



July 2013

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Nursing Bills Advance following the 2013 Regular Texas Legislative Session

Four bills amending the Nursing Practice Act were signed into law on June 14, 2013 by Governor Rick Perry.

Senate Bill (SB) 1058 by Jane Nelson adds new continuing education requirements related to nursing jurisprudence and ethics, as well as continuing education related to older adults or geriatric populations for nurses working in a practice area related to geriatric populations.

SB 1058: makes criminal background checks mandatory for students accepted for enrollment in a nursing education program and permits the Board of Nursing (BON or Board) to initiate declaratory orders for eligibility proceedings based on positive criminal background checks; makes permanent

the Board's current pilot authority to impose deferred disciplinary action; clarifies that action may be taken against a nurse's license based on action taken by a division of the United States Military; authorizes the BON, in conjunction with a disciplinary action, to require a nurse to abstain from use of alcohol and drugs and submit to random drug testing; provides for limited non-disclosure of disciplinary proceedings that result in a Board order requiring the nurse to participate in a Board-approved peer assistance program to address a problem that the nurse is experiencing with mental illness or chemical dependency; as well as making other changes relating to disciplinary action taken by the Board.

SB 406 by Jane Nelson eliminates the requirement for on-site physician supervision and increases the number of Advanced Practice Registered Nurses a physician can supervise from four to seven. Additionally, it allows physicians to delegate authority to prescribe Schedule II controlled substances in hospitals and hospice settings. The bill requires periodic face-to-face meetings between APRNs and the delegating physician.

SB 743 by Jane Nelson requires the BON to suspend a nurse's license or refuse to issue a license to an applicant on proof that the nurse or applicant has been initially convicted of an offense involving a violation of certain court orders or conditions of bond under Section 25.07, 25.071, or 25.072, Penal Code, punished as a felony, or other offenses.

House Bill 581, authored by Donna Howard, authorizes a nurse employed by a hospital operated by or on behalf of a state or local entity to sue the

governmental entity to recover limited damages for certain retaliatory actions taken against the nurse for fulfilling obligations as a licensed nurse practicing under Texas law; and specifies that sovereign immunity of the state or local governmental entity from suit and from liability is waived for the limited purpose of allowing the nurse to maintain a lawsuit in state court to obtain such relief.

See the Legislative Update in the October 2013 *Bulletin* for further information on new legislation enacted by the 83rd Texas Legislature related to nursing.

Inside this Issue

- Pg. 1 Nursing Bills Advance following the 2013 Regular Texas Legislative Session
- Pg. 2 Law and Regulation Online Study Results Posted on BON Website BON to Discontinue Issuance of Paper Letters for APRN Interim Approval and Prescriptive Authority Advisory Committee Update Board Meeting Schedule
- Pg. 3 Summary of April 2013 Board Meeting Nursing Education Actions
- Pg. 4 Academic Progression in Nursing: A Response to the Future of Nursing
- Pg. 5 Frequently Asked Questions: RN Delegation in the Independent Living Environment
- Pg. 6 TPAPN Advocates: Assisting Nurses in their Darkest and Brightest Hours What Nurses Are Reading
- Pg. 7 BON Continuing Nursing Education Offerings
- NDA 1-8 Notice of Disciplinary Action Imposter Warning



Nursys is the only national database for verification of nurse licensure, discipline, and practice privileges for registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs). The e-Notify program automatically delivers licensure and publicly available discipline data directly to employers as the data is entered into the Nursys database by United States boards of nursing (BONs) through frequent, secured updates.

Employers can learn more and subscribe to Nursys e-Notify by visiting the Nursys website at: <https://www.nursys.com/>

Law and Regulation Online Study Results Posted on BON Website

The Board of Nursing (BON) has posted the final report on the *Professional Practice Accountability: Law and Regulation* online survey on the BON website under BON News (www.bon.texas.gov/about/news.html). The purposes of this survey were to: (1) obtain demographic information; and (2) determine RNs' depth of knowledge of the laws and regulations affecting RN practice in Texas. The University of Texas Health Science Center at Houston's Committee on Protection of Human Subjects administratively approved the survey, which was hosted on Zoomerang Premium beginning in July 2011. The study authors are Dorothy A. Otto, EdD, RN, ANEF, Associate Professor; Edith B. Summerlin, PhD, RN, CNS, Assistant Professor; and Katherine Thomas, MN, RN, FAAN, Executive Director, Texas Board of Nursing.

Interim Approval and Prescriptive Authority Paper Letters for APRNs Discontinued in September 2013

In order to expedite the licensing of Advanced Practice Registered Nurses (APRNs), the Texas Board of Nursing (BON) will discontinue the mailing of approval letters for Interim Approval and Prescriptive Authority beginning September 1, 2013. Interim approval and prescriptive authority can be verified on the Board's website twenty-four hours a day, seven days a week. The BON is the primary source for this type of verification.

APRNs and their employers may choose to print and retain a copy of interim approval and prescriptive authority approval directly from the Board's website (www.bon.texas.gov). To access this information, click on **Verification and Licensing**, then **Advanced Practice Recognition for Registered Nurses**. Nurses with a Texas RN license may use their Texas RN License number to access interim approval (temporary authorization to practice) or prescriptive authority approval. Nurses practicing in Texas on a multi-state registration should use the last four digits of their social security number and their birthdate to verify interim approval (temporary authorization to practice) or prescriptive authority approval. Texas RNs, receiving advanced practice licensure, will still receive a wall certificate in the mail when full licensure is granted to practice as APRNs.

Verification of interim approval and prescriptive authority approval can also be completed by phone, Monday through Friday, 8:00 am to 5:00 pm, Central Standard Time, by contacting the Customer Service Department of the BON at (512) 305-7400. For further information or questions, please send an email to: aprn@bon.texas.gov.

Advisory Committee Update

Advanced Practice Nursing Advisory Committee

The Advanced Practice Nursing Advisory Committee (APNAC) met on May 31, 2013 in Austin. Committee members discussed recommendations for amendments to Rule 222 as a result of passage of Senate Bill 406 authored by Senator Nelson. These proposed revisions address changes related to advanced practice registered nurses with prescriptive authority. The committee's recommendations regarding Rule 222 will be submitted for the Board's consideration in July 2013. APNAC members also continued discussions on Rule 221 revisions and will resume these discussions at the next meeting scheduled for July 1, 2013.

Texas Board of Nursing Meeting Schedule

2013 Board Meeting Dates

July 18-19
October 17-18

2013 Eligibility and Disciplinary Committee Meeting Dates

August 6 November 12
September 10 December 10

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



The Texas Board of Nursing

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Summary of Actions

A regular meeting of the Board of Nursing was held April 18-19, 2013, in Austin. The following is a summary of Board actions taken during this meeting.



On May 17, 2013, the Board proposed amendments to 22 Tex. Admin. Code (TAC) sections 211.4 (relating to Officers), 213.27 (relating to Good Professional Character), 213.28 (relating to Licensure of Persons with Criminal Offenses), 213.29 (relating to Criteria and Procedure Regarding Intemperate Use and Lack of Fitness in Eligibility and Disciplinary Matters), 213.30 (relating to Declaratory Order of Eligibility for Licensure), 213.33 (relating to Factors Considered for Imposition of Penalties/Sanctions), and 217.14 (relating to Registered Nurses Performing Radiologic Procedures). The comment period ended on June 17, 2013. No comments were received.

The amendments to 22 TAC 211.4 specifies that the term of the Vice President will be a two-year term and that Board elections will be held biennially, based upon the calendar year.

The amendments to 22 TAC 217.14 update outdated references in the rule and correct grammatical/typographical errors.

The amendments to 213.27 - 213.30 and 213.33 affect the Board's Disciplinary Guidelines for Criminal Conduct. The Board issued a charge to the Eligibility and Disciplinary Advisory Committee to review and make recommendations regarding the Guidelines. The Committee's recommended changes to the Guidelines, along with minor editorial/typographical changes identified by Board Staff, were presented to the Board at its April 2013 meeting. The Board voted to adopt the Guidelines, as amended.

While many of the changes to the Guidelines are editorial and organizational in nature, some of the changes are more substantive. First, thirty-five new criminal offenses have been added to the Guide-

lines. These offenses include various felonies and misdemeanors, as well as crimes that have been specifically identified by the Texas Legislature in the Occupations Code §301.4535 as affecting nursing licensure. In addition to including these additional crimes in the Guidelines, corresponding sanction recommendations and explanatory rationale has been included as well. The Guidelines also explain how each of the additional offenses are related to the practice of nursing. Finally, the Guidelines indicate when a particular evaluation may be required and/or requested by the Board.

Amended 22 TAC 211.4, 217.14, 213.27 - 213.30 will become effective July 10, 2013 and 213.33 will become effective on July 11, 2013.

Nursing Education Actions - April 2013 Board Meeting

Reviewed Reports on:

Status of Inquiries, Proposals, and Approval Status of New Nursing Education Programs; Status of Programs with Sanctions; Communication Activities with Nursing Education Programs; and 2012 NCLEX-PN® Examination Pass Rates.

Approved Reports of Regular Survey Visits:

Angelina College Associate Degree Nursing Education Program in Lufkin; Angelina College Vocational Nursing Education Program in Lufkin; Laredo Community College Vocational Nursing Education Program in Laredo; and Texarkana College Vocational Nursing Education Program in Texarkana.

*Approved addendum request to an innovative pilot project:

Collin County Community College Associate Degree Nursing Education Program in McKinney, Texas
Project Among a Group of Associate Degree Nursing Education Programs for An Innovative Professional Nursing Education Program Approach Using Concept-Based Instruction.

*Changed Program Approval Status from Initial to Full Approval:

Fortis Institute Vocational Nursing Education Program in Grand Prairie; Teamwork Services Vocational Nursing Education Program in Grand Prairie; and The College of Health Care Professions Vocational Nursing Education Program in Houston.

*Changed Program Approval Status from Full with Warning to Full Approval:

Clarendon College Vocational Nursing Education Program in Pampa; and Valley Grande Institute Vocational Nursing Education Program in Weslaco.

*Changed Program Approval Status from Full with Warning to Conditional:

Platt College Vocational Nursing Education Program in Dallas; and Universal Health Services School of Vocational Education – Vocational Nursing Education Program in Fort Worth.

*Granted Initial Approval to Establish a New Baccalaureate Degree Nursing Education Program:

University of Texas of the Permian Basin in Odessa

*Granted Initial Approval to Establish a New Associate Degree Nursing Education Program:

Cisco College in Abilene; and Concorde Career College in Dallas.

*Granted Initial Approval to Establish a New Family Nurse Practitioner Program:

Texas State University St. David's School of Nursing in Round Rock

*Withdrew program approval:

Midland College Vocational Nursing Education Program in Midland

*Approved request to establish an extension site/campus:

Midland College Vocational Nursing Education Program in Fort Stockton

*Approved report of follow-up survey visit:

Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio

*Approved a policy regarding timeline for newly approved programs to begin



Academic Progression in Nursing: A Response to the Future of Nursing



By Helen Reid, EdD, RN, CNE, Provost, Trinity Valley Community College; Susy Sportsman, RN, PhD, ANEF, FAAN, Director, Academic Consulting Group: A Service of Elsevier; and Kathryn Tart, EdD, RN, Founding Dean and Professor, University of Houston – Victoria School of Nursing.

Nursing leaders, regulators and legislators are becoming increasingly concerned about the barriers to academic progression in Texas. Texas was one of nine states privileged to receive the Academic Progression in Nursing (APIN) grant from the Robert Wood Johnson Foundation through the Tri-Council. The APIN project aims to address the challenges of academic progression to create a more educated and diverse Texas nursing workforce, important to meet current and future health care needs.

The Texas Nurses Foundation, Texas Action Coalition, and project directors, Dr. Kathryn Tart, from the University of Houston – Victoria, Dr. Susy Sportsman, and Dr. Helen Reid, from Trinity Valley Community College, are implementing a multi-focused statewide plan with the ultimate goal of assisting RN to BSN programs to increase by 230% the number of associate degree prepared nurses graduating each year, from 1,826 in AY 2010-2011 to 4,200 in AY2013-2014..

Education, practice and diversity form the cornerstones of the project. It will take many different strategies to meet the Institute of Medicine (IOM) recommendation of 80% of RNs with BSNs by 2020. One strategy is the creation of the Consortium for Advancing Baccalaureate Nursing Education in Texas (CABNET), a unique partnership between universities and community colleges. APIN's strategies focus on the community college student who wants to be a nurse. These students will be encouraged to take the general education courses for both the ADN and RN-

to-BSN levels so that when they complete the general education courses, the two-year ADN program and pass NCLEX-RN®, they will need to complete only the last year of upper division BSN nursing courses. The CABNET pathway standardizes the general education courses for a 120 semester credit hour ADN-BSN degree. This 1+2+1 pathway will result in a higher percentage of ADN graduates continuing their nursing education and increasing their employability.

Several RN-to-BSN and MSN faculty are developing concept-based courses that will complement the ADN level concept-based curriculum being implemented in the fall of 2013. Through surveys and focus groups, practice partners will contribute what qualities the "Nurse of the Future" should possess. To assist with faculty development on this new approach to nursing education, the APIN grant is hosting four webinars led by national leaders to teach nursing faculty about teaching in a concept-based curriculum. The archived webinars can be found on the APIN website at www.texasapin.org.

Dr. Josefina Lujan, from the Texas Tech University Health Sciences Center Gayle Greve Hunt School of Nursing in El Paso, is leading a mentorship program that assists RNs representing ethnic and gender diversity to obtain their BSN. To date, Diversity Champions from all eight Team Texas regions are recruiting mentors, and many regions have secured their students to mentor. Dr. Terry Kirk, from the University of Houston – Victoria, serving in dual roles as a member of the diversity advisory

committee and Diversity Champion has plans for starting a chapter of the Men in Nursing Association in the greater Houston area. Champions plan to hold information sessions at Hispanic serving community colleges and local minority nursing associations to encourage current ADN graduates to return for their BSN.

Information regarding the APIN grant, its practice partners, diversity, curriculum and CABNET agreements can be found at www.texasapin.org. We invite you to visit the website and learn more about this exciting activity for Texas nurses.

Did you know....

The Board of Nursing (BON) has information on Continuing Nursing Education (CNE) on the website in Nursing Education then Continuing Competency Requirements for Nurses. This includes the CNE requirements and what certifications can be used to meet continuing competency requirements. When you access the Continuing Competency Frequently Asked Questions you can learn more about area of practice, the audit process, and the responsibilities you have as a nurse in relation to continuing competency. There is even an easy to access link to the Continuing Competency rules in Chapter 216 of the Texas Administrative Code.

FREQUENTLY ASKED QUESTIONS - RN Delegation in the Independent Living Environment

Question: I recently learned that the list of tasks that a RN may designate as health maintenance activities (HMAs) has been expanded. Is that true?

Answer: Yes, the Board approved expanding this list during the January 2013 meeting, according to their authority under Rule 225.4(8) (E).

RNs in independent living environments such as home and community-based settings or school health must utilize the rules in Chapter 225, *RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environments for Clients with Stable and Predictable Conditions*, when making decisions that pertain to delegation. The RN, depending on the assessment of the client and the delegation criteria, may decide to: designate a task a HMA that does not require delegation; delegate a task to an unlicensed person; or have a nurse perform the task.

HMAs are defined as “tasks that enable the client to remain in an independent living environment and that go beyond activities of daily living (ADLs) because of the higher skill level required to perform”, [Board Rule 225.4(8)]. The Board believes that expanding the list of HMAs will foster a client’s independence and further supports a client or the client’s responsible adult (CRA) who is able to train and supervise unlicensed personnel in the performance of a HMA, thus enabling the client to remain in the least restrictive environment possible. For a complete list of tasks that can be designated as HMAs please refer to Board Rule 225.4(8) (A-E). The additional tasks that may be designated as HMAs are:

- Topically applied medications
- Insulin administration subcutaneously, nasally, or via an insulin pump



Because all nurses are required to promote a safe environment for their clients and others [Board Rule 217.11(1)(B)], the RN must always consider what is safest for the client when making decisions to designate a task a HMA that does not require delegation. Nurses are reminded to document their decisions concerning delegation in the client’s record.

Question: Are there any medications or procedures that may be delegated in an emergency situation in independent living environments such as in home health or school health?

Answer: In January 2013, the Board approved a list of life-sustaining medications and treatments that a RN may delegate in emergency situations for clients residing in independent living environments, provided the RN has an order to administer or perform the treatment and the client has received a diagnosis that required a prescription for:

- Noninvasive ventilation (NIV) such as continuous positive airway pressure (CPAP) and bi-level positive airway pressure (BiPAP) therapy
- Routine administration of a prescribed dose of oxygen
- Unit dose medication administration by way of inhalation (MDIs) including medications administered as nebulizer treatments for prophylaxis and/or maintenance
- Glucagon injections for treatment of severe hypoglycemia in unconscious clients or clients who are unable to swallow oral glucose
- Epinephrine injections from a single-dose pre-filled automatic injection device for severe allergic anaphylactic reactions
- Diazepam rectal gel in a pre-filled syringe for episodes of increased seizure activity
- Nitroglycerin tablet(s) administered sublingually for the acute relief of an attack of angina pectoris
- Use of a hand held magnet to activate a vagus nerve stimulator to prevent or control seizure activity
- Metered dose inhalers or nebulizer treatments for the relief of acute respiratory symptoms

- Oxygen administration for the relief of acute respiratory symptoms

Planning for emergencies in independent living environments requires the RN to utilize both Chapter 224, *Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments*, and Chapter 225. RNs must use their nursing judgment to decide when it is safe and appropriate to delegate life-sustaining medications and treatments to unlicensed personnel in independent living environments such as community-based settings, client homes or schools.

While all the delegation criteria are important in Board Rule 224.6, the RN must take into consideration how the supervisory standards will be met as delegation decisions are made. The RN is required to provide adequate supervision while an unlicensed person is performing a task, particularly in emergency situations. The RN must consider his or her geographical distance and the time it takes to reach a client that is experiencing



an emergency in order to direct unlicensed personnel when to notify the Emergency Medical System (EMS). RNs are also responsible for timely follow-up, which may include a face-to-face assessment depending on the emergency situation and the RN’s location to the individual. Delegation decisions and instructions to unlicensed personnel should be documented in the client’s record.

For more information about delegation, visit the Nursing Practice and Advanced Practice section of the BON website at www.bon.texas.gov/practice/.

Did you know...NCSBN Launches Mobile Site

The National Council of State Boards of Nursing Inc. launched its new mobile website, m.ncsbn.org, to optimize the experience of smartphone and tablet users. The new website features the most popular content from the site, including NCLEX Exams, Nurse Licensure Compact, nurse license verification and board of nursing contact details.

TPAPN Advocates: Assisting Nurses in their Darkest – and Brightest Hours

By Mike Van Doren, MSN, RN, CARN,
Program Director and Ginger Coburn,
LCDC, Case Manager

... sometimes our ordinary labor, administered in the right dose at the right time, can provide extraordinary mercy. And in our world, our colleagues never have to fear facing their darkest hours alone.¹

The Texas Peer Assistance Program for Nurses (TPAPN) is a private, nonprofit program of the Texas Nurses Foundation that provides approved peer assistance services for the Texas Board of Nursing (BON). TPAPN's mission is to offer nurses life-renewing opportunities for recovery from substance use disorders and certain psychiatric disorders, and to protect the public by promoting professional accountability and returning nurses to safe practice. Referrals may be made directly to TPAPN; however, if a practice violation is suspected, the report **must** be made to the BON.

Volunteer advocates for TPAPN provide encouragement and support to participating nurses that are working hard to recover. The following excerpt from an email exchange between a participant and her TPAPN Case Manager attests to the presence and insight created by an advocate.

Dear Ginger, ...When I discovered I couldn't work, my alcoholic mind went straight to the worst case scenario.....i.e. there would be no presents under the tree for my children; I would lose my job; I wouldn't be able to make my house payment and would have to move back in with my family.... My advocate gave me hope....

Sometimes it may seem that those who care the most for others receive the least amount of care from their colleagues. However, TPAPN is one avenue for nurses to change that value system. There are TPAPN advocates who have successfully completed the TPAPN program and continue to maintain their recovery. Approximately 50% of all advocates simply have a desire to help nurses going through TPAPN. Advocates are motivated to volunteer for personal reasons that stem from past family issues or prior experiences with colleagues, i.e., "the work family." The desire to advocate may also arise from one's spiritual center that is fulfilled through giving to others. In the process of giving to others, advocates learn first-hand from participants about TPAPN and recovery

from substance use disorders and certain psychiatric disorders. In the final analysis however, almost every TPAPN advocate will tell you that having the opportunity to witness an individual's recovery is sufficient reward.

On November 8 and 9, 2013, in Austin, TPAPN will be providing a free advocate training for nurses whose advocate applications have been approved for attendance. Other interested persons may register and pay a fee to attend. Marie Manthey, RAN, MNA, RFCN, PhD (hon.), will be the featured guest speaker and nursing contact hours will be awarded. It is important to note that nurses interested in becoming TPAPN advocates do not have to be graduates of the program. If the potential TPAPN advocate is a graduate of

the TPAPN program, then TPAPN requires at least two years of good recovery or solid sobriety to be eligible. To obtain and download the TPAPN advocate application go to: www.tpapn.org and click on the "volunteer" link or call TPAPN at 512-467-7027 ext. 105 to obtain more information. Come join the over 200 active nurse advocates with TPAPN and someday another nurse may thank you.

¹Simko S. A doctor's ordinary labor can provide extraordinary mercy. In Texas Children's Blog. 2012. Available at: www.texaschildrensblog.org/2012/03/a-doctors-ordinary-labor-can-provide-extraordinary-mercy/. Accessed September 28, 2012.

What Nurses are Reading

During the last month, the most popular articles that nurses were reading, according to Medscape, included the following:

- How to Prevent C difficile Infection: A New Guide (*from Medscape Infectious Diseases*)
- Nurses Critical to Implementing New Sepsis Guidelines (*from Medscape Medical News*)
- Probiotics Affect Brain Activity (*from Medscape Medical News*)
- Guidelines for Using Electronic and Social Media (*from The Online Journal of Issues in Nursing*)
- Bedside Shift Report Works for Patients, Staff (*from Medscape Medical News*)
- Virtual Visiting (*from American Nurse Today*)
- Extended Use of Magnesium Sulfate Can Harm Fetus, FDA Says (*from News Alerts*)
- ACP Releases New Guidelines for In-Hospital Hyperglycemia (*from Medscape Medical News*)
- Is Experience Overrated? (*from Nursing Economics*)
- A Guide to DSM-5 (*from Medscape Psychiatry*)

These articles may be accessed at www.medscape.com

In the April *Texas Board of Nursing Bulletin*, we asked you what you were reading and you reported the following:

1. Gawande, A. (2009). *The checklist manifesto, how to get it right*. New York: Metropolitan Books.
2. Crowther, A. (2009). *Nurse managers: A guide to practice*. Ausmed Publications.
3. Brawley, O., and Goldberg, P. (2011). *How we do harm, a doctor breaks ranks about being sick in America*. New York: St. Martin's Press.

Many thanks to all of you who contributed to this section of the *BON Bulletin*. Please let us know what you are reading. We would like to hear from you. Go to: <https://www.surveymonkey.com/s/3L6JKWB>. Insert your favorite journal article, report or book and see it listed in the next quarterly *Bulletin*.

Texas Board of Nursing Continuing Nursing Education Offerings



Interactive Online CNE Opportunity

Nursing Regulations for Safe Practice

Approved for 2.0 contact hours.
 This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
 Go to: <http://bon-ce.enspire.com>, to register for course.
 Cost: \$25.00



Webinars

Board of Nursing Standards for Advanced Practice Registered Nurses

Wednesday, August 14, 2013 (11:00 a.m. – 12:30 p.m.)
 Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.
 Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Safe Harbor: Ensuring Patient Safety

Wednesday, October 9, 2013 (2:00 p.m. – 3:00 p.m.)
 Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.
 This webinar has been approved for 1.0 contact hours. This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

The LVN Scope of Practice: What Every LVN, RN and Employer Should Know

(This webinar is free of charge and does not provide CNE)
 Thursday, December 5, 2013 (9:30 a.m. – 10:30 a.m.)



Workshops

Texas Board of Nursing: Protecting Your Patients and Your Practice*

ARLINGTON*
 Wednesday, September 4, 2013 or Thursday, September 5, 2013
 Time: 8:00 a.m. – 4:30 p.m. (Registration begins at 7:30 a.m.)
 Location: Hilton Arlington
 2491 East Lamar Boulevard
 Arlington, TX 76006
www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html

AUSTIN*
 Wednesday, November 13, 2013
 Time: 8:00 a.m. – 4:30 p.m. (Registration begins at 7:30 a.m.)
 Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons, Room 1.122, 10100 Burnet Road, Bldg. 137 Austin, TX 78758 **(Note: Location for workshop has changed)**
 *This workshop has been approved for 7.0 contact hours.
 *This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
Cost for workshop attendance for offerings above: Pre-registration fee \$109.00; At-the-door registration fee \$125.00. Note: If your Board Order requires completion of a Nursing Jurisdiction and Ethics course, attendance of this workshop in its entirety will meet this requirement.

Advanced Practice Registered Nurse Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs**

Tuesday, October 29, 2013
 Time: 8:00 a.m. – 4:30 p.m. (Registration begins at 7:30 a.m.)
 Cost: Pre-registration fee \$109.00; At-the-door registration fee \$125.00
 Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons, Room 1.122, 10100 Burnet Road, Bldg. 137 Austin, TX 78758
 **Nursing contact hours have been applied for through the Texas Nurses Association, an Accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

FOR MORE INFORMATION – Go to BON CE OFFERINGS on the Board of Nursing's website (www.bon.texas.gov)

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
 -- 24-hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Electronic Nurse Files
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.texas.gov

ENFORCEMENT.....(512) 305-6838
 -- Complaint and Disciplinary Action Inquiries
 -- Violations of NPA and Rules and Regulations
 -- Monitoring of Disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APRN Application and Prescriptive Authority Procedures
aprn@bon.texas.gov

NURSING PRACTICE.....(512) 305-6802
 -- Nursing Practice Issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries:
workshops@bon.texas.gov



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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Office Hours and Location

The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944;

E-Mail: webmaster@bon.texas.gov;

or

Fax: Texas Board of Nursing
at (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

GLORIA ANN MEDEROS

On February 13, 2013, Gloria Ann Mederos submitted an Application for Employment as a LVN to a long term care facility in Jasper, Texas. With the application she also submitted a copy of her social security card, drivers license and a copy of a Board of Nursing certificate with her name on it. During the verification process the facility found that the LVN license number that Ms. Mederos provided belonged to another individual who was a former employee of the facility. Facility staff confronted Ms. Mederos and she said "it must be a mistake" and that she would get it straightened out. No offer of employment was extended.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Adair, Amanda Grace	RN 702449	Remedial Education with Fine	March 6, 2013
Adams, Kendra Dee	LVN 113296	Warning with Stipulations	April 18, 2013
Adams, Tiffany L.	LVN 201949	Warning with Stipulations	March 19, 2013
Aguilar, Alfonso Enrique	LVN 172604	Reprimand with Stipulations	February 12, 2013
Aguilera, III, Ramon Gomez	LVN 194099	Warning with Stipulations	March 19, 2013
Ahl, Tyri Tangee	LVN 174585	Voluntary Surrender	February 7, 2013
Ahrens, Christine D.	RN 245304	Warning with Stipulations	February 12, 2013
Alamilla, Antonio Marco	LVN 174604	Revoked	February 12, 2013
Alford, Brian Evan	RN 670360	Revoked	February 12, 2013
Allen, Latoya Chavonne	RN 774531	Warning with Stipulations	March 19, 2013
Allison, Judy K.	LVN 122463	Revoked	February 12, 2013
Almendarez, Armando C.	LVN 147042	Remedial Education with Fine	February 20, 2013
Anderson, Barbara G.	LVN 33248	Warning with Stipulations	March 19, 2013
Anderson, Elizabeth Alice	RN 647168	Revoked	February 12, 2013
Anderson, Michael John	LVN 215701	Remedial Education	March 4, 2013
Anderson, Van Robert	LVN 80460	Voluntary Surrender	March 22, 2013
Armendariz, Jennifer Nicole	LVN 198989	Warning with Stipulations	April 18, 2013
Arriaga, Bonnie Margaret	LVN 180261	Voluntary Surrender	April 18, 2013
Asher, Angela Stephanie	RN 621887	Warning with Stipulations	February 12, 2013
Austin, Kathy D.	RN 548084 & ACANP	Revoked	February 12, 2013
Austin, Vileese Barnes	LVN 143228	Warning with Stipulations	March 19, 2013
Ayala, Esmeralda	RN 779644	Reprimand with Stipulations	March 19, 2013
Bailey, Rebecca	RN 631939	Enforced Suspension	March 19, 2013
Baker, Matthew Wayne	RN 675491	Enforced Suspension	March 19, 2013
Baker, Valorie Martinez	LVN 230213	Voluntary Surrender	April 15, 2013
Balderson, Lynne Kathryn	RN 581405	Suspend/Probate	March 19, 2013
Ballard, John Christopher	LVN 203032	Revoked	March 19, 2013
Banzouzi, Hughes Boris	LVN 230099	Revoked	April 18, 2013
Barchet, Penny N.	LVN 112296	Voluntary Surrender	February 12, 2013
Barefield, Michelle D.	LVN 190241	Suspend/Probate	February 12, 2013
Barfield, Kalee Anne	RN 588477	Voluntary Surrender	February 20, 2013
Barker, Lael Elizabeth	RN 802282	Enforced Suspension	February 12, 2013
Barnes, Lisa Marie	RN 670396 & LVN 165687	Enforced Suspension	February 12, 2013
Barnett, Doyle Dean	LVN 172857	Reprimand with Stipulations	March 19, 2013
Barnett, Kimberly Kay	LVN 108368	Warning with Stipulations	April 18, 2013
Barton, Penny Lynne	RN 685893	Revoked	February 12, 2013
Beitel, Anne M. Locer	RN 234645	Remedial Education	February 13, 2013
Bellinger, Erin Lamothe	RN 647757	Revoked	February 12, 2013
Benavides, Belia	LVN 111455	Remedial Education with Fine	March 15, 2013
Benites, Teresa	LVN 180529	Enforced Suspension	March 19, 2013
Berget, Sharon Marie	LVN 170695	Remedial Education with Fine	February 26, 2013
Berry, Erica Sue	RN 751749 & PNP	Warning with Stipulations	February 12, 2013

DISCIPLINARY ACTION

- continued from previous page

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Berry, Wesley Wagner	LVN 171359	Warning with Stipulations	March 19, 2013
Best, Hilary Kathryn	RN 763523	Voluntary Surrender	April 25, 2013
Beverly, Leann Rene	RN 805692	Revoked	February 12, 2013
Blevins, Robert Carroll	RN 787885 & LVN 211273	Suspend/Probate	April 18, 2013
Blount, Rita Susan	LVN 214927	Revoked	February 12, 2013
Boggan, Andrea	RN 651142 & LVN 148668	Remedial Education with Fine	March 15, 2013
Boggio, Kirsten Stephanie	RN 763162	Warning with Stipulations	February 12, 2013
Bogue, Medeanna D. (Middleton)	RN 532882 & LVN 73477	Reprimand with Stipulations	March 19, 2013
Bond, Jenyce Darcel	RN 588546	Reprimand with Stipulations	March 19, 2013
Booker, Sydney Jo	LVN 138241	Voluntary Surrender	April 23, 2013
Bouley, Edmund Albert	RN 723743 & PMHCNS	Voluntary Surrender	February 5, 2013
Bowie, Constance Priscilla	RN 689686 & LVN 164653	Warning with Stipulations	February 12, 2013
Bowman, Cheryl A.	RN 627133	Warning with Stipulations	April 18, 2013
Bridgewater, Gregory Lyn	RN 567352	Remedial Education with Fine	March 4, 2013
Bristow, Sandra Jean	RN 675828	Warning with Stipulations	March 19, 2013
Brown, Carol Fay	RN 587389	Remedial Education with Fine	April 11, 2013
Brown, Gaylyn	LVN 149480	Warning with Stipulations, Deferred	March 19, 2013
Brown, Jacqueline Louise (Steinert)	RN 649101	Voluntary Surrender	March 6, 2013
Brown, Reanna Jadwiga	LVN 227628	Voluntary Surrender	April 16, 2013
Brown, Tamara Elizabeth	LVN 221402	Voluntary Surrender	April 9, 2013
Bruzda, John	RN 657290 & CRNA	Warning with Stipulations	March 19, 2013
Buchanan, Darren Patrick	RN 578907	Suspend/Probate	February 12, 2013
Buckley, Charmaine Ruth	RN 777926 & LVN 179867	Remedial Education with Fine	February 12, 2013
Bulen, Renee	RN 626259	Warning with Stipulations	March 19, 2013
Bull, John P.	RN 537112	Remedial Education with Fine	April 17, 2013
Bumgarner, Patricia	RN 629355	Reprimand with Stipulations	March 19, 2013
Bunn, Angela Y. Brooks	LVN 105526	Revoked	February 12, 2013
Burch, Ciarra Teress	LVN 225057	Remedial Education	March 21, 2013
Burke, Melissa	LVN 174721	Voluntary Surrender	March 25, 2013
Burrows, Melissa Rene	LVN 158093	Remedial Education	February 21, 2013
Bustos, Brenda Ann	LVN 227175	Remedial Education	February 7, 2013
Caleb, Opal Florence	LVN 87601	Voluntary Surrender	March 13, 2013
Callahan, Beth	RN 625512	Revoked	February 12, 2013
Campbell, Amy Catherine	RN 758508 & LVN 203202	Warning with Stipulations	March 19, 2013
Canizaro, Peter Corte	RN 605338	Revoked	February 12, 2013
Carpenter, Michael Scott	LVN 179414	Revoked	February 12, 2013
Carroll, Stacy Ann	RN 534392	Revoked	March 19, 2013
Carver, Lucy Garth	RN 624934	Warning with Stipulations	March 19, 2013
Casillas, Chris Martin	LVN 185610	Remedial Education with Fine	March 28, 2013
Castleberry, Cheryl Lynn	LVN 174460	Voluntary Surrender	March 15, 2013
Cerda, Kristine	LVN 163855	Warning with Stipulations	February 12, 2013
Chapman, Cynthia Ann	LVN 130696	Voluntary Surrender	March 22, 2013
Chatmon, Tia L.	RN 786743	Suspend/Probate	April 18, 2013
Childers, Margaret Sue	LVN 77983	Revoked	February 12, 2013
Christian, Susan Renee	RN 717057	Remedial Education	March 19, 2013
Christiansen, Sandra Joan	RN 519118	Revoked	March 19, 2013
Christman, Dorothy C.	RN 591469	Voluntary Surrender	March 17, 2013
Clay, Regena Renee	LVN 179543	Revoked	February 12, 2013
Cline, Kara Kathleen	RN 705659	Warning with Stipulations	March 19, 2013
Cobb, Stacy Kay	LVN 197222	Voluntary Surrender	March 25, 2013
Coen, Teresa Renea	LVN 107989	Revoked	February 12, 2013
Cole, Rita L	RN 608394	Revoked	February 12, 2013
Coleman, Meredith Brooke	RN 718538	Reprimand with Stipulations	February 12, 2013
Compean, Mary Catherine	RN 711095	Voluntary Surrender	February 26, 2013
Concha, Pamela Anne	LVN 160016	Suspend/Probate	February 12, 2013
Condron, Angela Carol	RN 664752	Remedial Education with Fine	February 11, 2013
Conner, Elizabeth Lawton	RN 252714 & LVN 70620	Warning with Stipulations	March 19, 2013
Contreras, Nicole Christine	LVN 201103	Suspend/Probate	March 19, 2013
Coon, Jennifer Nichole	RN 759162	Reprimand with Stipulations	April 18, 2013
Cooper, Deborah Gayle	LVN 161457	Suspend/Probate	April 18, 2013
Corkill, Janice Gail	RN 628251	Limited License	March 19, 2013
Cox, Frances	RN 641205	Revoked	February 12, 2013
Crane, Pege Rhnea	RN 748406 & PNP	Warning with Stipulations, Deferred	April 18, 2013
Crawford, Kimberly Ann	LVN 110606	Remedial Education with Fine	April 23, 2013
Cruz, Joseph Zackary	LVN 225491	Warning with Stipulations	March 19, 2013
Cunningham, Mary Anita	RN 667326	Remedial Education, Deferred	February 8, 2013
Curda, Christopher J.	RN 248821	Revoked	February 12, 2013

DISCIPLINARY ACTION

- continued from previous page

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Daniel, Martha A.	RN 525128	Remedial Education with Fine	April 29, 2013
Darwin, Dawn Deann	RN 629785	Suspend/Probate	April 18, 2013
Davis, Carmia Shanye	LVN 178628	Voluntary Surrender	February 28, 2013
Davis, Dan Stephen	RN 822016	Enforced Suspension	April 10, 2013
Davis, Tammy G.	RN 662423	Voluntary Surrender	March 11, 2013
Davis-Clarke, Stephanie Yvette	LVN 157367	Revoked	February 12, 2013
Day, Candace Sarah	RN 756366	Warning with Stipulations	February 12, 2013
Dean, Nancy Ann	RN 571573	Warning with Stipulations	April 18, 2013
Deike, Nelli Joy	LVN 142126	Voluntary Surrender	March 22, 2013
Delangel, Angelica	RN 697252 & LVN 187288	Warning with Stipulations	February 12, 2013
Denning, Linda R.	RN 512465 & CRNA	Revoked	March 19, 2013
Dennis, Nakia Kawane	RN 752677	Revoked	February 12, 2013
Diaz, Michael	LVN 202680	Warning with Stipulations	April 18, 2013
Dinh, Calvin Hung	RN 739040	Voluntary Surrender	April 8, 2013
Donaghey, Carrie J.	RN 629755 & LVN 153213	Warning with Stipulations	March 19, 2013
Dority-Cole, Linda Nell	RN 239574	Voluntary Surrender	February 21, 2013
Dorman, Catherine	RN 760944	Voluntary Surrender	March 18, 2013
Dorsey, Rita Mae	RN 653591	Suspend/Probate	February 12, 2013
Dozier, Jill S.	RN 624800	Limited License	February 12, 2013
Duncan, Mark Howard	RN 594422 & LVN 138401	Voluntary Surrender	April 26, 2013
Durand, Debra Sue	LVN 161793	Revoked	March 19, 2013
Eastwood, Deborah M.	LVN 126021	Revoked	March 19, 2013
Echols, Margaret Ruth	LVN 189640	Voluntary Surrender	April 22, 2013
Ehiobu, Ifeanyi Christie	RN 694692	Warning with Stipulations	April 18, 2013
Elston, Michelle Lynn	RN 623709	Revoked	March 19, 2013
Enehikhuere, Augustine Ovbokhan	RN 689316	Warning with Stipulations	February 12, 2013
English, Tammy Ann	LVN 206811	Warning with Stipulations	March 19, 2013
Enyong, Godwin O.	RN 567632	Warning with Stipulations	March 19, 2013
Eversole, Heather Nichole	RN 824023	Voluntary Surrender	March 7, 2013
Fairbanks, Trebla Kathleen	LVN 141490	Warning with Stipulations	April 19, 2013
Fernandez, Angela Diane	LVN 184824	Revoked	March 19, 2013
Fielder, Brad Michael	RN 660131, LVN 167620 & CRNA	Warning with Stipulations	February 12, 2013
Finley, Rachael Paralee (Burist)	LVN 187280	Warning with Stipulations	March 19, 2013
Flores, Enrique Placido	LVN 154867	Enforced Suspension	March 19, 2013
Flower, Elizabeth Christine	RN 561311	Revoked	February 12, 2013
Flynn, Karista Rose	LVN 208736	Warning with Stipulations	February 12, 2013
Fontaine, Denyce Elaine	RN 664359	Revoked	February 12, 2013
Ford, Cynthia Ann	PTP AZ RN 163756	Warning with Stipulations	February 12, 2013
Fortner, Jame Lynn	RN 804715	Reprimand with Stipulations	February 12, 2013
Fought, Victoria Lee	RN 569448	Revoked	March 19, 2013
Francois, Nardine	LVN 225178	Voluntary Surrender	March 6, 2013
Franklin, Roy Vance	LVN 180311	Remedial Education	February 11, 2013
Franks, Don Decker	RN 788402	Remedial Education	March 4, 2013
Frausto, Mark Antonio	RN 681389 & LVN 163128	Warning with Stipulations	March 19, 2013
Freeman, Frances Elaine	RN 571699	Warning with Stipulations	February 12, 2013
Gaddis, Merry Wayne	RN 524307 & NNP	Voluntary Surrender	March 18, 2013
Galaviz, Jose Luis	RN 687945 & LVN 148745	Suspend/Probate	February 12, 2013
Galindo, Bobby	RN 762061	Voluntary Surrender	March 4, 2013
Gallegos, Gene Gilbert	LVN 188548	Warning with Stipulations	April 18, 2013
Gallimore, Jennifer Elaine	LVN 183445	Reprimand with Stipulations	April 18, 2013
Galvan, Manuel Valdez	RN 728064 & LVN 163224	Reprimand with Stipulations	March 19, 2013
Gant, Suprema Diane	LVN 111621	Voluntary Surrender	February 7, 2013
Garcia, Maria Louisa	LVN 214339	Revoked	February 12, 2013
Garcia, Roberta Anita	LVN 118943	Warning with Stipulations	February 12, 2013
Gaytan, Melitza	LVN 169171	Revoked	February 12, 2013
Gerst, Regina C.	RN 461058	Voluntary Surrender	March 18, 2013
Gibson, Angela Marie	LVN 189312	Suspend/Probate	March 19, 2013
Gil, Jennifer Marie	LVN 205828	Reprimand with Stipulations	March 19, 2013
Gilliam, Richard D.	RN 648228	Voluntary Surrender	March 28, 2013
Gillum, Patricia Ann	RN 603574	Voluntary Surrender	March 14, 2013
Gindlesberger, Kandy Inez	LVN 86927	Voluntary Surrender	April 8, 2013
Gonzalez, Estella	LVN 197240	Warning with Stipulations	April 18, 2013
Gonzalez, Mario Sainz	LVN 178551	Revoked	February 12, 2013
Gonzalez, Robin Leigh	RN 815932	Voluntary Surrender	February 8, 2013
Gonzalez, Serafin E.	LVN 92727	Remedial Education	February 26, 2013
Gordon, Lori Ann	LVN 203668	Revoked	March 19, 2013

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Gossett, Jeanell	LVN 192765	Remedial Education	February 22, 2013
Green, Carol A.	RN 243459	Enforced Suspension	April 18, 2013
Green, Valerie Ann	RN 592601	Warning with Stipulations	April 18, 2013
Greer, Barbara Anne	RN 226325	Revoked	February 12, 2013
Guadarrama, Elissa K.	LVN 168502	Remedial Education with Fine	April 29, 2013
Gutierrez, Mona Eileen	RN 676335 & LVN 162460	Voluntary Surrender	March 26, 2013
Ham, Elaine	RN 652614	Warning with Stipulations	April 18, 2013
Hardin, Lescester Norcel	RN 672288	Warning with Stipulations	April 18, 2013
Harmon, Tommy Andrew	LVN 172457	Warning with Stipulations	February 12, 2013
Harris, Jennifer Leigh	LVN 116568	Voluntary Surrender	February 4, 2013
Hart, Victor Charles	LVN 222303	Warning with Stipulations	February 12, 2013
Havelka, Gerad Christopher	RN 675551	Warning with Stipulations	February 12, 2013
Hawkins, M. Kathleen	RN 257501	Remedial Education with Fine	April 25, 2013
Hawn, Jennifer Girard	RN 777304	Warning with Stipulations	March 19, 2013
Haynie, Laura Buttery	RN 529837	Revoked	February 12, 2013
Hays, Erin	RN 651628	Warning with Stipulations	February 12, 2013
Hays, Paula Jean	RN 634126	Enforced Suspension	February 12, 2013
Heimlich, Schuyler Philip	RN 794780	Voluntary Surrender	February 26, 2013
Helms, Dana Nicole (Chandler)	RN 666842	Warning with Stipulations	February 12, 2013
Hernandez, Maxine	LVN 188188	Remedial Education with Fine	February 14, 2013
Higinbotham, Michelle Lea	RN 793836	Warning with Stipulations	March 19, 2013
Hill, Geri Anne	RN 594970	Remedial Education with Fine	February 12, 2013
Hillin, Joy K.	RN 501178 & LVN 51985	Revoked	March 19, 2013
Hinman, Lisa Lea	RN 536652	Voluntary Surrender	February 25, 2013
Hinnant, Keith Allen	LVN 180710	Remedial Education	February 22, 2013
Hinojos, Alicia	RN 653254	Voluntary Surrender	February 22, 2013
Hinton, Lauren Sue	RN 607193 & LVN 139594	Suspend/Probate	March 19, 2013
Hinton-France, Charmin Lakeisha	LVN 221313	Revoked	February 12, 2013
Holder, Chris Wayne	LVN 189088	Warning with Stipulations	March 19, 2013
Holtzclaw, Shawna Lou	LVN 113724	Revoked	March 19, 2013
Hooten, April Denise	RN 678578 & LVN 147938	Remedial Education with Fine	March 15, 2013
Horinek, Misty Lynn	RN 706034	Suspend/Probate	April 18, 2013
Horne, Cristin Jo	RN 800312	Voluntary Surrender	March 6, 2013
Hudson, William Edward	RN 624691 & PTPAZ RN 120291	Revoked	March 19, 2013
Hughes, Candace Leigh	LVN 125613	Remedial Education with Fine	April 23, 2013
Ige, Olufunke Abidemi	RN 700769	Warning with Stipulations	February 12, 2013
Jackson, Deanna	RN 641899	Reprimand with Stipulations	April 18, 2013
Jacobs, Edward Todd	LVN 166295	Voluntary Surrender	March 26, 2013
Jarmon, Barbra Carol	LVN 199934	Remedial Education with Fine	April 5, 2013
Jarrell, Rhonda Marie	RN 251333 & LVN 83204	Revoked	March 19, 2013
Jennings, Michael Bartholomew	RN 772443	Enforced Suspension	February 12, 2013
Johnson, Andrea Lynn	RN 584152	Enforced Suspension	April 18, 2013
Johnson, Brandi Mae	LVN 206468	Voluntary Surrender	February 1, 2013
Johnson, Emma Nichole	LVN 186200	Reprimand with Stipulations	February 12, 2013
Johnson, Natalie Renae	LVN 110575	Remedial Education with Fine	April 18, 2013
Johnson, Rhonda Ann	LVN 205764	Reprimand with Stipulations	March 19, 2013
Johnson, Stephanie Lois	LVN 179409	Warning with Stipulations	March 19, 2013
Jordan, Cynthia Kaye	RN 237984	Revoked	March 19, 2013
Joson, III, Manuel Nene	RN 624608	Warning with Stipulations	February 12, 2013
Juarez-Moreno, Laura Astrid	RN 789576	Reprimand with Stipulations	March 19, 2013
Judiscak, Jeffrey Micheal	RN 663120	Voluntary Surrender	March 25, 2013
Judkins, Karen Morris	LVN 222684	Remedial Education with Fine	February 1, 2013
Judnick, Barbara Lynne	RN 808582	Voluntary Surrender	March 26, 2013
Kauffman, Roslyn Rene	RN 533414	Warning with Stipulations	March 19, 2013
Keith, Kristy Lynn	LVN 223533	Remedial Education	March 27, 2013
Keller, Lori Kay	LVN 145379	Warning with Stipulations	April 18, 2013
Keller, Louise Marie	LVN 165568	Voluntary Surrender	February 11, 2013
Kemp, Jami Kim	RN 646450 & LVN 150065	Remedial Education with Fine	April 22, 2013
Kennedy, Teresa Marie	RN 749247	Warning with Stipulations	March 19, 2013
Kierstead, Paul Andrew	LVN 175332	Enforced Suspension	March 19, 2013
Kimbrough, Elva J. Keller	RN 415654	Voluntary Surrender	February 11, 2013
King, Rachel L.	LVN 104293	Reprimand with Stipulations	February 12, 2013
Knox-Rolls, Shawna Patrice	LVN 151218	Remedial Education with Fine	February 22, 2013
Kovar, Ruby	RN 237999	Voluntary Surrender	March 20, 2013
Krajewski, Kristi Lynne	RN 662518	Voluntary Surrender	February 8, 2013
Labordus, Karen Elizabeth	LVN 232492	Revoked	April 18, 2013
Laddie, Nakia Mondre	RN 660453	Warning with Stipulations	April 18, 2013

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Lane, Marilyn Warren	LVN 93174	Warning with Stipulations	February 12, 2013
Lane, Mary Catherine	LVN 155277	Remedial Education with Fine	April 29, 2013
Large, Lisa Ann	RN 729313	Warning with Stipulations	February 12, 2013
Larkin, Michelle Jean	LVN 220121	Suspend/Probate	March 19, 2013
Laughlin, Thomas M.	RN 525946	Voluntary Surrender	February 21, 2013
Lee, John Alexis Ty	LVN 132251	Revoked	April 18, 2013
Lenz, Dan Earl	RN 745680 & CRNA	Voluntary Surrender	March 11, 2013
Lesley, Deborah J.	LVN 74769	Voluntary Surrender	February 20, 2013
Lewis, Pamela Renee	RN 705825	Suspend/Probate	April 18, 2013
Lewis, Thomas Allen	LVN 175684	Remedial Education with Fine	March 11, 2013
Lindsey, Melissa Ann	RN 706622	Warning with Stipulations	February 12, 2013
Lingbeck, Debra Jo	RN 556974	Revoked	March 19, 2013
Llanas, Leonard Zachry	LVN 226295	Revoked	March 19, 2013
Lopez, Bernadette Y.	LVN 182788	Enforced Suspension	February 12, 2013
Lundberg, Michele Evelyn	RN 718296 & LVN 185783	Remedial Education	April 19, 2013
Lutian, Deborah Ann	RN 588908 & LVN 108174	Revoked	February 12, 2013
Maddox, Shauna Leigh	RN 795341 & LVN 190458	Warning with Stipulations	April 18, 2013
Madrid, Mandy Elizabeth	LVN 165333	Voluntary Surrender	February 28, 2013
Madrigales, Benjamin	LVN 143916	Remedial Education with Fine	March 26, 2013
Makia, Christina Kidi	LVN 217055	Suspend/Probate	March 19, 2013
Maldonado, Irma J.	LVN 101629	Remedial Education, Deferred	February 1, 2013
Manderscheid, Susan Elizabeth	RN 752879	Enforced Suspension	April 18, 2013
Markowski, Jill	RN 619915	Warning with Stipulations	April 18, 2013
Marlowe, Roseanna Fiske	RN 591277	Voluntary Surrender	March 18, 2013
Martindale, Neva S.	RN 617577	Warning with Stipulations	March 19, 2013
Mashburn, Sarah Elizabeth	RN 754273	Voluntary Surrender	April 30, 2013
Masters, Debra Suzanne	RN 590334	Warning with Stipulations	April 18, 2013
Mata, Rhonda Jo	LVN 177283	Warning with Stipulations	March 19, 2013
Matthews, Amy Christine	RN 738703 & LVN 169237	Enforced Suspension	April 18, 2013
May, Gina Lurea	RN 683187	Suspend/Probate	April 18, 2013
Mazick, Gregory William	RN 667377 & LVN 111799	Remedial Education	April 29, 2013
McAdams, Angela Dynette	LVN 116998	Voluntary Surrender	March 11, 2013
McCarty, Lia Denise	RN 568153	Warning with Stipulations	April 18, 2013
McConkey, Nikki Montalbano	RN 766678	Revoked	March 19, 2013
McCoppin, Jr., Paul David	LVN 146654	Voluntary Surrender	April 2, 2013
McCown, Elizabeth Ann	RN 693217	Remedial Education with Fine	February 13, 2013
McNeely, Melissa Anne	RN 769823	Revoked	February 12, 2013
McNeely, Ruth B.	RN 589496 & LVN 110087	Voluntary Surrender	April 18, 2013
McPherson, Zoe Ann	RN 644919	Limited License	March 19, 2013
Mead, Larry Loyd	LVN 172770	Revoked	March 19, 2013
Melendez, Donna Sue	RN 689773 & LVN 139535	Voluntary Surrender	March 19, 2013
Mervine, Lauren Adrienne	RN 781548	Warning with Stipulations, Deferred	February 12, 2013
Meyers, Samantha Jo	LVN 207375	Warning with Stipulations	April 18, 2013
Mickler, Marsha R.	RN 537614	Suspend/Probate	February 12, 2013
Millender, Carolyn T.	LVN 168620	Remedial Education with Fine	April 24, 2013
Mize, Cara Darlene	LVN 230967	Warning with Stipulations	April 18, 2013
Monick, Sandra Leigh	RN 658341	Warning with Stipulations, Deferred	February 12, 2013
Monjimbo, Charlotte Efeti	LVN 221316	Revoked	February 12, 2013
Monroe, Minnie Margaret	LVN 28344	Reprimand with Stipulations	April 18, 2013
Morris, Angilique Karrol	LVN 211229	Revoked	March 19, 2013
Moser, Amelia Michele	RN 672598	Revoked	February 12, 2013
Moss, Sarah Kathleen	LVN 202277	Voluntary Surrender	April 4, 2013
Mosser, Mary Eileen	RN 596090 & LVN 125417	Remedial Education with Fine	February 12, 2013
Moulden, Mickeal Louis	RN 649987	Voluntary Surrender	March 1, 2013
Mouton-Tedder, Melanie Linette	RN 769431 & LVN 129709	Limited License	March 19, 2013
Mueller, Christopher Neal	RN 695232	Warning with Stipulations	April 18, 2013
Munn, Penny Jean	RN 627382	Remedial Education with Fine	February 11, 2013
Munoz, Maria Elena	RN 759218	Reprimand with Stipulations	April 18, 2013
Nance, Samantha Lynn	RN 718969	Revoked	February 12, 2013
Nash, Susan Ann (Brown)	RN 632960	Remedial Education with Fine	April 12, 2013
Nation, Isaac	LVN 76604	Revoked	March 19, 2013
Nehikhuere, Patience Iziegbuwa	RN 659082	Warning with Stipulations	February 12, 2013
Neovivo, Deborah Anne	RN 777510	Warning with Stipulations	April 18, 2013
Nicholson, Berta Patricia	RN 583802 & LVN 118630	Reprimand with Stipulations	April 18, 2013
Noltkamper, Tina Michele	LVN 168698	Voluntary Surrender	March 19, 2013
Novelo, April Marie	LVN 186336	Warning with Stipulations	March 19, 2013
Novosad, Brenda Leah	LVN 207941	Suspend/Probate	February 12, 2013

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
O'Braden, Barbara Elizabeth	LVN 156138	Remedial Education with Fine	March 13, 2013
O'Brien, Heath Patrick	LVN 229144	Revoked	February 12, 2013
O'Brien, Jeanie Machelie	LVN 179152	Warning with Stipulations	February 12, 2013
Odum, Kara Jo	LVN 205821	Warning with Stipulations	April 18, 2013
Okpiabhele, Kester	LVN 146172	Suspend/Probate	March 19, 2013
Oli, Ada Chinaenyi-Doris	RN 780543	Warning with Stipulations	March 19, 2013
Oliver, Jacquelyn	LVN 65473	Voluntary Surrender	April 25, 2013
Olson, Shannon Alisa	RN 754094 & LVN 126653	Remedial Education with Fine	April 29, 2013
Onderi, Asenath Mongina	LVN 221409	Warning with Stipulations	February 12, 2013
O'Neal, Jeanette	LVN 116797	Suspend/Probate	March 19, 2013
Onyegbu, Florence Enwerim	LVN 184477	Revoked	February 12, 2013
Oplie, Nikki Marie	RN 770926	Remedial Education	April 5, 2013
Opoku, Louisa Boamah (Asante)	RN 792864	Warning with Stipulations	March 19, 2013
Ornelas, Henri	LVN 78985	Revoked	March 19, 2013
Orum, Martha Nell	RN 241575	Revoked	March 19, 2013
Otieno, Jane Atieno	LVN 193096	Reprimand with Stipulations	April 19, 2013
Owens, Vivian Nannette	RN 510116	Voluntary Surrender	February 6, 2013
Paddock, Lisa Ann	RN 588248	Revoked	February 12, 2013
Padilla, Olga	RN 517778 & LVN 76628	Suspend/Probate	March 19, 2013
Parks, Angela Janine	LVN 201430	Warning with Stipulations	February 12, 2013
Patterson, Anjanette D.	LVN 187478	Remedial Education with Fine	April 8, 2013
Peavler, Carolyn Jane	RN 569648	Warning with Stipulations	April 18, 2013
Peirce, Tamara Dawn	LVN 211838	Reprimand with Stipulations	March 19, 2013
Perez, Anita	LVN 190494	Warning with Stipulations	March 19, 2013
Perkins, Penny	RN 459280	Revoked	March 19, 2013
Peterson, Patsy Jean	RN 555388 & LVN 74768	Voluntary Surrender	February 22, 2013
Phillips, Clarissa	PTP NM LPN 21187	Warning with Stipulations	March 19, 2013
Phillips, Debra Faye	LVN 141801	Remedial Education with Fine	April 10, 2013
Phillips, Demetrice Deshawn	LVN 178497	Voluntary Surrender	February 15, 2013
Pichardo, Julie Ann	LVN 172142	Revoked	March 19, 2013
Piwonka, Vickie	RN 659146	Reprimand with Stipulations	April 18, 2013
Poe, Laura Ann	LVN 174479	Revoked	March 19, 2013
Polichetti, Lisa Holleman	RN 689942	Revoked	February 12, 2013
Prentice, Jennifer Sue	LVN 224945	Warning with Stipulations	April 18, 2013
Presley, Lynette Marie	RN 672690	Revoked	March 19, 2013
Purcell, Kimberly Dawn	LVN 165558	Voluntary Surrender	April 19, 2013
Purkey, Bernadette Greason	RN 666782	Revoked	March 19, 2013
Quintanilla, Delhia	LVN 118051	Warning with Stipulations	February 12, 2013
Quintanilla, Juan Jose	LVN 178701	Voluntary Surrender	April 2, 2013
Rachel, Debra B.	LVN 106016	Revoked	February 12, 2013
Rail, Kara Leigh	RN 747171	Revoked	February 12, 2013
Raley, Susan Roming	RN 610542 & LVN 143624	Warning with Stipulations	February 12, 2013
Ramirez, Esperanza G.	LVN 93115	Suspend/Probate	March 19, 2013
Ramirez, Hector Serrata	LVN 301509	Warning with Stipulations	April 18, 2013
Ramos, Rene Luis	LVN 167414	Revoked	February 12, 2013
Ramsey, Kima L.	RN 535019	Remedial Education with Fine	April 24, 2013
Rau, Tamara Ellen	LVN 179350	Remedial Education	April 3, 2013
Ray, William E.	RN 621332	Revoked	March 19, 2013
Raymond, Patricia H.	RN 620118	Enforced Suspension	March 19, 2013
Reams, James Edgar	LVN 175955	Revoked	February 12, 2013
Reddish, Linda Ann	RN 586733	Revoked	March 19, 2013
Reed, Johnny Lynn	LVN 146237	Revoked	March 19, 2013
Reed, Shirley Denise	LVN 163717	Remedial Education with Fine	February 26, 2013
Reeves, Tracy Marie	LVN 144684	Voluntary Surrender	February 22, 2013
Reid, Penny Beth	LVN 64770	Limited License	March 19, 2013
Rendon, Andrew	LVN 228954	Warning with Stipulations	February 12, 2013
Rez, Lou Ann	LVN 212653	Warning with Stipulations	March 19, 2013
Ricks, Alison Leann	LVN 183824	Revoked	February 12, 2013
Ricks, Cheryl Renee	RN 637025	Warning with Stipulations	February 12, 2013
Riley, Christina Leilani	RN 782918	Revoked	March 19, 2013

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Rivera, Tina E.	RN 728433 & LVN 143600	Remedial Education	April 5, 2013
Robbins, Alice Lee	RN 691654	Revoked	April 18, 2013
Robison, Deena	RN 638068	Remedial Education with Fine	April 8, 2013
Rockett, Lois Gay	RN 613790	Reprimand with Stipulations	February 12, 2013
Roland, Robert Lane	RN 573458	Remedial Education, Deferred	February 6, 2013
Rose, Linda	RN 609130	Revoked	February 12, 2013
Rowlison, Mitch Robert	RN 782045	Revoked	March 19, 2013
Ruiz, Richard	RN 716113	Suspend/Probate	April 18, 2013
Russell, Kelly Ruth	RN 682774	Revoked	April 18, 2013
Russell, Tanya T.	LVN 163117	Warning with Stipulations	April 18, 2013
Ryan, Christopher John	RN 626135	Voluntary Surrender	March 13, 2013
Sage, Katherine Marie	RN 744960	Voluntary Surrender	February 25, 2013
Salas, Kevin Edward	RN 734532	Warning with Stipulations	February 12, 2013
Salinas, Leticia O.	RN 672195	Reprimand with Stipulations	March 19, 2013
Santee, Debra Kay	RN 584368	Warning with Stipulations	February 12, 2013
Satterwhite, Luke Mitchell	LVN 226506	Warning with Stipulations	February 12, 2013
Sauceda, Michael	LVN 138979	Voluntary Surrender	April 18, 2013
Sauer, Luann Weathers	LVN 113266	Voluntary Surrender	March 15, 2013
Scarborough, Jill Rhena	LVN 207139	Revoked	February 12, 2013
Schleiff, Wendall Michael	RN 608812	Revoked	March 19, 2013
Schluntz, Jill Amy	RN 726369	Remedial Education with Fine	March 28, 2013
Scott, Terri	LVN 179072	Remedial Education with Fine	February 22, 2013
Serafine, Sherelia	RN 781931	Warning with Stipulations	March 19, 2013
Serrano, Herlinda	LVN 149642	Revoked	March 19, 2013
Sharp, Tyronda Lashet	LVN 180298	Voluntary Surrender	April 8, 2013
Shaw, Mark Douglas	LVN 181620	Reprimand with Stipulations	March 19, 2013
Sherwood, Sungeun Kim	RN 648747	Reprimand with Stipulations	February 12, 2013
Shiflet, Linda Mary	LVN 37852	Revoked	February 12, 2013
Shipley, Maryanne	LVN 188518	Remedial Education with Fine	April 30, 2013
Shrum, Ronah Kaye	LVN 140620	Revoked	March 19, 2013
Sibanda, Mandisi Basil	LVN 190590	Revoked	February 12, 2013
Simcox, Linda	LVN 69261	Voluntary Surrender	April 24, 2013
Simpson, Cajuan Michele	LVN 182713	Reprimand with Stipulations	April 18, 2013
Skog, Carla Faith	RN 574668	Voluntary Surrender	February 1, 2013
Smith, Ashley Lynn	RN 707198	Voluntary Surrender	April 1, 2013
Solis, Amy Hicks	RN 684460	Voluntary Surrender	March 8, 2013
Soukup, Alexandra Louise	RN 815829	Remedial Education with Fine	April 17, 2013
Spencer, Nancy Jean	LVN 137577	Voluntary Surrender	February 5, 2013
Starin, Elvira	RN 513103 & LVN 72611	Warning with Stipulations	March 19, 2013
Steiger, Helen Marie	RN 537042	Enforced Suspension	February 12, 2013
Stetar, Patricia Ann	RN 804157 & LVN 222266	Warning with Stipulations	February 12, 2013
Stevens, Brandi Jo	RN 735955	Warning with Stipulations	March 19, 2013
Steward, Deidra Dionne	LVN 159059	Remedial Education with Fine	March 18, 2013
Stiles, Therisa Lynn	RN 755071 & LVN 190601	Revoked	February 12, 2013
Stringfellow, Ronald Anthony	LVN 184618	Warning with Stipulations	April 18, 2013
Svajda, Stacie Ann	RN 702114 & LVN 164056	Warning with Stipulations	March 19, 2013
Swan, Ellis	LVN 110289	Remedial Education with Fine	April 3, 2013
Tabada, Arlo Weesit	RN 760327	Warning with Stipulations	April 18, 2013
Tavares, Diane D.	RN 656958	Warning with Stipulations	February 12, 2013
Texas, Sherrie Diane	LVN 128297	Revoked	February 12, 2013
Terrell, Jennifer Janee	LVN 146326	Remedial Education with Fine	April 24, 2013
Terry, Tracy Lee	LVN 110144	Voluntary Surrender	February 13, 2013
Thibodeaux, Lonnie Gene	RN 223319	Voluntary Surrender	February 8, 2013
Thomas, Faye T.	LVN 46204	Warning with Stipulations	April 18, 2013
Thomas, Sterling Bryan	RN 794324	Warning with Stipulations, Deferred	April 18, 2013
Thomas, Vernieal Andrien	LVN 157114	Remedial Education with Fine	April 22, 2013
Thompson, Amy Katharine	RN 717289 & LVN 194202	Reprimand with Stipulations	March 19, 2013
Tilbury, Stephanie Michelle	LVN 186971	Revoked	February 12, 2013
Toker, Belinda Bankhead	LVN 125144	Remedial Education with Fine	April 30, 2013
Toon, Jessica Lynn	LVN 186733	Reprimand with Stipulations	March 19, 2013
Trachta, Amy Denice	LVN 192810	Revoked	February 12, 2013

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Tucker, James Patrick	RN 674023	Revoked	April 18, 2013
Tyson, Sartaria Delanette	LVN 170096	Revoked	April 19, 2013
Vanschaick, Andrea Ceron	RN 654223	Revoked	February 12, 2013
Vasquez, Antonio Arturo	RN 742727	Reprimand with Stipulations	April 18, 2013
Vasquez, Veronica	RN 734197 & LVN 198815	Voluntary Surrender	February 12, 2013
Vega, Brenda	RN 671018	Warning with Stipulations	February 12, 2013
Vega, John Daniel	LVN 157377	Warning with Stipulations	February 12, 2013
Vernon, Kimberly S.	RN 615326	Voluntary Surrender	April 1, 2013
Vidal, Joe Jeffrey	RN 697497	Enforced Suspension	March 19, 2013
Wade, Cynthia A.	RN 559533	Warning with Stipulations	April 18, 2013
Wagner-Pullin, Judy	RN 738299	Warning with Stipulations	February 12, 2013
Wahl, Paula Roman	LVN 47015	Warning with Stipulations	April 18, 2013
Walker, Angela Simpson	RN 695518	Warning with Stipulations	March 19, 2013
Waller, Tammy Kaye	LVN 164163	Reprimand with Stipulations	March 19, 2013
Wanko, Julie Ann (Quesenberry)	RN 603859	Suspend/Probate	March 19, 2013
Ward, Patricia Ann	RN 548766	Remedial Education	February 8, 2013
Wargo, Mary Roberts	RN 530674	Voluntary Surrender	April 5, 2013
Warren, Jyma D.	RN 746545	Enforced Suspension	February 12, 2013
Weedman, Judy Gail	RN 703294	Remedial Education, Deferred	March 11, 2013
Weisberg, Lauren Galadriel	RN 816388	Warning with Stipulations	February 12, 2013
Wesson, Polly Diane	RN 585025 & LVN 108770	Revoked	February 12, 2013
Wheatley, Susan Marie	RN 785844	Suspend/Probate	April 18, 2013
White, Lorene Veronica	RN 758371	Remedial Education	March 20, 2013
White, Shea Spencer	RN 774585 & LVN 206240	Warning with Stipulations	March 19, 2013
Whiteman, Garrett Edgar	RN 776342	Warning with Stipulations	March 19, 2013
Wilder, Mark Westbrook	RN 548815	Limited License	February 12, 2013
Willeby, Tammy Coleen	LVN 175267	Voluntary Surrender	February 20, 2013
Williams, Laura E.	RN 619862	Warning with Stipulations	April 18, 2013
Williamson, Sherry Lynette	LVN 191050	Warning with Stipulations	February 12, 2013
Wilson, Vicki Lynn	RN 717328	Revoked	February 12, 2013
Wolfe, Monica Diane	RN 691253	Warning with Stipulations	February 12, 2013
Woodward, Amber Renee	LVN 195165	Revoked	March 19, 2013
Woody, Doris Fay	LVN 124420	Suspend/Probate	March 19, 2013
Yarbrough, Jennifer Nichole	RN 671070 & LVN 170687	Revoked	February 12, 2013
Yates, Danishia Dashawn	LVN 165202	Remedial Education with Fine	April 24, 2013
Young, Connie Reed	LVN 105876	Voluntary Surrender	March 7, 2013
Young, Jessica Joyce	LVN 217893	Warning with Stipulations	February 12, 2013
Zapata, Roger	LVN 161969	Revoked	March 19, 2013
Zavelsky, Rina Edward	RN 692366	Revoked	March 19, 2013

Abbreviations in the Notice of Disciplinary Action Section

ACANP	Acute Care Adult Nurse Practitioner
CRNA	Certified Registered Nurse Anesthetist
NNP	Neonatal Nurse Practitioner
PMHCNS	Psychiatric/Mental Health Clinical Nurse Specialist
PNP	Pediatric Nurse Practitioner
PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.