

**Notification of Merger of Three Dallas College Campuses’  
Associate Degree Nursing Education Programs  
To a Common Name under a Central Administration:  
Dallas College in Dallas, Texas**

**Summary of Notification:**

The Dallas County Community College District (DCCCD) was established in 1965 in Dallas, Texas and consisted of seven independently accredited Colleges. In 2020, DCCCD merged these colleges under the single name of Dallas College. At the time of the merger, there were three Associate Degree (ADN) Nursing Education Programs on three (of the seven) campuses functioning independently, each with their own NCSBN-RN® Program Code. These three programs, El Centro College (ECC), Brookhaven College (BC), and Mountain View College (MV) are now merging into one single program. The Colleges were renamed in 2021 and are now known as Dallas College at El Centro, Dallas College at Brookhaven, and Dallas College at Mountain View. The plan is to merge the ADN programs under one program code and have a single curriculum across all three campuses.

**Administration:**

- There is a president on each of the three nursing campuses:
  - Dallas College at El Centro Campus: President Dr. Bradford Williams;
  - Dallas College at Brookhaven Campus: President Dr. Linda Braddy; and
  - Dallas College at Mountain View Campus: President Dr. Kenneth Gonzalez.
- The Provost is Dr. Shawnda Floyd and the Founding Dean of the proposed RN-BSN is Dr. Juanita Flint.
- There is a Dean of Nursing Academics for Dallas College’s three campuses.
  - Becky Small, EdD, MSN, RN was hired August 31, 2021 to serve as the Dean of Nursing Academics for Dallas College and with an office at the Dallas College at El Centro campus.
  - Dr. Small meets all qualifications set forth by Board Rule 215.6 *Administration and Organization* to serve as Board-approved Program Director.
  - All Authorizations to Test (AoGs) will be signed by Dr. Small.
- There will be Academic Chairs on the three Dallas College campuses.
  - Mark Meyer, PhD, APRN, FNP-BC served as Dean of Nursing at Brookhaven College and will now have the title of Academic Chair at Dallas College at Brookhaven.
  - Quiana Ross, RN, DNP, PhD(c), MSN is the Academic Chair at Dallas College at El Centro for both the ADN and VN programs.
  - Emilie Allen, MSN, BSN, RNC-NIC is the Academic Chair at Dallas College at Mountain View.

### **Program of Study:**

- The faculty on all campuses had a joint meeting regarding the nursing curriculum since each of the campuses have traditionally had their own curriculum. The faculty voted to use the Mountain View curriculum with minor revisions in the prerequisite courses and support courses, and the addition of a Professional Nursing: Leadership and Management course.
- The nursing programs are individually accredited by the Accreditation Commission for Education in Nursing (ACEN). A conference call was held by Dallas College Provost, Vice Provost, Interim Dean, Board of Nursing Staff, and Marsal Stoll, MSN, CEO, ACEN to explain Dallas College's plans to implement the changes:
  - Teach-out of old curriculum will begin in Spring 2022 and the new curriculum plan will begin on all three campuses in Fall 2022.
  - ACEN explained that ACEN would consider this a "marriage" and the colleges will be under one accreditation. According to the ACEN glossary for a "single education unit," that unit will be *Dallas College*.
  - Dallas College at El Centro will be considered the main campus. There presently is an LVN Bridge program (LVN to ADN) through extension sites at Northlake College and Methodist Hospital that will be continued as part of the Dallas College at El Centro campus.
  - There will be one curriculum, a single degree, and one NCSBN® program code for all sites after the teach-out.
  - There will be one Nurse Administrator/Dean accountable for all three campuses and an Academic Nursing Chair to handle the day-to-day activities. There will be a single faculty and student handbook for the ADN nursing program on all campuses.
  - The faculty will work as one faculty with a single set of policies.
  - ACEN plans to conduct a Focused Visit in 2023, with a report to the Executive Review panel in June 2023, and the Board of Commissioners decision will be made in the Fall 2023.
  - A recent survey visit by the Southern Association of Colleges and Schools (SACSCOC) was conducted on June 29, 2021. SACSCOC and the Texas Higher Education Coordinating Board have approved the merger.
  - Board Staff have followed the planning since March 2021 and provided answers to questions about Board regulations through many conference calls.
- The new curriculum was approved by Board Staff on January 7, 2022 and will be implemented beginning Fall 2022. The first graduating class under the new curriculum will be in Spring 2024.
- The campuses will each continue to admit the same number of students that they presently admit, and the use of a common curriculum will offer students more choices of location. All students will be under one-degree plan and will have a fall and spring admission as indicated in the table below:

	<b>Extension Sites</b>	<b>Fall Admissions</b>	<b>Spring Admissions</b>
Dallas College at El Centro		50 students	50 students
	Dallas College at Northlake	50 students	50 students
	Methodist Hospital	10 students	10 students
	LVN Bridge	30 students	30 students
	Dallas College at Brookhaven	60 students	40 students
	Dallas College at Mountain View	40 students	40 students
<b>Total Admissions</b>		<b>240 students</b>	<b>220 students</b>

**Implications of the merger:**

The merging of the seven independent colleges allows the three nursing programs to be considered as a single program. Some of the advantages include:

- Nursing students on all campuses will now have to meet the same admission criteria including prerequisite courses. (Currently prerequisites vary across campuses.);
- The nursing degree plans will be the same across all campuses;
- Nursing faculty will be teaching the same curriculum across all campuses allowing for more opportunity to improve item writing and test construction with more faculty involved;
- Students will be able to take courses on a different campus without needing to request transfer of credit;
- If a course is not offered at one campus, it may be available on another campus;
- Nursing faculty have more opportunity to work with faculty on other campuses;
- There will be better use of faculty resources; and
- The nursing program will now be considered one program by ACEN, offering a financial advantage as currently each campus has a separate accreditation process.

This report is for documentation of this notification. No Board action is necessary. A letter of acknowledgement will be sent to Dallas College (Attachment #1).



## Texas Board of Nursing

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Phone: (512) 305-7400 Fax: (512) 305-7401 [www.bon.texas.gov](http://www.bon.texas.gov)  
**Katherine A. Thomas, MN, RN, FAAN**  
*Executive Director*

April 21, 2022

Becky Small, EdD, MSN, RN, Dean  
Dallas College at El Centro  
301 N. Market Street  
Dallas, TX 752020

Dear Dr. Small:

This letter acknowledges the notification to the Board of Nursing of the merger of the seven independently accredited Colleges comprising the Dallas County Community College District (DCCCD) in Dallas, Texas under the single name of Dallas College. The three colleges with the nursing programs were renamed in 2021 and are now known as Dallas College at El Centro, Dallas College at Brookhaven, and Dallas College at Mountain View. The merger places the ADN programs under one program code with a single curriculum across the three campuses.

The Board accepts the merger of the colleges in the Dallas County Community College District becoming known as Dallas College effective April 21, 2022 and finds the plan for merger in complete compliance with Board Rules. If you have any questions or if we may be of any assistance, please contact Board Staff at [Gayle.varnell@bon.texas.gov](mailto:Gayle.varnell@bon.texas.gov) or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN  
Executive Director

Copy: Dallas College at El Centro Campus: President Dr. Bradford Williams  
Dallas College at Brookhaven Campus: President Dr. Linda Braddy  
Dallas College at Mountain View Campus: President Dr. Kenneth Gonzalez  
ACEN  
THECB

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**Kathleen Shipp, MSN, RN, FNP**  
*Lubbock, President*

**Allison Edwards, DrPH, MS, RN, CNE**  
*Bellaire, Vice-President*