

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
Kilgore College in Kilgore, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for Kilgore College (KC) Associate Degree Nursing (ADN) Education Program in Kilgore, Texas, from Full Approval to Full Approval with Warning based upon the 2021 NCLEX-RN® examination pass rate and areas of noncompliance with Rule 215 identified in the 2021 Self-Study Report.

Historical Perspective:

- KC ADN program was established in 1969 in Association with Good Shepherd Hospital and the Longview Public Schools.
- Dayna Davidson, MSN, RN serves as Program Director for both the VN and Associate Degree Nursing Education Programs and has been the ADN Director since 2006.
- KC is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and was reaccredited in 2019. The next reaccreditation visit will be in 2029. KC holds a Certificate of Authorization from The Texas Higher Education Coordinating Board to grant degrees.
- The ADN program is accredited by the Accreditation Commission for Education in Nursing (ACEN). In 2018, ACEN approved the substantive change for the implementation of distance education and the delivery of a new hybrid transition program option. The next ACEN visit is scheduled for Fall 2022.
- The last regular Board survey visit was conducted in September 2017.
- The NCLEX-RN® examination pass rates for the past five years are included in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2021	Recommend Full With Warning	72.97%	54/74
2020	Full	72.73%	48/66
2019	Full	88.14%	52/59
2018	Full	95.74%	45/47
2017	Full	88.64%	39/44

- Due to the 2020 NCLEX-RN® examination pass rate of 72.73%, the program director and faculty were required to submit a Self-Study Report (SSR) in 2021 that would evaluate

factors that may have contributed to the graduates' performance on the NCLEX-RN® examination and a description of the corrective measures to be implemented.

- Findings in the SSR included the following:
 - Selection of students was based on rank by science GPA and not a point system;
 - Faculty did not have a strong background in test construction;
 - Inter-rater reliability issues were present with the use of adjunct/part-time faculty for clinical;
 - Changes to nursing policies were initiated by administration; and
 - The impact of the COVID-19 pandemic affected both students and faculty.
- The KC ADN program also completed a SSR in 2015 that identified many of the same issues that had not been fully addressed.
- Both the KC VN and ADN programs were required to write a SSR in 2021 and decided to work together in a revision of the VN and ADN curriculum. A seamless concept-based curriculum pathway from VN to ADN was developed.
- The new curriculum was approved by the KC ADN Curriculum Committee and Advisory Board before submission to Board Staff. The curriculum was approved by the Board in June 2021 and was implemented fall 2021.
- Administration reviewed the instructional processes in the nursing programs and made changes to the Admission, Progression, and Graduation Policies without agreement from the Director.

Rationale for Recommendations:

Rule 215.4(c)(3)(A) states: “A warning may be issued to a program when the pass rate of first-time NCLEX-RN® candidates ... is less than 80% for two (2) consecutive years...” Since recognized factors contributing to the pass rate related to:

- Failing to follow student admission and readmission policies, and
- Need for faculty development in test construction,

Board Staff recommend that the program enforce the admission and readmission policies, provide faculty development particularly with test construction, and follow the new concept-based curriculum that was approved in June 2021.

Staff Recommendation:

Move to change the approval status for Kilgore College Associate Degree Nursing Education Program in Kilgore, Texas, from Full Approval to Full Approval with Warning based upon the 2021 NCLEX-RN® examination pass rate and factors identified in the Self-Study Report that may have affected the pass rate, and impose the conditions/requirements in the attached letter and Board Order (See Attachment #1).

Draft Letter

April 22, 2022

Dayna Davidson, MSN, RN
Program Director
Associate Degree Nursing Education Program
Kilgore College
1100 Broadway Street
Kilgore, Texas 75662

Dear Ms. Davidson:

At the April 21, 2022 hybrid meeting, members of the Texas Board of Nursing (BON) discussed the approval status of Kilgore College Associate Degree Nursing Education Program in Kilgore, Texas, based upon the NCLEX-RN® examination pass rate for 2021, information provided in the 2021 Self-Study Report, and lack of compliance with Rule 215.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Kilgore College Associate Degree Nursing Education Program in Kilgore, Texas, from Full Approval to Full Approval with Warning and impose the conditions/requirements in the attached Board Order. A requirement is a mandatory criterion based on program assessment that is directly related to the rules that must be addressed in the manner prescribed.

If you have any questions or if we may be of any assistance, please contact Board Staff at Gayle.varnell@bon.texas.gov or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: President B. Keys
Accreditation Commission on Education in Nursing

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Kilgore College
Associate Degree Nursing Education Program
Kilgore, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held in a hybrid format on April 21, 2021, 333 Guadalupe, Tower III, Room 100, Austin, Texas, to consider the approval status of the Kilgore College Associate Degree Nursing Education Program in Kilgore, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2021, information in the 2021 Self-Study Report, and lack of compliance with Rule 215.

The Program Director at Kilgore College in Kilgore, Texas, discussed the change in approval status during a conference call with Board Staff on February 14, 2022, and was offered the opportunity to provide a written response for the Board's consideration. After review and due consideration of the materials presented by Staff and filed by Kilgore College in Kilgore, Texas, the Board hereby CHANGES the approval status of Kilgore College Associate Degree Nursing Education Program in Kilgore, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions/requirements:

1. In accordance with Rule 215.4(a)(3)(A), a virtual survey visit will be conducted by Board Staff during 2022.
2. The Program Director shall provide a copy of the revised student policies for admission and progression in the Associate Degree Nursing Education Program, and provide a plan for implementation to Board Staff no later than July 1, 2022.
3. The Program Director shall provide a progress report on the students currently enrolled in the new curriculum at the end of every semester until the first cohort graduates.

Entered this 21st day of April, 2022

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing