

**Consideration of Change in Approval Status  
From Full Approval to Full Approval with Warning  
Kilgore College in Longview, Texas  
Vocational Nursing Education Program**

**Summary of Request:**

Consider the proposed change in approval status for Kilgore College Vocational Nursing (VN) Education Program in Longview, Texas from Full Approval to Full Approval with Warning based upon the 2017 NCLEX-PN® examination pass rate, findings in the Self-Study Report dated July 2016, Board staff recommendation resulting from the September 26-27, 2017 survey visit to develop exams with cognitive levels using the upper domains of Bloom's taxonomy, and areas for improvement to align with Rule 214.

**Historical Perspective:**

- Kilgore College VN Education Program in Longview, Texas was established in 1962 in association with Good Shepherd Hospital and the Longview Public Schools. Of the 15 students who graduated from the first class, all passed the State Board exam.
- The emphasis of the VN program is on educating safe, competent nurses who are prepared to meet the challenges of today's technology.
- Kilgore College is accredited by Southern Association of Colleges and Schools Commission on Colleges (SACS-COC). A reaccreditation visit is scheduled for March 2018. Kilgore College has a certificate of authority from Texas Higher Education Coordination Board (THECB).
- The NCLEX-PN® examination pass rates for the past five years are included in the table below:

<b>NCLEX Examination Year</b>	<b>BON Approval Status</b>	<b>NCLEX-RN® Examination Pass Rate</b>	<b>Number of First Time Candidates (Passed/Total)</b>
2017	Pending	71.19%	42/59
2016	Full	70.45%	31/44
2015	Full	82.98%	39/47
2014	Full	100%	51/51
2013	Full	92.86%	52/56

- Due to the 2016 NCLEX-PN® examination pass rate of 75.00%, the Program Director and faculty were required to submit a Self-Study Report (SSR) that evaluated factors that contributed to the graduates' performance on the NCLEX-PN® examination and offering descriptions of corrective measures to be implemented.

- The faculty identified factors in the SSR that may have contributed to the decline in the pass rate and designed corrective measures to be implemented that included review/analysis of:
  - student success and retention of learning from one semester to next;
  - admission criteria;
  - faculty retention and recruitment; and
  - each course based on Test Plan 2017 and DECS.

**Rationale for Recommendations:**

Rule 214.4(c)(3)(A) states: “A warning may be issued to a program when the pass rate of first-time NCLEX-PN® candidates ... is less than 80% for two (2) consecutive years...”

The Education Guideline for writing a Self-Study Report requires that “The effects of the corrective measures should be evaluated as a part of the Total Program Evaluation Plan.”

**Staff Recommendation:**

Move to change the approval status for Kilgore College Vocational Nursing (VN) Education Program in Longview, Texas from Full Approval to Full Approval with Warning and impose the conditions and requirements in the attached letter and Board Order (See Attachment #1).

Draft Letter

April 19, 2018

Michaëlle Green, RN, Program Director  
Vocational Nursing Education Program  
Kilgore College Longview  
300 South High Street  
Longview, Texas 75601

Dear Ms. Green:

At the April 19-20, 2018 meeting, members of the Texas Board of Nursing (BON) discussed the approval status for Kilgore College Vocational Nursing Education Program in Longview, Texas, based upon the 2017 NCLEX-PN® examination pass rate, findings in the 2016 Self-Study Report, Board staff recommendation resulting from the September 26-27, 2017 survey visit to develop exams with cognitive levels using the upper domains of Bloom's taxonomy, and areas for improvement to align with Rule 214.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the Kilgore College Vocational Nursing Education Program in Longview, Texas from Full Approval to Full Approval with Warning and impose the conditions and requirements as indicated in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at [susan.lee@bon.texas.gov](mailto:susan.lee@bon.texas.gov) or 512-463-4631.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN  
Executive Director

Copy: Michael H. Turpin, Ph.D., Vice President of Instruction and Chief Academic Officer

**BEFORE THE TEXAS BOARD OF NURSING**

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**ORDER OF THE BOARD**

In the Matter of  
Kilgore College  
Vocational Nursing Education Program  
In Longview, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 19, 2018, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of the Kilgore College Vocational Nursing Education Program in Longview, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214, based upon the NCLEX-PN® examination pass rate for 2017, findings in the Self-Study Report, Board staff recommendation resulting from the September 26-27, 2017 survey visit to develop exams with cognitive levels using the upper domains of Bloom's taxonomy, and areas for improvement to align with Rule 214.

After review and due consideration of the materials presented by Staff and filed by the Kilgore College Vocational Nursing Education Program in Longview, Texas, the Board hereby CHANGES the approval status for the Kilgore College Vocational Nursing Education Program in Longview, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions/requirements:

1. An evaluation of the effectiveness of the corrective measures outlined in the 2017 Self-Study Report is to be submitted by the program to Board Staff no later than August 31, 2018, per Education Guideline 3.2.1.a.

Entered this 19th day of April, 2018

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director  
On Behalf of the Texas Board of Nursing