

### **Advisory Committee on Education Report**

**Summary of Request:** Consider the report of the July 31, 2015 and September 18, 2015 meetings of the Advisory Committee on Education (ACE).

**Meeting Report:** Minutes of the July 31, 2015 and the September 18, 2015 ACE meetings are provided for the Board's consideration in Attachments A and B. A verbal report regarding the July 31, 2015 meeting was provided to Board members at the October 2015 Board meeting and will not be provided again as part of this report.

The ACE met again on September 18, 2015. Committee members continued discussing the three charges issued to ACE by the Board in October 2014 and the fourth charge issued in July 2015 regarding rule changes related to:

- Board approval for increasing enrollments in nursing programs;
- Specific requirements for classroom and clinical practice hours in VN programs;
- Limitations in teaching responsibilities for VN Program Directors; and
- Reducing the time frame for nursing graduates to take the NCLEX® examination following graduation.

The committee recommends rule changes related to:

1. Limitations in teaching responsibilities for VN Program Directors; and
2. Board approval for increasing enrollments in nursing programs.

These recommendations from ACE for proposed changes to Rules 214 and 215 are presented for the Board's consideration in new business agenda items 7.2, 7.3, and 7.4.

Following review and discussion of current program hours, educator stakeholder input via survey, program outcomes and requirements of jurisdictions outside of Texas, ACE recommends no changes be made to current requirements for classroom and clinical practice hours in vocational nursing education programs.

Following review and discussion of retrospective NCLEX® candidate data, rule requirements in jurisdictions outside of Texas and potential impact on safe transition to practice, ACE recommends no changes be made to current rule requirements regarding the time frame for nursing graduates to take the NCLEX® examination following graduation.

Since ACE has addressed all of the Board charges, the committee is not scheduled for a future meeting at this time.

**Pros and Cons:** None noted.

**Staff Recommendation:** This item is for information purposes only. No action is required.

**Texas Board of Nursing Advisory Committee on Education**

Friday, July 31, 2015  
10:05 a.m. - 2:48 p.m.  
333 Guadalupe, Tower II, Room 225  
Austin, Texas

**Members Present:**

Alicia Anger, MSN, RN  
Joan Becker, MA, RN  
April Ernst, MSN, RN, CNE  
  
Nancy Maebius, PhD, RN  
Betty Sims, EdD, MSN, RN, FRE  
Peggy Roberts, LVN  
Cynthia Plonien, RN, DNP, CENP  
Helen Reid, EdD, MSN, RN, CNE  
Sharon Wilkerson, PhD, RN, CNE, ANEF  
Marla Erbin-Roesemann, PhD, RN

**Representing:**

Diploma Nursing Education  
Texas Organization for Associate Degree Nursing (TOADN)  
Texas Association for Vocational Nurse Educators (TAVNE)-Hospital Based  
TAVNE- Career Schools  
TAVNE at Large  
Licensed Vocational Nurses Association of Texas (LVNAT)  
Texas Organization of Nurse Executives (TONE)  
Serving as Proxy for Stephanie Woods- Texas Nurses Association (TNA)  
Texas League for Nursing (TLN)  
Association of Deans and Directors of Professional Nursing Programs (TADDPNP)

**Members Absent:**

Pamela Brashears, LVN  
Stephanie Woods, PhD, RN  
  
Texas League for Vocational Nurses (TLVN)  
Texas Nurses Association (TNA)

**Guests:**

Carol Kleinman, PhD, RN, NEA-BC  
Cindy Zolnierek, PhD, RN

**Board Liaison:**

Nina Almasy, MSN, RN

**Staff present:**

Kristin Benton, MSN, RN, Director of Nursing  
Janice Hooper, PhD, RN, FRE, CNE, Lead Nursing Consultant for Education  
Virginia Ayars, EdD, MS, RN, CNE, Nursing Consultant for Education  
Sandi Emerson, MSN, RN, Nursing Consultant for Education  
John Vanderford, Assistant General Counsel  
Ciara Williamson, Administrative Assistant  
Jackie Ballesteros, Administrative Assistant

**Charges:**

- #1: Consideration for Board approval for increasing enrollments in nursing programs.
- #2: Consideration for limitations in teaching responsibilities for VN Program Directors.
- #3: Consideration related to specific requirements for classroom and clinical practice hours in VN programs.
- #4: Consideration of the length of time for nursing graduates to take the NCLEX examination after completion of the nursing program.

AGENDA ITEM	DISCUSSION	ACTION
<p><b>CALL TO ORDER</b></p> <p><b>ROLL CALL</b></p> <p><b>INTRODUCTIONS</b></p> <p><b>ACCEPTANCE OF AGENDA</b></p>	<p>10:05 am– K. Benton read the BON Mission Statement.</p> <p>K. Benton called roll.</p> <p>BON staff, BON liaison, and ACE members continued with introductions.</p> <p>10:14 K. Benton reviewed the agenda.</p>	<p>M. Erbin-Roesemann moved to approve the agenda. B. Sims seconded the motion. The committee voted unanimously to approve the agenda.</p> <p>Final Resolution: Motion carried.</p>
<p><b>REVIEW ROLE OF THE ADVISORY COMMITTEE</b></p>	<p>V. Ayars:</p> <ul style="list-style-type: none"> <li>• Reviewed the role of the Advisory Committee;</li> <li>• Discussed the role of the Board liaison; and</li> <li>• Reviewed the BON Mission Statement and ACE Policy.</li> </ul>	
<p><b>SELECTION OF A CHAIR</b></p>		<p>B. Sims nominated A. Ernst.</p> <p>M. Erbin-Roesemann self-nominated.</p> <p>Members voted on paper ballots.</p> <p>M. Erbin-Roesemann elected as Chair.</p>
<p><b>REVIEW OF BOARD CHARGES TO ADVISORY COMMITTEE ON EDUCATION</b></p>	<p>M. Erbin-Roesemann briefly reviewed the three charges issued by the Board in October 2014. A fourth charge would be considered as time allowed.</p>	
<p><b>CHARGE #1 RELATED TO INCREASING ENROLLMENTS IN NURSING PROGRAMS</b></p>	<p>S. Emerson:</p> <ul style="list-style-type: none"> <li>• Reviewed Charge #1;</li> <li>• Presented current policy, procedures, and accreditation information regarding enrollment changes; and</li> <li>• Reviewed potential benefits and</li> </ul>	

AGENDA ITEM	DISCUSSION	ACTION
	disadvantages of increasing enrollments.	
	Members and staff discussed.  C. Kleinman presented data and information from other state boards of nursing (AZ, NM).	
		H. Reid moved to establish a requirement for Board approval for programs to increase student enrollment 25% or greater if not nationally accredited.
		J. Becker seconded the motion.
		Motion was tabled; members did not vote.
	Further discussion occurred.	
		C. Plonien moved to amend previous motion that Board staff identify the schools at risk with the below 80% pass rate to be included in this action.
		Motion was not seconded nor voted on. Original motion remained tabled.
	Discussion continued.	
		H. Reid moved to establish a requirement for programs to apply for Board approval to increase student enrollment by (to be determined)___ percentage or more when that program is not nationally accredited.
		J. Becker seconded the motion.
		Nine voted in favor, one member abstained.
		Final Resolution: Motion carries.
<b>CHARGE #2 RELATED TO LIMITATIONS IN TEACHING RESPONSIBILITIES FOR VN PROGRAM</b>	V. Ayars: <ul style="list-style-type: none"> <li>• Discussed Charge #2;</li> <li>• Provided historical background; and</li> </ul> Discussed current Board Rules.	N. Maebius moved to set some limitations on the teaching responsibilities for VN

AGENDA ITEM	DISCUSSION	ACTION
<b>DIRECTORS</b>		Program Directors.
		A. Anger seconded the motion.
		Ten members voted in favor. Final Resolution: Motion carries.
	Members discussed the factors that should be considered in limiting the VN Program Director's responsibilities.	H. Reid moved to use Attachment #1 as the factors in limiting the VN Program Director's responsibilities.
	Members and staff continued to discuss.	
		The motion was not seconded and was not voted on.
	Members continued to discuss.	
		B. Sims moved to direct Board staff to draft changes to Rule 214, which will exactly mirror Rule 215 for the maximum teaching hours assigned to a vocational nursing program director.
		A. Ernst seconded the motion.
		Nine members voted in favor, one member opposed.
		Final Resolution: Motion carries.
<b>CHARGE #3 RELATED TO CLASSROOM AND CLINICAL HOURS REQUIREMENTS FOR VN PROGRAMS</b>	K. Benton: <ul style="list-style-type: none"> <li>• Discussed Charge #3; and</li> <li>• Provided background by referencing NCSBN data.</li> </ul> Members asked questions and discussed.	
	M. Erbin-Roesemann reviewed the possible motions.	
	Members continued to ask questions and discuss.	
		B. Sims motioned that Board staff reach out to VN programs throughout the state to

AGENDA ITEM	DISCUSSION	ACTION
		encourage programs to apply for an innovative pilot program aimed to investigate the effectiveness of a decrease in program clock hours below the minimum 1398.
		N. Maebius seconded the motion.
		Ten members voted unanimously in favor.
		Final Resolution: Motion carries.
	Discussion regarding the Pilot continued.	
	Members requested Board staff to draft a proposed motion to reduce the number of contact hours required of VN programs.  Members continued to discuss.  Guest C. Kleinman spoke regarding program hours in her home state (AZ).	
		H. Reid moved that ACE direct Board staff to draft a proposed motion for ACE consideration at the next meeting to reduce the number of hours to comply with accreditation standards.  N. Maebius seconded the motion.
		Ten members voted unanimously in favor. Final Resolution: Motion carries.
<b>CHARGE #4 RELATED TO THE TIME ALLOWED FOR NURSING GRADUATES TO TAKE THE NCLEX FOLLOWING GRADUATION</b>	J. Hooper: <ul style="list-style-type: none"> <li>• Reviewed Charge #4;</li> <li>• Presented data and historical perspective; and</li> </ul> <p>Discussed patient safety as a Board rationale for shortening the time allowed to obtain licensure by exam.</p>	
	<ul style="list-style-type: none"> <li>• Members discussed.</li> </ul>	
	J. Vanderford advised the committee that a rationale is necessary to consider a new time frame requirement for licensure by	

AGENDA ITEM	DISCUSSION	ACTION
	exam.	
	Guest C. Kleinman provided information that the AZ BON is considering changing to a 1-2 year time limit for licensure by exam. Referenced study regarding CPR competency and skills degradation.	
		B. Sims moved to limit the time frame to test for the NCLEX to two years for graduates seeking licensure by exam. The motion is based on the amount of time that is expected for student knowledge retention of competencies curriculum.
		C. Plonien seconded the motion.
	M. Erbin-Roesemann suggested continuing the discussion for the rationale of possible change in Rule.	
	Members discussed possible rationales: <ul style="list-style-type: none"> <li>• Skill degradation;</li> <li>• Patient safety; and</li> </ul> Employment opportunities.	
		Ten members unanimously voted in favor. Final resolution: Motion carries.
		Evidence is to be submitted to K. Benton for next meeting.
<b>NEXT ACE MEETING, SEPTEMBER 18, 2016</b>	Members agreed to aim for this date.	Next meeting: September 18, 2015 10:00 am to 3:00 pm Hobby Building, Tower 2, Rm 225
<b>ADDITIONAL QUESTIONS</b>		Sharing of ACE members' contact information with other ACE members will follow.
<b>ADJOURNMENT</b>	The meeting was adjourned at 2:48 p.m.	

Handouts:

- Background materials for charges presented to ACE;
- October 2014 Board Report, Agenda Item: 5.2.3.a;
- July 2015 Board Report, Agenda Item: 5.2.3.a;
- Texas Board of Nursing Mission Statement; and Committee Policy.

**Texas Board of Nursing Advisory Committee on Education**

Friday, September 18, 2015  
10:00 a.m. - 12:44 p.m.

333 Guadalupe, Tower II, Room 225  
Austin, Texas

**Members Present:**

Joan Becker, MA, RN

Marla Erbin-Roesemann, PhD, RN

April Ernst, MSN, RN, CNE  
Hospital

Nancy Maebius, PhD, RN

Karen Neighbors, RN, MSN

Cynthia Plonien, RN, DNP, CENP

Peggy Roberts, LVN

Sharon Wilkerson, PhD, RN, CNE, ANEF  
Education

Stephanie Woods, PhD, RN

**Representing:**

Texas Organization for Associate Degree Nursing (TOADN)

Texas Association of Deans and Directors of Professional  
Nursing Programs (TADDPNP)

Texas Association of Vocational Nurse Educators (TAVNE) -

Based

TAVNE - Career Schools

Texas League for Nursing (TLN)

Texas Organization of Nurse Executives (TONE)

Licensed Vocational Nurses Association of Texas (LVNAT)

Texas Organization of Baccalaureate and Graduate Nursing  
(TOBGNE)

Texas Nurses Association (TNA)

**Members Absent:**

Alicia Anger, MSN, RN

Pamela Brashears, LVN

Betty Sims, EdD, MSN, RN, FRE

Diploma Nursing Education

Texas League for Vocational Nurses (TLVN)

TAVNE at Large

**Guests:**

Carol Kleinman, PhD, RN, NEA-BC

Tami Little, DNP, RN, CNE

**Board Liaison:**

Nina Almasy, MSN, RN

**Staff Present:**

Kristin Benton, MSN, RN, Director of Nursing

Janice Hooper, PhD, RN, FRE, CNE, Lead Nursing Consultant for Education

Virginia Ayars, EdD, MS, RN, CNE, Nursing Consultant for Education

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John Vanderford, Assistant General Counsel

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**Charges:**

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#4: Consideration of the length of time for nursing graduates to take the NCLEX examination after completion of the nursing program.

<b>AGENDA ITEM</b>	<b>DISCUSSION</b>	<b>ACTION</b>
<b>CALL TO ORDER</b>	10:05 - M. Erbin-Roesemann read the BON Mission Statement	
<b>ROLL CALL</b>	K. Benton called roll. A quorum was met.	
<b>ACCEPTANCE OF AGENDA</b>	M. Erbin-Roesemann reviewed the agenda.	A. Ernst moved to approve the agenda.  S. Wilkerson seconded the motion.  The committee voted unanimously to approve the agenda.  Final Resolution: Motion carried.
<b>ACCEPTANCE OF MINUTES</b>	BON staff, BON liaison, and ACE members were previously provided the July 31, 2015 ACE meeting minutes for review.	N. Maebius moved to accept the July 31, 2015 ACE meeting minutes.  J. Becker seconded the motion.  The committee voted unanimously to accept the minutes.  Final Resolution: Motion carried.
<b>REVIEW OF BOARD CHARGES TO ADVISORY COMMITTEE ON EDUCATION</b>	M. Erbin-Roesemann briefly reviewed the four charges discussed at the July 31, 2015 ACE meeting.	
<b>CHARGE #1 RELATED TO INCREASING ENROLLMENTS IN NURSING PROGRAMS</b>	M. Erbin-Roesemann: <ul style="list-style-type: none"><li>• Reviewed Charge #1.</li></ul> S. Emerson: <ul style="list-style-type: none"><li>• Reviewed/discussed the survey results of the NCSBN Member Boards related to their rules on increasing program enrollment.</li></ul>	

AGENDA ITEM	DISCUSSION	ACTION
	V. Ayars: <ul style="list-style-type: none"> <li>• Provided information from telephone conferences held with the New Mexico and Arizona BON's Education Consultants related to Charge #1.</li> </ul>	
	Members discussed.	
	J. Hooper: <ul style="list-style-type: none"> <li>• Discussed the approval status of closed programs in relation to Charge #1.</li> </ul>	
	Members continued to discuss.	
		K. Neighbors moved to establish a requirement for approval, if a program plans a 25% increase in growth, if the program is not nationally accredited.  S. Wilkerson seconded the motion.  Nine members voted in favor.  Final Resolution: Motion carried.
<b><i>CHARGE #2 RELATED TO LIMITATIONS IN TEACHING RESPONSIBILITIES for VN PROGRAM DIRECTORS</i></b>	V. Ayars: <ul style="list-style-type: none"> <li>• Presented information related to Charge #2.</li> </ul>	
	Members discussed the current Board rules related to this charge and differing program models.	
	J. Hooper: <ul style="list-style-type: none"> <li>• Discussed the BON rule changing process.</li> </ul>	
		A. Ernst moved to establish a requirement that a program director or coordinator of a VN program should not teach more than four clock hours per week, if required to teach.

AGENDA ITEM	DISCUSSION	ACTION
		<p>S. Woods seconded the motion.</p> <p>Nine members voted in favor.</p> <p>Final Resolution: Motion carried.</p>
<p><b>CHARGE #3 RELATED TO CLASSROOM AND CLINICAL HOURS REQUIREMENTS FOR VN PROGRAMS</b></p>	<p>M. Erbin-Roesemann:</p> <ul style="list-style-type: none"> <li>• Reviewed Charge #3; and</li> <li>• Reviewed the motion to create an innovative pilot program aimed to investigate the effectiveness of a decrease in program clock hours below the minimum 840 clinical hours and 558 didactic hours, that carried at the July 31, 2015 meeting.</li> </ul>	
	<p>K. Benton:</p> <ul style="list-style-type: none"> <li>• Discussed the motion that passed at the July 31, 2015 ACE meeting; and</li> <li>• Discussed accreditation standards related to VN program hours.</li> </ul>	
	<p>Members discussed.</p>	
	<p>Board Staff has encouraged VN programs through the Education Newsletter and will encourage VN programs during a future presentation at TAVNE, to apply for the innovative pilot program.</p>	
<p><b>CHARGE #4 RELATED TO THE TIME ALLOWED FOR NURSING GRADUATES TO TAKE THE NCLEX FOLLOWING GRADUATION</b></p>	<p>M. Erbin-Roesemann:</p> <ul style="list-style-type: none"> <li>• Reviewed Charge #4; and</li> <li>• Reviewed the motion to limit the time frame to test for the NCLEX to two years for graduates seeking licensure by exam that carried at the July 31, 2015 ACE meeting.</li> </ul>	
	<p>J. Hooper:</p> <ul style="list-style-type: none"> <li>• Presented data related to the charge.</li> </ul>	

AGENDA ITEM	DISCUSSION	ACTION
	Members discussed.	
	M. Erbin-Roesemann: <ul style="list-style-type: none"> <li>• Voiced that based on the data provided, it did not appear the ACE committee could move forward with the recommendation to the Board of limiting the NCLEX time frame to test.</li> </ul>	
		<p>S. Wilkerson moved to withdraw the motion that passed at the previous ACE meeting, and leave the time frame graduates have to take the NCLEX when seeking licensure by examination as it is currently written in Board rule (four years).</p> <p>S. Woods seconded the motion.</p> <p>Seven voted in favor. One opposed. One abstained.</p> <p>Final Resolution: Motion carried.</p>
<b>QUESTIONS AND FOLLOW UP</b>	K. Benton: <ul style="list-style-type: none"> <li>• Discussed ACE recommendations to be presented to the Board in January; and</li> <li>• Invited members to attend the January meeting.</li> </ul>	
<b>ADJOURNMENT</b>	The meeting was adjourned at 12:44 p.m.	

Handouts:

- Nursing Education Newsletter
- NCSBN Survey Results - Enrollment Increase
- Arizona Board of Nursing Rule Related to Increasing Enrollment
- New Mexico Board of Nursing Rule Related to Increasing Enrollment
- Program Closures During the Last Two Years Regarding Changes in Enrollments as Related to NCLEX Results
- Board Rule 214.6(f)
- 2014 NCLEX Examination Data - Examinations Taken After One Year From Graduation