Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

January 2013

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

NCSBN Launches E-Notify Service

The National Council of State Boards of Nursing (NCSBN) announces the launch of Nursys e-Notify, the national nurse licensure notification system that automatically delivers licensure and publicly available discipline data directly to employers as the data is entered into the Nursys database by U.S. boards of nursing (BONs).

Nursys is the only national database for verification of nurse licensure, discipline, and practice privileges for registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs). It is comprised of data obtained directly from the licensure systems of U.S. BONs through frequent, secured updates.

The e-Notify system alerts subscribers when changes are made to a nurse's record, including changes to license status, license expirations, pending license renewals, and public disciplinary action/resolutions and alerts.

If a nurse's license is about to expire, employers have the option to receive a notification about the expiration date. Employers can also immediately learn about new disciplinary actions issued by a BON for their employed nurse, including receiving access to available public discipline documents. Nursys e-Notify eliminates the need for employers to proactively search for nurse data because they are notified when changes occur.

Nurse employers are able to subscribe to this service to track licensure and discipline information for little or no charge (cost is dependent on the number of nurses enrolled in the system). The first 100 nurses in a facility registered with Nursys e-Notify are free of charge. After that, each nurse is $1 per year. If an employer has 99 nurses they pay nothing; if they have 200 nurses, the cost per year is $100.

Kathleen Shipp, MSN, RN, FNP

Nina Almasy, MSN, RN

Shelby Ellzey, BBA

Kristin Benton, MSN, RN

Kathy Shipp Selected as President of the Board; Kristin Benton Resigns from Board, Accepts BONs Director of Nursing Position; Nina Almasy and Shelby Ellzey Appointed to Board

On December 21, 2012, Governor Rick Perry designated Kathy Shipp, MSN, RN, FNP as presiding officer of the Texas Board of Nursing (BON or Board), replacing Kristin Benton, MSN, RN who resigned as President of the BON. Ms. Benton accepted the position of Director of Nursing for the Board, which had been vacant since September 2012. Governor Perry also announced the appointment of Nina Almasy, MSN, RN of Austin to the Board to replace Kristin Benton to represent Vocational Nurse Education. Ms. Almasy is currently employed as an Associate Professor at Austin Community College Vocational Nursing Education Program.

On October 4, 2012, Governor Rick Perry appointed Shelby Ellzey of Midlothian to serve on the Board for a term to expire January 31, 2015. Ms. Ellzey, who will represent Consumers on the Board, replaces Mary Jane Salgado who resigned from the Board in July, 2012. Ms. Ellzey has a Bachelor of Business Administration degree with a concentration in Marketing from Baylor University.

Employers can customize how often they receive notifications and when they want to run reports. Another valuable option is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the e-Notify system.

Employers can learn more and subscribe to Nursys e-Notify by visiting the Nursys website at **https://www.nursys.com/**
An introductory video and a frequently asked question section concerning e-Notify can be viewed from links on the Nursys home page.

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Readers Invited to Comment on *Bulletin* through Online Survey

The Nursing Practice Act (NPA) Section 301.158 requires the Texas Board of Nursing (BON) to disseminate information that is of significant interest to nurses and employers of nurses in Texas. The BON fulfills this statutory requirement through the publication of the quarterly *BON Bulletin* newsletter. The *Bulletin* informs nurses, their employers, and the public of changes in the licensure laws and about matters that pertain to patient safety, nursing education, licensure, and regulation.

The BON invites nurses and the public to participate in a survey to determine the impact of the *BON Bulletin* newsletter. This information will be used to improve future issues of the publication. Please visit the following link to complete the *Bulletin Reader Satisfaction Survey* by February 28, 2013:

https://www.surveymonkey.com/s/XBZ7LV2

Advisory Committee Updates

Delegation Task Force - Chapter 225 relating to Independent Living Environments

The Delegation Task Force, consisting of representatives from various organizations that provide nursing services in community settings and schools, met five times during 2012 to consider and make recommendations to the Texas Board of Nursing (BON) on revisions to Chapter 225, *RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation In Independent Living Environments For Clients With Stable and Predictable Conditions*.

During the November 2012 meeting, the Task Force considered expanding the list of Health Maintenance Activities (HMAs) and the list of tasks that registered nurses may delegate in emergency situations. The Task Force recommendations will be presented to the BON for consideration during the January 17th and 18th, 2013 regularly scheduled BON meeting.

The Task Force will reconvene after the 83rd Texas Legislative Session ends in May 2013 to finalize their rule revision recommendations. For more information on the Chapter 225 Delegation Task Force, please contact Bonnie Cone at bonnie.cone@bon.texas.gov or 512-305-6840. To obtain more information on delegation, visit the BON website at **www.bon.texas.gov** and select ***Nursing Practice***, then ***Delegation Resource Packet***.

Eligibility and Disciplinary Advisory Committee

The Eligibility and Disciplinary Advisory Committee met on November 30, 2012. The Committee began reviewing the BON Guidelines for Criminal Conduct and expects to meet again in February and March 2013 to continue its review.

The Deferred Disciplinary Advisory Committee concluded its review of the BON Deferred Disciplinary Action Pilot Program on October 1, 2012. The Committee submitted its recommendations regarding the continuation of the program to the BON for its review at the October 2012 Board meeting. The BON's final report regarding the continuation of the program, including the recommendations of the Committee, can be found at **www.bon.texas.gov**

Texas Board of Nursing Meeting Schedule

2013 Board Meeting Dates

January 17-18
April 18-19
July 18-19
October 17-18

2013 Eligibility and Disciplinary Committee Meeting Dates

February 12	August 6
March 19	September 10
May 14	November 12
June 11	December 10

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

The Texas Board of Nursing

BOARD MEMBERS

Officers

Kathleen Shipp, MSN, RN, FNP
President, *representing Advanced Practice Nursing*
Lubbock

Members

Nina Almasy, MSN, RN
representing LVN Education
Austin

Deborah Bell, CLU, ChFC
representing Consumers
Abilene

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representing LVN Practice
Bryan

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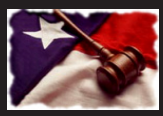
Katherine Thomas, MN, RN, FAAN

The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is $15.00, plus tax.

Published by:
TEXAS BOARD OF NURSING
VOLUME XLIV - No. I

Publication Office:
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944
Phone: (512) 305-7400
Fax: (512) 305-7401
Publication Date: 1/3/2013

Summary of Actions



A regular meeting of the Board of Nursing was held October 18-19, 2012, in Austin. The following is a summary of Board actions taken during this meeting.

In the October 19, 2012 issue of the *Texas Register*, the Texas Board of Nursing (BON or Board) published as adopted amendments to Chapter 214, §§214.1 - 214.13, relating to *Vocational Nursing Education*. Amendments to Chapter 214: clarify existing requirements within the chapter; strengthen the qualifications/requirements for authors of new nursing education program proposals and proposed nursing education program directors; provide for additional oversight over the establishment of extension sites/campuses; provide for additional monitoring of programs that may be categorized as high-risk; and eliminate outdated and redundant references from the chapter.

The Board also published as adopted amendments to Chapter 215, §§215.1 - 215.13, relating to *Professional Nursing Education*. Amendments to Chapter 215: clarify existing requirements within the chapter; strengthen the qualifications/requirements for authors of new professional nursing education program proposals and proposed professional nursing education program deans/directors; provide for additional oversight over the establishment of extension sites/campuses; provide for additional monitoring of professional nursing education programs that may be categorized as high-risk; require ADN programs to establish articulation agreements with BSN programs; require professional nursing education programs to include geriatric and end-of-life care in their program content; and eliminate outdated and redundant references from the chapter.

Amended Chapters 214 and 215 became effective October 21, 2012.

Nursing Education Actions - October 2012 Board Meeting

Reviewed Reports on:

Status of Inquiries, Proposals, and Approval Status of New Nursing Education Programs;
Status Report On Programs with Sanctions; and
Communication Activities with Nursing Education Programs.

Approved Reports on:

Regular Survey Visit:
Kilgore College Vocational Nursing Education Program in Longview;
Trinity Valley Community College Vocational Nursing Education Program in Kaufman; and
Trinity Valley Community College Vocational Nursing Education Program in Palestine.

Accepted focused survey visit report with recommendation for change in approval status from Conditional to Full Approval:

University of Houston – Victoria in Sugarland: Baccalaureate Degree Nursing Education Program; and
Del Mar College in Corpus Christi: Associate Degree Nursing Education Program.

Accepted report for consideration of approval for replication of an innovative pilot project:

Tarleton State University Baccalaureate Degree Nursing Education Program in Stephenville, in Collaboration with Weatherford College Associate Degree Nursing Education Program in Weatherford.

Accepted report of Notification of Closure of Nursing Education Program:

Houston Baptist University in Houston: Associate Degree Nursing Education Program.

Accepted report of consideration of change in approval status from Conditional to Initial Approval:

Texas State Technical College, West Texas in Brownwood, Texas: Associate Degree Nursing Education Program.

Accepted report of consideration of change in approval status from Initial with Warning to Initial Approval:

Fortis Institute in Grand Prairie: Vocational Nursing Education Program.

Accepted Update on Status of:

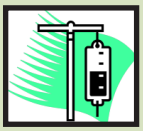
American Medical Institute in Houston Vocational Nursing Education Program.

Proposal to Establish A New Nursing Education Program Texas A & M University Commerce in Commerce, Texas Baccalaureate Degree Nursing Education Program:

The Board voted to grant initial approval to Texas A&M University Commerce to establish a new Baccalaureate Degree Nursing Education Program in Commerce, with an initial cohort of 30 students per year and a continuing annual enrollment of one cohort of 30 students, to begin in Spring 2013, based upon the proposal and survey visit.

LVN's and IV Therapy- ***Did you know....***

There are a number of documents to assist LVNs with scope of practice questions available on the Texas Board of Nursing (BON) website (**www.bon.texas.gov**) in *Nursing Practice* then *Scope of Practice*. The Position Statements are also accessible in a link on the *Nursing Practice* page of the BON website. One of the Position Statements specially addresses IV Therapy. When LVNs expand their skills to include IV therapy or phlebotomy, they are encouraged to keep a copy of their training certificate because the BON does not keep track of whether an LVN has completed an IV validation course. If you are looking for IV validation courses, as referenced in Position Statement 15.3, LVNs Engaging in Intravenous Therapy, Venipuncture, or PICC Lines, the BON does not keep a list of approved providers. However, you may wish to check with your local nursing education programs as some of them may offer an IV validation course. The lists of approved nursing education programs may be accessed on the BON website in *Nursing Education* by selecting the link to *Approved Programs*.



Practice Q & A: Is IV Therapy Within a LVN's Scope of Practice?

The Board of Nursing (BON or Board) receives numerous phone calls and emails related to intravenous (IV) therapy and the licensed vocational nurse (LVN) scope of practice. Often times, Board staff is unable to answer these types of scope of practice questions with a simple "yes" or "no" because what may be within one particular LVN's scope of practice may not be within another LVN's scope of practice. Each LVN has a different background, experience, knowledge, and competency and must use sound nursing judgment when deciding to accept a particular assignment or perform a procedure [Board Rule 217.11 (1) (T)]. The different levels of licensure and education also affect scope of practice. The licensure level of the LVN is different in that the LVN's practice is a directed scope of nursing practice under the supervision of a registered nurse (RN), advanced practice registered nurse (APRN), physician, physician assistant, podiatrist, or dentist [Nursing Practice Act (NPA) Sections 301.002(5), 301.353, and Board Rule 217.11(2)]. Differences in education are also an important consideration for determining whether IV therapy is within the LVN's scope of practice.

The basic educational curriculum for the LVN does not mandate the teaching of principles and techniques of insertion of peripheral IV catheters or administering IV medications. In addition, LVN schools are not required to teach the principles and techniques related to maintaining patency and performing dressing changes of central venous catheters (Board Position Statement 15.3). However, completion of on-going, informal continuing nursing education and on-the-job training in the LVN's area of practice serves to develop, maintain, and expand the LVN's level of competency (Board Position Statement 15.27). Post licensure instruction and skills evaluation related to LVNs performing insertion of peripheral IV catheters and/or administering IV fluids and medications as prescribed by an authorized practitioner may allow a LVN to expand his or her scope of practice to include IV therapy (Board Position Statement 15.3).

The Six-Step Decision-Making Model for Determining Nursing Scope of Practice is a valuable tool for all nurses that assists them in considering the steps necessary to determine scope of practice. The model consists of six reflective questions that require a "yes" or "no" answer. A "no" answer at any step means the activity in question is not within the nurse's scope of practice. Using this model will assist nurses in the development of clinical reasoning which is important when making decisions about nursing scope of practice. The model requires nurses to review the NPA, Board Rules, Position Statements, employment policies and procedures, and the nursing literature in order to make sound judgments regarding patient safety and safe nursing practice.

The Six-Step Decision-Making Model can be applied to the question, "Is IV therapy within the LVN scope of practice?" ***Step One*** asks the LVN to review the NPA, Board Rules, Position Statements, Guidelines, and Frequently Asked Questions (FAQs). With this particular question, the LVN should review the Definition of Vocational Nursing [NPA Section 301.002 (5)], Supervision of Vocational Nurse [NPA Section 301.353], and Standards of Nursing Practice [Board Rule 217.11] to determine if IV therapy is addressed in these areas. The NPA and Board Rules do not address this specific question; however, the Board has Position Statement 15.3, LVNs Engaging in Intravenous Therapy, Venipuncture, or PICC Lines to guide LVNs when determining their scope of practice related to IV therapy.

Other laws and regulations outside of the NPA and Board's Rules specific to a particular practice setting may also affect the LVN's scope of practice. All nurses are required to know and conform with the NPA, Board Rules and Regulations as well as all federal, state, or local laws affecting the nurse's current area of practice [Board Rule 217.11(1)(A)]. For example, the Department of State Health Services regulates hospitals and the Department of Aging and Disability Services regulates home health. These agencies may have additional rules and regulations that nurses must follow. After reviewing this information, if there is nothing found that prohibits LVNs from performing IV therapy skills, the LVN answers "yes" and moves to the next step. If any of the information reviewed prohibits the act, the LVN answers "no". This means the LVN should stop and not proceed with the assignment because it is not within the LVN's scope of practice.

Step Two asks if the act is appropriately authorized by a valid order and in accordance with current policy and procedures. Educational preparation of the LVN includes common medical diagnoses, medications, therapies, and treatments; therefore, it is the Board's opinion that LVNs are educationally prepared to administer medications and treatments as ordered by a legally authorized practitioner, and monitor, document, and report the client's response to those medications and treatments (Board Position Statement 15.25). If the LVN is considering administering IV medications, the LVN must know the rationale for and effects of the medications and correctly administer those medications [Board Rule 217.11(1)(C)]. The LVN is also required to accurately and completely report and document the client's status, nursing care rendered, physician, dentist, or podiatrist orders, administration of medications and treatments, and the client's response [Board Rule 217.11(1)(D)]. The LVN must clarify any order with the practitioner that the LVN has reason to believe is inaccurate or contraindicated [Board Rule 217.11(1)(N)].

During this step, the LVN must also determine if the facility or agency where he or she currently works has policies and procedures in place that permit LVNs to perform IV therapy, i.e., administer IV push medications, hang blood, start IVs, or change IV dressings. The ability of the LVN to administer certain medications or IV fluids is up to facility policy (Board Position Statement 15.3). Policies and procedures will be different depending on the practice setting. What may be allowed in one setting or facility may not necessarily be allowed in another. Knowing how to access and being familiar with the current employment policies and procedures is the LVN's responsibility and plays a pivotal role in determining the LVN's scope of practice. After reviewing this information, if the LVN answers "yes", he or she moves to the next step. If the LVN answers "no", this means the LVN should stop and not proceed with the assignment because it is not within the LVN's scope of practice.

Step Three asks if the act is supported by positive and conclusive data from nursing literature, research, and or evidence-based practice standards. The LVN should consider if a national nursing organization has issued

continued on next page

IV Therapy - continued from previous page

a position statement, guideline, or standard supporting LVNs engaging in IV therapy. Examples of nursing organizations that may be helpful during this step include the Intravenous Nurses Society (www.ins1.org) and the League of Intravenous Education (www.lite.org). After reviewing this information, if the LVN answers "yes", the LVN may move to the next step. If the LVN answers "no", this means the LVN should stop and not proceed with the assignment because it is not within the LVN's scope of practice.

Step Four asks the nurse if he or she personally possesses current clinical competence to engage in IV therapy. The LVN must determine if he or she has current competence to engage in IV therapy. In this situation, current competency is based on how often the LVN performs IV therapy skills in order to remain competent. All nurses have a duty to promote a safe environment for their patients, and therefore, must consider the safety of the patient when answering this question [Board Rule 217.11(1)(B)]. When deciding to accept an assignment or perform a procedure, the LVN is responsible for ensuring that the standards in Board Rule 217.11 can be met. If the answer is "no", the LVN should stop and not proceed with the assignment.

Step Five asks if the act is within the accepted standards of care that would be provided in similar circumstances by reasonable and prudent nurses with similar training and experience. It is important for the LVN to consider whether an untoward event or reaction that occurs as a result of the act can be resolved through nursing action alone [Board Rule 217.11(1)(M)]. If the LVN must seek medical intervention for the patient due to an untoward reaction, then the activity is not within the LVN's scope of practice.

Step Six asks the nurse if he or she is prepared to assume responsibility and accountability for the act. This question is very important and each LVN must always first consider the safety of the patient when making decisions whether or not to perform IV therapy skills.

It is the Board's opinion that the LVN may not engage in IV therapy related to peripheral or central venous catheters, including venipuncture, administration of IV fluids, and/or administration of IV push medications ***until*** the LVN has completed an IV validation course that includes knowledge and skills applicable to IV therapy. The Board does not define or set the qualifications for the course or IV certification. It is also the Board's opinion that the insertion of peripherally inserted central catheter (PICC) lines is beyond the scope of practice for LVNs [Board Position Statement 15.3].

Board staff encourages LVNs, RNs, and APRNs to utilize the Six-Step Decision-Making Model anytime there is a scope of practice question regarding accepting an assignment or performing a procedure. All nurses have a duty to intervene or advocate on behalf of their patients when safety may be jeopardized [Board Position Statement 15.14 and Board Rule 217.11(1)(B)]. Utilizing the Six-Step Decision-Making Model can assist every nurse in meeting this duty.

The Six-Step Decision-Making Model for Determining Nursing Scope of Practice has been modified for the LVN to include the definition of vocational nursing and the supervision requirement for LVN practice [NPA Section 301.002(5) and 301.353].

Six-Step Decision-Making Model for Determining the LVN Scope of Practice

This decision-making flowchart was developed by the Board of Nursing (BON or Board) staff to assist LVNs in making sound judgments about the nursing tasks or procedures they choose to undertake. It references parts of the Nursing Practice Act (NPA) and Board Rules, and asks the LVN to apply other questions to his/her specific practice situation. These same sections of the nursing laws and targeted questions are tools board staff utilize when nurses call and ask "Is this task/procedure in my scope of practice?" A LVN always has a duty to his/her clients/patients to assure that they are safe. One of the most important actions a LVN can take toward that goal is making sure that he/she only accepts those assignments for which the LVN has the education, training, and skill competency. Physical and emotional ability can also impact a nurse's ability to maintain client safety when accepting an assignment. The BON does not maintain that this is the only model a nurse may use for assistance in determining his/her scope of practice in a given situation; however, all nurses practicing in Texas must comply with the NPA and Board Rules as they apply to LVNs, RNs, and/or RNs with advanced practice authorization in a given role and specialty.

Step One: Is the act consistent with the Texas Nursing Practice Act (NPA)? Do the Board's Rules or positions statements address this specific act? (*This may be all the information you need to make your decision.) If not, continue to the next step.*

The following Information available on the BON's web page may be of assistance:

a. NPA, Sec. 301.002(5), Definition of Vocational Nursing & Sec. 301.353, Supervision of Vocational Nurse
b. Standards of Nursing Practice (Board Rule 217.11)
c. Unprofessional Conduct Rule (Board Rule 217.12)
e. Documents listed under "Scope of Practice" in the Nursing Practice Section on the BON web site.
f. BON Position Statements, Guidelines, & Frequently Asked Questions (FAQ's)

*If NO, the act is **NOT** within your scope of practice; If **YES,** continue to the next step.*

Step Two: Is the activity appropriately authorized by a valid order when necessary, and in accordance with current policies and procedures? Clarification of the order(s) should be sought as needed [Rule 217.11(1)(N)].

*If NO, the act is **NOT** within your scope of practice; If **YES,** continue to the next step.*

Step Three: Is the act supported by positive and conclusive data from nursing literature, nursing research, and/or research from a health related field (such as evidence based practice standards)? Has a national nursing organization issued a position statement, guideline, or standard supporting LVNs, engaging in this practice?

*If NO, the act is **NOT** within your scope of practice; if **YES,** continue to the next step.*

Step Four: Do you personally possess current clinical competence to perform the task safely from knowledge acquired in a basic nursing education program, post-basic program, or continuing education program? Documentation to validate competency should be maintained in accordance with agency/facility policy and procedure. Each LVN is also encouraged to maintain his/her own copies of competency forms.

*If NO, the act is **NOT** within your scope of practice; if **YES,** continue to the next step.*

Step Five: Is the performance of the act within the accepted "standard of care" which would be provided in similar circumstances by reasonable and prudent LVNs who have similar training and experience? An additional related question to ask is: If an untoward event/reaction occurs as a result of your nursing actions, can the untoward consequences/reaction be resolved through nursing intervention alone?

RN Rule 217.11(1)(A) requires the LVN to "know and conform to the Texas Nursing Practice Act and the Board's Rules and Regulations as well as all federal, state, or local laws, rules or regulations affecting the nurse's current area of nursing practice."

Review of the applicable rules in their entirety is recommended for the LVN in this step of the six-step model. In addition, human, material, and equipment resources can vary greatly across the spectrum of possible practice settings, and may contribute to the nurse's decision in a given circumstance.

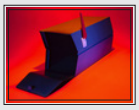
*If NO, the act is **NOT** within your scope of practice; if **YES,** continue to the next step.*

Step Six: Are you prepared to accept the consequences of your actions?

*If NO, the act is **NOT** within your scope of practice; if **YES,** then:*
Perform the act–based upon valid order when necessary, and in accordance with appropriately established and current policies and procedures; and assume accountability for provision of safe care.

ACKNOWLEDGMENTS: Kentucky State Board of Nursing; Florida State Board of Nursing; North Carolina State Board of Nursing; National Council of State Boards of Nursing; Ohio Board of Nursing Newsletter, 11/94; Pennsylvania State Board of Nursing, March 18, 1992; ANA, Professional Standards of Practice; Nevada State Board of Nursing; "Determining Your Scope of Practice,"; Paper prepared by Barbara Quick, BS, RN, Masters, 12/94 Student, UT Austin, Fall, 1994.

Don't Miss Your Mail!



In this age of emails, text messages, and even Tweets, it is easier than ever to stay connected with friends and family. As a nurse, you also need to stay connected to the Texas Board of Nursing (BON or Board) for license renewal notices, continuing education opportunities, changes to Board rules and regulations, and all other official BON correspondence. But often in life, circumstances change, new opportunities arise, and you may find yourself moving to a new home or job. When this happens you can be certain the junk mail will follow, but in the chaos of moving, don't forget to change your Address of Record with the Board.

This is important to protect your license. The BON is required by law to send official documents and notices to your Address of Record. The Board uses your Address of Record for handling administrative issues and reminding you to renew your license. The BON also uses your address for other matters. If a complaint is ever filed against your license, an investigation may be opened by the BON. If this happens, you will be notified by mail. An investigation could result in the BON seeking a disciplinary action against your license. Under the Board's Rules, failing to respond to Board notices, or failing to appear at a scheduled hearing, will probably result in your license being revoked for at least one year. And imagine, the only reason you didn't respond or appear was because you never got the notices in the mail. Even if your license is in delinquent or inactive status, or if you are practicing outside of Texas, the Board can still take action on your license and privilege to practice.

Board Rule 217.7(b) requires you to notify the BON within **10 days** of any address change, and failing to do so is a violation of the Board Rules. It is easier than ever to change your address. Follow these simple steps:

Step One:

Send your change of address **in writing** via e-mail, letter, or fax to the BON.

Step Two:

Include the following information in your notification:

1. Name;
2. **NEW** address;
3. License Number OR last four digits of your Social Security Number and Date of Birth.
4. Primary state of residence - the state of your declared fixed permanent and principal home for legal purposes; domicile.

Step Three:

Mail, Fax, or E-mail the information:

1. Mail to:

Licensing Department
Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701

OR;

2. Fax to (512)305-7401, **OR**;
3. E-mail to:

changes@bon.texas.gov

(This e-mail address is **ONLY** for address changes).

Your official Address of Record must be at a reliable address that is checked frequently. Changing your address doesn't help if you are never there to receive the mail. The BON sends complaint notices to you by First Class Mail with "Return Receipt Requested". The Post Office requires that someone be present at your Address of Record to sign and verify receipt of the mail. The Post Office will leave a notice if no one is home, but then you must go to the Post Office to pick up your mail. Far too often, mail is returned to the BON because nurses simply don't pick it up from the Post Office. A failed attempted delivery often results in the BON moving forward with disciplinary action against a nurse's license, including revocation of the license.

Remember, once the BON receives notice of your new address, it may be **ten working days** before the change becomes effective. To be safe, don't forget to have your mail forwarded from your old address.

Ensuring the BON has your current address protects your valuable nursing license. The potential consequences of not receiving important notices are very real, but following the above steps will ensure that you receive important notices from the Board. Not sure if your address change is effective? Contact Customer Service at (512) 305-6809. Staff can verify the change of address and answer any questions you may have.

What Nurses are Reading

Nursing requires a lifelong commitment to continual learning, and one way to do that is by reading. Some nurses read professional journals, some read textbooks, some read for enjoyment, but all of us read something. Board staff thought it might be interesting to see what nurses are reading. Through recent web searches, we found out.

Professional articles found in numerous nursing journals contain a wealth of information and are a great source of up-to-date evidence to support nursing practice. Journals usually require subscriptions, but you may also access articles via online web subscriptions such as Medscape. Medscape may be accessed at **www.medscape.com**.

Medscape recently reported that their most read articles in 2012 included:

1. When is Gossip a HIPAA Violation?
2. The Loss of Empathy in Nursing Education
3. Why Hospital Workers Should be Forced to Get Flu Shots
4. Help Me Make it Through the Night (Shift)
5. Who Has a Right to Take Photographs of Nurses

The Institute of Medicine's website is a great resource for current evidence-based information, not only in nursing but healthcare in general. Their reports may be accessed at **http://www.iom.edu/Reports.aspx**. You may subscribe to them and receive daily updates. The Institute of Medicine reported that their most frequently read reports were:

1. The Future of Nursing: Leading Change, Advancing Health (October 5, 2010)
2. Best Care at Lower Cost: The Path to Continously Learning Health Care in America (September 6, 2012)
3. Crossing the Qualtiy Chasm: A New Health System for the 21st Century (March 1, 2001)

Yes, nurses actually read textbooks. A frequently read text on leadership is ***Beyond Leading and Managing. Nursing Administration for the Future*** by Dr. Pat Yoder-Wise & Dr. Karren Kowalski and is available for purchase online. Another frequently read text is ***School Nurse Administrators: Leadership and Management*** by Carol C. Costante which also may be purchased online at **https://portal.nasn.org/members_online/members/**

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What are you reading? We would like to hear from you. Please let us know by visiting this link:
https://www.surveymonkey.com/s/3L6JKWB
Insert your favorite jounal article, report or book and see it in the next quarterly *BON*

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

MARISSA HATHCOX
AKA: MARISSA O'DEA

Marissa Hathcox, aka: Marissa O'Dea secured employment as a Registered Nurse (RN) with a facility in Irving, Texas, on January 9, 2012. Ms. Hathcox did not provide an RN license for her file upon employment. On May 30, 2012, a staff member reported that Ms. Hathcox had been working as a RN without a license. Attempts to verify her license on the Board website were unsuccessful and Ms. Hathcox was suspended until she could provide licensure information. Ms. Hathcox was not able to provide verification of licensure and was terminated from employment. The case was referred to the Dallas Police Department, Dallas, Texas.

SUSAN ELAINE BOYCE
AKA: SUZANNE PITTS, AND SUZANNE JOHNSON

Susan Elaine Boyce, aka: Suzanne Pitts, and Suzanne Johnson, was indicted on September 6, 2012 by a federal grand jury, Eastern District of Arkansas, Little Rock, Arkansas, on charges arising out of an alleged scheme to pose as a Registered Nurse. Ms. Boyce received a seven count indictment, with five counts of wire fraud, one count of aggravated identity theft and one count of misuse of a social security number. Ms. Boyce used the Arkansas Nursing License and social security number belonging to another person to obtain employment as a school nurse in Searcy, Arkansas, where she worked from 2007 through 2012. A warrant was issued for the arrest of Ms. Boyce who is currently on the run and the federal investigative agencies believe she has fled the state of Arkansas. Tips on Ms. Boyce's whereabouts should be directed to the fugitive hotline for the Office of the Inspector General for the US Department of Health & Human Services at (888) 476-4453.

U.S. Registered Nurses (RNs) Encouraged to Contribute to National Workforce Research

In January 2013, the National Council of State Boards of Nursing and the Forum of State Nursing Workforce Centers will conduct a national survey of RNs to collect vital workforce data. A random sample of U.S. RNs with active RN licenses will be chosen to participate. Nurses who receive the survey are strongly encouraged to complete the survey, even if they are now employed in another profession or are retired. All responses will be kept confidential and data will only be reported in the aggregate. Those RNs selected to respond to this survey have a unique chance to contribute to this invaluable study, potentially impacting the future of nursing and health care delivery.

TPAPN Advocate Workshop Set to Take Place in April 2013

The Texas Peer Assistance Program for Nurses (TPAPN) Advocate & Faculty Liaison Workshop will be held April 5 & 6, 2013 at:

Norris Conference Center
2525 West Anderson Lane, Suite 365
Austin, TX 78757

Phone: (512) 451-5011

The Saturday morning guest speaker will be Jason Powers, M.D., Medical Director of The Right Step. Please visit the TPAPN website for registration information: **www.tpapn.org**.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
-- 24-hour Access
-- License Verification
-- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals
-- Endorsement/Examination
-- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
-- Electronic Nurse Files
-- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.texas.gov
-- Refer e-mail inquiries to: webmaster@bon.texas.gov

ENFORCEMENT.....(512)305-6838
-- Complaint and Disciplinary Action Inquiries
-- Violations of NPA and Rules and Regulations
-- Monitoring of Disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APRN Application and Prescriptive Authority Procedures

NURSING PRACTICE.....(512) 305-6802
-- Nursing Practice Issues
-- Legislation

Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries: workshops@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing
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Office Hours and Location

The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944;

E-Mail: webmaster@bon.texas.gov;

or

Fax: Texas Board of Nursing
at (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Adams, Alaura L. C.	WHNP & RN 580379	Remedial Education with Fine	August 8, 2012
Adams, Jason Corey	LVN 181447	Revoked	August 14, 2012
Adeoye, Theophilus	LVN 166982	Remedial Education with Fine	August 16, 2012
Adkison, Teizo Devotnae	LVN 208319	Remedial Education with Fine	August 13, 2012
Ahmadi, Ryan Mohommad	RN 664441	Reprimand with Stipulations	October 18, 2012
Akin, Mary D.	RN 532524	Warning with Stipulations	August 14, 2012
Alexander, Patti Sue Bridges	LVN 198742	Voluntary Surrender	August 31, 2012
Allen, Christopher James	RN 791402	Revoked	August 14, 2012
Allen, Laura Larsen	RN 525937	Warning with Stipulations	August 14, 2012
Alston, Michelle Patrice	LVN 157413	Remedial Education with Fine	September 14, 2012
Amerman, Karen Sue (Dyke)	RN 540134 & LVN 104932	Warning with Stipulations	October 19, 2012
Anderson, Bobby Marvin	LVN 165908	Warning with Stipulations	September 11, 2012
Anderson, Patricia Ann	LVN 204454	Voluntary Surrender	September 10, 2012
Andress, Deborah Gale	RN 605298	Remedial Education with Fine	August 10, 2012
Andrews, Shirley R.	RN 253103	Warning with Stipulations	September 11, 2012
Anker, Debra Olivia	RN 674072	Voluntary Surrender	September 25, 2012
Arce, Mayra Isabel	LVN 218686	Remedial Education	September 24, 2012
Archambeault, Nina Siegel	LVN 168128	Voluntary Surrender	October 31, 2012
Archer, Tracey Christine	LVN 223919	Warning with Stipulations	September 11, 2012
Arjona, Alicia	RN 252200	Voluntary Surrender	October 11, 2012
Armitage, Kathryn Alicia	RN 735197	Suspend/Probate	August 14, 2012
Armstrong, Joan Elizabeth	RN 581334 & LVN 66336	Revoked	September 11, 2012
Aston, Melissa Marie	RN 697596	Suspend/Probate	August 14, 2012
Atwell, Rosa Hilda	RN 650717 & LVN 125455	Remedial Education, Deferred	September 14, 2012
Balagia, Cynthia Marie	RN 712556	Remedial Education	August 2, 2012
Balderas, Yolanda	RN 553725	Remedial Education with Fine	October 2, 2012
Baldwin, Sara Ann	RN 760562	Remedial Education with Fine	October 29, 2012
Balentine, James A.	LVN 66605	Remedial Education with Fine	October 25, 2012
Bales, Todd	RN 655964	Remedial Education with Fine	October 15, 2012
Bankston, Virginia L.	LVN 164636	Revoked	September 11, 2012
Barnett, Peggy Nell	LVN 102462	Revoked	September 11, 2012
Barrera, Blanca Estela	RN 682080	Remedial Education	August 20, 2012
Barrow, Belinda Ruth	RN 757826	Warning with Stipulations	August 14, 2012
Barstow, Sharon Marie	RN 681331	Revoked	August 14, 2012
Bartholomew, Laura Rena	RN 653212	Limited License	October 18, 2012
Bartlett, Line Colette	RN 735592	Warning with Stipulations	September 11, 2012
Baxter, Cheri Ann	LVN 153084	Remedial Education with Fine	August 6, 2012
Baxter, Robert Louis	LVN 173552	Revoked	September 11, 2012
Beal, John Edward	RN 571026 & LVN 129278	Revoked	September 11, 2012
Beckett, Michelle Legate	RN 597926	Remedial Education with Fine	September 20, 2012
Bell, Cassandra Yvette	LVN 168900	Revoked	September 11, 2012
Bellows, Marilyn Yvonne	LVN 63683	Voluntary Surrender	August 2, 2012
Belzung, Barbara Hayden	LVN 38650	Warning with Stipulations	September 11, 2012
Benes, Rheana Leigh	RN 718838 & LVN 176308	Warning with Stipulations	August 14, 2012
Bennett, Leesa Diann	LVN 175271	Remedial Education with Fine	September 25, 2012
Bertrand, Betty Harleen	RN 553811 & LVN 113473	Warning with Stipulations	August 14, 2012
Bevier, Sonia A.	LVN 199902	Revoked	September 11, 2012
Bigham, Mary Josephine	RN 758064 & LVN 210148	Voluntary Surrender	October 31, 2012
Bishop, Karen Sue	LVN 173741	Suspend/Probate	October 18, 2012
Bizzell, Clayton Oscar	RN 783232	Voluntary Surrender	September 24, 2012
Black, Barbara Lynne	LVN 132489	Warning with Stipulations	August 14, 2012
Black, Dolores	RN 439620	Warning with Stipulations	September 11, 2012
Black, Tameka Darlene	LVN 164952	Reprimand with Stipulations	August 14, 2012
Black, Tameka Darlene	LVN 164952	Voluntary Surrender	September 14, 2012
Blackburn, Barbara L. S.	RN 418960	Remedial Education with Fine	August 10, 2012
Blackman, Roger Kenneth	RN 606012	Revoked	September 11, 2012
Blaylock, Kenda Leigh	LVN 206418	Reprimand with Stipulations	October 18, 2012
Blosser, Patricia Jean	LVN 141102	Revoked	August 14, 2012
Bogue, Michelle R.	LVN 150850	Revoked	October 18, 2012
Boparai-Garedia, Manjot	RN 788028 & LVN 217326	Remedial Education, Deferred	August 13, 2012
Bourelle, Brandy Jewell	LVN 232653	Revoked	September 11, 2012
Brackens, Cheryl	RN 637929	Suspend/Probate	October 18, 2012
Bradley, Lashunda Lashae	RN 685962	Remedial Education with Fine	October 29, 2012
Brandt, Katherine Ann	RN 571171 & LVN 101818	Remedial Education with Fine	October 11, 2012
Brasher, Carol Lynn	LVN 113355	Revoked	August 14, 2012
Bratten, Shaunna Maureen	RN 701894	Suspend/Probate	September 11, 2012
Bridges, Misty Renee	LVN 156680	Remedial Education with Fine	October 31, 2012
Brown, Janie Otts	LVN 167608	Revoked	August 14, 2012

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DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Brown, Jerrell Russ	LVN 135078	Warning with Stipulations	October 18, 2012
Brown, Kameron Rene	RN 773845	Warning with Stipulations	October 18, 2012
Browning, Adrianne Dawn	RN 601447 & LVN 132738	Remedial Education	October 29, 2012
Brownlee, Lynette Marie	RN 742882	Warning with Stipulations	August 14, 2012
Brueckheimer, Joan D.	RN 630532	Voluntary Surrender	September 17, 2012
Bujanos, Ruben	RN 697159 & LVN 174302	Warning with Stipulations	October 18, 2012
Burton, Sandra Lynel (Freschscott)	RN 669797 & LVN 149569	Revoked	October 18, 2012
Bushong, Tracy Lynn	LVN 122705	Remedial Education with Fine	September 10, 2012
Butters, John Burford	RN 667312	Voluntary Surrender	August 15, 2012
Caffey, Michael Lynn	RN 562005	Reprimand with Stipulations	August 14, 2012
Campbell, Donna Faye	RN 718717	Remedial Education	August 13, 2012
Canche, Eva Trevino	RN 703042 & LVN 149245	Warning with Stipulations	October 18, 2012
Cannon, Linda G.	LVN 74886	Suspend/Probate	September 11, 2012
Carr, Deborah	RN 646348	Suspend/Probate	October 18, 2012
Carr, Stephanie	RN 650720	Remedial Education with Fine	August 10, 2012
Carreon, Juana Avila	LVN 203328	Warning with Stipulations	August 14, 2012
Carrier, Valenda Denise	RN 693975	Reprimand with Stipulations	October 18, 2012
Carroll, Patricia Ellen	RN 463406	Suspend/Probate	October 18, 2012
Carter, Linda Kay	RN 567435 & LVN 38399	Warning with Stipulations	October 18, 2012
Carter, Sally Andis	RN 227254	Suspend/Probate	August 14, 2012
Casey, Keri Kristin	RN 714631	Revoked	September 11, 2012
Castaneda, Eloy	FNP & RN 629948	Remedial Education with Fine	August 13, 2012
Castaneda, Norma	LVN 210972	Revoked	August 14, 2012
Catron, Lise Catherine	RN 708910	Enforced Suspension	October 18, 2012
Caudle, Bobby Earle	RN 593996 & LVN 129342	Revoked	August 14, 2012
Cavell, Ashley Fiona	RN 786834	Remedial Education	October 10, 2012
Cayetano, Lilibeth Oruga	RN 578126	Warning with Stipulations	October 18, 2012
Charles, Laniece Elaine	RN 594021	Suspend/Probate	August 14, 2012
Chavis, Joe Dean	RN 688425 & LVN 119288	Enforced Suspension	September 11, 2012
Chavis, Yolanda Evette	LVN 193076	Revoked	September 11, 2012
Cheruto, Emily	LVN 300642	Remedial Education with Fine	September 20, 2012
Chevalier, Sarah Pauline	LVN 219253	Remedial Education	August 9, 2012
Childs, Sonia Marie	LVN 184450	Remedial Education with Fine	October 17, 2012
Chukwuocha, Canice	RN 616604	Revoked	August 14, 2012
Claborn, Jo C. Cooper	RN 222340	Remedial Education with Fine	October 5, 2012
Clark, Tracy Louise	LVN 219443	Enforced Suspension	September 11, 2012
Clayton, Richard	PTP VA RN 0001128803	Revoked	September 11, 2012
Cloer, Nolan Leroy	LVN 127783	Remedial Education with Fine	October 31, 2012
Coleman, Billie Lorraine	LVN 135556	Remedial Education with Fine	August 24, 2012
Coleman, Judith Griffin	RN 581914	Revoked	October 19, 2012
Coleman, Lonnie Richard	FNP & RN 685397	Remedial Education with Fine	October 26, 2012
Coleman, Sharon Ann	RN 581918 & LVN 134500	Warning with Stipulations	September 11, 2012
Collins, Kristin	RN 702513 & LVN 154467	Suspend/Probate	October 18, 2012
Collums, Christina Michelle	LVN 194602	Reprimand with Stipulations	October 18, 2012
Colton, Charisa Anne	LVN 183859	Remedial Education with Fine	August 10, 2012
Combs, Tiffany Renee	RN 702945	Remedial Education	August 8, 2012
Conant, Cynthia Ann	LVN 211906	Reprimand with Stipulations	October 18, 2012
Conkelton, Debra Ann	RN 712755	Warning with Stipulations	October 18, 2012
Conyers, Amy Leshay	LVN 228588	Voluntary Surrender	September 14, 2012
Cook, Shannon Rae	LVN 209836	Voluntary Surrender	September 19, 2012
Cornelius, Robert Arthur	LVN 51234	Revoked	October 18, 2012
Coronado, Stacia Lanette	PTP IA LPN P54378 & LVN 173366	Warning with Stipulations	October 18, 2012
Cotton, Chalonda	RN 637947	Reprimand with Stipulations	October 18, 2012
Coulter, Robin Noelle	RN 603000	Revoked	August 14, 2012
Courville, Lisa Marie	RN 686966	Remedial Education with Fine	September 27, 2012
Couture, Lynn Marie	RN 586879	Reprimand with Stipulations	August 14, 2012
Covert, Maximillian Luke	LVN 229707	Remedial Education	September 17, 2012
Craig, Christina Renee (Sandefer)	LVN 194603	Suspend/Probate	August 14, 2012
Crawford, Kimberly Ann	RN 254553 & LVN 82699	Voluntary Surrender	October 26, 2012
Cross, Roberta W.	LVN 79646	Warning with Stipulations	August 14, 2012
Cruz, Armando	FNP & RN 641748	Warning with Stipulations	August 14, 2012
Cubine, Karla	RN 641749	Reprimand with Stipulations	September 11, 2012
Cummings, Marilyn Renee	LVN 183663	Reprimand with Stipulations	August 14, 2012
Dannheim, Patricia Sue	RN 557931	Remedial Education, Deferred	October 4, 2012
Dareing, Michael Jerrod	LVN 200250	Revoked	September 11, 2012
Darling, Trisha	RN 596915 & LVN 38804	Warning with Stipulations	October 18, 2012
Davidson, Teresa Kay	LVN 198538	Voluntary Surrender	August 14, 2012
Davis, Angela Katherine	RN 598763	Voluntary Surrender	October 5, 2012
Davis, Beverly Ann	RN 459357	Voluntary Surrender	August 13, 2012
Davis, Linda K.	LVN 112518	Remedial Education, Deferred	August 9, 2012
Davis, Valencia Renita	LVN 164698	Warning with Stipulations	October 18, 2012
Dearmon, Cheronda Denise	LVN 222553	Warning with Stipulations	September 11, 2012
Dearon, Michael Lonell	LVN 165669	Voluntary Surrender	August 13, 2012
Deavila, Samuel	RN 571577 & LVN 129403	Limited License	August 14, 2012
Decker, Kevin Lee	RN 703393	Suspend/Probate	October 18, 2012

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DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Dehoyos, Roger	RN 600755	Remedial Education with Fine	August 24, 2012
Dejongh, Kimberly	RN 632012	Suspend/Probate	September 11, 2012
Dejongh, Rachel Diane	RN 562298	Warning with Stipulations	September 11, 2012
Delapena, Shurite Nora	LVN 172812	Revoked	August 14, 2012
Din, Rosa Maria	RN 502973	Warning with Stipulations	August 14, 2012
Dodd, Philip David	RN 668952	Warning with Stipulations	August 14, 2012
Dominguez, Luis D.	RN 618076 & LVN 133694	Suspend/Probate	August 14, 2012
Doria, Ramon	RN 577346	Remedial Education	October 2, 2012
Downing, Melissa K.	RN 652007	Warning with Stipulations	October 18, 2012
Draginis, Randy Lee	RN 677503	Reprimand with Stipulations	August 14, 2012
Duffey, Sherry L.	RN 739952	Voluntary Surrender	September 10, 2012
Duncan, Mark Howard	RN 594422 & LVN 138401	Suspend/Probate	October 18, 2012
Dunham, Jamie Leigh	LVN 196658	Revoked	August 14, 2012
Eckert, Roberta Julie	RN 606250	Reprimand with Stipulations	September 11, 2012
Eguia, Jaime De La Torre	LVN 193589	Revoked	September 11, 2012
Ekwenugo, Ebelechukwu Lilian	RN 778621	Warning with Stipulations	October 18, 2012
Elizondo, Jose De Jesus	LVN 303946	Suspend/Probate	August 14, 2012
Ellenberger, Anita Kaye	LVN 74925	Voluntary Surrender	August 10, 2012
Elvington, Tami Denise	LVN 192559	Revoked	September 11, 2012
Emanuele, Thomas E.	RN 256059 & LVN 64463	Remedial Education with Fine	August 7, 2012
Emery, Georgette Elaine	LVN 230115	Remedial Education, Deferred	August 14, 2012
Escamilla, Kimberly Ann	LVN 188368	Revoked	October 18, 2012
Esparza, Denise Joan	LVN 137553	Warning with Stipulations	August 14, 2012
Estrada, Floranito Tambot	RN 648790	Remedial Education	October 31, 2012
Evans, Cheryl M.	RN 635450 & LVN 133725	Reprimand with Stipulations	August 14, 2012
Evans, Laurie E.	RN 624416	Revoked	August 14, 2012
Ewah, Usani Onun	RN 659214	Warning with Stipulations	August 14, 2012
Farmer, Bennie C.	LVN 73870	Voluntary Surrender	October 12, 2012
Farrar, Gregory Ladd	CRNA & RN 229186	Remedial Education with Fine	September 10, 2012
Farris, Jayme Lyn	RN 800152	Warning with Stipulations	September 11, 2012
Faulkner, Terri Lynn	RN 681133	Suspend/Probate	September 11, 2012
Fawcett, Allison	RN 747942	Voluntary Surrender	September 17, 2012
Fenske, Lorraine Dorthia	LVN 164325	Warning with Stipulations	October 18, 2012
File, Kristy Michelle	LVN 197992	Remedial Education with Fine	October 9, 2012
Flores, Edna A.	LVN 203577	Remedial Education with Fine	August 21, 2012
Flores, Graciela	RN 233999	Suspend/Probate	August 14, 2012
Flores, Reinaldo	LVN 208817	Remedial Education with Fine	August 17, 2012
Fowler, Elizabeth Louise (Warden)	LVN 219592	Warning with Stipulations	October 18, 2012
Franks, Jenny Lynn	LVN 196679	Warning with Stipulations	August 14, 2012
Fregoso-Rodriguez, Monica Gean	LVN 198854	Warning with Stipulations	September 11, 2012
French, Karen Maria	LVN 158518	Voluntary Surrender	October 5, 2012
Frey, Phillip David	RN 756520	Warning with Stipulations	October 18, 2012
Fulenwider, Shauna Alexis	RN 680369	Revoked	September 11, 2012
Fuller, Colleen Mary	PTP ME RN R048850	Voluntary Surrender	August 16, 2012
Gabbard, Linda Elaine	RN 565690	Revoked	August 14, 2012
Galvan, Cherryl Marie	LVN 181300	Revoked	August 14, 2012
Garcia, Diana Patricia	RN 730620	Remedial Education	August 20, 2012
Garcia, Maria Idalia	LVN 175056	Revoked	August 14, 2012
Garcia, Pedro	RN 768591	Suspend/Probate	September 11, 2012
Garcia, Steven	LVN 156848	Voluntary Surrender	September 4, 2012
Garza, Oscar	RN 780196	Enforced Suspension	August 14, 2012
Gass, James Byron	RN 779217	Suspend/Probate	August 14, 2012
Gass, James Byron	RN 779217	Voluntary Surrender	September 26, 2012
Gboboh, Ovigue Martin	RN 777150	Remedial Education	October 10, 2012
Gee, Kimberly	RN 625283	Enforced Suspension	October 18, 2012
Gibbs, Tina Melissa	RN 594759	Revoked	September 11, 2012
Gibson, George Farrell	RN 796846	Revoked	September 11, 2012
Glaze, Wendy L.	RN 693272	Voluntary Surrender	September 28, 2012
Glowka, Janice Kay	RN 236684	Revoked	August 14, 2012
Godejohann, Denise D.	RN 632891 & LVN 124691	Warning with Stipulations	September 11, 2012
Golla, Amanda Suzanne	LVN 208363	Revoked	September 11, 2012
Gomez, Maria S.	FNP & RN 525448	Remedial Education, Deferred	August 16, 2012
Gonzales, Maria Aurora	RN 254398 & LVN 35602	Warning with Stipulations	October 18, 2012
Gonzalez, Christina Lynn	LVN 200382	Revoked	October 18, 2012
Gonzalez, Donna Patrice	RN 567757 & LVN 85615	Remedial Education with Fine	October 25, 2012
Gonzalez, Lilia	RN 657333 & LVN 162950	Remedial Education	October 30, 2012
Gonzalez, Mario Sainz	LVN 178551	Warning with Stipulations	August 14, 2012
Gonzalez, Marisol	LVN 304088	Warning with Stipulations	October 18, 2012
Gossett, Holly Marie	LVN 225082	Voluntary Surrender	October 25, 2012
Graham, Jennifer Rebecca	LVN 222333	Revoked	September 11, 2012
Graitge, Tracy Rehnea	RN 734661	Remedial Education	August 1, 2012
Granada, Emille Olivarez	LVN 231595	Warning with Stipulations	October 18, 2012
Granger, Ricky Charles	RN 685356	Revoked	August 14, 2012
Graves, Sue Ann	LVN 65388	Warning with Stipulations	October 18, 2012
Gray, Meredith Neal	RN 786229	Warning with Stipulations	October 18, 2012
Green, Preston Zachary	RN 748183	Remedial Education with Fine	August 21, 2012

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DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Gregg, Erin Christopher	LVN 190244	Enforced Suspension	October 18, 2012
Griffin, Ersalynne Chloe	LVN 168733	Remedial Education	August 29, 2012
Griffin, Kelli Kristine	LVN 219656	Warning with Stipulations	August 14, 2012
Guajardo, Marianela	RN 521838 & LVN 44659	Remedial Education with Fine	August 15, 2012
Gudelosao, Catherine Tan	RN 601032	Reprimand with Stipulations	August 14, 2012
Guice, Mellissa Elaine	RN 741191	Voluntary Surrender	August 3, 2012
Gurganus, Kerrie Ann	LVN 179581	Limited License	August 14, 2012
Hagan, Tiffany Deshon	LVN 159264	Warning with Stipulations	August 14, 2012
Hagar, Thad Gregory	LVN 165876	Warning with Stipulations	October 18, 2012
Hager, Melissa Gail	LVN 198552	Revoked	August 14, 2012
Hall, Rebecca Sue	RN 715434 & LVN 155282	Reprimand with Stipulations	September 11, 2012
Hand, Lori Dean	LVN 111183	Voluntary Surrender	September 10, 2012
Haralson, Tory	RN 640856	Voluntary Surrender	September 27, 2012
Harmon, Patricia Ruth	RN 539411	Suspend/Probate	October 19, 2012
Harmon, Shelly Latrice	LVN 172581	Warning with Stipulations	September 11, 2012
Harmoning, Christine Bernadette	LVN 170417	Voluntary Surrender	August 10, 2012
Harms, Debra Joanne	LVN 223316	Revoked	September 11, 2012
Hartsfield, Jimmy C.	RN 540454 & LVN 115867	Remedial Education with Fine	September 10, 2012
Hasan, Nitacha Etelle	LVN 172907	Remedial Education with Fine	September 10, 2012
Hathcoat, Chelsea Rae	RN 768432	Warning with Stipulations	August 14, 2012
Hawkins, De Misha Yanett	RN 699462 & LVN 176749	Remedial Education, Deferred	August 15, 2012
Hawkins, Dianna Cill	LVN 177909	Revoked	September 11, 2012
Hawthorne, Linda Nicole	LVN 187348	Warning with Stipulations	October 18, 2012
Heapofbirds-Peacock, Cleo	RN 737170	Remedial Education	September 4, 2012
Henderson, Creaster J.	LVN 117487	Warning with Stipulations	October 18, 2012
Henke, Sandra C.	ANP, CNS & RN 453877	Warning with Stipulations	August 14, 2012
Henry, Christina Leilani	LVN 159784	Warning with Stipulations	October 18, 2012
Hernandez, Ina	RN 695402	Remedial Education with Fine	September 4, 2012
Hernandez, Josephine J.	LVN 49399	Remedial Education	August 15, 2012
Hernandez, Margaret Diane	LVN 158920	Warning with Stipulations	September 11, 2012
Hernandez, Marysol	LVN 218691	Voluntary Surrender	August 15, 2012
Hester, Laurie Jo (Balcom)	RN 532611	Revoked	October 18, 2012
Hightower, Christopher McKinley	LVN 185765	Voluntary Surrender	August 30, 2012
Hodges, Susan Christine	RN 580248	Voluntary Surrender	October 8, 2012
Hodnett, John Dale	LVN 154436	Voluntary Surrender	September 11, 2012
Holder, Denise Lynn	LVN 156318	Voluntary Surrender	October 25, 2012
Holdman, Orlando Dale	RN 562954	Warning with Stipulations	September 11, 2012
Hollins, Janice Sherrell	LVN 166834	Remedial Education with Fine	August 15, 2012
Holloway, Lance M.	RN 630719 & LVN 148098	Warning with Stipulations	September 11, 2012
Holt, Jennifer Dawn	LVN 143385	Revoked	August 14, 2012
Howard, Joanna Lee	LVN 123063	Reprimand with Stipulations	September 11, 2012
Howell, Quinita Shontae	LVN 300348	Remedial Education	August 16, 2012
Hudson, Brenda Kay	LVN 114395	Remedial Education with Fine	August 8, 2012
Huggins, Lyndi Sue	RN 705774 & LVN 189877	Warning with Stipulations	September 11, 2012
Hughes, Kelly Ann	LVN 196854	Remedial Education with Fine	October 10, 2012
Ignacio, Mar Phil L.	RN 712017	Warning with Stipulations	October 18, 2012
Irby, Tammy L.	RN 517339 & LVN 103578	Suspend/Probate	October 18, 2012
Irvine, Eric Scott	RN 726746	Revoked	September 11, 2012
Isbell, Marsha Jane	RN 595271	Warning with Stipulations	September 11, 2012
Ivey, Elysia Ray	LVN 206323	Suspend/Probate	October 18, 2012
Jackson, April Starr	RN 701002	Remedial Education with Fine	August 14, 2012
Jackson, Charlene Kathy	LVN 182079	Suspend/Probate	October 18, 2012
Jackson, Glenn Latrace	LVN 151545	Voluntary Surrender	October 23, 2012
Jackson, Wymona Shanet	LVN 203232	Enforced Suspension	September 11, 2012
Jarvis, Judith Ann	RN 715233	Remedial Education, Deferred	October 29, 2012
Jenkins-Wright, Deanna Gayle	LVN 228539	Warning with Stipulations	August 14, 2012
Johnson, Andrea L.	LVN 124988	Warning with Stipulations	September 11, 2012
Johnson, Brandi	RN 670885	Reprimand with Stipulations	September 11, 2012
Johnson, Lisa Elaine	RN 685421 & LVN 160688	Revoked	October 18, 2012
Johnson, Magdalena Garcia	RN 544322	Remedial Education with Fine	September 24, 2012
Johnson, Robin Lynn	RN 548707	Remedial Education with Fine	September 11, 2012
Joines, Frances Kathleen	RN 566179	Warning with Stipulations	October 18, 2012
Jones, Laura Danielle	RN 718932	Enforced Suspension	October 18, 2012
Jones, Tamikah Shavonne	LVN 188195	Suspend/Probate	September 11, 2012
Jones, Jr., Dwayne Richard	RN 726500 & LVN 174065	Revoked	September 11, 2012
Jordan, Felicia Lashawn	RN 730201 & LVN 175827	Voluntary Surrender	September 4, 2012
Joseph, Sherine	RN 709717	Warning with Stipulations	September 11, 2012
Juarez-Moreno, Laura Astrid	RN 789576	Revoked	August 14, 2012
Kadi, Melissa Nadine	RN 611438	Voluntary Surrender	September 20, 2012
Kahsai, Vanessa Asmara	RN 785681	Warning with Stipulations, Deferred	September 11, 2012
Karnes, Sally Michelle	RN 589529	Enforced Suspension	August 14, 2012
Keen, Sherry Kim	RN 639512	Enforced Suspension	September 11, 2012
Kemp, Brenda Joyce	RN 513782 & LVN 54993	Remedial Education with Fine	September 18, 2012
Kennedy, Cynthia L.	RN 631623 & LVN 157222	Revoked	September 11, 2012
Kerr, Diedra Fran	RN 253082	Voluntary Surrender	September 20, 2012
Kimbrell, Cynthia Ann	LVN 168547	Voluntary Surrender	October 24, 2012

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Kimbrow, Sally A. Wertz	RN 422109	Remedial Education with Fine	October 1, 2012
King, Heather Renee	RN 805713	Remedial Education	September 24, 2012
King, James Dee	CRNA & PTP NM RN R28228	Warning with Stipulations	October 18, 2012
Knott, William Jacob	RN 669866 & LVN 153275	Remedial Education, Deferred	September 25, 2012
Koch, Amy Janeen	RN 749160	Voluntary Surrender	October 31, 2012
Kopp, Cynthia	RN 614282	Remedial Education, Deferred	September 28, 2012
Kovar, Patricia Holloway	LVN 130384	Warning with Stipulations	October 18, 2012
Krohn, Klaus Peter	RN 583201	Revoked	August 14, 2012
Lafleur, Paula Ann	LVN 208980	Warning with Stipulations	October 18, 2012
Lambert, James Neil	LVN 160045	Remedial Education with Fine	August 30, 2012
Lanfranco, Olivia	RN 748952	Voluntary Surrender	August 24, 2012
Leaton, Michelle Dawn (Stanford)	RN 692541 & LVN 173296	Warning with Stipulations	August 14, 2012
Leblanc, Karen Joanne	NNP & RN 506821	Reprimand with Stipulations	August 14, 2012
Lee, Melody Starr	LVN 119031	Warning with Stipulations	August 14, 2012
Lerma, Diane Armenda	LVN 110379	Remedial Education with Fine	August 10, 2012
Lescelius, Celeste	RN 638609	Warning with Stipulations	October 18, 2012
Lewis, Lana Ann	LVN 83941	Warning with Stipulations	September 11, 2012
L'Heureux, Ryan Elizabeth	LVN 231880	Revoked	September 11, 2012
Lillie, Linda Elizabeth	RN 596524	Voluntary Surrender	October 26, 2012
Lind, Mary L.	RN 521585	Reprimand	August 14, 2012
Little, Jonathan	RN 652361 & LVN 163461	Remedial Education with Fine	September 20, 2012
Little, Karen Sue	LVN 154927	Revoked	August 14, 2012
Litz, Jacie Kaye	RN 756297	Warning with Stipulations	September 11, 2012
Lockhart, Alva Lyndale	LVN 225912	Suspend/Probate	October 18, 2012
Lopez, Cheryl Lynn	LVN 199455	Remedial Education with Fine	October 5, 2012
Lopez, Sheila Turpen	RN 696869	Remedial Education	August 1, 2012
Lopez, Socorro Adriana	RN 741396	Warning with Stipulations	October 18, 2012
Lopez, Sonia	LVN 166525	Voluntary Surrender	September 28, 2012
Love, Justin M.	RN 699178	Suspend/Probate	September 11, 2012
Lowe, Julia Yvonne	RN 687589 & LVN 112639	Warning with Stipulations	October 18, 2012
Lucas, Jamie Sue	RN 724149	Voluntary Surrender	August 10, 2012
Lucas, Tracee	RN 668263	Warning with Stipulations	October 18, 2012
Lund, Paige Suzanne	RN 726442	Warning with Stipulations	August 14, 2012
Luttrell, Christine Lynn	RN 636077	Limited License	September 11, 2012
Lutz, Kevin Scott	RN 638962	Voluntary Surrender	September 5, 2012
Majewski, Donald Patrick	RN 770893 & LVN 216144	Revoked	October 19, 2012
Marrufo, Yanira Monique	RN 706389	Remedial Education	October 2, 2012
Martin, Aimee Lynne	LVN 211619	Remedial Education with Fine	October 24, 2012
Martinez, Amanda Louise	RN 719570	Reprimand with Stipulations	October 18, 2012
Martinez, Edward Hernandez	RN 703894 & LVN 185785	Enforced Suspension	September 11, 2012
Martinez, Nancy Edith	RN 737952	Remedial Education, Deferred	September 25, 2012
Martinez, Tammy Torres	LVN 178400	Remedial Education with Fine	August 6, 2012
Martinez-Perez, Sandra	RN 648947	Remedial Education with Fine	August 15, 2012
Mason, Linda Maynette	RN 557238 & LVN 68972	Limited License	October 18, 2012
Matamoros, Maribel	LVN 166051	Suspend/Probate	August 14, 2012
Matson, Theresa Lynn	RN 551102	Remedial Education with Fine	August 16, 2012
Mayberry, Fredda Anette	LVN 120524	Voluntary Surrender	October 29, 2012
McAlister, Anthony Jason	LVN 193052	Stipulations	August 14, 2012
McClamroch, Dede Desantis	RN 454495	Remedial Education	September 12, 2012
McCoppin, Paul	RN 639762 & LVN 141707	Warning with Stipulations	September 11, 2012
McCort, Margery Ellen P.	LVN 68026	Warning with Stipulations	October 18, 2012
McDaniel, Jeanine Elaine	RN 257416	Revoked	August 14, 2012
McDonald, Catherine Mae	RN 601168	Revoked	September 11, 2012
McElroy, Robert W.	RN 615131	Revoked	August 14, 2012
McEntire, Haley Jayne	RN 711242	Voluntary Surrender	October 2, 2012
McFarlin, Alwina Fay	RN 638880	Voluntary Surrender	August 31, 2012
McKenna, John Michael	RN 628404	Enforced Suspension	October 18, 2012
McNicholas, Patrick Michael	LVN 145834	Remedial Education with Fine	September 4, 2012
Meaderis, Antoinette	RN 695375	Voluntary Surrender	September 10, 2012
Medlock, Phaedra G.	RN 623864 & LVN 131100	Remedial Education	October 18, 2012
Mendez, Leonel	RN 563543 & LVN 128088	Remedial Education with Fine	September 20, 2012
Miley, Kari Lee	FNP & RN 502570	Reprimand with Stipulations	August 14, 2012
Miller, Betty Rose	LVN 151885	Revoked	September 11, 2012
Miller, Monique Joan	RN 606755	Remedial Education with Fine	September 10, 2012
Miller, Randell Dean	RN 785728 & LVN 145922	Voluntary Surrender	August 31, 2012
Miller, Teresa Lee	LVN 224122	Reprimand with Stipulations	October 18, 2012
Mincks, Michelle Dione	RN 715065	Reprimand with Stipulations	September 11, 2012
Mireles, Melody Ann	LVN 174572	Reprimand with Stipulations	October 18, 2012
Mitchell, Bennie Ruth	LVN 175483	Enforced Suspension	August 14, 2012
Mitchell, Helen Elizabeth	LVN 111473	Remedial Education with Fine	August 23, 2012
Moore, Ashley Ruth	LVN 205502	Enforced Suspension	October 18, 2012
Moore, Doris Faye	LVN 156060	Revoked	September 11, 2012
Moore, Kandice Kay	LVN 131549	Voluntary Surrender	September 19, 2012
Morel, Mireille A. (Lofton)	RN 595689 & LVN 63599	Voluntary Surrender	September 10, 2012
Moreno, Hector	RN 555205 & LVN 68225	Remedial Education with Fine	August 6, 2012
Morgan, Carla Ann	RN 729355	Reprimand with Stipulations	September 11, 2012

