



Texas Peer Assistance Program for Nurses

*FY 2009 4th QUARTER REPORT
TO
THE TEXAS BOARD OF NURSING*

September 15, 2009

This report answers the following six questions for the time period of: June 1, 2009 through August 31, 2009, including data and outcome trends.

- ◆ Is the program working?
- ◆ What outcome trends are evident?
- ◆ Is the program compliant?
- ◆ Is the program fiscally responsible?
- ◆ Is the program well managed? And
- ◆ What requests TPAPN has of the Texas Board of Nursing (BON)?

IS THE PROGRAM WORKING?

Significant outcomes for the program’s case management and outreach activities are reported in this section. All data outcomes except financial are reported based on the Texas Board of Nursing’s (BON) fiscal year (FY). Outcome totals for signed participation agreements and signed return-to-work agreements for the current quarter are incomplete due to the fact that those processes, including data entry, may take longer than the time period reported. *Note: At the time this report went to print signed participation agreements and return to work agreements for the fourth quarter were more incomplete than usual due to the fact that TPAPN was experiencing continuing delays with its former case management software vendor migrating TPAPN’s full database to TPAPN’s new case management software vendor.* These outcome numbers will be updated within an annual report for FY 2009 to be provided to the BON in December as well as with TPAPN’s first quarterly report for FY 2010 and over the course of the BON’s fiscal year (FY).

Numbers reported in tables 1 & 2 below are derived from the cohort of *individual* RNs and LVNs referred to TPAPN during the most recently completed Fourth (4th) quarter of 2009 FY. No duplicate events occurring within either quarter are counted, e.g., multiple referrals and return-to-works for the same nurse. Numbers (outcomes) for the third (3rd) quarter FY '09 have been updated since TPAPN’s last BON report of June 15, ‘09.

A. Case Management Performance:

Evidence that the program is working well is demonstrated by the following outcomes for the fourth quarter vs. third quarter – See *Table 1* for RNs and *Table 2* for LVNs below. A very positive trend to note over the past five years is that more nurses, RNs and LVNs, continue to complete the program irrespective of any downturn in other indices’ numbers, e.g., number of referrals, signed participations, and nurses returned to work since at least 2005 FY. This year’s (09/01/08 – 083109) total of 188 nurses (146 RNs and 42 LVNs) represents one of the largest successful retention numbers in TPAPN’s history.

TABLE 1

RN Totals for 4th Qtr, FY 2009 vs. 3rd Qtr, FY 2009								
Quarter	Referred		Signed Participation		Returned to Work		Completed	
	4th	3rd	4th	3rd	4th	3rd	4th	3rd
RNs	60	74	13	50	2	24	29	25
RN Board Orders	27	29	2	23	1	8	14	10
APNs	2	6	2	2	0	1	2	2
APN Board Orders	0	0	0	0	0	0	1	0
TOTAL	89	109	17	75	3	33	46	37

TABLE 2

LVN Totals 4th Qtr, FY 2009 vs. 3rd Qtr, FY 2009								
Quarter	Referred		Signed Participation		Returned to Work		Completed	
	4th	3rd	4th	3rd	4th	3rd	4th	3rd
LVNs	30	22	3	13	0	7	8	8
LVN Board Orders	20	20	9	16	1	1	5	3
TOTAL	50	42	12	29	1	8	13	11

B. Case/Call Activity

Total Active Cases (RNs and LVNs):

- 640 – Represents TPAPN’s average, daily census for the quarter; includes RNs and LVNs referred to TPAPN who have signed or have yet to sign participation agreements and have not been dismissed from TPAPN.

Total Telephone Calls Received via TPAPN’s Dedicated Toll Free Line:

- 4,491 – Number does not include local/Austin metro calls and long distance calls received or outbound calls made by TPAPN staff.

C. Outreach Efforts:

Advocate Activities:

- 5 new advocate applications were received during the quarter.
- 170 attendees were reached through eight, Nursing CE offerings presented by TPAPN’s volunteer nurse advocates.

Staff Activities:

Presentations, Workshops & Exhibits

- 6/26/09 Presentation to Treatment Providers and Assessors: “Everything You Wanted to Know about Professional Peer Assistance Programs in Texas but Never had the Time to Ask” – 50 attendees – Round Rock
- 7/9/09 Presentation to Odessa Medical Center Hospital, “TPAPN Employer Workshop & Toolbox”– 24 attendees – Odessa
- 8/19/09 Presentation to Good Shepherd Medical Center, “TPAPN Employer Workshop & Toolbox”– 30 attendees – Longview

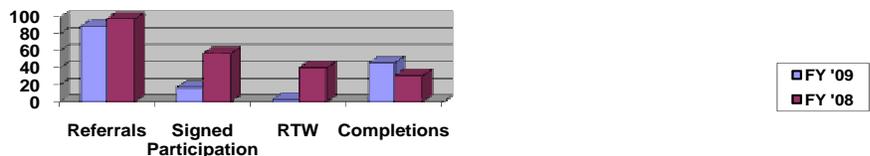
WHAT OUTCOME TRENDS ARE EVIDENT FOR RNs?

Table 3 and graphic 1 provide comparisons of outcomes for individual RNs 4th Qtr '09; 4th Qtr '08. Outcomes reported contain no duplicate events for individuals. As stated on page 2 of this report due to vendor delays with migrating TPAPN's case management database to TPAPN's new case management software vendor that were continuing at the time this report went to print, signed participation agreements and return to work agreements are more incomplete than usual.

