

**Consideration of Change in Approval Status  
 From Full Approval to Full Approval with Warning  
 Clarendon College in Pampa, Texas  
 Associate Degree Nursing Education Program**

**Summary of Request:**

Consider the proposed change in approval status for the Clarendon College (CC) Associate Degree Nursing (ADN) Education Program in Pampa, Texas, from Full Approval to Full Approval with Warning based upon the 2021 NCLEX-RN® examination pass rate and areas of noncompliance with Rule 215 identified in the 2021 Self-Study Report.

**Historical Perspective:**

- CC was established in 1898 and is the oldest institution of higher education in the Texas Panhandle. The college has campuses in Clarendon, Pampa, and Childress.
- CC is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and holds a Certificate of Authorization from The Texas Higher Education Coordinating Board (THECB) to grant degrees.
- CC received Initial Approval from the Texas Board of Nursing (Board) to establish a generic ADN Education Program and a Licensed Vocational Nurse (LVN) to ADN transition program at the April 2014 Board meeting.
- The last regular Board survey visit was conducted in 2018.
- Amanda Poole-Guerrero, MSN, RN is the current Board approved Program Director, having been approved in September 2021. Mrs. Poole-Guerrero has over six years of nursing education experience and was faculty prior to accepting the director role.
- There have been six Directors and one Interim Director since the program was approved in April 2014.
- The NCLEX-RN® examination pass rates for the past five years are provided in the following table:

<b>NCLEX Examination Year</b>	<b>BON Approval Status</b>	<b>NCLEX-RN® Examination Pass Rate</b>	<b>Number of First Time Candidates (Passed/Total)</b>
2021	Recommend Full With Warning	66.67%	24/36
2020	Full	75.76%	25/33
2019	Full	89.47%	17/19
2018	Full	87.50%	21/24
2017	Full With Warning	76.67%	23/30

- Due to the 2020 NCLEX-RN® examination pass rate of 75.76%, the Program Director and faculty were required to submit a Self-Study Report (SSR) in 2021 to evaluate factors that may have contributed to the graduates' performance on the NCLEX-RN® examination and a description of the corrective measures to be implemented.
- The Program Director and faculty designed corrective measures to address:
  - faculty and director turnover;
  - non-adherence to established admission, progression and readmission policies;
  - inconsistent grading on clinical evaluation tools;
  - lack of faculty development opportunities including test blueprinting, test item writing/analysis; and
  - the need for student remediation early in the program to ensure student success.
- Positive aspects identified in the SSR included administrative support for the program, supportive faculty, low faculty to student ratios, and abundant affiliation contracts to allow for a variety of clinical learning experiences.
- On February 17, 2022, Board Staff sent a notification email that included the program approval status change from Full to Full with Warning and the implications of the warning status. Program representative(s) were offered the opportunity to provide a written response.
- CC ADN Program has provided a response letter to be included with the Board report (See Attachment #2).
- As of March 15, 2022, there were 46 students enrolled in the LVN to ADN program, 34 in Pampa and 12 in Childress, with an expected graduation date of May 13, 2022.

**Rationale for Recommendation:**

Rule 215.4(c)(3)(A) states: "A warning may be issued to a program when the pass rate of first-time NCLEX-RN® candidates ...is less than 80% for two (2) consecutive years..."

The Education Guideline for writing a Self-Study Report requires that "The effects of the corrective measures should be evaluated as a part of the Total Program Evaluation Plan."

**Staff Recommendation:**

Move to change the approval status for Clarendon College Associate Degree Nursing Education Program in Pampa, Texas, from Full Approval to Full Approval with Warning based on the 2021 NCLEX-RN® examination pass rate and factors identified in the Self-Study Report that may have affected the pass rate and impose the conditions/requirements in the attached letter and Board Order (See Attachment #1).

DRAFT LETTER

April 22, 2022

Amanda Poole-Guerrero, MSN, RN, Director of Allied Health  
Associate Degree Nursing Education Program  
Clarendon College  
1601 W. Kentucky  
Pampa, Texas 79065

Dear Mrs. Poole-Guerrero:

At the hybrid April 21, 2022 meeting, members of the Board discussed the approval status of Clarendon College Associate Nursing Education Program in Pampa, Texas, based upon the NCLEX-RN® examination pass rate for 2021, information provided in the 2021 Self-Study Report, and areas for compliance with Rule 215.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas, from Full Approval to Full Approval with Warning and impose the conditions/requirements in the attached Board Order.

If you have any questions, or if we may offer assistance, please contact Board Staff at 512-463-4631 or [Lisa.donnelly@bon.texas.gov](mailto:Lisa.donnelly@bon.texas.gov).

Sincerely,

Katherine A. Thomas, MN, RN, FAAN  
Executive Director

Copy: Tex Buckhaults, President

**BEFORE THE TEXAS BOARD OF NURSING**

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**ORDER OF THE BOARD**

In the Matter of  
Clarendon College  
Associate Degree Nursing Education Program  
Pampa, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held by hybrid format on April 21, 2022, 333 Guadalupe, Tower III, Room 100, Austin, Texas to consider the approval status of the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas, pursuant to Section 301.157, Texas Occupation Code and 22 Tex. Admin Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2021, information in the 2021 Self-Study Report, and areas for compliance with Rule 215.

The Program Director at Clarendon College in Pampa, Texas, discussed the change in approval status with Board Staff on February 17, 2022, and was offered the opportunity to provide a written response for the Board's consideration. After review and due consideration of the materials presented by staff, the Board hereby CHANGES the approval status of Clarendon College Associate Degree Nursing Education Program in Pampa, Texas, from FULL APPROVAL TO FULL APPROVAL WITH WARNING and imposes the following considerations/requirements:

1. In accordance with Rule 215.4(a)(3)(A), a virtual survey visit will be conducted by Board Staff during 2022.
2. An evaluation of the effectiveness of the corrective measures outlined in the 2021 Self-Study Report is to be submitted by the program to Board Staff no later than June 1, 2021, per Education Guideline 3.2.1.a.

Entered this 21<sup>st</sup> day of April 2022

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director  
On behalf of the Texas Board of Nursing



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Pampa, Texas 79065  
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Texas Board of Nursing  
333 Guadalupe Suite3-460  
Austin, Texas 78701-3944

Dear Texas Board of Nursing,

We have received the first draft version of the April 2022 Board report requesting a change in approval status for the Associate Degree Nursing Education Program at Clarendon College. We understand that our approval status will be changing from Full Approval to Full Approval with Warning due to us having two consecutive years of our pass rate being below eighty percent.

We have had three Program Director changes during this time frame; therefore, I am writing to you as the newest Director of the Program. I want to give a little history of my educator journey. I have been a faculty member at Clarendon College's Nursing Program since 2016 and became the Director in September of 2021. I hold a Bachelor of Education in addition to my Masters in Nursing and have specialized classroom training. I provide this knowledge and skills for my faculty to improve classroom outcomes. I fully dedicate myself to this Program, and I am here to provide the leadership needed to continue the legacy of producing excellent nurses.

The COVID-19 Pandemic changed the world as we knew it, especially for education delivery. Students and educators were forced to transition to a virtual format because of the mandated requirements. We have learned that teaching virtually was an ineffective means of providing education. We have been able to return to face-to-face classes and clinical, significantly improving educational outcomes. Also, we have built-in resources such as ATI to provide individualized student learning opportunities, which have shown educational growth.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink that reads 'Amanda Guerrero MSN, RN'.

Amanda Guerrero MSN, RN  
Director of Allied Health



# CLARENDON COLLEGE

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*Office of the President*

Dear Texas Board of Nursing

I am writing on behalf of the Clarendon College Allied Health Associate Degree Nursing (ADN) Education Program. This Clarendon College nursing program has two consecutive years of pass rates below 80%, and I understand that the program is being moved from Full Approval to Full Approval with Warning.

Clarendon College is working actively to resolve this issue. The College underwent numerous leadership changes since December 2019. In that period, the College has a new President, a new Vice President of Academic Affairs, and a new Dean of Career and Technical Education.

During the same time frame, the Allied Health Program has had three Program Directors, the latest starting in September 2021.

Concurrently, the College faced changes to instructional strategies due to the COVID-19 pandemic.

Despite these changes and challenges, College administration is solidly behind program improvements and increasing pass rates for the ADN Program. The leadership team works well together, and the College is confident that it has found the right fit of President—Vice President—Dean—and Program Director.

The President fully supports the ADN Program and its continuous improvement. This support is mirrored by the Vice President and the Dean, all of whom encourage and support the Allied Health Program Director in providing the very best educational opportunities for ADN Program students.

Additionally, core leadership team members for the ADN Program's day-to-day activities are collocated in Pampa and have daily face-to-face interaction. They discuss issues and strategies as well as logistical challenges between the two campus locations (Pampa and Childress).

The College believes firmly that the ADN Program is improving and that pass rates will soon meet the 80% or above standard.

If you have any questions in this matter, please feel free to contact me.

Sincerely,

Mr. Texas D. Buckhaults  
President, Clarendon College

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