

**Agenda Item: 3.1.3.**  
**Prepared by: M. Hester & K. Benton**  
**Meeting Date: April 2014**

**Report on Implementation of the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot**

**Summary of Request:**

This agenda item is for information purposes only and is intended to update Board members regarding the implementation of the KSTAR Pilot Program.

**Historical Perspective:**

In October of 2013, the Board approved a two-year pilot program with Texas A & M Health Sciences Center College of Nursing and the Rural and Community Health Institute to offer the KSTAR program for nurses with practice violations that result in a disciplinary sanction of a warning and below. KSTAR is the acronym for Knowledge, Skills, Training, Assessment and Research, a comprehensive program that utilizes an individualized assessment of the nurse with practice breakdowns, to design a personalized remedial education plan aimed at correcting any knowledge deficits that may exist. Monitoring and follow-up are built into the program.

Texas A&M and Board staff have been in discussions regarding implementation of the pilot program and the tools that will be utilized to assess the nurse with practice breakdowns. Texas A&M staff are applying the KSTAR pilot program for nurses with test cases in order to develop and refine their processes.

Board staff has proposed for the Board's consideration a rule in Agenda Item 7.11 that contains the requirements for the KSTAR for nurses pilot program.

**Pros and Cons:** None noted.

**Staff Recommendation:** No action is necessary. This item is for information purposes only.