

Texas Peer Assistance Program for Nurses

FY 2009 2nd QUARTER REPORT
TO
THE TEXAS BOARD OF NURSING

March 15, 2009

This report answers the following six questions for the time period of: December 1, 2008 through February 28, 2009 for all data and outcome trends.

- ◆ Is the program working?
- ◆ What outcome trends are evident?
- ◆ Is the program compliant?
- ◆ Is the program fiscally responsible?
- ◆ Is the program well managed? And
- ◆ What requests does TPAPN have of the BON BOD?

IS THE PROGRAM WORKING?

Significant outcomes for the program’s case management and outreach activities are reported in this section. All data outcomes except financial are reported based on the Texas Board of Nursing’s (BON) fiscal/operating year. Outcome totals for signed participation agreements and signed return-to-work agreements for the current quarter are incomplete due to the fact that those processes, including data entry, may take longer than the time period reported.

All numbers reported in tables 1 and 2 below are derived from the cohort of *individual* RNs and LVNs referred to TPAPN during the most recently completed Second (2nd) quarter of 2009 FY. For purposes of this report no duplicate events occurring within either quarter are counted, e.g., multiple referrals and return-to-works for the same nurse. Numbers (outcomes) for the first (1st) quarter FY ’09 have been updated.

A. Case Management Performance:

Evidence that the program is working well is demonstrated by the following outcomes for the second quarter vs. first quarter – See *Table 1* for RNs and *Table 2* for LVNs below. The data totals except for RNs completing this quarter are indicative of an overall increasing. The number of RNs referred to TPAPN (particularly those “ordered” by the BON into TPAPN) and LVNs referred to the program increased over last quarter. Signed participations, though incomplete point to more nurses entering TPAPN. It is still too early to determine just how many of the RNs and LVNs who signed participation agreements during the quarter will have returned to work. As part of TPAPN’s protocol those numbers along with the number of participation agreements signed will be updated over the course of the FY.

TABLE 1

RN Totals for 2nd Qtr, FY 2009 and 1st Qtr, FY 2009								
Quarter	Referred		Signed Participation		Returned to Work		Completed	
	2nd	1st	2nd	1st	2nd	1st	2nd	1st
RNs	65	71	26	30	8	18	15	26
RN Board Orders	21	12	1	2	0	0	10	10
APNs	1	1	1	0	0	0	1	1
APN Board Orders	0	0	0	0	0	0	0	0
TOTAL	87	84	28	32	8	18	26	37

TABLE 2

LVN Totals 2nd Qtr, FY 2009 and 1st Qtr, FY 2009								
Quarter	Referred		Signed Participation		Returned to Work		Completed	
	2nd	1st	2nd	1st	2nd	1st	2nd	1st
LVNs	27	23	5	3	0	1	5	4
LVN Board Orders	12	12	0	4	0	3	5	5
TOTAL	39	35	5	7	0	4	10	9

B. Case/Call Activity

Total Active Cases (RNs and LVNs):

- 626 – The total number represents TPAPN’s average, daily census for the quarter. It includes RNs and LVNs referred to TPAPN who have signed or have yet to sign participation agreements and have not been dismissed from TPAPN.

Total Telephone Calls Taken via TPAPN’s Dedicated Toll Free Line:

- 5,748 – This total does not include local/metro calls and long distance calls received or outbound calls made by TPAPN staff.

C. Outreach Efforts:

Advocate Activities:

- 3 new advocate applications were received during the quarter.
- 241 attendees were reached via eleven, Type 1, Nursing CE offerings presented by TPAPN’s volunteer nurse advocates.

Staff Activities:

Workshops

- 1/30/09 Deans and Directors Meeting – Austin.
- 2/13/09 Baptist Health Systems (TPAPN Employer Workshop and Toolbox) – San Antonio 51 attendees.

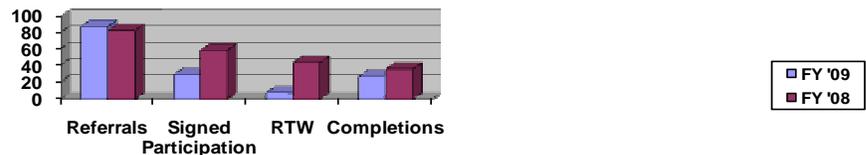
WHAT OUTCOME TRENDS ARE EVIDENT FOR RNS?

Table 3 and graphic 1 provide comparisons of outcomes for individual RNs 2nd Qtr '09: 2nd Qtr '08. Outcomes reported contain no duplicate events for individuals. Overall, referrals for RNs, except APNs, have increased compared to the same period last year. While completions have decreased this quarter increased referrals may bode well for other outcomes increasing.

TABLE 3

RN Totals 2 nd Quarter FY 2009 to 2 nd Quarter FY 2008								
	Referred		Signed Participation		RTW		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
RNs	65	70	26	48	8	36	15	27
RN Board Orders	21	10	1	8	0	6	10	8
APNs	1	2	1	2	0	1	1	0
APN Board Orders	0	0	0	0	0	0	0	0
TOTAL	87	82	28	58	8	43	26	35

Graph 1: RNs 2nd Quarter FY 2009 vs. 2nd Quarter FY 2008

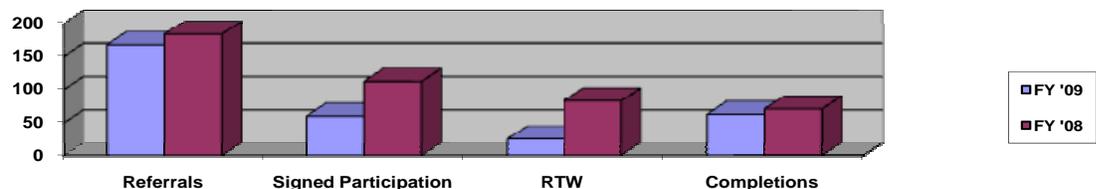


A comparison of FY '09 YTD RN outcomes vs. FY '08 YTD is provided in table 4 and graph 2 below. It is evident from this table that year-to-date referrals remain lagging and that it too soon to discern any exacting trends for the other participations and return to works.

TABLE 4

RN Totals YTD FY 2009 to FY 2008								
	Referred		Signed Participation		RTW		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
RNs	132	151	56	87	26	63	41	55
RN Board Orders	33	28	3	24	0	19	20	16
APNs	2	4	1	1	0	1	2	0
APN Board Orders	0	0	0	0	0	0	0	0
TOTAL	167	183	60	112	26	83	63	71

Graph 2: Year-to-Date Outcomes for RNs: FY 2009 vs. FY 2008



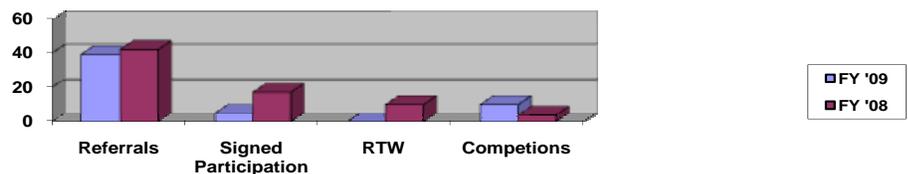
WHAT OUTCOME TRENDS ARE EVIDENT FOR LVNs?

Comparisons of LVN outcomes, 2nd Qtr FY '09 vs. 2nd Qtr FY '08 are provided in *table 5* and *graphic 3* below. As with the first quarter of FY '09, LVN referrals remained slightly less compared to 2nd quarter '08. As with RNs given the time lag between participation and return to nursing practice, agreements signed for '09 will likely lag behind '08 numbers. However, over twice as many LVNs have completed TPAPN to this date compared to last year.

TABLE 5

LVN Totals 2 nd Quarter FY 2009 to 2 nd Quarter FY 2008								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
LVNs	27	32	5	11	0	6	5	2
LVN Board Orders	12	10	0	6	0	4	5	2
TOTAL	39	42	5	17	0	10	10	4

Graph 3: LVNs 2nd Quarter FY 2009 vs. 2nd Quarter FY 2008

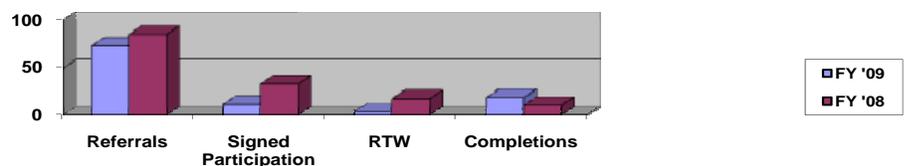


Comparisons of year to date (YTD) outcomes for LVNs, FY '09 vs. YTD outcomes for FY '08 are provided in *table 6* and *graphic 4* below. Comparatively speaking, declines are noted in every category except completions. As with RNs, LVN activity/outcomes will be updated for possible trends over time.

TABLE 6

LVN Totals YTD FY 2009 to YTD FY 2008								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
LVNs	49	58	8	16	1	6	9	7
LVN Board Orders	24	27	4	17	3	12	10	4
TOTAL	73	85	12	33	4	18	19	11

Graph 4: Year-to-Date Outcomes for LVNs: FY 2009 vs. FY 2008



EXTENDED EVALUATION PROGRAM

A supplemental report will be forwarded to the BON prior to the BON's Board of Directors' meeting April 16 and 17 that will provide the most recent outcomes for the Extended Evaluation Program (EEP).

IS THE PROGRAM COMPLIANT?

TPAPN demonstrates legal and programmatic compliance by:

- Working with the BON to ensure EEP participants are not unduly penalized for having legitimate prescriptions for controlled substances. And also working with the BON to ensure that nurses participating with TPAPN who have multistate licensing privilege or "compact" are not authorized to practice under their compact privilege while in TPAPN.

IS THE PROGRAM FISCALLY RESPONSIBLE?

TPAPN demonstrates fiscal responsibility by:

- By the end of February, 2009 TPAPN had realized a net loss of approximately \$78,000. Most of this loss was due to three unforeseen factors: 1) A decrease in referrals and overall participations for the year thus far; 2) The sale of NCPS, Inc. to FirstLab, Inc. resulting in many participants using up their existing chains of custodies for drug testing causing the program to see a significant decline in fees collected by the program vis-à-vis drug testing purchases.
- TPAPN is addressing the shortfall in income by developing contingency budget, holding the line on expenditures where possible and changing its spring advocate training from a two-day workshop to one day. **The draft balance and income statements for December, 2008 January, 2009 and February, 2009 are included in this report, 12 pages total.**

IS THE PROGRAM WELL-MANAGED?

TPAPN demonstrates that it is well-managed by:

- Continuing to work on clean-up of its old case management database (AKA Athena) and addressing user needs with the new case management software system (AKA CaseNotes).
- Holding the regularly scheduled business meeting of the TPAPN Advisory Committee, on 12/19/08. **The minutes (8 pages) of the 12/19/08 Advisory meeting are included in this report.**
- Continuing to meet weekly with TPAPN's Intake Coordinator, Clinical Supervisor and the BON's Director of Investigations in order to review third-party referrals received by TPAPN and their appropriateness for the program including the possibility of participating in the Extended Evaluation Program or EEP when deemed appropriate. Additionally, 3rd party referrals that the BON have directly received since the last review meeting that have been deemed appropriate for possible participation are also provided to TPAPN by the BON's Director of Investigations.
- Attending the National Council of State Boards of Nursing's (NCSBN) Chemical Dependency Regulatory Committee on January 5th and 6th in Chicago. Kathy Thomas, ED, of the BON serves as the NCSBN's liaison to the committee.
- Working with Scott & White researchers to develop a proposal for a pilot study utilizing a simulated clinical environment to assess readiness for re-entry to practice for recovering nurse anesthetists in TPAPN and other anesthesia providers.

- Receiving presentations from treatment providers regarding their services and costs as part of regularly held staff meetings: Northwest Counseling Center, Cedar Park; Santé Center for Healing, Argyle and Palmetto Addiction Recovery Center, Monroe, LA.

WHAT REQUESTS OF THE BON DOES TPAPN HAVE?

TPAPN has no requests of the BON at this time.

Texas Peer Assistance Program for Nurses

OVERVIEW

TPAPN operates under the Texas Nurses Foundation as an alternative to discipline for licensed RNs and LVNs of Texas whose nursing practice may be impaired due to chemical dependency or certain mental illnesses. TPAPN began operations on March 1, 1987 as approved peer assistance under Chapter 467 of the Texas Health and Safety Code.

As an alternative program that satisfies mandatory reporting requirements of Texas nurses, TPAPN has been able to save more than 2,500 nurses and return them to safe practice. TPAPN provides 24 hours a day, 7 days a week, confidential assistance services for nurses who otherwise may not have sought or been given assistance.

Nurses participating in TPAPN must obtain appropriate assessment, treatment, random drug screening and abide by practice restrictions and other terms of participation to ensure their continued good recovery. While participation in TPAPN is voluntary, a nurse who refuses to participate or who is dismissed from the program will be referred to the appropriate licensing board for disposition per TPAPN's policies. Through advocacy, education, opportunity and monitoring, TPAPN protects the public and helps to reclaim the careers and lives of Texas' nurses.

MISSION:

- 1) Offer nurses life-renewing opportunities for recovery from chemical dependency and mental illness;
- 2) Integrate nurses back into the profession;
- 3) Protect the public; and
- 4) Promote professional accountability.

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>Members Present: Thelma Davis, LVNAT (Committee Chair) Patricia Brown, Federal Rich Dudley, Employer Rep. Jane Harmon, Treatment Kathie Rickman, Recovering Nurse Henrietta Vann, LVNAT Robbin Wilson, BON</p> <p>Staff Present: Michael Van Doren (MVD), PD Leah Lambracht, POC</p> <p>Absent: Linda Bland, TAVNE Jessica Oliveti, TNSA Cyndi Golden, TANA Mary Jo Hamilton, TOBGNE Clair B. Jordan, Exec. Dir. TNA/TNF Clint LaFever, TONE Anna Pearl Rains, TNF Betty Richardson, Mental Health Susan Sportsman, TNA/TNF</p> <p>I. Call to Order: 9:17 am</p> <p>A. Quorum</p> <p>B. Introductions (including new members: Rich Dudley, Nurse Employer Rep. and Henrietta Vann, LVNAT member)</p>	<p>A. Quorum not met</p> <p>B. Introductions made including recent professional and personal developments. Kathie mentioned that MD Anderson created an internal peer assistance committee for all other professionals, not including nurses, due to TPAPN. They</p>	

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
C. Review of Agenda	based their module on TPAPN. C. Agenda reviewed and accepted	
D. Review/Approval of 9/29/08 minutes	D. Minutes reviewed	D. Minutes to be approved at next meeting.
II. Old Business	II. Old Bus.	
A. LTC and TOADN (TONE rep. pending) vacancies	A. Mike mentioned the need to follow up with all three to gain members as well as with TNSA- Pat B. has name for LTC member and will follow up after the holiday- Thelma mentioned Rose Ireland she will ask her also.	
B. Review of Internal P & P and Administrative P & P	B. Jane found some typos and some title issues with the internal P & P. Admin needs to be looked over knowing that there are some changes needed like pg.4 TOCADA is out of date and should be DSHS- BNE should be BON throughout. TPAPN should change the titles and bring it back after the changes have been made. The vision, mission, philosophy has been changed. EEP is not reflected in the P&P but needs to be addressed. Self referral policy needs to be changed to reflect the new policy. Jane mentioned for psych nurses to be assessed, it currently says they have to be done by a psychiatrist but what about psych nurse practitioners, it is within their scope of practice. Psych nurse practitioners can diagnose. Kathie mentioned that as a CNS she makes diagnoses also. So committee recommends putting	B. Motion to place Jane in Mental role and seek replacement Treatment Provider rep. Changes to be made on Admin P&P and send to members to approve

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>III. New Business</p> <p>A. Program Update</p>	<p>psychiatrist or psych/mental health APRN. Have advisory committee look at section 8, the member structure and term needs to be changed. Nothing is said about how long a member representative may extend or return to the committee. Currently nothing is done like chair, vice etc. Need to re-elect at next meeting, may want to change terms of officers etc. Mike reminded everyone of proxy. It is not typical to have statement on staff in the policy, need to review and remove. Need for enforcing the missed meetings rule. Committee talked about moving Jane from treatment provider to mental health and get TRS rep for treatment. Committee suggests making removals an agenda item each meeting. Jane recommended for staff-leave definition and remove responsibilities but put the job description as an appendices. Need to remove appointment from staff section p.15 for advocate committee the way that is dealt with was changed at the last advocate committee meeting.</p> <p>III. New Bus.</p> <p>A. MVD mentioned the decrease in the number of referrals and participants. There are a number of referrals in process and we are seeing an increase in referrals coming from the BON. Lower numbers are possibly due to policy change. Kathie mentioned at the next legislative session, we might try to prove the decrease in assistance given and mention how this will affect practice and</p>	

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>B. Financials</p>	<p>care. Rich mentioned how to the public would possibly view that as us trying to cover up for the nurses. TPAPN needs to focus on educating the public about the benefits of peer assistance, etc. One of the problems with the decreased numbers is the impact in asking for more funding. Maybe a study needs to be done to employers or a survey to ask what their policy is about related issues and what they think about TPAPN. We need to get an article about the return on investment for treatment and for employers. TN voice and other journals and some papers may be possibilities, if can give CE it would be helpful to get into other journals. Rich asked about the jurisprudence exam and if there is anything mentioned about reporting peers etc. Jane mentioned that many people don't understand what recovery is. MVD mentioned the advocate workshop and the presentation with Rockwall. Rockwall recently had a nurse found to have a problem and they didn't deal with it the way that they would have liked to so we gave help in revising their policy. There is a potential for an employer workshop at Baptist health system.</p> <p>B. Mike reviewed financial statements, looking at October our income was deficit however we still have the difference in fiscal years from the BON. Also we use 3% for EEP.</p>	

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>C. Update on 3rd party drug testing admin/ webcentric case mgmt. system</p>	<p>C. Mike mentioned that we are currently working on changing companies. Still in the process of moving to the case management system. The new company First Lab is starting to migrate the data to the new case management system. With the change nurses no longer prepay for tests. Mike reviewed that the new logo stationary has been received. If the funding isn't received we will have to look at possibly removing a position and looking at referrals as far as priority. The employer handbook still needs to be reviewed again and possibly have treatment providers put ads in it for more funding. Or possibly look to employers to help support TPAPN. There is a possibility of putting employers that give funding somewhere to recognize their support. Kathie thinks big employers would support TPAPN. Need to send letters with the information about what TPAPN has done. Rich thinks the sponsorship in the employer handbook shouldn't have ads but possibly putting out an educational handbook with sponsorship would be good. Need to send letters to employers, treatment centers, drug companies. As a stake holder, the profile should be used.</p>	

