

REPORT OF THE EXECUTIVE DIRECTOR

NATIONAL NEWS

37 States and 2 Territories Have Enacted the Nurse Licensure Compact: Alabama, Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Guam, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Mississippi, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, Pennsylvania, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Virgin Islands, West Virginia, Wisconsin and Wyoming have enacted the Nurse Licensure Compact (NLC). In 2021, Guam became the first US Territory to enact the Nurse Licensure Compact followed by the Virgin Islands.

See Board item 6.1 for further information on implementation of the compact.

NCSBN e-Notify Service: This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers chose the types of notifications such as expiration of license and discipline on a license as well as the frequency of such notifications. NCSBN permits individual nurses to enroll as well. Currently there are 2,199 Texas nursing employers with 972,307 Texas nurses enrolled in e-Notify. There are also 202,184 individual Texas nurses self-enrolled, with 43.1% of Texas Active Nurses enrolled. NCSBN also reports that 42,830 nurses with active remote multistate licenses with an e-Notify work address in Texas.

Enrollment information is available at:

<https://www.nursys.com/EN/ENDefault.aspx>

2023 NCLEX Test Plans Now Available: The 2023 NCLEX-RN and NCLEX-PN test plans have been released. The test plans take effect April 1, 2023 and include information on the Next Generation NCLEX (NGN). The test plans are a comprehensive guide to preparing for the exam. They also help educators prepare their students. 2023 Test Plans can be found at:

<https://ncsbn.org/sites/ncsbn/exams/testplans.page>

NCSBN Upholds NCLEX-RN and NCLEX-PN Examination Passing Standards:

The NCSBN Board of Directors (BOD) voted on Dec. 6, 2022, to uphold the current passing standards the NCLEX-RN and NCLEX-PN Examinations when the Next Generation NCLEX (NGN) is launched April 1, 2023. NGN is an enhancement of the current examinations which will place more emphasis the measurement of a candidate's nursing clinical judgment.

The BOD used multiple sources of information to guide its evaluation and discussion of the passing standard. As part of this process, NCSBN convened expert panels of nurses representing the four geographic areas of the U.S. and Canada. The panels took part in the workshops to perform a criterion-referenced standard-setting procedure and their findings supported retaining the current passing standard. Also considered were the results of national surveys of nursing professionals.

In accordance with a motion adopted by the 1989 NCSBN Delegate Assembly, the NCSBN BOD evaluates the passing standard for the NCLEX Examinations every three years to protect the public by ensuring minimal competence for entry-level nurses. NCSBN coordinates the passing standard analysis with the three-year cycle of test plan evaluation. This three-year cycle was developed to keep the test plan and passing standard current.

US Centers for Disease Control and Prevention (CDC) Updates Opioid Prescribing Guidelines:

Making its first update since 2016, the CDC has revised its opioid guidelines for clinicians and patients on the use of prescription opioids to treat short-term and long-term pain.

The new guidelines include “12 recommendations for clinicians who are prescribing opioids for adults with acute pain lasting less than a month, subacute pain lasting one to three months and chronic pain lasting more than three months.”

<https://www.cdc.gov/mmwr/volumes/71/rr/rr7103a1.htm>

US Department of Health and Human Services (HHS) Awards \$13 million to Bolster Nursing Education and Training:

HHS, through the Health Resources and Services Administration (HRSA), has awarded “\$13 million to bolster nursing education and training to grow the nursing workforce and improve access to nursing education.” These awards are “part of a series of the Administration investments across HHS and the Department of Labor to support pathways into good-quality nursing jobs.

<https://www.hhs.gov/about/news/2022/10/21/hhs-invests-13-million-grow-and-strengthen-nursing-workforce.html>

\$3.1 Million Grant Partnership Launched to Fight Nurse Burnout and Attrition:

In partnership with the American Nurses Foundation, the United Health Foundation recently announced a three-year, \$3.1 million grant to fight nurse burnout with the Stress & Burnout Prevention Pilot program. “The program is designed to transform organizational culture, remove the stigma associated with seeking mental health support and offer nurses a new burnout prevention model to help them use mental health resources earlier and more effectively. It will emphasize needs of Millennial and Generation Z nurses, as well as nurses of color to ensure their experiences are recognized and addressed.” Kate Judge, executive director of the American Nurses Foundation, commented, “Given the complexity, intensity and intimacy of what nurses do every day, nurses’ need for mental health support has always existed. This has been exacerbated tenfold by the COVID-19 pandemic. Burnout cannot just be addressed one nurse at a time. This new partnership addresses burnout at the systems level.”

STATE NEWS

Texas Board of Nursing Covid-19 Website: To locate multiple resources for the public, the BON has created a webpage which contains announcements, information on waivers, resources and FAQs pertaining to Covid-19. It can be found at: <https://www.bon.texas.gov/COVID-19.asp>

Texas Facilities Commission: The Bush building at 1801 Congress Avenue is the new location for the BON offices. The official move took place from August 26th through September 4th. The George H. W. Bush Building is in the Capitol Complex and the Board of Nursing address is: 1801 Congress Ave., Suite 10-200, Austin, Texas 78701. A ribbon cutting ceremony was conducted on January 5, 2023. The agency is working with TFC to make various improvements to our space.

Health Professions Council: The Health Professions Council (HPC) met on December 19, 2022. HPC will seek upgrades to Laserfiche package and salary increases for Information Technology staff. A Vice Chair election was held, and Casey Nichols was elected to this position. The next quarterly meeting will be held on Mary 20, 2023.

BOARD NEWS

NCLEX in Texas: Although Pearson Vue testing centers operated at a lower capacity at the beginning of the pandemic, the centers have been open to 100% seating capacity since early fall 2020. Mitigation continues to include sanitation, masks and vaccinations. Candidates for the exam who have received an Authorization to Test from the Board of Nursing are able to schedule within a few days. Peak application periods are in May, August, and December. The agency moved to review of RN and VN program pass rates to the calendar year. These reports will be presented to the Board at the April 2023 Board meeting.

BON Bulletin Articles: The January 2023 issue of the *Board of Nursing Bulletin* contains the following articles: 1.) Board of Nursing Move to George H.S. Bush Building is Complete; 2.) Board Staff Participates in Holiday Wishes Project 2022; 3.) Allison Porter Edwards Re-elected Vice-President at October 2022 Board Meeting; 4.) NCSBN Upholds NCLEX-RN and NCLEX-PN Examination Passing Standards; 5.) Street Nursing: Teaching and Improving Community Health; 6.) Changes to CMS and Texas Medicaid Home Health Services Regulations; 7.) Providing Opportunities in Nursing Education for Military Personnel; 8.) eNLC Facts; 9.) 2023 Legislative Session Begins; and 10.) Travel Nurse Frequently Asked Questions. The Board provides a quarterly newsletter online and a paper newsletter mailed to every nurse currently licensed in the State of Texas; **The Bulletin will be provided in electronic format only beginning in Fiscal Year 2023.** The Bulletin is available at:
https://www.bon.texas.gov/about_newsletters.asp

Board Development: The January 2023 board meeting will be conducted at the Commons Conference Center aka Pickle Center, 10100 Burnet Road, Building 137 (Balcones Room) on January 19, 2023. The agenda will include a board development session on *The Nursing Education Program Proposal Process, From the Letter of Intent to the Proposal Presentation to the Board.*

AGENCY NEWS

Staff: A number of new staff have joined the Board and the Executive Director will present staff at the meeting.

Christopher Rickard-New CJ Investigator, has a BS in Criminal Justice from the University of Maryland, and comes to us from the Navy with a military policing background as well as finance experience

Amanda "Mandi" Parker- New CJ Investigator, has a BS in Criminology/Social Work from Texas State University, and comes to us with experience in policing as well as in emergency medical services.

Christine Riley, MSN, RN, Nursing Consultant for Practice. Christine earned a bachelor's degree in Latin American Studies from St. Edward's University and a Master's Degree in Nursing from UT-Austin. Christine comes to the Board of Nursing with public health nursing and regulatory experience in her most recent position as a Long-Term Care Policy Analyst at HHSC. She recently published an article in Health Research Policy & Systems entitled: Challenges Encountered in Comparing International Policy Responses to COVID-19 and Their Effects.

Sarah Chaput, MSN, RN, Nursing Consultant for Practice. Sarah's nursing background includes practice as an LVN in long term care and women's health, and as an RN in critical care and most recently as an educator in the Panola College Vocational Nursing Program. She completed her VN certificate at Panola College, her associate degree in Nursing from Angelina College, her BSN from Thomas Edison State University, and her MSN from Liberty University.

IT/ORBS Update: Although the planned launch date for the ORBS Nurse Portal was March 15, 2020, the date was moved to June 15, 2020, due to the Covid-19 Pandemic. ORBS Licensing has resulted in significant improvements to our operations. Applications are online and the new message board has streamlined questions by categorizing each one, making assignments to appropriate personnel more effective. Nurse applicants may apply on the Texas portal at: <https://www.bon.texas.gov/texasnurseportal/>. NCSBN and BON teams continue to collaborate on the ongoing operation of the database. We are planning to add Phase I of the ORBS enforcement module to the database in early February 2023.

Covid-19 Pandemic: As the Covid-19 pandemic slowed down in recent months, staff continue to monitor new variants and will consider requesting retiring the waivers granted by the Governor under the Covid-19 Disaster Declaration since they do not appear necessary any longer. While Flu and

RSV infections have surged this year and crowded hospitals, Covid hospitalizations and deaths have remained lower even with new variants.

Nursing Jurisprudence Examination: The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008, must pass the Jurisprudence Exam in order to be eligible for licensure. Data through the 1st quarter of FY 2023 can be found in (***Attachment A***).

Website: Google Analytics of the Board's website shows that there were 3,231,645 page views during the approximately 3-month period from October 13, 2022-January 1, 2023 (***Attachment B***).
<https://www.bon.texas.gov/>

Facebook: The Texas Board of Nursing Facebook page can be found at:
<https://www.facebook.com/Texas-Board-of-Nursing-1498436920404832/>
The agency posts at least weekly.

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting.

{Does not include internal meetings with staff}.

Executive Director

Virtual Meeting: Health Professions Council Bush Building Ad Hoc Committee, October 25, 2022

Virtual Meeting: Texas Nurse Practitioners, October 26, 2022

Temporary Suspension Hearings, October 27, 2022

Virtual Meeting: Texas Interagency Networking Group (TxING), LAR Salaries Meeting, October 28, 2022

Virtual Meeting: Informal Conferences, November 1, 2022

Meeting: Eligibility and Disciplinary Committee Meeting, November 8, 2022, Austin

Virtual Meeting: Health Professions Council Bush Building Ad Hoc Committee, November 8, 2022

Virtual Meeting: State Agency Government Affairs (SAGR), November 15, 2022

Webinar: Basis for NPDB Action Codes, November 15, 2022

Virtual Meeting: NCSBN CEO/Executive Officers, November 17, 2022

Virtual Meeting: Texas Association for Home Care & Hospice, Potential Legislation, November 18, 2022

Virtual Meeting: with Staff of Senate Health and Human Services Committee, Texas Nursing Workforce, November 21, 2022

Virtual Meeting: NCSBN 45th Anniversary Committee, November 22, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 28, 2022

Meeting: with CEO of Texas Nurses Association (TNA), November 29, 2022

Meeting: with Governor's Office Budget and Policy Division, Policy Advisor assigned to the Board of Nursing, November 29, 2022

Temporary Suspension Hearings, November 30, 2022

Meeting: All Staff In-Person Event, November 30, 2020, Austin BON Offices

Virtual Presentation: Minnesota Board of Nursing, KSTAR: An Individualized Approach to Nursing Practice Remediation, December 1, 2022

Webinar: NCSBN Presentation of Changes to the NPDB Basis for Action Codes, December 1, 2022

Webinar: American Academy of Nursing, Lessons from the Covid-19 Pandemic, December 6, 2022

Virtual Meeting: Texas Interagency Networking Group (TxING), December 9, 2022

Virtual Meeting: NCSBN CEO/Executive Officers, December 12, 2022

Meeting: Eligibility and Disciplinary Committee Meeting, December 13, 2022, Austin

Virtual Meeting: TCNWS Advisory Committee Meeting, December 15, 2022

Webinar: Active Shooter Training for Agency, December 15, 2022

Virtual Meeting: Health Professions Council Quarterly Meeting, December 19, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 19, 2022

Virtual Meeting: State Agency Governmental Affairs (SAGR) Monthly Meeting, December 20, 2022

Virtual Meeting: Senator Hinojosa's Staff, December 20, 2022

Meeting: with CEO of Texas Nurses Association (TNA), December 20, 2022

Virtual Meeting: Health Professions Council Bush Building Ad Hoc Committee, January 3, 2023

Ceremony: George H. W. Bush Building Board Offices Ribbon Cutting, January 5, 2023

Virtual Meeting: Texas Interagency Networking Group (TxING), January 6, 2023

Virtual Meeting: Nurse Licensure Compact (NLC) Commission Meeting, January 10, 2023

Virtual Meeting: Health Professions Council Bush Building Ad Hoc Committee, January 17, 2023

General Counsel

Virtual Meeting: Texas Nurse Practitioners, October 26, 2022

Temporary Suspension Hearings, October 27, 2022

Meeting: Eligibility and Disciplinary Committee Meeting, November 8, 2022, Austin

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 14, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 28, 2022

Temporary Suspension Hearings, November 30, 2022

Virtual Meeting: TPAPN Advisory Committee, December 2, 2022

Meeting: Eligibility and Disciplinary Committee Meeting, December 13, 2022, Austin

Virtual Meeting: BON staff and Workforce Solutions of Central Texas (Consortium to Assist Schools with clinical placement), December 14, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 19, 2022

Director of Operations

Meeting: TNA Representative, October 13, 2022

Meeting: Mid-Size State Agency Council, October 18, 2022

Virtual Meeting: NCSBN ORBS, October 19, 2022

Meeting: BON Annual Report, October 19, 2022

Meeting: Mid-Size State Agency Council, November 9, 2022

Meeting: DIR Texas.Gov, November 18, 2022

Meeting: General Staff Meeting, November 30, 2022

Virtual Meeting: NCSBN ORBS, November 30, 2022

Meeting: LBB, November 30, 2022

Meeting: NCSBN ORBS Phase I, December 6, 2022

Meeting: TFC Construction, December 8, 2022

Meeting: LA RN BON, December 9, 2022

Presentation: State Agency Government Relations, December 12, 2022

Meeting: NCSBN APRN, December 12, 2022

Meeting: BON APRN, December 13, 2022

Presentation: Nursing Education Portal, December 14, 2022

Presentation: LBB Fiscal Notes, December 15, 2022

Virtual Meeting: NCSBN ORBS, December 15, 2022

Meeting: NCSBN Policy Knowledge Network, December 15, 2022

Meeting: Texas Senate Staff, December 20, 2022

Meeting: BON Legislative Planning, January 9, 2023

Meeting: Mid-Size State Agency Council, January 17, 2023

Director of Enforcement

Meeting: Annual Report FY022, October 19, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, October 21, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, October 27, 2022

Conference Call: Temporary Suspension Hearings, October 27, 2022

Conference: Informal Conferences, November 1, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, November 4, 2022

Meeting: Eligibility and Disciplinary Committee Meeting, November 8, 2022

Meeting: TPAPN Advisory Committee Meeting, November 10, 2022, Austin

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, November 14, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, November 18, 2022

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, November 28, 2022

Meeting: BON Staff Meeting, November 30, 2022

Meeting: TPAPN Advisory Committee Meeting, December 2, 2022, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 2, 2022

Meeting: BON Legislative Planning meeting, December 5, 2022

Conference: Informal Conferences, December 6, 2022

Meeting: ORBS Enforcement meeting, December 7, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 9, 2022

Training: Active Shooter Training, December 15, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 16, 2022

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, December 19, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 22, 2022

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, January 6, 2023

Director of Nursing and Consultants

Virtual Meeting: NCSBN, NCLEX Item Review Sub-Committee, July 27-30, 2022

Virtual Conference: Commission for Nursing Education Accreditation Review Panel, July 28-29, 2022

Virtual Meeting: NCSBN, APRN Knowledge Network, August 2, 2022

Meeting: Texas Health and Human Services, The Quality Incentive Payment Program Workgroup, August 8, 2022

Virtual Presentation: Protecting Your Patients and Your Practice, Nursing Jurisprudence and Ethics, August 10, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, August 15, 2022

Virtual Meeting: Capital Area Workforce Solutions Ad Hoc Clinical Placement Opportunities Committee, August 16, 2022

Meeting (in-person & virtual): NCBSN Annual Meeting, August 17 – 19, 2022

Virtual Meeting: Texas Health and Human Services, August 22, 2022

Hearing: Senate Committee, Texas Health and Human Services Committee, August 23, 2022

Meeting: Texas Health and Human Services, The Quality Incentive Payment Program Workgroup, August 30, 2022

Meeting: Texas Culture Change Coalition, Strategic Planning, September 1, 2022, Austin TX

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, September 6, 2022

Conference Call: NCSBN, Education Knowledge Network, September 7, 2022

Virtual Meeting: Disability Rights Texas In-Home Healthcare Workforce Summit, September 8, 2022

Virtual Presentation: Education Informal Information Session, September 13, 2022

Hearing: House Committee, Public Health, September 13-14, 2022

Virtual Meeting: NCSBN, NCLEX Item Review Sub-Committee, September 14, 2022

Virtual Meeting: Methodist Hospital, LVN Scope in Acute Settings, September 16, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, September 19, 2022

Virtual Meeting: Capital Area Workforce Solutions Ad Hoc Clinical Placement Opportunities Committee, September 20, 2022

Hearing: House Committee on Higher Education and Public Education, September 20, 2022

Webinar: American Hospital Association - Physician Alliance, Partnering to Strengthen the Health Care Workforce, September 22, 2022

Virtual Conference: NCSBN, NCLEX, September 22, 2022

Meeting: 2022 Outstanding Women in Texas Government Awards, September 28, 2022, Austin, TX

Virtual Presentation: Protecting Your Patients and Your Practice, Nursing Jurisprudence and Ethics, September 29, 2022

Virtual Presentation: New Deans, Directors, and Coordinators Orientation, October 5, 2022

Meeting: Texas Culture Change Coalition Board Meeting, October 6, 2022

Presentation: Texas Association of Deans and Directors of Professional Nursing Programs, October 7, 2022, Austin, TX

Meeting (virtual): NCSBN, Exam Committee, October 11, 2022

Meeting: NCSBN, TAC, October 13-14, 2022

Virtual Meeting: Capital Area Workforce Solutions Ad Hoc Clinical Placement Opportunities Committee, October 18, 2022

Virtual Presentation: Texas Nurse Practitioners, October 21, 2022

**Where Executive Director Ratified Requests for Exception
in Compliance with Board Policy:**

**REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER
September 1, 2022, through November 30, 2022**

| | |
|---|----|
| Total Number of Requests Received | 12 |
| Number of Requests Resolved | 11 |
| Number of Requests Granted by Executive Director | 5 |
| Number of Requests Granted by Eligibility and Disciplinary Committee | 4 |
| Number of Requests Denied by Eligibility and Disciplinary Committee | 2 |
| Number of Requests Denied Pursuant to Board's Guidelines for Exceptions | 1 |
| Number of Requests Pending | 1 |

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

Case Resolution Report
September 1, 2022 through November 30, 2022

| Type of Action | Total |
|-----------------------|--------------|
| No Jurisdiction | 21 |
| No Violation | 0 |
| No Action | 1013 |
| Insufficient Evidence | 392 |
| Admonish | 36 |
| Without Prejudice | 628 |
| TPAPN Referrals | 88 |
| EEP Referrals | 3 |
| Corrective Actions | 12 |
| Totals | 2,193 |

Temporary Suspension Case Resolution Report
September 1, 2022 through November 30, 2022

| Ratified by K. Thomas on Board's Authority | |
|---|--------------|
| Type of Action | Total |
| Enforced Suspension (SU) | 1 |
| Voluntary Surrender (VS) | 5 |
| Enforced Suspension TPAPN (ET) | 1 |
| Totals | 7 |

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

LVN DISCIPLINARY ORDERS

Time frame: September 1, 2022, through November 30, 2022

| DISCIPLINARY | | |
|---------------------|---|--|
| 3 | | FINE AND REMEDIAL EDUCATION |
| | 1 | Electronically recorded a patient without prior written authorization and/or consent |
| | 1 | Verbally abused a patient on a social media platform and posted protected healthcare information |
| | 1 | Submitted an online renewal application and provided false information by failing to disclose being the subject of an investigation with the Texas Health and Human Services Commission |
| 5 | | REMEDIAL EDUCATION |
| | 1 | Failure to successfully completed the Texas Peer Assistance Program for Nurses required through a Board Order |
| | 1 | Failed to correctly document whether or not weekly skin assessments had been performed |
| | 1 | Failed to completely and accurately document skilled nursing notes, wound care visit notes, and patient communication notes |
| | 1 | Failed to ensure that medications were safely stored during school hours |
| | 1 | Convicted of 3 rd degree felony Evading Arrest Det W/Vehicle |
| 5 | | VOLUNTARY SURRENDER |
| | 1 | Confined a Resident in her room by tying the door closed until the Resident stopped screaming |
| | 2 | Submitted a statement voluntarily surrendering in lieu of completing a prior issued Board Order |
| | 1 | Falsely documented the administration of medications to Residents; refused to submit to a for-cause drug screen |
| | 1 | Inappropriately called in a Trimax injection to the pharmacy after the patient requested the medication without a physician's order |
| 8 | | TPAPN CONFIDENTIAL BOARD ORDER |
| | 1 | Lacked fitness to practice vocational nursing by exhibiting impaired behavior as a result you were unable to do the medication count correctly |
| | | PUBLIC TPAPN BOARD ORDER |
| | 1 | Lacked fitness to practice professional nursing; withdrew Dilaudid from the medication dispensing system for patients, but failed to document the administration and failed to follow the facility's policy and procedure regarding wastage and misappropriated Dilaudid |
| | 1 | Deferred judgment for felony offense of Possession of a Controlled Substance PG 1 > 4g < 200g |
| | 1 | Tested positive for Cocaine Metabolites; tested positive for and Methylenedioxymethamphetamine metabolites |
| | 2 | Deferred judgment for 3 rd degree felony Possession of a Controlled Substance PG 1 >= 1g < 4g |
| | 1 | Lacked fitness to practice nursing; Received disciplinary action from another licensing Jurisdiction |
| | 1 | Convicted of state Possession of a Controlled Substance PG 1 (Methamphetamine) |
| | | TPAPN ENFORCED SUSPENSION BOARD ORDER |
| | | TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP) |

LVN CORRECTIVE ACTION ORDERS

Time frame: September 1, 2022, through November 30, 2022

| | | |
|----------|---|--|
| 1 | | LVN CORRECTIVE ACTION |
| | 1 | Practiced as a Vocational Nurse without a current, valid license |
| 0 | | ENDORSEMENT CORRECTIVE ACTION |

LVN DEFERRED DISCIPLINE ORDERS

Time frame: September 1, 2022, through November 30, 2022

| | |
|----------|---|
| 0 | REMEDIAL EDUCATION – DEFERRED DISCIPLINE |
| 0 | FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE |

LVN ENDORSEMENT DISCIPLINE ORDERS/APPROVALS

Time frame: September 1, 2022, through November 30, 2022

| | |
|-----------|--|
| 76 | ENDORSEMENT DISCIPLINE ORDER |
| 3 | Disciplinary Action taken by another Licensing Authority |
| 1 | Inappropriately documented a verbal order to refill psychiatric medications for a patient without a verbal order |
| 1 | Convicted of felony Conspiracy |
| 2 | Denial on grounds of not meeting education requirements |
| 8 | No Grounds for Denial |
| 61 | First Looks – No Grounds for Denial |

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

RN DISCIPLINARY ORDERS

Time frame: September 1, 2022, through November 30, 2022

| DISCIPLINARY | | |
|---------------------|---|---|
| 4 | | FINE AND REMEDIAL EDUCATION |
| | 1 | Filed unredacted, publicly viewable exhibits as part of a lawsuit and therefore exposed patient identities and/or dates of service |
| | 1 | Called her former employer to ask a former co-worker to call in a prescription for Phentermine 37.5mg |
| | 1 | Inappropriately videoed a patient care technician using a patient's gown to curtsy exposing the patient's behind |
| | 1 | Inappropriately asked a friend to access pharmacy records, there ex-spouse without authorization or consent |
| 19 | | REMEDIAL EDUCATION |
| | 1 | Disciplinary action taken by another licensing authority |
| | 1 | Inappropriately instructed a teacher to send a student home with three diapers that contained feces tied to the outside of his backpack after suspecting the student was ill |
| | 1 | Failed to conduct skilled nursing visits and/or left her nursing assignment without notifying her supervisor |
| | 1 | Removed a 100 unit/1ml 10ml vial of insulin off VA property for personal use without authorization |
| | 1 | Deferred judgment for felony Aggravated Driving Under the Influence of Alcohol |
| | 1 | Failed to timely notify and/or document notification of the physician after the patient terminated dialysis treatment 48 minutes early due to shortness of breath |
| | 1 | Failed to protect at patient's right to privacy in that she used her personal cell phone to take an unauthorized photo of the patient |
| | 1 | Failed to administer Ativan to a patient every 4 hours as ordered for alcohol withdrawal |
| | 1 | Failed to maintain professional boundaries in that she drank alcohol with and spent three hours with a patient's family member who was emotionally upset |
| | 1 | Inaccurately documented low body temperatures, failed to correctly document in the medical record when a patient's EKG leads were off of the patient for several hours, failed to completely document interventions or physician notification when experienced neurological changes |
| | 1 | Was witnessed to be inattentive and unresponsive during a procedure due to using her cell phone |
| | 1 | Violated professional of the nurse/patient relationship by communicating with a patient on three occasions when off duty |
| | 1 | Failed to document vital signs or that he was unable to obtain vital signs due to patient's agitation |
| | 1 | Inappropriately instructed staff to allow patients to enter the dialysis facility lobby even though patient was not yet on the premises |
| | 1 | Inappropriately handed an insulin syringe to an unlicensed staff member and advised her to administer the medication to a resident while in the shower |
| | 1 | Failed to administer Vancomycin as ordered, failed to perform a glucose test, failed to administer Carvedilol and Lisinopril, failed to reduce the rate of Fentanyl epidural infusion for a patient |
| | 1 | Failed to ensure there was adequately trained staff available to perform blood glucose checks |
| | 1 | While in the role of house supervisor failed to remove the Registered Nurse from the floor who abused the patient's |
| | 1 | Failed to timely assess and intervene when a patient experienced an acute change in status |

