

REPORT OF THE EXECUTIVE DIRECTOR

NATIONAL NEWS

35 States and 1 Territory Enact the Nurse Licensure Compact: Alabama, Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Guam, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Mississippi, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, North Carolina, North Dakota, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, West Virginia, Wisconsin and Wyoming have enacted the revised Nurse Licensure Compact (NLC). Alabama, Indiana and New Jersey passed the Compact in 2019. Alabama implemented on January 1, 2020, New Jersey partially implemented on March 24, 2020 and Indiana implemented on July 1, 2020. New Jersey plans a full implementation in 2021. On March 5, 2021, Guam became the first US Territory to enact the Nurse Licensure Compact. Guam's entry into the NLC will enable nurses holding an active, unencumbered multistate license to practice in Guam to assist with the nursing shortage. Residents of Guam will not be able to obtain a multistate license until the NLC is fully implemented in 2022. Vermont passed the NLC most recently (June 2021) and the law will be implemented in Vermont on Feb. 1, 2022.

<https://www.ncsbn.org/nurse-licensure-compact.htm>

See Board item 6.1 for further information on implementation of the compact.

The Future of Nursing Report, 2020-2030: Charting a Path to Achieve Health Equity: This report was released on May 11, 2021. The report outlines the importance of nurses and how the role of nurses must adapt to the needs of society with a strong focus on social determinants of health. The report references multiple initiatives of NCSBN, linking the initiatives toward the goal of achieving health equity, including a national nurse identifier and the nurse licensure compact. The committee calls on NCSBN to ensure that the licensing exam contains questions to assess nurses' ability to address social determinants of health and the needs of the community and to cover potential responsibilities of nurses in disaster response. <https://www.ncsbn.org/15924.htm>

Tri-Council for Nursing Calls for Broad, Bold Transformation in Nursing Education, Practice and Regulation: As the pandemic spread across the U.S. and around the world, more than 120 leaders in nursing and health care education, practice and policy convened in a virtual summit organized by the Tri-Council for Nursing. Their goal was to identify critical lessons learned from the pandemic and brainstorm opportunities for transforming nursing and health care, now and in the decades ahead. The just-published in-depth report, *External Link Transforming Together: Implications and Opportunities from the COVID-19 Pandemic for Nursing Education, Practice, and Regulation*, details the blueprint for action that spans care settings, educational environments, regulatory agencies, and policy forums.

<https://www.ncsbn.org/15876.htm>

NCSBN e-Notify Service: This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers chose the types of notifications such as expiration of license and discipline on a license as well as the frequency of such notifications. NCSBN permits individual nurses to enroll as well. Currently there are 1,802 Texas nursing employers with 588,648 Texas nurses enrolled in e-Notify. There are also 112,653 individual Texas nurses self-enrolled, with 25.1% of Texas Active Nurses enrolled. Enrollment information is available at:

<https://www.nursys.com/EN/ENDefault.aspx>

STATE NEWS

Texas Board of Nursing Covid-19 Website: To locate multiple resources for the public, the BON has created a webpage which contains announcements, information on waivers, resources and FAQs pertaining to Covid-19. It can be found at: <https://www.bon.texas.gov/COVID-19.asp>

87th Legislative Session: The budget bill, SB 1, was signed by the Governor on June 18, 2021 and will be effective on September 1, 2021. A report on other legislation will be presented under item 1.3 on the agenda.

Texas Facilities Commission: In the 86th Legislative Session, SB 1349 (Watson) passed, authorizing the sale of certain property by the Texas Facilities Commission (TFC) including the William P. Hobby Building complex. State agencies located in the Hobby building will be required to relocate to the George H. W. Bush building in the summer of 2022. This Bush building is under construction at 1801 Congress Avenue. The BON is participating with TFC in planning for physical space and resources needed for the move. We have received a draft construction plan which is under review by staff. The Board received approval in the budget bill to fund the move in 2022. At this time, construction is expected to be completed on time.

Health Professions Council: The Health Professions Council (HPC) met on June 14, 2021. The agency received an additional FTE through the appropriations bill for 2022-2023. Their offices in Tower II were heavily damaged during the winter storm and will not be repaired for occupancy prior to the move to the new building in the summer of 2022. They will continue working remotely. The Board Room, 2-225 will also not be repaired.

BOARD NEWS

NCLEX in Texas During Covid-19 Pandemic: Pearson Vue testing centers opened to 100% seating capacity in early fall 2020. Mitigation includes requirements for masks by candidates and testing center staff, partitions between each candidate and hygiene measures. Candidates for the exam who have received an Authorization to Test from the Board of Nursing are able to schedule within a few days. The agency managed to issue Authorizations to Test for new graduates within 3-5 business days during peak application periods from May to June 2021, the largest graduation cohort of the year in Texas.

BON Bulletin Articles: The July 2021 issue of the *Board of Nursing Bulletin* contains the following articles: 1.) Governor Abbott Appoints Ken Johnson to Texas Board of Nursing; 2.) Knowledge, Skills, Training, Assessment, and Research (KSTAR) Nursing: An Alternative Approach to Practice Remediation; 3.) Promoting Vaccine Education in the Face of Vaccine Hesitancy; 5.) Nurse Regulator Employment Opportunities; 6.) The Future of Nursing 2020-2030: Charting a Path to Health Equity; 7.) Texas Peer Assistance Program for Nurses (TPAPN): A Passion to Help Nurses Heal; and 8.) New Buprenorphine Practice Guidelines for OUD Released by HHS. The Board provides a quarterly newsletter online and a paper newsletter mailed to every nurse currently licensed in the State of Texas; The Bulletin is available at: https://www.bon.texas.gov/about_newsletters.asp

Board Development: The July 2021 meeting will be conducted by video teleconferencing due to the Covid-19 Pandemic Disaster. There will not be a development session at this meeting.

AGENCY NEWS

Predictive analytics project: The BON staff participated in a research study investigating the potential of decision support tools to support regulatory decision making in evaluating complaints about nurses in the United States, the United Kingdom and Australia. This project aimed to investigate the use and value of a decision support tool for improving the consistency and efficiency of decision-

making in the nursing complaints processes in three jurisdictions. It is envisioned that the tool may assist in streamlining the early assessment of complaints received by the Board, therefore allowing for earlier closure of lower risk matters and optimal utilization of resources towards identifying, assessing and addressing higher risk matters. The study was completed in late Spring 2021. An article on the study should appear in the July issue of Journal on Nursing Regulation. Board staff are discussing the possibility of applying for a grant to continue study use of the tool.

IT/ORBS Update: Although the planned launch date for the ORBS Nurse Portal was March 15, 2020, the date was moved to June 15, 2020 due to the Covid-19 Pandemic. Please see the information for nurses/applicants on the Texas portal at: <https://www.bon.texas.gov/texasnurseportal/>. NCSBN and BON teams continue to collaborate on the ongoing operation of the database. ORBS is resulting in significant improvements to our operations. We are discussing a phased in approach for the addition of enforcement modules to the database in the next fiscal year.

Covid-19 Pandemic: Governor Greg Abbott issued a disaster proclamation on March 13, 2020, certifying under Section 418.014 of the Texas Government Code that the novel coronavirus (COVID-19) poses an imminent threat of disaster for all counties in the State of Texas. In each subsequent month effective through June he has renewed the disaster declaration for all Texas counties. The Commissioner of the Texas Department of State Health Services, Dr. John Hellerstedt, has determined that COVID-19 represents a public health disaster within the meaning of Chapter 81 of the Texas Health and Safety Code. Many initiatives have been undertaken by the Board of Nursing in response to the Pandemic with the priority of maintaining mission essential functions and keeping our staff and the public safe. Public access to the offices remains closed. A new webpage has been designed to co-locate all Covid-related information. The staff work model has transitioned from a primarily remote work arrangement, to each eligible staff member working 50% of the time in the office and 50% from home. This has allowed renewed acculturation to teams, training, identification of communication gaps, evaluating performance and an intensive records retention project in anticipation of our move to new offices in the summer of 2022. Staff has been provided information to assist in this return and social distancing will remain a priority. Board meetings, workshops, SOAH medications and formal hearings will remain virtual until further notice. Informal Settlement Conferences and Eligibility and Disciplinary Meetings will remain virtual. The Governor's waiver of the Open Meetings Act has permitted virtual public meetings but staff anticipate that this waiver may be expired by the Governor. The agency conducted two Covid-19 Vaccine Clinics for Board staff and other agency staff in the William P. Hobby Building before the staff returned to the office. The staff have maintained their commitment to the Board's mission and have continued to effectively respond to the change in work environment.

State Office of Risk Management (SORM) Program Review: The agency underwent a regular CCOP program review by SORM in April 2021. The only recommendation was that we should consider including a pandemic plan as part of its Essential Functions when conducting our annual plan update to help continue to strengthen your program. Staff will look at this when the plan is reviewed in 2022.

We have completed a Training and Exercise Action Report to SORM in June 2021. Tests and exercises serve to assess, validate, or identify for subsequent correction, all components of continuity plans, policies, procedures, systems, and facilities used in response to a continuity event. Staff developed an exercise to reconstitute agency operations during a real life event: the pandemic. Lessons learned will be incorporated into our COOP revisions next year.

Nursing Jurisprudence Examination: The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008 must pass the Jurisprudence Exam in order to be eligible for licensure. Data through the 3rd quarter of FY 21 can be found in **(Attachment A)**.

Website: Google Analytics of the Board's website shows that there were 3,990,503 page views during the approximately 3-month period from Apr 6, 2021 - Jun 30, 2021. (**Attachment B**).
<https://www.bon.texas.gov/>

Facebook: The Texas Board of Nursing Facebook page can be found at:
<https://www.facebook.com/Texas-Board-of-Nursing-1498436920404832/>
The agency posts at least weekly.

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting.

(Does not include internal meetings with staff).

Executive Director

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, April 26, 2021

Webinar: Harvard T.H. Chan Forum: A Look Back, A Path Forward, April 26, 2021

Meeting: SORM Risk Management Review, April 27, 2021

Meeting: NCSBN Operational Issues Call, April 29, 2021

Virtual Conference: NLC Conference Series: Training and Education Committee, May 5, 2021

Workshop: AI Workshop, May 6, 2021

Tour: TFC Tour of New Office Building, May 7, 2021

Virtual Conference: NLC Conference Series: Policy Committee, May 10, 2021

Webinar: The Future of Nursing 2020-2030, Charting a Path to Achieve Health Equity, May 11, 2021

Meeting: NCSBN AI Grant, May 14, 2021

Virtual Conference: NLC Conference Series: Nurse Licensure Compact Policy Committee, May 17, 2021

Meeting: AI Update, May 19, 2021

Virtual Conference: NCSBN Discipline & Case Management, May 19-20, 2021

Virtual Conference: NLC Conference Series: Cruising the Path of Compact Investigations and Discipline

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, May 27, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, May 27, 2021

Virtual Meeting: Continuity Awareness Training, May 27, 2021

Virtual Meeting: Executive Officer Leadership Council, May 27, 2021

Meeting: AI Grant Update, May 28, 2021

Virtual Presentation: NLC Conference Series: Compliance Committee, June 2, 2021

Virtual Meeting: COVID-19 Licensing Outreach & Interagency Networking, June 4, 2021

