

**Consideration of Change in Approval Status
From Full Approval with Warning to Full Approval
University of Texas Health Science Center at San Antonio in San Antonio, Texas
Baccalaureate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for the University of Texas Health Science Center at San Antonio (UTHSC-SA) Baccalaureate Degree Nursing (BSN) Education Program in San Antonio, Texas, from Full Approval with Warning to Full Approval based upon the 2016 NCLEX-RN® examination pass rate and compliance with Rule 215.

Historical Perspective:

- The UTHSC-SA BSN program has been in operation since 1969.
- Eileen Breslin, PhD, RN, FAAN has served as Dean of the program since April 2008.
- The university is regionally accredited by the Southern Association of Colleges and Schools Commission on Colleges with the next reaffirmation scheduled in 2018. The BSN program is accredited by the Commission on Collegiate Nursing Education through December 31, 2021.
- The NCLEX-RN® examination pass rates for the past five (5) years are included in the table below:

| Examination Year | BON Approval Status | NCLEX-RN® Examination Pass Rate | Number of First Time Candidates (Passed/Total) |
|-------------------------|-----------------------------------|--|---|
| 2016 | Full with Warning | 89.60% | 310/346 |
| 2015 | Full – Self-Study Report Required | 79.73% | 240/301 |
| 2014 | Full | 78.49% | 270/344 |
| 2013 | Full | 83.54% | 269/322 |
| 2012 | Full | 84.67% | 232/274 |

- Due to the 2014 NCLEX-RN® examination pass rate of 78.49%, the Program Director and faculty were required to submit a Self-Study Report (SSR) in 2015 that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-RN® examination and a description of the corrective measures to be implemented.

- A comprehensive, in-depth SSR was received in the Board office on April 14, 2015. The Program Director and faculty members identified factors in the SSR that may have contributed to the decline in the pass rate and designed the following corrective measures:
 - Increase the passing score of the Test of Essential Academic Skills (TEAS-V) to 65;
 - Strengthen the current faculty recruitment plan;
 - Continue to strengthen the faculty development efforts;
 - Utilize a single pedagogy across program tracks to maximize faculty effectiveness;
 - Initiate a Student Success Center;
 - Clarify the readmission policy to support a two-course failure dismissal;
 - Complete curriculum mapping against the NCLEX-RN® test plan;
 - Redesign clinical experiences with more time in planned simulation activities and creative instructional activities in skills lab;
 - Review and revise clinical evaluation tools for ease of use, clarity, leveling, and standard expectations of behaviors; and
 - Evaluate policies and practices to ensure full utilization of Assessment Technologies Institute (ATI) materials.
- In January 2016, the Board changed the approval status of the BSN program from Full Approval to Full Approval with Warning, and issued a requirement for a survey visit.
- A survey visit was conducted on June 2, 2016 by Virginia D. Ayars, EdD, MS, RN, CNE and Janice I. Hooper, PhD, RN, FRE, CNE, FAAN that focused on the program's identified areas for improvement. Sunset Staff Skylar Wilk and Emily Johnson observed the survey visit.
- The July 2016 Board report of the survey visit acknowledged the program's efforts in implementing corrective measures identified in the SSR and encouraged the continuation of such efforts in the future.

Rationale for Recommendations:

The program has demonstrated a pass rate for first-time candidates of at least 80% on the 2016 NCLEX-RN® examination and is currently in full compliance with Rule 215.

Staff Recommendation:

Move to change the approval status for the University of Texas Health Science Center at San Antonio Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from Full Approval with Warning to Full Approval based upon the 2016 NCLEX-RN® examination pass rate and compliance with Rule 215, as indicated in the attached letter and Board Order (See Attachment #1).

DRAFT LETTER

January 23, 2017

Eileen Breslin, PhD, RN, FAAN, Dean
Baccalaureate Degree Nursing Education Program
The University of Texas Health Science Center at San Antonio
7703 Floyd Curl Drive
MC 7942
San Antonio, TX 78229-3900

Dear Dr. Breslin:

At the January 19-20, 2017 meeting, members of the Texas Board of Nursing (Board) discussed the approval status for the University of Texas Health Science Center at San Antonio Baccalaureate Degree Nursing Education Program in San Antonio, Texas, based upon the 2016 NCLEX-RN® examination pass rate and compliance with Rule 215.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the University of Texas Health Science Center at San Antonio Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from Full Approval with Warning to Full Approval.

If you have any questions or if we may offer assistance, please contact Board Staff at Virginia.ayars@bon.texas.gov or 512-305-7660.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: William L. Henrich, MD, MACP, President
Commission on Collegiate Nursing Education

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
The University of Texas Health Science Center at San Antonio
Baccalaureate Degree Nursing Education Program
In San Antonio, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 19, 2017, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status for the University of Texas Health Science Center at San Antonio Baccalaureate Degree Nursing Education Program in San Antonio, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the 2016 NCLEX-RN® examination pass rate and compliance with Rule 215.

After review and due consideration of the materials presented by Staff and filed by the University of Texas Health Science Center at San Antonio in San Antonio, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status for the University of Texas Health Science Center at San Antonio Baccalaureate Degree Nursing Education Program in San Antonio, Texas from FULL APPROVAL WITH WARNING to FULL APPROVAL.

Entered this 19th day of January, 2017

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing