

REPORT OF THE EXECUTIVE DIRECTOR

NATIONAL NEWS

37 States and 2 Territories Have Enacted the Nurse Licensure Compact: Alabama, Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Guam, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Mississippi, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, Pennsylvania, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Virgin Islands, West Virginia, Wisconsin and Wyoming have enacted the Nurse Licensure Compact (NLC). In 2021, Guam became the first US Territory to enact the Nurse Licensure Compact followed by the Virgin Islands.

See Board item 6.1 for further information on implementation of the compact.

NCSBN e-Notify Service: This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers chose the types of notifications such as expiration of license and discipline on a license as well as the frequency of such notifications. NCSBN permits individual nurses to enroll as well. Currently there are 1,930 Texas nursing employers with 712,248 Texas nurses enrolled in e-Notify. There are also 148,876 individual Texas nurses self-enrolled, with 32.8% of Texas Active Nurses enrolled. NCSBN also reports that 21,918 nurses with active remote multistate licenses with an e-Notify work address in Texas. Enrollment information is available at:

<https://www.nursys.com/EN/ENDefault.aspx>

Leading Nursing Organizations Issue Policy Brief Regarding Nurses Spreading Misinformation about COVID-19: NCSBN and seven other leading nursing organizations have issued a policy brief to address the misinformation being disseminated about COVID-19 by nurses. The brief notes that when nurses identify themselves by their profession, they are professionally accountable for the information they provide to the public. The brief states that it is an expectation of the U.S. boards of nursing, the profession, and the public that nurses uphold the truth, the principles of the American Nurses Association *Code of Ethics for Nurses* and highest scientific standards when disseminating information about COVID-19 or any other health-related condition or situation. **(See Attachment A).**

Nursing Schools See Applications Rise, Despite COVID Burnout: Nursing schools across the U.S. have seen an increase in applications while reports continue that nurses are quitting their jobs due to COVID-19 burnout. According to the American Association of Colleges of Nursing, "Nationally, enrollment in bachelor's, master's and doctoral nursing programs increased 5.6% in 2020 from the year before to just over 250,000 students." Although figures for the current school year will not be available until January 2022, school administrators report that the trend has continued, driven by "young people who see the global emergency as an opportunity and a challenge." While higher enrollment may eventually help ease the nursing shortage that existed pre-pandemic, the exodus of experienced nurses who help train nursing students and the ongoing shortage of nursing faculty may impact the number of students who can be accepted in nursing programs.

<https://apnews.com/article/coronavirus-pandemic-education-health-5cd95d87e8b13a59ccbb82c2f637d24f>

STATE NEWS

Texas Board of Nursing Covid-19 Website: To locate multiple resources for the public, the BON has created a webpage which contains announcements, information on waivers, resources and FAQs pertaining to Covid-19. It can be found at: <https://www.bon.texas.gov/COVID-19.asp>

Texas Facilities Commission: In the 86th Legislative Session, SB 1349 (Watson) passed, authorizing the sale of certain property by the Texas Facilities Commission (TFC) including the William P. Hobby Building complex. State agencies located in the Hobby building will be required to relocate to the George H. W. Bush building in the summer of 2022. This Bush building is under construction at 1801 Congress Avenue. The BON is participating with TFC in planning for physical space and resources needed for the move. The Board received approval in the budget bill to fund the move in 2022. Construction is expected to be completed on time, but the Board does not have a moving date at this time. The agency is in the process of scanning paper documents to reduce paper storage in the new building, buying furniture, and designating surplus items to be sold or donated. An Executive Meeting with TFC will be held January 11, 2022 where we expect to receive further information regarding our move date, the furnishings and building amenities, the move-in schedule, parking, and property management support after the move.

Health Professions Council: The Health Professions Council (HPC) met on December 13, 2021. The Council members discussed the move to the new Bush Building, development of Legislative Appropriations Requests (LAR) for the next legislative session, and challenges of hiring staff amid the pandemic. Collaborative work on the move will continue while joint work on LARs will be assigned to an Ad Hoc committee.

BOARD NEWS

2021 Annual Report: Staff have prepared the annual report for Fiscal Year 2021 under Item 1.3 on the agenda.

NCLEX in Texas During Covid-19 Pandemic: Pearson Vue testing centers opened to 100% seating capacity in early fall 2020. Mitigation includes requirements for masks by candidates and testing center staff, partitions between each candidate and hygiene measures. Candidates for the exam who have received an Authorization to Test from the Board of Nursing are able to schedule within a few days. Peak application periods are in May, August and December. The agency moved review of both RN and VN program pass rates to the calendar year. These reports will be presented to the Board at the April, 2022 Board meeting.

BON Bulletin Articles: The January 2022 issue of the *Board of Nursing Bulletin* contains the following articles: 1.) Texas Nurse Portal: More Than 400,000 Nurses Have Created Portal Accounts Since 2020 Launch; 2.) Fee Reduction in 2022; DSHS Sponsored Infection Prevention Training Courses; 3.) APRN Scope of Practice and Age Parameters; 4.) Policy Statement: Dissemination of Non-scientific and Misleading COVID-19 Information by Nurses; 5.) APRN Q & A: Monoclonal Antibody Infusions for the Treatment of COVID-19; 6.) TCNWS: Understanding the Changing Nursing Workforce in Texas; 7.) How Nurse Employers Can Help Protect the Public; 8.) Texas Data Shows Unvaccinated People 20 times More Likely to Die From COVID-19; 9.) APRNs Practicing in More Than One APRN Role and/or Population Focus Area; 10.) What's New on the BON Website; 11.) NCSBN Offers a Free Series of COVID-19 Courses for Health Care Professionals; and 12.) 2022 Educational Opportunities Provided by TPAPN. The Board provides a quarterly newsletter online and a paper newsletter mailed to every nurse currently licensed in the State of Texas; The Bulletin is available at:

https://www.bon.texas.gov/about_newsletters.asp

Board Development: The January 2022 board meeting will be conducted in person and by video teleconferencing due to the Covid-19 Pandemic Disaster. This hybrid board meeting will limit crowding in the Board room. The agenda will include a board development session on administrative law topics. Written material will be provided prior to the meeting and there will be opportunity for discussion and questions and answers by Board members at the meeting.

AGENCY NEWS

Staff: Staff are pleased to announce the hiring of the new Information Technology (IT) Manager, Arthur (Art) Boulanger. His first day with the Texas BON was on Tuesday, January 18, 2022. Art has almost 25 years of IT experience in project management, team management, technical consultation and application support in the private sector as well as with Capitol Metro. He also worked for Dell Technologies. He has worked in Texas and Florida and has an undergraduate degree in Psychology from the University of Florida. We are fortunate to have the caliber of expertise that Art brings to the agency. Staff are very grateful to Dan Fletcher for successfully guiding the agency through the ORBS implementation and moving the agency to the level needed to help the agency prepare for the future. Dan will continue to support the agency as a Programmer.

IT/ORBS Update: Although the planned launch date for the ORBS Nurse Portal was March 15, 2020, the date was moved to June 15, 2020 due to the Covid-19 Pandemic. Please see the information for nurses/applicants on the Texas portal at: <https://www.bon.texas.gov/texasnurseportal/>. NCSBN and BON teams continue to collaborate on the ongoing operation of the database. ORBS is resulting in significant improvements to our operations. We are discussing a phased in approach for the addition of enforcement modules to the database in the next fiscal year.

Covid-19 Pandemic: Governor Greg Abbott issued a disaster proclamation on March 13, 2020, certifying under Section 418.014 of the Texas Government Code that the novel coronavirus (COVID-19) poses an imminent threat of disaster for all counties in the State of Texas. In each subsequent month effective through December 2021 he has renewed the disaster declaration for all Texas counties. The Commissioner of the Texas Department of State Health Services, Dr. John Hellerstedt, has determined that COVID-19 represents a public health disaster within the meaning of Chapter 81 of the Texas Health and Safety Code. Many initiatives have been undertaken by the Board of Nursing in response to the Pandemic with the priority of maintaining mission essential functions and keeping our staff and the public safe. Public access to the offices remains closed. A new webpage has been designed to co-locate all Covid-related information. The staff work model has transitioned in response to the pandemic surges. At this time, staff are in the office on a rotating basis for two days a week. This has allowed renewed acculturation to teams, training, identification of communication gaps, evaluating performance and an intensive records retention project in anticipation of our move to new offices in the summer of 2022. Staff has been provided information to assist in this return and social distancing remains a priority. Workshops, survey visits to nursing programs, SOAH medications and formal hearings will remain virtual until further notice. Informal Settlement Conferences will remain virtual. The Governor's waiver of the Open Meetings Act expired in September 2021. Board meetings and Eligibility and Disciplinary Meetings will meet current OMA requirements. The agency conducted two Covid-19 Vaccine Clinics and a booster clinic for Board staff and other agency staff in the William P. Hobby Building. We also conducted a flu clinic in the building. The staff have maintained their commitment to the Board's mission and have continued to effectively respond to the changes in work environment.

Nursing Jurisprudence Examination: The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008 must pass the Jurisprudence Exam in order to be eligible for licensure. Data through the 1st quarter of FY 2022 can be found in (**Attachment B**).

Website: Google Analytics of the Board's website shows that there were 3,417,314 page views during the approximately 3-month period from Oct 12, 2021 - Jan 2, 2022 (**Attachment C**).
<https://www.bon.texas.gov/>

Facebook: The Texas Board of Nursing Facebook page can be found at:
<https://www.facebook.com/Texas-Board-of-Nursing-1498436920404832/>
The agency posts at least weekly.

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting.

(Does not include internal meetings with staff).

Executive Director

Webinar: Harvard Forum: Pandemic Ceasefire: Vaccinating in Conflict Zones, October 25, 2021

Webinar: NASEM: Evolving Crisis Standards of Care and Lessons from COVID-19, October 27, 2021

Webinar: Council on State Governments, APRN Compact, October 27, 2021

Virtual Meeting: NCSBN Operational Issues Call, October 28, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 1, 2021

Virtual Meeting: Licensing Outreach & Interagency Networking, November 5, 2021

Webinar: Future of Nursing Evolving Crisis Standards of Care and Lessons from Covid-19 November 8, 2021

Webinar: Council on State Governments: Opportunity to Develop Interstate Compacts for Occupational Licensing, November 9, 2021

Virtual Meeting: NCSBN Operational Issues Call, November 11, 2021

Webinar: Harvard Form: Pandemic Update: Vaccines, Children, Equity and More, November 12, 2021

Virtual Meeting: Texas Nurse Practitioners and BON staff, November 15, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 15, 2021

Virtual Meeting: State Agency Government Affairs (SAGR), November 16, 2021

Virtual Meeting: Licensing Outreach & Interagency Networking, November 19, 2021

Conference Call: NY State Inquiry Regarding Compact, November 29, 2021

Webinar: Nurse Licensure Compact Legislative Update, November 30, 2021

Virtual Meeting: Licensing Outreach & Interagency Networking, December 3, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 6, 2021

Webinar: Harvard Forum: Omicron, Vaccines and Holiday Travel: Latest Updates. December 9, 2021

Virtual Meeting: NCSBN Operational Issues Call, December 9, 2021

Meeting: NCSBN Board of Directors and Visit to Offices December 13-15, 2021

Meeting: Prescription Monitoring Program Interagency Workgroup, December 16, 2021

Virtual Meeting: Texas Nurses Association Leadership, December 17, 2021

Virtual Meeting: Texas Facilities Commission – Building Update, December 17, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 20, 2021

Virtual Meeting: State Agency Government Affairs (SAGR), December 21, 2021

Virtual Meeting: Texas Facilities Commission – Surplus Property, December 28, 2021

Virtual Meeting: Michelle Petraitis, SHSH Staff regarding Surge Staffing, January 5, 2022

Webinar: Medscape Nurses: 2021: Where We Succeeded, Where We Failed in Pandemic Year Two, January 5, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 10 2022

Meeting: Texas Facilities Commission, George H W Bush Building Tenant Executive Summit, January 11, 2022

Virtual Meeting: Executive Officer (EOLC) Networking, January 12, 2022

Virtual Meeting: Nurse Licensure Compact Commission Meeting, January 18, 2022

Virtual Meeting: State Agency Government Affairs (SAGR), January 18, 2022

General Counsel

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 1, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 15, 2021

Virtual Meeting: FDA Center for Drugs, Office of Compliance Compounding, November 16, 2021

Virtual Meeting: TPAPN Advisory Committee Workgroup, November 19, 2021

Virtual Meeting: TPAPN Advisory Committee, December 3, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 6, 2021

Meeting: Prescription Monitoring Program Interagency Workgroup, December 16, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 20, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 10 2022

Director of Operations

Presentation: Texas Association of Vocational Nurse Educators (TAVNE), October 27, 2021, Austin

Virtual Meeting: Legislative Budget Board, Operation Budget, November 10, 2021

Meeting: National Hispanic Nurses Association, San Juan, Puerto Rico, November 16-19, 2021

Virtual Meeting: Texas.Gov, November 19, 2022

Virtual Meeting: CGFNS, December 8, 2021

Meeting: NCSBN Board Meeting, December 14-15, 2021, Chicago

Virtual Meeting: Texas Facilities Commission – Building Update, December 17, 2021

Virtual Meeting: Texas Facilities Commission – Building Access, December 20, 2021

Virtual Meeting: Texas Facilities Commission – Surplus Property, December 28, 2021

Meeting: Texas Facilities Commission – Bush Building Update, January 11, 2021

Virtual Meeting: Legislative Budget Board – NLC Update, January 13, 2021

Director of Enforcement

Conference: Informal Settlement Conferences, November 2, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, November 5, 2021, Austin

Meeting: Eligibility and Disciplinary Committee Meeting, November 9, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, November 12, 2021, Austin

Conference Call: Temporary Suspension Hearings, November 17, 2021

Meeting: TPAPN Advisory Committee Meeting, November 19, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, November 19, 2021, Austin

Conference Call: PA and TX Boards of Nursing-Fraudulent Programs discussion, November 23, 2021

Meeting: TPAPN Advisory Committee Meeting, December 3, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 3, 2021, Austin

Conference: Informal Settlement Conferences, December 7, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 10, 2021, Austin

Meeting: Eligibility and Disciplinary Committee Meeting, December 14, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, December 17, 2021, Austin

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, December 20, 2021

Director of Nursing and Consultants

Webinar: National Academies of Sciences, Engineering and Medicine, Evolving Crisis Standards of Care and Ongoing Lessons from COVID-19: A Workshop Series: Webinar No. 3, October 25, 2021

Webinar: Harvard T. H. Chan School of Public Health, Calling a Pandemic Ceasefire, October 25, 2021

Virtual Meeting: Texas Higher Education Coordinating Board, Nursing Innovation Grant Program, October 26, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, October 26, 2021

Presentation: Texas Association of Vocational Nurse Educators, Texas Board of Nursing Updates, October, 27, 2021, Austin, TX

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 1, 2021

Virtual Meeting: San Antonio College RN-BSN Bridge Program Advisory Committee, November 3, 2021

Virtual Meeting: National Council of State Board of Nursing, Technical Advisory Committee, November 5, 2021

Virtual Meeting: Midland Memorial Hospital/ The University of Texas Permian Basin Practice – Academic Partnership Model, November 5, 2021

Virtual Presentation: Texas Board of Nursing, Protecting Your Patients and Your Practice, Nursing Jurisprudence and Ethics, November 9, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, November 9, 2021

Conference Call: NCSBN, Education Knowledge Network, November 10, 2021

Virtual Workshop: Texas Peer Assistance Program for Nurses, November 12, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 15, 2021

Virtual Meeting: Texas Nurse Practitioners, November 15, 2021

Virtual Meeting: Ad Hoc Clinical Placement Opportunities Committee, November 16, 2021

Virtual Orientation: National Council of State Boards of Nursing, NEC & NCLEX Item Review Subcommittee, November, 18, 2021

Webinar: Harvard T. H. Chan School of Public Health, Understanding Long COVID: The Unseen Public Health Crisis, November 19, 2021

Virtual Meeting: Pennsylvania Board of Nursing Staff, Fraudulent Education Programs, November 23, 2021

Virtual Meeting: Texas Department of State Health Services, Immunizations Unit Resources, November 23, 2021

Virtual Conference: Career Colleges and Schools of Texas Regulatory Panel, November 30, 2021

Virtual Meeting: ePM, UAT, November 30, 2021

Virtual Training: Texas Health and Human Services, Workplace Violence Against Nurses, Evaluators, December 1, 2021

Virtual Meeting: THECB, New School Application Process, December 2, 2021

Virtual Meeting: Commission for Nursing Education Accreditation (CNEA) Mid-cycle Review Committee, December 2, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 6, 2021

Virtual Meeting: NCSBN, Leadership Succession Committee, December 6, 2021

Conference Call: NCSBN, APRN Knowledge Network, December 7, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, December 7, 2021

Conference Call: NCSBN, Education Knowledge Network, December 8, 2021

Virtual Meeting: NCSBN, NEC & NCLEX Item Review Subcommittee, December 8-10, 2021

Webinar: Harvard T. H. Chan School of Public Health, Omicron, Vaccines & Holiday Travel, December 9, 2021

Virtual Meeting: HPC Quarterly Meeting, December 13, 2021

Virtual Meeting: NCSBN, NEC & NCLEX Item Review Subcommittee, December 15, 2021

Meeting: Prescription Monitoring Program Workgroup, December 16, 2021, Austin, TX

Webinar: Defusing Hostile Customers, December 16, 2021

Webinar: Harvard T. H. Chan School of Public Health, COVID-19: Women & Health: Global Impact, December 16, 2021

Virtual Meeting: ePM, UAT, December 17, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 20, 2021

Virtual Meeting: MD Anderson, Student/ On-Site Faculty Coverage, December 21, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, December 22, 2021

Virtual Meeting: Texas Center for Nursing Workforce Studies, Texas Health and Human Services, Workplace Violence Against Nurses Taskforce, January 4, 2022

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 10, 2022

Conference Call: NCSBN, Education Knowledge Network, January 11, 2022

Virtual Meeting: Ad Hoc Clinical Placement Opportunities Committee, January 18, 2022

Conference Call: NCSBN, Policy Knowledge Network, January 20, 2022

Virtual Meeting: NCSBN, Exam Committee, January 20-21, 2022

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

Case Resolution Report
September 1, 2021 through November 30, 2021

Type of Action	Total
No Jurisdiction	7
No Violation	6
No Action	1305
Insufficient Evidence	219
Admonish	31
Without Prejudice	1028
TPAPN Referrals	70
EEP Referrals	0
Corrective Actions	12
Totals	2,678

Temporary Suspension Case Resolution Report
September 1, 2021 through November 30, 2021

Ratified by K. Thomas on Board's Authority	
Type of Action	Total
Enforced Suspension (SU)	2
Voluntary Surrender (VS)	2
Enforced Suspension TPAPN (ET)	4
Totals	8

**Quarterly Statistics Where Executive Director Ratified Requests for
Exception
in Compliance with Board Policy:**

**REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER
September 1, 2021 through November 30, 2021**

Total Number of Requests Received	21
Number of Requests Resolved	19
Number of Requests Granted by Executive Director	9
Number of Requests Granted by Eligibility and Disciplinary Committee	0
Number of Requests Denied by Eligibility and Disciplinary Committee	2
Number of Requests Denied Pursuant to Board's Guidelines for Exceptions to Existing Board Orders	3
Number of Requests Pending	2

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

LVN DISCIPLINARY ORDERS

Time frame: September 1, 2021, through November 30, 2021

DISCIPLINARY		
1	1	FINE AND REMEDIAL EDUCATION Practiced nursing on a delinquent license
7	1 1 1 1 1 1 1 1	REMEDIAL EDUCATION Failed to complete and submit thirty-two (32) forms of medical documentation which included twenty-one (21) incomplete nursing visits Failed to appropriately document Private Duty Nursing Notes Signed out Furosemide, Metoprolol, and Potassium but failed to document the waste after the patient expired Failed to document a patient fall in the medical record later to find the patient sustained injuries and needed medical care Signed out multiple narcotics for multiple patients while not clocked in and failed to document the administration or follow proper wastage procedures Violated professional boundaries of the nurse/client relationship by traveling with a patient Failed to provide patient care when never went into patient's room
8	4 1 1 1 1	VOLUNTARY SURRENDER Submitted a statement voluntarily surrendering in lieu of disciplinary action Stole a patient's wedding ring and sold it to a pawn shop Failed to intervene and escalate the care of a patient who presented with chest pain and shortness of breath Received notice from the LPN program that he was being considered for "relief" and was told not to sit for the nursing exam; submitted an application sat for the exam and became licensed Deferred judgement for felony Man/Del CS PG 1>=1g<4g and Man/Del CS PG 1>=4g<200g
1	1	TPAPN CONFIDENTIAL BOARD ORDER PUBLIC TPAPN BOARD ORDER TPAPN ENFORCED SUSPENSION BOARD ORDER Non-compliance with an Agreed Order for Peer Assistance Program TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP)

LVN CORRECTIVE ACTION ORDERS

Time frame: September 1, 2021, through November 30, 2021

1	1	LVN CORRECTIVE ACTION Practiced as a Vocational Nurse without a current, valid license
0		ENDORSEMENT CORRECTIVE ACTION
0		APPLICANT/PETITIONER CORRECTIVE ACTION

LVN DEFERRED DISCIPLINE ORDERS

Time frame: September 1, 2021, through November 30, 2021

1	1	REMEDIAL EDUCATION – DEFERRED DISCIPLINE Documented visit notes and a client coordination note for patients that were inaccurate and/or incomplete
0		FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE

LVN ENDORSEMENT DISCIPLINE ORDERS/APPROVALS

Time frame: September 1, 2021, through November 30, 2021

31		ENDORSEMENT DISCIPLINE ORDER
	5	Disciplinary Action taken by another Licensing Authority
	1	Deferred judgment for felony Driving While License Suspended Third or Subsequent
	1	Convicted of felony Forgery
	1	Deferred judgment for felony Property Damage
	1	Incorrectly administered multiple medications to the wrong patient
	1	Convicted of felony Resisting Arrest
	2	Denial of Licensure
	19	No Grounds for Denial

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

RN DISCIPLINARY ORDERS

Time frame: September 1, 2021, through November 30, 2021

DISCIPLINARY	
8	<p>FINE AND REMEDIAL EDUCATION</p> <p>2 Continued to practice nursing without a current and valid license</p> <p>1 Submitted a log of clinical hours to her preceptor for signature with no hours conducted with her preceptor</p> <p>1 Falsified assignments by documenting patient information for patients that were not seen</p> <p>1 Provided care without proper documentation of medications, patient responses to care and contact with the patient's health care team</p> <p>1 Submitted an online application and failed to disclose prior disciplinary action</p> <p>1 Inappropriately posted protected health information to a social media webpage</p> <p>1 Inappropriately accessed the medical record of a patient for reasons other than patient care</p>
9	<p>REMEDIAL EDUCATION</p> <p>2 Disciplinary action taken by another licensing authority</p> <p>1 Failed to appropriately intervene when informed an LVN failed to document a verbal order</p> <p>1 Inappropriately posted protected health information on a webpage</p> <p>1 Left nursing assignment without notifying the appropriate personnel</p> <p>1 Failed to properly administer Solu-Medrol 12 mg IV to a patient and left the medication in the patient's room where the patient administered it orally</p> <p>1 Inappropriately documented "Passive Aggressive Personality" as a billable medical diagnosis</p> <p>1 Violated boundaries of nurse/client relationship</p> <p>1 Changed the diagnosis of a patient from moderate persistent asthma to mild intermediate</p>
10	<p>TPAPN CONFIDENTIAL BOARD ORDER</p> <p>1 May have lacked fitness to practice in that she admitted to attempted to self-harm</p> <p>PUBLIC TPAPN BOARD ORDER</p> <p>1 Engaged in the intemperate use of methamphetamine resulting in a positive drug screen</p> <p>1 Engaged in the intemperate use of alcohol while participating in the Texas Peer Assistance Program</p> <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <p>3 Non-compliance with an Agreed Order for Peer Assistance Program</p> <p>1 Withdrew medications without documenting the administration or following proper wastage procedures; Intemperate use of Amphetamine, Fentanyl, and Morphine</p> <p>1 Obtained Hydrocodone-Acetaminophen under her name and the name of her husband</p> <p>1 Submitted a Delinquent Renewal disclosing participation in an Intensive Outpatient Program</p> <p>1 Lacked fitness to practice exhibiting signs of impaired behavior</p>
15	<p>VOLUNTARY SURRENDER</p> <p>4 Submitted a statement voluntarily surrendering in lieu of disciplinary action</p> <p>1 Submitted a statement voluntarily surrendering after formal charges were filed alleging lack of fitness to practice by consuming alcohol during break and returned to complete shift</p> <p>1 Misappropriated one 30ml bottle of Morphine; lacked fitness to practice</p> <p>1 Disciplinary action taken by another licensing Board</p> <p>1 Submitted a statement voluntarily surrendering after formal charges were filed alleging the removal of narcotics using another nurse's login credentials and without a physician order</p> <p>1 Patient accused nurse of diverting the patient's Tylenol #3; urine sample tested positive for Oxycodone and Oxymorphone</p> <p>1 Failed to appropriately secure a patient in the wheelchair when non attentive patient slid down allowing his neck to rest on the chest strap; failed to activate Emergency Medical Services and patient expired two days later</p> <p>1 Submitted a statement voluntarily surrendering after formal charges were filed alleging intemperate use of Amphetamines, Marijuana, and Methamphetamines</p> <p>1 Submitted a statement voluntarily surrendering after formal charges were filed alleging intemperate use of Opiates and Morphine</p> <p>1 Submitted a statement voluntarily surrendering after formal charges were filed alleging Intemperate use of Marijuana and Alcohol</p> <p>1 Practicing beyond scope of practice</p> <p>1 Misappropriated medications including but not limited to Fentanyl for own personal use</p>

RN CORRECTIVE ACTION ORDERS

Time frame: September 1, 2021, through November 30, 2021

7		RN CORRECTIVE ACTION
	3	Practiced as a registered nurse without a valid license
	1	Failed to accurately and completely document an abdominal assessment on a kidney transplant patient
	1	Documented a physician's order but failed to document the date, time, and ordering provider
	1	Failed to ensure that facility staff documented that they provided baths to patient's
	1	Failed to ensure the propofol infusion had been disconnected and wasted properly
0		ENDORSEMENT CORRECTIVE ACTION
0		APPLICANT/PETITIONER CORRECTIVE ACTION
1		APRN CORRECTIVE ACTION
	1	Falsely entered a Respiratory Vital Panel order

RN DEFERRED DISCIPLINE ORDERS

Time frame: September 1, 2021, through November 30, 2021

0		REMEDIAL EDUCATION – DEFERRED DISCIPLINE
0		FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE

RN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: September 1, 2021, through November 30, 2021

46		ENDORSEMENT DISCIPLINE ORDER
	1	Convicted of felony Grand Theft
	12	Disciplinary Action taken by another Licensing Authority
	1	Deferred judgment for felony Structuring Transactions to Evade Reporting or Registration Requirements
	1	Convicted of felony Forgery
	2	Denial of Licensure
	29	No Grounds for Denial

APRN APPLICANT'S DISCIPLINARY ORDERS/APPROVALS

Time frame: September 1, 2021, through November 30, 2021

10	5	APPROVED WITHOUT RESTRICTIONS STIPULATIONS
	2	Disciplinary action taken by another licensing authority
	1	Incorrectly administered medication to student; failed to document medication change
		REMEDIAL EDUCATION
	2	Disciplinary action taken by another licensing authority
		FINE W/ REMEDIAL EDUCATION

RN/LVN PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: September 1, 2021, through November 30, 2021

89	APPLICANTS/PETITIONERS DISCIPLINE ORDER
1	Convicted of felony Fraudulent Receipt of Aid for Child
1	Deferred judgment for felony Burglary of a Building
1	Convicted of felony Unauthorized Use of Motor Vehicle
1	Convicted of felony Possession with Intent to Distribute 25.6 Kilograms of Marijuana
1	Deferred judgment for felony Possession with Intent Delivery CS PG 1 4g – 200g
1	Convicted of felony Delivery of a Controlled Substance
1	Deferred judgment for felony Forgery – Commercial Instrument
1	Deferred judgment for felony Theft in the Amount of \$1,500 but less than \$20,000
2	Deferred judgment for felony Securing Execution of Document by Deception
1	Convicted of felony Theft by Shoplifting
4	Deferred judgment for felony Possession of a Controlled Substance
1	Deferred judgment for felony Practice Medicine in Violation of Subt.
1	Convicted of two counts of Forgery
1	Deferred judgment for felony Harassment of Public Servant
1	Deferred judgment for felony Credit/Debit Card Abuse
4	Entered treatment for substance abuse
1	Deferred judgment for felony Prohibited Substance in Correction Facility
1	Misrepresented self as an RN prior to sitting for the nursing exam and receiving licensure
1	Convicted of felony Fraud and Possession of a Controlled Substance
5	Denial of Licensure
58	No Grounds for Denial

Policy Statement: Dissemination of Non-scientific and Misleading COVID-19 Information by Nurses

Purpose

To address the misinformation being disseminated about COVID-19 by nurses.

