

**Consideration of Change in Approval Status
From Full Approval with Warning to Conditional Approval
College of Nursing and Advanced Health Professions in Richardson, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in the program approval status for the College of Nursing and Advanced Health Professions (CNAHP) Associate Degree Nursing (ADN) Education Program in Richardson, Texas from Full Approval with Warning to Conditional Approval based upon the 2021 NCLEX-RN® examination pass rate, findings in the 2020 Self-Study Report, and areas for improvement to align with Rule 215.

Historical Perspective:

- CNAHP received initial approval from the Texas Board of Nursing (Board) to establish an ADN Education Program at the April 2009 Board meeting and began operation in Summer 2009 as the Dallas Nursing Institute (DNI).
- DNI changed ownership in December 2013 when it partnered with TCS Education System (TCS), an entrepreneurial, nonprofit higher education system.
- In 2018, DNI was acquired by The Chicago School of Professions Psychology (TCSP).
- Dallas Nursing Institute changed its name to CNAHP in July 2020.
- CNAHP is accredited by WASC Senior College and University Commission (WSCUC), one of the six regional accreditation organizations.
- Gwendolyn Gaston, MSN, RN, served as the ADN Program Director since December 2010 and retired in September 2021.
- Tonya Sawyer-McGee, DNP, MBA, MSN, BSN, RN, ACNP-BC is the current director of the Associate Degree and Vocational Nursing Education Programs and meets all qualifications set forth by Board Rule 215.6 *Administration and Organization*.
- The NCLEX-RN® pass rates for the past six years are provided in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2021	Recommend Conditional	51.85%	14/27
2020	Full with Warning	53.85%	28/52
2019	Full	61.70%	29/47
2018	Full	90.91%	50/55
2017	Full with Warning	91.18%	31/34
2016	Full	78.95%	15/19

- Since the program has been approved, the Program Director and faculty have been required to submit a Self-Study Report (SSR) three times, see table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2011	Initial – Self-Study Report Required	62.75%	32/51
2012	Initial Approval with Warning	65.22%	15/23
2013	Initial with Warning remained since there were no test-takers	No first time candidates	
2015	Self-Study Report Required	12/26	46.15%
2016	Warning	15/19	78.95%
2019	Self-Study Report Required	29/47	61.70%
2020	Warning	28/52	53.85%
2021	Conditional	14/27	51.85%

- The Program Director and faculty members identified factors in the 2020 SSR that may have contributed to the decline in the pass rate and designed the following corrective measures:
 - Institute policy of limiting admissions to two admissions annually;
 - Provide early intervention to at-risk students with academic support;
 - Encourage faculty to take NCSBN test-item development course;
 - Map exams to Bloom’s taxonomy and NCLEX blueprint;
 - Add obstetrical and pediatric clinical sites; and
 - Increase the application of critical thinking in courses.
 - Increase communication between clinical and didactic faculty;
 - Increase the application of critical thinking in courses; and
 - Increase student exposure to NCLEX questions through Kaplan reviews.

Staff Rationale for Recommendation:

Rule 215.4(c)(3)(B) states: “A program may be placed on conditional approval status if the pass rate of first-time NCLEX-RN® candidates ... is less than 80% for three (3) consecutive examination years.” Rule 215.4(a)(4) states that “Conditional approval is issued by the Board for a specified time to provide the opportunity to correct deficiencies. (A) The program shall not enroll students while on conditional approval.” The program has self-identified areas for improvement and a plan to implement corrective measures. The 2021 NCLEX-RN® examination pass rate is 51.85% (14/27).

Staff Recommendation:

Move to change the approval status for the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas from Full Approval with Warning to Conditional Approval based upon the NCLEX-RN® examination pass rate for 2021, findings in the 2020 Self-Study Report, and areas for improvement to align with Rule 215, as indicated in the attached letter and Board Order (See Attachment #1).

Draft Letter

April 21, 2022

Tonya Sawyer-McGee, DNP, MBA, MSN, BSN, RN, ACNP-BC
Associate Degree Nursing Education Program
College of Nursing and Advanced Health Professions
2101 Waterview Parkway
Richardson, Texas 75080

Dear Dr. Sawyer-McGee:

At the hybrid April 21-22, 2022 meeting, members of the Texas Board of Nursing (BON) considered the approval status for the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas. Members of the Board wish to thank you, Dr. Lance Garrison, and Dr. Ted Scholz for being present to answer questions.

Based upon the NCLEX-RN® examination pass rate for 2021, findings in the 2020 Self-Study Report, and areas for improvement to align with Rule 215, it was the decision of the Board to change the approval status of the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas, from FULL APPROVAL WITH WARNING to CONDITIONAL APPROVAL, and to issue the conditions/requirements in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at gayle.varnell@bon.texas.gov or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: Vice President Academic Affairs College of Nursing and Advanced Health Professions in
Richardson, Texas
WASC Senior College and University Commission
Texas Workforce Commission

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
College of Nursing and Advanced Health Professions
Associate Degree Nursing Education Program
In Richardson, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 21, 2022, in a hybrid format at 333 Guadalupe, Tower III, Room 100, Austin, Texas, to consider the approval status of the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2021, findings in the 2020 Self-Study Report, and areas for improvement to align with Rule 215.

After review and due consideration of the filed materials, as well as the presentation by representatives from the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas and other interested parties, if any, the Board hereby CHANGES the approval status of the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas from FULL APPROVAL WITH WARNING TO CONDITIONAL APPROVAL and imposes the following conditions/requirements:

1. The program shall not enroll students while on conditional approval status.
2. The program will remain on conditional approval status until the program demonstrates a pass rate for first-time candidates of at least 80% for the 2022 NCLEX-RN® examination year. The NCLEX-RN® examination year is January 1, 2022 through December 31, 2022.
3. The program must demonstrate full compliance with Rule 215 prior to consideration of a change in approval status

Entered this 21st day of April, 2022

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing