

## REPORT OF THE EXECUTIVE DIRECTOR

### NATIONAL NEWS

**34 States Enact the Nurse Licensure Compact:** Alabama, Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Mississippi, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, North Carolina, North Dakota, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, West Virginia, Wisconsin and Wyoming have enacted the enhanced Nurse Licensure Compact (NLC). Alabama, Indiana and New Jersey passed the Compact in 2019. Alabama implemented on January 1, 2020 and implementation dates for Indiana and New Jersey are to be determined. See Board item 6.1 for further information on implementation of the new compact.

<https://www.ncsbn.org/nurse-licensure-compact.htm>

**NCSBN has launched the NCLEX Practice Exam (NPE)** The NPE provides candidates in the U.S. and Canada preparing to take NCLEX Examinations with an experience that is similar to the look and the feel of the actual test. The NPE is a simulation of the NCLEX using actual, retired NCLEX items.

<https://www.nclex.com/>

**NCSBN e-Notify Service:** This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers chose the types of notifications such as expiration of license and discipline on a license as well as the frequency of such notifications. NCSBN permits individual nurses to enroll as well. Currently there are 1,410 Texas nursing employers with 213,595 Texas nurses enrolled in e-Notify. There are also 23,856 Texas nurses self-enrolled. Enrollment information is available at:

<https://www.ncsbn.org/nursys.htm> NCSBN announced on September 17, 2019 that the NCSBN Nursys e-Notify database has reached the milestone of enrolling one million nurses by institutions.

**NCSBN Raises Passing Standard for NCLEX-PN Examination:** The NCSBN Board of Directors (BOD) voted on Dec. 9, 2019, to raise the passing standard for the NCLEX-PN Examination (the National Council Licensure Examination for Practical Nurses). <https://www.ncsbn.org/14188.htm>

**Updates to NCLEX-PN Review Course:** A new version of NCSBN's Review for the NCLEX-PN course offered through learningext.com has just been released. The course has approximately 1,500 NCLEX-style questions, interactive activities, scenarios and case studies.

<https://www.ncsbn.org/14067.htm>

**Scam Alert from NCSBN:** NCSBN has shared information that some individuals have received telephone calls from persons falsely claiming to be NCSBN staff or law enforcement. These scam phone calls have “spoofed” NCSBN telephone numbers, and therefore appear to originate from NCSBN. NCSBN reminds individuals that they will never call a nurse, nurse applicant or anyone else requesting personal information. Notice of this scam have been posted on the Board’s Facebook page, in the newsletter as well as <https://www.ncsbn.org/14141.htm>

**JNR Course Launched:** The latest Journal of Nursing Regulation (JNR) Continuing Education exam covers information nurses need to know about caring for patients using medical marijuana. The course explores the regulatory & legislative history of medical marijuana and the ethical & safety considerations regarding treating patients with cannabis. <https://www.learningext.com/#/online-courses/dead0904-a10a-4423-9ce5-2f0734d8fdbf>

**Next Generation NCLEX (NGN) Educator Webinar, held on Dec. 13, 2019, is now available:**

The presentation includes a discussion of the NCSBN clinical judgment research and the Clinical Judgment Measurement Model; review of NGN unfolding case scenarios and item prototypes; and contains updated online NGN resources and FAQs. <https://www.ncsbn.org/14177.htm>

**Joint Commission Announces 2020 National Patient Safety Goals:** The Joint Commission recently announced the 2020 National Patient Safety Goals, effective Jan. 1, 2020. The Joint Commission established the patient safety goals to help accredited organizations address specific areas of concern regarding patient safety. The 2020 goals include the revised elements of performance for reducing the risk for suicide, which went into effect in 2019. Additionally, the new goals include requirements, “designed to improve the quality and safety of care for patients treated for behavioral health conditions that are at high risk for suicide.”

The 2020 National Patient Safety Goals include the areas of:

- Ambulatory health care;
- Behavioral health care;
- Critical access hospital;
- Home care;
- Hospital;
- Laboratory services;
- Nursing care center; and
- Office-based surgery.

<https://www.jointcommission.org/standards/national-patient-safety-goals/>

## **STATE NEWS**

**Texas Facilities Commission:** In the 86th Legislative Session, SB 1349 (Watson) passed, authorizing the sale of certain property by the Texas Facilities Commission (TFC) including the William P. Hobby Building complex. Following this sale, state agencies located in the Hobby building will be required to relocate to another location. The Board has been informed by TFC that the agency will be relocated to the George H. W. Bush building in the summer of 2022. This building is under construction. The first TFC organizing meeting was held on Friday, October 11, 2019. The BON is participating with TFC in the planning for physical space and resources needed for the move.

**Health Professions Council:** The Health Professions Council (HPC) met on December 16, 2019. The Behavioral Health Council (BHC) was created by the 86th Legislature through the Sunset Review process. The Council will combine the regulation of behavioral health disciplines, including Psychologists, Marriage and Family Therapists, Licensed Social Workers, and Licensed Professional Counselors. This Council will be a member of the HPC and share in the funding of the Council. HPC has a Regulatory Data Base for the Pharmacy, Dental, Optometry, Funeral Services Commission and Plumbing Boards. Changes made by the 86th Legislature will result in addition of Geoscientists and the BHC and the transfer of the data base for the Land Surveying Board to the Board of Engineers. The HPC Annual Report is still in draft form but will be submitted to State Leadership on February 1, 2020.

**News From the Governor’s Office:** Senate Bill 1995 (Birdwell), relating to the review of certain occupational licensing rules by the Office of the Governor. This bill creates a new division within the Governor’s Office to review agency rules, primarily for anti-competitive effect. The division will have a director who serves a 2-year term. The agency has been informed that Erin Bennett has been appointed director of the Regulatory Compliance Division. Ms. Bennett has been the agency liaison with the Governor’s Office. Christopher Smith will take over the position of Liaison between the Governor’s Office and the BON. All agencies must submit any rules *that affect market competition* to the division for review prior to adoption of the rule. All other rules will be submitted to Mr. Smith for review .

## BOARD NEWS

**BON Bulletin Articles:** The January issue of the *Board of Nursing Bulletin* contains the following articles: 1) Announcement of the official implementation date for the new licensing system, ORBS in April 2020; 2.) Announcement of newly appointed members to the Board of Nursing ; 3.) Reminder of new requirement for APRNs who prescribe certain controlled substances to access and review the prescription monitoring program prior to issuing prescriptions for these drugs beginning March 1, 2020; 4.) Identification and Monitoring of Minor Incidents in Long-Term Care; 5.) Vaping and E-cigarette Product Use Associated with Lung Injury; 6.) NLC Tips; 7.) The Future of Nursing 2020-2030; and 8.) Announcement by the World Health Organization Designation that 2020 is the “Year of the Nurse and Midwife”; and Telephone Scam Alert. The Board provides a quarterly newsletter online and a paper newsletter mailed to every nurse currently licensed in the State of Texas. The Bulletin is available at:

[https://www.bon.texas.gov/about\\_newsletters.asp](https://www.bon.texas.gov/about_newsletters.asp)

**Board Development:** Board members will have a retreat to discuss strategic planning and Legislative Appropriations Request for FY FY 22-23 on Wednesday, January 22, 2019 in Room 102, William P. Hobby Building. There will be a Board development session on the TPAPN Matrix on January 24, 2019 in the Board meeting room.

## AGENCY NEWS

**Staff News:** The following new staff will be in attendance at the July Board meeting:

**John “Parker” O’Neil** (Investigator III-Criminal Justice)- Hired October 21, 2019. Earned a Bachelor’s Degree in Criminal Justice from Westwood College in Los Angeles. He has previous investigatory experience, most recently with Chora Young LLP, a firm of investigators and attorneys in Pasadena, California.

**Fina Rodriguez-** (Investigator III-Criminal Justice)- Hired November 13th, 2019. Fina has a Master’s Degree in Public Policy Management from the University of Texas Rio Grande Valley. She previously worked for the Texas Department of Family and Protective Services.

**Kenneth Smith** (Investigator V-RN) Hired November 19, 2019. Earned a Bachelor’s Degree in Nursing from the University of Texas Medical Branch at Galveston. His previous work experience includes ten years as a registered nurse, as well as ten years as a police officer in Vancouver, Canada.

**Tim Sherman** (Nurse III- Nursing Consultant-Practice) Hired January 2, 2020. Earned a Bachelor’s Degree in Nursing from Wichita State University, and a Master’s of Science in Nursing from the University of Texas at Austin. His previous work experience includes four years as a registered nurse with the South Austin Surgery Center, and adjunct faculty position with Austin Community College.

We are very pleased to welcome these new staff.

**IT/ORBS Update:** A official date has been set for the launching or the ORBS Texas Nurse Portal – April 20, 2019! Since the October Board meeting, the NCSBN staff have been working diligently with our staff in completing the configurations of applications. At the same time, our staff are testing the applications in a user acceptance testing environment and providing weekly feedback to the NCSBN. We have also started licensee data migration to the ORBS system where our staff can test current examination, endorsement and renewal applications with Texas applicants. This allows us to simulate our current processes as it would look in a paperless environment. The testing will expand to more staff and schools of nursing as we finalize applications and the affidavit of graduation portal in February and March.

**Nursing Jurisprudence Examination:** The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008 must pass the Jurisprudence Exam in order to be eligible for licensure. In addition, nurses who have not been current in Texas for four or more years, must complete the Jurisprudence Examination prior to reinstatement. Attached are statistics for Jurisprudence exam takers through the first quarter FY 2020. (**Attachment A**).

**Website:** Google Analytics of the Board's website shows that there were 2,699,321 page views during the three-month period from October 8, 2019 - January 7, 2020. (**Attachment B**).  
<https://www.bon.texas.gov/>

**Facebook:** The Texas Board of Nursing Facebook page can be found at:  
<https://www.facebook.com/Texas-Board-of-Nursing-1498436920404832/>  
The agency posts at least weekly.

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting. (Does not include internal meetings with staff).

### **Executive Director**

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, October 25, 2019

*Conference Call:* Texas Team Advancing Education Committee, October 28, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 6, 2019

*Meeting:* Internal Auditor, November 13, 2019

*Meeting:* Texas Health and Human Services, HB 2059 Discussion, November 15, 2019, Austin, TX

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, November 18, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 20, 2019

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, November 20, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 20, 2019

*Meeting:* TFC Meeting on New Office Space, November 21, 2019

*Webinar:* David Benton: Nursing Now 2020, November 25, 2019

*Conference Call:* Texas Team Advancing Education Committee, November 25, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 4, 2019

*Conference Call:* NCSBN APRN Knowledge Network, December 12, 2019

*Meeting:* Health Professions Council Quarterly Meeting, December 16, 2019

*Webinar:* TNA Nursing Legislative Agenda Coalition, December 16, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 18, 2019

*Conference Call:* Texas Team Advancing Education Committee, December 23, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 8, 2020

*Meeting:* Prescription Monitoring Program Advisory Committee, January 14, 2020, Austin

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 15, 2019

### **General Counsel**

*Meeting:* With stakeholders Julie Davis, General Counsel of TNA and Kevin Stewart, Counsel for TxANA regarding proposed Medical Board rules related to physician delegation, October 31, 2019, Austin

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 6, 2019

*Meeting:* Complainant Conference, November 7, 2019, Austin

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 20, 2019

*Conference Call:* KSTAR, December 4, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 20, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 4, 2019

*Meeting:* NCSBN Model Act and Rules Advisory Committee Meeting, Dec. 11-12, 2019, Chicago

*Meeting:* TPAPN Advisory Committee Meeting, Dec. 13, 2019, Austin

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 18, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 8, 2020

*Meeting:* Prescription Monitoring Program Advisory Committee, January 14, 2020, Austin TX

### **Director of Operations**

*Meeting:* NCSBN Board of Director Retreat, October 28-29, 2019, Asheville, NC

*Presentation:* TAVNE, November 1, 2019

*Meeting:* NCSBN APRN LACE, November 4, 2019, Chicago

*Meeting:* Internal Auditor, November 13, 2019

*Meeting:* NCSBN Conference Call on Puerto Rico Applicants, November 14, 2019

*Meeting:* TFC Meeting on New Office Space, November 21, 2019

*Meeting:* Hobby Building Tenant Meeting, December 3, 2019

*Meeting:* NCSBN ICRS Committee Meeting, December 5, 2019, Chicago

*Meeting:* NCSBN Board of Directors, December 9-10, 2019, Chicago

*Presentation:* TNA Nursing Legislative Agenda Coalition, December 16, 2019

### **Director of Enforcement**

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, November 1, 2019, Austin

*Conference:* Informal Settlement Conferences, November 5, 2019, Austin

*Conference Call:* Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, November 6, 2019

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, November 8, 2019, Austin

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, November 15, 2019, Austin

*Conference Call:* Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, November 20, 2019

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, November 22, 2019, Austin

*Conference:* Informal Settlement Conferences, December 3, 2019, Austin

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, December 6, 2019, Austin

*Meeting:* TPAPN Advisory Committee Meeting, Dec. 13, 2019, Austin

*Conference Call:* Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, December 18, 2019

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, December 20, 2019, Austin

### **Director of Nursing and Nursing Consultants**

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, October 25, 2019

*Meeting:* Texas Higher Education Coordinating Board (THECB), Nursing Shortage, October 28, 2019, Austin, TX

*Conference Call:* National Council State Boards of Nursing (NCSBN), Awards Committee, October 28, 2019

*Conference Call:* Texas Team Advancing Education Committee, October 28, 2019

*Conference Call:* UTHSC at Houston, DNP Practicum and BON Task Force, October 28, 2019

*Meeting:* Texas Association of Vocational Nurse Educators (TAVNE), October 30-November 1, 2019, Austin, TX

*Presentation:* TAVNE Annual Meeting, Board of Nursing Update November, 1, 2019, Austin, TX

*Presentation:* Protecting Your Patients and Your Practice, Nursing Jurisprudence and Ethics, November 6, 2019, Houston, TX

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 6, 2019

*Presentation:* Texas Health and Human Services, APRN Scope of Practice in Nursing Peer Review, November 6, 2019, Austin, TX

*Presentation:* Valley Advanced Practice Nurses Association Conference, Nursing Jurisprudence and Nursing Ethics, November 9, 2019, Edinburg, TX

*Conference Call:* TCNWS WPV Grant Meeting, November 12, 2019

*Meeting:* NCSBN Education Outcomes and Metrics Committee, November 12-13, 2019, Chicago, IL

*Workshop:* Texas Nurses Association, Nuts and Bolts of Nursing Peer Review, November, 13, 2019, Austin, TX

*Conference:* American Nursing Informatics Association, Clinical Informatics, November 14-15, 2019, Grand Prairie, TX

*Meeting:* Texas Culture Change Coalition, November 15, 2019, Austin, TX

*Meeting:* Texas Health and Human Services, HB 2059 Discussion, November 15, 2019, Austin, TX

*Meeting:* Texas Education Agency (TEA), Texas Workforce Commission (TWC), THECB, BON, November 18, 2019, Austin, TX

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, November 18, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, November 20, 2019

*Conference Call:* Quality in Long-Term Care Steering Committee, November 20, 2019

*Webinar:* National Academies of Medicine Future of Nursing 2020-2030, Technical Panel, November 20, 2019

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, November 20, 2019

*Conference:* University of Texas School of Nursing, DNP Roles Course Panel, November 21, 2019, Austin, TX

*Presentation:* Texas Health and Human Services, Assisted Living Facility Provider, Delegation, November 22, 2019, Austin, TX

*Conference Call:* Texas Team Advancing Education Committee, November 25, 2019

*E-Meeting:* National Academies of Sciences: Establishing Clinician Well-Being as a National Priority, December 4, 2019,

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 4, 2019

*Conference Call:* Texas Organization of Nurse Executives (TONE) and Texas Board of Nursing (BON) Summit Planning, December 6, 2019

*Meeting:* E-Health Advisory Committee, December 9, 2019, Austin

*Webinar:* TNA Nursing Legislative Agenda Coalition, December 16, 2019

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, December 18, 2019

*Conference Call:* Texas Team Advancing Education Committee, December 23, 2019

*Meeting:* Nursing Shortage Reduction Rider 28 Study Work Group, THECB, January 7, 2020, Austin, TX

*Conference Call:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, January 8, 2020

*Meeting:* Prescription Monitoring Program Advisory Committee, January 14, 2020, Austin TX

*Conference Call:* 2020 Quality in Long-Term Care Steering Committee, January 17, 2020



**Case Resolution Report**  
**September 1, 2019 through November 30, 2019**

Type of Action	Total
No Jurisdiction	6
No Violation	4
No Action	614
Insufficient Evidence	171
Admonish	16
Without Prejudice	789
TPAPN Referrals	69
EEP Referrals	2
Corrective Actions	8
<b>Totals</b>	<b>1,679</b>

**Temporary Suspension Case Resolution Report**  
**September 1, 2019, through November 30, 2019**

Type of Action	Total
Suspend/Probate	1
Enforced Suspension	4
Voluntary Surrender	4
<b>Totals</b>	<b>9</b>

**Quarterly Statistics Where Executive Director Ratified Requests for  
Exception  
in Compliance with Board Policy:**

**REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER  
September 1, 2019, through November 30, 2019**

Total Number of Requests Received	35
Number of Requests Resolved	12
Number of Requests Granted by Executive Director	5
Number of Requests Granted by Eligibility and Disciplinary Committee	1
Number of Requests Denied by Eligibility and Disciplinary Committee	5
Number of Requests Denied Pursuant to Board's Guidelines for Exceptions to Existing Board Orders	6
Number of Requests Pending	15

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

## LVN DISCIPLINARY ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>DISCIPLINARY</b>		
<b>2</b>		<b>FINE AND REMEDIAL EDUCATION</b>
	1	Removed Tylenol #3 for a patient who had already been discharged
	1	Administered medication by holding the Resident's nose in order to make the Resident open his mouth
<b>4</b>		<b>REMEDIAL EDUCATION</b>
	1	Failed to accurately and completely document compliance with physician orders
	1	Failed to administer scheduled morphine and lorazepam to hospice patient
	1	Failed to administer medications; inaccurately documented that medication was administered
	1	Failed to document a focused pain assessment for two pediatric patients
<b>13</b>		<b>VOLUNTARY SURRENDER</b>
	1	Was found unresponsive in her home with 3 medication bottles with patient names marked over
	2	Submitted a statement voluntarily surrendering in lieu of completing prior Board disciplinary action
	1	Failed to meet the requirements for graduation from the US Army Practical Nurse Course
	1	Submitted statement of Voluntary Surrender; engaged in intemperate use of alcohol
	5	Non-compliance with previous Board Order
	1	Submitted statement of Voluntary Surrender; misappropriated 12 Hydrocodone
	1	Convicted of felony Health Care Fraud
	1	Submitted statement of Voluntary Surrender; misappropriation of Hydrocodone
<b>4</b>		<b>TPAPN CONFIDENTIAL BOARD ORDER</b>
		<b>PUBLIC TPAPN BOARD ORDER</b>
	1	Misappropriated 15 Norco tablets
		<b>TPAPN ENFORCED SUSPENSION BOARD ORDER</b>
	1	Entered treatment for a mental health diagnosis
	1	Deferred judgment for felony Obtaining a Controlled Substance by Fraud
	1	Misappropriated narcotics belonging to the facility and patients
		<b>TPAPN – PEER ASSISTANCE MENTAL HEALTH SUPPORT PROGRAM</b>

## LVN CORRECTIVE ACTION ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>4</b>		<b>LVN CORRECTIVE ACTION</b>
	1	Practiced as a Vocational Nurse without a valid license
	1	Practiced vocational nursing in the position of Director without having an appropriate clinical supervisor to continuously direct her practice
	1	Failed to ensure the implant for surgical patient was not expired before placing in into the sterile field
	1	Titrated a neosynephrine infusion without documenting the patient's response
<b>0</b>		<b>ENDORSEMENT CORRECTIVE ACTION</b>
<b>0</b>		<b>APPLICANT/PETITIONER CORRECTIVE ACTION</b>

## LVN DEFERRED DISCIPLINE ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>0</b>		<b>REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>
<b>0</b>		<b>FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>

# LVN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>58</b>		<b>APPLICANTS/PETITIONERS DISCIPLINE ORDER</b>
	1	Convicted of state jail felony Driving While Intoxicated W/Child Under 15 YOA
	1	Deferred judgement for state jail felony Theft of Credit Card
	1	Deferred judgment for Class B Misdemeanor Terroristic Threat
	1	Convicted of felony Theft – Scheme \$300 plus
	1	Convicted of felony Credit Card or Debit Card Abuse and three counts of misdemeanor Theft
	1	Convicted of three counts of felony Possession of a Controlled Substance
	1	Deferred judgment for felony Credit Card or Debit Card Abuse
	1	Prior Board Order during petition process
	4	Entered treatment for a mental health diagnosis
	2	Denial of Licensure
	44	No Grounds for Denial
<b>22</b>		<b>ENDORSEMENT DISCIPLINE ORDER</b>
	22	No Grounds for Denial

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

## RN DISCIPLINARY ORDERS

Time frame: September 1, 2019, through November 30, 2019

DISCIPLINARY	
<b>6</b>	<p><b>FINE AND REMEDIAL EDUCATION</b></p> <ul style="list-style-type: none"> <li>1 Practiced as a Registered Nurse without a valid license</li> <li>1 Inaccurately document patient vital signs and shift notes when she left 30 minutes earlier</li> <li>1 Wrote prescriptions without the name, address, and telephone number of current physician</li> <li>1 Engaged in unprofessional conduct in that she posted a screen shot of a patient's medical record on a social medical platform</li> <li>1 Accessed a patient medical record and disclosed confidential health information to an unauthorized family member</li> <li>1 Failed to establish a nursing peer review committee</li> </ul>
<b>12</b>	<p><b>REMEDIAL EDUCATION</b></p> <ul style="list-style-type: none"> <li>1 Disciplinary action taken by another licensing authority</li> <li>1 Failed to appropriately intervene in that she pushed a patient away from the window that he was banging his head against</li> <li>1 Performed therapeutic phlebotomies on her family member in her home</li> <li>1 Administered a Hepatitis B vaccine to new born patient without obtaining a signed written consent</li> <li>1 Failed to appropriately document a nursing assessment to determine delegation of care requirements</li> <li>1 Documented that a patient experienced no adverse reaction to medications administered</li> <li>1 Performed a sonogram on a patient with no physician order</li> <li>1 Administered Morphine in excess frequency and/or dosage of the physician's order</li> <li>1 Withdrew Hydromorphone and Tramadol but failed to document the administration</li> <li>1 Inappropriately punctured and drained a blister on a patient's foot without a physician order</li> <li>1 Failed to appropriately document delegated tasks of medication administration, daily weights and dietary supplements</li> <li>1 Exhibited inappropriate language in front of patients after returning from lunch</li> </ul>
<b>22</b>	<p><b>TPAPN CONFIDENTIAL BOARD ORDER</b></p> <ul style="list-style-type: none"> <li>1 Misappropriated Morphine and Dilaudid</li> <li>1 Verbally abusive and threatening toward an arresting officer</li> <li>1 Found sleeping while sitting while at a nursing station; intemperate use of Benzodiazepine, Methamphetamine and Alcohol</li> <li>1 Withdrew Hydromorphone but failed to document the administration</li> <li>1 Non-compliance with prior TPAPN participation agreement</li> <li>1 Withdrew Propofol but failed to document the administration and wastage; misappropriated Propofol</li> <li>1 Withdrew Acetaminophen-Codeine, Zolpidem but failed to document the administration; misappropriated Zolpidem Tartrate, Acetaminophen-Codeine and Hydrocodone-Acetaminophen</li> <li>1 Received a Government Administration Action for diversion of controlled substances</li> </ul> <p><b>PUBLIC TPAPN BOARD ORDER</b></p> <ul style="list-style-type: none"> <li>1 Entered treatment for Substance Abuse</li> <li>1 Non-compliance with prior TPAPN participation agreement</li> <li>1 Misappropriation of Morphine; withdrew Morphine, Oxycodone, Hydromorphone and Fentanyl but failed to document the administration</li> <li>1 Misappropriation and intemperate use of Fentanyl</li> <li>1 Intemperate use of Opiates resulting in a positive drug screen</li> </ul> <p><b>TPAPN ENFORCED SUSPENSION BOARD ORDER</b></p> <ul style="list-style-type: none"> <li>1 Entered treatment for a mental health diagnosis</li> <li>1 Not mentally able to care for her children; intemperate use of Methamphetamine and Amphetamine</li> <li>1 Misappropriated Hydromorphone and Morphine; intemperate use of Hydromorphone</li> </ul> <p><b>TPAPN ENFORCED SUSPENSION BOARD ORDER (continued)</b></p> <ul style="list-style-type: none"> <li>1 Inappropriately accessed multiple patient medical records 387 times while off duty; misappropriated Benadryl IV and Dilaudid; Exhibited narcotic seeking behavior</li> <li>1 Non-compliance with prior TPAPN participation agreement</li> <li>1 Misappropriation of Fentanyl, Morphine, and Hydromorphone; intemperate use of Amphetamine, Lorazepam, Fentanyl, Hydromorphone and Morphine</li> <li>1 Entered treatment for Substance Abuse</li> </ul> <p><b>TPAPN – PEER ASSISTANCE MENTAL HEALTH SUPPORT PROGRAM</b></p> <ul style="list-style-type: none"> <li>1 Intemperate use of alcohol</li> <li>1 Failed to document the administration of Alprazolam; Observed having problems pronouncing words</li> </ul>
<b>20</b>	<p><b>VOLUNTARY SURRENDER</b></p> <ul style="list-style-type: none"> <li>2 Non-compliance with previous Board Order</li> <li>6 Submitted a statement voluntarily surrendering in lieu of completing prior Board disciplinary action</li> <li>2 Disciplinary action taken by another licensing authority</li> <li>1 Submitted statement of Voluntarily Surrender; deferred judgment for felony Injury to a Child</li> <li>1 Convicted of felony Attempted Indecency of a Child</li> <li>1 Submitted statement of Voluntarily Surrender; deferred judgment for felony Manslaughter</li> <li>1 Incorrectly prescribed duloxetine instead of Fluoxetine</li> </ul>

1	Submitted statement of Voluntary Surrender; verbally abused a patient
1	Submitted statement of Voluntary Surrender; deferred judgment for felony Attempted Burglary of Habitation; intemperate use of Alprazolam, Benzodiazepines, Cocaine and Morphine
1	Submitted statement of Voluntary Surrender; Multiple practice errors
1	Submitted statement of Voluntary Surrender; Engaged in a verbal argument with a physician in front of patient
1	Submitted statement of Voluntary Surrender; Lacked fitness to practice
1	Submitted statement of Voluntary Surrender; misappropriation of narcotics

## RN CORRECTIVE ACTION ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>6</b>		<b>RN CORRECTIVE ACTION</b>
	1	Failed to ensure the implant for surgical patient was not expired before placing in into the sterile field
	1	Failed to ensure the implant for surgical patient was not expired before placing in into the sterile field
	2	Titrated a neosynephrine infusion without documenting the patient's response
	1	Practiced as a Registered Nurse without a valid license
	1	Failed to ensure nursing staff were properly dispensing medications administered
		Failed to completely document the patient's temperature and blood pressure when administering plasma and packed red blood cells
<b>0</b>		<b>ENDORSEMENT CORRECTIVE ACTION</b>
<b>0</b>		<b>APPLICANT/PETITIONER CORRECTIVE ACTION</b>

## RN DEFERRED DISCIPLINE ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>3</b>		<b>REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>
	1	Incorrectly administered 14 units of insulin to a patient that had a status of nothing by mouth
	1	Failed to notify the physician when a STAT Chest Computed Tomography order could not be completed timely due to radiology delay
	1	Inadvertently administered another patient's breastmilk to the wrong patient
<b>0</b>		<b>FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>

# RN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>108</b>	<b>ENDORSEMENT DISCIPLINE ORDER</b>
10	Disciplinary Action taken by another Licensing Authority
1	Entered treatment for mental health diagnosis
1	Denial of Licensure
96	No Grounds for Denial
<b>108</b>	<b>APPLICANTS/PETITIONERS DISCIPLINE ORDER</b>
1	Prior Board Order during petition process
3	Entered treatment for a mental health diagnosis
1	Deferred judgment for state jail felony Possession of Marijuana Over 4 oz Under 5 lbs
1	Convicted for felony Driving While Intoxicated 3 <sup>rd</sup> or More
1	Deferred judgment for felony Burglary of Habitation
1	Deferred judgment for felony Possession of Controlled Substance 1 – 4 grams
1	Convicted of felony Possession with Intent to Distribute in Excess of 100 Kilograms of Marijuana
1	Deferred judgment for felony Arson
1	Convicted of felony Possession of Marijuana
1	Deferred judgment for felony Aggravated Assault
1	Deferred judgment for felony Theft of Property \$1,500.00 or more but less than \$20,000.00
1	Convicted of felony Conspiracy to Commit Theft of Government Property
1	Deferred judgment for felony Criminal Mischief
1	Deferred judgment for felony Possession, Transport Chemical w/intent to Manufacture Controlled Substance and two counts of Forgery Financial Instrument
1	Deferred judgment for felony Theft Aggregate \$20,000.00; mental health diagnosis
1	Convicted of felony Delivery of a Controlled Substance – 3 counts of Cocaine and 1 count of Heroin
1	Deferred judgment for felony Evading Arrest Detention with Vehicle
1	Left patient's home before her shift was over and failed to notify supervisor
1	Deferred judgment for felony Unlawful Possession of a Controlled Substance – Amphetamine & Methamphetamine
2	Prior Board Order during petition process
1	Deferred judgment for felony Criminal Mischief >=\$2,500 <\$30K
1	Deferred Judgment Theft – Welfare Fraud
83	No Grounds for Denial

## APRN DISCIPLINARY ORDERS

Time frame: September 1, 2019, through November 30, 2019

<b>13</b>	<b>REMEDIAL EDUCATION</b>
1	Consent Order issued by the Tennessee Board of Nursing
1	Consent Agreement issued by the Commonwealth of Pennsylvania Department of State, Before the Board of Nursing
	<b>STIPULATIONS</b>
1	Exceeded scope of practice by performing nonsurgical cosmetic procedures; performed a biopsy but failed to obtain consent and/or failed to document consent; disclosed and discussed confidential and protected health information to her hair stylist
1	Removed the chemotherapy from the plastic cover and removed the cap on the blue port before realizing it belonged to another patient; infused incompatible fluids through a single central venous catheter line
1	Removed a central venous line from a patient without knowledge of how to perform the procedure
1	Voluntary Surrender Order and subsequent Reinstatement with Stipulations issued by the Texas Board of Nursing
	<b>ACTION IN ANOTHER JURISDICTION</b>
1	Reprimand Censure issued by the Oregon Board of Nursing
1	Letter of Admonishment issued by the Colorado Department of Regulatory Agencies, Board of Nursing
	<b>WITHOUT PREJUDICE</b>
1	Attempted to place an arterial line without documented competency to perform
1	Arrested for the misdemeanor offense of Theft
1	Convicted of misdemeanor Driving Under the Influence
2	Convicted of misdemeanor Driving While Intoxicated

5	Education Statistics	FY 2017	FY 2018	FY 2019	1st QTR 20	2nd QTR 20	3rd QTR 20	4th QTR 20	FY 2020
5.1	<b>Nursing Jurisprudence Exam Statistics</b>								
5.1.1	Total Nursing Jurisprudence Exam taken	36,281	38,163	41,217	6,152				6,152
5.1.1.1	Exam Not Completed (total)	1,164	1,017	1,043	179				1,043
5.1.1.2	Percentage Not Completed	3.22	2.67	2.54	2.91				2.54
5.1.1.3	Did Not Pass the Exam (total)	6,870	8,157	9,471	1,474				9,471
5.1.1.4	Percentage Did Not Pass Exam	19.11	21.52	23.07	23.96				23.07
5.1.1.5	Exam Passed (Total)	28,247	28,989	30,703	4,499				30,703
5.1.1.6	Percentage Exam Passed	62.68	75.80	74.40	73.13				74.40
5.1.2	LVN-Candidate	6,614	6,603	5,920	707				5,920
5.1.2.1	Exam Not Completed	179	127	124	16				124
5.1.2.3	Did Not Pass the Exam	1,789	1,824	1,610	182				1,610
5.1.2.5	Exam passed	4,646	4,652	4,186	509				4,186
5.1.3	LVN-Endorsement	1,731	1,768	1,485	270				1,485
5.1.3.1	Exam Not Completed	80	41	42	12				42
5.1.3.3	Did Not Pass the Exam	549	634	488	87				488
5.1.3.5	Exam passed	1,102	1,093	955	171				955
5.1.4	RN-Candidate	16,104	18,820	22,713	3,456				22,713
5.1.4.1	Exam Not Completed	555	556	592	126				592
5.1.4.3	Did Not Pass the Exam	2,615	3,762	5,279	885				5,279
5.1.4.5	Exam passed	12,934	14,502	16,842	2,445				16,842
5.1.5	RN-Endorsement	11,038	10,074	10,360	1,585				10,360
5.1.5.1	Exam Not Completed	328	269	271	25				271
5.1.5.3	Did Not Pass the Exam	1,825	1,840	2,010	304				2,010
5.1.5.5	Exam passed	8,885	7,965	8,079	1,256				8,079
5.1.6	Refresher Course/Renewal Requirements	371	894	736	134				736
5.1.6.1	Exam Not Completed	7	24	14	0				14
5.1.6.3	Did Not Pass the Exam	40	96	82	16				82
5.1.6.5	Exam passed	324	774	640	118				640



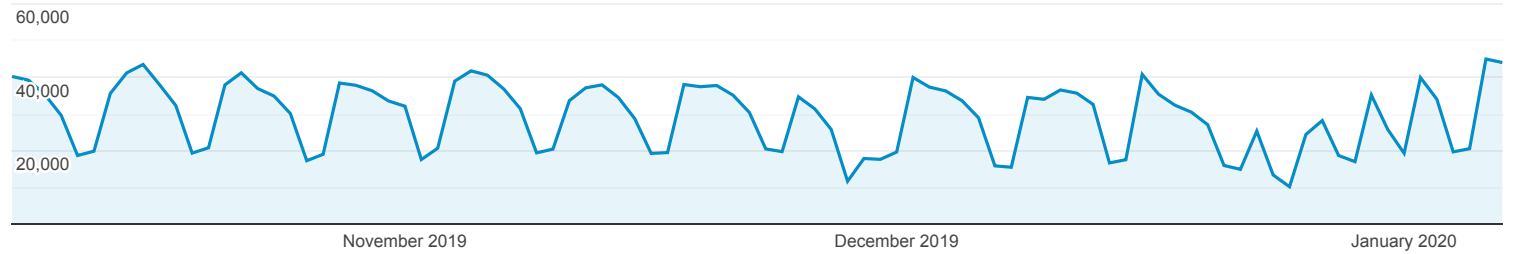
## January 2020 Analytics Overview

**All Users**  
100.00% Pageviews

Oct 8, 2019 - Jan 7, 2020

### Overview

#### Pageviews



Pageviews  
**2,699,321**

Unique Pageviews  
**1,571,670**

Avg. Time on Page  
**00:01:41**

Bounce Rate  
**26.67%**

% Exit  
**29.32%**

Page	Pageviews	% Pageviews
1. / (BON Home Page)	995,060	36.86%
2. /licensure_renewal.asp (Online License Renewal)	249,196	9.23%
3. /index.asp (BON Home Page)	84,844	3.14%
4. /licensure_nursing_jurisprudence.asp (Texas Nursing Jurisprudence Exam)	73,096	2.71%
5. /nurses.asp (Welcome First Time Texas Licensees!)	70,012	2.59%
6. /education_continuing_education.asp (Education - Continuing Competency Requirements)	47,977	1.78%
7. /licensure_examination.asp (Licensure - Examination Information)	47,334	1.75%
8. /forms.asp (All Nursing Forms)	43,864	1.63%
9. /licensure_endorsement.asp (Licensure - Endorsement Information)	42,071	1.56%
10. /catalog/ (CNE Course Catalog)	37,227	1.38%