolly, Dana Marie | AP112630 & RN 690839 | Voluntary Surrender | June 20, 2014 |
| Corral, Daniel | RN 759165 | Suspend/Probate | June 10, 2014 |
| Cosme, Tomas I. | RN 613011 | Revoked | July 17, 2014 |
| Cox, Janie Deelynn | RN 765632 | Enforced Suspension | July 31, 2014 |
| Cox, Wendie Nicole | LVN 210490 | Voluntary Surrender | May 8, 2014 |
| Cratty, Teresa Lynn | RN 752462 | Suspend/Probate | May 7, 2014 |
| Crawford, Wendy S. | RN 543029 | Warning with Stipulations | July 17, 2014 |
| Creecy, Karen Noelle | RN 774413 | Revoked | July 17, 2014 |
| Cunningham, Maurie Michelle | RN 599840 | Reprimand with Stipulations | June 10, 2014 |
| Cunningham, Tabatha Lynn | LVN 188917 | Remedial Education with Fine | May 13, 2014 |
| Daniels, Anthony Lamonte | LVN 180879 | Remedial Education with Fine | July 14, 2014 |
| Davis, Philma Noreen | RN 525149 | Limited License | July 17, 2014 |
| Davis, Vicki Sue | LVN 163176 | Reprimand with Stipulations | June 10, 2014 |
| Dean, Nancy Ann | RN 571573 | Voluntary Surrender | July 9, 2014 |
| Dean, Richard Wayne | RN 600757 | Remedial Education with Fine | July 23, 2014 |
| Debose, Sonia Patrice | RN 733012 | Reprimand with Stipulations | May 13, 2014 |
| Deffendall, Dana Beth | RN 659379 | Revoked | June 10, 2014 |
| Delacruz, Daniel | RN 706317 | Warning with Stipulations | June 10, 2014 |
| Delarosa, Zoraya Delacruz | RN 562314 | Remedial Education | May 27, 2014 |
| Dellinger-Gomez, Keri Dedra | RN 766771 | Voluntary Surrender | May 2, 2014 |
| Denham, Jennifer Lillian | RN 588796 | Reprimand with Stipulations | May 13, 2014 |
| Denney, Carolyn Huckaby | LVN 227442 | Revoked | July 17, 2014 |
| Desa, Eva Lynn | RN 577333 | Warning with Stipulations | May 13, 2014 |
| Dials, Lee Ann | RN 546609 | Warning with Stipulations | June 10, 2014 |
| Diamante, Denise Marie | LVN 130093 | Voluntary Surrender | June 16, 2014 |
| Dixon, Madelaine Gladys | LVN 169144 | Suspend/Probate | May 13, 2014 |
| Dokter, Deborah Elizabeth | RN 684140 & LVN 143937 | Revoked | June 10, 2014 |
| Douglas, Denise Lorraine | LVN 307451 | Reprimand with Stipulations | May 13, 2014 |
| Draper, Ruth J. | LVN 48968 | Revoked | July 17, 2014 |
| Duncan, Sheila Dawn | LVN 193278 | Revoked | June 10, 2014 |
| Early, Jeanette | RN 241927 & LVN 54130 | Warning with Stipulations | June 10, 2014 |
| Easterling, Vicky Lynn | LVN 219737 | Enforced Suspension | June 10, 2014 |
| Egbochue, Christopher Emeka | RN 686254 | Remedial Education | June 20, 2014 |
| Ejiofor, Obiamaka Sandra | LVN 225438 | Warning with Stipulations | May 13, 2014 |
| Elmore, Marilyn Elaine | LVN 210302 | Revoked | June 10, 2014 |
| Emenaha, Theodora I. | RN 462636 | Warning | May 13, 2014 |
| England, Dean Ray | RN 765125 | Warning with Stipulations | June 10, 2014 |
| Escamilla, Diana Condon | LVN 101203 | Suspend/Probate | May 13, 2014 |
| Essien, Inyang | LVN 233222 | Warning with Stipulations | May 13, 2014 |
| Evans, Shannon Marie | LVN 203656 | Warning with Stipulations | July 17, 2014 |
| Eyer, Mary Margurita | LVN 302866 | Warning with Stipulations | July 17, 2014 |
| Fain, Dezra Ann | AP115331, RN 689726 & LVN 180540 | Revoked | May 13, 2014 |

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| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|------------------------------|---------------------------------|------------------------------|------------------------------|
| Fernandez, Lisa Michelle | RN 660423 & LVN 168700 | Revoked | May 13, 2014 |
| Ferrier, Melissa Suzanne | LVN 230806 | Remedial Education | July 8, 2014 |
| Fields, Joshua Lee | RN 791414 | Enforced Suspension | June 12, 2014 |
| Filidei, Barbara Lynn | LVN 157348 | Voluntary Surrender | July 21, 2014 |
| Fillman, Matthew Craig | RN 789241 | Remedial Education with Fine | May 19, 2014 |
| Flores, Jessie Gilbert | RN 606299 | Suspend/Probate | July 17, 2014 |
| Florez, Lisa Rene | LVN 211750 | Warning with Stipulations | May 13, 2014 |
| Flowers, Misty Brianne | LVN 218903 | Revoked | July 17, 2014 |
| Fowler, Mardene Janae | RN 816103 | Voluntary Surrender | May 1, 2014 |
| Fox, Elizabeth Ann | RN 582396 | Revoked | June 10, 2014 |
| Fox, Martha J. | RN 238814 | Revoked | May 13, 2014 |
| Francis, Laurretta | LVN 309525 | Warning with Stipulations | July 17, 2014 |
| Franklin, Rhonda F. | RN 540261 | Remedial Education | July 3, 2014 |
| Gabel, Kathleen Theresa | RN 607520 & LVN 49175 | Enforced Suspension | June 10, 2014 |
| Garcia, David Saul | LVN 117359 | Revoked | May 13, 2014 |
| Garcia, Paul Dutchover | LVN 137848 | Voluntary Surrender | June 10, 2014 |
| Garcia, Vanessa Marie | LVN 214460 | Revoked | July 17, 2014 |
| Gardenhire, Trey Christopher | LVN 181513 | Revoked | May 13, 2014 |
| Garland, Gabrielle Jourden | LVN 221689 | Revoked | May 13, 2014 |
| Garner, Amanda Lee | RN 789422 & LVN 173232 | Limited License | May 13, 2014 |
| Garza-Wilson, Jessie Ann | LVN 127881 | Warning with Stipulations | May 13, 2014 |
| Gatica, Mia Marie | RN 791468 | Revoked | July 17, 2014 |
| Gaudette, David Edward | RN 716016 | Warning with Stipulations | May 13, 2014 |
| Gibbons, Sarah Lydiah | AP115374 & RN 578107 | Remedial Education | June 3, 2014 |
| Gillilan, Kathleen Fay | LVN 215743 | Warning with Stipulations | July 17, 2014 |
| Gomez, Amy B. | RN 615208 | Voluntary Surrender | May 30, 2014 |
| Gomez, Leslie N. | RN 702775 | Enforced Suspension | May 13, 2014 |
| Gomez, Vickie Garlene | LVN 132039 | Warning with Stipulations | July 17, 2014 |
| Gonzalez, Marissa A. | LVN 120391 | Warning with Stipulations | June 10, 2014 |
| Gordon, Robert Bernard | LVN 186847 | Revoked | May 13, 2014 |
| Grant, Iesha Ishea | AP116188 & RN 688501 | Revoked | July 18, 2014 |
| Grantom, Julia | LVN 202099 | Reprimand with Stipulations | May 13, 2014 |
| Green, Shauna L. | RN 660025 | Warning with Stipulations | June 10, 2014 |
| Gregori, Heather Brianne | LVN 227329 | Revoked | May 13, 2014 |
| Griffith, David Ray | RN 707618 | Revoked | May 13, 2014 |
| Guerra, Sandra Jean | RN 715259 & LVN 129792 | Warning with Stipulations | May 13, 2014 |
| Guilbeau, Myra Yvette | LVN 141552 | Reprimand with Stipulations | July 17, 2014 |
| Guillen, Ericka Lorena | RN 798806 | Warning with Stipulations | May 13, 2014 |
| Gundaya, Amor Maria Z. | LVN 165879 | Reprimand with Stipulations | July 17, 2014 |
| Guynes, Nan | RN 642500 | Remedial Education | June 18, 2014 |
| Hackler, Sherry Lea | LVN 222566 | Revoked | May 13, 2014 |
| Hall, Jennifer Nicole | RN 730652 | Revoked | June 10, 2014 |
| Hall, Joseph D. | RN 696131 | Revoked | May 13, 2014 |
| Hamilton, Carolyn Victoria | RN 547524 | Warning with Stipulations | May 13, 2014 |
| Hamilton-Holder, Miquela Lee | LVN 191906 | Remedial Education with Fine | May 5, 2014 |
| Han, Joyce K Davis | RN 242056 | Limited License | July 17, 2014 |
| Haney, Amber Nicole | RN 742527 | Revoked | July 17, 2014 |
| Hannon, Elicia Joyce | LVN 190435 | Remedial Education with Fine | July 21, 2014 |
| Harden, Cheryl Manning | RN 563402 | Remedial Education with Fine | June 17, 2014 |
| Harlin, Brandy Nicole | LVN 176924 | Remedial Education with Fine | July 16, 2014 |
| Harn, William Marshall | RN 765173 | Remedial Education | July 9, 2014 |
| Harvey, Erin | AP111041 & RN 659385 | Revoked | May 13, 2014 |
| Hasselbach, Jackie Lorraine | RN 628494 | Warning with Stipulations | May 13, 2014 |
| Hassenfelt, Deborah Kay | RN 689892 | Remedial Education | May 23, 2014 |
| Hawkins, Nevada (Burks) | RN 575633 & LVN 85505 | Remedial Education with Fine | July 15, 2014 |
| Hawley, Grace Ann (Meads) | LVN 145366 | Remedial Education with Fine | May 29, 2014 |
| Haynes, Shacondra Allene | LVN 184827 | Warning with Stipulations | June 10, 2014 |
| Hayth, Carolyn Ann | RN 560508 | Remedial Education with Fine | July 21, 2014 |
| Heartfield, Cleta Jo | LVN 92832 | Voluntary Surrender | June 4, 2014 |
| Helm, Cindy Gail | LVN 123952 | Remedial Education, Deferred | May 28, 2014 |

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|---------------------------------------|--------------------------|------------------------------|-----------------------|
| Hendrick, Christina | RN 804421 & LVN 224312 | Enforced Suspension | July 30, 2014 |
| Herman, Burney | RN 648906 | Voluntary Surrender | July 23, 2014 |
| Hernandez, Ramiro Escalante | LVN 109962 | Voluntary Surrender | May 6, 2014 |
| Herold, Jane Marie | RN 841818 | Voluntary Surrender | May 5, 2014 |
| Heyman, Yasmin Renee' | RN 504333 | Voluntary Surrender | June 10, 2014 |
| Hiatt, Rebecca Lynn | RN 813415 | Voluntary Surrender | July 21, 2014 |
| Hicks, Johnnie Demetrice | LVN 214778 | Voluntary Surrender | May 12, 2014 |
| Hicks, Tori Jane | AP117407 & RN 597617 | Suspend/Probate | July 17, 2014 |
| Hill, Leslie Nelson | RN 522301 | Voluntary Surrender | July 2, 2014 |
| Hill, Patricia Renae (Wyrick) | RN 686512 | Remedial Education | July 21, 2014 |
| Hoffman, Lynette Louise | RN 775496 | Limited License | May 13, 2014 |
| Hogue, Jami McGuire | RN 715399 & LVN 159831 | Warning with Stipulations | July 17, 2014 |
| Holley, Wesley W. | RN 533599 | Warning with Stipulations | July 17, 2014 |
| Hollingsworth, Linda June | RN 524812 | Enforced Suspension | July 17, 2014 |
| Holmes, Ima Dene | RN 682467 & LVN 130066 | Warning with Stipulations | May 13, 2014 |
| Hood, Leonila R. | RN 663771 | Warning with Stipulations | July 17, 2014 |
| Horinek, Misty Lynn | RN 706034 | Voluntary Surrender | July 15, 2014 |
| Houston, Melissa L. | RN 761741 | Warning with Stipulations | July 17, 2014 |
| Hubbard, Judith Ann | RN 551442 & LVN 69760 | Revoked | May 13, 2014 |
| Huddleston, Carole T. | RN 595219 | Revoked | May 13, 2014 |
| Hughes, Dana Lynn (Parker) (Crosslin) | LVN 198374 | Remedial Education with Fine | July 14, 2014 |
| Hughes, Lisa Michelle | RN 571671 | Suspend/Probate | July 17, 2014 |
| Huntley, Emily Cara | RN 745487 | Suspend/Probate | July 11, 2014 |
| Jackson, Cheryl Ann | RN 607601 & LVN 116493 | Reprimand with Stipulations | June 10, 2014 |
| Jackson, Mishaun Shinique | RN 731007 | Limited License | June 10, 2014 |
| Jackson, Tona Sue | LVN 90358 | Warning with Stipulations | June 10, 2014 |
| James-Osondu, Lawrence Chukwuma | RN 760366 | Remedial Education | June 24, 2014 |
| Jeanis, Jennifer Marie | RN 781884 | Remedial Education | June 13, 2014 |
| Jefferson, Regina M. | RN 787334 | Warning with Stipulations | May 13, 2014 |
| Jerideau, Samuel | AP112733 & RN 651668 | Suspend/Probate | May 13, 2014 |
| Jing, Peter Tanue | LVN 217358 | Reprimand with Stipulations | May 13, 2014 |
| Johnson, Cherri Lynne | LVN 212729 | Warning with Stipulations | June 10, 2014 |
| Johnson, Timothy Darnelle | RN 662000 | Remedial Education with Fine | July 22, 2014 |
| Jones, Jacquelyn (Mbepo) | RN 681447 | Warning with Stipulations | May 13, 2014 |
| Jones, Lisa | RN 641915 & LVN 159767 | Voluntary Surrender | May 13, 2014 |
| Jordan, Shairon Lee | RN 793724 | Warning with Stipulations | May 13, 2014 |
| Joseph-Agnant, Duhamelle | LVN 222609 | Revoked | July 17, 2014 |
| Karanja, Michelle Njeri | LVN 306101 | Warning with Stipulations | July 17, 2014 |
| Keith, Kristin Elaine | LVN 302088 | Remedial Education | June 11, 2014 |
| Kelly, Glenda N | LVN 106241 | Revoked | May 13, 2014 |
| Kilander, Debra Jean | RN 563164 & LVN 62099 | Remedial Education with Fine | May 14, 2014 |
