



RN UPDATE

A Quarterly Publication of the Board of Nurse Examiners for the State of Texas



April 2001

Volume 32, No. 2

Board of Nurse Examiners/Texas Nurses Association to Hold "Town Hall" Meetings to Discuss Nursing Practice Issues

The Texas Board of Nurse Examiners and the Texas Nurses Association will be jointly hosting a series of Town Hall meetings throughout the state in the next few months. The purpose of these meetings is to provide Registered Nurses an opportunity to speak directly to the Board and their professional nursing association about issues and concerns which affect nursing practice.

The health delivery system has undergone substantial changes, resulting in concerns about quality of care and patient safety. The Texas Board of Nurse Examiners and the Texas Nurses Association wish to invite Registered Nurses to discuss:

- ***the unique needs of Texans for professional nursing services;***
- ***the impact of the nursing shortage on the ability to deliver care;***
- ***key strategies and future directions needed to address patient care and safety.***

Please join us to discuss your observations and concerns. Meetings are informal and agendas will be modified to allow maximum input. For further information on meeting locations, please refer to the BNE web site located at www.bne.state.tx.us or the TNA web site located at www.texasnurses.org.

Town Hall Meeting Schedule

Monday, May 7, 2001 at Texas A&M University - Corpus Christi
Thursday, May 10, 2001 at Texas Woman's University – Houston
Monday, May 14, 2001 at Texas Tech Health Science Center – Lubbock
Tuesday, May 15, 2001 at University of Texas Arlington – Arlington

Times for Town Hall Meetings are 4:00 – 6:00 pm in all locations.

Verify Texas RN Licenses Online Via the BNE Website

The Board of Nurse Examiners' web site now provides users the ability to verify registered nurse licenses via the internet. This new feature allows employers 24-hour access to licensure status information. Users can print this information for personnel files or to document facility RN licensure compliance. The link for verification is listed on our home page, www.bne.state.tx.us, and provides access to current information and data. Licenses can be verified by license number, social security number or last and first name combinations. Starting April 1st, the information available on Texas RNs is: license status, expiration date, declared primary state of residence, city and state of residence, current Board action, Texas licensure date, advanced practice approvals and related limited prescriptive authority. Please continue to send in your comments, suggestions and/or complaints to webmaster@bne.state.tx.us.

Staff Commentary**Refreshing One's Knowledge
of the Five Rights**

Do you remember the first time you were introduced to the *Five Rights of Medication Administration*? (*The five rights include: checking to confirm the right medication, the right patient, the right time/frequency, the right method of administration/route, and the right amount.*) Most nursing students receive this information during the first semester of nursing school.

Administering drugs to patients is one of the most common nursing tasks which occurs in any practice setting. A majority of practice violations brought before the Board are medication errors. A review of those cases involving medication errors reveals that although nurses may have been aware of the *Five Rights*, they did not necessarily apply them properly.

BNE Rule 217.11(23) Standards of Professional Nursing obligates the RN to be responsible for continued competence. Rule 217.11(3) requires the nurse to know the rationale for and the effects of medications and correctly administer the same. The BNE's web site, located at www.bne.state.tx.us, includes an entire section on prevention of medication errors.

There are numerous resources, including the internet, which provide information on medication administration and prevention of medication errors. Additionally, most work settings have detailed policies and procedures regarding the administration of medications. Registered nurses are encouraged to participate in developing policies/procedures and to communicate issues and concerns to the appropriate management/administrative personnel.

Although RNs must complete 20 hours of CE during each biennium, RNs may seek additional educational experiences to maintain their competence. RNs are encouraged to review and apply the five rights of medication administration to prevent errors and to ensure safe and effective patient care.

**HPC Offers Toll-Free Number
for Complaint Forms**

The Health Professions Council has a toll-free phone number for obtaining complaint forms to report inappropriate actions by Texas-licensed health professionals including Doctors, Physician Assistants, Therapists, RNs, and LVNs.

The number is: **1-800-821-3205**.

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For the State of Texas****BOARD MEMBERS****Officers**

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Proposed and Adopted Rules



Effective February 25, 2001, new Rule §221, Advanced Practice Nurses, and new Rule §222, Advanced Practice Nurses Limited Prescriptive Authority, were adopted as published in the Texas Register on December 1, 2000. These rules can be viewed and downloaded at no cost from the BNE's web site located at www.bne.state.tx.us. The BNE is hosting two workshops to inform APNs of these rule revisions (see pg. 15).

Advanced Practice Update

Limited Prescriptive Authority (LPA) Site Changes/Additions No Longer Required

Effective March 1, 2001, it is no longer necessary for advanced practice nurses (APNs) with limited prescriptive authority to submit LPA site changes or additions to the Board of Nurse Examiners. Each APN should continue to assure that the necessary forms regarding his/her primary and alternate physician(s) are completed and sent to the Board of Medical Examiners. The form(s) required may be accessed on the Texas State Board of Medical Examiners web site at www.tsbme.state.tx.us under the Download Document section.

APNs are required to adhere to the Nursing Practice Act (NPA) and Board's Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, whether practicing as a registered nurse or as an advanced practice nurse in their advanced role and specialty. This includes compliance with BNE Rule 222 "Advanced Practice Nurse Limited Prescriptive Authority" of the Board's Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice. This rule, in part, delineates practice site eligibility criteria.

APN Advisory Committee Completes Review of BNE Rule 219

The Advanced Practice Advisory Committee met on January 11, 2001 to complete their charge to review the Board's rules relating to advanced practice nursing. The committee completed their recommendations for revisions to BNE Rule 219 and will submit their proposed changes to the Board at the April 2001 meeting. The committee will meet again on April 25, 2001 to begin their new charge to review current policies and guidelines and make recommendations for the development of new policies and guidelines to the Board.

Compact Bill Signed by Idaho Governor/Compact Legislation Advancing in Arizona Legislature

H0004, Idaho's Compact Bill, was signed into law by the Governor Dirk Kempthorne on March 22, 2001. Idaho's Compact Bill will take effect July 1, 2001. Arizona's Compact Bill, SB 1321, was passed by the Arizona Senate and awaits third reading by the Arizona House of Representatives as of March 30, 2001. If enacted, Arizona's Compact Bill will take effect June 30, 2002. The National Council of State Boards of Nursing provides a chart indicating the status and effective dates of Compact legislation throughout the U.S. The Compact Bill Status Chart is located at: www.ncsbn.org/files/mutual/billstatus.asp

Texas Peer Assistance Program for Nurses — TPAPN

If you have concerns regarding a nursing colleague's practice related to chemical dependency or mental illness, call TPAPN at 1-800-288-5528 to speak to a nurse case manager. Your call is confidential.

Board Approves Position Statement on Carrying Out Orders from Advanced Practice Nurses

*At the January 2001 Board Meeting, the Board approved the adoption of a new **Position Statement on RNs Carrying Out Orders from Advanced Practice Nurses**. At the October 1999 Meeting, Board members charged the Advanced Practice Nursing Advisory Committee with reviewing existing position statements and determining if the need existed for a position statement that discussed the relationship between RNs and advanced practice nurses. The committee determined that the need for a position statement existed, and prepared the new position statement for the Board's consideration.*

The new position statement provides a broad description of advanced practice nursing and will help communicate the Board's position that RNs may carry out orders from advanced practice nurses.

15.18 RNS CARRYING OUT ORDERS FROM ADVANCED PRACTICE NURSES

Advanced practice nurses (APNs) are registered nurses (RNs) who hold authorization from the Board to practice as APNs based on completing an advanced educational program acceptable to the Board. The term includes a nurse practitioner, nurse-midwife, nurse anesthetist, and a clinical nurse specialist. The APN is prepared to practice in an expanded role to provide health care to individuals, families, and/or groups in a variety of settings including but not limited to homes, hospitals, institutions, offices, industry, schools, community agencies, public and private clinics, and private practice. The APN acts independently and/or in collaboration with other health care professionals in the delivery of health care services. APNs utilize mechanisms, including protocols or other written authorization, which provide them with the authority to provide medical aspects of care, including the ordering of dangerous drugs or devices that bear or are required to bear the legend: "Caution: federal law prohibits dispensing without a prescription." The protocols or other written authorization may vary in complexity based on the educational preparation and advanced practice experience of the individual APN. Protocols or other written authorization are not required to describe the exact steps that an advanced practice nurse must take with respect to each specific condition, disease or symptom. Protocols or other written authorization are not required for nursing aspects of care.

The Board recognizes that in many settings, RNs and APNs work together in a collegial relationship. A RN may carry out an APN's order in the management of a patient, including, but not limited to, the administration of treatments, orders for diagnostic testing, or medication orders. A physician is not required to be physically present at the location where the APN is providing care. The order is not required to be countersigned by the physician. The APN must function within the accepted scope of practice of the role and specialty in which he/she has been authorized by the Board.

As with any order, the RN must seek clarification if he/she believes the order is inappropriate, inaccurate, nonefficacious or contraindicated by consulting with the APN or the physician as appropriate. The RN carrying out an order from an APN is responsible and accountable for his/her actions just as he/she would be with any physician order. (Board Action, 1/2001)

Board Has the Authority to Use Temporary Suspensions

by Jeanne Jacobson, BSN, RN, Senior Investigator

In 1993 the Board of Nurse Examiners received the authority to issue a temporary and immediate suspension of the license of a registered nurse who is deemed to be an "imminent and continuing threat to public welfare." This authority was granted through House Bill 2180.

Section 301.455(a) of the NPA states that "the license of a registered nurse shall be temporarily suspended on a determination by a majority of the Board or a three member committee of Board members designated by the Board." Either the full Board or the Eligibility and Disciplinary Committee may vote to temporarily suspend the license of a registered nurse in Texas. The Eligibility and Disciplinary Committee created by 22 Texas Administrative Code, Section 211.6, is a three member committee which meets during months when the full Board does not meet, and which has the authority to determine matters of discipline.

In November 1999, the license of an advanced practice nurse was temporarily suspended by the Eligibility and Disciplinary Committee. Since 1999, the statute has been used one (1) additional time, when the Eligibility and Disciplinary Committee decided that with the evidence available, it was likely that the nurse was an imminent and continuing threat. While "continuing and imminent threat" is undefined by regulation and statute, Administrative Law Judge Barbara Marquardt in a recent ruling has defined "imminently dangerous" as a "person, behavior, or thing reasonably certain to place life and limb in peril." Judge Marquardt defined threat as "a person that might well cause harm." A similar definition of "imminent and continuing threat" is found in the Texas Medical Practice Act, Texas Occupations Code, Section 151.002(a)(2), which provides that a "continuing threat" exists when there is "a real and present danger to the health of a physician's patient from the acts or omissions of the physician caused through the physician's lack of competence, impaired status, or failure to care adequately for the physician's patients."

Examples of practice which may warrant consideration of a temporary and immediate suspension of a registered nurse's license include: an advanced practice nurse who is not complying with national standards recognized by the Board; a nurse currently under a Board disciplinary order and being monitored for practice errors who received another serious complaint against his/her practice involving similar issues of past behavior; a nurse with a history of intemperate use of alcohol or drugs who is also currently under a monitoring order for drug use and who receives another complaint that he/she is using drugs while on duty, or who may be attempting to hide drug use from the BNE; a case where there is evidence that a nurse deliberately ignored the needs of a client and failed to act when he/she had information of the client's illness; or a nurse in pediatric practice who is accused of sexual injury to a child and probable cause exists that the allegation is true.

Staff of the Board presents evidence to the Board or Eligibility and Disciplinary Committee considering a temporary suspension, and the Board members vote. This meeting is public and notice must be posted in the Texas Register by the Secretary of State and may be posted with little prior notice. The NPA does not require that the nurse be notified of the proceedings. If staff has notified the accused nurse and/or his/her attorney, however, they may be present, but the Board members have the discretion whether or not to hear the nurse and his/her representative. The suspension takes effect immediately if approved by vote of Board members, and charges are filed on the allegations simultaneously. In addition, steps are immediately taken to schedule a probable cause hearing at the State Office of Administrative Hearings, which the nurse is entitled to have within fourteen (14) days of the suspension. At the probable cause hearing, the Administrative Law

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Practice Question and Answer

By Cara Mueller, MSN, RN



Q: As a school nurse I encounter students whose physicians have written orders for herbal therapies, but I am uncomfortable administering these agents. How should I proceed in these matters?

In terms of medication administration and treatments, the Nursing Practice Act (NPA) states [Section 301.002(2)(C)] that RNs “administer a medication or treatment as ordered by a physician, podiatrist, or dentist.” However, the Standards of Professional Nursing Practice further obligate the RN to “know the rationale for and the effects of medications and treatments and shall correctly administer the same” [see BNE Rule 217.11(3)]. When RNs have questions or concerns about orders or recommended treatment regimens, they must clarify these orders with the ordering practitioner and notify him or her when the RN makes the decision not to administer the medication or treatment [Rule 217.11(19)].

In addition, BNE Rule 217.11(1) requires the RN to “know and conform to the Texas Nursing Practice Act and the Board’s rules and regulations as well as all federal, state, or local laws, rules or regulations affecting the RN’s current area of nursing practice”. Therefore school RNs should be familiar with the Texas Education Code and how it affects their delivery of nursing services to students (e.g. section 22.052(a) addresses medication administration in the school setting).

With these statutory requirements in mind, school nurses must make the decision whether or not they will administer herbal medications/products. The BNE explored the issue of alternative/complementary therapies and the RN’s role and consequently amended Position Statement 15.15. They identified the RN’s obligation to use the nursing process to assess for client use of alternative/complementary therapies, to include these findings in the client’s plan of care, and to evaluate the client’s response to these therapies.

Lastly, the BNE has a 6-Step Decision-Making Model for Determining RN Scope of Practice. This tool was created with the premise that part of being a professional nurse is to acquire and keep current the knowledge, skill and information necessary for decision-making. This tool prompts RNs to explore such issues as school district policy/procedure dictating the school nurse’s involvement in the activity and if the activity is addressed in current literature/research and/or by professional associations (such as the National Association of School Nurses and the Texas Association of School Nurses).

All of the BNE references may be obtained from our website www.bne.state.tx.us

Suspension - continued

Judge (ALJ) will rule whether probable cause existed for the Board members to have suspended the license of the nurse, and will rule to continue or not to continue the suspension. If the suspension is continued by the ALJ, a hearing on the merits of the case will be scheduled within sixty-one (61) days of the suspension at which time the final determination will be made as to the sanction issued to the nurse’s license. Of course it is possible for the BNE and the accused nurse to reach a settlement before a full merits hearing convenes.

While temporary suspensions have been used sparingly since the addition of the language in the NPA, the procedure is a viable option for cases where action must be taken right away to prevent harm to the public. The statute is one way the BNE can assure protection of the public, but the statute also provides that due process is received by the accused nurse.



EDUCATION REPORT

By Sandra Owen, MN, RN



January 2001 Board Action

Based on the 2000 Annual Report and NCLEX-RN® pass rates, continued full accreditation with commendations for:

Diploma Program

Baptist Health System

Baccalaureate Degree Programs

Houston Baptist University
Texas Christian University
Texas Woman's University
University of Mary Hardin Baylor
University of Texas at Austin
UTHSC at Houston
UTHSC at San Antonio
UTHSC at San Antonio at Del Rio
UTMB at Galveston

Master's Degree Program

University of Texas at Austin
Partial MSN

Associate Degree Programs

Alvin Community College
Angelo State University
Austin Community College

Blinn College

Collin County Community College
Del Mar at Coastal Bend
El Centro at Brookhaven
Grayson County Community College
Howard College
Lamar University at Beaumont
Laredo Community College
Lee College
North Central Texas College
North Harris Montgomery Community College District at Tomball DEI
Northeast Texas Community College
San Jacinto College South
South Plains College
Temple College
University of Texas at Brownsville in partnership with Texas Southmost
Vernon Regional Jr. College
Vernon Regional Jr. College at Sweetwater
Victoria College
Wharton County Jr. College

Based on the 2000 Annual Report and NCLEX-RN® Pass Rate Continued Initial Accreditation for:

South Texas Community College Associate Degree Nursing Program

Based on the 2000 Annual Report and NCLEX-RN® Pass Rate Continued Conditional Accreditation for:

College of the Mainland Associate Degree Nursing Program

Based on the 2000 Annual Report and NCLEX-RN® Pass Rate, changed the accreditation status from full to warning with Recommendations and Requirements to be met for:

El Paso Community College Associate Degree Nursing Program
West Texas A & M University
Houston Community College
Lamar State College at Orange

Based on the 2000 Annual Report and NCLEX-RN® Pass Rate, changed the accreditation status from full to warning with Recommendations for:

Odessa College Associate Degree Nursing Program

Based on the 2000 Annual Report and NCLEX-RN® Pass Rate, changed the accreditation status from full to warning for:

Paris Junior College LVN/ADN Nursing Program
Paris Junior College DEI at Greenville

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EDUCATION REPORT

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Based on the 2000 Annual Report and NCLEX-RN® Pass Rate, changed the accreditation status from Conditional to Full with commendations for:

University of Texas at Brownsville in partnership with Texas Southmost College Associate Degree Nursing Program, including the Harlingen DEI

Approved Closure for:

Houston Community College Associate Degree Nursing Program DEI Spring Shadows

Approved Completion of Phase I of a Proposal to Develop a Post Licensure RN to BSN Nursing Program for:

Texas A & M at Texarkana

Texas Nurse Contributes to NCLEX-RN® Development

The Board is pleased to announce the appointment of the following registered nurse as a participant in the NCLEX-RN® test development process: **Rebecca Horn** of Richardson, **Panel Member**. By contributing her expertise, Ms. Horn assisted the National Council of State Boards of Nursing to insure the inclusion of NCLEX-RN® content which is current, accurate, practice related, and appropriate for an entry level practitioner.

Nursing Education Program's Contributions to NEAC Revision

As the Advisory Committee on Education (ACE) and Nursing Practice Advisory Committee (NPAC) continue to work on revising the NEAC competencies, their members and the Board of Nurse Examiners wish to extend their gratitude to the following nursing programs and related entities for their contributions in this process. The input gained from their completed surveys is greatly appreciated.

Diploma Programs

Baptist Health System
Covenant School of Nursing

ADN Programs

Alvin Community College
Amarillo College
Angelina College
Angelo State University
Blinn College
Central Texas College
College of the Mainland
Del Mar College
El Paso Community College
Galveston College
Grayson County College
Houston Community College System
Lamar University at Beaumont
Laredo Community College
Lee College
McLennan Community College
Midland College
Navarro College
North Harris Montgomery Community College District
Northeast Texas Community College
Odessa College
Panola College
San Antonio College
San Jacinto College Central
South Texas Community College
Southwestern Adventist University
Tarrant County College
Temple College

Texarkana College

Trinity Valley Community College
University of Texas- Pan American
Victoria College
Cisco Junior College
Lamar State College - Port Arthur
St. Philip's College

Baccalaureate Degree Programs

Baylor University
East Texas Baptist University
Houston Baptist University
Lamar University at Beaumont
Prairie View A&M University
Stephen F. Austin State University
Texas A&M University - Corpus Christi
Texas Christian University - Harris College of Nursing
Texas Women's University
University of Mary Hardin-Baylor
University of Texas at El Paso College of Nursing and Health Sciences
University of Texas at Arlington
University of Texas - Pan American
University of Texas at Tyler
University of Texas Health Science Center at Houston
University of Texas Health Science Center at San Antonio
University of the Incarnate Word
Southwestern Adventist University
University of Texas at Brownsville/Texas Southmost College

Determination of RN Obligation to a Patient

by Carol Dobrich, MSN, RN

Question #1: Several nurses on my unit are afraid to call a certain physician because he always yells at them, no matter what the question or problem. I have seen patients who were nauseated or in pain go without treatment because the nurse was too scared to call this physician. Are these nurses violating the Nurse Practice Act?

Question #2: I work in a small outpatient clinic in a rural area. We do have a crash cart and defibrillator, but we are not equipped to completely diagnose and treat serious ailments, such as heart attacks. The nearest hospital is 20 miles from here. What should I do if someone comes into our clinic complaining of chest pain or other similar potentially life-threatening ailment?

Both of the questions above, though seemingly different, are actually very similar in regard to the RN's obligation to a patient. In Lunsford vs Board of Nurse Examiners, 648 S.W. 2d, 391 (Tex. App.–Austin, 1983), the court upheld the disciplinary action of the Board and affirmed that a nurse has a duty to the patient which cannot be superseded by hospital policy or physician's order. A number of the "Standards of Professional Nursing Practice" (BNE Rule 217.11) of the Board's Rules and Regulations Relating to Professional Nurse Education, Licensure, and Practice also apply to the above situations and set forth the RN's duty to the patients in either of the circumstances described. Specifically, the standards outlined in 22 Texas Administrative Code: Sections 217.11(2), (4), (5), (18), (19), and (21) may be applied to the given examples. (See BNE Web Site)

In the first situation, the RNs are potentially in violation of at least (4), (5), (18), (19) and (21) of the above listed standards if they fail to notify the physician in a timely manner of any patient condition that requires a physician order to treat. The involved RNs must notify supervisory personnel when a work condition is impacting the RNs' ability to meet patient care requirements, as well as the RNs' adherence to the Nursing Practice Act (NPA) and Board Rules. The RNs may choose to initiate their notification process by utilizing the chain-of-command for the facility, informing the Charge Nurse/ Head Nurse or Director of Nursing about the problem. Ultimately, the Medical Director or facility Administrator may need to be involved to resolve the physician issue.

In all cases, the nursing needs of a patient must be accurately identified and an appropriate plan of care developed and implemented that will address those needs. Communication and/or communication attempts (calling/paging the physician) between the RN and the treating physician must be documented accurately to reflect the RN's timeliness in intervening on behalf of the patient [(Section 217.11(4)(F)].

In the second situation, once the RN is aware that a patient has a potentially life-threatening condition, the RN has an obligation to fulfill the applicable standards of Rule 217.11 of the Board Rules. In this example, at a minimum, standards (5) and (18) apply. Most facilities have policies and procedures that address how to handle urgent and emergent situations that might arise. Even if there is a physician present, the RN is still obligated to maintain patient safety and take actions to prevent complications as described in Rule 217.11 "Standards of Professional Practice." Before the next emergency arises, it would be prudent to examine the facility's policies as well as discuss your concerns with your supervisor and/or risk management personnel. Actions to clarify would include temporizing measures, such as CPR and ACLS, and any agreements with local emergency services for support and transport of patients to a higher-level facility.

IMPOSTOR WARNING

If you have any knowledge or information regarding the employment practices of the following individual, please contact the Board's Investigation Department immediately, at (512) 305-6838.

RALPH CASTILLO

Ralph Castillo secured employment as a unit assistant in a hospital located in Dallas, Texas, on April 20, 1998. Mr. Castillo was promoted to a registered nurse position after he reported that he graduated from a nursing program and presented a license to practice as a registered nurse in the State of Texas. Mr. Castillo worked at the hospital as a registered nurse from January 4, 1999 through May 24, 2000. The hospital attempted to verify his licensure by contacting the Board office and they were informed that Mr. Castillo did not hold a license. Mr. Castillo was terminated and arrested by the Hospital Police Department. The hospital is pursuing felony charges for Tampering with a Government Record.



NOTICE OF DISCIPLINARY ACTION

The following registered nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action which has been imposed, please send your request to the Board of Nurse Examiners, Enforcement Division, P.O. Box 430, Austin, Texas, 78767-0430.

<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abraham, Carole Judith	602699	Remedial Education	March 16, 2001
Anderson, Joyce Karen	557301	Suspended	March 13, 2001
Arnold, Sharon Louise	221754	Suspended	March 13, 2001
Arthur, Connie Elinda	561678	Warning with Stipulations	March 13, 2001
Barber, Mary E. Norris	219871	Fine and Remedial Education	March 15, 2001
Barnes, Jennifer Patricia	577020	Reprimand with Stipulations	January 18, 2001
Bartee, Tanda Louise	581457	Remedial Education	March 7, 2001
Batkins Jr., Robert	633414	Warning with Stipulations	January 18, 2001
Battles, David Lee	588493	Warning with Stipulations	January 18, 2001
Beene, Joleann Ross	530690	Reprimand with Stipulations	March 13, 2001
Bell, Shelby C.	610827	Reprimand with Stipulations	March 13, 2001
Beltran, David	650243	Remedial Education	January 8, 2001
Bennett, Deena Ray P.	231616	Reprimand with Stipulations	January 18, 2001
Berry, Reva	649160	Reprimand with Stipulations	January 18, 2001
Boultinghouse, Rebecca Anne	247735	License Revoked	March 13, 2001
Brannen, Eddie Todd	650096	Warning with Stipulations	March 13, 2001
Brekke, Leona Fay	571179	Warning with Stipulations	March 13, 2001
Brewer, Vivian Y.	544089	Remedial Education	December 7, 2000
Brown, Vickie G.	617966	Warning with Stipulations	March 13, 2001
Buitron, Darrah	614248	Suspended	March 13, 2001
Cantu, Oscar Sanchez	553975	Reprimand with Stipulations	February 13, 2001
Carter, Yolanda Michelle	671221	Warning with Stipulations	February 13, 2001
Chenoweth, Cheryl Lynn	580921	License Revoked	March 13, 2001
Cheshewalla, Anna R.	648856	Warning with Stipulations	January 18, 2001

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DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Cheyney, John Jay	588680	Warning with Stipulations	March 13, 2001
Clemmer, Leticia R.	628753	Remedial Education	January 8, 2001
Coffman, Leslie Kay	581899	Fine w/Remedial Education	March 13, 2001
Costilla, Sylvia Elaine	594154	Suspend/Probate	January 18, 2001
Crawford, Andrew Seaburn	427372	Reprimand with Stipulations	January 18, 2001
Crow, Mark	649188	Reprimand with Stipulations	January 18, 2001
Culp, Mary G.	521491	License Revoked	March 13, 2001
Currie, Terri L.	629956	Remedial Education	March 8, 2001
Davis, Timothy	624313	License Revoked	March 13, 2001
Davis, Vogue R.	242502	Reprimand with Stipulations	January 18, 2001
Decker, Rebecca	642429	Suspend/Probate	March 13, 2001
Diwa, MaryJane M.	649196	Reprimand with Stipulations	January 18, 2001
Dorman, Myra V.	540097	Warning with Stipulations	February 13, 2001
Ensey, Cynthia A.	630006	Remedial Education	February 2, 2001
Erickson, Lisa Kelly	571737	Remedial Education	January 18, 2001
Everly, Joyce Ellen	453068	Warning with Stipulations	January 18, 2001
Ferguson, Dwight Warren	579451	License Revoked	March 13, 2001
Fergusson, Sheri Marie (Winsper)	652159	Warning with Stipulations	January 18, 2001
Finley, Eva Catherine	241626	Reprimand with Stipulations	March 13, 2001
Flint, Christina Lynn	512382	Warning	February 13, 2001
Galvan, Deborah Kay	584728	Warning with Stipulations	February 13, 2001
Garcia, Julie E.	516365	Warning with Stipulations	January 18, 2001
Garland, Shannon D.	619623	Remedial Education	January 10, 2001
Gibbs, Carolyn Lorraine	582507	Reprimand with Stipulations	January 18, 2001
Gibson, Judy Kay	244815	Suspended	March 13, 2001
Gilbert, Lori Nell	582514	License Revoked	March 13, 2001
Golson, Deborah Lyne	586727	Remedial Education	February 20, 2001
Guillen, Barbara	664908	Remedial Education	February 21, 2001
Harris, Althea Brenda	461487	Limited License	March 13, 2001
Harris, Debra Jean	618189	Warning with Stipulations	January 18, 2001
Harris, Sherry	636483	Warning with Stipulations	January 18, 2001
Harvey, Jody A.	572144	Warning with Stipulations	March 13, 2001
Haufe, Myrna Rae Lee	217587	Reprimand with Stipulations	March 13, 2001
Hendricks, Gale	657585	Reprimand with Stipulations	March 13, 2001
Hernandez, Ramona Sampang	645474	Reprimand with Stipulations	January 18, 2001
Hoelter, Judy Annette	606482	Reprimand with Stipulations	January 18, 2001
Howell, Stephanie Louise	577666	License Revoked	March 13, 2001
Janzen-Broils, Lynne M.	530250	Reprimand with Stipulations	January 18, 2001
Jett, Susan V.	612177	Warning with Stipulations	January 18, 2001
Joeris, Ladonna Kay	595327	Warning with Stipulations	March 13, 2001
Johnson, Deborah E. M.	232195	Reprimand with Stipulations	January 18, 2001
Johnson, Dora L.	630115	Remedial Education	February 16, 2001
Jordan, Vickey M.	612796	Warning with Stipulations	January 18, 2001
Joseph, Emily Oziegbe	627343	Reprimand with Stipulations	March 13, 2001
Judkins, Aaron Shawn	656667	Warning with Stipulations	January 18, 2001
Kelley, Hiram A.	614914	Warning with Stipulations	January 18, 2001
Kendrick, Elizabeth Ann	254231	Warning with Stipulations	February 13, 2001

