

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
Kilgore College in Longview, Texas
Vocational Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for Kilgore College (KC) Vocational Nursing (VN) Education Program in Longview, Texas, from Full Approval to Full Approval with Warning based upon the 2021 NCLEX-PN® examination pass rate and areas of noncompliance with Rule 214 identified in the 2021 Self-Study Report.

Historical Perspective:

- KC VN program was established in 1962 in Association with Good Shepherd Hospital and the Longview Public Schools.
- Dayna Davidson, MSN, RN serves as Program Director for both the VN and Associate Degree Nursing Education Programs.
- KC is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and was reaccredited in 2019. The next reaccreditation visit will be in 2029. KC holds a Certificate of Authorization from The Texas Higher Education Coordinating Board (THECB) to award the vocational nursing certificate.
- The last regular Board survey visit was conducted in September 2017.
- The NCLEX-PN® examination pass rates for the past five years are included in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-PN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2021	Recommend Full With Warning	78.05%	41/32
2020	Full	67.24%%	39/58
2019	Full	80.00%	44/55
2018	Full	82.69%	43/52
2017	Full	71.19%	42/59

- Due to the 2020 NCLEX-RN® examination pass rate of 67.24%, the program director and faculty were required to submit a Self-Study Report (SSR) in 2021 that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-PN® examination and describe the corrective measures to be implemented.
- Findings in the SSR indicated included the following:
 - There had not been a curriculum change for over 12 years;
 - Faculty were lacking a strong background in nursing education and test construction;

- The VN program had moved to an eight-week schedule instead of a regular sixteen-week semester which condensed the time for students to prepare for exams; and
- The impact of the COVID-19 pandemic affected both students and faculty.
- The KC VN program had also completed a SSR in 2017 that identified many of the same issues but they had not been fully addressed.
- Both the KC VN and ADN programs had to write a SSR in 2021 and decided that it was the right time to work together to revise the VN and ADN curriculum. A seamless concept-based curriculum pathway from VN to ADN was developed.
- The new curriculum was approved in June 2021 and was implemented Fall 2021.

Rationale for Recommendations:

Rule 214.4(c)(3)(A) states: “A warning may be issued to a program when the pass rate of first-time NCLEX-PN® candidates ... is less than 80% for two (2) consecutive years...” Since recognized factors contributing to the pass rate related to:

- Not following student admission and readmission policies; and
- Need for faculty development in test construction,

Board Staff recommend that the program enforce the admission and readmission policies, provide faculty development particularly with test construction, and follow the new concept-based curriculum.

Staff Recommendation:

Move to change the approval status for Kilgore College Vocational Nursing Education Program in Longview, Texas, from Full Approval to Full Approval with Warning based upon the 2021 NCLEX-PN® examination pass rate and factors identified in the Self-Study Report that may have affected the pass rate, and impose the conditions/requirements in the attached letter and Board Order (See Attachment #1).

Agenda Item: 3.2.9.b.
Attachment #1
Board Meeting: April 2022

Draft Letter

April 22, 2022

Dayna Davidson, MSN, RN
Program Director
Vocational Nursing Education Program
Kilgore College
1100 Broadway Street
Kilgore, Texas 75662

Dear Ms. Davidson:

At the April 21, 2022 hybrid meeting, members of the Texas Board of Nursing (BON) discussed the approval status of Kilgore College Vocational Nursing Education Program in Longview, Texas, based upon the NCLEX-PN® examination pass rate for 2021, information provided in the 2021 Self-Study Report, and lack of compliance with Rule 214.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Kilgore College Vocational Nursing Education Program in Longview, Texas, from Full Approval to Full Approval with Warning and impose the conditions/requirements in the attached Board Order. A requirement is a mandatory criterion based upon program assessment that is directly related to the rules that must be addressed in the manner prescribed.

If you have any questions or if we may be of any assistance, please contact Board Staff at Gayle.varnell@bon.texas.gov or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: Administration - name

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Kilgore College
Vocational Nursing Education Program
Longview, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 21, 2021, in a hybrid format at 333 Guadalupe, Tower III, Room 100, Austin, Texas, to consider the approval status of the Kilgore College Vocational Nursing Education Program in Longview, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214, based upon the NCLEX-PN® examination pass rate for 2021, information in the 2021 Self-Study Report, and lack of compliance with Rule 214.

The Program Director at Kilgore College in Longview, Texas, discussed the change in approval status during a conference call with Board Staff on February 14, 2022 and was offered the opportunity to provide a written response for the Board's consideration. After review and due consideration of the materials presented by Staff and filed by Kilgore College in Longview, Texas, the Board hereby CHANGES the approval status of Kilgore College Vocational Nursing Education Program in Longview, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions/requirements:

1. In accordance with Rule 214.4(a)(3)(A), a virtual survey visit will be conducted by Board Staff during 2022.
2. The Program Director shall provide a copy of the revised student policies for admission and progression in the Vocational Nursing Education Program, and provide a plan for resolution to Board Staff no later than July 1, 2022.

Entered this 22nd day of April, 2022

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing