

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
College of Nursing and Advanced Health Professions in Richardson, Texas
(Previously Dallas Nursing Institute)
Associate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in the program approval status for the College of Nursing and Advanced Health Professions (CNAHP) Associate Degree Nursing (ADN) Education Program in Richardson, Texas, from Full Approval to Full Approval with Warning based upon the 2020 NCLEX-RN® examination pass rate, findings in the 2019 Self-Study Report, and areas for improvement to align with Rule 215.

Historical Perspective:

- CNAHP received initial approval from the Texas Board of Nursing (Board) to establish an ADN Education Program at the April 2009 Board meeting and began operation in Summer 2009.
- The previous Dallas Nursing Institute (DNI) changed ownership in December 2013 when it partnered with TCS Education System (TCS), an entrepreneurial, nonprofit higher education system.
- In 2018, DNI was acquired by The Chicago School of Professions Psychology (TCSPP).
- Dallas Nursing Institute changed its name to CNAHP in July 2020.
- CNAHP is accredited by WASC Senior College and University Commission (WSCUC).
- Gwendolyn Gaston, MSN, RN, has served as the ADN Program Director since December 2010 and meets all qualifications set forth by Board Rule 215.6 *Administration and Organization*.
- The NCLEX-RN® pass rates for the past six years are provided in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2020	Full with Warning	53.85%	28/52
2019	Full	61.70%	29/47
2018	Full	90.91%	50/55
2017	Full with Warning	91.18%	31/34
2016	Full	78.95%	15/19
2015	Full	46.15%	12/26

- Due to the 2019 NCLEX-RN® examination pass rate of 61.70%, the Program Director and faculty were required to submit a Self-Study Report (SSR) in 2020 that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-RN®

examination and a description of the corrective measures to be implemented.

- The Program Director and faculty members identified factors in the SSR that may have contributed to the decline in the pass rate and designed the following corrective measures:
 - Institute policy of limiting admissions to twice;
 - Provide early intervention to at-risk students with academic support;
 - Encourage faculty to take NCSBN test-item development course;
 - Map exams to Bloom's taxonomy and NCLEX blueprint;
 - Add obstetrical and pediatric clinical sites; and
 - Increase the application of critical thinking in courses.
 - Increase communication between clinical and didactic faculty;
 - Increase the application of critical thinking in courses; and
 - Increase student exposure to NCLEX questions through Kaplan reviews.
- On December 2, 2020 the Education Consultant conducted a telephone conference with the Program Director concerning changing the program's approval status from Full Approval to Full Approval with Warning at the Board meeting on January 21, 2021. The conference call provided an opportunity for Board Staff to discuss the process and implications of the warning status.

Staff Rationale for Recommendation:

Rule 215.4(c)(3)(A) states: "A warning may be issued to a program when the pass rate of first-time NCLEX-RN® candidates is less than 80% for two (2) consecutive examination years..." The program identified areas in the program that may have contributed to the pass rate and designed the corrective measures identified above.

The Education Guideline for writing a Self-Study Report requires that "The effects of the corrective measures should be evaluated as a part of the Total Program Evaluation Plan".

Staff Recommendation:

Move to change the approval status for the College of Nursing and Advanced Health Professions in Richardson, Texas from Full Approval to Full Approval with Warning based upon the 2020 NCLEX-RN® examination pass rate, findings in the 2019 Self-Study Report, and areas for improvement to align with Rule 215, as indicated in the attached letter and Board Order (See Attachment #1).

Agenda Item: 3.2.8.a.
Attachment #1
Board Meeting: January 2021

January 21, 2021

Gwendolyn Gaston, MSN, RN, Director
Associate Degree Nursing Education Program
College of Nursing and Advanced Health Professions
2101 Waterview Parkway, Suite 100
Richardson, Texas 75080

Dear Ms. Gaston:

At the January 21, 2021 meeting, members of the Texas Board of Nursing (BON) discussed the approval status for the College of Nursing and Advanced Health Professions in Richardson, Texas based upon the NCLEX-RN® examination pass rate for 2020, findings in the 2019 Self-Study Report, and areas for improvement to align with Rule 215.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the College of Nursing and Advanced Health Professions Associate Degree Nursing Education Program in Richardson, Texas from Full Approval to Full Approval with Warning and impose the conditions and requirements in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at gayle.varnell@bon.texas.gov or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

copy: President, College of Nursing and Advanced Health Professions in Richardson, Texas
WASC Senior College and University Commission
Texas Workforce Commission

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
College of Nursing and Advanced Health Professions
Associate Degree Nursing Education Program
in Richardson, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 21, 2021, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status for the College of Nursing and Advanced Health Professions in Richardson, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2020, findings in the Self-Study Report, and areas for improvement to align with Rule 215.

Representatives from the College of Nursing and Advanced Health Professions, in Richardson, Texas discussed the change in approval status during a conference call with Board Staff and was offered the opportunity to provide a written response for the Board's consideration. After review and due consideration of the materials presented by Staff and filed by the College of Nursing and Advanced Health Professions in Richardson, Texas, the Board hereby CHANGES the approval status for the Dallas Nursing Institute Associate Degree Nursing Education Program in Dallas, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions and requirements:

1. In accordance with Rule 215.4(a)(3)(A), a program survey visit will be conducted by Board Staff during 2021.
2. An evaluation of the effectiveness of the corrective measures outlined in the 2020 Self-Study Report is to be submitted to Board Staff no later than June 1, 2021, per Education Guideline 3.2.1.a.

Entered this 21st day of January, 2021

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing