

**Proposal to Establish A New Nursing Education Program
Chamberlain College of Nursing in Houston, Texas
Baccalaureate Degree Nursing Education Program**

Summary of Request:

Consider the Chamberlain College of Nursing proposal to establish a new Baccalaureate Degree Nursing Education Program in Houston, Texas, and the report of the survey visit (See Attachment #1). The final revised proposal was mailed to members of the Board under separate cover. A notice of public hearing has been posted (See Attachment #3).

Historical Perspective:

- Chamberlain College of Nursing, formerly Deaconess College of Nursing, is a private, degree-granting institution of higher learning established in 1889 for the purpose of educating Deaconess Sisters as professional nurses. The Evangelical Deaconess Society established the first Deaconess Hospital and Home in the city of St. Louis in 1889. Later that year, the Deaconess School of Nursing was founded. The school was recognized as a leader in nursing education and was granted approval by the Missouri State Board of Nursing in 1917. The school expanded to include lay students in 1943; dropping its requirement for admission to the Deaconess Sisterhood. Men joined the student body in the early 1970s.
- Deaconess School of Nursing transitioned to Deaconess College of Nursing in 1983 and began offering a Baccalaureate Degree in Nursing (BSN) in 1985. The Associate Degree in Nursing (ADN) program was initiated in 1989.
- DeVry Inc. acquired Deaconess College of Nursing in March 2005. In July 2006, the name of the college was changed to Chamberlain College of Nursing.
- Currently, Chamberlain College of Nursing offers programs in Arizona, Florida, Illinois, Missouri, Ohio, and Virginia. *Missouri and Ohio pass rates for Chamberlain College of Nursing are:

St. Louis, Missouri BSN Program

2006-2007: 90.70% (N=43)

2007-2008: 93.62% (N = 37) *(The Missouri reporting year changed to calendar January through December; previous reporting period was July 1 through June 30.)*

2008: 86.21% (N=58)

2009: 90% (N=90)

Columbus, Ohio ADN Program

2009: 98.57%

**Data regarding outcomes in the other identified states is not yet available, as the programs have only recently been established.*

- Each Chamberlain College of Nursing campus encourages community service and individual campuses assess local community needs to develop two volunteer projects for students to participate in each year.
- A well developed, comprehensive first draft of the proposal was received in the Board office in July 2010 and, subsequently, reviewed by board staff.
- Education consultants Virginia D. Ayars, MS, RN and Janice I. Hooper, PhD, RN conducted a site visit on December 17, 2010.

Summary of Proposal:

Overview of the Proposal:

- Chamberlain College of Nursing proposes to establish a new generic BSN Education Program in Houston, Texas. In addition, Chamberlain College of Nursing will provide a hybrid online/onsite second degree track of the BSN program (SDBSN).
- A first cohort of 40 students is projected for the February 2011 enrollment and the program proposes to admit three cohorts of 40 students each year in March, July, and October. The first cohort for the SDBSN track will be admitted at the time of admission of the second generic track cohort in July 2011.
- The projected graduation date for the first cohort of traditional students is March 2013. The first cohort of SDBSN students is anticipated to complete the program as early as August 2012.
- The proposed 129 credit hour curriculum for the generic BSN track consists of 69 hours in general education and 60 hours in nursing. The generic program will be provided during three semesters each year for three years. The SDBSN consists of nursing courses only and is taken over a period of 13 months. Both tracks of the program are offered on a continuous basis year-round, so that the traditional track can be completed in three calendar years of continuous study and the SDBSN track can be completed in 13 months of continuous study.
- Classes will be conducted at the Chamberlain College of Nursing Houston campus with clinical experiences in health care facilities in Houston. Clinical affiliations include Memorial Hermann Hospitals at the Texas Medical Center, the Methodist Hospital system, and HealthSouth facilities.

Rationale and Need for the Program:

- Data presented in the proposal indicate a need for this professional nursing program in the Houston area.
- A survey of clinical facilities indicated available clinical space will accommodate and support Chamberlain College of Nursing students.
- Letters of support from community leaders in the Houston area indicate support for the proposed nursing program.

Administration and Organization:

- Chamberlain College of Nursing holds programmatic accreditation from the National League for Nursing Accrediting Commission (NLNAC) and from the Commission on Collegiate Nursing Education (CCNE). The North Central Association of Colleges and Schools, The Higher Learning Commission (NCA-HLC) granted Chamberlain regional accreditation for a period of ten years in April 2006.
- In June 2010, the Texas Higher Education Coordinating Board (THECB) granted Chamberlain College of Nursing an exemption based on the school's accreditation with NCA-HLC. In June 2010, the THECB issued a Certificate of Authorization to Chamberlain to grant bachelor's and master's degrees.
- The Texas Workforce Commission (TWC) granted an exemption to Chamberlain College of Nursing in June 2010. Therefore, the TWC does not approve or regulate Chamberlain College of Nursing as it is a private university
- Chamberlain College of Nursing, LLC is owned and operated by DeVry Inc., which is one of the largest publicly held, international, higher educational organizations in North America. DeVry Inc. is listed on the New York Stock Exchange and is also a member of the Standard and Poor's 500 Index.

- The DeVry Inc. Board of Directors has authority for policy decisions and direction for the organization and its subsidiaries. In addition to oversight by the DeVry Inc. Board of Directors, Chamberlain College of Nursing has established a national advisory board to provide input for direction of the College, comprised of nursing educators and nursing leaders who meet regularly with senior management.
- The controlling agency for the proposed program is Chamberlain College of Nursing, a single purpose institution. Chamberlain plans to locate its proposed program at the existing DeVry University Houston campus as Chamberlain co-locates its nursing education programs with existing DeVry University campuses in other states. There are currently sufficient space and resources on the Houston campus to support Chamberlain's initial enrollment and projected growth.
- The proposed dean, Carole R. Eldridge, DNP, RN, NEA-BC, is fully qualified. Dr. Eldridge most recently served as dean of St. John's College of Nursing and Health Sciences, Southwest Baptist University, Springfield, Missouri. Prior to that appointment, Dr. Eldridge served as the Director of the MSN in Nursing Leadership graduate program at the University of Texas Medical Branch School of Nursing in Galveston, Texas.

Availability of Faculty and Clinical Sites:

- Chamberlain College of Nursing has enlisted a number of interested qualified and experienced faculty to provide instruction for the program. In particular, one faculty member, Lisa Ghiloni, MSN, RN, recently moved from Columbus, Ohio to Houston, Texas and has been physically present at the new campus to assist in curriculum development. Ms. Ghiloni previously served as assistant dean and faculty member at Chamberlain College in Columbus. Abbreviated vitae of three prospective faculty members are offered in the proposal. Chamberlain anticipates bringing nursing educators to the Houston area through national recruitment efforts.
- The Nursing Faculty Handbook provides new faculty orientation/mentoring plans and checklists.
- The Nursing Faculty Handbook describes faculty organization and functions.
- The program has received commitments for adequate clinical sites and experiences from multiple health care institutions in Houston, most notably - Memorial Hermann Hospitals at the Texas Medical Center, the Methodist Hospital System, and HealthSouth facilities.
- Chamberlain will join the Houston/Galveston Clinical Coordination Consortium following Texas BON approval.

Financial Support and Resources:

- The DeVry Inc. Senior Vice President, General Counsel and Secretary, Gregory S. Davis, provided a certificate of administrative approval for the Chamberlain College of Nursing program.
- Balance Sheets from DeVry Inc. are presented in the proposal, documenting financial stability of the parent organization.
- The survey visit indicated that the requirements of Board Rule 215 regarding facilities, resources, and services are completely addressed, if not exceeded, in all categories.

Program of Study:

- The first year of the generic BSN track emphasizes general education and prepares the student for the nursing major, while the majority of nursing course work in this track will occur in the second and third years.
- The SDBSN is equivalent to the traditional BSN track in terms of graduation requirements, curriculum, course outcomes, and laboratory and clinical hours; although, this track is designed to be completed in 13 months of consecutive study.

- Significant clinical practice hours are planned throughout the program of study to promote the proficiency in skills necessary for competent nursing practice.
- The organizing framework of Chamberlain College of Nursing provides the core around which the nursing major is developed. The pervasive curricular component identifies the four major concepts (person, health, environment, and nursing), while the sub-concepts of nursing are conceptualized as the progressive components of the curriculum. The sub-concepts include therapeutic interventions, communication, professionalism, roles, and critical thinking.
- The curriculum progresses from simple to complex in both breadth and depth. Chamberlain's curriculum, general education requirements, nursing courses, and program outcomes are consistent with the standards described in the American Association of Colleges of Nursing's *The Essentials of Baccalaureate Education for Professional Nursing Practice*. The program objectives and outcomes, derived from the philosophy and mission, reflect the *Differentiated Entry Level Competencies of Graduates of Texas Nursing Programs (2002)*.
- The Weekly Clinical Evaluation instruments are well-written and provide opportunities for students to receive timely, formative comments designed to facilitate performance improvement to ensure student success in meeting expectations.

Total Evaluation Plan:

- The program's exemplary total evaluation plan is well developed and provides measurable indicators of achievement.

Comments from Survey Visit:

Staff met with administration and with the proposed Dean of the program. The Chamberlain College of Nursing campus is located in a spacious, modern building with ample parking and access to public transportation. The nursing program has a sophisticated, state-of-the-art nursing skills lab which is fully equipped and furnished.

Pros:

- The administration has committed the resources to the implementation of this new program.
- The campus is spacious and modern with sophisticated, state-of-the-art skills laboratories.
- Comprehensive and diverse clinical learning experiences have been secured.
- The proposed dean is qualified and experienced in prelicensure professional nursing education.

Cons:

- None identified.

Staff Recommendation:

Staff recommend 2 options:

1. Move to grant initial approval to Chamberlain College of Nursing to establish a new Baccalaureate Degree Nursing Education Program in Houston, Texas, with an initial cohort of 30 students to begin in February 2011 with two subsequent cohorts of 30 students each to begin in July 2011 and October 2011, based upon the proposal and survey visit as indicated in the attached letter (Attachment #2).
2. Move to grant initial approval to Chamberlain College of Nursing to establish a new Baccalaureate Degree Nursing Education Program in Houston, Texas, with an initial cohort of 40 students to begin in February 2011 with two subsequent cohorts of 40 students each to begin in July 2011 and October 2011, based upon the proposal and survey visit as indicated in the attached letter (Attachment #2).

TEXAS BOARD OF NURSING

SURVEY VISIT PROGRAM REPORT

Professional Nursing Educational Programs

NAME OF NURSING PROGRAM: Chamberlain College of Nursing, Houston, Texas

DEAN OR DIRECTOR: Carole R. Eldridge, DNP, RN, NEA-BC, Proposed Dean

REASON FOR SURVEY: New Proposal DATE: December 17, 2010

SURVEY VISITOR(S): Virginia D. Ayars, MS, RN and Janice I. Hooper, PhD, RN

VOLUNTARY ACCREDITATION: Commission on Collegiate Nursing Education (CCNE)

In this report the nursing program met standards and criteria unless otherwise indicated by narrative. Narrative in the Evidence column documents findings of pertinent data, outstanding performance, or deficiencies. Narrative in the Comments column includes recommendations or requirements to be met based on analysis of the survey visit

§215.11 Facilities, Resources, and Services	Evidence	Comments
<p>(a) The controlling agency/governing institution shall be responsible for providing: (1) educational facilities, (2) resources, and (3) services which support the effective development and implementation of the nursing educational program.</p>	<p>Chamberlain College of Nursing is located in the building adjacent to the existing DeVry University Houston campus. The DeVry campus has sufficient classroom and academic support space for the general education courses in the program. The nursing courses will be taught in the Chamberlain College of Nursing's newly renovated space, which will provide classrooms, nursing labs, and ancillary support space.</p> <p>DeVry Inc. and Chamberlain College of Nursing administration have supported the development of the new program.</p> <p>The campus has a state-of-the-art simulation lab, a dedicated academic resource center including tutors and remediation services, computer labs, library, wired classrooms, a student lounge, and eating areas.</p> <p>The college is in a central and accessible Houston location. The facility is spacious, modern, and well equipped. There is ample parking and bus services are accessible.</p>	<p>Criterion met.</p>

<p>(b) An appropriately equipped skills laboratory shall be provided to accommodate maximum number of students allowed for the program.</p> <p>(1) the laboratory shall be equipped with hot and cold running water.</p> <p>(2) The laboratory shall have adequate storage for equipment.</p>	<p>Four rooms are equipped as nursing laboratories. Two laboratories are traditional hospital cubicle spaces with medium fidelity mannequins; these labs will be used for teaching fundamental skills. One laboratory is dedicated to the teaching of health assessment skills, with each cubicle equipped with examination tables, Welch Allyn wall units, and equipment and supplies. The simulation laboratory includes a high fidelity mannequin, Laerdal's SimMan 3G, for adult simulation experiences, Birthing Noelle and Neonatal Hal, a wireless/tetherless newborn, for maternal-child and pediatric simulation experiences.</p> <p>There are multiple sinks throughout the laboratories with hot and cold running water.</p> <p>Ample storage space for equipment and supplies is provided in each laboratory. Additionally, multiple storage rooms are available to accommodate the extensive equipment and supplies.</p>	<p>Criterion met.</p>
<p>(c) The dean/director and faculty shall have adequate secretarial and clerical assistance to meet the needs of the program.</p>	<p>There is one full time administrative assistant for the nursing program.</p>	<p>Criterion met.</p>
<p>(d) The physical facilities shall be adequate to meet the needs of the program in relation to the size of the faculty and the student body.</p> <p>(1) The dean/director shall have a private office.</p> <p>(2) Faculty offices shall be conveniently located and adequate in number and size to provide faculty with privacy for conferences with students and uninterrupted work.</p> <p>(3) Space for clerical staff, records, files, and equipment shall be adequate.</p> <p>(4) There shall be mechanisms which provide for the security of sensitive materials, such as examinations and health records.</p> <p>(5) Classrooms, laboratories, and conference rooms shall be conducive to learning and adequate in number, size, and type for the number of students and the educational purposes for which the rooms are used.</p> <p>(6) Teaching aids shall be provided to meet the objectives/outcomes of the program.</p> <p>(7) Adequate restrooms and lounges shall be provided convenient to the classroom.</p>	<p>The dean of the nursing program has a private office. There are multiple conference rooms available in the building where faculty may meet with students.</p> <p>Faculty office space is provided in a designated area across the hall from the nursing classrooms and skills laboratories. Space is designed so that faculty have access to full resources and equipment.</p> <p>Classrooms, laboratories, and conference rooms are spacious, sophisticated, and state-of-the-art.</p> <p>Comfortable and well-equipped student and faculty lounges are available.</p>	<p>Criterion met.</p>

<p>(e) The learning resources, library, and departmental holdings shall be current, use contemporary technology appropriate for the level of the curriculum, and be sufficient for the size of the student body and the needs of the faculty.</p> <p>(1) Provisions shall be made for accessibility, availability, and timely delivery of information resources.</p> <p>(2) Facilities and policies shall promote effective use, i.e. environment, accessibility, and hours of operation.</p>	<p>Chamberlain's Center for Academic Success is a resource center designed to assist students by providing the services of peer and professional tutors. The Center also holds study sessions upon request for nursing and general education topics.</p> <p>Chamberlain College of Nursing has several computer laboratories for student use. Each classroom has computer equipment with a projector, screen, CD/DVD player, and internet access, for audiovisual presentations. The students have access to video instruction.</p> <p>Chamberlain College of Nursing's library holdings include a subscription to EBSCOHost which includes the Cumulative Index to Nursing and Allied Health Literature (CINAHL) and Medline databases. In addition, students and faculty have access to the Joanna Briggs Institute. The Houston campus offers a comprehensive physical library well stocked with current editions of nursing textbooks.</p>	<p>Criterion met.</p>
<p>§215.12 Records and Reports</p>		
<p>(a) Accurate and current records shall be maintained for a minimum of two years in a confidential manner and be accessible to appropriate parties, including Board representatives. These records shall include, but are not limited to:</p> <p>(1) records of current students;</p> <p>(2) faculty records;</p> <p>(3) administrative records, which include minutes of faculty meetings for the past three years, and school catalogs;</p> <p>(4) the current program of study and curriculum including mission and goals (philosophy and outcomes), and course outlines;</p> <p>(5) agreements with affiliating agencies; and</p> <p>(6) the master plan of evaluation with most recent data collection.</p>	<p>Chamberlain College of Nursing plans to keep academic records indefinitely, while financial aid and student account records will be maintained for a minimum of seven years. Chamberlain will follow the record retention plan for DeVry University, in alignment with federal regulations for publicly held companies and the U. S. Department of Education.</p> <p>Further, records and reports will be maintained and stored in accordance with the Texas BON rules and regulations.</p>	<p>Criterion met.</p>
<p>(b) Record forms may be developed by an individual school.</p>		<p>Criterion met.</p>
<p>(c) Hospital employment forms are not to be used for student records.</p>		<p>Criterion met.</p>
<p>(d) Records shall be safely stored to prevent loss, destruction, or unauthorized use.</p>		<p>Criterion met</p>

DRAFT LETTER

January 31, 2011

Carole R. Eldridge, DNP, RN, NEA-BC
Dean, Houston Campus
Chamberlain College of Nursing
11025 Equity Drive
Houston, TX 77041

Dear Dr. Eldridge:

At the January 27, 2011 meeting, members of the Texas Board of Nursing (BON or Board) discussed the Chamberlain College of Nursing Proposal to Establish a New Baccalaureate Degree Nursing Education Program in Houston, Texas, and the report of the December 17, 2010, survey visit. The members of the Board wish to thank you, Ms. Kathleen Hill, Senior Director, Accreditation and Professional Regulation, and Dr. Stephanie Stewart, Vice President of Academic Affairs, for being present to answer questions.

As indicated by the enclosed order, it was the Board's decision to grant Initial Approval status to Chamberlain College of Nursing in Houston, Texas, and allow the admission of:

(Option #1) a first cohort of 30 students in February 2011, followed by the admission of two subsequent cohorts of 30 students in July 2011 and October 2011.

(Option #2) a first cohort of 40 students in February 2011, followed by the admission of two subsequent cohorts of 40 students in July 2011 and October 2011.

We wish you success with the program. If you have questions, or if we may be of assistance, please contact board staff at (512) 305-7660.

Sincerely,

Linda R. Rounds, PhD, RN, FNP
President of the Board

Virginia D. Ayars, MS, RN
Nursing Consultant for Education

copy: CCNE
HLA-NCA

Texas Board of Nursing
333 Guadalupe Street, Suite 3-460
Austin, Texas 78701-3942

BEFORE THE BOARD OF NURSING
IN AND FOR THE STATE OF TEXAS

In the matter of the proposal of Chamberlain College of Nursing, Houston, Texas

For approval to implement a Baccalaureate Degree Nursing Education Program

ORDER OF THE BOARD

TO:

The Board of Nursing in and for the State of Texas in a regularly scheduled meeting, held on the 27th day of January 2011, considered the proposal for authority to implement a Baccalaureate Degree Nursing Education Program and obtain Approval from the Board, pursuant to Section 301.157, Texas Occupations Code.

At the meeting, Linda R. Rounds, PhD, RN, FNP, President of the Board, presided and the following members were present:

Deborah Hughes Bell, CLU, ChFC, Consumer Member
Kristin K. Benton, MSN, RN, Representing VN Programs
Patricia Clapp, BA, Consumer Member
Tamara Cowen, MN, RN, Representing Practice
Sheri Denise Crosby, JD, SPHR, Consumer Member
Marilyn J. Davis, RN, BSN, MPA, Representing Practice
Blanca Rosa Garcia, PhD, RN Representing ADN Programs
Richard Robert Gibbs, LVN, Representing Practice
Kathy Leader-Horn, LVN, Representing Practice
Josefina Lujan, PhD, RN, Representing BSN Programs
Beverly Jean Nutall, LVN, Representing Practice
Mary Jane Salgado, MEd, Consumer Member

The Board reviewed the proposal of the above school and after having discussed the proposal in an open public meeting, the Board makes the following findings:

FINDINGS

1. That a written proposal has been filed with said Board.
2. That a public meeting on said proposal was held to take testimony and evidence by the Board.
3. That the written proposal does meet the minimum requirements for proceeding with the development of an approved program offering a Baccalaureate Degree.

ORDER

NOW THEREFORE, IT IS ORDERED THAT, the proposal of Chamberlain College of Nursing is approved having been found to comply with minimum requirements for establishing a Baccalaureate Degree Nursing Education Program to prepare professional nurses.

The program is authorized to admit...

[thirty students in February 2011, followed by the admission of two subsequent cohorts of 30 students in July 2011 and October 2011].

[forty students in February 2011, followed by the admission of two subsequent cohorts of 40 students in July 2011 and October 2011].

DATED THIS 27th day of January, 2011.

THE BOARD OF NURSING IN AND
FOR THE STATE OF TEXAS

Seal

By: _____

Linda R. Rounds, PhD, RN, FNP
President

BOARD OF NURSING FOR THE STATE OF TEXAS

333 Guadalupe Street, Suite 3-460

Austin, Texas 78701-3942

NOTICE OF PUBLIC HEARING

for

Consideration of a Proposal from Chamberlain College of Nursing

To Establish A

Baccalaureate Degree Nursing Education Program

in Houston, Texas

Date and Time: January 27, 2011 at 2:15 PM

Place: Hobby Building

333 Guadalupe Street

Tower 2, Room 225

Austin, Texas

The Board will hear testimony from individuals who wish to present information concerning the proposal.

Written testimony will also be considered and should be received in the Board's office by January 14, 2011.

Address written testimony to:

Katherine Thomas, MN, RN, Executive Director

Texas Board of Nursing

333 Guadalupe Street, Suite 3-460

Austin, Texas 78701-3942