

**Consideration for Change in Approval Status from Full Approval to Full with Warning
 Midland College in Midland, Texas
 Associate Degree Nursing Education Program**

Summary of Request:

Consider the change in approval status for Midland College Associate Degree Nursing (ADN) Education Program in Midland, Texas, from full to full with warning based upon the 2012 NCLEX-RN® examination pass rate and areas of noncompliance with Rule 215 identified in the Self-Study Report.

Historical Perspective:

- Midland College ADN program began operation in 1982.
- The NCLEX-RN® examination pass for the past six (6) years:

NCLEX Examination Year	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)	BON Approval Status
2012	76.19%	48/63	Pending
2011	78.16%	68/87	Full
2010	89.77%	79/88	Full
2009	85.19%	69/81	Full
2008	76.14%	67/88	Full
2007	96.00%	72/76	Full

- The program submitted a Self-Study Report in 2012 due to the 78.16% NCLEX-RN® examination pass rate.
- Program weaknesses identified in the Self-Study Report included:
 - inexperienced faculty
 - numerous resignations
 - inadequate admission criteria
 - liberal progression and readmission policies
 - need for better data collection and evaluation
 - inadequate grading criteria
 - use of particular review course in lieu of review of curriculum
- A plan with corrective measures and a time frame was included in the Self-Study Report to address the areas of weakness.
- The results of these implementations will not be measurable at this time.
- On the 2012 Nursing Education Program Information Survey, the program reported a current enrollment of 113 students.
- The program includes a track for LVNs to transition into the ADN program.
- The program admits three (3) cohorts each year with a capacity of thirty (30) students per cohort.
- The NCLEX-RN® examination pass rate for 2012 is 76.19%.
- Carmen Edwards, MSN, RN, was appointed Interim Director for the ADN program in October 2012. Ms. Edwards previously served as program director for the ADN program at Odessa College.

Pros and Cons:Pros:

- The program has identified areas for correction and has developed a plan to strengthen the program and help the students succeed.
- Dr. Edwards, newly appointed Interim Director of the program, has experience as a director of an ADN program.

Cons:

- The effects of the corrective measures may not be evident until another class has graduated.
- The program has experienced changes in director and faculty resignations.

Rationale for Recommendation:

Rule 215.4(c)(3)(A) states "A warning may be issued to a program when the pass rate of first-time NCLEX-RN® candidates is less than 80% for two (2) consecutive examination years..." In addition, the program has identified a number of areas in the program for correction.

Staff Recommendation:

Move to change the approval status for Midland College Associate Degree Nursing Education Program in Midland, Texas, from full approval to full with warning based upon the 2012 NCLEX-RN® examination pass rate of 76.19% and identified areas for correction in the program, and authorize a survey visit during 2013. (See draft letter in attachment.)

January 21, 2013

Carmen Edwards, MSN, RN, Director
Associate Degree Nursing Program
Midland College
3600 North Garfield
Midland, Texas 79705-6397

Dear Ms. Edwards:

At the January 17-18, 2013 meeting, members of the Texas Board of Nursing (BON) discussed the approval status of Midland College Associate Degree Nursing Education Program in Midland, Texas, based upon the NCLEX-RN® examination pass rate for 2012, review of the 2012 Nursing Education Program Information Survey, and information in the 2011 Self-Study Report from Midland College. Members of the Board wish to thank you and for being present at the meeting to answer questions.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Midland College Associate Degree Nursing Education Program in Midland, Texas, from full approval to full with warning, and to authorize a survey visit in 2013. Board Staff will be in contact with the program director to schedule the visit.

If you have any questions or if we may be of any assistance, please contact Board Staff at janice.hooper@bon.texas.gov or (512) 305-6814.

Sincerely,

Kathy Shipp, MSN, RN, FNP
President

Janice I. Hooper, PhD, RN
Nursing Consultant for Education

copy: Rex Peebles, PhD, Vice President for Instruction, Acting Dean of Health Sciences
Texas Higher Education Coordinating Board
National League for Nursing Accrediting Commission