| Kincaid, Michelle Lea | LVN 233205 | Revoked | May 13, 2014 |
| King, Brittany Nicole | RN 815235 | Warning with Stipulations | May 13, 2014 |
| Kissinger, Kyle Benjamin | RN 788626 | Revoked | June 10, 2014 |
| Knight, Lea Ann | LVN 145262 | Warning with Stipulations | June 10, 2014 |
| Knowles, Eric Ryan | RN 671393 | Enforced Suspension | June 19, 2014 |
| Koonce, Wendy Leann | LVN 149724 | Enforced Suspension | May 20, 2014 |
| Kraft, Angela Kirsten | RN 779415 | Warning with Stipulations | July 17, 2014 |
| Kuykendall, Rhonda Lynn | LVN 166115 | Revoked | July 17, 2014 |
| Lacy, Robert | LVN 317235 | Stipulations | July 25, 2014 |
| Lambert, Theresa Ricks | RN 618302 | Remedial Education with Fine | May 5, 2014 |
| Lancaster, Rita Jo | RN 612820 | Revoked | May 13, 2014 |
| Lanier, Deborah Ruth | AP103446 & RN 236933 | Remedial Education with Fine | July 2, 2014 |
| Larsen, Jodie Lynn | LVN 199237 | Revoked | June 10, 2014 |
| Legalley, Corena Mae | RN 583286 & LVN 65142 | Voluntary Surrender | May 21, 2014 |
| Letourneau, Ralph | RN 654361 | Reprimand with Stipulations | May 13, 2014 |
| Lewis, Kenneth Donnell | LVN 189174 | Warning with Stipulations | May 13, 2014 |
| Lopez, Cynthia Lee | LVN 182069 | Reprimand with Stipulations | July 17, 2014 |
| Lopez, Marlen Garcia | LVN 216778 | Enforced Suspension | June 10, 2014 |

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| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|------------------------------|---------------------------------|------------------------------|------------------------------|
| Lunderman, Sarah Lynn | RN 773731 | Voluntary Surrender | July 21, 2014 |
| Luther, Joy Nell | LVN 200900 | Warning with Stipulations | May 13, 2014 |
| Lynch, Karen Denise | RN 765623 | Revoked | May 13, 2014 |
| Macneil, Rita Faye | RN 652388 & LVN 136895 | Revoked | June 10, 2014 |
| Malone, Robin Renee | LVN 184361 | Revoked | May 13, 2014 |
| Manganice, Sarah Lee | RN 663353 | Enforced Suspension | May 13, 2014 |
| Manners, Ann Reagan | AP115375 & RN 607630 | Remedial Education with Fine | June 3, 2014 |
| Markowitz, Dawn M. | RN 631517 | Remedial Education with Fine | July 21, 2014 |
| Martin, Karen E. | LVN 44247 | Warning with Stipulations | July 17, 2014 |
| Matlock, Dianna | LVN 161151 | Reprimand with Stipulations | May 13, 2014 |
| Matthews, David Charles | RN 597758 | Warning with Stipulations | July 18, 2014 |
| Mayer, Aimee | LVN 300936 | Warning with Stipulations | June 10, 2014 |
| Mayer, Flora Diane | LVN 221750 | Warning with Stipulations | May 13, 2014 |
| McCurry, Barbara Ann | LVN 161427 | Remedial Education with Fine | July 15, 2014 |
| McDowell, Audrey J. | RN 502471 & LVN 53336 | Warning with Stipulations | June 10, 2014 |
| McDuff, Carol R. | RN 518234 | Voluntary Surrender | May 27, 2014 |
| McFarland, Kenneth Tod | RN 733429 | Voluntary Surrender | May 20, 2014 |
| McGraw, David Lamar | RN 624881 | Warning with Stipulations | June 10, 2014 |
| McInnis, Rebecca Ann | RN 618396 | Revoked | June 10, 2014 |
| McKelvain, Kay Ann | RN 254147 | Enforced Suspension | July 29, 2014 |
| McNeely, Erin | RN 630203 | Warning | May 13, 2014 |
| McNenney, Cynthia Marie | LVN 178502 | Warning | June 10, 2014 |
| McQueen, Michelle Renee | RN 794362 | Enforced Suspension | June 20, 2014 |
| Medrano, Luz Ann | LVN 188770 | Revoked | May 13, 2014 |
| Mendoza, Lana Jill | LVN 126558 | Revoked | June 10, 2014 |
| Merkle, Charis Aryk | RN 737694 | Enforced Suspension | May 13, 2014 |
| Messa, Lisa | RN 778567 | Revoked | May 13, 2014 |
| Michael, Michelle R. | RN 620082 | Reprimand with Stipulations | July 17, 2014 |
| Miksch, Sarah Whitney | LVN 230138 | Warning with Stipulations | July 17, 2014 |
| Miles, Jacqueline Ann | LVN 103678 | Suspend/Probate | May 13, 2014 |
