

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
Clarendon College in Pampa, Texas
Vocational Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for Clarendon College (CC) Vocational Nursing (VN) Education Program in Pampa, Texas from Full Approval to Full Approval with Warning based upon the 2017 NCLEX-PN® examination pass rate, findings in the Self-Study Report dated July 2017, and areas for improvement to align with Rule 214.

Historical Perspective:

- Clarendon College VN Education Program in Pampa, Texas was established in 1978.
- CC is the oldest institution of higher education in the Texas Panhandle, having been established in 1898 by the Methodist Episcopal Church, South. CC was re-established in 1927 as a non-sectarian junior college and moved to the present location in 1968.
- CC has a 107-acre campus in Clarendon, Texas and two additional campuses in Pampa and Childress, Texas. The VN Education Program has an extension site in Childress.
- Clarendon College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) and is approved by the Texas Higher Education Coordinating Board (THECB) and Texas Workforce Commission (TWC).
- Catherine Rosser, EdD, MS, BSN has been the Director since August 2016.
- The NCLEX-PN® examination pass rates for the past five years are included in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2017	Pending	55.56%	10/18
2016	Full	70.83%	34/48
2015	Full	84.38%	27/32
2014	Full	81.40%	35/43
2013	Full	85.71%	42/49

- Due to the 2016 NCLEX-PN® examination pass rate of 70.83%, the Program Director and faculty members were required to submit a Self-Study Report (SSR) that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-PN® examination and a description of corrective measures to be implemented.
- The Education Consultants conducted a conference call with the Program Director and faculty members on February 1, 2017 to discuss the process of developing the SSR. A comprehensive, in-depth SSR was received in the Board office on July 7, 2017.
- The Program Director and faculty members identified factors in the SSR that may have

affected the pass rate and designed the following corrective measures:

- Establish a minimum score on the pre-entrance exam admission requirements;
 - Create a nursing faculty committee to address readmission/progression process;
 - Recruit qualified faculty and enhance orientation for new hires;
 - Provide opportunities for faculty development to include test writing/item analysis;
 - Implement annual faculty performance appraisals and a scheduled time for peer course evaluations;
 - Adhere to program policies on the student remediation process;
 - Form a nursing faculty committee to establish test blueprinting standardization for course exams;
 - Formalize policy for exam item analyses reviews using industry standard metrics;
 - Increase rigor of grading policies; and
 - Expand the Total Program Evaluation to include a survey for post-graduates.
- The CC VN Program provided a response letter to be included with the Board report (See Attachment #1).

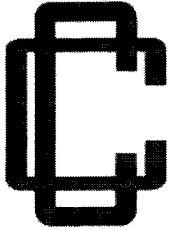
Rationale for Recommendations:

Rule 214.4(c)(3)(A) states: “A warning may be issued to a program when the pass rate of first-time NCLEX-PN® candidates ... is less than 80% for two (2) consecutive years...” The program identified areas for quality improvement with a plan for corrective measures to be implemented.

The Education Guideline for writing a Self-Study Report requires that “The effects of the corrective measures should be evaluated as a part of the Total Program Evaluation Plan.”

Staff Recommendation:

Move to change the approval status for Clarendon College Vocational Nursing (VN) Education Program in Pampa, Texas from Full Approval to Full Approval with Warning as indicated in the attached letter and Board Order (See Attachment #2).



CLAREDON COLLEGE

www.clarendoncollege.edu

Since 1898

March 20, 2018

Beverly Skloss, MSN, RN
Nursing Consultant for Education
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

Dear Ms. Skloss,

Thank you for the information regarding the change of the approval status for the Vocational Nursing Education Program. In response to your request we are submitting this letter in preparation for the April 2018 Texas Board of Nursing meeting. Thank you for the guidance you have provided as our new Nursing Consultant. Clarendon College is committed to providing excellent vocational licensure nursing education and looks forward to successfully improving the program outcomes. The nursing faculty is working to achieve and maintain the practices for consistent program improvement, including the use of data and valuable input provided by the Texas Board of Nursing staff. An initial improvement made to the program was to implement and adhere to more stringent admission criteria for the LVN program who will graduate in December 2018. With the changes implemented, as described in our Self-Study, we expect to meet and exceed the Board's standards for the NCLEX-RN pass rate in 2018.

We anticipate that with the changes implemented our nursing program will address our challenges and prepare the program for sustained improvement. We are grateful for the Educational Consultants and their continued guidance and support to our commitment to provide high quality nursing education.

Regards,

Catherine Rosser, EdD, MS, RN
Director – Allied Health

Draft Letter

April 19, 2018

Catherine Rosser, EdD, MSN, RN, Interim Director
Vocational Nursing Education Program
Clarendon College
1601 W. Kentucky Ave.
Pampa, TX 79065

Dear Dr. Rosser:

At the April 19-20, 2018 meeting, members of the Texas Board of Nursing (BON) discussed the approval status for the Clarendon College Vocational Nursing Education Program in Pampa, Texas based upon the NCLEX-PN® examination pass rate for 2017, findings in the 2017 Self-Study Report, and areas for improvement to align with Rule 214.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the Clarendon College Vocational Nursing Education Program in Pampa, Texas from Full Approval to Full Approval with Warning and impose the conditions and requirements in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at beverly.skloss@bon.texas.gov or 512-318-3219.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

copy: Dr. Robert Riza, President

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Clarendon College
Vocational Nursing Education Program
In Pampa, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 19, 2018, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status for the Clarendon College Vocational Nursing Education Program in Pampa, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214, based upon the 2017 NCLEX-PN® examination pass rate, findings in the Self-Study Report dated July, 2017, and areas for improvement to align with Rule 214.

Representatives from the Clarendon College Vocational Nursing Education Program in Pampa, Texas discussed the change in approval status during a conference call with Board Staff and were offered the opportunity to provide a written response for the Board's consideration. After review and due consideration of the materials presented by Staff and for the Clarendon College Vocational Nursing Education Program in Pampa, Texas, the Board hereby CHANGES the approval status for the Clarendon College Vocational Nursing Education Program in Pampa, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions and requirements:

1. In accordance with Rule 214.4(a)(3)(A), a program survey visit will be conducted by Board Staff during 2018.
2. An evaluation of the effectiveness of the corrective measures outlined in the 2017 Self-Study Report is to be submitted to Board Staff no later than September 1, 2018, per Education Guideline 3.2.1.a.

Entered this 18th day of January, 2018

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing