

**Consideration of Change in Approval Status
From Full Approval with Warning to Full Approval
Joe G. Davis School of Vocational Nursing Education
in Huntsville, Texas**

Summary of Request:

Consider the proposed change in approval status for Joe G. Davis School of Vocational Nursing (VN) in Huntsville, Texas from Full Approval with Warning to Full Approval based upon the 2017 NCLEX-PN® examination pass rate and compliance with Rule 214.

Historical Perspective:

- The VN Program at Joe G. Davis has been in operation since 1966.
- The governing entity for the Joe G. Davis School of Vocational Nursing is Huntsville Memorial Hospital in Huntsville, Texas.
- Debra Kuzniarek, MSN, RN, CNOR is the Program Director for the VN program.
- The NCLEX-PN® examination pass rates for the past five years are included in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2017	Pending	100%	12/12
2016	Full with Warning	75.00%	12/16
2015	Full	78.13%	25/32
2014	Full	80.00%	16/20
2013	Full	86.84%	33/38

- Due to the 2015 NCLEX-PN® examination pass rate of 78.13%, the Program Director and faculty were required to submit a Self-Study Report (SSR) that evaluated factors that contributed to the graduates' performance on the NCLEX-PN® examination and offering descriptions of corrective measures to be implemented.
- The 2016 NCLEX-PN® examination pass rate was 75.00% and the approval status of the program was changed from Full Approval to Full Approval with Warning at the January 2017 Board meeting.
- The faculty identified factors in the SSR that may have contributed to the decline in the pass rate and implemented the following corrective measures that led to successful outcomes for 2017:
 - Monitoring and reviewing policies to ensure they are appropriate, effective, and complied with by faculty and students;
 - Reviewing the readmission policy and procedure;
 - Demonstrating skills training, allowing an opportunity for faculty to demonstrate and for students to practice;
 - Encouraging faculty to work as a team to achieve inter-rater reliability;

- Providing faculty mentors and orientation to new faculty;
- Focusing on flexible approaches to learning, active participation, respecting diversity, and facilitating critical thinking;
- Aligning assignments in didactic, clinical, and labs to meet learning objectives and prepare students for graduation and practice;
- Offering a test-construction course for faculty, providing timely feedback on exams, identifying areas of weakness in the learning and curriculum;
- Including skills, clinical course assignments, preceptor/peer evaluations, pre- and post-conference participation in student assessments; and
- Reviewing and revising Total Program Evaluation Plan.

Rationale for Recommendations:

The program demonstrated a pass rate for first-time candidates of 100%, has received commendations for this pass rate, and is in full compliance with Rule 214.

Staff Recommendation:

Move to change the approval status of Joe G. Davis School of Vocational Nursing (VN) in Huntsville, Texas from Full Approval with Warning to Full Approval as indicated in the attached letter and Board Order (See Attachment #1).

Agenda Item: 3.2.9.a.
Attachment #1
Board Meeting: April 2018

Draft Letter

April 19, 2018

Debra Kuzniarek, MSN, RN, CNOR, Director
Joe G. Davis School of Vocational Nursing
PO Box 4001
Huntsville, Texas 77342-4001

Dear Ms. Kuzniarek:

At the April 19-20, 2018 meeting, members of the Texas Board of Nursing (Board) discussed the approval status for the Joe G. Davis School of Vocational Nursing in Huntsville, Texas, based upon the 2017 NCLEX-PN® examination pass rate and compliance with Rule 214.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the Joe G. Davis School of Vocational Nursing in Huntsville, Texas from Full Approval with Warning to Full Approval as indicated in the attached Board Order. Congratulations on this achievement.

If you have any questions or if we may be of any assistance, please contact Board Staff at susan.lee@bon.texas.gov or 512-463-4631.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: Sheila Hogue-Ard, CNO

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Joe G. Davis
School of Vocational Nursing
In Huntsville, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 19, 2018, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of the Joe G. Davis School of Vocational Nursing in Huntsville, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214, based upon the NCLEX-PN® examination pass rate for 2017 and compliance with Rule 214.

After review and due consideration of the materials presented by Staff and filed by the Joe G. Davis School of Vocational Nursing in Huntsville, Texas, the Board hereby CHANGES the approval status for the Joe G. Davis School of Vocational Nursing in Huntsville, Texas from FULL APPROVAL WITH WARNING to FULL APPROVAL.

Entered this 19th day of April, 2018

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing