

**Petition for Waiver of Faculty Qualifications
Brazosport College in Lake Jackson, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider the petition from Brazosport College (BC) in Lake Jackson, Texas for an extension of the waiver of faculty qualifications on behalf of Karen Rowland, RN, BSN, and the recommendation from the Education Liaison Committee (ELC) regarding the petition.

Historical Perspective:

- The Associate Degree Nursing Educational Program at BC began in Fall 2008.
- The NCLEX-RN® examination pass rate for the first graduating class is currently 100%, with 13 of 15 students having tested.
- Susan McCormick, MSN, D.Phil., Division Chair, Health Professions at BC has submitted a petition for extension of waiver of faculty requirements for Karen Rowland, RN, BSN.
- A waiver was granted for Ms. Rowland at the July 2009 Board meeting for one year with restrictions that: 1) the candidate has an identified faculty mentor and the school submits to Board staff the name of the mentor along with a plan for mentoring; and 2) the candidate continues in her master's program as outlined in the petition. Those restrictions have been met.
- Ms. Rowland has she completed more than 50% of the required credits toward a master's degree in nursing. She has earned twenty-seven (27) credits in graduate nursing courses from the University of Texas at Tyler, and anticipates completing the degree in early 2011.
- Rule 215.7(e)(7) provides, "If an extension of the waiver is needed, the director or coordinator shall petition the Board for an extension of the original waiver."
- Rule 215.7(d)(3) *Faculty Waiver* provides the following minimum criteria for a prospective faculty member: "(A) holds a current license or privilege to practice as a registered nurse in the State of Texas; (B) has at least two years in the last four years of nursing practice experience in the anticipated subject area of teaching responsibility; (C) has earned a bachelor's degree in nursing . . . and . . . (i) is currently enrolled in a master's nursing education program and has earned a minimum of 50% of the required credits toward the master's degree in nursing, excluding thesis or professional paper"
- The Petition for Waiver of Faculty Qualifications Form was referred to the Education Liaison Committee (ELC) for review. (See documents in Attachment #1.)
- Members of the ELC recommended approval of the petition if: 1) the candidate continues to be actively mentored; and 2) the candidate continues in her master's program as outlined in the petition.

Pros and Cons:

Pros:

- Ms. Rowland was granted a waiver of faculty qualifications in July 2009.
- Ms. Rowland has completed 27 credits toward her master's degree in nursing at the University of Texas at Tyler and anticipates completion of the degree in early 2011.
- Per Dr. McCormick's report, Ms. Rowland had demonstrated excellence in all assigned duties and responsibilities for ADN students during clinical experiences.
- Ms. Rowland continues to be mentored and is considered a valuable team asset.

Cons:

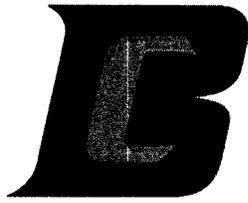
- None identified.

Education Liaison Committee Recommendation:

The members of the ELC voted approval of the petition with two restrictions as follow: 1) the candidate continues to be actively mentored; and 2) the candidate continues in her master's program as outlined in the petition.

Staff Recommendation:

Move to approve the petition from Brazosport College in Lake Jackson, Texas for an extension of the waiver of faculty qualifications on behalf of Karen Rowland, RN, BSN with two restrictions as follow: 1) the candidate continues to be actively mentored; and 2) the candidate continues in her master's program as outlined in the petition.



Brazosport College

Health Professions
ADN Nursing Program

August 1, 2010
Paul R. Waller, PhD, RN
Nursing Consultant for Education
Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701-3942
512-305-7658

RE: Update Karen Rowland

Dear Paul,

July 2009, the Board of Nursing granted a waiver for Karen Rowland RN BSN for our ADN program. Karen was granted a waiver to supervise ADN students in clinical experiences, based on specific parameters. Specific waiver parameters were: be actively mentored by qualified ADN program faculty members, continue enrollment in an MSN program, and have no didactic teaching responsibilities.

As of July 2010, Karen has completed 24 graduate hours in the MSN program at University of Texas at Tyler, TX. An up to date transcript is attached. Karen now exceeds the 18 graduate credit hour minimum required by the board of nursing.

Karen has continued to demonstrate excellence in all assigned duties and responsibilities for ADN students during clinical experiences. Karen continues to be actively mentored and has gained competency in web based learning platforms, web based assessment technologies, curriculum and evaluation, and is a valuable team asset.

Thank you for allowing Karen to facilitate our students and participate in our nursing program. We hope this update provides support for the waiver, and support for continuing Karen's waiver in our ADN program.

Sincerely,

Dr. Susan McCormick MSN
Director Health Professions and ADN Program
Brazosport College
500 College Drive
Lake Jackson, TX 77566
979.230.3423



Division of Health Professions

August 25 2010

Texas Board of Nursing
Paul R. Waller, PhD, RN Nursing Consultant for Education
Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701-3942

Attached is the petition for faculty waiver extension for Karen Rowland. Brazosport College ADN Program accreditation status is initial; requiring the initial petition for faculty waiver. Karen has continued full time status in the University of Texas at Tyler MSN Program. Karen has completed 24 graduate credit hours and will complete remaining 12 credits early 2011. An unofficial student transcript was submitted, an official transcript will follow.

With Appreciation,

A handwritten signature in cursive script that reads 'Susan'.

Susan

Dr Susan McCormick MSN
Director Health Professions and Associate Degree Nursing
Brazosport College
500 College Drive
Lake Jackson, TX 77566
979.230.3423

TEXAS BOARD OF NURSING
Petition for Extension of a Faculty Waiver Form

Name of Program/Type of Program:
Brazosport College Associate Degree Nursing Program

Name of Waivered Faculty Member: **Karen Loraine Rowland**

LVN / **(RN)** License Number: 555584 State: **Texas** Expiration Date: **4/30/11**
(Circle type)

Requested Dates for Extension of Waiver: From July 2010 To May 2011

Rationale for Extension of Waiver:

As of July 2010, Karen has completed 24 graduate hours in the MSN program at University of Texas at Tyler, TX. An up to date transcript is attached. Karen now exceeds the 18 graduate credit hour minimum required by the board of nursing. Brazosport College ADN program has initial accreditation; the reason for waiver request. Current NCLEX-RN first time pass rate 100% (13 of 15 have taken NCLEX)

Projected Completion Date of Requirements/Degree, if applicable: 2011 MSN

24 (# of credit hours earned to date) 12 (# of credit hours remaining to meet educational requirements)

Expected Teaching Responsibilities:

Karen has continued to demonstrate excellence in all assigned duties and responsibilities for ADN students during clinical experiences. If approved, Karen would assume teaching responsibilities for Nursing Skills I and Introduction to nursing course. Karen would be paired with Allison Weathers MSN, an experienced faculty member.

Plan for Supervising and Mentoring Individual:

Karen continues to be actively mentored and has gained competency in web based learning platforms, web based assessment technologies, curriculum and evaluation, and is a valuable team asset. Karen's mentors: Dr. Susan McCormick, Tanya Klinegardner MSN, and Allison Weathers MSN; have included Karen in all aspects of program development, assessment and evaluation.

Plan for Assisting Waivered Faculty to Meet Board's Requirements:

Karen Rowland's continuous enrollment in University of Texas MSN program facilitates immediate application of course content to ADN education. Academic preparation coupled with structured mentoring with experienced faculty has provided a career lab, benefitting students and Karen.

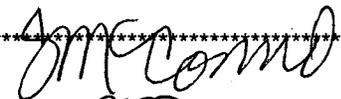
PROGRAM DATA

Current composition of faculty: 4 FT One PT

Faculty turnover for current year: One (illness) FT None PT

Current number of faculty with waivers: None other than Karen Rowland = 1

NCLEX-RN® Examination pass rate for current (2010) Academic Year 100 % (13 first time test takers)
(Circle type)


Dr. Susan McCormick Director ADN Program **August 25 2010**
Dean, Director, or Coordinator Signature Date

TEXAS BOARD OF NURSING
Nursing Educational Program Demographic Data Form

Name of Nursing Program/Type of Nursing Program: Brazosport College Associate Degree Nursing

(1) Number of faculty waivers approved for current (2010) academic year: FT 1 (Karen Rowland) PT None

(2) Number of *faculty with waivers employed during the current (2010) academic year: One (Karen Rowland)

1 of 4 of faculty with waivers (25%) of faculty with non-emergency waivers (divide #2 by #3)

(3) Total number of faculty employed for current (2010) academic year: FT = 4 PT=1

(4) Total number of faculty and number of faculty with waivers employed each year during the previous three years:

Year	# Employed	# Waivers
2009	4 FT 1 PT	1
2008	2	0
2007	1	0

(5) Faculty turnover for **previous (2009-2010) academic year:

1 FT 0 PT

25 % of faculty turnover (Illness)

(6) NCLEX-PN® or NCLEX-RN® Examination pass rate for the past two examination years:

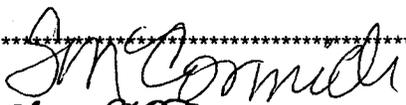
Year	# of Candidates	# Passing	% Passing Rate
2009	0	0	0
2010	13 eligible of 15 graduates	13 of 13	100%

Comments: 2 of 15 graduates have not taken NCLEX as of this date. One had eligibility issues. One has problems with proper notification and follow through, delaying NCLEX testing.

Note:

*Fully qualified faculty and faculty with waivers are reported based on the current academic year.

**Turnover of faculty reflects academic year immediately preceding the date of the petition


 Dr. Susan Mc Cormick MSN Director

August 25 2010

Dean, Director, or Coordinator Signature

Date

TEXAS BOARD OF NURSING

DRAFT LETTER

October 25, 2010

Susan McCormick, MSN, D.Phil., RN
Division Chair, Health Professions
Associate Degree Nursing Program Director
Brazosport College
500 College Drive
Lake Jackson, TX 77566

Dear Ms. McCormick:

This letter is to notify you that the petition to extend the waiver for faculty qualifications for Karen Rowland, BSN, RN was discussed at the October 21-22, 2010 meeting of the Texas Board of Nursing. Based upon the discussion and the recommendation from the Education Liaison Committee of the Board, it was the decision of the Board to approve the waiver extension with the following requirements:

- 1) Ms. Rowland continues to be actively mentored; and
- 2) Ms. Rowland continues in her master's program as outlined in the petition.

If additional information is needed, please contact board staff at (512) 305-7658.

Sincerely,

Linda R. Rounds, PhD, RN, FNP
President

Paul R. Waller, PhD, RN
Nursing Consultant for Education

copy: Karen Rowland, BSN, RN