



# Texas Board of Nursing Bulletin

*The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.*



## Message to Peer Review Committees: Sending Information to the Board of Nursing

Peer Review Committees are required to provide a written summary when reporting a nurse to the Board. While many reports contain concise, detailed information, the Board often receives reports that do not meet the requirements of the rule in that they are vague in their descriptions of the nurse's conduct and/or lack information outlined in the rule.

Rule 217.19 *Incident – Based Peer Review* Section 217.19(i)(4) *Committee Responsibility to Evaluate and Report* requires that the committee report:

- the identity of the nurse
- a description of the conduct subject to reporting
- a description of corrective action taken against the nurse
- a recommendation as to whether the Board should take formal disciplinary action against the nurse and the basis for the recommendation
- the extent to which any deficiency in care by the reported nurse was the result of a factor beyond the nurse's control
- any additional information the Board requires

This information is crucial to the Board in that it promotes a more comprehensive initial analysis of the event. Of particular importance is information about the conduct subject to reporting. This should include a detailed description of the committee findings along with a brief

summation of the nurse's statements in conjunction with the committee's recommendation and the basis for their recommendation. Additional information such as patient outcome, medical record numbers, witness statements and a description of any corrective actions is important.

Another key requirement is a description of factors beyond the nurse's control which may have contributed to the event. In 2001, this component was added to the rule in response to national patient safety initiatives that highlighted the importance of considering not only individual responsibility but also other factors that may have impacted the event. These factors may include multiple emergency situations, inadequate staffing, unsafe environmental designs and other issues. The intent of the rule was to notify the Board that these types of external factors may have played a role in the reported nurse's practice but also to alert management of the need for a referral of the issues to internal committees such as risk management or patient safety committees for resolution.

Currently, the Board is participating in a national research project called the Taxonomy of Error Root Cause Analysis of Practice-Breakdown (TERCAP®) which is an electronic data base that is utilized to collect information about nursing practice errors. Embedded in this document is a list of systems factors that can impact nursing practice. At this time,

the Board is using the System Factors section of the TERCAP® to notify Chief Nursing Officers when these factors are discovered during an investigation. The Board is also talking to stakeholders to determine if this template may assist Peer Review Committees in their evaluation of systems issues and nursing practice breakdown events.

Written reports from the Peer Review Committee will meet the requirements of the rule if all of the identified areas are addressed in a detailed manner as outlined above. Following these rules will not only assist the Board in their investigation but also help to promote public safety.

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## Mary Beth Thomas to Chair NCSBN TERCAP Committee



Mary Beth Thomas, PhD, RN, Director of Nursing for the Texas Board of Nursing, has been selected to serve as Chairperson for the National Council of State Boards of Nursing (NCSBN's) Taxonomy of Error Root Cause Analysis of Practice-Responsibilities (TERCAP®) Advisory Committee.

The NCSBN TERCAP® project is a national research initiative to investigate the relational aspects of multiple factors that contribute to errors in healthcare. This initiative promotes an evidence-based approach to regulation and reporting of errors that will promote protection of the public from unsafe practice while increasing knowledge and incentives for error detection, reporting and prevention.

The Texas BON is participating in this project and is collecting information about the multiple factors involved with reported practice cases. Dr. Thomas has served as a member of the committee since 2004. The committee will be focusing on outreach to other boards of nursing to further implement the utilization of TERCAP® in a variety of clinical settings. Her two-year term as chair becomes effective in August, 2010, replacing Lisa Emrich, MSN, RN, from the Ohio Board of Nursing.

## APRN Certification Audit Reminder

This is a reminder to all advanced practice registered nurses (APRN) that the board has begun auditing national certification status. APRNs must provide evidence of current national certification in each APRN role and population focus area for which the APRN is required to be certified in order to be eligible to renew their licenses.

Those APRNs who are not required to be nationally certified by Rule 221.8, relating to Maintaining Active Authorization as an Advanced Practice Nurse, must submit their response forms indicating that they are exempt from the certification requirements.

Failure to comply with the audit request or demonstrate certification as required by Rule 221.8 will render the APRN ineligible to renew the APRN license and may render the licensee subject to disciplinary action, including a fine.



### The Texas Board of Nursing

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## Texas Board of Nursing Meeting Schedule: 2010

### Board Meeting Dates

**July 22-23**  
**October 21-22**

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William Hobby Building located at 333 Guadalupe, Austin Texas, 78701.

### Eligibility and Disciplinary Committee Meetings

**August 17**  
**September 14**  
**November 9**  
**December 14**

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## Summary of Actions

A regular meeting of the Board of Nursing was held April 22-23, 2010, in Austin. The following is a summary of Board actions taken during this meeting.



The following proposed rule amendments to §221.1 and §221.3 appeared in the May 7, 2010, edition of the *Texas Register* (Volume 35, Number 19). The amendments: (i) clarified that an applicant for advanced practice licensure must complete a qualifying program of study at the master's degree level or higher; (ii) replaced references to the term "specialty" with references to the term "population focus area"; (iii) replaced references to the term "advanced practice nurse" with references to the term "advanced practice registered nurse"; and (iv) replaced references to the term "authorization" with references to the term "licensure". No comments were received and the rules were adopted in the June 25, 2010, edition of the *Texas Register* to be effective June 29, 2010.

In the May 14, 2010, edition of the *Texas Register* (Volume 35, Number 20), the Board proposed an amendment to §223.1 (relating to *Fees*). The amendment increases the required filing fee for the approval of a new nursing education program from \$500 to \$2,500. The Board's original filing fee was established in 2005, following the merger of the Board of Nurse Examiners and the Board of Vocational Nurse Examiners. Since that time, the Board has continued to receive an increasing number of new nursing education program proposals each year. Despite the increase in

proposal submissions, the Board had not increased the filing fee for approval of a new nursing education program since 2005. Due to the continuing influx of new nursing education program proposals, the Board determined that the filing fee associated with the approval of a new nursing education program needed to be increased in order for the Board to be able to review and approve the proposals in an effective and efficient manner. No comments were received and the proposed rule change was adopted in the July 2, 2010, edition of the *Texas Register* to be effective July 7, 2010.

The following proposed rule changes appeared in the May 21, 2010, edition of the *Texas Register* (Volume 35, Number 21).

The Board proposed an amendment to §211.6 (relating to *Committees of the Board*) to implement Senate Bill (SB) 1415, enacted by the 81st Legislature, effective September 1, 2009, which added new §301.1607 to the *Occupations Code* Chapter 301. The proposed rules created the Deferred Disciplinary Action Pilot Program Advisory Committee to assist the Board in overseeing a new disciplinary action pilot program and to evaluate the effectiveness of deferral of final disciplinary actions against individuals as an alternative method of resolving certain violations of the Nursing Practice Act (NPA) and

Board rules.

Proposed amendments to §213.34 established the parameters and limitations of the Deferred Disciplinary Action Pilot Program authorized under Senate Bill 1415. The pilot program begins on February 1, 2011, and ends no later than January 1, 2014. The pilot program will include certain violations of the Nursing Practice Act and Board rules that were pending with the Board on or after September 1, 2009.

Amendments were proposed to §213.30 (relating to *Declaratory Order of Eligibility for Licensure*) to: (i) implement House Bill (HB) 963, enacted by the 81st Legislature, effective June 19, 2009, and (ii) enhance consistency among Board rules related to eligibility determinations. The proposed amendments ensure that the Board will be able to consistently meet the 90-day time requirement of new Subchapter D, Chapter 53, Occupations Code, established by HB 963, and ensures that an eligibility determination will only be made following a thorough investigation of an individual's eligibility.

The Board proposed amendments to §217.2, relating to *Licensure by Examination for Graduates of Nursing Education Programs Within*

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### Nursing Education Actions - April 2010 Board Meeting

***Continued Full Program Approval Status with Commendation Based on the 2009 NCLEX-RN® Examination Pass Rates, Review of 2009 NEPIS, 2009 CANEP, and Accreditation Status for Professional Nursing Educational Programs:***

#### ***ADN Programs***

Alvin Community College, Alvin  
Angelina College, Lufkin  
Austin Community College, Austin  
Blinn College, Bryan  
Brookhaven College, Farmers Branch  
Central Texas College, Killeen  
College of the Mainland, Texas City

Collin County Community College, McKinney  
El Centro College, Dallas  
Grayson County College, Denison  
Hill College, Hillsboro  
Houston Baptist University, Houston  
Houston Community College, Houston  
Howard College, Big Spring  
Kilgore College, Kilgore  
Lamar State College, Orange  
Lamar State College, Port Arthur  
Lamar University, Beaumont  
Laredo Community College, Laredo  
Lee College, Baytown  
Lone Star College - Cyfair, Cypress

Lone Star College - Kingwood, Kingwood  
Lone Star College - Montgomery, Conroe  
Lone Star College - North Harris, Houston  
Lone Star College - Tomball, Tomball  
Navarro College, Corsicana  
North Central Texas College, Gainesville  
Northeast Texas Community College, Mt. Pleasant  
Paris Junior College, Paris  
San Jacinto College South, Houston

continued on next page

**Nursing Education Actions - continued from previous page**

South Plains College, Levelland  
Tarrant County College, Fort Worth  
Temple College, Temple  
Texarkana College, Texarkana  
Trinity Valley Community College,  
Kaufman  
University of Texas at Brownsville &  
Texas Southmost College,  
Brownsville  
Vernon College, Vernon  
Victoria College, Victoria  
Weatherford College, Weatherford  
Wharton County Junior College,  
Wharton

***BSN Programs***

Baylor University, Dallas  
East Texas Baptist University,  
Marshall  
Houston Baptist University, Houston  
Lamar University, Beaumont  
Patty Hanks Shelton School of  
Nursing, Abilene  
Prairie View A&M University,  
Houston  
Southwestern Adventist University,  
Keene  
Stephen F. Austin State University,  
Nacogdoches  
Texas A&M International University,  
Laredo  
Texas A&M University,  
Corpus Christi  
Texas Christian University, Ft. Worth  
Texas Woman's University, Denton  
University of Mary Hardin - Baylor,  
Belton  
University of Texas at Arlington  
University of Texas at Austin  
University of Texas at El Paso  
University of Texas Health Science  
Center at Houston  
University of Texas Pan American,  
Edinburg  
University of Texas at Tyler  
University of Texas Medical Branch  
at Galveston  
Wayland Baptist University,  
San Antonio

***MSN Alternate Entry***

University of Texas at Austin

***Continued Full Program Approval Status With No Commendations and No Requirements Based on the 2009 NCLEX-RN® Examination Pass Rates, and 2009 NEPIS, 2009 CANEP, and Accreditation Status for Professional Nursing Educational Programs:***

***Diploma Programs***

Covenant School of Nursing,  
Lubbock

***ADN Programs***

Amarillo College, Amarillo  
Angelo State University, San Angelo  
Del Mar College, Corpus Christi  
El Paso Community College, El Paso  
Galveston College, Galveston  
McLennan Community College, Waco  
Midland College, Midland  
Odessa College, Odessa  
Panola College, Carthage  
San Antonio College, San Antonio  
San Jacinto College Central, Pasadena  
South Texas College, McAllen  
Tyler Junior College, Tyler

***BSN Programs***

Midwestern State University,  
Wichita Falls  
Tarleton State University,  
Stephenville  
Texas Tech University Health Science  
Center, Lubbock  
University of Texas Health Science  
Center at San Antonio, San Antonio  
University of the Incarnate Word,  
San Antonio

***Continued Initial Approval Status of Professional Nursing Programs:******ADN Programs***

Brazosport College, Lake Jackson  
Coastal Bend College, Beeville  
Dallas Nursing Institute, Dallas  
Galen College of Nursing,  
San Antonio  
Southwest Texas Junior College,  
Uvalde  
Texas State Technical College West  
Texas, Brownwood

***BSN Programs***

Texas State University, Round Rock  
University of Houston-Victoria,  
Sugar Land  
Western Governors University,  
Houston

***Continued Conditional Approval Status of Professional Nursing Educational Programs:******Associate Degree in Nursing***

St. Philip's College, San Antonio

***Changed Approval Status from Initial to Full Approval:***

Texas A&M Health Science Center,  
College Station  
Career Point College, San Antonio  
Baptist Health System, San Antonio

***Changed Approval Status from Full with Warning to Full Approval:***

Texas State Technical College West  
Texas, Sweetwater

***Changed Approval Status from Full to Full with Warning:***

Cisco College, Abilene  
West Texas A&M University,  
Canyon

***Changed Approval Status from Full to Conditional Approval:***

Computer Career Center, El Paso

***Changed Approval Status from Initial with Warning to Conditional Approval:***

St. Michael's School of Nursing and  
Technology, Weslaco

***Continued Full Approval with Warning Status:***

Valley Grande Institute, Weslaco

***Approved Proposal to Establish a New Baccalaureate Degree Nursing Educational Program and Granted Initial Approval Status:***

Concordia University Texas, Austin

***Approved a Petition for Dean/Director Waiver:***

East Texas Baptist University,  
Marshall  
Southwestern Adventist University,  
Keene  
San Antonio College, San Antonio

***Reviewed the following reports: partnership between Covenant School of Nursing and Lubbock Christian University; collaborative survey visit with the National League for Nursing Accrediting Commission (NLNAC) to Texas A&M International University Canseco School of Nursing, Laredo; status report on inquiries, proposals, and approval status of new nursing educational programs and status report on changed approval status of existing programs; and report of survey visits to Valley Grande Institute in Weslaco, Computer Career Center in El Paso, and St. Michael's School of Nursing and Technology in Weslaco.***

***Discussed issues related to maintaining standards in the changing environment of nursing education.***

***Considered request for expansion from Western Governors University.***

## Nurses On Guard – Error Prevention and Management Medication Administration Issue: Promethazine (Phenergan)\*

In September 2009, the Food and Drug Administration (FDA) issued a Boxed Warning for promethazine hydrochloride injection (Phenergan) due to the risk for severe tissue injury with intravenous administration (IV) (FDA, 2009a). The Boxed Warning reminds nurses that the preferred route of Phenergan administration is deep intramuscular (IM) injection. The drug is very caustic to the blood vessels and surrounding tissues, and tissue injury can occur with any parenteral route of administration (Grissinger, 2009).

Phenergan injection can cause severe tissue damage, including gangrene, resulting in the need for fasciotomy, skin graft, and/or amputation (FDA, 2009b). Nurses should assess for signs and symptoms of potential tissue injury, including burning or pain at the injection site, phlebitis, swelling, and blistering. The injection should be stopped immediately if the patient complains of pain.

To **reduce risks**, keep only the lower strength of Phenergan (25mg/mL) in your formulary (Grissinger, 2009). When administering IM, it is important to ensure the needle is long enough to reach into the muscle. The injection site should be assessed for tissue damage for several days following deep IM injection. If IV administration is unavoidable, use a large, patent vein (preferably central vein), administer lowest dose necessary (6.25-12.5mg as starting dose), dilute the medication sufficiently (preferably IVPB), and give very slowly (minimum of 10-15 minutes).

To **eliminate risks** associated with parenteral Phenergan administration, use suitable alternatives. Consider consulting with providers or pharmacists about using Phenergan suppositories. Other antiemetics, such as ondansetron (Zofran), may be equally effective with lower risk for patient harm. Treat prophylactically and keep patients hydrated, especially following surgery to prevent post-operative nausea and vomiting (Grissinger, 2009).

Patients have the right to know the risks of parenteral Phenergan administration. The FDA recommends advising patients to 1) discuss any concerns they have about the risks and benefits of this medication with a healthcare professional, 2) immediately report any signs or symptoms of adverse events including burning or pain at the injection site, redness, swelling, and blistering, and 3) know that side effects may occur while re-

ceiving the injection or may develop hours to days after an injection (FDA, 2009b).

Any adverse or serious events associated with the use of Phenergan, should be reported to the FDA MedWatch program by calling 1-800-332-1088 or online at [www.accessdata.fda.gov/scripts/medwatch/medwatch-online.htm](http://www.accessdata.fda.gov/scripts/medwatch/medwatch-online.htm).

Phenergan should not be used in children under two years of age due to the risk of fatal respiratory depression (FDA, 2009b).

*\* Promethazine was previously sold under the brand name Phenergan. There are currently multiple generic formulations of promethazine hydrochloride injection marketed in the United States.*

**This Nurses on Guard submission was written by Linda Harrington, PhD, RN, CNS, CPHQ, CENP. Dr. Harrington is the Vice-President for Advancing Nursing Practice at Baylor Health Care System in Dallas, Texas.**

### References

- Grissinger, M. (2009a, April). Preventing serious tissue injury with intravenous promethazine (Phenergan). *Pharmacy and Therapeutics*. 34(4): 175-176.
- Food & Drug Administration. (2009, September 16). FDA requires boxed warning for promethazine hydrochloride injection. Retrieved March 22, 2009 from [www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm182498.htm](http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm182498.htm).
- Food & Drug Administration. (2009b, September 16). Information for healthcare professionals - intravenous promethazine and severe tissue injury, including gangrene. Retrieved March 22, 2009 from [www.fda.gov/Drugs/DrugSafety/PostmarketDrugSafetyInformationforPatientsandProviders/DrugSafetyInformationforHealthcareProfessionals/ucm182169.htm](http://www.fda.gov/Drugs/DrugSafety/PostmarketDrugSafetyInformationforPatientsandProviders/DrugSafetyInformationforHealthcareProfessionals/ucm182169.htm).

## Boundary Violations Via the Internet

by Nancy Spector, PhD, RN

Boards of nursing (BONs) have asked the National Council of State Boards of Nursing (NCSBN) to develop more detailed language on boundary crossings and violations as they have received increasingly more complaints, particularly those related to cell phone cameras and use of the Internet. Therefore, NCSBN's Disciplinary Resource Committee is now working on model nurse practice act and administrative rule language related to questions of boundary violations and crossings. That language will be voted on by the NCSBN Delegate Assembly in August during the NCSBN Annual Meeting in Portland, Ore. When the model language is adopted, NCSBN's Marketing & Communications department will revise the current professional boundaries brochure to reflect the new language.

As this project has progressed, it has become apparent that educators need to be very clear with students about boundary violations on the Internet and with the use of cell phones, as well as boundary crossings and violations in general. People have become very free with disclosing personal details about themselves and others on the Internet. Likewise, intimate photos are uploaded on social networking sites on a daily basis. This has become second nature to many people today. Therefore, it is no wonder that nurses, particularly young nurses who have grown up with social media are crossing the line and posting details about patients, their work and even photos of their patients. Most educators are stunned when they first hear about these violations, but it is happening, and your help



is needed to put an end to it. Students need to know that they are putting their jobs and licenses at risk when they divulge information of any sort about their patients on the Internet. Recently, there have been a couple of professional boundary issues reported by news media across the country. In Wisconsin a patient was brought into the emergency room where two nurses, independently, took cell phone photos of the patient's body part. One of the nurses allegedly posted it on her Facebook page. Needless to say, both nurses were fired from their positions and their future nursing careers look bleak ([www.wisn.com/news/18796315/detail.html](http://www.wisn.com/news/18796315/detail.html)). The FBI is investigating this case for HIPAA (Health Insurance Portability and Accountability Act) violations. On Dec. 14, 2009, the *Chicago Tribune* published an article entitled "Disclosure: The New Closure?" The author, Jordan Whelan, writes, "...my sister, fresh from a tenure in Australia, shared with me the distasteful behavior of her nursing colleagues who spend their breaks offering family and cyber cohorts a snapshot of a stressful shift, complete with the evening's death tolls, diagnoses and patient demographics." Even when nurses "deidentify" patients, information such as this is often enough for others to identify the patients, particularly in small communities.

Beyond being a boundary violation, it is disrespectful to the patient and to the employing agency. In Washington state two certified nursing assistants and a licensed practical nurse were fired from their positions for taking cell phone photos of nude nursing home residents, most of whom had dementia ([www.kitsapsun.com/news/2010/feb/12/state-gives-kitsap-health-rehab-a-deadlineafter/?partner=RSS](http://www.kitsapsun.com/news/2010/feb/12/state-gives-kitsap-health-rehab-a-deadlineafter/?partner=RSS)). While the employees have not been charged with a crime, they too will most likely not be hired to work in health care again. They have also put the nursing facility in jeopardy of losing their Medicare/Medicaid funding.

Boundary issues should be brought up early in students' education program, and educators should encourage dialogue and reflections about boundary crossings and violations. Particularly in this Internet age, students need to be aware that divulging any information about their patients is not appropriate.

NCSBN offers a free professional boundaries brochure, *Professional Boundaries – A Nurse's Guide to the Importance of Appropriate Professional Boundaries*, that is designed to help nursing students, educators, health care organizations, and the public understand and apply the concepts of professional boundaries between a nurse and a client. To download a free electronic copy, visit [https://www.ncsbn.org/Professional\\_Boundaries\\_2007\\_Web.pdf](https://www.ncsbn.org/Professional_Boundaries_2007_Web.pdf). To order hard copies of this brochure, which are also free of charge, e-mail your contact information, as well as the quantity you would like to order, to [communications@ncsbn.org](mailto:communications@ncsbn.org).

Nancy Spector, PhD, RN, is Director of Regulatory Innovations for the National Council of State Boards of Nursing. Article originally appeared in the Spring 2010 issue of *NCSBN Leader to Leader*.

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## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.*

### PATRICIA BANKS DANIELS

Patricia Banks Daniels secured employment as an LVN with a cardiology group in Dallas, Texas, on October 1, 2001. During an internal investigation it was discovered that Ms. Daniels' employment file lacked an LVN certificate. The staff contacted the Board office to verify licensure and they were told that no license existed with her information. They also contacted the school that she listed on her employment application and verified that she did not graduate from the vocational nurse program, but did obtain a medical assistant certificate. Ms. Daniels was terminated from employment on January 25, 2010, due to lack of license. The case was referred to the Dallas County District Attorney's Office, Dallas, Texas.



## NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Ackley, Christine Delaine	RN# 576553	License Revoked	March 23, 2010
Adams, Ebony Lynette	LVN# 183538	Warning with Stipulations	June 8, 2010
Adeleke, Okaronke Gloria	LVN# 213888	Remedial Education & Fine	May 7, 2010
Adley, Christina Lynn	RN# 697582	Limited License	June 8, 2010
Aguilar, Rachel T.	LVN# 199807	Warning with Stipulations	April 22, 2010
Akins, Jennifer Love	LVN# 156425	License Revoked	March 23, 2010
Albertson-Botello, Jennifer Leigh	LVN# 172414	Warning with Stipulations	June 8, 2010
Albrecht, Michelle Morris	RN# 657534	Voluntary Surrender	May 10, 2010
Alcoser, Angelica	RN# 539588	Voluntary Surrender	June 2, 2010
Alexander, Paula Jean (Auerbach)	RN# 673775 & LVN# 98140	Warning with Stipulations	June 8, 2010
Allen, Celeste Jean	RN# 255586	Remedial Education & Fine	June 3, 2010
Anderson, Kristin Elizabeth	LVN# 187747	Warning with Stipulations	May 11, 2010
Anderson, Patsy Ann	RN# 593392 & LVN# 138178	Reprimand with Stipulations	May 11, 2010
Andrade, Elizabeth Savage	RN# 704307	Limited License	April 22, 2010
Anumba, Vincent N.	LVN# 201058	Voluntary Surrender	March 31, 2010
Armentrout, Mary Michelle	RN# 643523	Warning with Stipulations	March 23, 2010
Armstrong, Shanell Ladawn	RN# 688362	License Revoked	March 23, 2010
Arnold, Mary Ann	LVN# 137221	License Revoked	March 23, 2010
Azevedo, April Dawn	RN# 694042	Voluntary Surrender	June 4, 2010

**DISCIPLINARY ACTION**

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Baker, Sherri Arleen	RN# 643531 & LVN# 153246	License Revoked	March 23, 2010
Barker, Wayne Edward	LVN# 90167	License Revoked	May 11, 2010
Beasley, Kristine Lynell	RN# 661927	Warning with Stipulations	March 23, 2010
Becket, Judy Gail	LVN# 163498	Warning with Stipulations	March 23, 2010
Benes, Rheana Leigh	RN# 718838 & LVN# 176308	Warning with Stipulations	March 23, 2010
Bennetsen, Leslie Dawn	RN# 553796	License Revoked	May 11, 2010
Birdwell, Linda Kay	RN# 581742 & LVN# 103680	License Revoked	March 23, 2010
Black, Sharlene Ann	LVN# 181271	Remedial Education & Fine	March 22, 2010
Blaylock, Ray Mac	LVN# 147585	Remedial Education & Fine	April 12, 2010
Bolen, Jennifer H.	RN# 672276	Voluntary Surrender	April 14, 2010
Boyd, Jr., Eugene D.	RN# 612327	Reprimand with Stipulations	March 23, 2010
Brent, Allison Margaret	RN# 745172 & LVN# 191385	Suspend/Probate	June 8, 2010
Bridges, Kenneth	RN# 629915	Reprimand with Stipulations	April 22, 2010
Brinkman, Mary Beth	RN# 439901	Enforced Suspension	June 8, 2010
Brown, Holly Elizabeth	RN# 662275	License Revoked	June 8, 2010
Brown, Maresha Nicole	LVN# 189788	Warning with Stipulations	June 8, 2010
Brown, Martha J.	RN# 505987	Remedial Education & Fine	May 19, 2010
Brown, Tab B.	RN# 543517 & LVN# 108118	Voluntary Surrender	April 13, 2010
Browning, Teresa Diane	LVN# 154832	Warning with Stipulations	March 23, 2010
Bryant, Michelle McClure	RN# 652669	Warning with Stipulations	March 23, 2010
Bunn, Angela Y Brooks	LVN# 105526	Warning with Stipulations	May 11, 2010
Burch, Lygia Ann	LVN# 157487	Warning with Stipulations	March 23, 2010
Burd, Rhonda Jo	RN# 456297	Warning with Stipulations	June 8, 2010
Burger, Nancy Jane	LVN# 97145	License Revoked	March 23, 2010
Burleson, Donna Marie	RN# 723113	Warning with Stipulations	April 22, 2010
Burns, Mary Kay	LVN# 87584	License Revoked	March 23, 2010
Burrage, Shona Kay	LVN# 117690	License Revoked	March 23, 2010
Bush, Lisa Marie	LVN# 179536	Suspend/Probate	March 23, 2010
Bush, Tammy Lanette	LVN# 144911	License Revoked	May 11, 2010
Butler, Chad Richard	LVN# 160662	Warning with Stipulations	May 11, 2010
Byrge, Claudia Leann	RN# 745409	Remedial Education & Fine	March 30, 2010
Carlson, Mary Kay	RN# 735496	Remedial Education	June 4, 2010
Carpenter, Alisa Jo	LVN# 206649	License Revoked	May 11, 2010
Carr, Karla K.	LVN# 180176	Suspend/Probate	June 8, 2010
Carroll, Julia Annette	RN# 547036	Voluntary Surrender	April 23, 2010
Carroll, Patricia Ellen	RN# 463406	Reprimand with Stipulations	March 23, 2010
Carroll, Thomas Marcell	RN# 723811 & LVN# 131637	Suspend/Probate	March 23, 2010
Cashion, Lana Jean	LVN# 154300	Remedial Education & Fine	June 8, 2010
Chanel, Chari	LVN# 207640	License Revoked	March 23, 2010
Chappell, Mickey Reynolds	RN# 571371	Suspend/Probate	April 22, 2010
Charles, Ruth Beulah	RN# 699682	Suspend/Probate	March 23, 2010
Childs, Tammi Dee	LVN# 101889	License Revoked	March 23, 2010
Chumley, Randy Dale	LVN# 147399	Warning with Stipulations	March 23, 2010
Cisneros, Martin	LVN# 153485	Remedial Education & Fine	May 27, 2010
Clapp, Susan	RN# 650940 & LVN# 148296	Remedial Education & Fine	March 23, 2010
Clark, Derrick Christopher	RN# 665159	License Revoked	May 11, 2010
Clayton, Bonnie L.	LVN# 203637	Warning with Stipulations	April 22, 2010
Cleaver, Denise Diann	LVN# 179243	Voluntary Surrender	January 7, 2010
Coats, Thomas Carvelle	RN# 760987	Warning with Stipulations	June 8, 2010
Coburn, Terri Lynn	LVN# 108726	License Revoked	March 23, 2010
Conner, Emily Jill	RN# 606167	Warning with Stipulations	June 8, 2010
Cook, Cheryl L.	LVN# 73682	Limited License	March 23, 2010
Cook, Kelly Lea	RN# 608399	Remedial Education & Fine	April 1, 2010
Cook-Sustaita, Leslie Anne	LVN# 180984	License Revoked	March 23, 2010
Corser, Teresa Maria	RN# 539984	Remedial Education	May 15, 2010
Cowey, Ann Marie	RN# 720313 & LVN# 153973	Warning with Stipulations	May 11, 2010
Cox, Barbara M.	RN# 526992	Enforced Suspension	June 8, 2010
Cox, Erin Elisabeth	RN# 643468	Reprimand with Stipulations	March 23, 2010
Crawford, Kimberly Ann	RN# 254553 & LVN# 82699	Suspend/Probate	March 23, 2010



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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Crider, Carla Renee	RN# 677162	Warning with Stipulations	May 11, 2010
Crittenden, Crystal Joceal	LVN# 169745	License Revoked	April 23, 2010
Crockett, Jessica Yvette	LVN#186121	Warning with Stipulations	March 23, 2010
Croy, Rick Donald	RN# 600728	License Revoked	March 23, 2010
Cunningham, Christian Seiler	LVN# 101643	License Revoked	March 23, 2010
Cunningham, Glenda Marie	LVN# 143342	Remedial Education & Fine	March 22, 2010
Daake, Dean Roy	RN# 550288	Voluntary Surrender	May 25, 2010
Daley, Ann Hale	LVN# 38452	Remedial Education & Fine	April 13, 2010
Dalton, Deaun	LVN# 184932	Voluntary Surrender	April 22, 2010
Daniel, Marsha Gayline	LVN# 188154	Warning with Stipulations	June 8, 2010
Dannels, Lisa Lynell	LVN# 130083	Remedial Education	January 14, 2010
Davis, Kimberly Dawn	LVN# 198751	Warning with Stipulations	April 22, 2010
Davis, William Hiram	RN# 696736	Voluntary Surrender	April 1, 2010
Dawdy, Torii Anthony	RN# 562294	License Revoked	May 11, 2010
De Casembroot, Carol B. Bancroft	Multistate Licensure Privilege Associated with ID RN#17471	Compact Privilege Revoked	June 8, 2010
Delua-Ruiz, Nedia Nicole	RN# 757592	Warning with Stipulations	June 8, 2010
Deluna, Roberto	LVN# 188918	Remedial Education & Fine	May 20, 2010
Denman, Susan Nannette	RN# 564363	Remedial Education	June 2, 2010
Deshano, Linda Gail	LVN# 127382	License Revoked	March 23, 2010
Devaney, Suella Lynn	LVN# 212835	Warning with Stipulations	March 23, 2010
Dobscha, Mary Radean	RN# 548309 & LVN# 111898	Voluntary Surrender	March 23, 2010
Doss, Barbara Anne	RN# 252811	Remedial Education	April 12, 2010
Douglas, Stacy Dawn	RN# 740936	Warning with Stipulations	May 11, 2010
Drake, Elizabeth Ann	RN# 741027	Voluntary Surrender	May 5, 2010
Drum, Traci Lane	RN# 502362	Reprimand with Stipulations	June 8, 2010
Dumlao, Sonia Linda	RN# 582215	Remedial Education & Fine	May 3, 2010
Duncan, Rosanne Bonewitz	RN# 541423	License Revoked	April 23, 2010
Eary, Carma Rae	LVN# 148008	Warning with Stipulations	March 23, 2010
Esparaza, Sandi Marie	LVN# 219996	Warning with Stipulations	June 8, 2010
Estrada, Francisco Aranda	LVN# 57507	Voluntary Surrender	May 6, 2010
Fay (Bornsheuer) Carrie Ann	RN# 696699 & LVN# 187394	Warning with Stipulations	May 11, 2010
Flemings, Sherry Lynn	LVN# 203221	Remedial Education & Fine	April 2, 2010
Flores, Monica D.	RN# 717864	Reprimand with Stipulations	March 23, 2010
Fly, Martha Riley	Multistate Licensure Compact Privilege Associated with MS RN# R858580	Warning with Stipulations	April 22, 2010
Foster, Perry Dean	RN# 233296	Warning with Stipulations	June 8, 2010
(Franklin), Tonya June Huggins	LVN# 130874	Warning with Stipulations	June 8, 2010
Frederick, James Kevin	RN# 718568	Remedial Education	April 12, 2010
Freeman, Rhonda Renee	RN# 645625 & LVN# 136708	Voluntary Surrender	June 8, 2010
Gaines, Sherry Lynn	LVN# 205694	Warning with Stipulations	March 23, 2010
Galasso, Linda Rogers	RN# 658349	Warning with Stipulations	April 22, 2010
Gallardo, Petra	LVN# 42595	License Revoked	March 23, 2010
Gallier, Kathy Gray	RN# 540383	Reprimand with Stipulations	March 23, 2010
Garay, Janet	RN# 698512	Remedial Education	April 30, 2010
Garcia, Amy Christine	RN# 779214 & LVN# 162845	Warning with Stipulations	April 22, 2010
Garcia, Maravilla Angelica	LVN# 186639	License Revoked	May 11, 2010
Garcia, Maricella	LVN# 200379	Warning with Stipulations	June 8, 2010
Garf, Alan Joel	LVN#148749	Voluntary Surrender	May 11, 2010
Garland, Jerrica Lynn	LVN# 189794	License Revoked	June 8, 2010
Gary, Michelle Merritt	LVN# 192179	Voluntary Surrender	April 29, 2010
Gegenheimer, Lisa A.	RN# 656346 & LVN# 170183	Warning with Stipulations	March 23, 2010
Gentle, Vonja Yvette	RN# 671770	Remedial Education & Fine	April 12, 2010
George, Annamma	RN# 735799	Remedial Education	June 8, 2010
German, Amy Cable	RN# 705952	Voluntary Surrender	April 22, 2010
Gilbert, Margaret Anne	RN# 443321	Voluntary Surrender	May 21, 2010
Gilchrist, Roderick Ernest	RN# 432751	Voluntary Surrender	June 8, 2010

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Gordon, Madeline Michelle	LVN# 168402	License Revoked	April 23, 2010
Gossett, Lindsay Jill	LVN# 185173	Warning with Stipulations	March 23, 2010
Granger, Ricky Charles	RN# 685356	Reprimand with Stipulations	May 11, 2010
Greenfield, Delana A.	RN# 540388	Enforced Suspension	May 11, 2010
Grimmett, Cheryl Colleen	LVN# 164736	Remedial Education	April 23, 2010
Griswold, Sharon Kay	LVN#144488	License Revoked	March 23, 2010
Guzman, Esther Galindo	LVN# 168343	Suspend/Probate	March 23, 2010
Hackett, Edward	RN# 638572	Remedial Education	April 16, 2010
Hall, Kimberly E.	RN# 543891	Warning with Stipulations	May 11, 2010
Hamm, Mary E.	RN# 621011	Warning with Stipulations	March 23, 2010
Han, Kymberly Raye	RN# 713623	License Revoked	March 23, 2010
Haney, Darcelia Faye	LVN# 161653	Voluntary Surrender	May 24, 2010
Hardin, Elizabeth Anne	LVN# 194336	License Revoked	May 11, 2010
Harris, Shirley L.	RN# 640781 & LVN# 159196	Remedial Education & Fine	June 8, 2010
Harrison, Jr., Arthur Lee	LVN# 143754	Warning with Stipulations	May 11, 2010
Harvey, Carol Freeman	LVN# 157302	Warning with Stipulations	June 8, 2010
Hash, Ann Louise	RN# 595041 & LVN# 94526	Suspend/Probate	June 8, 2010
Hauptert, Jeanne Marie	RN# 465567	Voluntary Surrender	May 7, 2010
Hayes, Patsy Larue	LVN# 103026	License Revoked	May 11, 2010
Hayward, John Kevin	RN# 683423	Voluntary Surrender	April 15, 2010
Henderson, Schawanda Leigh	LVN# 128466	Warning with Stipulations	May 11, 2010
Henry, Dawn Lynn	LVN# 197137	Voluntary Surrender	May 6, 2010
Henson, Lynda Kay	LVN# 178768	License Revoked	May 11, 2010
Hernandez, Elida Hinojos	LVN# 111692	Remedial Education & Fine	March 31, 2010
Hernandez, Laverne Metcalfe	RN# 583618	Remedial Education & Fine	January 21, 2010
Hill, Rosalind D.	LVN# 95268	Remedial Education & Fine	March 26, 2010
Hill, Teresa Lynn	LVN#135409	License Revoked	March 23, 2010
Hillin, Joy K.	RN# 501178 & LVN# 51985	Suspend/Probate	June 8, 2010
Hinshaw, Thumbelina Mariam	RN# 715059	Voluntary Surrender	May 5, 2010
Hobbs, Lisa Kay	LVN# 132185	Remedial Education	June 2, 2010
Holcomb, Katharina Inga	RN# 588391	License Revoked	June 8, 2010
Holder, Patricia Ann	RN#595165	Remedial Education	May 27, 2010
Hollins, Vicky Mardell	LVN# 161954	Warning with Stipulations	June 8, 2010
Holloway, Janice D.	RN# 504968	Remedial Education & Fine	May 11, 2010
Hoover, Charles Franklin	RN# 622089 & LVN# 86265	Voluntary Surrender	April 30, 2010
Huckabay, Theresa Ann	LVN# 192304	Remedial Education & Fine	April 6, 2010
Hudgins, Shelley Marie	LVN# 175888	License Revoked	May 11, 2010
Hunter, Frankie Antoninette	RN# 752679	Remedial Education	May 28, 2010
Iracheta, Hector G.	RN# 525728	Reprimand with Stipulations	March 23, 2010
Jackson, Dora L.	RN# 501195 & LVN# 27834	Remedial Education	June 8, 2010
Jackson, Reva Reshay	RN# 695831	Remedial Education & Fine	April 15, 2010
Jarrell, Rhonda Marie	RN# 251333 & LVN# 83204	Warning with Stipulations	June 8, 2010
Jefferson, Erica Nicole	LVN# 195987	Warning with Stipulations	June 8, 2010
Jernigan, Katherine L.	RN# 563072	Voluntary Surrender	March 30, 2010
Jerrell, Micah Daniel	RN# 675095 & LVN# 176884	Voluntary Surrender	May 26, 2010
Jimenez, Andrea Luisa	RN# 737441	Warning with Stipulations	April 22, 2010
Jimenez, Caroline Sue	LVN# 171376	Enforced Suspension	March 23, 2010
Johnson, Jill Ann	RN# 609053	License Revoked	March 23, 2010
Johnstone-Slavin, Pamela Elizabeth	RN# 608831	Voluntary Surrender	May 19, 2010
Jones, Kathy Marie	LVN# 117462	Warning with Stipulations	May 11, 2010
Jones, Lashanda J.	LVN# 213389	Reprimand with Stipulations	May 11, 2010
Jones, Robert Allen	RN# 567053	License Revoked	March 23, 2010
Jones, Sabra Mae	LVN# 181551	Remedial Education & Fine	May 3, 2010
Jordan, Kathleen Sue	RN# 720564	License Revoked	May 11, 2010
Jorden, Murphy Eugene	LVN# 170217	License Revoked	May 11, 2010
Karvonen, Robin Ruthmartha	LVN# 186473	Remedial Education	June 7, 2010
Kelly, Cynthia	RN# 735613	License Revoked	March 23, 2010
Kemper (Lomas), Misti Lea	RN# 688601	Remedial Education & Fine	March 23, 2010
Kenemore, Terri Lynn	LVN# 148846	License Revoked	June 8, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Kins, Erik Patrick	LVN# 191799	License Revoked	March 23, 2010
Kirk, Elizabeth Horine	LVN# 175333	Warning with Stipulations	June 8, 2010
Kittley, Melissa Susan	LVN# 68895	Warning with Stipulations	March 23, 2010
Klapper, Lois Ruth	LVN# 114465	Voluntary Surrender	March 25, 2010
Knowles, Eric Ryan	RN#671393	License Revoked	March 23, 2010
Konicki, Catherine Jean	RN# 601367 & LVN# 124033	License Revoked	March 23, 2010
Lacey, Tamara Diane	RN# 517306	Voluntary Surrender	April 14, 2010
Lair, Deborah Carol	LVN# 140254	Remedial Education & Fine	May 10, 2010
Land, Tonya Regina	RN# 690539 & LVN# 155311	Voluntary Surrender	April 15, 2010
Laureles, Michelle Kealei	LVN# 199940	License Revoked	March 23, 2010
Lester, Debra Jean	LVN# 171938	License Revoked	May 11, 2010
Lewis, John William	LVN# 191680	Warning with Stipulations	April 22, 2010
Lind, Gayla Elizabeth	LVN# 95281	Voluntary Surrender	May 12, 2010
Lindsey, Angela C.	RN# 580282	License Revoked	June 8, 2010
Little, Leslie D.	RN# 540823	Remedial Education & Fine	April 30, 2010
Long, James D.	RN# 621202	Remedial Education	May 17, 2010
Lopez, Ramon Enrique	LVN# 133975	Voluntary Surrender	April 14, 2010
Lowman, Janice Kurtz	RN# 777859 & Multistate Licensure Compact Privilege Associated with CO RN# 113154 & CO PNL# 31072	Remedial Education	March 25, 2010
Luyun, Donald Racho	RN# 749467	Warning with Stipulations	June 8, 2010
Madrid, Mandy Elizabeth	LVN# 165333	Warning with Stipulations	April 22, 2010
Magro, Debra Lee	RN# 625005	Warning with Stipulations	April 22, 2010
Maisonet, Gloria N.	LVN# 200808	Reprimand with Stipulations	May 11, 2010
Maley, Maria Esther	LVN# 183813	Warning with Stipulations	June 8, 2010
Mansour, Georganne	RN# 413161	Remedial Education	April 21, 2010
Marlin, Kelley Kathleen	LVN# 174193	Voluntary Surrender	May 18, 2010
Marshall, Martha Ann	RN# 564489	Warning with Stipulations	June 8, 2010
Martinez, Paula Dea	LVN# 135483	Remedial Education	March 23, 2010
Mathew, Annamma	RN# 635397	Warning with Stipulations	March 23, 2010
May, Jana L.	RN# 630815	License Revoked	June 8, 2010
May, Lindsay Rebecca	RN# 767042	Voluntary Surrender	May 17, 2010
McBee, Terri Lynn	LVN# 129474	License Revoked	May 11, 2010
McCarthy, Janice Green	RN# 698813 & LVN# 172143	Warning with Stipulations	June 8, 2010
McCloud, Bobbie Rae Hines	RN# 678153 & LVN# 176882	Warning with Stipulations	March 23, 2010
McConchie-Lopez, Kelly	LVN# 183204	License Revoked	March 23, 2010
McDonald, Catherine Mae	RN# 601168	Remedial Education	May 28, 2010
McKay, Rebecca Michele	LVN# 206882	Warning with Stipulations	May 11, 2010
McLaughlin, Suzie Denise	LVN# 172144	License Revoked	June 8, 2010
McMurtry, Valynda Lynn	LVN# 191686	Remedial Education & Fine	April 15, 2010
McNeill, Dena G.	RN# 637598	Voluntary Surrender	April 5, 2010
Meals, Jean B.	LVN# 53848	Voluntary Surrender	March 30, 2010
Medlin, Andrea Lynette	LVN# 157148	Voluntary Surrender	April 30, 2010
Melton, Carole Ann S.	RN# 430344	Warning with Stipulations	March 23, 2010
Mendoza, Hope Elaine	LVN# 178822	Remedial Education & Fine	May 10, 2010
Meyer, Paulina Marie	RN# 718960	Warning with Stipulations	June 8, 2010
Miley, Kari Lee	RN# 502570	Reprimand with Stipulations	March 23, 2010
Miller, Lillian Carmen	RN# 253081 & LVN# 84476	Limited License	April 22, 2010
Millett, Karen Marlene	RN# 724962	Voluntary Surrender	June 8, 2010
Mills, Donna Marie	LVN# 184774	License Revoked	March 23, 2010
Mitchell, Anita Maxine	RN# 713310	License Revoked	April 23, 2010
Mizell, Stacy Lynn	RN# 673151	Reprimand with Stipulations	March 23, 2010
Moczygemba, Diana Lynn	RN# 670500	Suspend/Probate	April 22, 2010
Moerbe, Philip Arnold	RN# 770565	Voluntary Surrender	May 11, 2010
Moller, Theresa K.	RN# 628195	License Revoked	June 8, 2010
Montes, Carl Ian	RN# 655981	Enforced Suspension	April 22, 2010
Moore, Claudia Shelton	RN# 689079	Voluntary Surrender	May 26, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Moore, Jana Kay	LVN# 194760	Suspend/Probate	May 11, 2010
Moore, Katrina Veratte	Multistate Licensure Compact Privilege Associated with SC RN#101245	Remedial Education	May 14, 2010
Morales, Jennifer Ann	LVN# 194761	License Revoked	June 8, 2010
Morgan, Myrtice	RN# 642640	Warning with Stipulations	May 11, 2010
Morrison, Christine	RN# 644485	Enforced Suspension	April 23, 2010
Mullin, Mary E.	RN# 526289	Warning with Stipulations	March 23, 2010
Muonaka, Paul Ikechukwu	LVN# 182517	Warning with Stipulations	May 11, 2010
Nickle, Callie Jo	LVN# 81094	License Revoked	May 11, 2010
Njie, Nwaeju O.	RN# 602985	Reprimand with Stipulations	March 23, 2010
Noster, Sandra	RN# 637414	Voluntary Surrender	May 6, 2010
Nwankwo, Okechukwu Matthew	LVN# 189495	Warning with Stipulations	April 22, 2010
O'Conner, Shirley Ann	LVN# 214002	License Revoked	May 11, 2010
O'Donnell, Debra Marie	RN# 627291	License Revoked	March 23, 2010
O'Neill, Mary Ruth	LVN# 122956	Suspend/Probate	March 23, 2010
Odiase, Iyobosa	RN# 684695 & LVN# 150641	Suspend/Probate	June 8, 2010
Oikeh, Adiketu Khadija	RN# 659800	Remedial Education	May 6, 2010
Onyedimma, Anthonia Nkiruka	RN# 726047	Warning with Stipulations	June 8, 2010
Ordonez, Andreu Ray	LVN#195468	License Revoked	March 23, 2010
Ortiz, Katrina Melissa	RN# 706927	Enforced Suspension	June 8, 2010
Padron, Erica	LVN# 193907	Voluntary Surrender	March 23, 2010
Palacios, Colleen	RN# 656463	Voluntary Surrender	April 28, 2010
Panday, Surajan	RN# 722303	Warning with Stipulations	June 8, 2010
Parker, Charmayne Cae	RN# 696918	License Revoked	June 8, 2010
Perales, Corina C.	RN# 676365	Reprimand with Stipulations	May 11, 2010
Perez, Alicia Medina	LVN# 150111	License Revoked	March 23, 2010
Perez, Erika Lee	LVN# 195785	License Revoked	March 23, 2010
Perry, Cody Paul	LVN# 190907	License Revoked	May 11, 2010
Petty, Jennifer Frances	LVN# 173413	License Revoked	March 23, 2010
Pfeifer, Patty	RN# 563885 & LVN# 85449	Warning with Stipulations	March 23, 2010
Pierce, Linda Lee	LVN# 127102	License Revoked	March 23, 2010
Pino, Nancy	RN# 592778	License Revoked	March 23, 2010
Pletz, Amy Elizabeth	RN# 734528	Enforced Suspension	May 11, 2010
Price, Brea Anne	RN# 728345	Warning with Stipulations	June 8, 2010
Prosper, Addie Lee	LVN# 53894	License Revoked	March 23, 2010
Qualls, Christina Ann	LVN# 178978	Voluntary Surrender	March 31, 2010
Rabito, Katherine	RN# 573306	Voluntary Surrender	March 25, 2010
Rainbolt, Laura Lee	LVN# 86955	License Revoked	March 23, 2010
Rambin, Damon M.	RN# 745747	Warning with Stipulations	March 23, 2010
Ramirez, Candice Berlyn	RN# 727087	Remedial Education	June 1, 2010
Randall, Erica Shunta	RN# 771035 & Multistate Licensure Compact Privilege Associated with MS RN# 874804	Remedial Education & Fine	March 24, 2010
Raven, Andrew	RN# 637760	Enforced Suspension	June 8, 2010
Renfro, Jennifer Leah	LVN# 160518	Warning with Stipulations	March 23, 2010
Reyes, Jann Marie	RN# 589196	Remedial Education & Fine	June 4, 2010
Riccard, Lois Helms	LVN# 67667	Warning with Stipulations	April 22, 2010
Riggle, Karen M.	RN# 626680 & LVN# 137022	License Revoked	June 8, 2010
Rischer, Joan Yaites	LVN# 56731	Remedial Education	March 26, 2010
Roberts, Linda C.	RN# 628162 & LVN# 146208	Remedial Education & Fine	March 24, 2010
Rockenbaugh, Charles Allen	LVN# 145530	License Revoked	May 11, 2010
Rodriguez, Martha Olga	RN# 568454 & LVN# 125522	Warning with Stipulations	June 8, 2010
Roth III, Robert Richard	RN# 695348	Voluntary Surrender	May 12, 2010
Ryals, Janice Rae	LVN# 210594	License Revoked	March 23, 2010
Salazar, Tamara Jean	RN# 739933	License Revoked	May 11, 2010
Sanchez, Cynthia	LVN# 213174	Remedial Education	April 6, 2010
Sanders, Carolyn Joyce	LVN# 93638	Voluntary Surrender	April 21, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Sawyers, Edith Annie	LVN# 148600	Voluntary Surrender	April 6, 2010
Schiavo, Della Lou	RN# 573542 & LVN# 64960	Reprimand with Stipulations	March 23, 2010
Schultz, Sarah C.	RN# 585086	Suspend/Probate	May 11, 2010
Seemann, Sue Ann	RN# 550171	Warning with Stipulations	March 23, 2010
Segura, Candice Leigh	LVN# 191139	Remedial Education & Fine	June 8, 2010
Sepulveda, Rene Alejandro	LVN# 144704	Warning with Stipulations	May 11, 2010
Serrano, Michael A.	RN# 250081	Remedial Education & Fine	May 18, 2010
Shelton, Misty Michelle	LVN# 151996	License Revoked	May 11, 2010
Simmons, Lindsey Ferguson	LVN# 200462	Warning with Stipulations	March 23, 2010
Sirtout, Melissa Marie	LVN# 188098	License Revoked	March 23, 2010
Smith, Aisha Tanyay	LVN# 190769	Voluntary Surrender	May 20, 2010
Smith, Denise	LVN# 215415	License Revoked	May 11, 2010
Smith, Linda R.	LVN# 70567	License Revoked	May 11, 2010
Smith, Martin Lynn	RN# 772845 & LVN# 194317	Warning with Stipulations	April 22, 2010
Smith, Sylvia Landers	LVN# 59311	License Revoked	June 8, 2010
Smith, Travis Renee	RN# 596964	Enforced Suspension	March 23, 2010
Soliz, Flor	LVN# 176307	License Revoked	June 8, 2010
Soto, Paula Linda	RN# 724461	License Revoked	May 11, 2010
Sowell, Tina Gaye	LVN# 127007	Suspend/Probate	April 22, 2010
Spain, Dorothy Joanne	LVN# 61721	License Revoked	May 11, 2010
Spikes, Heather Lachelle	LVN# 211877	Suspend/Probate	March 23, 2010
Spindle, Ami Michelle	LVN# 186319	Enforced Suspension	March 23, 2010
Spires, Claire Therese	RN# 624337	Limited License	May 11, 2010
Sprague, Karen	RN# 642138	Remedial Education & Fine	March 30, 2010
Staggers, Linda F.	LVN# 118202	Suspend/Probate	May 11, 2010
Stanton, Shalah Ann	RN# 750363	Remedial Education	April 16, 2010
Stephens, Valesha	RN# 642147	Warning with Stipulations	April 22, 2010
Stevens, Doreen Leigh	RN# 568599	Warning with Stipulations	June 8, 2010
Stuart-Hillman, Alecia	RN# 251007	Warning with Stipulations	May 11, 2010
Swan, Delissia L.	LVN# 211253	Remedial Education	April 28, 2010
Terrice Jr., Anthony V.	RN# 609958	Warning with Stipulations	March 23, 2010
Thomas, Christie Danette	LVN# 186761	Warning with Stipulations	May 11, 2010
Thomas, Helen Anita	LVN# 49687	License Revoked	March 23, 2010
Thomas, Myron Park	LVN# 116051	License Revoked	May 11, 2010
Thomasson, Barbara Yvonne	RN# 581464	Warning with Stipulations	May 11, 2010
Thompson, Kimberly Ann	RN# 683295	License Revoked	May 11, 2010
Thompson, Toni Rae	LVN# 77391	License Revoked	March 23, 2010
Tisdale, Sarah Jade	RN# 755132	License Revoked	June 8, 2010
Toney, Lina K.	LVN# 99052	Remedial Education & Fine	April 15, 2010
Traylor, Cheryl Ann	LVN# 52756	License Revoked	May 11, 2010
Tucker, Lisa Ann	LVN# 160537	License Revoked	March 23, 2010
Turlington, Rebecca Diann	RN# 677689	Voluntary Surrender	March 11, 2010
Umoh, Elsie N.	RN# 619347	Reprimand with Stipulations	March 23, 2010
Valdez, Clara Mills	RN# 537937 & LVN# 35239	Warning with Stipulations	May 11, 2010
Vasandani, Kamal Ken	RN# 676955	Suspend/Probate	April 22, 2010
Vasquez, Jose Damian	LVN# 186978	Warning with Stipulations	March 23, 2010
Venegas, Victor Fabian	RN# 763939	Suspend/Probate	March 23, 2010
Veronie, Pamela Elizabeth	RN# 584915	Reprimand with Stipulations	March 23, 2010
Villarreal, Judith Ann	RN# 584928 & LVN# 95487	Remedial Education & Fine	March 23, 2010
Walker, Fandra Marchall	LVN# 154672 & Multistate Licensure Compact Privilege Associated with AR LVN #L38827	Warning with Stipulations	March 23, 2010
Warntjes, Melissa Sue	RN# 750843	Remedial Education	June 7, 2010
Watson, Michelle	LVN# 212821	Voluntary Surrender	June 3, 2010
Watson, Rebecca Ann	LVN# 167185	Enforced Suspension	April 22, 2010
Weaver, Timmy Wade	RN# 574093	Reprimand with Stipulations	June 8, 2010
Welcher, Robby Glen	LVN# 139136	Remedial Education & Fine	June 3, 2010
White, Gwen Ann	RN# 698592	License Revoked	June 8, 2010

**DISCIPLINARY ACTION**

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Whitmore, Sherry Ann	LVN# 52437	Voluntary Surrender	May 12, 2010
Whitwell, Donna Mann	LVN# 169926	License Revoked	March 23, 2010
Williams, Cindi Stovall	RN# 660242 & LVN# 94114	Warning with Stipulations	April 22, 2010
Williams, Doris Ann	LVN# 89094	Warning with Stipulations	June 8, 2010
Wilson, Nancy L. Newell	RN# 432603	Voluntary Surrender	April 15, 2010
Wiseman, Sherry I.	LVN# 154699	Voluntary Surrender	March 25, 2010
Wood, Elizabeth A.	RN# 660380	Voluntary Surrender	April 15, 2010
Wood, Michael Wayne	LVN# 125700	License Revoked	May 11, 2010
Wyly, Kelley Paige	LVN# 135827	Voluntary Surrender	April 22, 2010
Yorio, Elizabeth M.	RN# 535165	Remedial Education	March 25, 2010
Zamora, Michelle J.	LVN# 152499	Remedial Education & Fine	May 5, 2010
Zamudio, Linette	LVN# 114310	License Revoked	March 23, 2010

**Advisory Committee Update****Advanced Practice Nursing Advisory Committee**

The Advanced Practice Nursing Advisory Committee (APNAC) met on May 4, 2010 in Austin. APNAC members discussed recommendations for rule amendments needed to implement the APRN Compact and provided feedback to staff regarding elements to be included in the rules. The committee will continue this discussion at its next meeting on August 30.

**Advisory Committee on Education/DELC Work Group**

The Advisory Committee on Education met on January 27, 2010 at a combined meeting with the Differentiated Entry Level Competencies (DELC) Work Group in order to continue revision of the DELC documents. A notable outcome of the meeting was the change in name of the DELCs to the Differentiated Essential Competencies or DEC's.

A second combined meeting of the ACE and the DELC Work Group was held on May 7, 2010 to discuss dissemination of the documents to clinical affiliates of vocational and professional nursing educational programs. There will be a series of face-to-face meetings with stakeholder groups in Houston, Austin, Dallas/Ft. Worth, and Harlingen. Board members, committee members, and Board staff will assist in the presentations. In addition, an online survey will be conducted to gather feedback from long-term care and rural health care settings. The tentative goal is to present the revised DEC's to the October Board meeting on October 21-22, 2010.

**Summary of Actions**

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*the United States, its Territories, or Possessions*; §217.4, relating to *Requirements for Initial Licensure by Examination for Nurses Who Graduate from Nursing Education Programs Outside of United States' Jurisdiction*; and §217.5, relating to *Temporary License and Endorsement*. These amendments were proposed to clarify existing language within the sections and to enhance consistency among Board rules related to eligibility determinations. The proposed amendments eliminated: (i) minor inconsistencies among the sections; and (ii) redundant requirements that were more appropriately addressed in §213.30 (relating to *Declaratory Order of Eligibility for Licensure*).

No comments were received regarding proposed §211.6, §213.34, §213.30, §217.2, §217.4, and §217.5, and the rules were adopted in the July 9, 2010, edition of the *Texas Register* to be effective July 12, 2010. For further information concerning the rule changes, visit the Proposed Rule Changes section of the BON web site at: <http://www.bon.state.tx.us/nursinglaw/proposedrules.html#Proposed>.

**Did you know....**

Now available on the Texas Board of Nursing website (*as well as the Texas Department of Aging and Disability (DADS) website*) are five (5) posters that serve as quick references for nurses. These posters were developed in collaboration with DADS and further support nursing practice information already developed by the BON. These posters are: (1) "Scope of Practice for Nurses"; (2) "Rule 225 – Decision Tree"; (3) "Rule 224 - Decision Tree"; (4) "Five Rights of Delegation"; and (5) "Delegation Don'ts". The posters are located in "Nursing Practice." The delegation posters are located in "Delegation Resource Packet." The "Scope of Practice" poster is located in "Scope of Practice."

## Workshop Update

### “Protecting Your Patients and Your Practice”

Houston, TX  
August 18 or August 19, 2010  
Houston Marriott Medical Center

This one day workshop will be presented on two consecutive days. Workshop brochures with registration forms are posted on the BON website at [www.bon.state.tx.us](http://www.bon.state.tx.us) under “BON Meetings and Events”. Attendance at this workshop is not mandatory for licensure renewal. This workshop is presented for educational purposes and has been approved for 6.0 contact hours of continuing nursing education (CNE). The cost for the workshop is \$109.00 for preregistration and \$125.00 at the door. For more information regarding the BON workshops, please call the Workshops Information line at (512) 305-6844 or email inquiries to [workshops@bon.state.tx.us](mailto:workshops@bon.state.tx.us).

### BON Online CE Course Goes Live!

The Texas Board of Nursing’s online course, “Nursing Regulations for Safe Practice”, is now available at [www.bon.state.tx.us/about/ce-offers.html](http://www.bon.state.tx.us/about/ce-offers.html)

Nurses can now keep up to date with the laws surrounding their practice from the leisure of their own home and on their own schedule. The online learning module is designed to promote patient safety in a fun and interactive way by offering participants updated information regarding current laws and rules that impact nursing practice. Upon completion of the course nurses will be able to identify:

- \* Methods of promoting patient safety
- \* Principles of ethics using case scenarios
- \* Standards of nursing practice
- \* Differences between Incident-Based Peer Review and Safe Harbor Peer Review and
- \* Behaviors adversely affecting patient care

Nurses will have an opportunity to evaluate their understanding after each topic with interactive exercises. The course costs \$25.00 and nurses may access the self-paced program for three weeks. At the end of the course, participants will have an opportunity to evaluate the course and a CE certificate will be available for printing.

This continuing nursing education activity was approved for 2.0 contact hours by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

For more information about the Texas Board of Nursing’s educational opportunities, visit [www.bon.state.tx.us](http://www.bon.state.tx.us), then click on “Verification and Licensing”, then “BON CE Opportunities.”

MAIN NUMBER.....(512) 305-7400  
FAX.....(512) 305-7401  
-- 24-hour Access  
-- License Verification  
-- General Information

#### OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809  
-- License Renewals  
-- Endorsement/Examination  
-- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848  
-- Electronic Nurse Files  
-- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....[www.bon.state.tx.us](http://www.bon.state.tx.us)  
-- Refer e-mail inquiries to:  
[webmaster@bon.state.tx.us](mailto:webmaster@bon.state.tx.us)

ENFORCEMENT.....(512) 305-6838  
-- Complaint and Disciplinary Action Inquiries  
-- Violations of NPA and Rules and Regulations  
-- Monitoring of Disciplined RNs and LVNs

#### PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843  
-- APN Application and  
Prescriptive Authority Procedures

NURSING PRACTICE.....(512) 305-6802  
-- Nursing Practice Issues  
-- Legislation

Workshop Information.....(512) 305-6844  
-- Workshop e-mail inquiries:  
[workshops@bon.state.tx.us](mailto:workshops@bon.state.tx.us)

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

Texas Board of Nursing  
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#### Office Hours and Location

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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### Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: [webmaster@bon.state.tx.us](mailto:webmaster@bon.state.tx.us); or
3. Fax to: Texas Board of Nursing (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence