

**PETITION FOR EXTENSION OF WAIVER OF INTERIM DEAN/DIRECTOR QUALIFICATIONS
 EAST TEXAS BAPTIST UNIVERSITY IN MARSHALL, TEXAS
 BACCALAUREATE DEGREE NURSING EDUCATIONAL PROGRAM**

SUMMARY OF REQUEST:

Consider the petition from East Texas Baptist University (ETBU) in Marshall, Texas, to extend the waiver of the required interim dean/director qualifications on behalf of Leslie Borcharding, MS, RN and the recommendation from the Education Liaison Committee (ELC).

HISTORICAL PERSPECTIVE:

Year	Approval Status	NCLEX-RN® Pass Rate	Number of First-Time Candidates Passed/Total
2009	Full	95.00%	19/20
2008	Full	92.00%	23/25
2007	Full	78.57%	11/14
2006	Full	87.50%	21/24
2005	Full	88.89%	16/18

- Dr. Carolyn Harvey resigned as the Dean of the East Texas Baptist University BSN program in May 2008.
- At the July 2008 meeting, the Board approved a waiver for Leslie Borcharding, MS, RN to be appointed as Interim Dean while a search continues. Ms. Borcharding holds all qualifications to serve as dean of the BSN program except she does not have a doctoral degree.
- East Texas Baptist University actively searched for a permanent dean and a candidate was identified to assume the role of Dean of the School of Nursing on January 1, 2010.
- However, in January 2010, the identified candidate was forced to postpone acceptance of the position until the candidate's involvement in a lawsuit, filed by a former employer because she had been an officer in the company, is resolved.
- Dr. J. Paul Sorrels, Provost/Vice President for Academic Affairs, and Ms. Borcharding have both requested that Ms. Borcharding's petition for extension be approved so that she may continue to serve as Interim Dean.
- Members of the Education Liaison Committee (ELC) reviewed the documents and recommend approval of the extension.

• **PROS AND CONS:**

Pros-

- East Texas Baptist University actively engaged in a search for a new dean for the school of nursing and identified a qualified candidate.
- The candidate plans to accept the appointment as soon as legal issues are resolved.
- Ms. Borcharding has an MS in Nursing and both teaching and administrative experience in baccalaureate nursing education as a nursing faculty member at East Texas Baptist University since January 2005 and as Interim Dean since August 2008.
- Ms. Borcharding has provided excellent leadership to the school of nursing during her tenure as Interim Dean as evidenced by the 2009 NCLEX-RN pass rate of 95% and the 2008 NCLEX-RN pass rate of 92%.

- A review of the petition and the supporting documentation revealed that Ms. Borcharding meets all the other required qualifications to be a dean of a baccalaureate degree nursing educational program.

Cons-

- Although a qualified candidate has been identified and plans to accept the position as Dean, there could be unexpected delays due to the pending lawsuit.

ELC RECOMMENDATION:

Members of the Education Liaison Committee unanimously voted to recommend approval of the extension of the waiver of dean/director qualifications for Leslie Borcharding, MS, RN as Interim Dean of the East Texas Baptist University Baccalaureate Degree Nursing Educational Program.

STAFF RECOMMENDATION:

Move to approve the extension of the waiver for the appointment of Leslie Borcharding, MS, RN as Interim Dean of the East Texas Baptist University Baccalaureate Degree Nursing Educational Program as indicated in the attached letter (See Attachment #1).

DRAFT LETTER

April 22, 2010

J. Paul Sorrels, PhD
Provost/Vice President for Academic Affairs
East Texas Baptist University
1209 North Grove Street
Marshall, Texas 75670-1498

Dear Dr. Sorrels:

This letter is to notify you that the request to extend the waiver for the appointment of Leslie Borcharding, MS, RN as Interim Dean of the East Texas Baptist University Baccalaureate Degree Nursing Educational Program was discussed at the April 22-23, 2010 meeting of the Texas Board of Nursing. Based upon the discussion and the recommendation from the Education Liaison Committee of the Board, it was the decision of the Board to extend the waiver and to ratify the continuing appointment of Leslie Borcharding, MS, RN as Interim Dean of the East Texas Baptist University Baccalaureate Degree Nursing Educational Program.

Be assured that our staff is available to assist Ms. Borcharding in her role as Interim Dean in any way feasible. If additional information or clarification is needed, please contact Board staff at (512) 305-7660.

Sincerely,

Linda Rounds, PhD, RN, FNP
President

Virginia D. Ayars, MS, RN
Nursing Consultant for Education

cc: Leslie Borcharding, MS, RN, Interim Dean, Baccalaureate Degree Nursing Educational Program, East Texas Baptist University