



Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Draft Position Statement Targets Nursing Work Hours

The national patient safety movement fueled by the Institute of Medicine's report *To Err is Human* in 1999 has turned nursing's attention toward examining the relationships between the hours nurses work and the rate of nursing errors. The nursing shortage, rotating shifts, increased patient acuity, and decreased lengths of stay for patients are but a few of the factors creating challenges for nurses practicing in any setting.

Nursing research to date has drawn on studies from other disciplines that examined the effects of prolonged on-duty time, both in consecutive hours and consecutive days of work. The Institute of Medicine's *Keeping Patients Safe* (2003) identified diminished reactions when nursing work hours were excessive and rest periods were inadequate. Rogers (2004) found when nurses worked longer than 12.5 hours, errors were three times more likely to occur (See references on page 5).

In collaboration with the Texas Nurses Association (TNA) and their Governmental Affairs Committee (GAC), the Board charged the Nursing Practice Advisory Committee (NPAC) at the October 2006 Board meeting to develop a position statement on nursing work hours and the impact on nursing errors and patient safety. The organizations represented in NPAC expressed a desire to promote cultures

of patient safety which are congruent with the Board's mission. NPAC met on November 3, 2006 and developed the draft position statement located in this issue on pages 4-5. The position statement takes into consideration patient safety when establishing schedules and is intended to be a tool that will provide guidance and direction for nurses and their employers.

The draft position statement incorporates the research on nursing work hours. In addition, the NPAC members agreed that ongoing collaboration between nurses and employers is necessary to assure patient safety through schedules and staffing plans that allow for adequate rest and recuperation time for the nurse.

Readers of the BNE *Bulletin* are invited to participate in an online survey concerning this draft position statement at <http://www.bne.state.tx.us/practice/workhoursurvey.html>. Nurses and the public will have an additional opportunity to provide input on the Nursing Work Hours position statement by attending a public hearing on this issue to be held Wednesday, April 18, 2007. The Board will consider adoption of this position statement at the regularly scheduled Board meeting April 19-20, 2007.

NOTICE OF PUBLIC HEARING

The Board of Nurse Examiners will be holding a public hearing concerning Proposed Position Statement 15.26, relating to Nursing Work Hours, from 3:00 p.m. until 5:00 p.m. on April 18, 2007, in Tower II, Room 225, William Hobby Building, 333 Guadalupe, Austin, Texas 78701. For further information, call (512) 305-6844.

BNE Board Meeting Dates: 2007

January 18-19*
April 19-20
July 19-20
October 18-19

* Rescheduled to February 19-20 due to inclement weather
All meetings to be held in Austin

George Buchenau, Jr., Elected as BNE Vice-President



George Buchenau, Jr., BSN, RN, MBA, was elected as Vice President of the Board of Nurse Examiners at the October 19-20, 2006, Board Meeting. Mr. Buchenau replaces Richard Gibbs, LVN, as Vice President. Mr. Gibbs' term expires on January 31, 2007.

Mr. Buchenau has represented nursing practice on the Board since his appointment on November 9, 2004. His term expires on January 31, 2009.

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Joyce Adams, Ph.D., RN

Dr. Joyce Adams Passes Away

Joyce Adams, Ph.D., RN, who represented LVN Education on the Texas Board of Nurse Examiners (BNE), passed away on December 22, 2006. Dr. Adams served on the BNE since her appointment to the Board by Governor Rick Perry on April 5, 2004. Prior to her appointment to the Board of Nurse Examiners, Dr. Adams served on the Board of Vocational Nurse Examiners from 2001 until 2004. Dr. Adams' term on the Board would have ended on January 31, 2007. Board members and staff will miss Dr. Adams and extend our condolences to her family.

Phyllis Rawley, CPC, Resigns from BNE After Five Years of Service

Phyllis Rawley, CPC, resigned from the Board of Nurse Examiners effective December 31, 2006. Phyllis demonstrated a strong commitment to the interests of consumers on behalf of the Board. She served on the Board of Nurse Examiners beginning in July 2001 after her appointment by Governor Perry. She was reappointed to the new 13-member board in April 2004 with a term to expire in January 2009. Phyllis resigned due to an employment opportunity in California.



Phyllis Rawley, CPC

Governor's Office Seeks Appointees for January Board Vacancies

The Governor's Office is seeking appointees to fill five BNE Board positions to expire in January 2007. The expiring positions are: Consumer Representative (2 positions), LVN Education, LVN Practice and RN Practice. Interested individuals should go to the web site for the Governor's Office which is located at: <http://www.governor.state.tx.us/divisions/appointments>. To apply for an appointment, you must submit a State Appointment Application which can be obtained from the Governor's web site at: <http://www.governor.state.tx.us/divisions/appointments/application>. For more information on the appointment process, contact the Appointments Division for the Office of the Governor.

2007 NCLEX-RN® Test Plan Approved

The National Council of State Boards of Nursing, Inc., (NCSBN) voted at its Dec. 5-7, 2006 meeting to raise the passing standard for the NCLEX-RN® examination (the National Council Licensure Examination for Registered Nurses). The new passing standard will take effect on April 1, 2007, in conjunction with the 2007 NCLEX-RN® Test Plan. For more information visit the NCSBN web site located at www.ncsbn.org.

BNE Unveils Redesigned Web Site

The Board of Nurse Examiners has finished redesigning the agency web site. The web address is the same, www.bne.state.tx.us, but the appearance has changed considerably. Links are now organized under seven areas appearing on the left side of the screen: *Verification and Licensing, Nursing Practice, Nursing Education, Nursing Laws and Rules, Disciplinary Action, About the Board and Contact the Board*. Placing the cursor over these links reveals additional related links. The ten most frequently sought links also appear in the top right corner of the screen that include *Nursing Statistics* and a link for searching the site.



The Board of Nurse Examiners
for the State of Texas

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Summary of Actions

A Regular meeting of the Board of Nurse Examiners was held October 19-20, 2006, in Austin. The following is a summary of Board actions taken during this meeting.



Proposed Amendments to 22 Texas Administrative Code, Part 11, § 211.6 relating to Board Committees, §§ 214.7 and 215.7 relating to Faculty Waivers, § 213.33 relating to Factors Considered for Imposition of Penalties and § 213.28 relating to Crimes affecting Nursing were published in the November 10, 2006, issue of the *Texas Register*. Some of the proposed amendments were in

response to recommendations issued by the Sunset Advisory Commission concerning the Board of Nurse Examiners. The 30-day comment period ended on December 11, 2006. Comments were received on all rules but §§ 214.7 and 215.7 relating to Faculty Waivers. Responses to the comments will be presented at the January 2007 Board meeting for the Board's consideration.

October 2006 Education Activities

The following is a summary of Board actions on education programs taken during the meeting.

Accepted Survey Visit Report and Issued Commendations, Recommendations, and Requirements

Coastal Bend College at Alice, VN
Coastal Bend College at Beeville, VN
Coastal Bend College at Kingsville, VN
Coastal Bend College at Pleasanton, VN
Paris Junior College at Paris and Greenville (Lab Facility), VN
Texarkana College, VN

Approved Petition for a Faculty Waiver

Tyler Junior College, ADN
Lamar State College at Port Arthur, ADN

Denied Petition for Waiver of Director Qualifications

Navarro College, ADN

Other Education Actions

Reviewed: Summary Report on New Dean, Director, Coordinator and Faculty Waivers for 2005-2006; Report on BNE New Dean, Director, and Coordinator Orientation Workshops for 2005-2006; Education Activities Summary Report for 2005-2006; and the Education Program Annual Report Update

BNE Advisory Committee Updates

Board Issues Charges to Advisory Committee on Education

The Board of Nurse Examiners has issued the following charges to the Advisory Committee on Education (ACE):

- Study the issues involved in the Board approving nursing education programs outside Texas' jurisdiction currently operating in Texas or desiring to operate in Texas.
- Recommend new rules and regulations addressing Board approval of nursing education programs outside Texas' jurisdiction currently operating in Texas or desiring to operate in Texas.
- Review possible rule revision to clarify Board expectations in distance education for nursing education programs.
- Review rules to clarify the role of simulation in clinical learning experiences.
- Review recommendations on possible limitations or a revised process for re-submitting a proposal for a new nursing education program after the original proposal is denied by the Board.
- Review rule language for clarity and consistency between Rule 214 and Rule 215 and making recommendations regarding Rule 219.

In order to address the charges, the ACE Committee met October 6, 2006 and December 1, 2006. Additional meetings are scheduled for February 2, 2007 and March 23, 2007. Recommendations from the ACE Committee will go to the Board of Nurse Examiners at the July 2007 meeting.

BNE Position Statement Drafted by Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee met on November 3, 2006 and developed the draft position statement relating to nursing work hours located in this issue on pages 4-5. The BNE will be holding a public hearing on April 18, 2007 to hear public testimony concerning the proposed position statement. See page one for further information.

Did you know....

If you are in default on a loan from the Texas Guaranteed Student Loan Corporation (TGSLC), the Board cannot allow your nursing license to be renewed until the default status is resolved through TGSLC. In addition, nursing licenses may be suspended for failure to pay child support.

The following proposed position statement is intended to be a tool providing guidance and direction for nurses and employers on establishing schedules that take into consideration patient safety. Readers are invited to comment on this draft position statement through an online survey on the Board of Nurse Examiners's web site located at www.bne.state.tx.us. A public hearing will be held to consider this proposed position statement on April 18, 2007. For further information, see related article on page one.

Proposed Position Statement 15.26: Nursing Work Hours

Purpose:

The purpose of this position statement is to provide guidelines for both nurses and employers regarding the impact of excessive work hours of nurses on patient safety. Nursing research is beginning to reflect similar trends seen in other disciplines where judgment and ability to implement correct actions quickly can be the difference between life and death for patients under the nurse's care. The hours that nurses work in providing direct patient care is of particular concern to the Board, both in the consecutive hours worked and the number of shifts worked without days off.

Background

The effect that excessive work hours may have on safe performance was first studied in the professions of truck drivers, locomotive engineers and airline pilots.¹ A study by the National Transportation Safety Board found that 50% of airline captains involved in accidents had been awake for more than 12-hours. The connection between prolonged work hours and increased pilot judgment errors was obvious. These findings initiated sweeping changes in the number of consecutive hours worked and increased rest time between flights for pilots.²

The medical profession took similar actions in 2003 after resident simulation studies demonstrated a direct correlation between medical errors and sleep deficit. The effects of fatigue included slowed reaction times, decreased attention to details, omission errors, and problem-solving difficulties. Concerns about rising rates of errors and public safety resulted in implementing a comprehensive plan which includes:

- Requiring a minimum of one day off each week;
- Requiring 8 hours between shifts; and
- Limiting Emergency Room residents and attending physicians to 12 hour shifts.¹

Nursing Research on Work Factors

Nursing is no different than other professions where the person must be alert and attentive or risk potentially catastrophic errors. Several studies have shown that when nurses worked longer than 12.5 hours, their error rate was three times higher than nurses who worked 8 hour shifts.³ This research has served as the basis for the Institute of Medicine (IOM) recommendations that nursing work hours be limited to no more than:

- 12.5 hours in a 24-hour period;
- 60-hours in a 7-day period and
- 3 consecutive days of 12 hour shifts.^{1,3,4}

Nursing Practice Act and Board Rules Related to Work Hours

Each nurse is accountable for making prudent judgment(s) with regard to patient safety. The standards of nursing practice [Rule 217.11] require all nurses to:

- (1)(B) *Implement measures to promote a safe environment for clients and others;*
- (1)(S) *Make assignments to others that take into consideration client safety and that are commensurate with the educational preparation, experience, knowledge, and physical and emotional ability of the person to whom the assignments are made;*
- (1)(T) *Accept only those nursing assignments that take into consideration client safety and that are commensurate with the nurse's educational preparation, experience, knowledge, and physical and emotional ability.*

Board Recommendations: Implications for Nurses and Employers

Recognizing the complexity of the challenges of safe nursing practice, the Board strongly recommends the following factors be considered by nurses and their employers when developing policies and scheduling both work and on-call shifts.

- (1) Nurses and employers are recommended to work collaboratively to develop staffing methodologies that assure patient, client and staff safety. On-call and/or scheduled work hours should allow for sufficient (preferably ten hours or more) recuperation time. Scheduling, including self-scheduling, should adhere to policies that take into consideration hours worked in conjunction with on-call hours.⁵

Proposed Position Statement 15.26 - continued from previous page

- (2) A nurse, who is delivering direct patient care should work no longer than:
 - 12.5 hours in a 24 hour period;
 - 60 hours in 7 consecutive days; or
 - 3 consecutive days of 12.5 hour shifts.
- (3) The nurse accepting work duties and/or on-call duties is accountable for his/her own fitness to practice as outlined in the NPA and rules. The accountability for patient/client safety cannot be assumed by the nurse's employer(s).⁶ The nurse who is given an employer mandate to work hours beyond the above recommendations may question assignments and consider invoking Safe Harbor Peer Review so that more effective internal mechanisms to address staffing needs can be developed. *See www.bne.state.tx.us/safe.pdf for request for Safe Harbor form.*
- (4) A nurse reported to the Board for violations of the NPA or rules who is found to have worked excessive hours with one or multiple employers may face Board action for engaging in unprofessional conduct that disregarded the safety of and was likely to injure a patient or the public. Excessive work hours for the purpose of this Position Statement are defined as nursing work hours providing direct patient care with one or more employers that exceed Board recommendations. The Board understands that emergency circumstances may arise and those will be considered on a case by case basis.
- (5) The Board encourages employers to support the safety of both clients/patients and nursing staff by developing policies and procedures that promote adequate rest between shifts, and overall hours worked that comply with the Board's recommendations. Facilities should develop policies regarding disclosure of work hours between multiple simultaneous employers.

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- ²Strauss S., (2002). Pilot Fatigue: Fatigue and flight operations. Aerospace Medicine NASA/Johnson Space Center; http://aeromedical.org/Articles/Pilot_Fatigue.html.
- ³Rogers A.E., Hwang W., Scott, L. Aiken L. and Dinges D., (2004). The Working Hours of Hospital Staff Nurses and Patient Safety. *Health Affairs* (23) 4, 202-212.
- ⁴Scott L.D., Rogers A.E., Hwang W-T., and Zhang Y. (2006, January). "Effects of critical care nurses' work hours on vigilance and patients' safety." *American Journal of Critical Care* 15(1), pp. 30-37.
- ⁵Trinkoff A., et all (April 2005). "How Long and How Much Are Nurses Now Working?" *American Journal of Nursing* (106)4: 60-72. http://www.nursingcenter.com/library/journalissue.asp?Journal_ID=54030&Issue_ID=637484
- ⁶AORN (2005) Standards, Recommended Practices, and Guidelines. *Guidance Statement: Safe On-Call Practices in Perioperative Practice Settings* Retrieved 11/9/06 from <http://www.aorn.org/about/positions/pdf/Final%20PS%20on%20Safe%20Call.pdf>

Other Resource References:

- 1) Lamond N. and Dawson, (1999). Journal of Sleep Research. Quantifying the Performance Impairment Associated with Fatigue. December, 8(4), 255-62.
- 2) Limiting Fatigue in Medical Residents: Improving awareness by increasing rest. *Joint Commission Perspectives on Patient Safety*, May 2005, Volume 5, Issue 5.
- 3) Mann M.B., (1999) Testimony: National Aeronautics and Space Administration Hearing on Pilot Fatigue before the Aviation Sub Committee of the Committee on Transportation Infrastructure United State House of Representatives August 3, 1999. <http://www.hq.nasa.gov/office/legaff/mann8-3.html>
- 4) People for Puget Sound (2001). Exxon Valdez: 12 Years Later What Have We Learned? http://www.pugetsound.org/pdf/publications/2001_valdez_12yrs_later.pdf
- 5) Anesthesia Patient Safety Foundation (Spring 2005). Fatigue & the Practice of Anesthesiology; http://www.apsf.org/resource_center/newsletter/2005/spring/
- 6) Anesthesia Patient Safety Foundation (Spring 2005). Managing Fatigue 24/7; http://www.apsf.org/resource_center/newsletter/2005/spring/

Fingerprinting FAQs for Texas RNs and LVNs

With fingerprinting for criminal background checks now being conducted on all licensed nurses in the State of Texas, it is important that each nurse be familiar with the general procedure for completing the fingerprinting requirement. Some of the most frequently asked questions regarding the fingerprinting process are below. If you have further questions about fingerprinting, please do not hesitate to contact the Board at webmaster@bne.state.tx.us.

Are all nurses being fingerprinted?

Yes, each nurse will be randomly selected to be fingerprinted at least once over the next ten years.

How will I know when I have been selected?

The Board mails a notice to selected nurses 90 days prior to the expiration date of the license. It is imperative that the Board has the correct address to ensure that all notices are received (see instructions in the *Bulletin* for address change instructions). Fingerprinting instructions are included with the notice.

What happens if I do not send my fingerprints?

You will not be able to renew your nursing license unless the fingerprints are submitted when requested by the Board.

I was recently fingerprinted by another agency. Do I still need to be fingerprinted for the BNE?

Yes. Fingerprints would still need to be submitted to the BNE. The fingerprints submitted to other agencies cannot be used by the BNE to obtain criminal history records from the Department of Public Safety (DPS) and Federal Bureau of Investigations (FBI).

Can I do the fingerprints on my own?

No, the fingerprints must be done by someone trained to collect fingerprints. If you are unable to be fingerprinted through Identix, you may be fingerprinted at a law enforcement agency (police department/sheriff's office).

What is Identix?

Identix is a company contracted by the Department of Public Safety to provide fingerprinting services in the State of Texas. They have locations throughout the state and specialize in live-scan fingerprinting. The BNE recommends that Texas residents use Identix for fingerprinting services. Fingerprints done with Identix can be submitted electronically to the BNE which results in fewer rejected fingerprints and faster processing.

How much does it cost to be fingerprinted?

Identix charges \$9.95 for fingerprinting services. Other agencies in Texas and outside Texas may charge a different fee. Please check with the prospective agency prior to making an appointment.

Why did I receive a letter saying I need to submit *another* set of fingerprints?

If the DPS and/or FBI are unable to read the fingerprints, they will require another set of fingerprints. Typically, this indicates the fingerprinting technician rolled the fingerprints incorrectly. Rejections of this type can often be avoided by using Identix for fingerprinting services.

Can I get my fingerprints done now and send them early?

No. The fingerprints must be sent when the Board sends the notification. Due to the high volume of nurses in the State of Texas, we cannot accept fingerprints unless the person has been selected.

What happens if something comes up on my criminal history record?

If the Board has not previously reviewed the incident(s), the Board's Enforcement Department will review the case(s) to determine whether any disciplinary action is warranted. If the Board has previously reviewed the incident(s), the findings from the original investigation(s) will stand.

I think something may come up on my criminal background check. Should I notify the Board before submitting my fingerprints?

Yes, please send a signed and dated letter to the Board describing the incident(s) on your criminal background with certified copies of the court documents.

VOLUNTEER FOR A PEER

You can make a difference. "TPAPN saved my life." Become a part of nurses helping nurses by calling the Texas Peer Assistance Program for Nurses at **1-800-288-5528**.

Advanced Practice Nurses and Scope of Practice

Board staff frequently receive inquiries regarding scope of practice for particular categories of advanced practice nurses. In most cases, the question is whether a specific procedure or function is within a particular advanced practice nurse's scope. Questions may also relate to whether it is within one's scope to practice in a particular setting.

Scope of practice questions for nurses at any level of licensure are rarely easy. For advanced practice nurses, the nature of advanced practice education and legal recognition adds to the complex nature of the questions. There is no such thing as a general "advanced practice nurse." Rather, every advanced practice nurse is educated in a **specific** role and specialty, and recognition from the board is **specific** to the role and a specialty in which the advanced practice nurse was educated. Therefore, advanced practice nurses cannot move from one role and/or specialty to another without meeting the formal education requirements to do so.

The Nursing Practice Act requires that the board recognize advanced practice nurses based on formal educational preparation in a particular role and specialty, and this requirement is duly reflected in Board Rule. Therefore, it is reasonable that the advanced practice nurse's scope of practice is based first and foremost upon advanced practice nursing educational preparation. The Core Standards for Advanced Practice [Rule 221.13(b)] further require the advanced practice nurse to practice within the advanced specialty and role appropriate to his/her educational preparation. Based on their formal advanced practice nursing education, advanced practice nurses are prepared to provide advanced practice nursing services to patients in a particular role within a particular specialty area only. This is consistent with the Standards of Nursing Practice, as specified in Rule 217.11, with which all nurses must comply. Standard (1)(T) states that nurses shall "accept only those assignments that take into consideration patient safety and that are commensurate with one's own educational preparation, experience, knowledge, and physical and emotional ability."

Rule 221.12 also references the accepted scope of professional practice for the particular specialty area. The advanced practice professional specialty organizations have developed specific scope of practice statements for advanced practice nurses in their particular specialty areas. Advanced practice nurses may provide those services that are within that scope of practice and that are consistent with the Texas Nursing Practice Act, Board rules, and other federal and state laws and regulations.

The Board recognizes that scope of practice questions for nurses at any level of licensure can be very difficult to

answer due to the dynamic nature of nursing practice. There are two documents available on the board web site (www.bne.state.tx.us) that may be helpful tools for answering such questions. First is the "Six Step Decision Making Model for Determining Nursing Scope of Practice." The other document advanced practice nurses should reference is the "Guidelines for Determining APN Scope of Practice." The latter document addresses both scope of practice as defined by the professional specialty organization, otherwise referred to as the professional scope, as well as one's individual scope of practice.

There are also a number of frequently asked questions (FAQs) that accompany the advanced practice guidelines. The FAQs are intended to help advanced practice nurses learn how the guidelines are applied in practice situations. As such, the FAQs were developed based on actual practice questions submitted to Board members and staff.

Expansion of scope of practice is also addressed in the guidelines. It is important to recognize that there is a significant difference between adding a specific patient care activity/procedure versus expanding one's scope of practice into another specialty area. An example of adding a patient care activity would be a women's health nurse practitioner or nurse-midwife who wishes to begin performing colposcopies. This is an expansion of individual scope of practice that is well within the authorized scope of these advanced practice roles.

There are, however, finite limits to expanding scope of practice. If the new patient care activity extends into another specialty area, then the advanced practice nurse must complete additional formal education and obtain both national certification and legal recognition from the board before expanding his/her scope. An example of this type of expansion would be an adult nurse practitioner who wishes to begin providing advanced practice nursing care to children. Because formal education serves as the basis for authorization to practice, the adult nurse practitioner cannot provide advanced practice nursing care to pediatric patients without additional formal education. It is important to recognize, however, that there is nothing in board rule that prohibits the advanced practice nurse providing nursing care to pediatric patients that is within the scope of practice of a registered nurse.

Staff strongly recommends that advanced practice nurses review the scope of practice guidelines and accompanying FAQs. They may be accessed on the web site at: www.bne.state.tx.us. From the home page, click on "Nursing Practice." Next, click on the link to "Advanced Practice Information." The guidelines are available on the "Advanced Practice Information" page of the web site.



Advanced Practice Questions and Answers



Q: I am a family nurse practitioner (FNP) practicing with a group of orthopedic surgeons. They want me to help them in surgery right away. I just enrolled in a registered nurse first assistant (RNFA) course, and have not started any of the course work yet. Can I help the surgeons now if they train me, or do I have to wait until I finish the course?

A: Section 301.353 (*House Bill 1718*) clarifies that advanced practice nurses who wish to first assist in surgery and be reimbursed for doing so must complete a RNFA program (both didactic and clinical components in their entirety) and hold current authorization to practice as an advanced practice nurse from the Board of Nurse Examiners (BNE). Until both portions of the course are completed in their entirety, you may not bill for first assistant services.

If you are employed by the physician, a group to which the physician belongs, or a hospital licensed or owned by the state, you may be eligible to assist even though you do not currently meet the criteria to be considered a nurse first assistant. Until such time as you have completed your RNFA program, you may assist the surgeons provided the following criteria are met:

- *The physician must be physically present at all times;*
- *You must be under the direct personal supervision of the physician;*
- *Both you and the physician must be in the same sterile field; and*
- *You must be qualified by education, training, or experience to perform the assigned tasks.*

Should you elect to assist under this latter option, you can neither use any titles that imply that you are a first assistant nor can your services as a first assistant be billed for reimbursement.

You may wish to review Rule 217.18, related to first assisting. The rule is available on the BNE web site (www.bne.state.tx.us) under the link for "Rules and Regulations."

Q: I am a clinical nurse specialist in psychiatric/mental health nursing with prescriptive authority who is new to Texas. In the state where I practiced prior to coming to Texas, I only needed a DEA number to prescribe controlled substances. Do I have to get a controlled substances permit from the Texas Department of Public Safety (TX DPS) too?

A: In addition to receiving authorization to practice and prescriptive authority from the BNE, you are required to hold both a current TX DPS permit and DEA certificate in order to prescribe controlled substances in Texas. If one or the other lapses, you must cease prescribing controlled substances immediately. Failure to do so could result in felony charges being filed and an investigation by the Board.

Although you already have a DEA number, you must notify the DEA that you are now practicing in Texas. It is staff's understanding that the DEA will require you to provide a TX DPS permit because this is a requirement in the state in which you are now practicing. More information on the DEA registration process is available online at www.deadiversion.usdoj.gov/drugreg/index.html. TX DPS information is available online at www.txdps.state.tx.us/criminal_law_enforcement/narcotics/pages/Controlled.htm.

Did you know....

If you are a nurse administrator, you are required to ensure the verification of credentials and current Texas licensure or other Compact State licensure privilege of personnel for whom you are administratively responsible per Rule 217.11 (1)(V). Online verification of Texas licensure is available at www.bne.state.tx.us, under "Verification and Licensing."

Texas Nurses Contribute to NCLEX® Exam Development

The Board of Nurse Examiners is pleased to recognize the following Texas nurses as participants in the NCLEX® test development process:

Position	Name	Panel
Candidate	Winifred L. Langham :	RN Item Review Panel
Candidate	Pamela Jeannette Clark :	PN Item Review Panel
Member	Banesia Ann Taylor-Scott :	RN Panel of Judges
Member	Janet Rene' DeJean :	RN Item Review Panel
Member	Martha Marie Kowalak :	RN Item Writing Panel
Alternate	Annetta Sue E. McLelland	RN Item Writing Panel
Alternate	Maricella Vara :	RN Item Review Panel
Alternate	Alice Ellen Lochman :	RN Item Review Panel
Alternate	Richard R Gibbs :	PN Item Writing Panel
Alternate	Jeffrey Williams :	RN Master Pool Review Panel
Alternate	Sheryl R.Gidley Yauk :	PN Item Review Panel
Candidate	Tamara Peavy :	PN Item Review Panel
Candidate	Bobby Dale Davis :	PN Item Review Panel
Candidate	Bobby Dale Davis :	PN Item Writing Panel
Candidate	Jerry Ray Carley :	PN Item Writing Panel
Candidate	Elizabeth Sara Shepherd :	RN Item Review Panel

These nurses assisted the National Council of State Boards of Nursing to ensure the inclusion of NCLEX® content which is current, accurate, practice-related and appropriate for an entry-level practitioner.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944. "Citations Violated" information may be viewed on line under "Publications" at www.bne.state.tx.us.

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abbot, Amy Alison	RN#513991	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(i)&(13)	Remedial Education & Fine	September 26, 2006
Abshire, Donna	RN#664795	TOC 301.452(b)(10) 22 TAC §217.12(10)(E)&(13)	Reprimand with Stipulations	November 13, 2006
Adams, Howard L	LVN#99670	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	October 3, 2006
Adams, Tracey Lynn	LVN#162762	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(4)(5) &(27)(B)	Voluntary Surrender	October 6, 2006
Aguilar, Rogerio	LVN#132563	Art. 4528(c) Sec.10(a)(9) TOC 301.452(b)(10) 22 TAC §239.11(29)(A)(iv)	Warning with Stipulations	November 13, 2006
Alchalabi, Kimberly A.	RN#250537	TOC 301.452(b)(2)(10)&(12) 22 TAC §217.12(1)(3)(12) (18)(19)(22)&(23)	Voluntary Surrender	October 6, 2006
Allen, Teresa Louise	LVN#130558	Art.4528c, Sec.10(a)(3)(8)&(9) TOC 302.402(a)(10) TOC 301.452(b)(3)(10)&(13) 22 TAC §239.11(1)(8)(28)&(29) 22 TAC §217.12(4)(6)(H)(I) (11)(B)&(13) 22 TAC §217.11(1)(C)(D)(M)	License Revoked	September 12, 2006
Amaechina, Stella Ngozika	LVN#194909	TOC 301.452(b)(10) 22 TAC §217.12(13)	Suspend/Probate	September 12, 2006
Anderson, Roy Brent	LVN#175975	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)&(2)(A)(iv)	Warning with Stipulations	October 19, 2006
Anderson, Staci Ann	RN#663213	TOC 301.452(b)(10)&(13) 22 TAC §217.12(5)(8)&(10) (A)(B)(C) 22 TAC §217.11(1)(C)(D)	License Revoked	September 12, 2006
Anthony, Christina Lee	LVN#137612	TOC 302.402(a)(10) 22 TAC §239.11(2)&(3)	Remedial Education	November 1, 2006
Arce, Rosa	RN#656075 LVN#136505	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Reprimand with Stipulations	November 13, 2006
Avery-Pickard, Audra	RN#688920 LVN#170694	TOC 301.452(b)(3)(10)&(12) 22 TAC §239.11(27)(B) 22 TAC §217.11(5)&(10)(E) 22 TAC §217.12(5)(10)(E) (12)&(13)	License Revoked	November 13, 2006
Azevedo, April Dawn	RN#694042 MSR NM	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(N) 22 TAC §217.12(1)(A)(C)(4) &(6)(A)(H)	Enforced Suspension	September 12, 2006
Baker, Sherry Michelle	LVN#169537	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)(C) (D)(M)&(2)(A)	Remedial Education	November 7, 2006
Ballard, Maria De Lourdes	RN#701766	TOC 301.452(b)(10) 22 TAC §217.11(1)(B) 22 TAC §217.12(4)(5)(6)(C) &(16)	Enforced Suspension	October 20, 2006
Barrett (Brown), Angela Denise	LVN#195306	TOC 302.402(a)(3)(A)&(10) TOC 301.452(b)(2)&(10) 22 TAC §239.11(8)&(29)(A)(iii)	Suspend/Probate	October 19, 2006
Barton, Kathleen Schatz	RN#519863	TOC 301.452(b)(1)(2)&(13) 22 TAC §217.11(4)	Remedial Education & Fine	November 27, 2006
Baxter, Beverly Ann	LVN#139755	TOC 302.402(a)(10) 22 TAC §239.11(28)	Voluntary Surrender	September 26, 2006
Bean, Cynthia Elaine	RN#612144 LVN#99861	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(11)(B)&(19)	Suspend/Probate	October 19, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Beckham, Billy Glenn	RN#630498 ARMSR#53697	TOC 301.452(b)(10)&(13) 22 TAC §217.12(1)(A)&(4) 22 TAC §217.11(1)(B)	Warning with Stipulations	November 13, 2006
Bell, Carolyn Evette	LVN#109731	Art.4528c, Sec.10(a)(3)&(9) TOC 301.452(b)(2)&(10) TOC 302.402(a)(3)(A)&(10) 22 TAC §217.12(6)(H)(I) 22 TAC §239.11(29)(A)(iii)	Remedial Education	September 20, 2006
Bennett, Laura Jo	LVN#97659	TOC 301.452(b)(8)	Voluntary Surrender	October 23, 2006
Blake, Cassandra Lashay	LVN#186995	TOC 301.452(b)(1)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	November 27, 2006
Botello, Juan Jose	RN#632847	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)(4)&(20)	Warning with Stipulations	November 13, 2006
Bowen, Alice Eva	LVN#115189	TOC 301.452(b)(10) 22 TAC §239.11(1)(2)(4)(6) &(27)(G)(K)	Voluntary Surrender	October 17, 2006
Brackens, Cheryl	RN#637929	TOC 301.452(b)(13) 22 TAC §217.11(4)(A)(B) 22 TAC §§221. & 222.	Reprimand with Stipulations	October 19, 2006
Brannan, Steve Gary	RN#560360	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Suspend/Probate	November 13, 2006
Bridges, Kathy Ann	RN#625499	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)(D)	Remedial Education	October 18, 2006
Brock, Stephanie Denise	LVN#164878	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	November 13, 2006
Brookhart, Bradford E.	RN#626253	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(6)(G)(9) (10)(A)(D)(E)&(11)(B)	Voluntary Surrender	October 25, 2006
Brown, Jacqueline Anne	LVN#138107	TOC 301.452(b)(8)	Remedial Education	September 26, 2006
Brown, Jan E.	RN#510065	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(M) 22 TAC §217.12(1)(B)(4)&(6)(C)	Suspend/Probate	November 13, 2006
Brown, Kimberly Ann	LVN#184582	TOC 301.452(b)(10) 22 TAC §239.11(3)&(27)(A)	Warning with Stipulations	October 19, 2006
Bryant, Ruby Nell	LVN#113278	TOC 301.452(b)(10) 22 TAC §239.11(4)&(7)	Warning with Stipulations	October 19, 2006
Burton, Debera Diane	LVN#135103	TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC §239.11(1)	Reprimand with Stipulations	October 19, 2006
Bustos, Tony	LVN#171159	Art.4528c,Sec.10(a)(2)(3)&(9) TOC 302.402(a)(3)(A)(B)&(10) 22 TAC §239.11(8)(25)(29) (A)(i)(ii)	License Revoked	November 13, 2006
Byers, Lisa	RN#629938	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(4)&(6)(A)(G)	Remedial Education & Fine	November 27, 2006
Cabagay, Eladio Valmocina	RN#640455	TOC 301.452(b)(9)&(10) 22 TAC §217.12(5)&(10)(A)(D)	License Revoked	November 13, 2006
Cain, Susan Overturf	RN#600496	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)(D)	Remedial Education	November 17, 2006
Calhoun, Deborah Anne	LVN#152172	TOC 301.452(b)(10) TOC 302.402(a)(3)(B)&(10) 22 TAC §239.11(8)&(29)(A)(iii)	Warning with Stipulations	September 12, 2006
Campbell, Morgan Lynn	RN#594372	TOC 301.452(b)(12)	Warning with Stipulations	October 19, 2006
Cartwright, Gary C.	RN#247696 LVN#73594	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(N)(P) 22 TAC §217.12(1)(B)&(4)	Warning with Stipulations	October 19, 2006
Chapman, Patricia Elise	LVN#136605	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(M)(P) &(2)(A)	Suspend/Probate	October 19, 2006
Charger, Phyllis Ann	RN#700653	22 TAC §217.12(1)(A)&(4) TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	Voluntary Surrender	November 2, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Chauhan, Geeta	RN#513226	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)(2)(3) (A)&(4)	Remedial Education	September 12, 2006
Christman, Dorothy	RN#591469	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(10)(A)	Enforced Suspension	November 13, 2006
Click, Shirl Denise	LVN#132614	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(P)&(2)(A) 22 TAC §217.12(4)&(6)(A)	Reprimand with Stipulations	October 19, 2006
Cohen, Farideh Sarkari	RN#505737	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)	Remedial Education	September 14, 2006
Colgin, Katherine Eileen	RN#590604	TOC 301.452(b)(8)&(10) 22 TAC §217.12(11)(B)	Voluntary Surrender	September 20, 2006
Cook, Anne A. Copeland, Maren D.	RN#581561 RN#501686	TOC 301.452(b)(8) TOC 301.452(b)(2)&(10) 22 TAC §217.12(1)&(6)(H)	Voluntary Surrender Suspend/Probate	September 15, 2006 October 19, 2006
Cox, Barbara Elizabeth	RN#658829	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(M)(T) 22 TAC §217.12(1)(B)(4)&(5)	Reprimand with Stipulations	November 13, 2006
Cox, Kristina Dove	RN#707597	TOC 301.452(b)(10) 22 TAC §217.12(6)(C)(F)	Suspend/Probate	October 19, 2006
Craft, Mary Lee	LVN#165599	TOC 301.452(b)(9)&(10) TOC 302.402(a)(2)(9)&(10) 22 TAC §217.12(10)(A) 22 TAC §239.11(8)(10)(28) &(29)(A)(iv)	Voluntary Surrender	September 18, 2006
Craig, Sarah Lynn	RN#670042	TOC 301.452(b)(13) 22 TAC §217.12(1)(A)(D)&(4)(B)	Remedial Education & Fine	September 14, 2006
Cremers, Debra Jean	LVN#103233	TOC 301.452(b)(10)&(13) 22 TAC §239.11(2) 22 TAC §217.12(2) 22 TAC §217.11(1)(B)(S)&(2)(B)	Remedial Education	September 22, 2006
Crosson, Angelica Maria	LVN#179249	TOC 301.452(b)(10) 22 TAC §239.11(2)&(27)(E)	Remedial Education	September 25, 2006
Cubine, Karla	RN#641749	TOC 301.452(b)(10) 22 TAC §217.12(3)&(4)	Warning with Stipulations	November 13, 2006
Custodio, Emelita Junio	RN#689711	TOC 301.452(b)(8)&(10) 22 TAC §217.12(3)(18)&(19)	Reprimand with Stipulations	October 19, 2006
Daniels, Joyce Aberebigha	LVN#178454	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(4) 22 TAC §239.11(2)&(27)(K)	Remedial Education	September 5, 2006
Darr, Janine Kaye	RN#662825	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	November 13, 2006
Darst, Denise	LVN#187080	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	License Revoked	November 13, 2006
Darwin, Dawn Deann	RN#629785	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Reprimand with Stipulations	October 19, 2006
Davidson, Francine Marie Davis, Edna	RN#686697 RN#655970	TOC 301.452(b)(8) TOC 301.452(b)(9)&(10) 22 TAC §217.12(5)(6)(G)(8) (10)(A)(D)&(12)	License Revoked Voluntary Surrender	November 13, 2006 November 6, 2006
Decker, Kathy L.	RN#690376	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	September 12, 2006
Defiori, Victor Donatello	RN#590387	TOC 301.452(b)(10) 22 TAC §217.12(6)(F)	Remedial Education	September 25, 2006
Demoss, Jessica Dawn	LVN#181521	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)(T)	Remedial Education	November 27, 2006
Denham, Elizabeth Woodall	LVN#125954	TOC 301.452(b)(9)(10)&(12) 22 TAC §239.11(4)(10)(27) (B)(G)&(28)	Warning with Stipulations	November 13, 2006
Dodge, Tally E.	LVN#188452	TOC 302.402(2)&(10) 22 TAC §239.11(8)	Remedial Education & Fine	November 15, 2006
Dolly, Michele Joanne	RN#551638	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)	Voluntary Surrender	October 26, 2006

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NAME	LICENSE #	CITATION(S) VIOLATED	DISCIPLINE	DATE OF ACTION
Donovan, Janice Marie	LVN#156693	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	License Revoked	November 13, 2006
Douglass, Margaret Ann	LVN#93921	TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §217.11(1)(C) 22 TAC §239.11(2)	Remedial Education	October 26, 2006
Downes, Sherrel Elizabeth	RN#687263	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)(C)(M) 22 TAC §217.12(1)(B)	Warning with Stipulations	October 19, 2006
Downs, Kenneth Wayne	LVN#146786	TOC 301.452(b)(3)&(10) 22 TAC §217.12(6)(C)(D)(E) & (13)	License Revoked	September 12, 2006
Dubose, Linda S.	RN#500183	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(M) 22 TAC §217.12(1)(A)	License Revoked	November 13, 2006
Dugas, Monika Elizabeth (White)	RN#697973	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(4)	Warning with Stipulations	November 13, 2006
Dupont, Sharla Kaye	RN#711270	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)(D)	License Revoked	November 13, 2006
Durall, Diane Thibodeaux	LVN#171856	TOC 301.452(13) 22 TAC §217.11(1)(A)(C)(D)	Remedial Education	September 29, 2006
Durso, Lisa Suzanne	LVN#175295	TOC 301.452(b)(10) 22 TAC §217.11(1)(D)(i)(ii)(iv)(v) 22 TAC §217.12(1)(C)&(6)(A)	Warning with Stipulations	November 13, 2006
Edet, Rose Bassey	RN#656149	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(M)&(3)(A) 22 TAC §217.12(1)(A)&(6)(A)	Warning with Stipulations	November 13, 2006
Edmonds, Gwenith Janette	LVN#195625	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(4)	Remedial Education	September 25, 2006
Eglen, Laura R.	RN#612709	TOC 301.452(b)(10)&(12) 22 TAC §217.12(1)	Voluntary Surrender	September 15, 2006
Emetom, Happiness Chitoro	RN#727449 LVN#155106	TOC 301.452(b)(10) 22 TAC §239.11(29)(A)	Warning with Stipulations	November 13, 2006
Evans, Patricia Ann	RN#529214	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Warning with Stipulations	November 13, 2006
Ferguson, Karen Lee	LVN#70306	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)(M)&(P)	Warning with Stipulations	October 19, 2006
Ferris, Carrie Lynn	RN#700579 LVN#178714	TOC 301.452(b)(10) 22 TAC §239.11(27)(F) 22 TAC §217.12(16)	Suspend/Probate	October 19, 2006
Figuroa, Guadalupe	LVN#160780	TOC 301.452(b)(10) 22 TAC §239.11(3)(4)&(27)(A)	Reprimand with Stipulations	September 12, 2006
Fisher, Lisa Maria Flint, Mary Ann	RN#547326 RN#504878	TOC 301.452(b)(8) TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(E)&(10)(A)(D)	Warning with Stipulations Suspend/Probate	October 19, 2006 September 12, 2006
Flower, Christopher Bradley	RN#657556	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(M) &(3)(A) 22 TAC §217.12(4)(6)(A)&(10)(B)	Warning with Stipulations	September 12, 2006
Flum, Roxanne Denise	RN#577353	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	Voluntary Surrender	November 6, 2006
Foster, Kelly Ann	LVN#135279	TOC 301.452(b)(9)&(10) 22 TAC §217.12(6)(G)&(10)(A)(E)	Voluntary Surrender	September 8, 2006
Foster, Randall Ray	LVN#150007	TOC 301.452(b)(10) 22 TAC §217.12(6)(C)&(13)	Suspend/Probate	October 19, 2006
Franklin, Maritza Dolores	RN#692244	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	November 27, 2006
French, Virginia Ruth	RN#219874	TOC 301.452(b)(10) 22 TAC §217.12(22)&(23)	Warning with Stipulations	November 13, 2006
Gandy, Kyla Valynn	LVN#180698	TOC 301.452(b)(10) 22 TAC §217.12(13)	License Revoked	November 13, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Gannaway, Julia Marie	LVN#132116	TOC 302.402(a)(10) TOC 302.452(b)(10)	License Revoked	November 13, 2006
Garretson, Allison Star	LVN#164454	22 TAC §239.11(2)&(4) TOC 301.452(b)(3)&(10)	License Revoked	November 13, 2006
Garza, Maria Del Rosario	LVN#150420	22 TAC §217.12(13) TOC 301.452(b)(10)	Reprimand with Stipulations	September 12, 2006
Garza, Monica Lynn	LVN#165204	22 TAC §239.11(3)(4)&(27)(A) TOC 301.452(b)(2)(9)(10)&(12)	License Revoked	November 13, 2006
Gaston, Gloria Faye	RN#570663	22 TAC §217.12(5)(6)(H)(I)(7) (10)(A)&(13) TOC 301.452(b)(10)	Reprimand with Stipulations	September 12, 2006
Gatlin, Anita Herbst	LVN#188972	22 TAC §217.12(2)&(4) TOC 301.452(b)(10)(12)&(13)	Reprimand with Stipulations	October 19, 2006
Gauthier, Tamara Lyn	RN#679779	22 TAC §217.11(1)(C)(D)(T) 22 TAC §217.12(1)(A)(E)&(4) 22 TAC §239.11(2)&(27)(A)(B)	Reprimand with Stipulations	November 13, 2006
Gilcrease, Claude Harland	LVN#180644	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(6)(G)(8) &(10)(C)(D)	Reprimand with Stipulations	October 19, 2006
Grady, Thomas Keith	LVN#176277	TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC §239.11(8)&(29)(A)(iv)	Voluntary Surrender	October 16, 2006
Greenfield, Brenda Louise	LVN#145123	TOC 301.452(b)(3)(9)&(10) 22 TAC §217.12(6)(A)(H)(G) (8)(10)(A)(B)(E)&(13)	Suspend/Probate	October 19, 2006
Griffin, Heather Denison Oney	RN#608171 LVN#140442	TOC 301.452(b)(10)&(12) 22 TAC §239.11(28) TOC 301.452(b)(10)&(13)	Reprimand with Stipulations	October 19, 2006
Gwin, Melissa Diane	RN#687552	22 TAC §217.11(1)(D)(M)&(3)(A) 22 TAC §217.12(1)(B)(4)&(6)(C)	Warning with Stipulations	September 12, 2006
Hajdik, Vicki Sue Patton	RN#661146 LVN#154024	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	October 19, 2006
Hall, Sheila Ann	LVN#154871	22 TAC §217.13(21) Art. 4528c Sec.10(a)(8)&(9)	Reprimand with Stipulations	October 19, 2006
Hallman, David Jake	RN#561497	TOC 302.402(a)(10) 22 TAC §239.11(28) TOC 301.452(b)(10)&(13)	Reprimand with Stipulations	October 19, 2006
Hamilton, Brandy Michelle	LVN#195546	22 TAC §217.11(1)(C) 22 TAC §217.12(1)(A)(3)(4) (6)(A)&(20)	Suspend/Probate	September 12, 2006
Hamilton, Naomi Ruth Hammack, Vicki Denise	LVN#87260 LVN#125915	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(iv)(T) 22 TAC §217.12(1)(A)(E)(4) &(10)(C)	Voluntary Surrender Suspend/Probate	October 24, 2006 October 19, 2006
Harmony, Kimberly Lynn	RN#606423	TOC 301.452(b)(12) Art. 4528c, Sec.10(a)(3)&(9) TOC 302.402(a)(2)&(10)	Voluntary Surrender	November 14, 2006
Harrison, Julane Ann	LVN#171885	22 TAC §239.11(8)&(29)(A)(iv) TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	Remedial Education	September 11, 2006
Harwell, Alisa	RN#637467 LVN#148391	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(l) 22 TAC §217.12(12) TOC 301.452(10)	Voluntary Surrender	September 13, 2006
Hayes, Betty Anne	RN#541592	22 TAC §217.11(1)(D)(iv) 22 TAC §217.12(1)(A)&(4)	Voluntary Surrender	October 13, 2006
Hayes, Betty Jean	RN#547572 LVN#89247	TOC 301.452(b)(9)&(10) 22 TAC §217.12(19)&(21) 22 TAC §217.12(10)(A)(D)	Remedial Education	September 14, 2006

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Helms, Criss	RN#643639	TOC 301.452(b)(8)(10)&(13) 22 TAC §217.11(1)(C)	Voluntary Surrender	September 21, 2006
Hernandez, Irene	LVN#80857	22 TAC §217.12(6)(I) & (13) TOC 302.402(a)(10)	License Revoked	October 19, 2006
Herrin, Teresa Kaye	RN#659599 LVN#118977	22 TAC §239.11(23)&(27)(L) TOC 301.452(b)(8)	License Revoked	November 13, 2006
Hickman, Dayna Annette	MSR IA RN#099747	TOC 301.452(b)(10)&(13) TOC 304.001 Art.3(c) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(1)(A)	Enforced Suspension	September 12, 2006
Hickman, Shirley Fay	RN#595112	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(6)(A)	Remedial Education	September 20, 2006
Holley, Tammi Lynn	RN#670658	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(10)(A)(D) &(11)(B)	License Revoked	September 12, 2006
Holt, Maevis Leona	RN#451542	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	September 12, 2006
Honora, Tashia Weber	LVN#159631	TOC 301.452(b)(10) 22 TAC §239.11(2)	Remedial Education	November 8, 2006
Hopper, Jill M.	RN#533613	TOC 301.452(b)(10)&(13) 22 TAC §217.11(4)(A) 22 TAC §217.12(1)(A)(4)&(12) 22 TAC §§221.4(c), 221.12(1) &221.13(b)	Warning with Stipulations	September 12, 2006
Houser, Martina Ann	RN#680252 LVN#139775	TOC 301.452(b)(2)&(10) 22 TAC §217.12(13)	Remedial Education & Fine	September 28, 2006
Hunter, Rebecca G.	RN#235889	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A) 22 TAC §217.12(11)(B)	Remedial Education & Fine	October 5, 2006
Irwin, Shannon Sharee	RN#671369 LVN#134668	TOC 301.452(b)(10) 22 TAC §217.12(6)(A)&(11)(B)	Reprimand with Stipulations	October 19, 2006
Jackson, Helen M. Perkins	RN#227508	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)	Remedial Education	September 29, 2006
Jackson, Margaret Ann	LVN#88210	TOC 301.452(b)(9)&(10) 22 TAC §217.12(6)(G)(8) &(10)(A)	License Revoked	November 13, 2006
Jackson, Vickie Dawn	LVN#126396	TOC 301.452(b)(3)&(10) 22 TAC §217.12(13)	License Revoked	November 13, 2006
Jansky, Stephen Norwood	RN#718763 LVN#155390	TOC 301.452(b)(1)&(10) 22 TAC §239.11(1) 22 TAC §217.12(9)&(11)(B)	Reprimand with Stipulations	November 13, 2006
Johnson, Geoffrey Golden	LVN#185985	TOC 301.452(b)(9)(10)&(13) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(4)(6)(G)(8) &(10)(A)(C)(E)	Voluntary Surrender	September 29, 2006
Johnson (Ghavidel), Linda Ann	RN#626605	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(9)(10)(A)&(11)(B)	Enforced Suspension	October 19, 2006
Johnson, Karen Louise	RN#669849 LVN#140200	TOC 301.452(b)(10) 22 TAC §217.12 (1)(D)&(6)(A)	Warning with Stipulations	November 13, 2006
Jones Jr., Dwayne Richard	RN#726500 LVN#174065	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(4)	Remedial Education	September 25, 2006
Joplin-Richardson, Pepper Louise	LVN#134677	TOC 302.402(a)(10) 22 TAC §239.11(5)&(6)	License Revoked	September 12, 2006
Jungman, Madeira Fern	LVN#42009	TOC 301.452(b)(10)&(13) 22 TAC §217.12(4)(6)(A) &(10)(A)(B)(C)	Reprimand with Stipulations	October 19, 2006
Keeton, Anthony Wayne	LVN#165676	22 TAC §239.11(2)(4)(7)&(27)(K) Art. 4528c, Sec.10(a)(8)&(9) TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC §239.11 (3)&(29)(A)(iv)	License Revoked	September 12, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Kindig, Charles J.	LVN#184474	TOC 302.402(a)(3)(9)&(10)	License Revoked	November 13, 2006
King, Jennifer Kay	LVN#153822	22 TAC §239.11(10)(28)&(29) TOC 302.402(a)(3)&(10) TOC 301.452(b)(3)&(10)	Remedial Education & Fine	September 25, 2006
Klingler, Annaleigh Burgess	RN#707654	22 TAC §239.11(8) & (29)(A)(iii) TOC 301.452(b)(13)	Remedial Education	November 27, 2006
Kmieciak, Freida Lou	LVN#148699	22 TAC §217.11(1)(C)(D)(M) TOC 302.402(a)(2)&(10) TOC 301.452(b)(3)&(10) 22 TAC §239.11(8)(10)(28)	License Revoked	November 13, 2006
Knight, Michelle	RN#643218	&(29)(A)(iv) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(S)&(3)(B)	Warning	November 13, 2006
Kohler, Sherrie Renee	RN#578245	22 TAC §217.12(1)(B)(D) TOC 301.452(b)(1)&(10)	Enforced Suspension	November 13, 2006
Korbach, Debra Ann	LVN#134160 RN#235786	22 TAC §217.12(11)(B) TOC 301.452(b)(13)	Remedial Education & Fine	September 13, 2006
Krieger, Kathy Deane	RN#654356	22 TAC §217.11(1)(A) 22 TAC §221.2(c) TOC 301.452(b)(3)(4)&(10)	Voluntary Surrender	November 27, 2006
Kroen, Michael Keith	RN#690675	22 TAC §217.12(1)&(21) 22 TAC §217.12(7)&(13) TOC 301.452(b)(9)(10)(12)(13)	License Revoked	September 12, 2006
Kundes, Hilda Wynee	LVN#147084	22 TAC §217.11(1)(D)(M)&(2)(A) 22 TAC §217.12 (4) TOC 301.452(b)(3)(8)&(10)	Warning with Stipulations	November 13, 2006
Kutzner, James Russell	RN#545717	22 TAC §217.12(13) TOC 301.452(b)(1)&(10)	License Revoked	September 12, 2006
Lacey, Christine Marie	RN#694765	22 TAC §217.12(11)(B)	Voluntary Surrender	September 20, 2006
Lamb, Brandi Kay	LVN#180889	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(S)&(2)(B) 22 TAC §217.12(1)(B)(D)(4)&(7)	Enforced Suspension	November 13, 2006
Langston, Andrea Michelle	LVN#126728	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)(T)	Remedial Education	November 28, 2006
Lawson, Colleen Marilyn	RN#549056	TOC 301.452(b)(10) 22 TAC §217.12(6)(A)(H)	Warning with Stipulations	October 19, 2006
Lecoq, Ladonna Ruth	RN#595606	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	November 13, 2006
Ledesma, Elizabeth Ann	LVN#146643	TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §239.11(8) 22 TAC §217.12 (6)(I)	Warning with Stipulations	November 13, 2006
Lieu, Tanya (Nguyen)	RN#681954	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)(P)	Warning with Stipulations	November 13, 2006
Liles, Amanda Jo	LVN#194299	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(C) (D)(i)(iv)(v) 22 TAC §217.12(6)(G)&(10)	License Revoked	November 13, 2006
Linebaugh, Diana Kim	LVN#161226	(C)(E) TOC 301.452(b)(1)&(10) 22 TAC §239.11(9) 22 TAC §217.12(11)(B)	Remedial Education & Fine	October 6, 2006
Lira, Martin	LVN#191289	TOC 301.452(b)(10) 22 TAC §239.11(27)(K)	Reprimand with Stipulations	October 19, 2006
Lobel-West, Carina Ilona	LVN#175555	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	September 29, 2006
Lombardo Jr., Roy Thomas	RN#242960	TOC 301.452(b)(10)&(12) 22 TAC §217.12(4)&(5)	Voluntary Surrender	October 24, 2006

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NAME	LICENSE #	CITATION(S) VIOLATED	DISCIPLINE	DATE OF ACTION
Lopez, Marie Yvette	LVN#187300	TOC 301.452(b)(10)&(12) 22 TAC §239.11(10) 22 TAC §217.12(13)	Suspend/Probate	November 13, 2006
Lowe, Daniel J.	RN#255200	Art.4525(b)(3) TOC 301.452(b)(1)(2)(3)&(10) 22 TAC §217.12(13)	Suspend/Probate	November 13, 2006
Marshall, David E.	RN#733105 LVN#192090	TOC 301.452(b)(10) 22 TAC §239.11(2)	Remedial Education	November 1, 2006
Martin, Kelli	RN#713473	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)&(3)(A) 22 TAC §217.12(4)	Reprimand with Stipulations	September 12, 2006
Martinez, Sylvia Elena	RN#689062	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(C)(D) 22 TAC §217.12(1)(B)(D)(F) &(6)(A)	Warning with Stipulations	September 12, 2006
Martinez, Misty Nichole	LVN#186903	TOC 301.452(b)(10) 22 TAC §239.11(2)(3)&(27)(K)	Reprimand with Stipulations	November 13, 2006
Maxey, Jennifer Kay	LVN#144590	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	License Revoked	November 13, 2006
Mayer-Leonard, Leslie Therese	RN#609140	TOC 301.452(b)(8)&(10) 22 TAC §217.12(9)	Suspend/Probate	October 19, 2006
Mayes, Craig	RN#662909	TOC 301.452(b)(10) 22 TAC §217.12(1)&(16)	Suspend/Probate	November 13, 2006
McJunkin, Hilda Kathryn	RN#239390	TOC 301.452(b)(9)&(10) 22 TAC §217.12 (12)	Reprimand with Stipulations	September 12, 2006
McKellar, Monica Louise	LVN#192330	TOC 301.452(b)(10) Art.4528c, Sec.10(a)(9) 22 TAC §239.11(1) 22 TAC §217.12(13)	Suspend/Probate	November 13, 2006
McKinion, Robbin L.	RN#616155 LVN#129148	TOC 301.452(b)(8)	Voluntary Surrender	October 20, 2006
McMahan, Jack Thomas	RN#632168	TOC 301.452(b)(10) 22 TAC §217.12(1)(A)(B)(C) (4)&(6)(A)	Warning with Stipulations	November 13, 2006
McMillan, Sandra Kay	LVN#170326	TOC 301.452(b)(9)&(10) TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(5)(10)(A) &(28)	License Revoked	November 13, 2006
McNutt, Bobby Todd	LVN#162869	TOC 301.452(b)(9)&(10) 22 TAC §217.12(6)(A)(G)(8) &(10)(A)(B)(C)(E)	Enforced Suspension	October 19, 2006
McQuilliam, Kerri Lynn	LVN#140353	TOC 301.452(b)(9)&(10) 22 TAC §217.12(4)(9)&(10)(A)(D)	License Revoked	September 12, 2006
Melvyn, Lisa Gaye	RN#704011	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)(D)(I)	Remedial Education	November 16, 2006
Mendez, Daniel Ethan	RN#698308	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)(C) 22 TAC §217.12(4)	Warning with Stipulations	October 19, 2006
Meyer, Lynn E.	LVN#166153	TOC 301.452(b)(10)&(12) 22 TAC §217.12(5)&(7)	License Revoked	November 13, 2006
Mier, Melinda A.	RN#589523 LVN#118834	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Reprimand with Stipulations	November 13, 2006
Miller, Anne C.	RN#649389	TOC 301.452(b)(10) 22 TAC §217.12(6)&(16)	License Revoked	November 13, 2006
Miller, Dawn Lynn	LVN#201832	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)	Remedial Education	November 6, 2006
Miller, Kelly Sue (Dugan)	RN#634370	TOC 301.452(b)(1)&(10) 22 TAC §217.12(9)&(11)(B)	Enforced Suspension	November 13, 2006
Moreland, Courtney Astra	LVN#187135	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)(A)(E)(5) &(10)(A)	Enforced Suspension	November 13, 2006
Morrill, Jennifer Lynn	RN#596080	TOC 301.452(b)(1)&(10) 22 TAC §217.12(1)&(11)(B)	Remedial Education & Fine	September 28, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Mount, Patricia A. C.	RN#223944	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)(6)(G) &(10)(C)(D)	Suspend/Probate	November 13, 2006
Moylan, Kathryn Louise	RN#655626	TOC 301.452(b)(10) 22 TAC §217.12(2)&(12)	Warning with Stipulations	November 13, 2006
Mucha, Adrienne	RN#547798	TOC 301.453(b)(13) 22 TAC §217.11(1)(A)&(4)(A) 22 TAC §§221.4(b) & 221.8(a)(1)	Remedial Education & Fine	September 20, 2006
Murphy, Tommie	LVN#114116	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	November 13, 2006
Najera, Daniel Raymond	RN#662036	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Warning with Stipulations	October 19, 2006
Natvig, Thai	RN#691156	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)	Suspend/Probate	September 12, 2006
Neeley, Teresa Rochelle	RN#723531	TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §239.11(2)(3)&(27) (A)(D)(K)	Reprimand with Stipulations	October 19, 2006
Nelson, Dorothy Elaine	RN#661624	TOC 301.452(b)(13) 22 TAC §217.11(4)(A)(B) 22 TAC §§ 221. & 222.	Reprimand with Stipulations	October 19, 2006
Nelson, Frances E. G.	RN#233517	TOC 301.452(b)(9)(10)(12)(13) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(5)(6)(G)(8) &(10)(A)(B)(C)	License Revoked	November 13, 2006
Newton (Bazzrea), Lasan Fitzgerald	LVN#99308	TOC 301.452(b)(3) TOC 302.402(a)(9) 22 TAC §239.11(29)(A)(iv)	Voluntary Surrender	October 23, 2006
Nipper, Patricia	LVN#79474	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)&(3) 22 TAC §217.12(1)(B)(D)&(4)	Warning with Stipulations	October 19, 2006
Noble, Vivian A.	RN#548134	TOC 301.452(b)(1)(3)&(10) 22 TAC §217.12(1)(6)(H)(I)&(13)	License Revoked	November 13, 2006
Nye, Susan Diane	RN#618401	TOC 301.452(b)(9)&(10) 22 TAC §217.12(5)	Voluntary Surrender	November 29, 2006
Ochoa, Yolanda Arellano	RN#685135 LVN#144018	TOC 301.452(b)(8)&(10) 22 TAC §217.12(6)(G)	Suspend/Probate	September 12, 2006
Oglesby, Sheree Lynne	LVN#70189 RN#563766	TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC §239.11(1)&(23) 22 TAC §217.12(3)&(19)	License Revoked	November 13, 2006
Olson, William Madsen	RN #659083	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)(A)(E)	License Revoked	September 12, 2006
Osondu, Rachel Elaine	RN#681904	TOC 301.452(b)(1)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(6)(A)&(11)(B)	Suspend/Probate	November 13, 2006
Passons, Joanne M. Jarson	RN#427286	TOC 301.452(b)(13) 22 TAC §217.11(2)(3)&(4)	Remedial Education	September 5, 2006
Perez, Angelica Maria	RN#678647 LVN#165713	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(I)(M)&(3)(A) 22 TAC §217.12(1)(A)&(12)	Reprimand with Stipulations	October 19, 2006
Perryman, Chastity Michelle	LVN#177522	TOC 301.452(b)(9)&(10) 22 TAC §217.12(5)&(10)(A)(D)	License Revoked	September 12, 2006
Peterson, Lea E.	LVN#88617 RN#526472	TOC 301.452(b)(10) 22 TAC §217.12(6)(G)	License Revoked	November 13, 2006
Pierce, Cynthia Leigh	LVN#110679 RN#555400	TOC 301.452(b)(8)	License Revoked	November 13, 2006
Pittman, Paula Faye	RN#563904 LVN#119093	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A) 22 TAC §217.12(10)(E)	Warning with Stipulations	October 19, 2006
Polley, Doris Monica	LVN#174516	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)(C)(D) 22 TAC §217.12 (1)(B)&(6)(D)	Warning with Stipulations	November 13, 2006

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Potter, Norma Carol	RN#614586	TOC 301.452(b)(10) 22 TAC §§19.1010(f)(3)&19.1923(b) 22 TAC §217.12(1)(2)(4)&(16)	Suspend/Probate	October 19, 2006
Prickett, Lynn Adele Rachel, Debra B.	RN#565839 LVN#106016	TOC 301.452(b)(3)&(8) TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(D)	License Revoked Reprimand with Stipulations	November 13, 2006 October 19, 2006
Rahroahmadi Jr, Hossein Hernandez	LVN#177529	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)&(2)(A)(iv) 22 TAC §217.12(6)(C)(D)(E)	Voluntary Surrender	September 26, 2006
Ralston, Beth Ann	LVN#168054	TOC 301.452(b)(10) 22 TAC §217.12(13)	Suspend/Probate	October 19, 2006
Ramos, Leanna C.	LVN#79134	TOC 302.402(a)(9)(10)&(12) 22 TAC §239.11(6)(10)(27)(B)&(28)	Limited License	September 12, 2006
Red, Kay Annette	RN#583441	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	Reprimand with Stipulations	October 19, 2006
Remedes, Johnnie Rae	LVN#145509	TOC 301.452(b)(9)&(10) 22 TAC §239.11(1)(10)(28) &(29)(A)(iv)	License Revoked	October 19, 2006
Rheinlander, Linda D.	RN#253272	22 TAC §217.12(6)(I) TOC 301.452(b)(9)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(4)(6)(G)(8) &(10)(A)(C)(D)(E)	Voluntary Surrender	October 10, 2006
Rhodes, Melisa	RN#564046 LVN#102957	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(9)(10)(A) &(11)(B)	Enforced Suspension	October 19, 2006
Rhys III, Charles William	RN#596556	TOC 301.452(b)(10) 22 TAC §217.12(1)(3)(4)(5)(18)&(19)	Reprimand with Stipulations	November 13, 2006
Richardson, Pamela D'Ann	RN#698865	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)(4)&(18)	Reprimand with Stipulations	November 13, 2006
Roberts, Kay Lynn	RN#235214	TOC 301.452(b)(10) 22 TAC §217.12(1)	Limited License	October 19, 2006
Robinson, Angela D.	LVN#98485	TOC 301.452(b)(9)&(10) 22 TAC §217.12(10)(A)(D)	License Revoked	November 13, 2006
Rodriguez, Kimberly	RN#651946	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)&(10)(A)	Warning with Stipulations	October 19, 2006
Rojas, Consuelo	LVN#189564	TOC 301.452(b)(10) 22 TAC §239.11(27)(E)	Remedial Education	November 1, 2006
Rosberg, Carrie Suzanne	RN#693639	TOC 301.452(b)(10)&(13) 22 TAC §217.11(3)(4)&(21) 22 TAC §217.12(1)(2)(3)&(4)	Reprimand with Stipulations	September 12, 2006
Roy, Elnora L.	LVN#118219	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	November 13, 2006
Rubin, Heather Allyse	RN#700612	TOC 301.452(b)(2)&(10) 22 TAC §217.12(13)	Remedial Education & Fine	November 27, 2006
Russell, Wayne Alan	LVN#120659	TOC 302.402(a)(3)(7)&(10) 22 TAC §239.11(8)&(29)(A)	License Revoked	October 19, 2006
Ryan, Kathie Lynn	LVN#134848	TOC 301.452(b)(10) 22 TAC §217.12(5)(G)	Warning with Stipulations	October 19, 2006
Saenz, Roger Louis	LVN#155865	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	September 12, 2006
Sammons, Robyn Christine	LVN#166750	TOC 301.452(b)(3)&(10) TOC 302.402(a)(10) 22 TAC §239.11(25) 22 TAC §217.12(13)	License Revoked	November 13, 2006
Sanchez, Regina Ann	LVN#88519	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)&(10)(A)	Enforced Suspension	October 19, 2006
Sarkissian, Sherrice Renee	RN#665907	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	November 13, 2006
Sauceda, Debra Ann	LVN#166089	TOC 301.452(b)(9)&(10) TOC 302.402(a)(10) 22 TAC §217.12(6)(H)&(10)(E) 22 TAC §239.11(1)(5)(6)(10) (28)&(29)(A)(iii)(iv)	License Revoked	September 12, 2006

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Savage, Sandra M.	RN#608045	TOC 301.452(b)(10) 22 TAC §217.12(18)&(19)	Warning with Stipulations	October 19, 2006
Selvera, Beth Ann	RN#722066	TOC 301.452(b)(10) 22 TAC §217.12(13)	License Revoked	October 19, 2006
Sewill, Danielle Katherine	RN#697442	TOC 301.452(b)(13) 22 TAC §217.11(1)(C)(M)&(3)(A)	Remedial Education	September 20, 2006
Sexton, Ronald Scott	RN#677153	TOC 301.452(b)(2)(3)(9)&(10) 22 TAC §217.12(1)(6)(H)(I) (9)(10)(A)(D)&(11)(B)	Voluntary Surrender	October 12, 2006
Shearer, Margaret M. C.	RN#229056	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	September 12, 2006
Shehan, Gerald D.	RN#250459	Art. 4525(a)(3)&(9) 22 TAC §217.13(15)	Remedial Education & Fine	October 10, 2006
Shrum, Patricia Ann	LVN#182250	TOC 301.452(b)(10) 22 TAC §239.11(2)(4)&(28)	Warning with Stipulations	November 13, 2006
Simon II, Jerald Ray Skeen, Steve Thomas	RN#616077 RN#578418	TOC 301.452(b)(8) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(P) 22 TAC §217.12(6)(H)	License Revoked Remedial Education	September 12, 2006 November 1, 2006
Skiles, Linda Brown	RN#619301	Art. 4525(b)(3)&(9) TOC 301.452(b)(2)(3)&(10) 22 TAC §217.12(1)(22)&(23) 22 TAC §217.13(6)	License Revoked	November 13, 2006
Smiland, Barbara	RN#659421	TOC 301.452(b)(8)&(10) Art. 4525(b)(7)&(9)	License Revoked	November 13, 2006
Smith, Florence H.S.	RN#232741	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)&(3)(A) 22 TAC §217.12(1)(A)&(6)(A)	Warning with Stipulations	October 19, 2006
Smith, Kaylene Rae	RN#689911	TOC 301.452(b)(3)	Voluntary Surrender	September 12, 2006
Smith, Rebecca Jane	LVN#61309 RN#607044	TOC 301.452(b)(13) 22 TAC §217.11(1)(B)(C) (D)(M)&(3)(A)	Remedial Education	October 13, 2006
Smith, Roger Owen	RN#584568	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(20)	License Revoked	November 13, 2006
Solis, Hilda L.	RN#234025	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(T)&(4)(A) 22 TAC §217.12(1)(B)(4)(11)(B) &(12) 22 TAC §§221.5(d)(3),221.12(1) &221.13(a)	Suspend/Probated	November 13, 2006
Sosa, Armando	RN#643799	TOC 301.452(b)(10) 22 TAC §217.12(6)(H)(I)&(13)	Remedial Education & Fine	September 13, 2006
Soto, Nick Lee	RN#653969	TOC 301.452(b)(2)(3)&(10) 22 TAC §217.12(1)&(23)	Voluntary Surrender	October 23, 2006
Stegall, Glenda N.	RN#655652	TOC 301.452(b)(10) 22 TAC §217.12(2)&(6)(C)	Remedial Education	September 29, 2006
Stimpson, Delores Chandre	LVN#184424	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(A)(D)(M)(P) 22 TAC §217.12(1)(A)(8)(10)(E) &(11)(B)	License Revoked	November 13, 2006
Stomps, Grace Elizabeth	RN#662743	TOC 301.452(b)(10) 22 TAC §217.12(6)(G)&(10)(C)	Remedial Education	October 9, 2006
Stribling, Mary C.T. Sutton, Alisa Renee	RN#421868 RN#646985	TOC 301.452(b)(8) TOC 301.452(b)(3)&(10) 22 TAC §217.12(13)	Suspend/Probate License Revoked	October 19, 2006 November 13, 2006
Sweeney, Patrick Earl	RN#568627	TOC 301.452(b)(10) 22 TAC §217.12(1)	Voluntary Surrender	September 7, 2006
Tadianan, Jasper Tanedo Tagle, James Anthony Tellechea, Theresa Lynn	RN#615607 LVN#150711 RN#671350	TOC 301.452(b)(8) Art. 4528c,Sec.10(a)(3)&(9) TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(10)(A)(D) (19)&(26)	Suspend/Probate License Revoked License Revoked	November 13, 2006 November 13, 2006 September 12, 2006

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Thomas, Bobby Ray	RN#431701	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(i)(M) 22 TAC §217.12(1)(A)(B)(E)&(4)	Reprimand with Stipulations	September 12, 2006
Thomas, Brenda Canzada	RN#597187	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)(D)(M) &(3)(A)	Remedial Education	October 20, 2006
Thomas, Jason Wilson	RN#686497	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)(M)&(3)(A)	Remedial Education	October 19, 2006
Thompson, Sally	RN#702394	TOC 301.452(b)(13) 22 TAC §217.12(1)(C)	Remedial Education	September 21, 2006
Tindall, Suzanne	RN#501817	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	Reprimand with Stipulations	November 13, 2006
Tinnin, Cynthia K.	LVN#134748	TOC 301.452(b)(10)&(12) 22 TAC §217.12(5)(6)(A)(G) (8)&(10)(A)(B)	Voluntary Surrender	September 18, 2006
Uresti, Carlos	LVN#164917	TOC 301.452(b)(1)&(10) TOC 302.402(a)(7)&(10) 22 TAC §217.12(6)(I)	Remedial Education & Fine	October 19, 2006
Vatanapradith, Sachaporn	RN#534974	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)&(4)(B) 22 TAC §222.4(a)(1)(C) 22 TAC §222.6(c)	Remedial Education & Fine	November 7, 2006
Vaughn, Gail Renee	RN#589859	TOC 301.452(b)(13) 22 TAC §217.11(1)(A)(M)&(3)(A)	Remedial Education	October 19, 2006
Vincent, Patricia Lea Vining, Patricia Jean	RN#605651 LVN#84652	TOC 301.452(b)(1) TOC 301.452(b)(10) 22 TAC §217.12(6)(H)(I) 22 TAC §239.11(8)	License Revoked License Revoked	November 13, 2006 November 13, 2006
Waddell, Jan Renee	RN#610967	TOC 301.452(b)(9)(10)(12)(13) 22 TAC §217.11(1)(B)(P) 22 TAC §217.12(1)(A)(4)(5) &(10)(A)(D)	License Revoked	September 12, 2006
Waldrop, Mary Lois	LVN#167904	TOC 302.402(a)(10) 22 TAC §239.11(3)&(4)	Warning with Stipulations	October 19, 2006
Walker, Deborah J. Musil Wambo, Fred Ndefeu	RN#235097 LVN#198143	TOC 301.452(b)(3)&(8) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(P) 22 TAC §217.12(1)(A)&(4)	Voluntary Surrender Warning with Stipulations	November 6, 2006 November 13, 2006
Ward, Cherie Christina	LVN#189574	TOC 301.452(b)(3)(10)&(12) TOC 302.402(a)(2)(3)&(10) 22 TAC §217.11(8)&(29)(A) 22 TAC §217.12(1)(E)&(13)	Voluntary Surrender	November 13, 2006
Ward, Kimberly Kay	LVN#146147	TOC 301.452(b)(9)&(10) 22 TAC §217.12(5)&(10)(A)(D)	Enforced Suspension	September 12, 2006
Warren, Debra Kay	RN#604769	TOC 301.452(b)(1)&(10) 22 TAC §217.12(6)(D)(G) &(11)(B)	License Revoked	November 13, 2006
Weaver, Melissa Lynn	LVN#169554	TOC 302.402(a)(10) 22 TAC §239.11(3)&(4)	License Revoked	September 12, 2006
Webb, Donna Louise	RN#556010	TOC 301.452(b)(13) 22 TAC §217.11(5)	Remedial Education	September 19, 2006
Weichsel, Cathy Louise	RN#694598	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D)(N) 22 TAC §217.12(1)(A)&(4)	Warning with Stipulations	October 19, 2006
Wesley, Yvette Monique	LVN#169925	TOC 301.452(b)(1)(5)&(10) TOC 302.402(a)(1)&(10) TOC 301.251	License Revoked	November 13, 2006
Westfall, Angela K.	LVN#134934	22 TAC §239.11(6)(H)(I)&(9) TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(5)&(10)(A)(D)	License Revoked	November 13, 2006
Wetzel, Sarah Diane	RN#708352	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(D) 22 TAC §217.12(4)(5)&(6)(A)	Warning with Stipulations	October 19, 2006

DISCIPLINARY ACTION

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NAME	LICENSE #	CITATION(S) VIOLATED	DISCIPLINE	DATE OF ACTION
Wheeler, Dianne Blanton	RN#595465 LVN#74325	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Warning with Stipulations	September 12, 2006
White, Nanci Teresa	RN#451486	TOC 301.452(b)(10) 22 TAC §217.12(12)&(16)	License Revoked	September 12, 2006
White, Sandra Sewell	LVN#114208	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(1)(B)	Warning with Stipulations	November 13, 2006
Williams, Harva Jean	RN#447788	TOC 301.452(b)(10) 22 TAC §217.12(1)(17)&(19)	License Revoked	October 19, 2006
Williams, Kathryn Sue	LVN#70872	TOC 301.452(b)(10)&(12) TOC 302.402(a)(9)&(10) 22 TAC §217.12(4)(5)(6)(A) (G)(8)(10)(B)(C)(11)(B)&(12) 22 TAC §239.11(10)	License Revoked	November 13, 2006
Wilson, Juliette Danielle	RN#689912	TOC 301.452(b)(3)&(10) 22 TAC §217.12(1)&(11)(B)	License Revoked	September 12, 2006
Wolfe, William Joseph	RN# 678733	TOC 301.452(b)(3)&(10) 22 TAC §217.12(7)&(13)	License Revoked	November 13, 2006
Wood, Lavenia Darlene	LVN#91206	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D)(M) &(2)(A)	Reprimand with Stipulations	October 19, 2006
Woods, Vicki Dale	LVN#99191	22 TAC §217.12(1)(A)(B)&(4) TOC 301.452(b)(3)&(10) 22 TAC §217.12(13)	Reprimand with Stipulations	November 13, 2006
Woody, Natalie Jean	RN#660217 LVN#158762	TOC 301.452(b)(3)&(10) 22 TAC §217.12(1)	Warning with Stipulations	November 13, 2006
Wyman, Paula	RN#629825	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Warning with Stipulations	October 19, 2006
Yermak, Julie Renee	LVN#129976	TOC 301.452(b)(3)(8)&(10) 22 TAC §239.11(1)(6)&(29)	License Revoked	November 13, 2006
York, Lisa Renee	LVN#154702	TOC 301.452(b)(9)&(10) 22 TAC §217.12(5)&(10)(A)	Voluntary Surrender	October 24, 2006
Young, Susan L.	LVN#98366	TOC 301.452(b)(10) 22 TAC §239.11(4)(5)&(27) (A)(L)	Remedial Education	October 3, 2006

NURSES HAVE THE OPPORTUNITY TO HELP DEVELOP THE NCLEX® EXAMINATION

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX-RN® item development program or to receive an application for the item development panels please call the NCSBN item development hotline at 312-525-3775 or visit our web site at www.ncsbn.org.

Kentucky and Colorado Set Implementation Dates for the Nurse Licensure Compact

Kentucky and Colorado have set implementation dates for enacting the Nurse Licensure Compact (NLC). Kentucky Governor, Ernie Fletcher, signed HB 102 on March 28, 2006 authorizing the multistate compact in Kentucky. Kentucky became the 22nd state to implement the compact. The Kentucky Board of Nursing will implement the NLC on June 1, 2007. Colorado became the 23rd state to implement the compact when Colorado Governor Bill Owens signed Senate Bill 06-020 into law on June 2, 2006. Colorado is slated to implement the compact in July, 2007. Other states in the Compact include: Arizona, Arkansas, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Nebraska, New Jersey (still to be implemented), New Hampshire, New Mexico, North Carolina, North Dakota, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia and Wisconsin. The National Council of State Boards of Nursing provides a chart indicating the status and effective dates of Compact legislation throughout the U.S. The Compact Status Chart is located at: <https://www.ncsbn.org/158.htm>.

E-Mail Notification Service Available for Newsletter Readers, Businesses, and Organizations

The Board of Nurse Examiners (BNE) would like to send you an e-mail notifying you when the latest BNE newsletter is available for reading and providing a link directly to the newsletter's location on the internet. This service will be available at no cost and will be sent out on a quarterly basis as soon as the newsletter is available for reading. The e-mail address that you provide will be used in the strictest confidence and will only be used for the purpose of informing you when the newsletter can be downloaded and providing a direct link to the newsletter's location. If you would like to add your personal e-mail address or the e-mail address for your business or organization to the BNE's e-mail mailing list, simply send an e-mail indicating that you wish to receive the newsletter notification service to: webmaster@bne.state.tx.us.

Nurse Licensure FAQs

A nurse may permit copying of his or her license to certain parties for purposes of license verification, credentialing, or third party payers. See Rule 217.15 on our web page under "Nursing Law and Rules," then under "Rules and Regulations."

FYI - Licensure Verification Information Available 24/7 for Nurse Administrators/Employers

All vocational nurses, registered nurses and registered nurses with advanced practice authorization shall ensure the verification of current Texas licensure or other compact state licensure privileges and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator [22 TAC §217.11(1)(V)]. Nurse administrators/employers hiring graduate nurses, registered nurses, licensed vocational nurses, or advanced practice nurses can check the licensure status of nurse applicants through the Board of Nurse Examiners' web site at: <http://www.bne.state.tx.us/olv/verification.html>. This service is available 24 hours a day, seven days a week. BNE customer support representatives can be reached for phone verification during regular business hours, Monday through Friday, 8:00 am to 5:00 pm. The phone number is: 512 305-6809.

NCSBN Offers CE Course: *Acclimation of International Nurses into U.S. Nursing Practice* benefitting International Nurses

The National Council of State Boards of Nursing (NCSBN) offers an online continuing education (CE) course benefitting international nurses and students preparing to practice in the U.S. The self-paced online course helps facilitate a successful professional and personal acclimation by providing key information and by directing learners to additional resources for a more in-depth understanding of the various aspects of transitioning into the U.S. Participants receive 6.6 contact hours credit. The cost of the course is \$40.00. For more information, visit the NCSBN's continuing education web site at: <http://www.learningext.com/>.

Did you know....

A nurse functioning in a nursing role must identify himself or herself when documenting. The manner in which the name appears is the nurse's preference according to facility policy. In addition, the nurse must document his or her designation or level of licensure, e.g., RN or LVN. See Rule 217.10(c) on the web site, under "Nursing Law and Rules" and then under "Rules and Regulations."

Workshop Update

Nursing in Texas: A Regulatory Foundation for Safe Practice

Seven workshops addressing nursing jurisprudence and ethics are currently scheduled. These workshops have been approved for seven Type I contact hours of continuing education. They also meet requirements for jurisprudence and ethics courses if required per Board Order. Each offering is a one-day event. The registration fee for these workshops is \$90 pre-registered and \$105 at the door. Attendance at these workshops is not mandatory for licensure renewal. These workshops are presented for educational purposes and for obtaining continuing education credit only. Workshop brochures with registration forms may be accessed, approximately ten weeks prior to each workshop, via the BNE website at www.bne.state.tx.us under "About the Board" and then under "BNE Meetings and Events."

Radisson Resort
South Padre Island
500 Padre Island Blvd
South Padre Island, TX 78597
February 8, 2007

Hyatt Regency Houston
1200 Louisiana Street
Houston, TX 77002
March 21, 2007 or
March 22, 2007

Wyndham Arlington Hotel
1500 Convention Center Drive
Arlington, TX 76011
June 6, 2007 or
June 7, 2007

The University of Texas at Austin
JJ Pickle Research Campus
The Commons, Room 1.102
10100 Burnet Road, Bldg 137
Austin, TX 78758
August 1, 2007 or
August 2, 2007

For questions regarding the BNE workshops, please call the Workshops Information Line at (512) 305-6844 or e-mail inquiries to workshops@bne.state.tx.us.

Explore the newly redesigned BNE Web Site at:

www.bne.state.tx.us

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401
 -- 24 Hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Computerized RN & LVN mailing lists or labels
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bne.state.tx.us
 -- Refer e-mail inquiries to:
webmaster@bne.state.tx.us

ENFORCEMENT.....(512) 305-6838
 -- Complaint and disciplinary action inquiries
 -- Violations of NPA and rules and regulations
 -- Monitoring of disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APN application and
 Prescriptive Authority procedures
 -- Application Requests.....(512) 305-6867
 (Voice Mail Only)
 -- E-mail inquiries: APN@bne.state.tx.us

NURSING PRACTICE.....(512) 305-6802
 -- Nursing practice issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries: workshops@bne.state.tx.us

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Board of Nurse Examiners is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs or activities.

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Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944; 2. E-Mail to: webmaster@bne.state.tx.us; or
3. Fax to: Board of Nurse Examiners (512) 305-7401.

Notifications must include:

1. RN or LVN License Number; 2. Social Security Number; 3. Old and New Address; and
4. Your Name.

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