For the purposes of this statement, misinformation is defined as distorted facts, inaccurate or misleading information not grounded in the peer-reviewed scientific literature and counter to information being disseminated by the Centers for Disease Control and Prevention (CDC) and the Food and Drug Administration (FDA).

Statement

Nurses are expected to be “prepared to practice from an evidence base; promote safe, quality patient care; use clinical/critical reasoning to address simple to complex situations; assume accountability for one’s own and delegated nursing care” (AACN, 2021).

SARS-CoV-2 is a potentially deadly virus. Providing misinformation to the public regarding masking, vaccines, medications and/or COVID-19 threatens public health. Misinformation, which is not grounded in science and is not supported by the CDC and FDA, can lead to illness, possibly death, and may prolong the pandemic. It is an expectation of the U.S. boards of nursing, the profession, and the public that nurses uphold the truth, the principles of the *Code of Ethics for Nurses* (ANA, 2015) and highest scientific standards when disseminating information about COVID-19 or any other health-related condition or situation.

When identifying themselves by their profession, nurses are professionally accountable for the information they provide to the public. Any nurse who violates their state nurse practice act or threatens the health and safety of the public through the dissemination of misleading or incorrect information pertaining to COVID-19, vaccines and associated treatment through verbal or written methods including social media may be disciplined by their board of nursing. Nurses are urged to recognize that dissemination of misinformation not only jeopardizes the health and well-being of the public, but may place their license and career in jeopardy as well.

References

- American Association of Colleges of Nursing (AACN). (2021). The Essentials: core competencies for professional nursing education. Retrieved from <https://www.aacnnursing.org/Portals/42/AcademicNursing/pdf/Essentials-2021.pdf>
- American Nurses Association. (2015). Code of Ethics for Nurses. Retrieved from <https://www.nursingworld.org/practice-policy/nursing-excellence/ethics/code-of-ethics-for-nurses/>

Endorsements

- | | |
|--|---|
| National Council of State Boards of Nursing (NCSBN) | Emergency Room Nurses Association (ENA) |
| Accreditation Commission for Education in Nursing (ACEN) | Gerontological Advanced Practice Nurses Association (GAPNA) |
| American Academy of Nurse Practitioners Certification Board (AANPCB) | National League for Nursing (NLN) |
| American Association of Colleges of Nursing (AACN) | National Organization of Nurse Practitioner Faculties (NONPF) |
| American Association of Critical-Care Nurses (AACN) | NLN Commission for Nursing Education Accreditation (CNEA) |
| American Association of Nurse Practitioners (AANP) | National Student Nurses' Association (NSNA) |
| American Nurses Association (ANA) | Organization for Associate Degree Nursing (OADN) |
| American Organization for Nursing Leadership (AONL) | |

5	Education Statistics	FY 2018	FY 2019	FY 2020	FY 2021	1st QTR 22	2nd QTR 22	3rd QTR 22	4th QTR 22	FY 2022
5.1	Nursing Jurisprudence Exam Statistics									
5.1.1	Total Nursing Jurisprudence Exam taken	38,163	41,217	32,802	39,154	10,695				10,695
5.1.1.1	Exam Not Completed (total)	1,017	1,043	800	78	30				30
5.1.1.2	Percentage Not Completed	2.67	2.54	2.44	0.20	0.28				0.28
5.1.1.3	Did Not Pass the Exam (total)	8,157	9,471	6,482	6,402	1,710				1,710
5.1.1.4	Percentage Did Not Pass Exam	21.52	23.07	19.76	16.35	15.99				15.99
5.1.1.5	Exam Passed (Total)	28,989	30,703	25,520	32,674	8,955				8,955
5.1.1.6	Percentage Exam Passed	75.80	74.40	77.80	83.45	83.73				83.73
5.1.2	LVN-Candidate	6,603	5,920	5,253	4,863	1,004				1,004
5.1.2.1	Exam Not Completed	127	124	62	17	0				0
5.1.2.3	Did Not Pass the Exam	1,824	1,610	1,147	729	140				140
5.1.2.5	Exam passed	4,652	4,186	4,044	4,117	864				864
5.1.3	LVN-Endorsement	1,768	1,485	1,236	1,700	436				436
5.1.3.1	Exam Not Completed	41	42	33	3	1				1
5.1.3.3	Did Not Pass the Exam	634	488	402	469	122				122
5.1.3.5	Exam passed	1,093	955	801	1,228	313				313
5.1.4	RN-Candidate	18,820	22,713	18,252	20,843	6,135				6,135
5.1.4.1	Exam Not Completed	556	592	558	32	20				20
5.1.4.3	Did Not Pass the Exam	3,762	5,279	3,586	3,544	1,027				1,027
5.1.4.5	Exam passed	14,502	16,842	14,108	17,267	5,088				5,088
5.1.5	RN-Endorsement	10,074	10,360	7,676	11,151	2,963				2,963
5.1.5.1	Exam Not Completed	269	271	142	25	9				9
5.1.5.3	Did Not Pass the Exam	1,840	2,010	1,306	1,581	400				400
5.1.5.5	Exam passed	7,965	8,079	6,228	9,545	2,554				2,554
5.1.6	Refresher Course/Renewal Requirements	894	736	385	597	157				157
5.1.6.1	Exam Not Completed	24	14	5	1	0				0
5.1.6.3	Did Not Pass the Exam	96	82	41	79	21				21
5.1.6.5	Exam passed	774	640	339	517	136				136

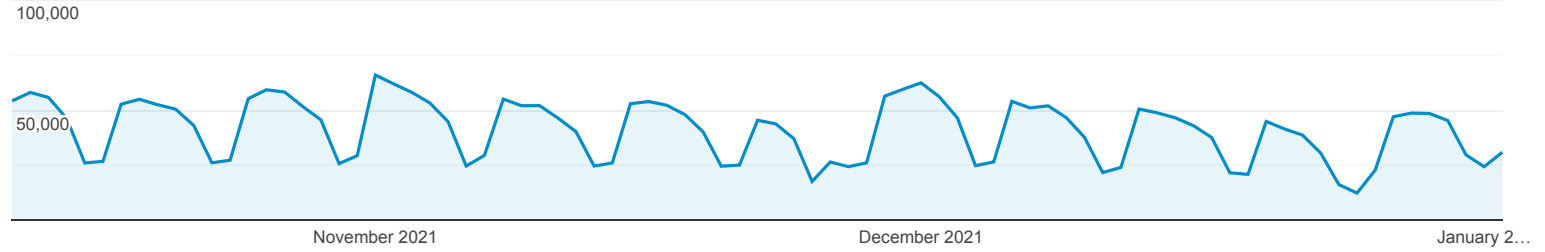
Pages

All Users
100.00% Pageviews

Oct 12, 2021 - Jan 2, 2022

Explorer

Pageviews



Page	Pageviews	Unique Pageviews	Avg. Time on Page	Entrances	Bounce Rate	% Exit	Page Value
	3,417,314 % of Total: 100.00% (3,417,314)	2,157,154 % of Total: 100.00% (2,157,154)	00:01:15 Avg for View: 00:01:15 (0.00%)	1,105,104 % of Total: 100.00% (1,105,104)	35.00% Avg for View: 35.00% (0.00%)	32.34% Avg for View: 32.34% (0.00%)	\$0.00 % of Total: 0.00% (\$0.00)
1. /	988,880 (28.94%)	432,755 (20.06%)	00:00:16	414,931 (37.55%)	0.32%	9.74%	\$0.00 (0.00%)
2. /TexasNursePortal/verifylicense.asp	617,057 (18.06%)	440,320 (20.41%)	00:01:57	250,886 (22.70%)	66.79%	64.73%	\$0.00 (0.00%)
3. /texasnurseportal/	394,183 (11.53%)	307,698 (14.26%)	00:02:43	69,683 (6.31%)	68.64%	64.85%	\$0.00 (0.00%)
4. /licensure_renewal.asp	287,427 (8.41%)	123,412 (5.72%)	00:00:24	53,487 (4.84%)	6.50%	3.89%	\$0.00 (0.00%)
5. /index.asp	75,434 (2.21%)	30,581 (1.42%)	00:00:24	10,555 (0.96%)	0.71%	10.34%	\$0.00 (0.00%)
6. /licensure_nursing_jurisprudence.asp	71,007 (2.08%)	52,330 (2.43%)	00:03:34	36,813 (3.33%)	60.25%	48.87%	\$0.00 (0.00%)
7. /forms.asp	40,708 (1.19%)	29,862 (1.38%)	00:00:42	1,952 (0.18%)	36.78%	9.79%	\$0.00 (0.00%)
8. /licensure_endorsement.asp	38,421 (1.12%)	28,868 (1.34%)	00:02:05	16,121 (1.46%)	42.94%	31.21%	\$0.00 (0.00%)
9. /nurses.asp	37,134 (1.09%)	31,500 (1.46%)	00:00:34	8,855 (0.80%)	12.08%	9.71%	\$0.00 (0.00%)
10. /education_continuing_education.asp	33,565 (0.98%)	25,840 (1.20%)	00:04:47	13,512 (1.22%)	65.83%	52.98%	\$0.00 (0.00%)

Rows 1 - 10 of 30700