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
D. Strategic Plan 2009 update	D. MVD reviewed the major goals. Kathie mentioned the possibility that PARC or TRS might host the treatment provider conference.	
E. NCSBN Chemical Dependency Program Review Committee update	E. Mike is still working on the committee but he hasn't been able to spend enough time doing the research. "Best practices" is one of the major topics. The next meeting is Jan. 5-6. Kathy Thomas is the BON liaison to that committee.	
F. Report on staff retreat of 11/18	F. MVD reviewed the staff retreat at Shirley Baugh's farm. It was a good break and bonding experience for the staff.	
G. Further discussion and recommendation for TNF BOD for TPAPN to implement a program participation with a min. 3yr requirement beginning 9/1/09	G. MVD reviewed the requirements and the reasons behind the need for a 3 year program vs. 2. MVD reviewed APN rules. Kathie mentioned that evidence based practice shows 3 factors that correlate with long term sobriety. Kathie recommends based on Talbott to have APN's drug testing weekly. In the 3 rd year: 12-step meetings 3 x week, limited practice restrictions, employer reports only, required documentation with meetings, self reports, random phone contact with manager and CM. Min. 64 hours per month work for 2 years instead of just 1. Kathie mentioned	G. Motion to move all nurses to a min. 3 year program made by Kathie and seconded by Jane.

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>H. P & P Assignments</p> <p>I. Research Initiatives</p> <p> 1. Use of computer simulation manikin and standardized OR environment for CRNA's re-entering practice</p> <p> 2. Prescription Drug abuse assessment tool</p> <p>J. Discussion for TPAPN outreach</p> <p> 1. collaborative educational activity with NOEP</p>	<p>concern for the MH nurses not having meetings to attend. Mike mentioned the desire to have the step down so that nurses are not left out in the cold to monitor themselves after intensive monitoring. Rich mentioned need for some other type of form for monthly meeting with employers instead of the meeting attendance forms. Rich mentioned the quarterly mentions counseling where that is often interpreted as negative. He suggests having a checklist.</p> <p>H. Previously discussed.</p> <p>I. Research Initiatives</p> <p> 1. MVD is trying to develop with Phyllis Tipton. He contacted AANA and they are enthused about supporting research for requirements using the simulation. We need to develop a protocol for CRNA's for routine and the heavy duty work to allow them to assume a practice environment to look at competency and anxiety levels.</p> <p> 2. Mike would like to develop a tool since there isn't anything out there to address the RX abuse.</p> <p>J. Discussion for TPAPN outreach</p> <p> 1. Previously mentioned</p>	<p>2. Jane will search to see if there is anything out there.</p>

TPAPN ADVISORY COMMITTEE MINUTES 12/19/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>2. articles needed for TN Voice and BON Bulletin</p> <p>3. Orientation for BON BOD</p> <p>4. Outreach to treatment providers/ assessors</p> <p>K. Review of committee officers/ tenures and related needs.</p> <p>IV. Next Meetings A. Next Advisory meeting dates</p> <p>V. Announcements A. NOAP Conference 4/1-3 B. Spring Advocate Training WS 5/1-2</p> <p>VI. Adjournment</p> <p>VII. Respectfully Submitted: Leah Lambracht</p> <p>VIII. Reviewed by: Thelma Davis</p>	<p>2. Previously mentioned</p> <p>3. MVD hopes to give an orientation to all the new members.</p> <p>4. Previously mentioned</p> <p>K. Previously discussed. Will email roster.</p> <p>IV. Next meetings A. March 6 (Strategic Planning 9-4), June 12, tentatively September 4 and December 4.</p> <p>V. Announcements A. MVD reviewed NOAP agenda B. MVD reviewed dates for Spring WS</p> <p>VI. Meeting adjourned @2:51pm</p>	

TNF - TPAPN
BALANCE SHEET
DECEMBER 31, 2008

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	85,517.45
11300	S/W SECURITIES-GOV'T FUND		<u>11,322.03</u>
	TOTAL CASH & CASH EQUIVALENTS		96,839.48
INVESTMENTS			
11700	S/W SECURITIES-C D		<u>50,003.50</u>
	TOTAL INVESTMENTS		50,003.50
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		58,844.00
13200	A/R OTHERS		<u>8,160.00</u>
	TOTAL ACCOUNTS RECEIVABLE		67,004.00
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>213,846.98</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>213,846.98</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20900	A/P-MONTH END	\$	4,142.50
21500	ACCRUED EXPENSES		38,414.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		43,314.36
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		<u>(83,940.07)</u>
	TOTAL NET ASSETS		<u>170,532.62</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>213,846.98</u></u>

UNAUDITED

TNF - TPAPN
BALANCE SHEET
JANUARY 31, 2009

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	93,406.93
11300	S/W SECURITIES-GOV'T FUND		<u>61,633.74</u>
	TOTAL CASH & CASH EQUIVALENTS		155,040.67
INVESTMENTS			
	TOTAL INVESTMENTS		<u>0.00</u>
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		57,404.00
13200	A/R OTHERS		<u>7,850.00</u>
	TOTAL ACCOUNTS RECEIVABLE		65,254.00
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>220,294.67</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>220,294.67</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	2,258.00
20900	A/P-MONTH END		7,912.00
21500	ACCRUED EXPENSES		44,132.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		55,059.86
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		<u>(89,237.88)</u>
	TOTAL NET ASSETS		<u>165,234.81</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>220,294.67</u></u>

UNAUDITED

TNF - TPAPN
BALANCE SHEET
FEBRUARY 28, 2009

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	129,875.35
11300	S/W SECURITIES-GOV'T FUND		635.78
			130,511.13
	TOTAL CASH & CASH EQUIVALENTS		130,511.13
INVESTMENTS			
11700	S/W SECURITIES-C D		29,961.96
			29,961.96
	TOTAL INVESTMENTS		29,961.96
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		55,261.00
13200	A/R OTHERS		9,020.00
			64,281.00
	TOTAL ACCOUNTS RECEIVABLE		64,281.00
PREPAIDS			
			0.00
	TOTAL PREPAIDS		0.00
			224,754.09
	TOTAL CURRENT ASSETS		224,754.09
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		(90,078.85)
			0.00
	TOTAL PROPERTY AND EQUIPMENT		0.00
			224,754.09
	TOTAL ASSETS	\$	224,754.09