| | |
|------------------|--|
| <p>10</p> | <p>TPAPN CONFIDENTIAL BOARD ORDER</p> <p>1 Self-Reported to Texas Peer Assistance Program for Nurses prior to the completion of an investigation for medication discrepancies</p> <p>1 Continued to test positive for Fentanyl and her children were removed from her custody</p> <p>1 Lacked fitness to practice professional nursing by exhibiting signs of impaired behavior while on duty; during a search of employee locker 3 partial vials of Fentanyl, 7 partial vials of Hydrocodone, 3 vials of Ondansetron, 2 hydrocodone tablets, ½ of a tablet of in a baggie with white powder and a straw, and an empty syringe with a needle were found</p> <p>PUBLIC TPAPN BOARD ORDER</p> <p>1 Lacked fitness to practice nursing exhibited signs of impaired behavior; became agitated and threatened the Director of Nursing, turned in her keys and left without testing</p> <p>1 Lacked fitness to practicing nursing; exhibited signs of impaired behavior while on duty; emitting an odor of alcohol, slurred speech, unsteady gait, poor balance, inability to walk in straight line, bloodshot eyes</p> <p>1 Non-compliant with Texas Peer Assistance for Nurses (TPAPN) in that she tested positive for Phosphatidylethanol</p> <p>1 Lacked fitness to practice professional nursing when told they would be searching her belongings she sent a group text to her coworkers stating “Get vial out of my jacket.”</p> <p>1 Misappropriated Hydromorphone 1mg/1ml injections and Dilaudid; referred to Texas Peer Assistance Program for Nurses signed a contract but shortly elected to withdraw</p> <p>1 Left nursing assignment without notifying a supervisor or providing nursing care for patient</p> <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <p>1 Received a Board Order to complete the Texas Peer Assistance Program for Nurses, Relapsed after received behavioral health treatment</p> <p>TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP)</p> |
| <p>21</p> | <p>VOLUNTARY SURRENDER</p> <p>1 Yelled and kicked the dishwasher in front of the patient, and then left the patient unattended, Verbally abused a patient, struck a patient on his bare bottom while yelling at him during a diaper change</p> <p>5 Non-compliance with a prior Agreed Order</p> <p>7 Submitted a statement voluntarily surrendering in lieu of investigation</p> <p>3 Submitted a statement voluntarily surrendering in lieu of completing a prior issued Board Order</p> <p>1 Signed out Oxycodone for patients but failed to administer the medications, Falsely documented orders for Hydromorphone, attempted to misappropriate Hydromorphone and Oxycodone</p> <p>1 Yelled at a patient, spanked him twice, threw him down on the couch twice and threatened to hit him again if he didn't shut up</p> <p>1 Lacked fitness to practice professional nursing in that she submitted both a renewal application and inactive application containing bizarre and incoherent statements</p> <p>1 Withdrew Vecuronium, Fentanyl, Midazolam, Propofol, Lorazepam, Tramadol and Olanzapine but failed to document the administration and failed to follow the policy for wastage of any unused portions</p> <p>1 Deferred judgment for 2nd degree felony Aggravated Assault Causes Serious Bodily Injury</p> |

RN CORRECTIVE ACTION ORDERS

Time frame: September 1, 2022, through November 30, 2022

| | | |
|----------|---|--|
| 9 | | RN CORRECTIVE ACTION |
| | 2 | Practiced as a registered nurse without a valid license |
| | 1 | Documented an assessment of a patient on behalf of another nurse without clarifying in the record that she did not assess the patient herself |
| | 1 | Inaccurately informed staff that a patient completed 10-day isolation for COVID-19, even though he was not medically cleared and required additional isolation |
| | 1 | Documented the administration of four (4) tablets of Hydrocodone but did not administer the medication |
| | 1 | Incompletely documented the oxygen saturation and lung sounds before and after a nebulizer breathing treatment |
| | 1 | Inaccurately sent letters to the parents of two students indicating that the students required multiple immunizations for the 2022-2023 school year even though the patients were up to date |
| | 1 | Inappropriately visited with a patient who was discharged and discussed his hospitalization and prognosis with his family |
| | 1 | Picked up the patient's medication from the pharmacy, but did not deliver the medication to the patient's home, and instead left it in her trunk |
| 0 | | ENDORSEMENT CORRECTIVE ACTION |
| 0 | | APPLICANT/PETITIONER CORRECTIVE ACTION |
| 0 | | APRN CORRECTIVE ACTION |

RN DEFERRED DISCIPLINE ORDERS

Time frame: September 1, 2022, through November 30, 2022

| | | |
|----------|---|--|
| 1 | 1 | REMEDIAL EDUCATION – DEFERRED DISCIPLINE |
| | | Administered glucose to a patient but failed to complete an assessment and post treatment finger stick |
| 0 | | FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE |

APRN APPLICANT'S DISCIPLINARY ORDERS/APPROVALS

Time frame: September 1, 2022, through November 30, 2022

| | | |
|-----------|----|--|
| 65 | | APPROVED WITHOUT RESTRICTIONS |
| | 53 | No Grounds for Denial / Closed Without Prejudice |
| | | STIPULATIONS |
| | 1 | Performed an assessment of a patient and ordered Botox Cosmetic and/or Dermal Fillers without prescriptive authorization |
| | 1 | Administered 4mg of Ativan to a patient when only 2mg were required and ordered |
| | 1 | Falsified time in the payroll system for two consecutive pay-periods for days not worked |
| | 1 | Disciplinary action taken by another licensing authority |
| | | TPAPN CONFIDENTIAL BOARD ORDER |
| | 1 | Lacked fitness to practice professional nursing and had to be relieved from the operating room (OR) and transported to the emergency room (ER) where stroke protocols were initiated |
| | | VOLUNTARY SURRENDER |
| | 1 | Submitted false timesheets to his employer for ours not worked |
| | 1 | Convicted of four counts of Indecency with a Child Sexual Contact |
| | | FINE AND REMEDIAL EDUCATION |
| | 1 | Applied for a loan listing her place of employment as the job she had just stopped working |
| | 1 | Failed to include the name, address, and telephone number of her delegating physician on her prescriptions for multiple patients |
| | 1 | Performed an assessment of a patient and ordered Botox Cosmetic and/or Dermal Fillers without prescriptive authorization |
| | | REMEDIAL EDUCATION |
| | 1 | Withdrew 4mg of Ativan and 8mg Morphine but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications |
| | 1 | Inappropriately shared her computer username and password with several Licensed Vocational Nurses and instructed them to complete orders, refill prescriptions, and document patient's office visits |