Virtual Meeting: NLC Commission, June 8, 2021

Virtual Conference: NLC Conference Series: Technology Task Force and Research Committee, June 9, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 10, 2021

Virtual Meeting: NCSBN Operational Issues Call, June 10, 2021

Virtual Meeting: Records Retention, June 14, 2021

Webinar: Harvard Forum: The Global Pandemic Crisis, June 14, 2021

Webinar: The Future of Nursing 2020-2030: A Dialogue on Equity, Research, Innovation, and Leadership, June 15, 2021

Virtual Meeting: COVID-19 Licensing Outreach & Interagency Networking, June 18, 2021

Virtual Meeting: State Agency Government Affairs (SAGR). June 22, 2021

Virtual Meeting: Texas Nurses Association, Texas Team Meeting, June 23, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 24, 2021

Webinar: Council on State Government (CSG) Regulatory Implications of North Carolina State Board of Dental Examiners v. FTC, June 28, 2021

Virtual Exercise: SORM Business Continuity Exercise, June 29, 2021

Webinar: Harvard Forum, The Coronavirus Pandemic: The Mental Health Impacts of Reopening Society, June 29, 2021

Webinar: The Future of Nursing 2020-2030, An Overview of Nursing's Role in Addressing Health Equity, June 29, 2021

Virtual Meeting: Texas Nurses Association Leadership, June 30, 2021

Orientation: New Board Member Orientation, July 1, 2021

Orientation: New Board Member Orientation, July 1, 2021

Virtual Presentation: TONL Executive Committee, Board of Nursing Update, July 1, 2021

Virtual Meeting: COVID-19 Licensing Outreach & Interagency Networking July 2, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 8, 2021

Virtual Meeting: Texas Center for Nursing Workforce Studies Advisory Committee, July 14, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 15, 2021

Virtual Meeting: State Agency Government Affairs (SAGR), July 20, 2021

Webinar: Future of Nursing, Lifting Nursing Practice Barriers and Designing Better Payment Models, July 21, 2021

General Counsel

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, April 26, 2021

Workshop: AI Workshop, May 6, 2021

Meeting: NCSBN AI Grant, May 14, 2021

Meeting: AI Update, May 19, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, May 27, 2021

Virtual Meeting: Continuity Awareness Training, May 27, 2021

Meeting: AI Grant Update, May 28, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 10, 2021

Virtual Meeting: Records Retention, June 14, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 24, 2021

Webinar: Council on State Government (CSG) Regulatory Implications of North Carolina State Board of Dental Examiners v. FTC, June 28, 2021

Virtual Exercise: SORM Business Continuity Exercise, June 29, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 8, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 15, 2021

Director of Operations

Meeting: SORM Risk Management Review, April 27, 2021

Meeting: School of Nursing Meeting, April 27, 2021

Meeting: Office of Inspector General, April 29, 2021

Meeting: NCSBN Operational Issues Call, April 29, 2021

Workshop: AI Workshop, May 6, 2021

Meeting: SB 1857, Senator Powell, May 6, 2021

Meeting: NCSBN ICRS, May 7, 2021

Tour: TFC Tour of New Office Building, May 7, 2021

Meeting: NCSBN Board Meeting, May 11-12, 2021

Meeting: NCSBN AI Grant, May 14, 2021

Meeting: AI Update, May 19, 2021

Meeting: TFC Tenant Update, May 24, 2021

Training: SORM Business Continuity Exercise, May 27, 2021

Meeting: AI Grant Update, May 28, 2021

Meeting: NCSBN Policy Update, June 3, 2021

Meeting: NCSBN Operational Issues Call, June 10, 2021

Meeting: Records Retention, June 14, 2021

Training: SORM Business Continuity Exercise, June 29, 2021

Meeting: NCSBN ICRS Advisory Panel, June 30, 2021

Orientation: New Board Member Orientation, July 1, 2021

Meeting: NCSBN Board Meeting, July 13-14, 2021

Director of Enforcement

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, April 26, 2021

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, April 30, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, May 7, 2021, Austin

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, April 13, 2021

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, April 14, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, April 21, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, April 28, 2021, Austin

Conference: Informal Settlement Conferences, June 1, 2021, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, June 4, 2021, Austin

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, June 10, 2021

Meeting: TPAPN Advisory Committee Meeting, June 11, 2021, Austin

Meeting: Records Retention, June 14, 2021, Austin

Meeting: TPAPN Advisory Committee Meeting, June 18, 2021, Austin

Meeting: Continuity/COOP Training and Exercise, June 29, 2021, Austin

Director of Nursing and Nursing Consultants

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, April 26, 2021

Webinar: Harvard School of Public Health, A Look Back, A Path Forward, April 26, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, April 27, 2021

Virtual Conference: Texas Organization for Nursing Leadership, April 29 – May 1, 2021

Virtual Conference: Texas Woman's University, Doswell Nursing Informatics, April 30, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, May 4, 2021

Conference Call: NCSBN Education Knowledge Network, May 4, 2021

Virtual Meeting: School Health Nurse Task Force Meeting, May 5, 2021

Virtual Presentation: NCSBN, Nurse Licensure Compact Training and Education Committee, May 5, 2021

Webinar: Lippincott, Lessons Learned, Calming the COVID-19 Storm May 6, 2021

Virtual Presentation: Nurse Licensure Compact Policy Committee, May 10, 2021

Webinar: The Future of Nursing 2020-2030, Charting a Path to Achieve Health Equity, May 11, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, May 11, 2021

Virtual Presentation: Texas Board of Nursing, Differentiated Essential Competencies, May 12, 2021

Conference Call: Health Education Systems, Inc. (HESI), Use of Standardized Exams, May 14, 2021

Virtual Presentation: Nurse Licensure Compact Policy Committee, May 17, 2021

Virtual Meeting: Central Texas Healthcare Workforce Alliance Ad Hoc Clinical Placement Committee, May 18, 2021

Virtual Presentation: An Individualized Approach to Nursing Practice Remediation, NCSBN Discipline & Case Management, May 19, 2021

Virtual Conference: NCSBN Discipline & Case Management, May 19-20, 2021

Conference Call: Assessment Technologies Institute (ATI), Use of Standardized Exams, May 21, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, May 25, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, May 27, 2021

Virtual Presentation: Texas Nurse Practitioners, Texas Board of Nursing APRN Application Process, May 28, 2021

Virtual Meeting: Louisiana Nursing Workforce Synergy Summit, June 2, 2021

Virtual Presentation: Nurse Licensure Compact Compliance Committee, June 2, 2021

Virtual Presentation: Texas Board of Nursing, New Deans, Directors, and Coordinators Orientation, June 3, 2021

Virtual Meeting: Texas Board of Nursing SenSights Presentation: Basics of Home Telemonitoring, June 3, 2021

Webinar: Hybrid Work, Made Real, A Webex Special Event, June 8, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, June 8, 2021

Conference Call: NCSBN Education Knowledge Network, June 9, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 10, 2021

Virtual Meeting: Texas Culture Change Coalition, June 10, 2021

Virtual Presentation: Texas Board of Nursing, Protecting Your Patients and Your Practice, Nursing Jurisprudence and Ethics, June 16, 2021

Webinar: DFW Hospital Council Foundation, Opioid Discussion, From Preventions to Treatment and Myths and Realities of the OPIOID Crisis, June 17, 2021

Virtual Meeting: e-Health Advisory Committee, June 21, 2021

Virtual Presentation: Student-Centered Systems Change: Activating the Framework, National Association of School Nurses 2021 Conference, June 21, 2021

Conference Call: DSHS, COVID-19 Call for Public Health and Medical Partners and Emergency Management/Government Officials, June 22, 2021

Virtual Meeting: Texas Nurses Association, Texas Team Meeting, June 23, 2021

Webinar: American Public Health Association, Tale of Two Pandemics, COVID-19 and Global Vaccine Equity, June 23, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 24, 2021

Webinar: Wiley, Person Centered Health Care, To Be or Not to Be, June 24, 2021

Virtual meeting: Intra-Agency, Texas Board of Nursing, Texas Workforce Commission, Texas Education Agency, Texas Higher Education Coordinating Board, Texas Department of State Health Services, June 28, 2021

Conference Call: NCSBN Education Knowledge Network, July 7, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 8, 2021

Virtual Meeting: NSCBN, NCLEX Item Review Subcommittee, July 14-16, 2021

Virtual Meeting: Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 15, 2021

Virtual Presentation: Safe Diagnosis in Prelicensure Nursing Education, Accreditation Commission for Education in Nursing, July 15, 2021

Virtual Meeting: Central Texas Healthcare Workforce Alliance Ad Hoc Clinical Placement Committee, July 20, 2021

Virtual Presentation: Quality Indicators for Nursing Education Programs, Texas Organization of Baccalaureate and Graduate Nursing Education Summer Meeting, July 23, 2021

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

Case Resolution Report
March 1, 2021 through May 31, 2021

Type of Action	Total
No Jurisdiction	15
No Violation	1
No Action	705
Insufficient Evidence	234
Admonish	6
Without Prejudice	750
TPAPN Referrals	75
EEP Referrals	4
Corrective Actions	5
Totals	1,795

Temporary Suspension Case Resolution Report
March 1, 2021 through May 31, 2021

Ratified by K. Thomas on Board's Authority	
Type of Action	Total
Enforced Suspension (SU)	2
Voluntary Surrender (VS)	4
Totals	6

**Quarterly Statistics Where Executive Director Ratified Requests for
Exception
in Compliance with Board Policy:**

**REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER
March 1, 2021 through May 31, 2021**

Total Number of Requests Received	18
Number of Requests Resolved	7
Number of Requests Granted by Executive Director	4
Number of Requests Granted by Eligibility and Disciplinary Committee	2
Number of Requests Denied by Eligibility and Disciplinary Committee	7
Number of Requests Denied Pursuant to Board's Guidelines for Exceptions to Existing Board Orders	1
Number of Requests Pending	11

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

LVN DISCIPLINARY ORDERS

Time frame: March 1, 2021, through May 31, 2021

DISCIPLINARY	
2	<p>FINE AND REMEDIAL EDUCATION</p> <p>1 Inappropriately submitted a flowsheet reflecting nursing care rendered on September 20, 2019, which was the same flowsheet she submitted to reflect nursing care rendered on September 17, 2019, after leaving the correct flowsheet at the patient's home</p> <p>1 Provided renewed basic life support (BLS) cards without providing education or testing</p>
6	<p>REMEDIAL EDUCATION</p> <p>1 While providing care for a nine-year old tracheostomy dependent patient, she failed to notify the physician of heart rate persistently outside normal parameters</p> <p>1 Inappropriately prepared medications for her evening medication pass early by opening and removing the medications from their original packaging, placing them into cups, storing the cups in the medication cart, and placing the medication wrappers to the side to be scanned at the assigned time</p> <p>1 Violated the boundaries of the nurse/client relationship, in that she sent inappropriate correspondence to the facility patient</p> <p>1 Assessed ICU patient's blood pressure once during shift. Subsequently, the patient refused blood pressure taking attempts and the refusal was not documented</p> <p>1 Failed to properly and accurately document clinical assessments and encounters; exceeded scope of practice by ordering x-rays without a physician's order; failed to properly and adequately document medication administration</p> <p>1 Violated the boundaries of the nurse/client relationship by inappropriately engaging in an intimate relationship with the patient's wife</p>
4	<p>VOLUNTARY SURRENDER</p> <p>1 Obtained licensure with falsified documentation</p> <p>1 Submitted a statement voluntarily surrendering in lieu of disciplinary action</p> <p>1 Practicing on an expired license; pending third degree felony charge for Deadly Conduct Discharge Firearm</p> <p>1 Deferred judgment for two counts of third degree felony Assault Public Servant</p>
2	<p>TPAPN CONFIDENTIAL BOARD ORDER</p> <p>PUBLIC TPAPN BOARD ORDER</p> <p>1 Non-compliant with a Confidential Agreed Order for Peer Assistance Program</p> <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <p>1 Deferred judgment for felony Possession of a Controlled Substance PG 1 < 1G, a State Jail felony, Credit Card or Debit Card Abuse, a State jail felony offense, and Possession of a Controlled Substance Penalty Group One Under 1 Grams</p> <p>TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP)</p>

LVN CORRECTIVE ACTION ORDERS

Time frame: March 1, 2021, through May 31, 2021

3	<p>LVN CORRECTIVE ACTION</p> <p>1 Failed to document vital signs every four (4) hours while providing care for a nine-year-old tracheostomy dependent patient with seizures</p> <p>1 Failed to accurately and completely document all intake totals for a pediatric patient related to the amount of liquid medication administered via the patient's gastrostomy tube</p> <p>1 Failed to give resident medications, documented medications were administered when they had not been and for multiple complaints</p>
0	ENDORSEMENT CORRECTIVE ACTION
0	APPLICANT/PETITIONER CORRECTIVE ACTION

LVN DEFERRED DISCIPLINE ORDERS

Time frame: March 1, 2021, through May 31, 2021

0		REMEDIAL EDUCATION – DEFERRED DISCIPLINE
0		FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE

LVN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: March 1, 2021, through May 31, 2021

28		ENDORSEMENT DISCIPLINE ORDER
	3	Disciplinary Action taken by another Licensing Authority
	1	Convicted of Class C felony Forgery
	1	Convicted of felony Importing a Quantity of Marijuana
	1	Convicted of felony Evading Arrest with Vehicle
	1	Convicted of Second Degree felony Poss of a Controlled Substance PG 1 >= 4g < 200g
	1	Convicted of Fourth Degree felony Bad Check > 4150 or 2 nd offense and Domestic Battery
	1	Denial of Licensure
	19	No Grounds for Denial
28		ENDORSEMENT DISCIPLINE ORDER
	3	Disciplinary Action taken by another Licensing Authority
	1	Convicted of Class C felony Forgery
	1	Convicted of felony Importing a Quantity of Marijuana
	1	Convicted of felony Evading Arrest with Vehicle
	1	Convicted of Second Degree felony Poss of a Controlled Substance PG 1 >= 4g < 200g
	1	Convicted of Fourth Degree felony Bad Check > 4150 or 2 nd offense and Domestic Battery
	1	Denial of Licensure
	19	No Grounds for Denial

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

RN DISCIPLINARY ORDERS

Time frame: March 1, 2021, through May 31, 2021

DISCIPLINARY		
2		<p>FINE AND REMEDIAL EDUCATION</p> <p>1 Misappropriated a COVID-19 test and PPE from the facility by asking the unit secretary to bring the items downstairs where she was waiting outside the hospital</p> <p>1 Inappropriately accessed the electronic medical records of multiple patients by using the login credentials of a pulmonology physician, and assisted the provider with rounds by reviewing test results and entering verbal physician's orders for the patients, while on the phone with the provider</p>
14		<p>REMEDIAL EDUCATION</p> <p>1 Withdrew Fentanyl 100mcg from the Pyxis medication dispensing systems without a valid physician's order; failed to document the administration and wastage of the medication in the patient's medical record</p> <p>1 Failed to completely and/or accurately document an assessment including the patient's oxygen saturation decrease and respiration increase</p> <p>1 Was issued a Censure through an Order of Agreed Settlement by the State of Nebraska</p> <p>1 Violated patient confidentiality and HIPPA, by discussing a student's medical history, including symptoms and diagnosis, in front of a parent who was not involved with the student's medical care</p> <p>1 Failed to follow expected infection control practices when she dropped a sterile nasopharyngeal swab, then proceeded to pick it up and sue it to swab for a COVID-19 screening test</p> <p>1 Failed to respect a patient's right to privacy in that she used her personal cell phone to take an unauthorized photo of the patient's amputated leg without a valid medical reason</p> <p>1 Submitted the wrong dosage information to the pharmacy when he prescribed antibiotics</p> <p>1 While precepting another nurse, failed to appropriately intervene and/or document interventions when the patient made repeated request to discontinue a intravenous catheter (IV) on left had that was infiltrated, causing the patient to experience pain</p> <p>1 Was issued a Letter of Reprimand through a Consent Order by the Louisiana State Board</p> <p>1 Failed to timely complete documentation of multiple patient visits</p> <p>1 Left nursing assignment early without notifying appropriate personnel and/or giving report to the patient's caregiver and/or another nurse</p> <p>1 Third Degree felony offense for Accident Involving Injury</p> <p>1 Inaccurately documented that a patient had two wounds instead of three; obtained wound care orders but failed to order wound care supplies</p> <p>1 Administered Ultram to a patient in excess frequency and/or dosage of the physician's order</p>
20		<p>TPAPN CONFIDENTIAL BOARD ORDER</p> <p>1 Engaged in the intemperate and/or unlawful use of fentanyl by producing a positive drug screen for Fentanyl</p> <p>1 Lacked fitness to practice professional nursing by asking another RN if her patient was taking Dilaudid because she needed some for her patient; observed lingering around a patient's room, asking another RN what medications her patient was taking, and was later observed walking out of that RN's patient's room while holding a full syringe</p> <p>PUBLIC TPAPN BOARD ORDER</p> <p>1 Non-compliant with a Confidential Agreed Order for Peer Assistance Program</p> <p>1 Was ordered to Cease and Desist from the practice of Nursing in the State of North Dakota</p> <p>1 Engaged in conduct related to controlled substances that caused discrepancies and issues regarding misappropriation that resulted in a positive drug screen</p> <p>1 Intemperate use of Opioids resulting in a positive drug screen</p> <p>1 Withdrew one (1) tablet of Hydromorphone 2mg and three (3) injections of Hydromorphone 2mg in excess of frequency of the physician's order</p> <p>1 Misappropriated Lorazepam and Fentanyl; lacked fitness to practice in that he was observed as groggy and falling asleep while on duty; intemperate use of Fentanyl, Lorazepam and Oxymorphone resulting in positive drug screen</p>

	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p>	<p>Was called in for an emergency craniotomy for a patient who presented with a subdural bleed, but failed to coordinate care which delayed surgery for two hours; exhibited conduct that may have prevented him from practicing nursing with reasonable skill and safety</p> <p>Intemperate use of Benzodiazepines, Amphetamines, and Opiates resulting in a positive drug screen</p> <p>Intemperate use of Alcohol resulting in a positive drug screen</p> <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <p>Non-compliance with a Confidential Agreed Order for Peer Assistance Program</p> <p>Exhibited signs of impaired behavior while on duty, including, but not limited to: slow gait, delayed reactions, having a flat affect, lethargic, and impaired speech; admitted to taking medication to help with sleeping and acknowledge she should not have come to work</p> <p>Intemperate use of amphetamines resulting in a positive drug screen, lacked fitness to practice nursing by exhibiting signs of impairment while on duty</p> <p>Misappropriated Morphine, Hydrocodone, and Oxycodone; convicted of three counts of felony Criminal Possession of Dangerous Drug</p> <p>Misappropriated medications belonging to the facility and patients; intemperate use of Opiates, Hydromorphone and Morphine resulting on positive drug screen</p> <p>Intemperate use and/or unlawful use of Dilaudid and Morphine; Misappropriated Morphine and hydromorphone and lacked fitness to practice exhibiting unusual behavior including grabbing sharps out of a container without gloves</p> <p>Intemperate use of Alcohol resulting in positive drug screen; exhibited signs of impaired behavior</p> <p>Deferred judgment for felony Possession of a Controlled Substance PG 1 < 1G</p> <p>TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP)</p> <p>Intemperate use of Amphetamines and Cocaine metabolites by producing a positive drug screen</p>
<p>16</p>	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>4</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p>	<p>VOLUNTARY SURRENDER</p> <p>Submitted a statement voluntarily surrendering in lieu of disciplinary action</p> <p>Submitted a statement voluntarily surrendering after an investigation was initiated into alleged violations of the NPA – Diverted eleven (11) vials of Benadryl 50mg/ml; intemperate use of Alcohol and Benadryl</p> <p>Received a Summarily Suspended license through an Order of Summary Suspension by the Michigan State Board of Nursing</p> <p>Received a Consent Agreement by the Ohio State Board of Nursing</p> <p>Diagnosed with mild neurocognitive disorder and exhibited cognitive impairments that were too severe to practice safely</p> <p>Submitted a statement voluntarily surrendering after an investigation was initiated into alleged violations of the NPA – entered into a Disciplinary Complaint Resolution Agreement with the College & Association of Registered Nurses of Alberta, Canada</p> <p>Non-compliance with a previously issued Agreed Order issued by the Texas Board of Nursing</p> <p>Administered Versed 2mg and Fentanyl 100mcg to a patient who already had a drop in oxygen saturation levels without a physician’s order or the benefit of being assessed by a physician</p> <p>Indicted on five (5) counts of Possession of Child Pornography, third degree felonies</p> <p>Submitted a statement voluntarily surrendering after an investigation was initiated into alleged violations of the NPA – Engaged in the intemperate use of alcohol which caused a positive drug screen</p> <p>Deferred judgment for three (3) counts of Aggravated Assault w/ Deadly Weapon, second degree felonies</p> <p>Intemperate use of amphetamines and opiates while on call; diagnosed and received treatment for substance abuse disorder; failed to secure medications in that the medications were found in your car</p> <p>Incorrectly administered Buspirone 5mg to a student; Failed to ensure that student inhalers and insulin pens were labeled properly</p>

RN CORRECTIVE ACTION ORDERS

Time frame: March 1, 2021, through May 31, 2021

2	1	RN CORRECTIVE ACTION
	1	Violated boundaries of the nurse/client relationship in that she offered and assumed parental responsibility for a former patient following their removal from the foster parent
	1	Administered tobramycin a nephrotoxic drug to a patient who had elevated BUN and creatinine lab results
0		ENDORSEMENT CORRECTIVE ACTION
0		APPLICANT/PETITIONER CORRECTIVE ACTION

RN DEFERRED DISCIPLINE ORDERS

Time frame: March 1, 2021, through May 31, 2021

0		REMEDIAL EDUCATION – DEFERRED DISCIPLINE
		Failed to hear the patient crying because she was wearing headphones
0		FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE

APRN APPLICANT’S DISCIPLINARY ORDERS/APPROVALS

Time frame: March 1, 2021, through May 31, 2021

9		REMEDIAL EDUCATION – DEFERRED DISCIPLINE
	1	Failed to completely and accurately document physical assessments and sexual history regarding contraceptive use related to the risks of Depakote and its teratogenic effects on a fetus
	1	Withdrew one (1) vial of Ketamine 500 mg/ml for a patient and one (1) vial of Fentanyl 250mcg for a patient but failed to document the wastage
		REMEDIAL EDUCATION
	3	Disciplinary action taken by another licensing authority
		FINE W/ REMEDIAL EDUCATION
	1	Failed to complete one hundred seventy-eight (178) notes for patients under her care
		TPAPN CONFIDENTIAL BOARD ORDER
	1	Withdrew medications, including, but not limited to Fentanyl, Dilaudid, Morphine, Versed, and Ketamine for patients, but failed to document, or accurately and completely document the administration of the medications in the patient’s Anesthesia Records, Medication Administration Record (MAR) and/or Nurse’s Notes
		TPAPN ENFORCED SUSPENSION BOARD ORDER
	1	Lacked fitness to practice nursing in that she was found lying on the bathroom floor, with the contents of her purse spilled out when awoken she grabbed her purse and ran out of the bathroom dropping an unopened vial of Midazolam; later found in the bathroom unconscious with two opened vials of Diprivan and two empty syringes with residual white fluid in them
	1	Intemperate and unlawful use of Tramadol resulting in a positive drug screen

RN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: March 1, 2021, through May 31, 2021

76	ENDORSEMENT DISCIPLINE ORDER
18	Disciplinary Action taken by another Licensing Authority
1	Entered into a monitoring agreement with the Health Professional Recovery Program for the State of Michigan
1	Convicted of felony Conspiracy to Commit Bank Fraud
1	Incorrectly administered 450 milligrams of Brevital when the correct dose was 45 milligrams
1	Convicted of Class C felony Forgery
2	Denial of Licensure
52	No Grounds for Denial

RN/LVN PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: March 1, 2021, through May 31, 2021

112	APPLICANTS/PETITIONERS DISCIPLINE ORDER
5	Under current Board Order at time of licensure request
1	Continued to practice and represent himself as a Graduate Nurse after temporary permit became invalid
1	Convicted of a Class C felony Assault – 2 nd Degree
1	Convicted of the felony offense of Making a False Statement to a Firearm Dealer in Acquisition of a Firearm
1	Deferred judgment for Third degree felony Impersonating a Public Servant and convicted of Third Degree felony Engaging in Organized Criminal Activity
1	Deferred judgment for State Jail felony Criminal Mischief >=\$1500 < \$20K
1	Convicted of felony offense of Accessory
1	Deferred judgment for Third Degree felony Burglary of Mother Vehicle with Intent to Commit Theft
1	Convicted of State Jail felony Forgery and Racketeering
1	Convicted of felony Transferring a False United States Identification Document To Wit: AN I-94 Visa
1	Deferred judgment for felony Uttering two or more Bogus Checks Exceeding \$1,000.00
1	Exceeded scope of practice by administering Botox and other cosmetic filler injections
1	Failed to intervene and report a new wound to a patient to the supervising nurse or physician
1	Convicted of felony Credit Card Abuse, Third Degree felony Forgery, four counts of State Jail felony Theft, State Jail felony Forgery of Commercial Instrument, Possession of Cocaine < 1 gram, Credit/Debit Card Abuse, Theft Enhanced and Organized Retail
1	Theft
1	Deferred judgment for felony offense Damage to Property - Private \$400 to \$15,000
1	Deferred judgment for State Jail felony offense Theft of Property in an Amount of \$15,000 or more but less than \$20,000
2	Disciplinary action taken by another licensing authority
1	Convicted of Third Degree felony Driving While Intoxicated – 3 rd or More
1	Failed to ensure a patient's vital signs were being monitored; sleeping while on duty
1	Deferred judgment for felony Trademark Counterfeiting >=\$1500 <\$20K
1	Forged the signatures of her preceptors on her clinical log records
2	Completed treatment for substance abuse
1	Convicted of State Jail felony Driving While Intoxicated with a Child Passenger
5	Denial of Licensure
68	No Grounds for Denial

5	Education Statistics	FY 2017	FY 2018	FY 2019	FY 2020	1st QTR 21	2nd QTR 21	3rd QTR 21	4th QTR 21	FY 2021
5.1	Nursing Jurisprudence Exam Statistics									
5.1.1	Total Nursing Jurisprudence Exam taken	36,281	38,163	41,217	32,802	9,029	8,382	12,008		29,419
5.1.1.1	Exam Not Completed (total)	1,164	1,017	1,043	800	19	19	16		54
5.1.1.2	Percentage Not Completed	3.22	2.67	2.54	2.44	0.21	0.23	0.13		0.18
5.1.1.3	Did Not Pass the Exam (total)	6,870	8,157	9,471	6,482	1,358	1,583	1,774		4,715
5.1.1.4	Percentage Did Not Pass Exam	19.11	21.52	23.07	19.76	15.04	18.89	14.77		16.03
5.1.1.5	Exam Passed (Total)	28,247	28,989	30,703	25,520	7,652	6,780	10,218		24,650
5.1.1.6	Percentage Exam Passed	62.68	75.80	74.40	77.80	84.75	80.89	85.09		83.79
5.1.2	LVN-Candidate	6,614	6,603	5,920	5,253	1,041	1,086	981		3,108
5.1.2.1	Exam Not Completed	179	127	124	62	3	3	3		9
5.1.2.3	Did Not Pass the Exam	1,789	1,824	1,610	1,147	155	192	157		504
5.1.2.5	Exam passed	4,646	4,652	4,186	4,044	883	891	821		2,595
5.1.3	LVN-Endorsement	1,731	1,768	1,485	1,236	446	359	436		1,241
5.1.3.1	Exam Not Completed	80	41	42	33	0	1	0		1
5.1.3.3	Did Not Pass the Exam	549	634	488	402	125	90	133		348
5.1.3.5	Exam passed	1,102	1,093	955	801	321	268	303		892
5.1.4	RN-Candidate	16,104	18,820	22,713	18,252	5,102	4,248	7,341		16,691
5.1.4.1	Exam Not Completed	555	556	592	558	8	10	6		24
5.1.4.3	Did Not Pass the Exam	2,615	3,762	5,279	3,586	713	920	1,022		2,655
5.1.4.5	Exam passed	12,934	14,502	16,842	14,108	4,381	3,318	6,313		14,012
5.1.5	RN-Endorsement	11,038	10,074	10,360	7,676	2,367	2,525	3,068		7,960
5.1.5.1	Exam Not Completed	328	269	271	142	8	5	7		20
5.1.5.3	Did Not Pass the Exam	1,825	1,840	2,010	1,306	353	362	435		1,150
5.1.5.5	Exam passed	8,885	7,965	8,079	6,228	2,006	2,158	2,626		6,790
5.1.6	Refresher Course/Renewal Requirements	371	894	736	385	73	164	182		419
5.1.6.1	Exam Not Completed	7	24	14	5	0	0	0		0
5.1.6.3	Did Not Pass the Exam	40	96	82	41	12	19	27		58
5.1.6.5	Exam passed	324	774	640	339	61	145	155		361

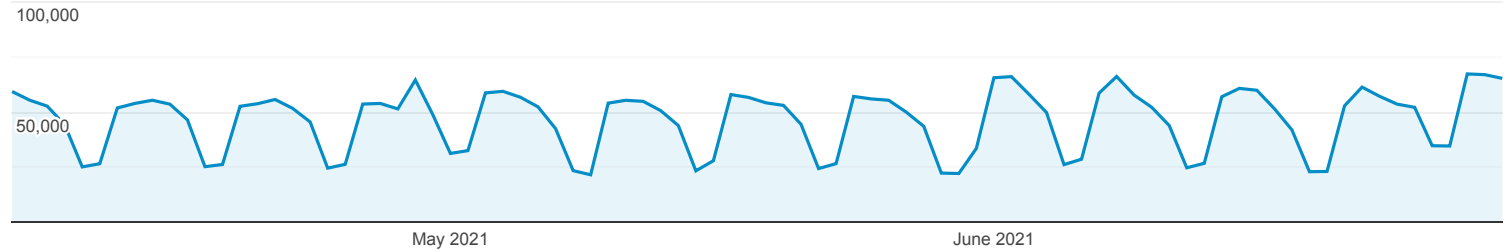
July 2021 Report: Texas Board of Nursing

Apr 6, 2021 - Jun 30, 2021

All Users
100.00% Pageviews

Explorer

Pageviews



Page	Pageviews	Unique Pageviews	Avg. Time on Page	Entrances	Bounce Rate	% Exit	Page Value
	3,990,503 % of Total: 100.00% (3,990,503)	2,509,866 % of Total: 100.00% (2,509,866)	00:01:16 Avg for View: 00:01:16 (0.00%)	1,247,744 % of Total: 100.00% (1,247,744)	33.59% Avg for View: 33.59% (0.00%)	31.27% Avg for View: 31.27% (0.00%)	\$0.00 % of Total: 0.00% (\$0.00)
1. /	1,130,712 (28.34%)	492,823 (19.64%)	00:00:16	473,063 (37.91%)	0.16%	7.95%	\$0.00 (0.00%)
2. /TexasNursePortal/verifylicense.asp	737,688 (18.49%)	527,472 (21.02%)	00:02:09	287,216 (23.02%)	67.85%	65.25%	\$0.00 (0.00%)
3. /texasnurseportal/	441,214 (11.06%)	338,920 (13.50%)	00:02:37	65,625 (5.26%)	65.62%	62.74%	\$0.00 (0.00%)
4. /licensure_renewal.asp	319,020 (7.99%)	141,334 (5.63%)	00:00:25	59,478 (4.77%)	6.28%	4.29%	\$0.00 (0.00%)
5. /index.asp	89,686 (2.25%)	35,653 (1.42%)	00:00:24	12,731 (1.02%)	0.24%	9.75%	\$0.00 (0.00%)
6. /licensure_nursing_jurisprudence.asp	76,781 (1.92%)	55,626 (2.22%)	00:03:08	37,318 (2.99%)	57.20%	45.46%	\$0.00 (0.00%)
7. /forms.asp	47,350 (1.19%)	34,383 (1.37%)	00:00:41	2,269 (0.18%)	34.95%	9.82%	\$0.00 (0.00%)
8. /education_continuing_education.asp	44,154 (1.11%)	32,921 (1.31%)	00:04:40	16,823 (1.35%)	65.05%	51.57%	\$0.00 (0.00%)
9. /licensure_endorsement.asp	43,475 (1.09%)	31,789 (1.27%)	00:02:03	17,075 (1.37%)	42.66%	30.48%	\$0.00 (0.00%)
10. /nurses.asp	39,303 (0.98%)	32,851 (1.31%)	00:00:37	5,954 (0.48%)	17.89%	9.84%	\$0.00 (0.00%)

Rows 1 - 10 of 35911