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	100.00
20900	A/P-MONTH END		3,500.00
21500	ACCRUED EXPENSES		44,147.00
21600	VOIDED CHECKS		757.86
			48,504.86
	TOTAL CURRENT LIABILITIES		48,504.86
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		(78,223.46)
			176,249.23
	TOTAL NET ASSETS		176,249.23
			224,754.09
	TOTAL LIABILITIES & NET ASSETS	\$	224,754.09

UNAUDITED

TNF - TPAPN
Income Statement
For the Six Months Ending December 31, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 58,844.00	\$ 52,083.33	\$ 313,087.00	\$ 312,500.02	586.98
40600 INTEREST	49.01	750.00	1,049.93	4,500.00	(3,450.07)
40700 DONATIONS	0.00	41.67	100.00	249.98	(149.98)
40900 VERIFICATIONS	0.00	25.00	0.00	150.00	(150.00)
41000 SPONSORS	0.00	416.67	1,950.00	2,499.98	(549.98)
41100 NCPS, INC. - SPONSORS	0.00	250.00	0.00	1,500.00	(1,500.00)
41200 PARTIC FEE:RN-BD ORDE	3,000.00	4,166.67	14,500.00	24,999.98	(10,499.98)
41300 PARTIC/LAB FEE:RN/LVN	5,956.00	8,000.00	30,687.40	48,000.00	(17,312.60)
41400 PARTIC FEE:RN-MI	200.00	416.67	2,750.00	2,499.98	250.02
41500 PARTIC FEE:LVN-BD ORD	0.00	1,583.33	5,950.00	9,500.02	(3,550.02)
41700 PARTIC FEE:LVN-MI	150.00	125.00	500.00	750.00	(250.00)
42500 EMPLOYER W/S-INCOME	0.00	208.33	1,608.42	1,250.02	358.40
42600 ADVOCATE W/S REG.	0.00	0.00	30.00	0.00	30.00
42900 EXHIBITS	0.00	250.00	2,250.00	1,500.00	750.00
43400 INFORMATION MATERIAL	0.00	4.17	0.00	24.98	(24.98)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	125.02	(125.02)
Total	68,199.01	68,341.67	374,462.75	410,049.98	(35,587.23)
45000 EXTEND EVAL-LAB FEES	363.20	225.00	2,258.60	1,350.00	908.60
45100 EXTEND EVAL PARTIC FE	250.00	1,041.67	3,500.00	6,249.98	(2,749.98)
Total	613.20	1,266.67	5,758.60	7,599.98	(1,841.38)
Total Income	68,812.21	69,608.34	380,221.35	417,649.96	(37,428.61)
Expenses					
STAFFING					
50500 COMPENSATION	48,561.93	48,925.00	279,461.50	293,550.00	(14,088.50)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	27,891.00	30,387.52	(2,496.52)
50900 W C INSURANCE	0.00	250.00	0.00	1,500.00	(1,500.00)
51000 DENTAL EXP	84.00	333.33	1,759.00	2,000.02	(241.02)
51500 PAYROLL TAXES	4,257.66	3,583.33	21,014.55	21,500.02	(485.47)
51700 401K	2,478.01	3,000.00	16,001.54	18,000.00	(1,998.46)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	999.98	(999.98)
52000 PROFESSIONAL DEVELOP	400.00	350.00	1,720.45	2,100.00	(379.55)
52500 STAFF TRAV/EXP	50.31	333.33	3,125.58	2,000.02	1,125.56
Total	60,480.41	62,006.24	350,973.62	372,037.56	(21,063.94)
53500 LESS EEP STAFFING	(1,814.00)	(1,860.17)	(10,528.00)	(11,160.98)	632.98
Total	58,666.41	60,146.07	340,445.62	360,876.58	(20,430.96)
54500 LEGAL EXPENSES	0.00	250.00	0.00	1,500.00	(1,500.00)
55000 IMAGE CONSULTANT	642.50	0.00	642.50	0.00	642.50
Total	642.50	250.00	642.50	1,500.00	(857.50)
55200 LESS EEP CONSULT	(19.00)	(7.50)	(19.00)	(45.00)	26.00
Total	623.50	242.50	623.50	1,455.00	(831.50)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	26,136.00	28,137.52	(2,001.52)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	24,000.00	24,999.98	(999.98)

Unaudited

TNF - TPAPN
Income Statement
For the Six Months Ending December 31, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56400 FINANCIAL AUDIT	0.00	250.00	2,500.00	1,500.00	1,000.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	1,500.00	(1,500.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	50.02	(50.02)
56800 TELEPHONE	1,030.09	1,166.67	6,530.58	6,999.98	(469.40)
56900 EQUIP -S/W- LEASE	301.00	375.00	4,338.00	2,250.00	2,088.00
57000 POSTAGE	462.28	750.00	2,628.54	4,500.00	(1,871.46)
57100 SHIPPING/DELIVERY/	62.19	25.00	251.86	150.00	101.86
57200 DUPLICATING	207.56	333.33	2,666.73	2,000.02	666.71
57300 BANK CHARGES	0.00	16.67	53.61	99.98	(46.37)
57400 SUPPLIES	281.42	333.33	1,042.22	2,000.02	(957.80)
57500 EQUIP/SW/FURNITURE	0.00	291.67	19.50	1,749.98	(1,730.48)
57600 DEPRECIATION	0.00	41.67	0.00	249.98	(249.98)
57700 INFORMATION TECHNLO	2,271.00	291.67	3,271.00	1,749.98	1,521.02
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	249.98	(249.98)
58000 MISCELLANEOUS	79.71	66.67	430.08	399.98	30.10
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	5,500.00	3,000.00	2,500.00
58600 RESOURCE LIBRARY	51.52	25.00	51.52	150.00	(98.48)
59600 COMMITTEES & BOARDS	0.00	250.00	234.69	1,500.00	(1,265.31)
Total	13,102.77	13,872.93	79,654.33	83,237.42	(3,583.09)
59800 LESS EEP ADMIN	(408.00)	(416.17)	(2,404.00)	(2,496.98)	92.98
Total	12,694.77	13,456.76	77,250.33	80,740.44	(3,490.11)
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	150.00	(150.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	249.98	(249.98)
60600 FALL W/S- ADVOC- GALA	3,636.39	750.00	18,475.17	4,500.00	13,975.17
61000 SPRING W/S - ADVOCATE	0.00	250.00	0.00	1,500.00	(1,500.00)
Total	3,636.39	1,066.67	18,475.17	6,399.98	12,075.19
61200 WEB CONFERENCING	0.00	250.00	0.00	1,500.00	(1,500.00)
62000 DIGITAL SYSTEMS SUPPO	3,500.00	0.00	7,000.00	0.00	7,000.00
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	500.02	(500.02)
62400 PROGRAM MATERIALS	0.00	666.67	6,330.82	3,999.98	2,330.84
Total	3,500.00	1,000.00	13,330.82	6,000.00	7,330.82
62900 LESS EEP PROG MATER	0.00	(7.50)	(190.00)	(45.00)	(145.00)
Total	3,500.00	992.50	13,140.82	5,955.00	7,185.82
EDUCATION					
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	125.02	(125.02)
63800 EMPLOYER WORKSHOPS	139.87	183.33	535.10	1,100.02	(564.92)
64900 NRSRG SCHOOLS-EDUC M	0.00	41.67	0.00	249.98	(249.98)
Total	139.87	245.83	535.10	1,475.02	(939.92)
68400 EDUC-MATERIALS/BROC	0.00	83.33	481.18	500.02	(18.84)
68800 EDUC-EXHIBIT	0.00	0.00	26.70	0.00	26.70
Total	0.00	83.33	507.88	500.02	7.86
69900 LESS EEP EDUC MATE	0.00	(9.92)	(14.00)	(59.48)	45.48
Total	0.00	73.41	493.88	440.54	53.34

Unaudited

TNF - TPAPN
Income Statement
For the Six Months Ending December 31, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	79,260.94	76,223.74	450,964.42	457,342.56	(6,378.14)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,814.00	1,860.17	10,528.00	11,160.98	(632.98)
74200 EEP CONSULT	19.00	7.50	343.00	45.00	298.00
74400 EEP ADMIN	408.00	416.17	2,122.00	2,496.98	(374.98)
74800 EEP PROGRAM MATERIAL	0.00	7.50	190.00	45.00	145.00
75000 EEP EDUCATION	0.00	9.92	14.00	59.48	(45.48)
Total	2,241.00	2,301.26	13,197.00	13,807.44	(610.44)
Total Expenses	81,501.94	78,525.00	464,161.42	471,150.00	(6,988.58)
Net Income or Loss	\$ (12,689.73)	\$ (8,916.66)	\$ (83,940.07)	\$ (53,500.04)	(30,440.03)

TNF - TPAPN
Income Statement
For the Seven Months Ending January 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 57,404.00	\$ 52,083.33	\$ 370,491.00	\$ 364,583.35	5,907.65
40600 INTEREST	308.21	750.00	1,358.14	5,250.00	(3,891.86)
40700 DONATIONS	0.00	41.67	100.00	291.65	(191.65)
40900 VERIFICATIONS	0.00	25.00	0.00	175.00	(175.00)
41000 SPONSORS	0.00	416.67	1,950.00	2,916.65	(966.65)
41100 NCPS, INC. - SPONSORS	0.00	250.00	0.00	1,750.00	(1,750.00)
41200 PARTIC FEE:RN-BD ORDE	1,500.00	4,166.67	16,000.00	29,166.65	(13,166.65)
41300 PARTIC/LAB FEE:RN/LVN	7,400.00	8,000.00	38,087.40	56,000.00	(17,912.60)
41400 PARTIC FEE:RN-MI	600.00	416.67	3,350.00	2,916.65	433.35
41500 PARTIC FEE:LVN-BD ORD	1,400.00	1,583.33	7,350.00	11,083.35	(3,733.35)
41700 PARTIC FEE:LVN-MI	50.00	125.00	550.00	875.00	(325.00)
42500 EMPLOYER W/S-INCOME	0.00	208.33	1,608.42	1,458.35	150.07
42600 ADVOCATE W/S REG.	0.00	0.00	30.00	0.00	30.00
42900 EXHIBITS	0.00	250.00	2,250.00	1,750.00	500.00
43400 INFORMATION MATERIAL	0.00	4.17	0.00	29.15	(29.15)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	145.85	(145.85)
Total	68,662.21	68,341.67	443,124.96	478,391.65	(35,266.69)
45000 EXTEND EVAL-LAB FEES	450.00	225.00	2,708.60	1,575.00	1,133.60
45100 EXTEND EVAL PARTIC FE	250.00	1,041.67	3,750.00	7,291.65	(3,541.65)
Total	700.00	1,266.67	6,458.60	8,866.65	(2,408.05)
Total Income	69,362.21	69,608.34	449,583.56	487,258.30	(37,674.74)
Expenses					
STAFFING					
50500 COMPENSATION	45,463.60	48,925.00	324,925.10	342,475.00	(17,549.90)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	32,539.50	35,452.10	(2,912.60)
50900 W C INSURANCE	2,158.00	250.00	2,158.00	1,750.00	408.00
51000 DENTAL EXP	0.00	333.33	1,759.00	2,333.35	(574.35)
51500 PAYROLL TAXES	4,348.64	3,583.33	25,363.19	25,083.35	279.84
51700 401K	2,354.81	3,000.00	18,356.35	21,000.00	(2,643.65)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	1,166.65	(1,166.65)
52000 PROFESSIONAL DEVELOP	912.00	350.00	2,632.45	2,450.00	182.45
52500 STAFF TRAV/EXP	0.00	333.33	3,125.58	2,333.35	792.23
Total	59,885.55	62,006.24	410,859.17	434,043.80	(23,184.63)
53500 LESS EEP STAFFING	(1,766.00)	(1,860.17)	(12,294.00)	(13,021.15)	727.15
Total	58,119.55	60,146.07	398,565.17	421,022.65	(22,457.48)
54500 LEGAL EXPENSES	0.00	250.00	0.00	1,750.00	(1,750.00)
55000 IMAGE CONSULTANT	0.00	0.00	642.50	0.00	642.50
Total	0.00	250.00	642.50	1,750.00	(1,107.50)
55200 LESS EEP CONSULT	0.00	(7.50)	(19.00)	(52.50)	33.50
Total	0.00	242.50	623.50	1,697.50	(1,074.00)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	30,492.00	32,827.10	(2,335.10)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	28,000.00	29,166.65	(1,166.65)

Unaudited

TNF - TPAPN
Income Statement
For the Seven Months Ending January 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56400 FINANCIAL AUDIT	0.00	250.00	2,500.00	1,750.00	750.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	1,750.00	(1,750.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	58.35	(58.35)
56800 TELEPHONE	913.63	1,166.67	7,444.21	8,166.65	(722.44)
56900 EQUIP -S/W- LEASE	301.00	375.00	4,639.00	2,625.00	2,014.00
57000 POSTAGE	493.04	750.00	3,121.58	5,250.00	(2,128.42)
57100 SHIPPING/DELIVERY/	0.00	25.00	251.86	175.00	76.86
57200 DUPLICATING	181.81	333.33	2,848.54	2,333.35	515.19
57300 BANK CHARGES	0.00	16.67	53.61	116.65	(63.04)
57400 SUPPLIES	73.72	333.33	1,115.94	2,333.35	(1,217.41)
57500 EQUIP/SW/FURNITURE	0.00	291.67	19.50	2,041.65	(2,022.15)
57600 DEPRECIATION	0.00	41.67	0.00	291.65	(291.65)
57700 INFORMATION TECHNLO	200.00	291.67	3,471.00	2,041.65	1,429.35
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	291.65	(291.65)
58000 MISCELLANEOUS	61.50	66.67	491.58	466.65	24.93
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	5,500.00	3,500.00	2,000.00
58600 RESOURCE LIBRARY	0.00	25.00	51.52	175.00	(123.48)
59600 COMMITTEES & BOARDS	257.03	250.00	491.72	1,750.00	(1,258.28)
Total	10,837.73	13,872.93	90,492.06	97,110.35	(6,618.29)
59800 LESS EEP ADMIN	(325.00)	(416.17)	(2,729.00)	(2,913.15)	184.15
Total	10,512.73	13,456.76	87,763.06	94,197.20	(6,434.14)
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	175.00	(175.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	291.65	(291.65)
60600 FALL W/S- ADVOC- GALA	436.74	750.00	18,911.91	5,250.00	13,661.91
61000 SPRING W/S - ADVOCATE	0.00	250.00	0.00	1,750.00	(1,750.00)
Total	436.74	1,066.67	18,911.91	7,466.65	11,445.26
61200 WEB CONFERENCING	0.00	250.00	0.00	1,750.00	(1,750.00)
62000 DIGITAL SYSTEMS SUPPO	3,500.00	0.00	10,500.00	0.00	10,500.00
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	583.35	(583.35)
62400 PROGRAM MATERIALS	0.00	666.67	6,330.82	4,666.65	1,664.17
Total	3,500.00	1,000.00	16,830.82	7,000.00	9,830.82
62900 LESS EEP PROG MATER	0.00	(7.50)	(190.00)	(52.50)	(137.50)
Total	3,500.00	992.50	16,640.82	6,947.50	9,693.32
EDUCATION					
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	145.85	(145.85)
63800 EMPLOYER WORKSHOPS	0.00	183.33	535.10	1,283.35	(748.25)
64900 NRSRG SCHOOLS-EDUC M	0.00	41.67	0.00	291.65	(291.65)
Total	0.00	245.83	535.10	1,720.85	(1,185.75)
68400 EDUC-MATERIALS/BROC	0.00	83.33	481.18	583.35	(102.17)
68800 EDUC-EXHIBIT	0.00	0.00	26.70	0.00	26.70
Total	0.00	83.33	507.88	583.35	(75.47)
69900 LESS EEP EDUC MATE	0.00	(9.92)	(14.00)	(69.40)	55.40
Total	0.00	73.41	493.88	513.95	(20.07)

Unaudited

TNF - TPAPN
Income Statement
For the Seven Months Ending January 31, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	72,569.02	76,223.74	523,533.44	533,566.30	(10,032.86)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,766.00	1,860.17	12,294.00	13,021.15	(727.15)
74200 EEP CONSULT	0.00	7.50	343.00	52.50	290.50
74400 EEP ADMIN	325.00	416.17	2,447.00	2,913.15	(466.15)
74800 EEP PROGRAM MATERIAL	0.00	7.50	190.00	52.50	137.50
75000 EEP EDUCATION	0.00	9.92	14.00	69.40	(55.40)
Total	2,091.00	2,301.26	15,288.00	16,108.70	(820.70)
Total Expenses	74,660.02	78,525.00	538,821.44	549,675.00	(10,853.56)
Net Income or Loss	\$ (5,297.81)	\$ (8,916.66)	\$ (89,237.88)	\$ (62,416.70)	(26,821.18)

TNF - TPAPN
Income Statement
For the Eight Months Ending February 28, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 55,261.00	\$ 52,083.33	\$ 425,752.00	\$ 416,666.68	9,085.32
40600 INTEREST	(36.00)	750.00	1,322.14	6,000.00	(4,677.86)
40700 DONATIONS	0.00	41.67	100.00	333.32	(233.32)
40900 VERIFICATIONS	0.00	25.00	0.00	200.00	(200.00)
41000 SPONSORS	0.00	416.67	1,950.00	3,333.32	(1,383.32)
41100 NCPS, INC. - SPONSORS	0.00	250.00	0.00	2,000.00	(2,000.00)
41200 PARTIC FEE:RN-BD ORDE	7,250.00	4,166.67	23,250.00	33,333.32	(10,083.32)
41300 PARTIC/LAB FEE:RN/LVN	8,530.00	8,000.00	46,617.40	64,000.00	(17,382.60)
41400 PARTIC FEE:RN-MI	650.00	416.67	4,000.00	3,333.32	666.68
41500 PARTIC FEE:LVN-BD ORD	1,400.00	1,583.33	8,750.00	12,666.68	(3,916.68)
41700 PARTIC FEE:LVN-MI	150.00	125.00	700.00	1,000.00	(300.00)
42500 EMPLOYER W/S-INCOME	690.00	208.33	2,298.42	1,666.68	631.74
42600 ADVOCATE W/S REG.	0.00	0.00	30.00	0.00	30.00
42900 EXHIBITS	0.00	250.00	2,250.00	2,000.00	250.00
43400 INFORMATION MATERIAL	0.00	4.17	0.00	33.32	(33.32)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	166.68	(166.68)
Total	73,895.00	68,341.67	517,019.96	546,733.32	(29,713.36)
45000 EXTEND EVAL-LAB FEES	490.00	225.00	3,198.60	1,800.00	1,398.60
45100 EXTEND EVAL PARTIC FE	2,000.00	1,041.67	5,750.00	8,333.32	(2,583.32)
Total	2,490.00	1,266.67	8,948.60	10,133.32	(1,184.72)
Total Income	76,385.00	69,608.34	525,968.56	556,866.64	(30,898.08)
Expenses					
STAFFING					
50500 COMPENSATION	42,102.17	48,925.00	367,027.27	391,400.00	(24,372.73)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	37,188.00	40,516.68	(3,328.68)
50900 W C INSURANCE	0.00	250.00	2,158.00	2,000.00	158.00
51000 DENTAL EXP	0.00	333.33	1,759.00	2,666.68	(907.68)
51500 PAYROLL TAXES	3,401.98	3,583.33	28,765.17	28,666.68	98.49
51700 401K	2,431.75	3,000.00	20,788.10	24,000.00	(3,211.90)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	1,333.32	(1,333.32)
52000 PROFESSIONAL DEVELOP	891.38	350.00	3,523.83	2,800.00	723.83
52500 STAFF TRAV/EXP	0.00	333.33	3,125.58	2,666.68	458.90
Total	53,475.78	62,006.24	464,334.95	496,050.04	(31,715.09)
53500 LESS EEP STAFFING	(1,604.00)	(1,860.17)	(13,898.00)	(14,881.32)	983.32
Total	51,871.78	60,146.07	450,436.95	481,168.72	(30,731.77)
54500 LEGAL EXPENSES	0.00	250.00	0.00	2,000.00	(2,000.00)
55000 IMAGE CONSULTANT	0.00	0.00	642.50	0.00	642.50
Total	0.00	250.00	642.50	2,000.00	(1,357.50)
55200 LESS EEP CONSULT	0.00	(7.50)	(19.00)	(60.00)	41.00
Total	0.00	242.50	623.50	1,940.00	(1,316.50)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	34,848.00	37,516.68	(2,668.68)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	32,000.00	33,333.32	(1,333.32)

Unaudited

TNF - TPAPN
Income Statement
For the Eight Months Ending February 28, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56400 FINANCIAL AUDIT	0.00	250.00	2,500.00	2,000.00	500.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	2,000.00	(2,000.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	66.68	(66.68)
56800 TELEPHONE	1,042.41	1,166.67	8,486.62	9,333.32	(846.70)
56900 EQUIP -S/W- LEASE	301.00	375.00	4,940.00	3,000.00	1,940.00
57000 POSTAGE	541.33	750.00	3,662.91	6,000.00	(2,337.09)
57100 SHIPPING/DELIVERY/	0.00	25.00	251.86	200.00	51.86
57200 DUPLICATING	352.56	333.33	3,201.10	2,666.68	534.42
57300 BANK CHARGES	6.19	16.67	59.80	133.32	(73.52)
57400 SUPPLIES	200.12	333.33	1,316.06	2,666.68	(1,350.62)
57500 EQUIP/SW/FURNITURE	0.00	291.67	19.50	2,333.32	(2,313.82)
57600 DEPRECIATION	0.00	41.67	0.00	333.32	(333.32)
57700 INFORMATION TECHNLO	200.00	291.67	3,671.00	2,333.32	1,337.68
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	333.32	(333.32)
58000 MISCELLANEOUS	105.78	66.67	597.36	533.32	64.04
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	5,500.00	4,000.00	1,500.00
58600 RESOURCE LIBRARY	0.00	25.00	51.52	200.00	(148.48)
59600 COMMITTEES & BOARDS	16.59	250.00	508.31	2,000.00	(1,491.69)
Total	11,121.98	13,872.93	101,614.04	110,983.28	(9,369.24)
59800 LESS EEP ADMIN	(334.00)	(416.17)	(3,063.00)	(3,329.32)	266.32
Total	10,787.98	13,456.76	98,551.04	107,653.96	(9,102.92)
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	200.00	(200.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	333.32	(333.32)
60600 FALL W/S- ADVOC- GALA	0.00	750.00	18,911.91	6,000.00	12,911.91
61000 SPRING W/S - ADVOCATE	0.00	250.00	0.00	2,000.00	(2,000.00)
Total	0.00	1,066.67	18,911.91	8,533.32	10,378.59
61200 WEB CONFERENCING	0.00	250.00	0.00	2,000.00	(2,000.00)
62000 DIGITAL SYSTEMS SUPPO	0.00	0.00	10,500.00	0.00	10,500.00
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	666.68	(666.68)
62400 PROGRAM MATERIALS	681.65	666.67	7,012.47	5,333.32	1,679.15
Total	681.65	1,000.00	17,512.47	8,000.00	9,512.47
62900 LESS EEP PROG MATER	(20.00)	(7.50)	(210.00)	(60.00)	(150.00)
Total	661.65	992.50	17,302.47	7,940.00	9,362.47
EDUCATION					
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	166.68	(166.68)
63800 EMPLOYER WORKSHOPS	91.17	183.33	626.27	1,466.68	(840.41)
64900 NRSRG SCHOOLS-EDUC M	0.00	41.67	0.00	333.32	(333.32)
Total	91.17	245.83	626.27	1,966.68	(1,340.41)
68400 EDUC-MATERIALS/BROC	0.00	83.33	481.18	666.68	(185.50)
68800 EDUC-EXHIBIT	0.00	0.00	26.70	0.00	26.70
Total	0.00	83.33	507.88	666.68	(158.80)
69900 LESS EEP EDUC MATE	0.00	(9.92)	(14.00)	(79.32)	65.32
Total	0.00	73.41	493.88	587.36	(93.48)

Unaudited

TNF - TPAPN
Income Statement
For the Eight Months Ending February 28, 2009

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	63,412.58	76,223.74	586,946.02	609,790.04	(22,844.02)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,604.00	1,860.17	13,898.00	14,881.32	(983.32)
74200 EEP CONSULT	0.00	7.50	343.00	60.00	283.00
74400 EEP ADMIN	334.00	416.17	2,781.00	3,329.32	(548.32)
74800 EEP PROGRAM MATERIAL	20.00	7.50	210.00	60.00	150.00
75000 EEP EDUCATION	0.00	9.92	14.00	79.32	(65.32)
Total	1,958.00	2,301.26	17,246.00	18,409.96	(1,163.96)
Total Expenses	65,370.58	78,525.00	604,192.02	628,200.00	(24,007.98)
Net Income or Loss	\$ 11,014.42	\$ (8,916.66)	\$ (78,223.46)	\$ (71,333.36)	(6,890.10)