

**Consideration for Change of Approval Status from Conditional to Full Approval  
 Hill College Hillsboro, Texas  
 Associate Degree Nursing Education Program**

**Summary of Request:**

Consider a proposed change in the program approval status for Hill College Associate Degree Nursing (ADN) Education Program in Hillsboro, Texas, from Conditional Approval to Full Approval based upon review of the 2015 NCLEX-RN® examination pass rate, the 2014 Nursing Education Program Information Survey (NEPIS), and Board Rule 215.

**Historical Perspective:**

- Hill College was established in 1923. The college is a comprehensive community college and is accredited by the Southern Association of Colleges and Schools.
- Hill College has operated a successful Vocational Nursing (VN) Education Program since 1975. The Board approved the Associate Degree Nursing Education Program as a Licensed Vocational Nurse (LVN)-to-ADN program in 2006. A Paramedic-to-RN transition track was added in 2007, and a generic ADN Program was established in 2010.
- Lori Moseley, MSN, RN, Dean of Instruction, Health Science has served as Director of the ADN Program since 2007 and meets all qualifications set forth by Board Rule 215.6 Administration and Organization.
- The NCLEX-RN® examination pass rates for the past six (6) years are provided in the following table:

<b>NCLEX Examination Year</b>	<b>NCLEX-RN® Examination Pass Rate</b>	<b>Number of First Time Candidates (Passed/Total)</b>	<b>BON Approval Status</b>	<b>Board Requirement</b>
2015	84.62%%	11/13	Conditional	Admissions restricted
2014	66.67%	18/27	Full with Warning	Survey visit
2013	71.43%	15/21	Full	Self-Study Report
2012	71.43%	30/42	Full	
2011	94.74%	18/19	Full	
2010	100.00%	18/18	Full	

- Subsequent to the program being placed on Conditional Approval at the January 2015 Board meeting, the program was prohibited from enrolling new students.
- Hill College administration provided multiple resources to the ADN Program to provide guidance to the Program Director and faculty members in identifying measures designed
- The corrective measures implemented in the 2013 Self-Study Report SSR included:
  - Admission criteria were reviewed and the preadmission testing scores raised.
  - Retention strategies with the Statewide At-Risk Tracking and Intervention for Nurses (SATIN) grant were reviewed to increase critical thinking skills.
  - More experienced adjunct faculty were being used in specialty areas such as pediatrics, mental health, and obstetrics.

- Faculty were encouraged to increase use of active learning strategies in the classroom.
- A full-time Nursing Success coordinator was hired.

**Rationale for Staff Recommendations:**

The program has demonstrated a pass rate for first-time candidates of at least 80% on the 2015 NCLEX-RN® examination and is currently in full compliance with Rule 215. Since the program has met rule requirements, the change of approval status will allow the admission of new students.

**Staff Recommendation:**

Move to change the approval status for Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, from Conditional Approval to Full Approval (See Attachment #1).

DRAFT LETTER

October 22, 2015

Lori Moseley, MSN, RN, CNE, Director  
Associate Degree Nursing Education Program  
Hill College  
112 Lamar Drive  
Hillsboro, Texas 76645

Dear Ms. Moseley:

At the October 22-23, 2015 meeting, members of the Texas Board of Nursing (BON) discussed the approval status of Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, based upon the NCLEX-RN® examination pass rate, review of the 2014 Nursing Education Program Information Survey (NEPIS), and compliance with Board Rule 215.

Based upon the discussion and review of documents, it was the decision of the Board to change the approval status of the Hill College Associate Degree Nursing Education Program from Conditional Approval to Full Approval.

If you have any questions or if we may be of any assistance, please contact Board Staff at [gayle.varnell@bon.texas.gov](mailto:gayle.varnell@bon.texas.gov) or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN  
Executive Director

copy: President, Hill College  
Texas Higher Education Coordinating Board

**BEFORE THE TEXAS BOARD OF NURSING**

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**ORDER OF THE BOARD**

In the Matter of  
Hill College  
Associate Degree Nursing Education Program  
Hillsboro, Texas

**ORDER OF THE BOARD**

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on October 22, 2015, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of the Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2015, and compliance with Rule 215.

After review and due consideration of the filed materials, as well as the presentation by representatives from Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of the Hill College Associate Degree Nursing Education Program in Hillsboro, Texas from CONDITIONAL APPROVAL to FULL APPROVAL.

Entered this 22<sup>nd</sup> day of October, 2015

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Katherine Thomas, MN, RN, FAAN  
Executive Director  
On Behalf of the Texas Board of Nursing