

Report on Implementation of the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot

Summary of Request:

This agenda item is for information purposes only and is intended to update Board members regarding the implementation of the KSTAR Pilot Program.

Historical Perspective:

In October of 2013, the Board approved a two-year pilot program with Texas A & M Health Sciences Center College of Nursing and the Rural and Community Health Institute to offer the KSTAR program for nurses with practice violations that result in a disciplinary sanction of a warning and below. KSTAR is the acronym for Knowledge, Skills, Training, Assessment and Research, a comprehensive program that utilizes an individualized assessment of the nurse with practice breakdowns, to design a personalized remedial education plan aimed at correcting any knowledge deficits that may exist. Monitoring and follow-up are built into the program.

Texas A&M and Board staff have been in discussions regarding implementation of the pilot program and the tools that will be utilized to assess the nurse with practice breakdowns. Texas A&M staff have been applying the KSTAR pilot program for nurses with artificial test cases in order to develop and refine their processes and demonstrated the application of the program to four artificial test cases to BON staff on May 28th, 2014. Board staff continue to plan and develop an internal process for implementation of the KSTAR pilot program for nurses.

Pros and Cons: None noted.

Staff Recommendation: No action is necessary. This item is for information purposes only.