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DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Lawson, Kellie Burkett	525297	Reprimand with Stipulations	January 18, 2001
Lewallen, William L.	533903	Reprimand with Stipulations	March 13, 2001
Lewison, Andrea	646020	Suspended	March 13, 2001
Long, Melissa Ann	607659	License Revoked	March 13, 2001
Martin, Joey	652370	Reprimand with Stipulations	March 13, 2001
McAtee, Wanda G. Dosier	222333	Warning with Stipulations	January 18, 2001
McCullough, Dessie A.	517514	Limited License	March 13, 2001
McIntosh, Donna Marie	586350	Reprimand with Stipulations	March 13, 2001
McKillop, Linda Ann	563505	Suspended	March 13, 2001
McKinnon, Eileen Winifred	601578	Remedial Education	February 27, 2001
Medina, Ma Theresa F.	513853	Warning with Stipulations	March 13, 2001
Miller, Tena Marie	572901	Warning with Stipulations	January 18, 2001
Moncrief, Sandra K.	501652	Warning with Stipulations	January 18, 2001
Mulkey, Judy C.	616006	License Revoked	March 13, 2001
Myers, Karen Noreen	650234	Remedial Education	December 13, 2000
Nethery, Heather A.	526323	Warning with Stipulations	January 18, 2001
Nguyen, Chinh	649560	Remedial Education	January 5, 2001
Nzeocha, Rebecca Jean	539905	Suspend/Probate	March 13, 2001
O'Neal, William	648013	Warning with Stipulations	January 18, 2001
O'Neill, John	642039	Warning with Stipulations	January 18, 2001
Ocado, Esperanza C.	438419	Warning with Stipulations	March 13, 2001
Ochoa, Imelda	238062	Reprimand with Stipulations	January 18, 2001
Ozuna, Linda	583877	Remedial Education	December 29, 2000
Paulose, Saramma K.	517800	Reprimand with Stipulations	January 18, 2001
Peery, Lecil Elizabeth	251055	Reprimand with Stipulations	March 13, 2001
Prater, La Ree Beth	556505	Suspended	March 13, 2001
Price, Debra Dangerfield	568384	Warning with Stipulations	March 13, 2001
Puschman, Gina D.	626348	Warning with Stipulations	February 13, 2001
Rhue, Kevin F.	513045	License Revoked	March 13, 2001
Rice, Michael Ray	596559	Warning with Stipulations	March 13, 2001
Rudder, Jason	648041	Reprimand with Stipulations	January 18, 2001
Ruiz, Cheryl Ann	655407	Warning with Stipulations	March 13, 2001
Salicco, Robert E.	522503	Suspended	March 13, 2001
Sandefur, Shelia Ann	584365	Remedial Education	December 29, 2000
Sapp, Donna Erline	232981	Warning	February 13, 2001
Sedarati, Fereshteh	537810	Warning with Stipulations	January 18, 2001
Senter, Cheryl O.	537814	Warning with Stipulations	March 13, 2001
Smith, Janice E.	614080	Remedial Education	February 26, 2001
Standlee, June Lorraine	602136	Warning with Stipulations	February 13, 2001
Stephens, Kathy Carol	555786	Suspended	March 13, 2001
Strauser, Jill S.	506043	Remedial Education	February 27, 2001
Summers, David Wayne	590026	Limited License	February 13, 2001
Taft-Southcott, Colleen Mary Ellen	640305	Warning with Stipulations	January 18, 2001
Tanner, Susan Michelle	608214	Reprimand with Stipulations	January 18, 2001
Taylor, Robert Lyle	597162	Limited License	February 13, 2001
Trevino, Vera L.	541739	Warning with Stipulations	March 13, 2001
Tubbs, Terry Wayne	584848	Warning with Stipulations	March 13, 2001

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DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Turnipseed, Patricia A.	518425	Remedial Education	December 21, 2000
Valverde, Donna L.	649362	Warning with Stipulations	January 18, 2001
Vanhoose, Joyce	518217	Remedial Education	December 8, 2000
Vann, Cindy Groseclose	639735	Remedial Education	March 13, 2001
Vanvoorhis, David Lawrence	527431	Warning with Stipulations	March 13, 2001
Wallace, Jacquelyn Sue S.	424933	Warning with Stipulations	January 18, 2001
Warren, Vicki Deann	574094	Warning with Stipulations	March 13, 2001
Weir, Cynthia Lou	559551	Reprimand with Stipulations	January 18, 2001
Wentworth, Tracey Lynn	568764	Warning with Stipulations	March 13, 2001
Wheeler, Sharron L. Smith	222500	License Revoked	March 13, 2001
Willis, H. Laverne	217751	Remedial Education	January 5, 2001
Wilson, Mary Ellen	574225	Suspended	March 13, 2001
Woods, Jeffrey Allen	633096	Warning with Stipulations	March 13, 2001

VOLUNTARY SURRENDERS

The following individuals have voluntarily surrendered their license to practice professional nursing in the State of Texas.

<u>NAME</u>	<u>LICENSE #</u>	<u>DATE OF SURRENDER</u>
Baker, Dena Ruth	539643	February 9, 2001
Barr, Sharon Lea	571001	December 29, 2000
Brooks, Patti D.	618920	January 3, 2001
Campbell, Stephanie F.B.	557200	February 5, 2001
Clements, Patricia H.	414838	December 21, 2000
Dahlstrom, Scott T.	533046	February 9, 2001
Dean, Nancy Carolyn	251242	January 11, 2001
Dickey, Amelia	250472	January 8, 2001
Fox-Good, Carol Frances	507658	February 6, 2001
Gilbreath, Jane Anne	624349	December 13, 2000
Guidry, Troy Christopher	589022	December 29, 2000
Kim, Jeong Nim	430064	January 25, 2001
King, Hazel Bernadette	457001	February 15, 2001
Kirby, Janet D.	609027	January 22, 2001
Launsby, Mavis Aileen	557645	January 19, 2001
Lee, Linda	517346	December 29, 2000
Little, Donna Sue	636386	February 5, 2001
Mau, Mary J. Plant	421701	February 12, 2001
Miller, Lori E.	240934	February 2, 2001
Murphy, Michael	645644	January 4, 2001
Noll, Cindy	651271	February 2, 2001
Ogden, Vicki L.	513890	January 2, 2001
Polk, Laura Ann	647455	March 13, 2001
Price, Douglas Earl	563951	January 3, 2001
Reed, Monica Esther	563906	February 12, 2001
Reynolds, Julie Morgan	502032	February 1, 2001
Russell, Ingrid Heather	573487	January 11, 2001
Smith, Mary Brigance	457788	February 27, 2001
Yarbrough, Kelly Ann	603952	March 13, 2001
Yocom, Robert Howard	597638	March 8, 2001

Insufficient Funds

As of March 7, 2001, the following nurses appear on the records of the Board of Nurse Examiners as debits for failure to respond to notices of returned checks. Should any of these nurses be employed or seeking employment with your agency/institution, please contact the Board's office. If any of these nurses are practicing in Texas as a registered nurse, they may be in violation of the Nursing Practice Act and may be subject to disciplinary action by the Board.

<u>NAME</u>	<u>LICENSE #</u>
Allen, Julie Ann	623827
Edgar, Mildred A	509650
Meyers, Stephanie	655919
Neal, Brenda Gail	460087
Quillin, Rhonda	238758

Have you moved lately?

Rule §217.7(b) requires RNs in Texas to notify the Board in writing within 10 days of a change of address, providing the new address and the RN's license number. Some RNs have had their licenses revoked because the BNE had no way to notify them of a pending investigation and/or subsequent Board orders.

Change of Address

Last Name: _____
First Name: _____
Middle Name: _____
SSN: _____ / ____ / ____
RN# _____
Today's Date: _____

Old Address:

Address _____

 City _____
 State _____ Zip _____

New Address:

Address _____

 City _____
 State _____ Zip _____

Mail to: Board of Nurse Examiners
 P.O. Box 430
 Austin, TX 78767-0430

or
 e-mail information to:
webmaster@bne.state.tx.us

Workshop Update

“The Impact of Regulatory Changes on Advanced Practice Nursing”

The BNE presents a new jurisprudence workshop on Advanced Practice Nursing. This workshop will provide Advanced Practice Nurses and other interested parties with the most current information regarding the Nursing Practice Act, professional nursing rules and regulations, and other pertinent regulatory issues. Revisions to BNE Rule 221 Advanced Practice Nurses and Rule 222 Advanced Practice Nurses Limited Prescriptive Authority will be discussed in depth with application of case studies to facilitate comprehension of key concepts. This workshop will be conducted twice at the following locations:

Dallas - May 10, 2001
Houston - November 8, 2001

“Focus on Nursing Practice”

Two workshops addressing nursing jurisprudence issues are scheduled for April through June 2001:

San Antonio - April 12, 2001
Lubbock - June 7, 2001

Registration Information

Brochures/registration forms will be available with pre-registration accepted **six weeks** prior to the workshop, and is always encouraged since space is limited. Payment *must* accompany the registration form, so registration cannot be taken over the phone, e-mail, or fax. If you do not receive a brochure and registration form by five weeks prior to the workshop, you may download one from our website or request one by contacting us. Our phone number for workshop information is (512) 305-6844 and e-mail address is <Tiffany.Flores@bne.state.tx.us>

BNE HELPFUL NUMBERS

MAIN NUMBER.....(512) 305-7400
 -- 24 Hour Access
 -- License Verification
 -- General Information

ENFORCEMENT.....(512) 305-6838
 -- Complaint and disciplinary action inquiries
 -- Violations of NPA rules and regulations
 -- Monitoring of disciplined RNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Reciprocity
 -- Continuing Education for RNs

ACCOUNTING SERVICES.....(512) 305-6853
 -- Returned checks
 -- Refunds
 -- Debits

SALES OF LISTS.....(512) 305-6848
 -- Computerized RN mailing lists or labels
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bne.state.tx.us
 -- Refer e-mail inquiries to:
 webmaster@bne.state.tx.us

PROFESSIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APN application and Prescriptive Authority procedures
 -- Application Requests.....(512) 305-6867
 (Voice Box Only)

-- Initial Authorization to Practice
 -- Prescriptive Authority

EDUCATION & EXAM.....(512) 305-6818
 -- RN/APN nursing programs
 -- Distance Education Initiatives
 -- NCLEX-RN applications
 -- Graduate Nurse permits
 -- Declaratory orders

NURSING PRACTICE.....(512) 305-6844
 -- Nursing practice issues
 -- Legislation
 -- Workshop Information



The purpose of the *RN Update* is to disseminate information to registered nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of professional nursing. The *RN Update* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is P.O. Box 430, Austin, Texas 78767-0430. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Board Meeting Schedule - 2001

April 26-27

July 19-20

October 11-12

All meetings to be held in Austin

Board of Nurse Examiners
for the State of Texas
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