

**Consideration for Change of Approval Status from Initial to Full Approval
Teamwork Services in Grand Prairie, Texas
Vocational Nursing Education Program**

Summary of Request:

Consider the request for change of approval status for Teamwork Services Vocational Nursing (VN) Education Program located in Grand Prairie, Texas, from initial to full approval based upon compliance with Rule 214, a review of information in the 2012 Nursing Education Program Information Survey (NEPIS), the 2012 NCLEX-PN® examination pass rate., and compliance with April 2011 Board ordered requirements.

Historical Perspective:

- The VN Education Program at Teamwork Services in Grand Prairie, Texas, was approved at the April 2011 Board meeting allowing an annual admission of twenty-four (24) students in 2011.
- In August 2011, the program admitted twenty-four (24) students. Twenty-one (21) students completed the program September 29, 2012.
- The program director cites academic failure as the primary reason for the attrition rate of 12.5%.
- Of the twenty-one (21) program completers, six (6) took the NCLEX-PN® during the 2012 examination year (January 1, 2012 to December 31, 2012). All six (6) passed, yielding a 100% pass rate for 2012.
- Program faculty are tracking the progress of each individual program completer who has not yet taken the licensing examination. Faculty meet with each graduate individually for remediation purposes. Additionally, the program provides access to the Virtual ATI Review program to all program completers.
- Program faculty have integrated ATI resources throughout the twelve month program of study, including practice tests and Real Life Clinical Reasoning scenarios.
- A second class of nineteen (19) students was admitted on September 24, 2012. Sixteen (16) students remain in the program.
- There have been no issues with noncompliance since the program began.
- Prior to admission of the first class in August 2011, Board staff received a revised clinical evaluation tool as stipulated in requirement #1 in the April 2011 Board Order.
- Board staff have been receiving quarterly progress reports as stipulated by requirement #2 in the April 2011 Board Order.

Pros:

- The program of study implemented and integrated ATI resources for students and program completers.
- The NCLEX-PN® for the initial cohort of 21 completers was 100%, with six (6) taking and passing the examination.
- The program complied with both requirements issued by the Board in April 2011 in a timely fashion. Revised clinical evaluation tools were submitted to Board staff prior to starting classes. Quarterly reports were submitted to Board staff in November 2011, March 2012, July 2012, October 2012., and February 2013,

Cons:

- The 100% 2012 NCLEX-PN examination rate represents just slightly more than one-quarter (28.5%) of the initial cohort of completing students.

Rationale for Staff Recommendation:

Even though Teamwork Services has a 100% NCLEX-PN® examination pass rate for 2012, the percentage of first-time candidates was 28.5% of the initial completer cohort and may not be fully indicative of the program of study outcomes. Board Staff recommend changing the approval status from initial to full approval and scheduling a comprehensive survey visit to the program during fall 2013.

Staff Recommendation:

Move to change the approval status of Teamwork Services VN Education Program in Grand Prairie, Texas, from initial to full and authorize a comprehensive survey visit to the program during fall 2013, as indicated in the attached order (See Attachment #1).

DRAFT LETTER

April 18, 2013

Paulette Potter,BSN, RN
Program Director, VN Program
Teamwork Services
307 East Pioneer Parkway
Grand Prairie, Texas 75051

Dear Ms. Potter:

At the April 18-19, 2013 meeting, the Texas Board of Nursing discussed the approval status of Teamwork Services Vocational Nursing (VN) Education Program in Grand Prairie, Texas. Based upon the 2012 NCLEX-PN® examination pass rate of 100%, a review of the 2012 Nursing Education Program Information Survey, program's compliance with Rule 214, and compliance with the April 2011 Board ordered requirements, the Board changed the approval status from initial to full, and authorized a survey visit to the program during fall 2013.

The Board extends congratulations to the program on the success of the six (6) graduates from the inaugural cohort of VN students on the licensing examination.

Board staff will contact the program director at a later date to schedule a survey visit for fall 2013. If you have questions or if Board staff can provide additional assistance, please contact sandi.emerson@bon.texas.gov or (512) 463-4631.

.

Sincerely,

Kathy Shipp, MSN, RN, FNP
President of the Board

Sandi Emerson, MSN, RN
Nursing Consultant for Education

copy: Accrediting Bureau of Health Education Schools
The Texas Workforce Commission

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Team Work Services
Vocational Nursing Education Program
in Grand Prairie, Texas

ORDER OF THE BOARD

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 18, 2013, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of the Team Work Services Vocational Nursing Program in Grand Prairie, Texas, based upon the NCLEX-PN® examination pass rate for 2012, review of the 2012 NEPIS, and reports indicating requirements have been met, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214.

Board members in attendance were : Kathy Shipp, MSN, RN, FNP; Nina Almasy, MSN, RN; Deborah Hughes Bell, CLU, ChFC; Patti Clapp, BA; Tamara Cowen, MN, RN; Sheri Denise Crosby, JD, SPHR; Marilyn J. Davis, RN, BSN, MPA; Richard Robert Gibbs, LVN; Kathy Leader-Horn, LVN; Mary LeBeck, MSN, RN; Josefina Lujan, PhD, RN; and Beverly Jean Nutall, LVN.

After review and due consideration of the written materials filed by Team Work Services in Grand Prairie, Texas, the Board hereby CHANGES the approval status of Team Work Services Vocational Nursing Program in Grand Prairie, Texas, from INITIAL to FULL APPROVAL, and hereby imposes the following condition/requirement:

- (1) A survey visit will be conducted by Board staff in fall 2013.

Entered this 18th day of April, 2013.

Kathy Shipp, MSN, RN, FNP
President of the Board