TABLE 3

RN Totals 4th Quarter FY 2009 vs. 4 th Quarter FY 2008								
	Referred		Signed Participation		RTW		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
RNs	60	79	13	41	2	28	29	23
RN Board Orders	27	17	2	16	1	12	14	6
APNs	2	2	2	0	0	0	2	2
APN Board Orders	0	0	0	0	0	0	1	0
TOTAL	89	98	17	57	3	40	46	31

Graph 1: RNs 4th Quarter FY 2009 vs. 4th Quarter FY 2008

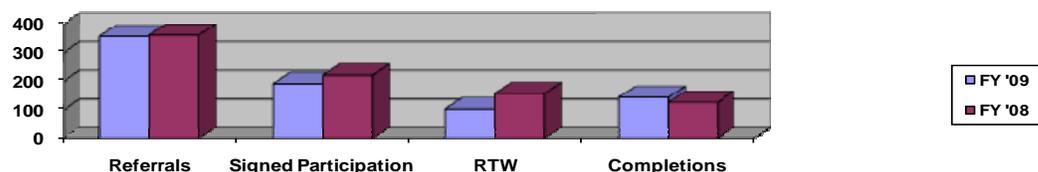


FY '09 YTD RN outcomes versus FY '08 YTD is provided in table 4 and graph 2 below. One important item to note in Table 4 is that for RNs this is the greatest number to successfully complete from TPAPN since FY 2005. Otherwise, since 2004 the greatest number of RNs completing was 128.

TABLE 4

RN Totals YTD FY 2009 vs. FY 2008								
	Referred		Signed Participation		RTW		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
RNs	255	296	124	169	67	117	95	98
RN Board Orders	92	57	64	50	36	39	44	28
APNs	10	7	5	2	2	2	6	2
APN Board Orders	0	1	0	1	0	1	1	0
TOTAL	357	361	193	222	105	159	146	128

Graph 2: Year-to-Date Outcomes for RNs: FY 2009 vs. FY 2008



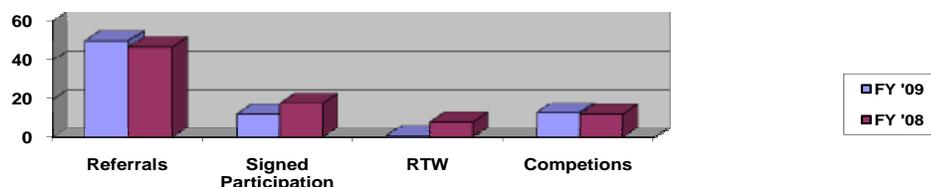
WHAT OUTCOME TRENDS ARE EVIDENT FOR LVNs?

Comparisons of LVN outcomes, 4th Qtr FY '09 vs. 4th Qtr FY '08 are provided in *table 5* and *graphic 3* below. As stated previously in this report, due to vendor delays with migrating TPAPN's case management database to TPAPN's new case management software vendor that were continuing at the time this report went to print, signed participation agreements and return to work agreements are more incomplete than usual.

TABLE 5

LVN Totals 4 th Quarter FY 2009 vs. 4 th Quarter FY 2008								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
LVNs	30	37	3	10	0	3	8	8
LVN Board Orders	20	10	9	8	1	5	5	4
TOTAL	50	47	12	18	1	8	13	12

Graph 3: LVNs 4th Quarter FY 2009 vs. 4th Quarter FY 2008

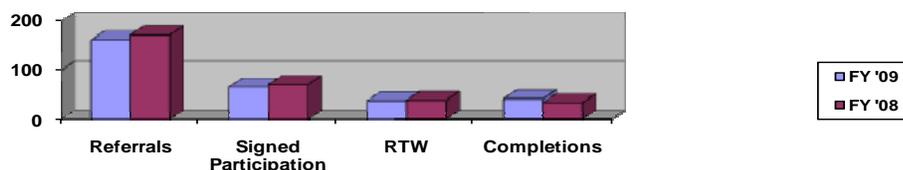


FY '09 YTD LVN outcomes versus FY '08 YTD LVN outcomes are provided in *table 6* and *graphic 4* below. This is the greatest number of LVNs to have successfully completed from TPAPN in at least the past five years. Only in 2007 did the number completing come approximate this year's total. The LVNs completing this year represent an approximate 30% increase over those who completed in 2004.

TABLE 6

LVN Totals YTD FY 2009 vs. YTD FY 2008								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
LVNs	99	123	28	38	14	16	24	20
LVN Board Orders	62	48	38	33	24	23	18	14
TOTAL	161	171	66	71	38	39	42	34

Graph 4: Year-to-Date Outcomes for LVNs: FY 2009 vs. FY 2008



EXTENDED EVALUATION PROGRAM

Extended Evaluation Program (EEP) outcomes for the 4th quarter will be forwarded to the BON as an addendum to this report prior to the BON's Board of Directors' meeting.

IS THE PROGRAM COMPLIANT?

TPAPN demonstrates legal and programmatic compliance by:

- Successfully fulfilling the IFB for peer assistance services for the Texas Board of Nursing and being awarded the bid.
- Working with the BON's legal department to complete a final draft of the contract for peer assistance services.

IS THE PROGRAM FISCALLY RESPONSIBLE?

TPAPN demonstrates fiscal responsibility by:

- Though TPAPN ended its fiscal year, as of June 30, 2009, with an approximate \$62,700.00 deficit the program has taken prudent steps to ensure a positive balance for FY 2010 as discussed in the 3rd Quarter Report to the BON.
- **Providing the draft balance and income statements for June, July, and August, 2009 are included in this report, 12 pages total.**

IS THE PROGRAM WELL-MANAGED?

TPAPN demonstrates that it is well-managed by:

- Continuing to work with the BON at weekly third party review meetings to determine if nurses referred are appropriate for TPAPN/EEP or not.
- Continuing work to facilitate the migration of data from TPAPN's former case management system, "Athena," administered by Digital Support Systems, Inc. (DSSI) to TPAPN's new case management system, "CaseNotes," administered by FirstLab, Inc.
- Meeting with Jenesta Sturup, MSRN, LMSW, ACP, to permit discussion, debriefing and initial action plan among essential staff regarding complaints from former TPAPN participants that came to the BON's attention alleging that some personnel were rude or hostile.
- Due to the many members indicating their inability to attend the business meeting of the TPAPN Advisory Committee scheduled for 6/12/09 was cancelled. Advisory Committee meeting dates for the 2009 - 2010 calendar years are: 9/4/09, 12/4/09, 3/5/10, 6/4/10, 9/3/10, & 12/3/10.
- Attending the National Council of State Boards of Nursing's (NCSBN) Chemical Dependency Regulatory Committee via teleconference on June 5 and in person in Chicago, June 30 & July 1.
- Receiving a qualified denial from the National Institute on Drug Abuse of the grant proposal applied for by Scott & White to utilize a simulated clinical environment to assess readiness for re-entry to practice for recovering nurse anesthetists.
- Working with Phyllis Tipton, PhD, RN on preparing: a) presentation on the proposed CRNA pilot at the International Nurses Society on Addictions conference, Oct. 2 in Albuquerque, NM; and b) an article describing the program's survey of other alternative programs and their referral processes.
- Receiving presentations at the TPAPN office from representatives of the following substance abuse treatment centers regarding their services: 6/19, Memorial-Hermann's Prevention and Recovery

Center, Houston; 7/29, Pavillon Treatment Center, Lake Lure, NC; 8/26, Summer Sky Treatment Center, Stephenville; 8/27, The Bridges Network (online treatment/support) Round Rock.

- 7/6 – 7/10 Terry Shockley, senior case manager, attended the Behavioral Health Institute, Austin.
- 7/2 – 7/17 Office remodeling, moving and rearranging of some TPAPN staff/offices in order to help accommodate the needs of other corporations under the Texas Nurses Association. TPAPN's approximate office space remained the same.
- 8/6 contracting as a temp-to-hire, Keri Boone to help fill the case manager assistant needs given Amira Lagerstrom's resignation effective 8/12
- 8/6 meeting between TPAPN staff and BON investigations staff at the Hobby Bldg., to introduce personnel and discuss procedural and communication needs between the two entities.
- 8/14 attending the Austin Recovery Networking Luncheon at Austin Recovery Center, Austin.
- 8/19 & 8/20 TPAPN's case management and intake staff attended the BON Workshop, Austin.
- 8/28 & 8/31 the first date represents the day in which TPAPN no longer entered data into its "Athena" webcentric case management system, the second date when TPAPN began using its new "CaseNotes" webcentric system.

WHAT REQUESTS OF THE BON DOES TPAPN HAVE?

TPAPN has no requests of the BON at this time.

Texas Peer Assistance Program for Nurses

OVERVIEW

TPAPN operates under the Texas Nurses Foundation as an alternative to discipline for licensed RNs and LVNs of Texas whose nursing practice may be impaired due to chemical dependency or certain mental illnesses. TPAPN began operations on March 1, 1987 as approved peer assistance under Chapter 467 of the Texas Health and Safety Code.

As an alternative program that satisfies mandatory reporting requirements of Texas nurses, TPAPN has been able to save more than 2,700 nurses and return them to safe practice. TPAPN provides 24 hours a day, 7 days a week, assistance services for nurses who otherwise may not have sought or been given assistance.

Nurses participating in TPAPN must obtain appropriate assessment, treatment, random drug screening and abide by practice restrictions and other terms of participation to ensure their continued good recovery. While participation in TPAPN is voluntary, per TPAPN's policies, a nurse who refuses to participate or who is dismissed from the program will be referred to the Texas Board of Nursing. Through advocacy, opportunity, monitoring and education, TPAPN protects the public and helps to reclaim the careers and lives of Texas' nurses.

MISSION:

- 1) Offer nurses life-renewing opportunities for recovery from chemical dependency and mental illness;
- 2) Integrate nurses back into the profession;
- 3) Protect the public; and
- 4) Promote professional accountability.

TNF - TPAPN
BALANCE SHEET
JUNE 30, 2009

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	157,571.76
11300	S/W SECURITIES-GOV'T FUND		<u>680.17</u>
	TOTAL CASH & CASH EQUIVALENTS		158,251.93
INVESTMENTS			
	TOTAL INVESTMENTS		<u>0.00</u>
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		61,498.00
13100	A/R -TNA		149.42
13200	A/R OTHERS		<u>8,665.00</u>
	TOTAL ACCOUNTS RECEIVABLE		70,312.42
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>228,564.35</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>228,564.35</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,012.96
20900	A/P-MONTH END		5,249.09
21500	ACCRUED EXPENSES		29,780.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		36,799.91
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		<u>(62,708.25)</u>
	TOTAL NET ASSETS		<u>191,764.44</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>228,564.35</u></u>

TNF - TPAPN
Income Statement
For the Twelve Months Ending June 30, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 61,498.00	\$ 52,083.33	\$ 650,774.00	\$ 625,000.00	25,774.00
40600 INTEREST	0.00	750.00	1,404.57	9,000.00	(7,595.43)
40700 DONATIONS	0.00	41.67	200.00	500.00	(300.00)
40900 VERIFICATIONS	0.00	25.00	0.00	300.00	(300.00)
41000 SPONSORS	0.00	416.67	2,050.00	5,000.00	(2,950.00)
41100 NCPS, INC. - SPONSORS	0.00	250.00	0.00	3,000.00	(3,000.00)
41200 PARTIC FEE:RN-BD ORDE	7,000.00	4,166.67	43,500.00	50,000.00	(6,500.00)
41300 PARTIC/LAB FEE:RN/LVN	8,130.00	8,000.00	79,817.40	96,000.00	(16,182.60)
41400 PARTIC FEE:RN-MI	458.00	416.67	6,658.00	5,000.00	1,658.00
41500 PARTIC FEE:LVN-BD ORD	2,800.00	1,583.33	15,850.00	19,000.00	(3,150.00)
41700 PARTIC FEE:LVN-MI	300.00	125.00	1,400.00	1,500.00	(100.00)
42500 EMPLOYER W/S-INCOME	440.00	208.33	2,738.42	2,500.00	238.42
42600 ADVOCATE W/S REG.	0.00	0.00	30.00	0.00	30.00
42700 SPONSORS-TRMT W/S	1,155.00	0.00	2,205.00	0.00	2,205.00
42900 EXHIBITS	0.00	250.00	2,250.00	3,000.00	(750.00)
43400 INFORMATION MATERIAL	0.00	4.17	0.00	50.00	(50.00)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	250.00	(250.00)
Total	81,781.00	68,341.67	808,877.39	820,100.00	(11,222.61)
45000 EXTEND EVAL-LAB FEES	310.00	225.00	4,768.60	2,700.00	2,068.60
45100 EXTEND EVAL PARTIC FE	250.00	1,041.67	8,750.00	12,500.00	(3,750.00)
Total	560.00	1,266.67	13,518.60	15,200.00	(1,681.40)
Total Income	82,341.00	69,608.34	822,395.99	835,300.00	(12,904.01)
Expenses					
STAFFING					
50500 COMPENSATION	45,007.71	48,925.00	549,840.74	587,100.00	(37,259.26)
50600 ACCRUED VACATION	(5,468.00)	0.00	(5,468.00)	0.00	(5,468.00)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	55,782.00	60,775.00	(4,993.00)
50900 W C INSURANCE	0.00	250.00	2,158.00	3,000.00	(842.00)
51000 DENTAL EXP	0.00	333.33	2,470.00	4,000.00	(1,530.00)
51500 PAYROLL TAXES	2,657.65	3,583.33	41,935.30	43,000.00	(1,064.70)
51700 401K	2,361.29	3,000.00	31,528.18	36,000.00	(4,471.82)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	2,000.00	(2,000.00)
52000 PROFESSIONAL DEVELOP	304.00	350.00	5,741.73	4,200.00	1,541.73
52500 STAFF TRAV/EXP	50.05	333.33	3,370.89	4,000.00	(629.11)
Total	49,561.20	62,006.24	687,358.84	744,075.00	(56,716.16)
53500 LESS EEP STAFFING	(1,487.00)	(1,860.17)	(20,547.00)	(22,322.00)	1,775.00
Total	48,074.20	60,146.07	666,811.84	721,753.00	(54,941.16)
54500 LEGAL EXPENSES	300.00	250.00	300.00	3,000.00	(2,700.00)
54900 CONSULTANT-OTHER	600.00	0.00	600.00	0.00	600.00
55000 IMAGE CONSULTANT	0.00	0.00	642.50	0.00	642.50
Total	900.00	250.00	1,542.50	3,000.00	(1,457.50)
55200 LESS EEP CONSULT	(27.00)	(7.50)	(46.00)	(90.00)	44.00
Total	873.00	242.50	1,496.50	2,910.00	(1,413.50)

Unaudited

TNF - TPAPN
Income Statement
For the Twelve Months Ending June 30, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	52,272.00	56,275.00	(4,003.00)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	48,000.00	50,000.00	(2,000.00)
56400 FINANCIAL AUDIT	0.00	250.00	2,500.00	3,000.00	(500.00)
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	3,000.00	(3,000.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	100.00	(100.00)
56800 TELEPHONE	2,215.93	1,166.67	14,381.98	14,000.00	381.98
56900 EQUIP -S/W- LEASE	569.00	375.00	6,412.00	4,500.00	1,912.00
57000 POSTAGE	628.63	750.00	5,967.88	9,000.00	(3,032.12)
57100 SHIPPING/DELIVERY/	0.00	25.00	251.86	300.00	(48.14)
57200 DUPLICATING	109.41	333.33	4,315.53	4,000.00	315.53
57300 BANK CHARGES	0.00	16.67	64.14	200.00	(135.86)
57400 SUPPLIES	741.35	333.33	7,156.27	4,000.00	3,156.27
57500 EQUIP/SW/FURNITURE	204.12	291.67	204.12	3,500.00	(3,295.88)
57600 DEPRECIATION	0.00	41.67	0.00	500.00	(500.00)
57700 INFORMATION TECHNLO	534.99	291.67	4,805.99	3,500.00	1,305.99
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	500.00	(500.00)
58000 MISCELLANEOUS	368.32	66.67	1,160.06	800.00	360.06
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	5,500.00	6,000.00	(500.00)
58600 RESOURCE LIBRARY	0.00	25.00	51.52	300.00	(248.48)
59600 COMMITTEES & BOARDS	0.00	250.00	936.99	3,000.00	(2,063.01)
Total	13,727.75	13,872.93	153,980.34	166,475.00	(12,494.66)
59800 LESS EEP ADMIN	0.00	(416.17)	(4,222.00)	(4,994.00)	772.00
Total	13,727.75	13,456.76	149,758.34	161,481.00	(11,722.66)
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	300.00	(300.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	500.00	(500.00)
60600 FALL W/S- ADVOCATES	0.00	750.00	18,911.91	9,000.00	9,911.91
61000 SPRING W/S - ADVOCATE	0.00	250.00	2,166.80	3,000.00	(833.20)
Total	0.00	1,066.67	21,078.71	12,800.00	8,278.71
61200 WEB CONFERENCING	0.00	250.00	0.00	3,000.00	(3,000.00)
62000 DIGITAL SYSTEMS SUPPO	0.00	0.00	10,500.00	0.00	10,500.00
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	1,000.00	(1,000.00)
62400 PROGRAM MATERIALS	0.00	666.67	7,012.47	8,000.00	(987.53)
Total	0.00	1,000.00	17,512.47	12,000.00	5,512.47
62900 LESS EEP PROG MATER	0.00	(7.50)	(210.00)	(90.00)	(120.00)
Total	0.00	992.50	17,302.47	11,910.00	5,392.47
EDUCATION					
63500 EMPLOYER INSERVICE	327.63	20.83	435.55	250.00	185.55
63600 TREATMENT PROVIDER	1,713.28	0.00	1,713.28	0.00	1,713.28
63800 EMPLOYER WORKSHOPS	0.00	183.33	907.67	2,200.00	(1,292.33)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	500.00	(500.00)
Total	2,040.91	245.83	3,056.50	2,950.00	106.50
68400 EDUC-MATERIALS/BROC	0.00	83.33	481.18	1,000.00	(518.82)
68800 EDUC-EXHIBIT	0.00	0.00	51.70	0.00	51.70
Total	0.00	83.33	532.88	1,000.00	(467.12)
69900 LESS EEP EDUC MATE	0.00	(9.92)	(14.00)	(119.00)	105.00

Unaudited

TNF - TPAPN
Income Statement
For the Twelve Months Ending June 30, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	0.00	73.41	518.88	881.00	(362.12)
Total	64,715.86	76,223.74	860,023.24	914,685.00	(54,661.76)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,487.00	1,860.17	20,547.00	22,322.00	(1,775.00)
74200 EEP CONSULT	27.00	7.50	370.00	90.00	280.00
74400 EEP ADMIN	0.00	416.17	3,940.00	4,994.00	(1,054.00)
74800 EEP PROGRAM MATERIAL	0.00	7.50	210.00	90.00	120.00
75000 EEP EDUCATION	0.00	9.92	14.00	119.00	(105.00)
Total	1,514.00	2,301.26	25,081.00	27,615.00	(2,534.00)
Total Expenses	66,229.86	78,525.00	885,104.24	942,300.00	(57,195.76)
Net Income or Loss	\$ 16,111.14	\$ (8,916.66)	\$ (62,708.25)	\$ (107,000.00)	44,291.75

TNF - TPAPN
BALANCE SHEET
JULY 31, 2009

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	169,913.40
11300	S/W SECURITIES-GOV'T FUND		<u>680.17</u>
	TOTAL CASH & CASH EQUIVALENTS		170,593.57
INVESTMENTS			
	TOTAL INVESTMENTS		<u>0.00</u>
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		44,603.00
13100	A/R -TNA		149.42
13200	A/R OTHERS		<u>9,030.00</u>
	TOTAL ACCOUNTS RECEIVABLE		53,782.42
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>224,375.99</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>224,375.99</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,012.96
20900	A/P-MONTH END		2,846.96
21500	ACCRUED EXPENSES		38,115.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		42,732.78
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		151,764.44
	NET INCOME OF <LOSS> TO DATE		<u>(10,121.23)</u>
	TOTAL NET ASSETS		<u>181,643.21</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>224,375.99</u></u>

TNF - TPAPN
Income Statement
For the One Month Ending July 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 44,603.00	\$ 56,770.87	\$ 44,603.00	\$ 56,770.87	(12,167.87)
40600 INTEREST	0.00	166.63	0.00	166.63	(166.63)
40700 DONATIONS	0.00	25.00	0.00	25.00	(25.00)
40900 VERIFICATIONS	0.00	12.50	0.00	12.50	(12.50)
41000 SPONSORS	0.00	291.63	0.00	291.63	(291.63)
41100 NCPS, INC. - SPONSORS	0.00	166.63	0.00	166.63	(166.63)
41200 PARTIC FEE:RN-BD ORDE	4,500.00	2,666.63	4,500.00	2,666.63	1,833.37
41300 PARTIC/LAB FEE:RN/LVN	8,620.00	8,250.00	8,620.00	8,250.00	370.00
41400 PARTIC FEE:RN-MI	834.00	500.00	834.00	500.00	334.00
41500 PARTIC FEE:LVN-BD ORD	350.00	1,250.00	350.00	1,250.00	(900.00)
41700 PARTIC FEE:LVN-MI	0.00	100.00	0.00	100.00	(100.00)
42500 EMPLOYER W/S-INCOME	0.00	333.37	0.00	333.37	(333.37)
42700 SPONSORS-TRMT W/S	0.00	133.37	0.00	133.37	(133.37)
42900 EXHIBITS	0.00	166.63	0.00	166.63	(166.63)
43400 INFORMATION MATERIAL	0.00	4.13	0.00	4.13	(4.13)
43500 EMPLOYER INSERVICE	0.00	250.00	0.00	250.00	(250.00)
Total	58,907.00	71,087.39	58,907.00	71,087.39	(12,180.39)
45000 EXTEND EVAL-LAB FEES	410.00	450.00	410.00	450.00	(40.00)
45100 EXTEND EVAL PARTIC FE	1,750.00	625.00	1,750.00	625.00	1,125.00
Total	2,160.00	1,075.00	2,160.00	1,075.00	1,085.00
Total Income	61,067.00	72,162.39	61,067.00	72,162.39	(11,095.39)
Expenses					
STAFFING					
50500 COMPENSATION	46,592.07	43,833.37	46,592.07	43,833.37	2,758.70
50800 HLTH/LIFE INSURANCE	4,241.50	0.00	4,241.50	0.00	4,241.50
51000 DENTAL EXP	450.00	0.00	450.00	0.00	450.00
51500 PAYROLL TAXES	4,748.46	10,958.37	4,748.46	10,958.37	(6,209.91)
51700 401K	2,278.75	0.00	2,278.75	0.00	2,278.75
51900 TEMPS/AGENCIES/OTHER	0.00	125.00	0.00	125.00	(125.00)
52000 PROFESSIONAL DEVELOP	0.00	208.37	0.00	208.37	(208.37)
52500 STAFF TRAV/EXP	0.00	208.37	0.00	208.37	(208.37)
Total	58,310.78	55,333.48	58,310.78	55,333.48	2,977.30
53500 LESS EEP STAFFING	(1,749.00)	(1,660.00)	(1,749.00)	(1,660.00)	(89.00)
Total	56,561.78	53,673.48	56,561.78	53,673.48	2,888.30
54500 LEGAL EXPENSES	0.00	166.63	0.00	166.63	(166.63)
Total	0.00	166.63	0.00	166.63	(166.63)
55200 LESS EEP CONSULT	0.00	(5.00)	0.00	(5.00)	5.00
Total	0.00	161.63	0.00	161.63	(161.63)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,416.63	4,356.00	4,416.63	(60.63)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	4,000.00	4,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	0.00	250.00	(250.00)
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	250.00	(250.00)

Unaudited

TNF - TPAPN
Income Statement
For the One Month Ending July 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56700 MATERIALS-OTH GROUPS	0.00	8.37	0.00	8.37	(8.37)
56800 TELEPHONE	1,099.47	1,083.37	1,099.47	1,083.37	16.10
56900 EQUIP -S/W- LEASE	301.00	375.00	301.00	375.00	(74.00)
57000 POSTAGE	601.12	583.37	601.12	583.37	17.75
57100 SHIPPING/DELIVERY/	0.00	33.37	0.00	33.37	(33.37)
57200 DUPLICATING	236.82	416.63	236.82	416.63	(179.81)
57300 BANK CHARGES	35.00	16.63	35.00	16.63	18.37
57400 SUPPLIES	0.00	333.37	0.00	333.37	(333.37)
57500 EQUIP/SW/FURNITURE	1,846.96	145.87	1,846.96	145.87	1,701.09
57600 DEPRECIATION	0.00	41.63	0.00	41.63	(41.63)
57700 INFORMATION TECHNLO	200.00	416.63	200.00	416.63	(216.63)
57800 EQUIP MAINTENANCE	0.00	41.63	0.00	41.63	(41.63)
58000 MISCELLANEOUS	201.08	66.63	201.08	66.63	134.45
58100 INSUR/LEGAL DEFENSE F	0.00	541.63	0.00	541.63	(541.63)
58600 RESOURCE LIBRARY	0.00	16.63	0.00	16.63	(16.63)
59600 COMMITTEES & BOARDS	0.00	208.37	0.00	208.37	(208.37)
Total	12,877.45	13,245.76	12,877.45	13,245.76	(368.31)
59800 LESS EEP ADMIN	(386.00)	(397.38)	(386.00)	(397.38)	11.38
Total	12,491.45	12,848.38	12,491.45	12,848.38	(356.93)
PARTICIPANT EXPENSE					
60600 FALL W/S- ADVOCATES	0.00	166.63	0.00	166.63	(166.63)
61000 SPRING W/S - ADVOCATE	0.00	166.63	0.00	166.63	(166.63)
Total	0.00	333.26	0.00	333.26	(333.26)
62400 PROGRAM MATERIALS	0.00	333.37	0.00	333.37	(333.37)
Total	0.00	333.37	0.00	333.37	(333.37)
62900 LESS EEP PROG MATER	0.00	(10.00)	0.00	(10.00)	10.00
Total	0.00	323.37	0.00	323.37	(323.37)
EDUCATION					
63600 TREATMENT PROVIDER	0.00	125.00	0.00	125.00	(125.00)
63800 EMPLOYER WORKSHOPS	0.00	166.63	0.00	166.63	(166.63)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.63	0.00	41.63	(41.63)
Total	0.00	333.26	0.00	333.26	(333.26)
68400 EDUC-MATERIALS/BROC	0.00	125.00	0.00	125.00	(125.00)
Total	0.00	125.00	0.00	125.00	(125.00)
69900 LESS EEP EDUC MATE	0.00	(10.00)	0.00	(10.00)	10.00
Total	0.00	115.00	0.00	115.00	(115.00)
Total	69,053.23	67,788.38	69,053.23	67,788.38	1,264.85
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,749.00	1,660.00	1,749.00	1,660.00	89.00
74200 EEP CONSULT	0.00	5.00	0.00	5.00	(5.00)
74400 EEP ADMIN	386.00	397.38	386.00	397.38	(11.38)
74800 EEP PROGRAM MATERIAL	0.00	10.00	0.00	10.00	(10.00)
75000 EEP EDUCATION	0.00	10.00	0.00	10.00	(10.00)

Unaudited

TNF - TPAPN
Income Statement
For the One Month Ending July 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	2,135.00	2,082.38	2,135.00	2,082.38	52.62
Total Expenses	71,188.23	69,870.76	71,188.23	69,870.76	1,317.47
Net Income or Loss	\$ (10,121.23)	\$ 2,291.63	\$ (10,121.23)	\$ 2,291.63	(12,412.86)

Unaudited

TNF - TPAPN
 BALANCE SHEET
 AUGUST 31, 2009

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	163,001.67
11300	S/W SECURITIES-GOV'T FUND		680.17
			<u> </u>
	TOTAL CASH & CASH EQUIVALENTS		163,681.84
INVESTMENTS			
			<u> </u>
	TOTAL INVESTMENTS		0.00
ACCOUNTS RECEIVABLES			
13200	A/R OTHERS		8,490.40
			<u> </u>
	TOTAL ACCOUNTS RECEIVABLE		8,490.40
PREPAIDS			
			<u> </u>
	TOTAL PREPAIDS		0.00
			<u> </u>
	TOTAL CURRENT ASSETS		172,172.24
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		(90,078.85)
			<u> </u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
			<u> </u>
	TOTAL ASSETS	\$	<u><u>172,172.24</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20900	A/P-MONTH END	\$	1,202.00
21500	ACCRUED EXPENSES		38,576.00
21600	VOIDED CHECKS		757.86
			<u> </u>
	TOTAL CURRENT LIABILITIES		40,535.86
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		151,764.44
	NET INCOME OF <LOSS> TO DATE		(60,128.06)
			<u> </u>
	TOTAL NET ASSETS		131,636.38
			<u> </u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>172,172.24</u></u>

TNF - TPAPN
Income Statement
For the Two Months Ending August 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 0.00	\$ 56,770.83	\$ 44,603.00	\$ 113,541.70	(68,938.70)
40600 INTEREST	0.00	166.67	0.00	333.30	(333.30)
40700 DONATIONS	0.00	25.00	0.00	50.00	(50.00)
40900 VERIFICATIONS	0.00	12.50	0.00	25.00	(25.00)
41000 SPONSORS	0.00	291.67	0.00	583.30	(583.30)
41100 NCPS, INC. - SPONSORS	0.00	166.67	0.00	333.30	(333.30)
41200 PARTIC FEE:RN-BD ORDE	4,000.00	2,666.67	8,500.00	5,333.30	3,166.70
41300 PARTIC/LAB FEE:RN/LVN	7,770.00	8,250.00	16,390.00	16,500.00	(110.00)
41400 PARTIC FEE:RN-MI	950.00	500.00	1,784.00	1,000.00	784.00
41500 PARTIC FEE:LVN-BD ORD	2,450.00	1,250.00	2,800.00	2,500.00	300.00
41700 PARTIC FEE:LVN-MI	150.00	100.00	150.00	200.00	(50.00)
42500 EMPLOYER W/S-INCOME	0.00	333.33	0.00	666.70	(666.70)
42700 SPONSORS-TRMT W/S	0.00	133.33	0.00	266.70	(266.70)
42900 EXHIBITS	0.00	166.67	0.00	333.30	(333.30)
43400 INFORMATION MATERIAL	0.00	4.17	0.00	8.30	(8.30)
43500 EMPLOYER INSERVICE	0.00	250.00	0.00	500.00	(500.00)
Total	15,320.00	71,087.51	74,227.00	142,174.90	(67,947.90)
45000 EXTEND EVAL-LAB FEES	400.00	450.00	810.00	900.00	(90.00)
45100 EXTEND EVAL PARTIC FE	250.00	625.00	2,000.00	1,250.00	750.00
Total	650.00	1,075.00	2,810.00	2,150.00	660.00
Total Income	15,970.00	72,162.51	77,037.00	144,324.90	(67,287.90)
Expenses					
STAFFING					
50500 COMPENSATION	41,835.26	43,833.33	88,427.33	87,666.70	760.63
50800 HLTH/LIFE INSURANCE	3,633.00	0.00	7,874.50	0.00	7,874.50
51000 DENTAL EXP	360.00	0.00	810.00	0.00	810.00
51500 PAYROLL TAXES	3,141.82	10,958.33	7,890.28	21,916.70	(14,026.42)
51700 401K	2,291.91	0.00	4,570.66	0.00	4,570.66
51900 TEMPS/AGENCIES/OTHER	1,632.48	125.00	1,632.48	250.00	1,382.48
52000 PROFESSIONAL DEVELOP	75.00	208.33	75.00	416.70	(341.70)
52500 STAFF TRAV/EXP	298.05	208.33	298.05	416.70	(118.65)
Total	53,267.52	55,333.32	111,578.30	110,666.80	911.50
53500 LESS EEP STAFFING	(1,598.00)	(1,660.00)	(3,347.00)	(3,320.00)	(27.00)
Total	51,669.52	53,673.32	108,231.30	107,346.80	884.50
54500 LEGAL EXPENSES	0.00	166.67	0.00	333.30	(333.30)
Total	0.00	166.67	0.00	333.30	(333.30)
55200 LESS EEP CONSULT	0.00	(5.00)	0.00	(10.00)	10.00
Total	0.00	161.67	0.00	323.30	(323.30)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,416.67	8,712.00	8,833.30	(121.30)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	8,000.00	8,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	0.00	500.00	(500.00)
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	500.00	(500.00)

Unaudited

TNF - TPAPN
Income Statement
For the Two Months Ending August 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	16.70	(16.70)
56800 TELEPHONE	1,098.04	1,083.33	2,197.51	2,166.70	30.81
56900 EQUIP -S/W- LEASE	301.00	375.00	602.00	750.00	(148.00)
57000 POSTAGE	1,005.46	583.33	1,606.58	1,166.70	439.88
57100 SHIPPING/DELIVERY/	47.23	33.33	47.23	66.70	(19.47)
57200 DUPLICATING	225.63	416.67	462.45	833.30	(370.85)
57300 BANK CHARGES	73.26	16.67	108.26	33.30	74.96
57400 SUPPLIES	167.50	333.33	167.50	666.70	(499.20)
57500 EQUIP/SW/FURNITURE	0.00	145.83	1,846.96	291.70	1,555.26
57600 DEPRECIATION	0.00	41.67	0.00	83.30	(83.30)
57700 INFORMATION TECHNLO	200.00	416.67	400.00	833.30	(433.30)
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	83.30	(83.30)
58000 MISCELLANEOUS	177.21	66.67	378.29	133.30	244.99
58100 INSUR/LEGAL DEFENSE F	0.00	541.67	0.00	1,083.30	(1,083.30)
58600 RESOURCE LIBRARY	0.00	16.67	0.00	33.30	(33.30)
59600 COMMITTEES & BOARDS	0.00	208.33	0.00	416.70	(416.70)
Total	11,651.33	13,245.84	24,528.78	26,491.60	(1,962.82)
59800 LESS EEP ADMIN	(350.00)	(397.42)	(736.00)	(794.80)	58.80
Total	11,301.33	12,848.42	23,792.78	25,696.80	(1,904.02)
PARTICIPANT EXPENSE					
60600 FALL W/S- ADVOCATES	0.00	166.67	0.00	333.30	(333.30)
61000 SPRING W/S - ADVOCATE	0.00	166.67	0.00	333.30	(333.30)
Total	0.00	333.34	0.00	666.60	(666.60)
62400 PROGRAM MATERIALS	512.20	333.33	512.20	666.70	(154.50)
Total	512.20	333.33	512.20	666.70	(154.50)
62900 LESS EEP PROG MATER	(15.00)	(10.00)	(15.00)	(20.00)	5.00
Total	497.20	323.33	497.20	646.70	(149.50)
EDUCATION					
63600 TREATMENT PROVIDER	75.70	125.00	75.70	250.00	(174.30)
63800 EMPLOYER WORKSHOPS	470.08	166.67	470.08	333.30	136.78
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	83.30	(83.30)
Total	545.78	333.34	545.78	666.60	(120.82)
68400 EDUC-MATERIALS/BROC	0.00	125.00	0.00	250.00	(250.00)
Total	0.00	125.00	0.00	250.00	(250.00)
69900 LESS EEP EDUC MATE	0.00	(10.00)	0.00	(20.00)	20.00
Total	0.00	115.00	0.00	230.00	(230.00)
Total	64,013.83	67,788.42	133,067.06	135,576.80	(2,509.74)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,598.00	1,660.00	3,347.00	3,320.00	27.00
74200 EEP CONSULT	0.00	5.00	0.00	10.00	(10.00)
74400 EEP ADMIN	350.00	397.42	736.00	794.80	(58.80)
74800 EEP PROGRAM MATERIAL	15.00	10.00	15.00	20.00	(5.00)
75000 EEP EDUCATION	0.00	10.00	0.00	20.00	(20.00)

Unaudited

TNF - TPAPN
Income Statement
For the Two Months Ending August 31, 2009

	<u>Current Month Actual</u>	<u>Current Month Budget</u>	<u>Year to Date Actual</u>	<u>Year to Date Budget</u>	<u>Year to Date Variance</u>
Total	1,963.00	2,082.42	4,098.00	4,164.80	(66.80)
Total Expenses	<u>65,976.83</u>	<u>69,870.84</u>	<u>137,165.06</u>	<u>139,741.60</u>	<u>(2,576.54)</u>
Net Income or Loss	<u>\$ (50,006.83)</u>	<u>\$ 2,291.67</u>	<u>\$ (60,128.06)</u>	<u>\$ 4,583.30</u>	<u>(64,711.36)</u>

Unaudited