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Morgan, Charlene Yvonne	LVN 150968	Revoked	September 11, 2012
Morris, Robert	CRNA & RN 654395	Suspend/Probate	September 11, 2012
Morris, Sarah	LVN 171314	Voluntary Surrender	August 3, 2012
Morrison, Detra Latrice	RN 706659 & LVN 169275	Warning with Stipulations	August 14, 2012
Morrison, Kashanda Shevette	LVN 223474	Revoked	September 11, 2012
Morrison, Lesli Nicole	LVN 216329	Warning with Stipulations	September 11, 2012
Morton, Rebecca L.	RN 639234 & LVN 158380	Remedial Education with Fine	August 30, 2012
Moses, Vince M.	LVN 209513	Revoked	August 14, 2012
Mungia, Michelle Marie	LVN 202759	Remedial Education with Fine	September 21, 2012
Munguia, Oralia R.	RN 548097 & LVN 107238	Voluntary Surrender	August 22, 2012
Murray, Suzanne	RN 251727	Remedial Education with Fine	October 15, 2012
Myers, Kimberly Richelle	LVN 214702	Stipulations	October 16, 2012
Nateghi, David Mir	RN 698331	Voluntary Surrender	August 30, 2012
Nelson, Lora L.	RN 596144	Revoked	October 18, 2012
Newman, Marisa V.	RN 616965	Voluntary Surrender	August 27, 2012
Nichols, Patti Anne	LVN 138697	Warning with Stipulations	October 18, 2012
Nix, Alice M.	ACANP & RN 232011	Voluntary Surrender	August 23, 2012
Ochoa, Adelaide V.	LVN 149249	Suspend/Probate	October 19, 2012
Odhiambo, Roselyne Apiyo	RN 758018	Remedial Education	August 13, 2012
Ogbeide, Maryann Dirden	RN 698679 & LVN 166971	Warning with Stipulations	September 11, 2012
Ogbuehi, Christopher C.	LVN 193434	Voluntary Surrender	September 20, 2012
Ogembo, Samuel O.	LVN 165880	Warning with Stipulations	August 14, 2012
Oglesby, August May	RN 647092	Revoked	August 14, 2012
Olivas, Edmundo	RN 805114	Voluntary Surrender	September 25, 2012
O'Neill, Sabrina Raun (Abshire)	CRNA & RN 464175	Warning with Stipulations	September 11, 2012
Ong, See Pin	RN 635406	Voluntary Surrender	August 9, 2012
Ongera, George Ongeri	PTP WI RN 188818 & RN 782521	Remedial Education	September 19, 2012
Ortega, Raul L.	LVN 47481	Remedial Education with Fine	August 23, 2012
Owens, Phyllis Jean	LVN 219459	Revoked	September 11, 2012
Paara, William	RN 637126 & LVN 158471	Remedial Education with Fine	October 9, 2012
Pace, Kenneth Paul	RN 751252	Warning with Stipulations	September 11, 2012
Palma, Robert Joseph	LVN 126862	Suspend/Probate	October 18, 2012
Palomo, Ginger Diane	LVN 159853	Revoked	September 11, 2012
Panaccione, Alicia Faith	RN 604206	Suspend/Probate	August 14, 2012
Pandithurai, Lincy T.	FNP & RN 549468	Voluntary Surrender	September 21, 2012
Parker, Cynthia Gail	LVN 136996	Warning with Stipulations	August 14, 2012
Pastrano, Andres L.	LVN 166179	Remedial Education with Fine	October 9, 2012
Paz, Emmelyn Palileo	RN 740562	Reprimand with Stipulations	August 14, 2012
Pena, Gabriel Omar	RN 692958	Enforced Suspension	September 11, 2012
Perales, Belinda	LVN 161147	Reprimand with Stipulations	October 18, 2012
Perez, Victor Hugo	RN 685670	Enforced Suspension	October 18, 2012
Perkins, Cathaleen	LVN 134120	Voluntary Surrender	October 15, 2012
Phelan, Vicki J.	LVN 98633	Revoked	August 14, 2012
Philip, Anila	RN 753599	Warning with Stipulations, Deferred	September 11, 2012
Phillips, Dawn	RN 629661	Warning with Stipulations	August 14, 2012
Phillips, Kenneth Dale	PTP AZ RN 166032	Revoked	August 14, 2012
Phu, Jimmy Thi	RN 664284	Warning with Stipulations	October 18, 2012
Pierce, Bonnie Jean	LVN 154569	Remedial Education	September 10, 2012
Pierce, Jacquelyn Colene	LVN 160643	Suspend/Probate	August 14, 2012
Pinto, Dora L.	RN 641420	Warning with Stipulations	September 11, 2012
Pittman, Sheryl Lynn	LVN 199162	Remedial Education	October 19, 2012
Placeres, Niver E.	RN 782877	Revoked	September 11, 2012
Plaza, Randell Anthony	LVN 232498	Warning with Stipulations	October 18, 2012
Poindexter, Sarah W.	LVN 171304	Remedial Education with Fine	August 20, 2012
Pollard, Yulonda Danielle	LVN 196936	Suspend/Probate	September 11, 2012
Poovey, Cori L. Thomas	WHNP & RN 611168	Remedial Education with Fine	October 4, 2012
Porter, Sheesha Michele	RN 767188	Remedial Education	September 25, 2012
Portuondo, Miguel Jose	PTP MD RN R179716 & RN 520675	Revoked	September 11, 2012
Poyson, Jeanne Lee	LVN 210891	Suspend/Probate	October 18, 2012
Prather, Jason Alan	RN 739445	Warning with Stipulations	August 14, 2012
President, Anthony Christian	RN 745357	Remedial Education, Deferred	October 1, 2012
Price, Kimberly Renea	LVN 193565	Warning with Stipulations	September 11, 2012
Price, Lori Kathleen	LVN 174780	Warning with Stipulations	September 11, 2012
Priddy, Jenny Donice	LVN 153466	Voluntary Surrender	August 13, 2012
Puckett, Julia Elizabeth	RN 453430	Warning with Stipulations	September 11, 2012
Purifoy-Mackingtee, Linda K.	RN 553358 & LVN 61975	Remedial Education	September 17, 2012
Quintana, April Nicole	RN 692045	Revoked	September 11, 2012
Ramos, Sonia Isabel	LVN 183056	Remedial Education with Fine	September 13, 2012
Rapp, Claire Elizabeth	LVN 131660	Warning with Stipulations	September 11, 2012
Ray, Bobbie J.	RN 534477	Warning with Stipulations, Deferred	August 14, 2012
Rector, Bethany Joyce	LVN 201933	Voluntary Surrender	August 9, 2012
Reddick, Harold Richards	RN 564025 & LVN 103814	Remedial Education with Fine	September 26, 2012
Reed, Tara Cheri	LVN 197214	Revoked	August 14, 2012
Reeder, Cristi Lynn	LVN 190564	Warning with Stipulations	September 11, 2012

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Rexrode, Justine	RN 799784 & LVN 212718	Suspend/Probate	September 11, 2012
Rhodes, Crystal Annette	RN 697810	Remedial Education	September 28, 2012
Rice, Jason Granville	LVN 150872	Remedial Education with Fine	September 13, 2012
Rider, Elisa Kay Wilson	RN 628976	Revoked	August 14, 2012
Ridge, Deborah Suzanne	LVN 181592	Revoked	September 11, 2012
Riojas, Jessica	LVN 226897	Remedial Education	September 27, 2012
Risher, Billie Lee	RN 431453	Remedial Education with Fine	September 11, 2012
Risper, Shirley Ann	LVN 92863	Revoked	September 11, 2012
Roark, Racheal Gayle	RN 759014	Revoked	August 14, 2012
Roberson, Jr., Ernest Alford	RN 681266	Revoked	September 11, 2012
Rocha, Esther	LVN 225173	Warning with Stipulations	October 18, 2012
Rodriguez, Blanca E.	RN 584261	Warning with Stipulations	October 18, 2012
Rodriguez, Elisabeth Smith	RN 573657	Revoked	September 11, 2012
Rodriguez, Elizabeth	LVN 223567	Suspend/Probate	October 18, 2012
Rodriguez, Eralda N. (Fuentes)	LVN 45787	Remedial Education	October 18, 2012
Rogers, Cassandra Renee	LVN 193516	Voluntary Surrender	October 29, 2012
Romero, Veronica Martina	LVN 215635	Remedial Education	October 10, 2012
Ross, Lindsey Susanne	RN 702275 & LVN 180954	Warning with Stipulations, Deferred	September 11, 2012
Rowan, Joy Bernice	LVN 212574	Reprimand with Stipulations	October 18, 2012
Rowinsky, Shalyn Gail	LVN 226900	Revoked	September 11, 2012
Rowton, Jay Neal	RN 661547	Voluntary Surrender	August 14, 2012
Rubbelke, Janice Faye	FNP & RN 656557	Remedial Education, Deferred	September 17, 2012
Rudd, Tina Ann	RN 729430	Warning with Stipulations	October 18, 2012
Rutherford, Garyl D.	RN 250567	Warning with Stipulations	October 18, 2012
Saenz, Pamela	RN 562031	Remedial Education with Fine	August 6, 2012
Sample, Shanda Michelle	LVN 217584	Warning with Stipulations	September 11, 2012
Sanchez, Noemi	LVN 182067	Remedial Education with Fine	October 18, 2012
Sanders, Tajuanna Megale	LVN 230160	Suspend/Probate	October 18, 2012
Sanford, Lisa Lorraine	PTP CO RN 187733 & LVN 182125	Enforced Suspension	August 14, 2012
Saunders, Cynthia B.	RN 578357 & LVN 70482	Remedial Education with Fine	August 22, 2012
Savage, Martha Lea	RN 611029 & LVN 120433	Revoked	August 14, 2012
Savoy, Terry	RN 640962 & LVN 141880	Reprimand with Stipulations	August 14, 2012
Schemmel, Christie Abbigail	RN 573538	Warning with Stipulations	September 11, 2012
Schulz, Skye Whitney	LVN 225471	Warning with Stipulations	August 14, 2012
Selke, Gregory Todd	RN 694210	Suspend/Probate	August 14, 2012
Sellers, Valerie Jean	LVN 172241	Revoked	August 14, 2012
Serbantez, Kayla Marie	LVN 225517	Suspend/Probate	August 14, 2012
Sexton, Kimberly Dawn	RN 671408	Suspend/Probate	September 11, 2012
Seymour, Gary Mitchell	ACANP & RN 548476	Warning with Stipulations	August 14, 2012
Shaw, Desiree A. (Richardson)	LVN 88699	Voluntary Surrender	October 11, 2012
Shepard, Nicole	LVN 173148	Remedial Education with Fine	August 21, 2012
Shirley, Nona Rachel	RN 677985	Remedial Education	August 9, 2012
Shores, Claire	RN 502195 & LVN 84374	Suspend/Probate	October 18, 2012
Sieber, Nelda	RN 655291 & LVN 161367	Revoked	September 11, 2012
Silvas, Robin Teresa	LVN 111003	Revoked	September 11, 2012
Simmons, Jonnie	RN 638815	Revoked	August 14, 2012
Slayden, Jacqueline Rovilla	LVN 191149	Remedial Education with Fine	September 17, 2012
Smith, Angelina Jeanette	PTP MO LPN 2009030587	Remedial Education	August 14, 2012
Smith, Barbara	RN 738288	Voluntary Surrender	August 14, 2012
Smith, Jr., Donnie Wayne	LVN 221547	Revoked	September 11, 2012
Smith, Q. (Alecia Dawn) Cornwell	RN 255279	Suspend/Probate	September 11, 2012
Smith, Sara	RN 634759 & LVN 132458	Voluntary Surrender	October 18, 2012
Smith, Stephanie Jaunita	LVN 186957	Remedial Education with Fine	August 23, 2012
Smith, Vicki Lorraine	LVN 196328	Voluntary Surrender	October 24, 2012
Snow, Sarah Jane	RN 549943	Voluntary Surrender	August 13, 2012
Solum, Candida May	RN 659086	Revoked	August 14, 2012
Sosa, Maria Ernestina	LVN 165955	Voluntary Surrender	September 17, 2012
Soto, Jesse Junior	RN 741482 & LVN 164580	Reprimand with Stipulations	October 18, 2012
South, Shellie Sue	RN 671549	Reprimand with Stipulations	September 11, 2012
Sparks, Kevin Michael	LVN 212284	Warning with Stipulations	October 18, 2012
Spencer, Frederick D.	RN 667010 & LVN 141930	Warning with Stipulations	August 14, 2012
Spicer, Jeri Sue	LVN 190771	Voluntary Surrender	August 30, 2012
Stephenson, Kennethia Ronnett	LVN 179965	Warning with Stipulations	September 11, 2012
Stephenson, Sandy Jean	RN 800134 & LVN 216988	Revoked	August 14, 2012
Stevenson, Jack David	LVN 218941	Voluntary Surrender	August 23, 2012
St. John, Edward Lynn	RN 681407	Revoked	August 14, 2012
Stuart, Pamela Louise	LVN 166659	Remedial Education	August 13, 2012
Stuart-Hillman, Alecia	RN 251007	Reprimand with Stipulations	September 11, 2012
Sullivan, Judy Renee	RN 571242	Voluntary Surrender	October 25, 2012
Tamplin, Ronald Dwight	RN 526998	Limited License	August 14, 2012
Taylor, Shirley Rose	RN 634934	Voluntary Surrender	October 8, 2012
Theriault, Steven Micheal	LVN 185462	Reprimand with Stipulations	October 18, 2012
Thomas, Elsey K.	RN 436345	Voluntary Surrender	October 8, 2012
Thompson, Brittany Christine	RN 783254 & LVN 220065	Warning with Stipulations	September 11, 2012
Tidwell, Deidra Allayne	RN 791623	Revoked	September 11, 2012