| Mills, Lacey Renee | LVN 307164 | Warning with Stipulations | July 17, 2014 |
| Minshew, Joshua Wayne | LVN 223180 | Warning with Stipulations | July 17, 2014 |
| Mitchell, Lakeisha Denise | LVN 193131 | Warning with Stipulations | July 17, 2014 |
| Mitchell, Tiffany Ann | RN 736771 & LVN 198298 | Revoked | May 13, 2014 |
| Moore, Amy Rebecca | LVN 232970 | Voluntary Surrender | May 9, 2014 |
| Moore, Andrea Eileen | RN 720015 | Revoked | June 10, 2014 |
| Moore, Angela Marie | RN 828039 | Warning with Stipulations | May 13, 2014 |
| Morales, Lorri Carol | RN 734594 | Suspend/Probate | May 13, 2014 |
| Morgan, Jadon Allen | RN 804486 & PTP NC RN 265349 | Warning with Stipulations | July 17, 2014 |
| Morin, Hilda | LVN 134052 | Warning | June 10, 2014 |
| Munoz, Maria Elena | RN 759218 | Voluntary Surrender | May 30, 2014 |
| Murry, Frances Elaine | RN 245398 | Revoked | June 10, 2014 |
| Neba, Eric Suh | LVN 300768 | Warning with Stipulations | July 17, 2014 |
| Neesvig, Keri Lynne | RN 601688 | Remedial Education with Fine | June 3, 2014 |
| Nelson, Janet Carol | RN 712200 & LVN 140093 | Revoked | May 13, 2014 |
| Nguyen, Lanie Thanh | LVN 233802 | Remedial Education | June 16, 2014 |
| Nichols, Crystal Nicholl | RN 793715 | Revoked | May 13, 2014 |
| Norton, Jami Dawn | LVN 213066 | Revoked | May 13, 2014 |
| Nugent, Melissa Ann | RN 780707 | Voluntary Surrender | May 5, 2014 |
| Nyander, Tammy Renee | LVN 233352 | Reprimand with Stipulations | June 10, 2014 |
| O'Bryan, Nicholas Vincent | LVN 229265 | Voluntary Surrender | July 2, 2014 |
| Ochoa, Pamela Miller | RN 756635 | Warning with Stipulations | July 17, 2014 |
| Olisaeke, Callistus E. | RN 690631 | Warning with Stipulations | July 17, 2014 |
| Oliver, Melissa Ann | LVN 300924 | Revoked | May 13, 2014 |
| O'Neal, Kaci J. | RN 738190 | Reprimand with Stipulations | July 17, 2014 |
| Onwumbiko, Adeline Ogechukwu | RN 715599 | Warning with Stipulations | July 17, 2014 |
| Ortiz, Alicia M. | RN 761755 & LVN 204648 | Remedial Education, Deferred | June 2, 2014 |
| Ortolon, Jeffery Harold | LVN 181371 | Remedial Education with Fine | May 12, 2014 |
| Ostermann, Floyetta Kay | LVN 103587 | Warning with Stipulations | July 17, 2014 |

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| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|------------------------------------|--|------------------------------|------------------------------|
| Pappas, Rebecca Joy | PTP NC RN 211515 | Revoked | June 10, 2014 |
| Parker, Li, Harry Truman | RN 715755 | Revoked | May 13, 2014 |
| Parker, Rynda Lynn | LVN 83593 | Warning with Stipulations | June 10, 2014 |
| Paulo, Corazon Sotelo | LVN 226398 | Remedial Education | May 16, 2014 |
| Peck, Terry Rose | LVN 132366 | Revoked | June 10, 2014 |
| Pedregon, Karen Yvonne | RN 599908 | Revoked | June 10, 2014 |
| Perez, Richard Bradley | LVN 165118 | Warning with Stipulations | May 13, 2014 |
| Perkins, Casey L. | RN 808157 & LVN 173935 | Warning with Stipulations | May 13, 2014 |
| Perkins, Joan Carol | RN 503907 | Voluntary Surrender | June 10, 2014 |
| Peterson, Sylvia Marie | RN 532258 | Voluntary Surrender | May 8, 2014 |
| Petty, Joshua Adam | LVN 225365 | Remedial Education | July 25, 2014 |
| Pickett, Tiffany Lynne | PTP UT PN 6993026-3101 & PTP UT RN 6993026-3102 | Reprimand with Stipulations | July 17, 2014 |
| Pipps, Mary Pauline | RN 619172 | Suspend/Probate | May 13, 2014 |
| Polston, Hilary Paige | RN 760962 | Revoked | June 10, 2014 |
| Portray, Alexandra Aetiole | LVN 183258 | Warning with Stipulations | June 10, 2014 |
| Posey, Letitia Boyd | RN 770937 | Remedial Education with Fine | July 15, 2014 |
| Price, Candice Leeann | LVN 315334 | Enforced Suspension | May 13, 2014 |
| Price, Gary Wayne | RN 745931 | Suspend/Probate | May 13, 2014 |
| Procaccini, Laurene B. | RN 612484 | Warning with Stipulations | June 10, 2014 |
| Quietson, Mario Lumucso | RN 613351 | Warning with Stipulations | July 17, 2014 |
| Quintero, Joseph Andrew | LVN 159869 | Voluntary Surrender | July 28, 2014 |
| Rabindranath, Benhur | RN 747104 | Voluntary Surrender | July 24, 2014 |
| Rademacher, Chelsie Ann (Cinclair) | PTP CO RN 186652 | Voluntary Surrender | May 19, 2014 |
| Ramirez, Alfred G. | AP110187 & RN 530639 | Warning with Stipulations | May 13, 2014 |
| Ramos, Claudia Patricia | LVN 180201 | Remedial Education | May 13, 2014 |
| Ratcliff, Terry Leon | LVN 122996 | Suspend/Probate | May 13, 2014 |
| Reyna, Leticia | LVN 83496 | Voluntary Surrender | July 22, 2014 |
| Reynolds, Amy Nanette | RN 596550 & LVN 139605 | Reprimand with Stipulations | July 17, 2014 |
| Rice, Monica Roxanne | RN 794133 & LVN 215227 | Warning with Stipulations | July 17, 2014 |
| Rice, Tonya Yvette | RN 673658 | Voluntary Surrender | June 23, 2014 |
| Richey, Kathie | RN 642703 | Voluntary Surrender | July 29, 2014 |
| Riddle, Anthony John | RN 793331 | Remedial Education with Fine | June 11, 2014 |
| Rodriguez-Sandoval, Esmeralda | RN 726881 | Remedial Education with Fine | June 18, 2014 |
| Roensch, Peggy M. | LVN 54339 | Voluntary Surrender | May 13, 2014 |
| Rome, Keon Joseph | LVN 234039 | Remedial Education with Fine | July 16, 2014 |
| Roos, Tracy Lynn | RN 582949 | Revoked | May 13, 2014 |
| Ross, Darlene Ann | RN 789125 | Warning with Stipulations | July 17, 2014 |
| Rush, Teresa | RN 648685 & LVN 145545 | Warning with Stipulations | July 17, 2014 |
| Russell, Irma Jean | LVN 186022 | Revoked | July 17, 2014 |
| Russell, Linnie C. | RN 518049 | Voluntary Surrender | May 9, 2014 |
| Rysavy-Smith, Lynn Francis | LVN 122314 | Remedial Education with Fine | May 14, 2014 |
| Salazar, Aron Linn | LVN 174655 | Voluntary Surrender | June 10, 2014 |
| Salazar, Christine Dawn | LVN 194359 | Revoked | May 13, 2014 |
| Salazar, Maria Herminia | RN 584347 & LVN 93993 | Remedial Education | June 26, 2014 |
| Saliens, Aiswaria Ann | RN 802035 | Remedial Education, Deferred | May 13, 2014 |
| Sanchez, Rosa M. | LVN 153395 | Remedial Education | July 8, 2014 |
| Sanders, Natalie Lynn | RN 819845 | Revoked | May 13, 2014 |
| Sanders, Pamela | RN 615191 | Revoked | May 13, 2014 |
| Sanders, Patricia Ann | LVN 225372 | Suspend/Probate | June 10, 2014 |
| Santos, Ernestina G. | RN 577754 | Remedial Education with Fine | July 16, 2014 |
| Sarmiento, Rubi | RN 717871 | Reprimand with Stipulations | July 17, 2014 |
| Saul, Patricia Ann | LVN 145556 | Remedial Education with Fine | June 17, 2014 |
| Schmidt, Sheila Gayle | RN 626029 | Limited License | July 25, 2014 |
| Scofield, Juliette | RN 596790 | Warning with Stipulations | June 10, 2014 |
| Scorsolini, Christopher Robert | RN 825991 | Revoked | June 10, 2014 |
| Sears, Larry Robert | RN 596815 | Limited License | May 13, 2014 |
| Shain, Brandon | RN 809523 | Reprimand with Stipulations | July 17, 2014 |
| Shepherd, Kathleen E. | RN 514867 | Revoked | May 13, 2014 |
| Shin, Mee Kyung | RN 705091 | Reprimand with Stipulations | June 10, 2014 |

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| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|-----------------------------------|--|------------------------------|------------------------------|
| Shumate, Gayle Denise | RN 452584 | Revoked | May 13, 2014 |
| Sickler, Tonya Diane | LVN 129727 | Reprimand with Stipulations | July 17, 2014 |
| Silhan, Mandi R. | RN 626699 & LVN 147955 | Revoked | May 13, 2014 |
| Silva, Rebecca Juarez | RN 638082 & LVN 158133 | Enforced Suspension | July 24, 2014 |
| Simm Jr, William Carl | RN 799522 | Voluntary Surrender | May 22, 2014 |
| Simpson-Kazi, Mahudeen | LVN 59859 | Revoked | May 13, 2014 |
| Skoruppa, Rhonda L. | RN 619374 | Remedial Education with Fine | July 25, 2014 |
| Smith, Jennifer Key/Ruth | RN 703975 | Remedial Education, Deferred | May 16, 2014 |
| Smith, Misty Lenea | LVN 199652 | Revoked | July 18, 2014 |
| Sneed, Michael Shane | RN 722401 | Revoked | June 10, 2014 |
| Spikes, Donna B. | RN 625720 & LVN 73574 | Voluntary Surrender | June 27, 2014 |
| Spillman, Amanda Kay | LVN 131356 | Remedial Education with Fine | May 21, 2014 |
| Springer, Karen Angela | RN 597016 | Reprimand with Stipulations | June 10, 2014 |
| Steiger, Helen Marie | RN 537042 | Voluntary Surrender | July 1, 2014 |
| Sterling, Cynthia Mae | RN 642149 | Reprimand with Stipulations | July 17, 2014 |
| Sterling, Helen Margaret | RN 450440 | Revoked | May 13, 2014 |
| Stokes, Susan | RN 459544 | Remedial Education with Fine | May 23, 2014 |
| Sutton, Carolyn | RN 645904 | Voluntary Surrender | June 16, 2014 |
| Sweeney, Michael Anthony | LVN 161374 | Revoked | May 13, 2014 |
| Swiney, Jennifer June | LVN 164057 | Remedial Education with Fine | July 25, 2014 |
| Tamariz, Frank Anthony | RN 703599 | Revoked | July 17, 2014 |
| Tamburri, Valerie Ann | RN 737542 | Enforced Suspension | May 13, 2014 |
| Tankeng, Sophie Aroke | RN 650010 & LVN 156658 | Warning with Stipulations | July 17, 2014 |
| Tatum, Bradley Andrew | LVN 206764 | Suspend/Probate | May 13, 2014 |
| Tavarez, Jenette Contreras | LVN 137278 | Warning | June 10, 2014 |
| Taylor, Eddie Mcgilbra | RN 608737 & LVN 45927 | Remedial Education with Fine | May 29, 2014 |
| Taylor, Eunice Eniedi | RN 447774 | Revoked | May 13, 2014 |
| Taylor, Nicoda Webb | RN 848980 | Suspend/Probate | June 13, 2014 |
| Tennery, Brenda Kay | RN 570188 | Revoked | May 13, 2014 |
| Teriba, Segun Adenrele | RN 816857 | Reprimand with Stipulations | July 17, 2014 |
| Thomas, Lori L. | RN 687954 | Remedial Education | June 26, 2014 |
| Thomas, Sandy Kay | LVN 175744 | Revoked | May 13, 2014 |
| Thornton, Don Barton | RN 548657 | Warning with Stipulations | June 10, 2014 |
| Tippens, Rolanda Michelle | LVN 198096 | Enforced Suspension | June 10, 2014 |
| Tolleson, Marion T. | RN 565086 | Reprimand with Stipulations | May 13, 2014 |
| Tootle, Rachael Aline (Blackwell) | AP121420, PTP MS RN R863380 & LVN 150596 | Warning with Stipulations | June 10, 2014 |
| Toran, Shukia P. | LVN 197485 | Remedial Education with Fine | May 2, 2014 |
| Torres, Cynthia Marie | RN 678394 & LVN 172436 | Warning with Stipulations | June 10, 2014 |
| Torres, Yolanda Lizbeth | LVN 191876 | Remedial Education with Fine | July 16, 2014 |
| Trujillo, Sarah Ann | LVN 311166 | Voluntary Surrender | May 2, 2014 |
| Tubbsville, Vicky Lyn | LVN 151363 | Remedial Education with Fine | July 31, 2014 |
| Tucker, Chevette Lisa | RN 573946 | Revoked | July 17, 2014 |
| Turner, Diana Elena | RN 775106 | Revoked | May 13, 2014 |
| Turner, Kranston Cornell | LVN 223791 | Revoked | May 13, 2014 |
| Turney, Brandi Jean (Bruce) | LVN 181276 | Revoked | July 17, 2014 |
| Turney, John Timothy | AP101390 & RN 232995 | Warning with Stipulations | June 10, 2014 |
| Ukpong, Iniobong Nnamdie | RN 798325 | Warning with Stipulations | May 13, 2014 |
| Vanausdall, Michelle Denise | LVN 195714 | Remedial Education | May 28, 2014 |
| Vigue-Dry, Tanna Nicole | RN 777102 | Revoked | July 17, 2014 |
| Voorhes, Cynthia Loree | RN 668174 | Warning with Stipulations | June 10, 2014 |
| Wade, Gladys Marie | RN 597365 | Remedial Education with Fine | May 28, 2014 |
| Walden, Roxanne Celeste | RN 735361 | Revoked | May 13, 2014 |
| Walters, Sandra Lynn | RN 721161 | Warning with Stipulations | July 17, 2014 |
| Walterscheid, Robert Paul | RN 714915 | Warning with Stipulations | May 13, 2014 |
