

Agenda Item #:5.1.2
Prepared by: Mark Majek
Meeting Date: January 2019

TEXAS BOARD OF NURSING

Quarterly Statistical Report

First Quarter

Fiscal Year 2019

Fiscal Year 2019
First Quarter Status

GOAL 1: To manage cost effective, quality programs of accreditation, examination, licensure and regulation that ensure legal standards for professional nursing education and practice and which effectively serve the market demand for qualified professional nurses.

Objective 1-1: To ensure timely and cost-effective application processing and licensure/credentialing systems for 100% of all qualified applicants for each fiscal year.

Strategy 1-1-1: Licensing/Credentialing/Processing.

	FY18	FY19	FY19: 1 st Q	2 nd Q	3 rd Q	4 th Q
Outcome Measures						
% in Compliance with Pre-Renewal CE Audit - RN	93.56%		93.68%			
% in Compliance with Pre-Renewal CE Audit - LVN	88.52%		86.50%			
% of RN Licensees with no recent violations	98.90%		99.60%			
% of LVN Licensees with no recent violations	97.16%		99.16%			
% of RN Licensees Who Renew Online	94.39%		94.84%			
% of LVN Licensees Who Renew Online	93.22%		94.13%			
% of New RN Individual Licenses Issued Online	80.03%		81.08%			
% of New LVN Individual Licenses Issued Online	80.90%		80.06%			
Output Measures						
# of Current RN Licensees	322,199		322,958			
# of Current LVN Licensees	106,051		106,354			
# of Individuals Taking the RN Examination	19,054		3,354			
# of Individuals Taking the PN Examination	5,658		1,685			
# of RN Licenses Renewed	147,259		38,699			
# of LVN Licenses Renewed	49,076		12,903			
# of RN Licenses Issued by Endorsement	7,982		1,956			
# of LVN Licenses Issued by Endorsement	1,073		248			
# of RN Licenses Issued by Examination	14,442		2,368			
# of LVN Licenses Issued by Examination	4,542		1,488			
# of RN Temporary Licenses Issued	8,695		2,117			
# of LVN Temporary Permits Issued	1,160		242			
# of Current APRNs	29,464		30,468			
# of Authorizations Issued to Fully Qualified APRNs	3,759		1,266			
# of APRN Authorizations Renewed	13,111		3,607			
# of APRNs Granted Prescriptive Authorization	3,487		1,212			

	FY18	FY19	FY19: 1 st Q	2 nd Q	3 rd Q	4 th Q
<u>Eligibility Orders:</u>						
#of Petitions/Applications Processed	3,823		2,105			
# Approved Without Stipulations	3,438		2,053			
# Individuals Denied	16		4			
# Approved with Stipulations	284		80			
# Petitions/Applications Pending	311		356			
# Closed due to No Response or Withdrawal	73		5			
# Licenses placed on "Retired Status" - RN	839		183			
# Licenses placed on "Retired Status" - LVN	191		43			
<u>Efficiency Measures</u>						
Average Cost for Issuing LVN/RN License	\$3.51		\$3.50			
Average Time for Issuing RN Initial License (Days)	114		53.66			
Average Time for Issuing LVN Initial License (Days)	97		85.11			
Average Time for RN/LVN License Renewals (Days)	2.49		2.37			
<u>Explanatory Measures</u>						
# RN Licenses Placed Inactive	869		295			
# LVN Licenses Placed Inactive	357		99			
# APRNs Placed Inactive	167		45			
NCLEX - RN Pass Rate - Total	84.86%		81.60%			
NCLEX - PN Pass Rate - Total	82.01%		84.36%			
NCLEX - RN Pass Rate - 1 st Time	91.28%		90.84%			
NCLEX - PN Pass Rate - 1 st Time	89.22%		89.02%			

Fiscal Year 2019
Comment page on Strategy 1.1.1
(Explain trends and issues; identify responses, actions and outcomes)

None

Fiscal Year 2019
First Quarter Status

GOAL 1: To manage cost effective, quality programs of accreditation, examination, licensure and regulation that ensure legal standards for professional nursing education and practice and which effectively serve the market demand for qualified professional nurses.

Objective 1-2: To ensure that 100% of professional nursing programs are in compliance with the Board of Nursing rules.

Strategy 1-2-1: Accrediting of Nursing Programs.

	FY18	FY19	FY19:1 st Q	2 nd Q	3 rd Q	4 th Q
<u>Outcome Measures</u>						
% in RN Nursing Programs in Compliance	94.96%		96.72%			
% of LVN Nursing Programs in Compliance	91.11%		94.44%			
<u>Output Measures</u>						
# of RN Nursing Programs Approved	121		122			
# of LVN Nursing Programs Approved	90		90			
# of RN Nursing Programs Sanctioned	5		4			
# of LVN Nursing Programs with Sanctions	6		5			
<u>Efficiency Measures</u>						
Average Cost of Program Survey	\$648.99		\$715.94			
<u>Explanatory Measures</u>						
# of Programs Surveyed	28		6			
Average Length of Survey Visit (in Days)	.9		.5			

Fiscal Year 2019
Comment page for Strategy 1.2.1
(Explain trends and issues; identify responses, actions and outcomes)

Output Measure

Programs with Sanctions on November 30, 2018:

VN Programs:

Clarendon College	Pampa	Full with Warning
Cybertex Institute	Austin	Conditional
Kilgore College	Longview	Full with Warning
Valley Grande Institute for Academic Studies	Weslaco	Conditional
Vernon College at Wichita Falls	Wichita Falls	Conditional

AND Programs:

Clarendon College	Pampa	ADN	Full with Warning
The College of Health Care Professions	Houston	ADN	Initial with Warning
McLennan Community College	Waco	ADN	Full with Warning

BSN Programs:

University of Texas of the Permian Basin	Odessa	BSN	Full with Warning
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Fiscal Year 2019
First Quarter Status

GOAL 2: To ensure swift, fair and effective enforcement of the NPA so that consumers are protected from unsafe, incompetent and unethical nursing practice by registered professional nurses.

Objective 2-1: To guarantee that 100% of written complaints received annually regarding practice or non-compliance with the Board of Nursing rules are investigated and resolved in accordance with the NPA and APA or are appropriately referred to other regulatory agencies.

Strategy 2-1-1: Administer an effective system of enforcement and adjudication.

RN Enforcement Statistics	FY18	FY19	FY19: 1 st Q	2 nd Q	3 rd Q	4 th Q
<u>Outcome Measures</u>						
Ratio to Complaints filed per 100 Licensee Population	.68		.78			
% of Complaints Resolved Resulting in Discipline	13.55%		10.58%			
Recidivism Rate for Those Receiving Discipline	13.68%		7.98%			
Recidivism Rate for RNs Enrolled in TPAPN	6%		4%			
% of Complaints Resolved in 6 months	85.06%		92.75%			
<u>Output Measures</u>						
# Jurisdictional Complaints Received	8,481		2,778			
# Non-Jurisdictional Complaints Received	206		32			
# of Complaints Resolved	8,331		2,796			
# of Informal Conferences	69		19			
# of ALJ Hearings	155		36			
# of Licenses Sanctioned	942		252			
Limited Licenses	8		5			
Remedial Education	43		11			
Fine and Remedial Education - Deferred	1		1			
Fine	0		1			
Remedial Education - Deferred	9		4			
Reprimand	3		0			
Reprimand with Stipulations	72		22			
Revocation	89		21			
Renewal Denied	0		0			
Stipulations (Other)	4		1			
Suspend (Enforced)	28		8			

	FY18	FY19	FY19: 1 st Q	2 nd Q	3 rd Q	4 th Q
Suspend/Probate	60		21			
Voluntary Surrender	67		25			
Confidential EEP Order	1		1			
Warning with Stipulations - Deferred	13		4			
Warning with Stipulations	175		51			
Warning with Stipulations - KSTAR	34		11			
Warning with Stipulations - Deferred KSTAR	4		3			
Stipulations (Executive)	1		0			
Reinstated with Stipulations	44		11			
Deny Reinstatement	8		2			
Enforced Suspension - TPAPN	14		3			
Fine and Remedial Education	27		15			
Petitioner - Denied by Executive Director	8		1			
Petitioner - Denied	0		0			
Petitioner - Enforced Suspension -TPAPN	6		0			
Petitioner - Fine and Remedial Education	4		1			
Petitioner - Stipulations	48		3			
Petitioner - Confidential TPAPN Order	24		2			
Petitioner - Remedial Education	89		9			
Petitioner - TPAPN Order	6		2			
Confidential TPAPN Order	35		8			
Reinstatement with TPAPN	1		0			
TPAPN Order	15		5			
# of RNs Participating in TPAPN	478		500			
Average Days for Complaint Resolution	33.94		24.47			
Average Days for Final Disposition	81.31		47.62			
Age of Cases:						
More than 12 Months	26.02%		22.37%			
Between 6 and 12 Months	21.33%		16.94%			
Less than 6 Months	52.65%		60.69%			

LVN Enforcement Statistics	FY18	FY19	FY19 1 st Q	2 nd Q	3 rd Q	4 th Q
Ration of Complaints filed per 100 NURSE population	1.22		.39			
% of Complaints Resolved Resulting in Discipline	17.50%		12.05%			
Recidivism Rate for LVNs Discipline	17.32%		9.38%			
Recidivism Rate for LVNs Enrolled in TPAPN	0%		0%			
% of Complaints Resolved in 6 Months	83.12%		90.09%			
Jurisdictional Complaints Received	5,046		1,258			
Complaints Resolved	5,170		1,279			
Informal Conferences	38		8			
# of LVNs Participating in TPAPN	73		67			
Total LVN Licenses Sanctioned	641		189			
Breakdown of Discipline:						
Reprimand	2		1			
Fine and Remedial Education	24		8			
Fine and Remedial Education - Deferred	0		0			
Voluntary Surrender	52		16			
Limited License	3		0			
Remedial Education	23		4			
Remedial Education - Deferred	9		5			
Reprimand with Stipulations	49		10			
Revocation	71		22			
Suspend/Probate	41		13			
Stipulations (Other)	2		0			
Suspend (Enforced)	16		4			
Deny Reinstatement	7		3			
Fine	0		1			
Warning with Stipulations	185		62			
Warning with Stipulations - Deferred	7		0			
Warning with Stipulations - KSTAR	17		5			
Warning with Stipulations - Deferred KSTAR	2		0			
Reinstated with Stipulations	58		16			
Enforced Suspension - TPAPN	13		6			
Petitioner - Denied by Executive Director	0		0			

	FY18	FY19	FY19 1 st Q	2 nd Q	3 rd Q	4 th Q
Petitioner - Denied	0		0			
Petitioner - Fine and Remedial Education	1		0			
Petitioner - Stipulations	20		6			
Petitioner - Confidential TPAPN Order	2		0			
Petitioner - Remedial Education	17		5			
Petitioner - TPAPN Order	1		0			
Petitioner - Enforced Suspension TPAPN	0		0			
Confidential TPAPN Order	11		1			
Petitioner - Enforced Suspension TPAPN	0		0			
Reinstatement with TPAPN	0		0			
TPAPN Order	10		1			
Average Days for Complaint Resolution	39.86		27.80			
Average Days for Final Disposition	92.72		60.42			
Age of Cases: More than 12 Months	20.60%		18.73%			
6 to 12 Months	22.45%		17.22%			
Less than 6 Months	56.95%		64.05%			

LVN and RN Enforcement Statistics	FY18	FY19	FY19 1 st Q	2 nd Q	3 rd Q	4 th Q
<u>Output Measures</u>						
# of Mediations	43		16			
<u>Efficiency Measures</u>						
Average Cost per Investigation	\$108.76		\$606.64			
Average Cost of Informal Conference	\$321.86		\$334.43			
Average Cost of Complaint Resolution	\$263.20		\$206.74			
Average Time from Completion of Investigation to Hearing with ALJ (in Days)	304.50		372.43			
Average Time from Hearing Date to PFD (in Days)	18.66		19.24			
Average Time from PFD to Ratification (in Days)	88.07		81.89			
Average Time for Disciplinary Action (ALJ Only)	650.72		483.33			
<u>Explanatory Measures</u>						
Average Attorney - Investigator Ratio	6:25		7:27			

Fiscal Year 2019
Comment page for Strategy 2.1.1
(Explain trends and issues; identify responses, actions and outcomes)

Output Measures

We have added the number mediations conducted by our staff since it is a major work process.

Efficiency Measures

The average costs per investigation was higher than normal provided that we only had 3 on site investigations out of town which incurred higher travel costs.

Fiscal Year 2019
First Quarter Status

GOAL 3: To manage agency resources that enable the BON to respond efficiently and effectively to internal and external customers.

Objective 3-1: To streamline internal operations for enhanced functioning of the Board, the agency and staff.

Strategy 3-1-1: Streamline internal operations.

	FY18	FY19	FY19:1 st Q	2 nd Q	3 rd Q	4 th Q
<u>Outcome Measures</u>						
Staff Turnover	8.8 %		4.8%			
<u>Output Measures</u>						
# of Board Training Sessions	4		1			
# of Telephone Calls Received	329,361		U/A			
# of New Hires	22		2			
# of Resignations/Retirements	10		6			
# of Terminations	1		0			
Workforce Composition:						
African-American	13.6%		15.5%			
Anglo	59.3%		59.1%			
Hispanic	25.4%		23.6%			
Other	1.7%		1.8%			
# of Workshops/Webinars Conducted	7		2			
# of Nurses Attending Workshops/Webinars	873		200			
# of Attendees at Open Forums	3		4			
<u>Efficiency Measures</u>						
Average # of Days for New Hire Orientation	1.625		1.5			
Average Cost of Conducting Workshop per Registrant	\$195.84		\$345.42			

Fiscal Year 2019
Comment page for Strategy 3.1.1
(Explain trends and issues; identify responses, actions and outcomes)

Output Measure

The number of phone calls for the first quarter will be provided next quarter.

We had five employment actions in the first quarter which included four resignations and one retirement. The resignations were a nurse consultant, attorney, compliance specialist, network specialist and customer service agent. The retirement was a customer service agent.

Fiscal Year 2019
First Quarter Status

GOAL 4: To establish and carry out policies governing purchasing and contracting in accordance with State law that foster meaningful and substantive inclusion of historically underutilized businesses (HUBs).

Objective 4-1: To include historically underutilized businesses in at least 20 percent of the total value of contracts and subcontracts awarded annually by the agency in purchasing and public works contracting by fiscal year.

Strategy 4-1-1: Develop and implement a policy for increasing the use of historically underutilized businesses through purchasing and public work contracts.

	FY18	FY19	FY19:1 st Q	2 nd Q	3 rd Q	4 th Q
<u>Outcome Measures:</u>						
% of Total Dollar Value of Purchasing and Contracts Awarded to HUBs	3.5%		1%			
<u>Output Measures:</u>						
# of Contracts Awarded to HUBs	11		10			
# of HUBs from which Agency Made Purchases	17		10			
Dollar Value of Purchases and Contracts to HUBs	\$52,212		\$37,007			

Fiscal Year 2019
Comment page for Strategy 4.1.1
(Explain trends and issues; identify responses, actions and outcomes)

None

2018/2019 General Appropriations Act
(Current)

Performance Measure Targets. The following is a listing of the key performance target levels for the Texas Board of Nursing. It is the intent of the Legislature that appropriations made by this Act be utilized in the most efficient and effective manner possible to achieve the intended mission of the Texas Board of Nursing. In order to achieve the objectives and service standards established by this Act, the Texas Board of Nursing shall make every effort to attain the following designated key performance target levels associated with each item of appropriation.

	<u>2019</u>	<u>Actual</u>
A. Goal: LICENSING		
Outcome (Results/Impact):		
Percentage of Licensees with No Recent Violations (RN)	98%	99.60%
Percent of Licensees Who Renew Online (RN)	95%	94.84%
Percent of New Individual Licenses Issued Online (RN)	95%	81.08%
Percentage of Licensees with No Recent Violations (LVN)	98%	99.16%
Percent of Licensees Who Renew Online (LVN)	95%	94.13%
Percent of New Individual Licenses Issued Online (LVN)	95%	80.06%

A.1.1. Strategy: LICENSING

Output (Volume):		
Number of New Licenses Issued to Individuals (RN)	22,000	4,324
Number of Individual Licenses Renewed (RN)	145,000	38,699
Number of New Licenses Issued to Individuals (LVN)	6,000	1,736
Number of Individual Licenses Renewed (LVN)	49,000	12,903

B. Goal: PROTECT PUBLIC

Outcome (Results/Impact):		
Percent of Complaints Resulting in Disciplinary Action (RN)	20%	10.58%
Percent of Complaints Resulting in Disciplinary Action (LVN)	24%	12.05%

B.1.1. Strategy: ADJUDICATE VIOLATIONS

Output (Volume):		
Number of Complaints Resolved (RN)	10,000	2,796
Number of Complaints Resolved (LVN)	7,000	1,279
Efficiencies:		
Average Time for Complaint Resolution (Days) (RN)	150	60
Explanatory:		
Number of Jurisdictional Complaints Received (RN)	10,000	2,778
Number of Jurisdictional Complaints Received (LVN)	6,000	1,258

B.1.2. Strategy: PEER ASSISTANCE

Output (Volume):		
Number of Licensed Individuals Participating in a Peer Assistance Program (RN)	625	500
Number of Licensed Individuals Participating in a Peer Assistance Program (LVN)	185	67

General Appropriations Act
(Five Year Trend Report)

Performance Measure Targets and Trends. The following is a listing of the key performance target levels for the Texas Board of Nursing. It is the intent of the Legislature that appropriations made by this Act be utilized in the most efficient and effective manner possible to achieve the intended mission of the Texas Board of Nursing. In order to achieve the objectives and service standards established by this Act, the Texas Board of Nursing shall make every effort to attain the following designated key performance target levels associated with each item of appropriation.

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
A. Goal: LICENSING					
Outcome (Results/Impact):					
Percentage of Licensees with No Recent Violations (RN)	98.44%	98.45%	98.56%	98.70%	98.99%
Percent of Licensees Who Renew Online (RN)	93.19%	93.12%	93.02%	93.81%	94.09%
Percent of New Individual Licenses Issued Online (RN)	77.87%	75.93%	78.65%	80.27%	82.95%
Percentage of Licensees with No Recent Violations (LVN)	96.04%	96.11%	96.38%	96.72%	97.38%
Percent of Licensees Who Renew Online (LVN)	90.11%	91.15%	91.44%	92.69%	92.82%
Percent of New Individual Licenses Issued Online (LVN)	68.18%	71.88%	77.08%	78.46%	80.90%

A.1.1. Strategy: LICENSING

Output (Volume):					
Number of New Licenses Issued to Individuals (RN)	19,880	22,235	21,498	22,589	22,424
Number of Individual Licenses Renewed (RN)	126,631	131,307	137,130	143,347	147,259
Number of New Licenses Issued to Individuals (LVN)	5,883	6,063	5,793	5,785	5,615
Number of Individual Licenses Renewed (LVN)	46,796	47,341	47,817	49,400	49,076

B. Goal: PROTECT PUBLIC

Outcome (Results/Impact):					
Percent of Complaints Resulting in Disciplinary Action (RN)	19.82%	18.96%	17.02%	15.90%	13.55%
Percent of Complaints Resulting in Disciplinary Action (LVN)	23.37%	24.55%	23.31%	21.31%	17.50%

B.1.1. Strategy: ADJUDICATE VIOLATIONS

Output (Volume):					
Number of Complaints Resolved (RN)	11,003	10,796	10,222	10,062	8,331
Number of Complaints Resolved (LVN)	8,083	7,370	6,390	6,165	5,170
Efficiencies:					
Average Time for Complaint Resolution (Days) (RN)	159	106	87	87	81
Explanatory:					
Number of Jurisdictional Complaints Received (RN)	9,411	10,316	10,186	9,767	8,481
Number of Jurisdictional Complaints Received (LVN)	6,413	6,743	6,122	5,653	5,046

B.1.2. Strategy: PEER ASSISTANCE

Output (Volume):					
Number of Licensed Individuals Participating in a Peer Assistance Program (RN)	625	613	665	586	478
Number of Licensed Individuals Participating in a Peer Assistance Program (LVN)	162	155	137	111	73

Comment:

Pages 16 and 17 provide a view of current performance measures and trending performance measures over a five year period.