

**TEXAS BOARD OF NURSING**  
**3.5.3.a. EDUCATION GUIDELINE**  
**Utilization of Licensed Vocational Nurses as Faculty in**  
**Vocational Nursing Education Programs**

**Revised: 7/10/2020**

**Rationale for Using Licensed Vocational Nurses (LVNs) as Faculty:**

Texas is a large state with over 80 Vocational Nursing (VN) programs, many of which are located in rural communities and faced with a shortage of nursing faculty. A number of VN programs have a long history of using LVNs to assist with teaching responsibilities without negative effects on the students. This guideline is based upon evidence of the effective use of LVNs in VN nursing education programs and is provided to assist VN programs in assigning LVNs appropriate responsibilities.

The LVNs employed as faculty in VN programs should meet the faculty requirements in Rule 214.7(d)(2):

- Hold a current nursing license or privilege to practice in the State of Texas;
- Actively employed in nursing for the past three years or have advanced preparation in nursing, nursing education, or nursing administration;
- Have had three years varied nursing experiences since graduation; and
- Show evidence of teaching abilities, current knowledge, clinical expertise, and safety in the area of teaching responsibility.

Limitations on the teaching responsibilities assigned to LVNs are based upon the fact that VN education does not prepare graduates for teaching roles in nursing education programs, curriculum development, evaluation of students, and other processes in nursing education. However, the LVNs' nursing experience will provide a basis for them to:

- Teach didactic courses limited to Fundamentals and VN skills. LVNs who teach content beyond Fundamentals and VN skills must have the documented academic credentials to do so.
- Provide clinical supervision for student clinical rotations under the supervision of a registered nurse faculty member.

All teaching responsibilities in the nursing program are provided under the supervision of a registered nurse based upon the scope of practice for LVNs in Texas.

**Important: Please be aware that references to Rule 214 are not all inclusive.**