| Watts, Martha R. | LVN 59382 | Remedial Education | July 7, 2014 |
| Watts, Robert Bruce | RN 602323 & LVN 130501 | Enforced Suspension | May 1, 2014 |
| Way, Dorothy J. | RN 509324 | Suspend/Probate | May 13, 2014 |
| Weaver, Melissa Dee | LVN 162428 | Revoked | May 13, 2014 |
| Welch, James Earl | LVN 187264 | Warning with Stipulations | May 13, 2014 |
| Wellborn, Callie Irene | RN 585019 | Remedial Education with Fine | July 10, 2014 |

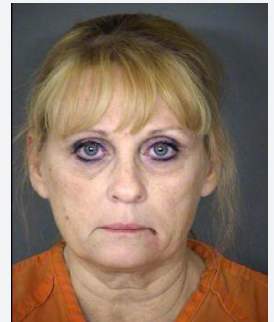
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| <u>NAME</u> | <u>LICENSE NUMBER(S)</u> | <u>DISCIPLINE</u> | <u>DATE OF ACTION</u> |
|-----------------------------|--------------------------|------------------------------|-----------------------|
| Wells, Jason Glynn | RN 724924 | Revoked | July 17, 2014 |
| Wheless, Sharon Cauthen | RN 721549 | Voluntary Surrender | June 9, 2014 |
| White, Deyondra Lafaye | RN 761117 | Voluntary Surrender | May 12, 2014 |
| Whitworth, Sandra L. | RN 717325 | Voluntary Surrender | May 27, 2014 |
| Williams, Shelly Suzette | LVN 183621 | Remedial Education | May 13, 2014 |
| Williamson, Elizabeth Joann | LVN 132537 | Voluntary Surrender | June 23, 2014 |
| Williamson, Julie Crawford | LVN 199209 | Remedial Education | June 18, 2014 |
| Wilson, Mahogany Antwanett | LVN 304590 | Enforced Suspension | June 3, 2014 |
| Windham, Patricia Eve | LVN 133233 | Voluntary Surrender | May 9, 2014 |
| Winton, Kizzy Ann | LVN 183527 | Voluntary Surrender | May 2, 2014 |
| Wittmayer, Robert E. | RN 510466 & LVN 63561 | Revoked | July 17, 2014 |
| Wood, Kathy Renee | RN 664185 & LVN 132710 | Warning with Stipulations | May 13, 2014 |
| Woods, Monica Antionette | LVN 201792 | Suspend/Probate | July 17, 2014 |
| Yim, Sang Hyon | RN 787581 | Warning with Stipulations | July 17, 2014 |
| Yoes, Stacy | RN 787067 | Reprimand with Stipulations | July 17, 2014 |
| Young, Judith | RN 793986 | Voluntary Surrender | June 2, 2014 |
| Zajic, Karen Lyn | LVN 149940 | Revoked | May 13, 2014 |
| Zavala, Ricardo A. | LVN 170190 | Warning with Stipulations | May 13, 2014 |
| Zeller, Heather Ann | RN 756411 & LVN 213631 | Voluntary Surrender | May 22, 2014 |
| Zoha, Shah Newaz | RN 698502 | Remedial Education with Fine | July 23, 2014 |
| Zollo, Veronica Lee | RN 766820 | Remedial Education | July 15, 2014 |
| Zuniga, Ramon | LVN 230416 | Warning with Stipulations | May 13, 2014 |
| Zunker, Jennifer Kay | RN 761692 | Warning with Stipulations | June 10, 2014 |

IMPOSTER UPDATE**TONI STRINGFELLOW
a.k.a. Toni C. Stringfellow**

The October 2013 issue of the *Board of Nursing Bulletin* included information regarding Toni Stringfellow, who has an extensive history with the Board regarding her illegal practice as a professional nurse dating back to February 9, 1989. On June 7, 2013, Ms. Stringfellow was arrested while employed as Director of Nursing at a long term care facility in San Antonio. She had used a Texas ID card with the name of a currently licensed RN to gain employment. Toni Stringfellow was indicted for the offenses of Tampering With A Government Record, Fraudulent Use/Possession of Identifying Information (five counts) and Fraudulent Use/Possession of Identifying Information Belonging to Elder (five counts). On September 2, 2014, in the 399th District Court located in Bexar County, Toni Stringfellow was sentenced to thirty (30) years confinement.

**Abbreviations Used in Notice of Disciplinary Action**

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

Statistical information

The 443 disciplinary actions reported in this bulletin represent only 0.125% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on May 31, 2014, 99.44% of Registered Nurses and 98.74% of Vocational Nurses were without recent discipline according to the Board records.