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Tobias, Wanda Taylor	CRNA & RN 773799	Remedial Education	September 14, 2012
Townsend, Tonya Joylynn	RN 568893	Enforced Suspension	October 19, 2012
Trevino, Elva Gloria	LVN 176304	Remedial Education with Fine	October 16, 2012
Tudon, Rosario	LVN 172800	Remedial Education with Fine	September 4, 2012
Turay, Abibatu Karimu	RN 723587 & LVN 186975	Warning with Stipulations	September 11, 2012
Turner, Donna Eileen	RN 730082	Warning with Stipulations	October 18, 2012
Turner, Vicki Lynn	RN 627615	Revoked	August 14, 2012
Tyler, Charles Brooks	LVN 65130	Revoked	September 11, 2012
Upshaw, Lindsey Dee	LVN 200965	Revoked	August 14, 2012
Vanwinkle, Dawn	RN 647670	Remedial Education	August 15, 2012
Vera, Alberto O.	RN 632297 & LVN 144266	Remedial Education with Fine	August 14, 2012
Vick, Sharon Lynn	RN 236317	Warning with Stipulations	September 11, 2012
Villarreal, Robert	LVN 178463	Voluntary Surrender	September 14, 2012
Vincik, Brenda June (Brown)	LVN 153471	Reprimand with Stipulations	September 11, 2012
Waddell, Jr., John Robert	LVN 180924	Revoked	August 14, 2012
Waldvogel, Jason Scott	RN 742361	Suspend/Probate	October 18, 2012
Walker, Evelyn Marie	RN 693690 & LVN 108957	Warning with Stipulations	August 14, 2012
Walker, Jessie	RN 714421	Revoked	August 14, 2012
Waller, Michael Shannon	RN 668684 & LVN 161601	Reprimand with Stipulations	August 14, 2012
Walls, Lynda Kay	LVN 169764	Revoked	September 11, 2012
Walters, Loretta Ann	RN 607201 & LVN 143304	Remedial Education, Deferred	October 4, 2012
Ward, Beverly Jean	LVN 116652	Revoked	October 18, 2012
Warren, Allison Theresa	RN 584707	Remedial Education with Fine	August 10, 2012
Warren, April Navarro	RN 701989 & LVN 175794	Voluntary Surrender	September 11, 2012
Washington, Nakeisha Danielle	RN 700622	Suspend/Probate	August 14, 2012
Waters, Jeffery Louis	RN 599553	Remedial Education	September 28, 2012
Wendel, Thelma J.	RN 545001 & LVN 84124	Remedial Education with Fine	August 17, 2012
Wendell, Faith Brooke	RN 817656	Warning with Stipulations	September 11, 2012
Whatley, Deborah Kay	LVN 188570	Voluntary Surrender	August 16, 2012
Wheeler, Marcella	RN 563686	Warning with Stipulations	October 18, 2012
White, Carol Perry	RN 515279	Revoked	August 14, 2012
White, Debra M.	LVN 102694	Warning with Stipulations	August 14, 2012
White, Denise M.	RN 743475	Reprimand with Stipulations	October 18, 2012
White, Mary Elizabeth	RN 661578	Suspend/Probate	October 18, 2012
White, Patricia Carol	RN 597472	Revoked	August 14, 2012
Whitehorn, Debbie Denese	LVN 172993	Revoked	October 18, 2012
Whitnight, Keith Thomas	RN 618809	Revoked	August 14, 2012
Whitten, Leota Jane	LVN 179460	Warning with Stipulations	August 14, 2012
Wildes, Richard Neil	RN 645995	Voluntary Surrender	September 20, 2012
Wilhite, Michelle Renae	RN 646878	Enforced Suspension	October 18, 2012
Wilkins, Vickie Marie	LVN 104079	Revoked	September 11, 2012
Williams, John Wesley	LVN 171666	Remedial Education with Fine	September 18, 2012
Williams, Monica Annette	LVN 113303	Warning with Stipulations, Deferred	August 14, 2012
Williams, Robbin Ann	RN 673662 & LVN 126926	Revoked	September 11, 2012
Williams, Sammatha Pauline	RN 725152	Suspend/Probate	October 18, 2012
Willis, Jason M.	RN 619375	Reprimand with Stipulations	September 11, 2012
Wilson, Joni Ann	RN 810736	Remedial Education with Fine	August 7, 2012
Winstead, Janet Lynn	RN 660347	Warning with Stipulations	August 14, 2012
Wood, John Robert	RN 678736	Enforced Suspension	October 18, 2012
Woodman, Linda Diann	RN 237951	Revoked	August 14, 2012
Woody-Shoff, Kelly Jean	LVN 218184	Remedial Education with Fine	August 7, 2012
Young, Lisa Diane Gleinser	RN 632062	Remedial Education with Fine	September 28, 2012
Yrigoyen, Ramona H.	RN 529914 & LVN 107336	Voluntary Surrender	August 10, 2012
Yzaguirre-Vigil, Jennifer	RN 765620	Voluntary Surrender	October 30, 2012
Zambardino, Anna	RN 631758	Voluntary Surrender	October 1, 2012
Zimmerman, Patricia Sue	LVN 149200	Remedial Education with Fine	September 14, 2012

Abbreviations in the Notice of Disciplinary Action Section

ACANP	Acute Care Adult Nurse Practitioner
ANP	Adult Nurse Practitioner
CNS	Clinical Nurse Specialist
CRNA	Certified Registered Nurse Anesthetist
FNP	Family Nurse Practitioner
NNP	Neonatal Nurse Practitioner
PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
WHNP	Women's Health Nurse Practitioner

2013 Texas Board of Nursing Continuing Competency Offerings

Interactive Online CNE Opportunity

Nursing Regulations for Safe Practice

Approved for 2.0 contact hours.

This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Go to: **http://bon-ce.enspire.com**, to register for course.

Cost: $25.00

2013 Webinar Schedule

Navigating Your Way to Medication Safety*

Wednesday, January 9, 2013 (11:00am – 12:00pm)

The LVN Scope of Practice: What Every LVN, RN and Employer Should Know

(This webinar is free of charge and does not provide CNE)

Thursday, March 7, 2013 (9:30am – 10:30am)
Thursday, December 5, 2013 (9:30am – 10:30am)

Professional Boundaries – Where's the Line?*

Wednesday, May 8, 2013 (2:00pm – 3:00pm)

Nursing Peer Review: Understanding the Process*

Wednesday, July 10, 2013 (12:00pm – 1:00pm)

Safe Harbor: Ensuring Patient Safety*

Wednesday, October 9, 2013 (2:00pm – 3:00pm)

*This webinar has been approved for 1.0 contact hours.

This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Cost: Individuals: $25.00; Groups: $200.00 up to 10 participants, and $25.00 for each additional participant.

NEW for 2013

Advanced Practice Registered Nurse Application Process

Thursday, June 27, 2013 (Details to be announced)

Board of Nursing Standards for Advanced Practice Registered Nurses

Wednesday, August 14, 2013 (Details to be announced)

2013 Hosted Workshops Schedule

Texas Board of Nursing: Protecting Your Patients and Your Practice

SOUTH PADRE ISLAND

Thursday, February 7, 2013
Isla Grand Beach Resort
500 Padre Blvd
South Padre Island, TX 78597
www.islagrand.com

LUBBOCK

Thursday, April 11, 2013
Holiday Inn Hotel and Tower
801 Avenue Q
Lubbock, TX 79401
www.holidayinn.com/hotels/us/en/lubbock/lbbcc/hoteldetail

HOUSTON

Wednesday, June 12, 2013, or
Thursday, June 13, 2013
The Westin Oaks - Westin Galleria
5011 Westheimer At Post Oak
Houston, TX 77056
www.westinoakshouston.com

ARLINGTON

Wednesday, September 4, 2013, or
Thursday, September 5, 2013
Hilton Arlington
2491 East Lamar Boulevard
Arlington, TX 76006
www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html

AUSTIN

Wednesday, November 13, 2013
William P. Hobby Building
333 Guadalupe
Austin, TX 78701

Cost: Pre-registration fee $109.00; and At-the-door registration fee $125.00

This workshop has been approved for 7.0 contact hours.

This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

For more information on continuing competency offerings by the Texas Board of Nursing, visit:
http://www.bon.texas.gov/about/ce-offers.html

workshops@bon.texas.gov
(512) 305-6844