RN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: September 1, 2022, through November 30, 2022

| | | |
|-----------|----|--|
| 98 | | ENDORSEMENT DISCIPLINE ORDER |
| | 2 | Denial of Licensure |
| | 10 | Disciplinary Action taken by another Licensing Authority |
| | 4 | Denial on grounds of not meeting education requirements |
| | 13 | No Grounds for Denial |
| | 1 | Entered Illinois Professional Health Program |
| | 68 | First Looks – No Grounds for Denial |

RN/LVN PETITIONER EXAM DISCIPLINE ORDERS/APPROVALS

Time frame: September 1, 2022, through November 30, 2022

| | | |
|------------|-----|---|
| 209 | | APPLICANTS/PETITIONERS DISCIPLINE ORDER |
| | 1 | Convicted of felony Conspiracy to Possess with Intent to Distribute Marijuana |
| | 1 | Deferred judgment for 2 nd degree felony Possession of Cocaine and Class A misdemeanor Possession of Marijuana |
| | 1 | Deferred judgment for state jail felony Forgery Financial Instrument |
| | 1 | Convicted of felony Voluntary Manslaughter with Deadly Weapon |
| | 2 | Deferred judgment for state jail felony Credit Card Abuse |
| | 1 | Deferred judgment for 3 rd degree felony Possession of a Controlled Substance, to-wit: Alprazolam |
| | 1 | Deferred judgment for state jail felony Possession of Cocaine; Class B misdemeanor Possession of Marijuana and Class B misdemeanor Fleeing Police Officer |
| | 1 | Deferred judgment for state jail felony Abandon/Endanger Child w/Intent to Return |
| | 1 | Deferred judgment for 3 rd degree felony Resisting Officer with Violence |
| | 1 | Deferred judgment for 2 nd degree felony Possession of Marijuana |
| | 1 | Action taken by another licensing authority |
| | 1 | Convicted of felony Attempt Access Device |
| | 1 | Deferred judgment for state jail felony Theft \$1,500 |
| | 1 | Convicted of 3 rd degree felony Distribution of a Controlled Substance |
| | 1 | Convicted of 3 rd degree felony DWI – Third, Class A misdemeanor Theft >=\$500 <\$1,500, Class A misdemeanor DWI – 2 nd , Class B misdemeanor Controlled Substance and Class B misdemeanor DWI – 1 st |
| | 1 | Deferred judgment for 3 rd degree felony Possession of Controlled Substance PG 1>= 1g< 4g, entered detox and residential program |
| | 1 | Entered treatment for alcohol use disorder |
| | 1 | Convicted of 1 st degree felony Possession of a Controlled Substance with Intent to Deliver; convicted of state jail felony Possession of a Controlled Substance – Cocaine; and convicted of felony Distribution of Schedule II CDS and Possession CDS SCH 11 w/Intent to Distribute |
| | 1 | Entered a Residential Substance Abuse Treatment Program |
| | 1 | Convicted of 3 rd degree felony Driving While Intoxicated 3 rd or more |
| | 1 | Deferred judgment for state jail felony Possession of Controlled Substance and state jail felony Unlawful Delivery of Simulated Controlled Substance |
| | 1 | Failed to administer Ferrous Sulfate; Failed to provide report to a patient’s mother; and Failed to document nursing care |
| | 1 | Falsely documented full 7am – 7pm shifts when she would leave to take tests then return |
| | 1 | Prior issued order still in effect |
| | 4 | Denial on grounds of not meeting education requirements |
| | 2 | Denial of Licensure |
| | 32 | No Grounds for Denial |
| | 146 | First Looks – No Grounds for Denial |

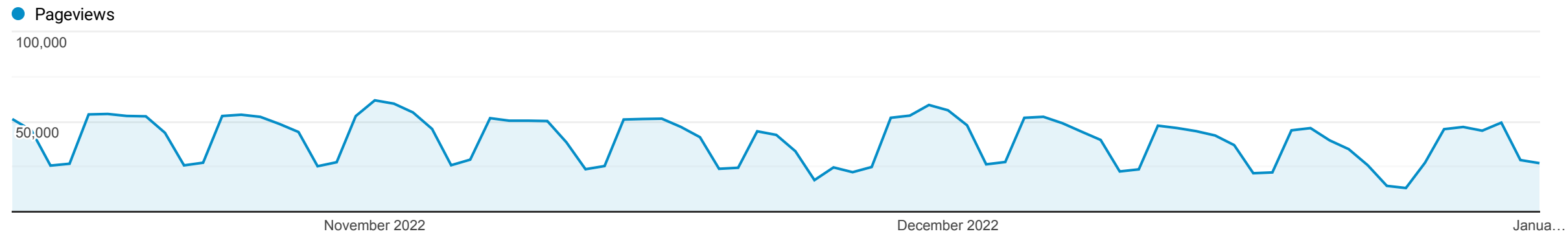
| 5 | Education Statistics | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 | 1st QTR 23 | 2nd QTR 23 | 3rd QTR 23 | 4th QTR 23 | FY 2023 |
|---------|--|---------|---------|---------|---------|---------|------------|------------|------------|------------|---------|
| 5.1 | Nursing Jurisprudence Exam Statistics | | | | | | | | | | |
| 5.1.1 | Total Nursing Jurisprudence Exam taken | 38,163 | 41,217 | 32,802 | 39,154 | 42,298 | 13,154 | | | | 13,154 |
| 5.1.1.1 | Exam Not Completed (total) | 1,017 | 1,043 | 800 | 78 | 101 | 52 | | | | 52 |
| 5.1.1.2 | Percentage Not Completed | 2.67 | 2.54 | 2.44 | 0.20 | 0.24 | 0.40 | | | | 0 |
| 5.1.1.3 | Did Not Pass the Exam (total) | 8,157 | 9,471 | 6,482 | 6,402 | 7,102 | 2,445 | | | | 2,445 |
| 5.1.1.4 | Percentage Did Not Pass Exam | 21.52 | 23.07 | 19.76 | 16.35 | 16.79 | 18.59 | | | | 19 |
| 5.1.1.5 | Exam Passed (Total) | 28,989 | 30,703 | 25,520 | 32,674 | 35,095 | 10,657 | | | | 10,657 |
| 5.1.1.6 | Percentage Exam Passed | 75.80 | 74.40 | 77.80 | 83.45 | 82.97 | 81.02 | | | | 81 |
| 5.1.2 | LVN-Candidate | 6,603 | 5,920 | 5,253 | 4,863 | 4,459 | 1,069 | | | | 1,069 |
| 5.1.2.1 | Exam Not Completed | 127 | 124 | 62 | 17 | 6 | 8 | | | | 8 |
| 5.1.2.3 | Did Not Pass the Exam | 1,824 | 1,610 | 1,147 | 729 | 625 | 174 | | | | 174 |
| 5.1.2.5 | Exam passed | 4,652 | 4,186 | 4,044 | 4,117 | 3,828 | 887 | | | | 887 |
| 5.1.3 | LVN-Endorsement | 1,768 | 1,485 | 1,236 | 1,700 | 1,713 | 395 | | | | 395 |
| 5.1.3.1 | Exam Not Completed | 41 | 42 | 33 | 3 | 5 | 2 | | | | 2 |
| 5.1.3.3 | Did Not Pass the Exam | 634 | 488 | 402 | 469 | 453 | 101 | | | | 101 |
| 5.1.3.5 | Exam passed | 1,093 | 955 | 801 | 1,228 | 1,255 | 292 | | | | 292 |
| 5.1.4 | RN-Candidate | 18,820 | 22,713 | 18,252 | 20,843 | 23,399 | 8,425 | | | | 8,425 |
| 5.1.4.1 | Exam Not Completed | 556 | 592 | 558 | 32 | 62 | 30 | | | | 30 |
| 5.1.4.3 | Did Not Pass the Exam | 3,762 | 5,279 | 3,586 | 3,544 | 4,333 | 1,690 | | | | 1,690 |
| 5.1.4.5 | Exam passed | 14,502 | 16,842 | 14,108 | 17,267 | 19,004 | 6,705 | | | | 6,705 |
| 5.1.5 | RN-Endorsement | 10,074 | 10,360 | 7,676 | 11,151 | 12,143 | 3,102 | | | | 3,102 |
| 5.1.5.1 | Exam Not Completed | 269 | 271 | 142 | 25 | 27 | 11 | | | | 11 |
| 5.1.5.3 | Did Not Pass the Exam | 1,840 | 2,010 | 1,306 | 1,581 | 1,625 | 455 | | | | 455 |
| 5.1.5.5 | Exam passed | 7,965 | 8,079 | 6,228 | 9,545 | 10,491 | 2,636 | | | | 2,636 |
| 5.1.6 | Refresher Course/Renewal Requirements | 894 | 736 | 385 | 597 | 584 | 163 | | | | 163 |
| 5.1.6.1 | Exam Not Completed | 24 | 14 | 5 | 1 | 1 | 1 | | | | 1 |
| 5.1.6.3 | Did Not Pass the Exam | 96 | 82 | 41 | 79 | 66 | 25 | | | | 25 |
| 5.1.6.5 | Exam passed | 774 | 640 | 339 | 517 | 517 | 137 | | | | 137 |

January 2023 Analytics Overview

Oct 13, 2022 - Jan 1, 2023

All Users
100.00% Pageviews

Overview



| | | | | |
|--------------------------------------|---|---|-------------------------------------|--------------------------------|
| Pageviews 3,231,645 | Unique Pageviews 2,037,076 | Avg. Time on Page 00:01:10 | Bounce Rate 32.07% | % Exit 32.06% |
|--------------------------------------|---|---|-------------------------------------|--------------------------------|

| Page | Pageviews | % Pageviews |
|---|-----------|-------------|
| 1. / | 1,019,095 | 31.53% |
| 2. /licensure_verification.asp.html | 535,360 | 16.57% |
| 3. /texasnurseportal/index.html | 303,029 | 9.38% |
| 4. /licensure_renewal.asp.html | 260,113 | 8.05% |
| 5. /texasnurseportal/ | 116,423 | 3.60% |
| 6. /index.asp.html | 66,958 | 2.07% |
| 7. /licensure_nursing_jurisprudence.asp | 41,085 | 1.27% |
| 8. /index.asp | 38,541 | 1.19% |
| 9. /forms.asp.html | 35,850 | 1.11% |
| 10. /licensure_nursing_jurisprudence.asp.html | 33,373 | 1.03% |

