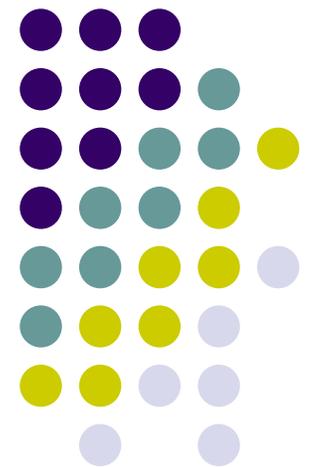
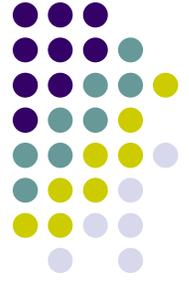


Fiscal Year 08 Data and Trend Report

Texas Board of Nursing





Trends

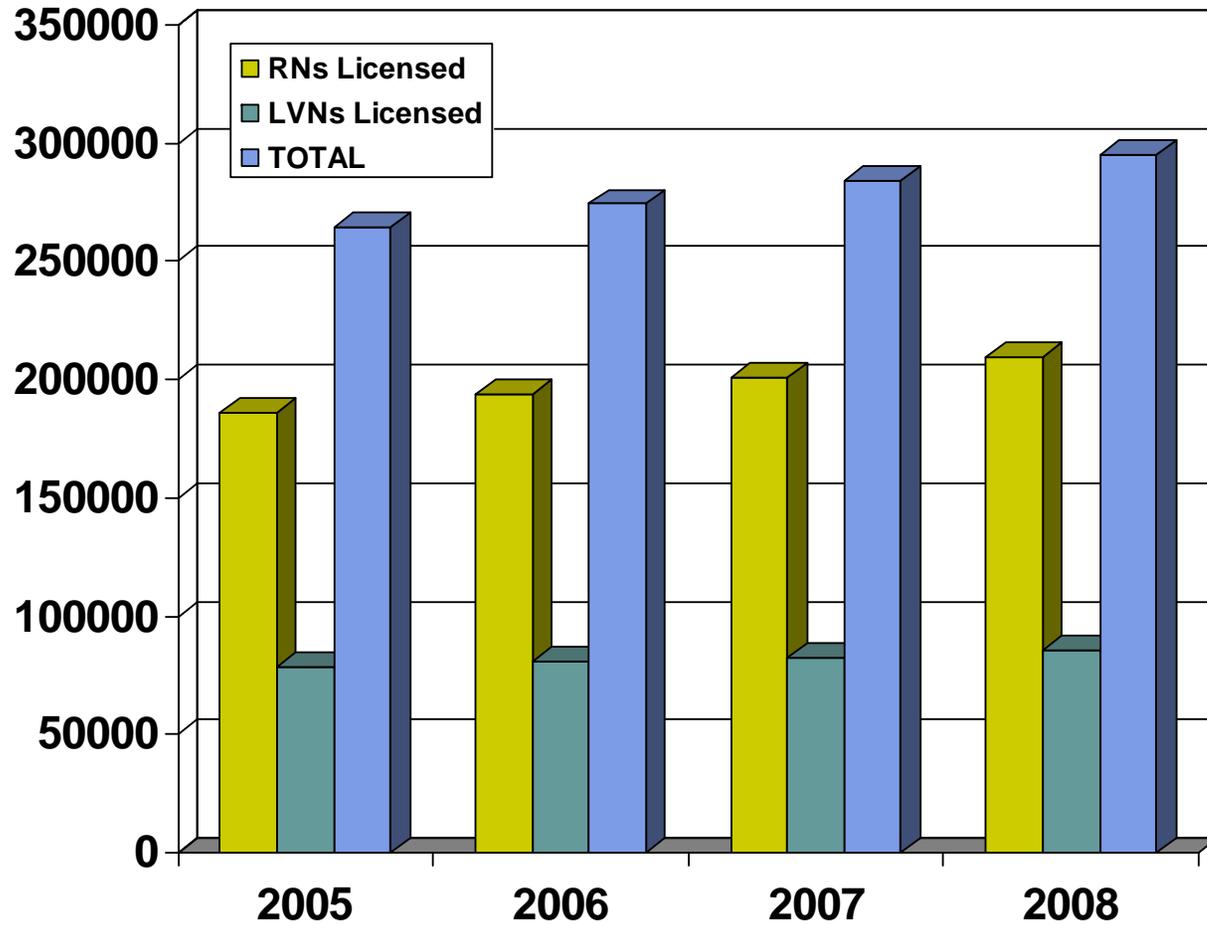
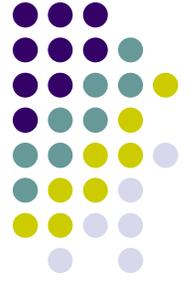
- Nursing Population Continues to Grow
 - License applications by exam and endorsement continue to increase
- Nursing Shortage Continues
- Customer Service Demands Increase
- Sudden Rise in Interest in Establishing New Nursing Programs
- Dramatic Increase in Complaints
- Increase in Eligibility Petitioners
- Legal Workload Likewise Increasing



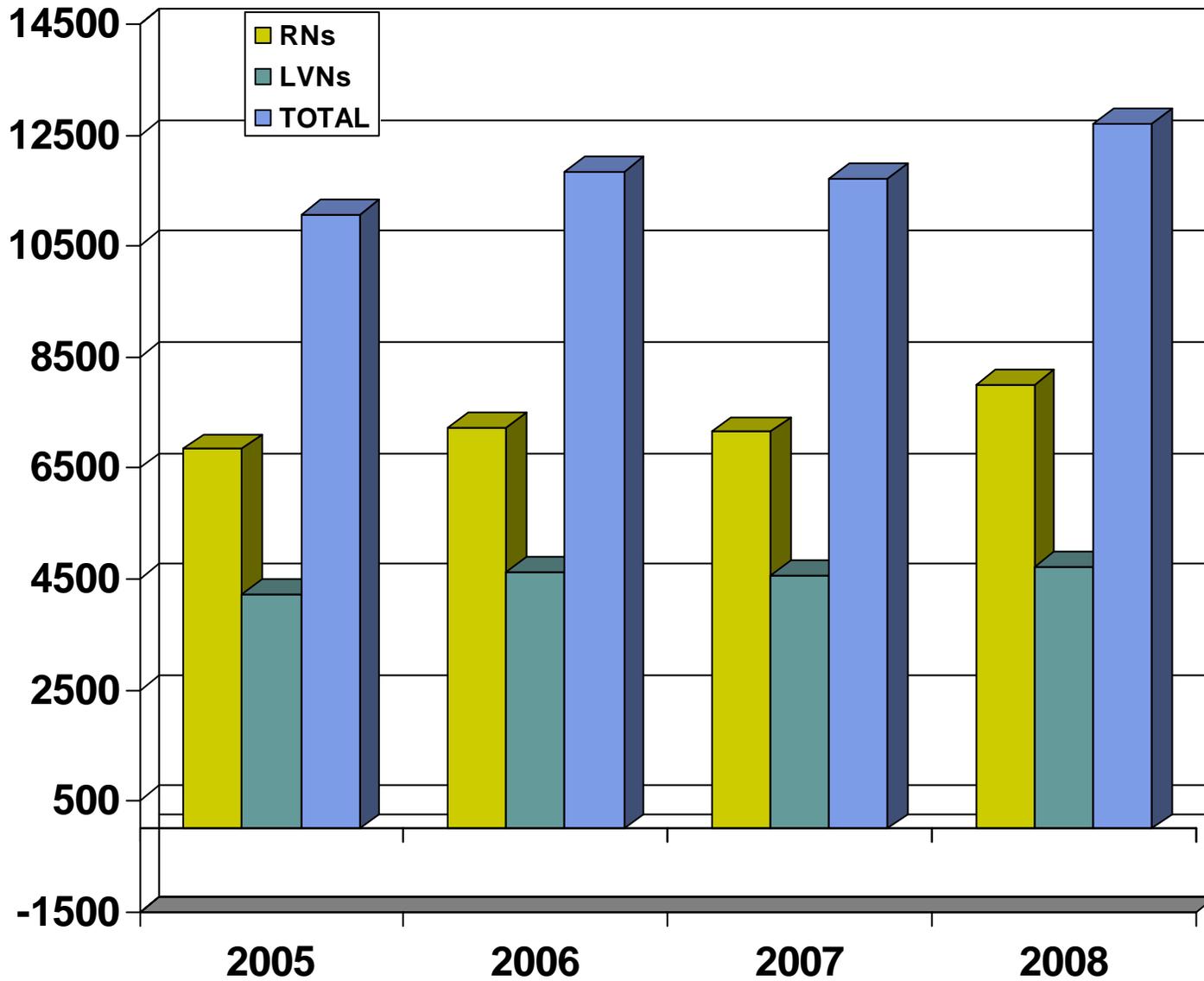
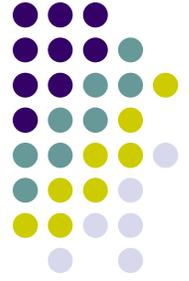
Trends, continued

- Nursing Staff More Difficult to Recruit and Retain
- Paperless Processes Drive Information Technology Needs, Save Resources
- New Programs (Jurisprudence Exam and Prep Course, Student Criminal Background Checks)
- Potential New Programs (Regulation of CNAs, All Criminal Background Checks in the Next Biennium)

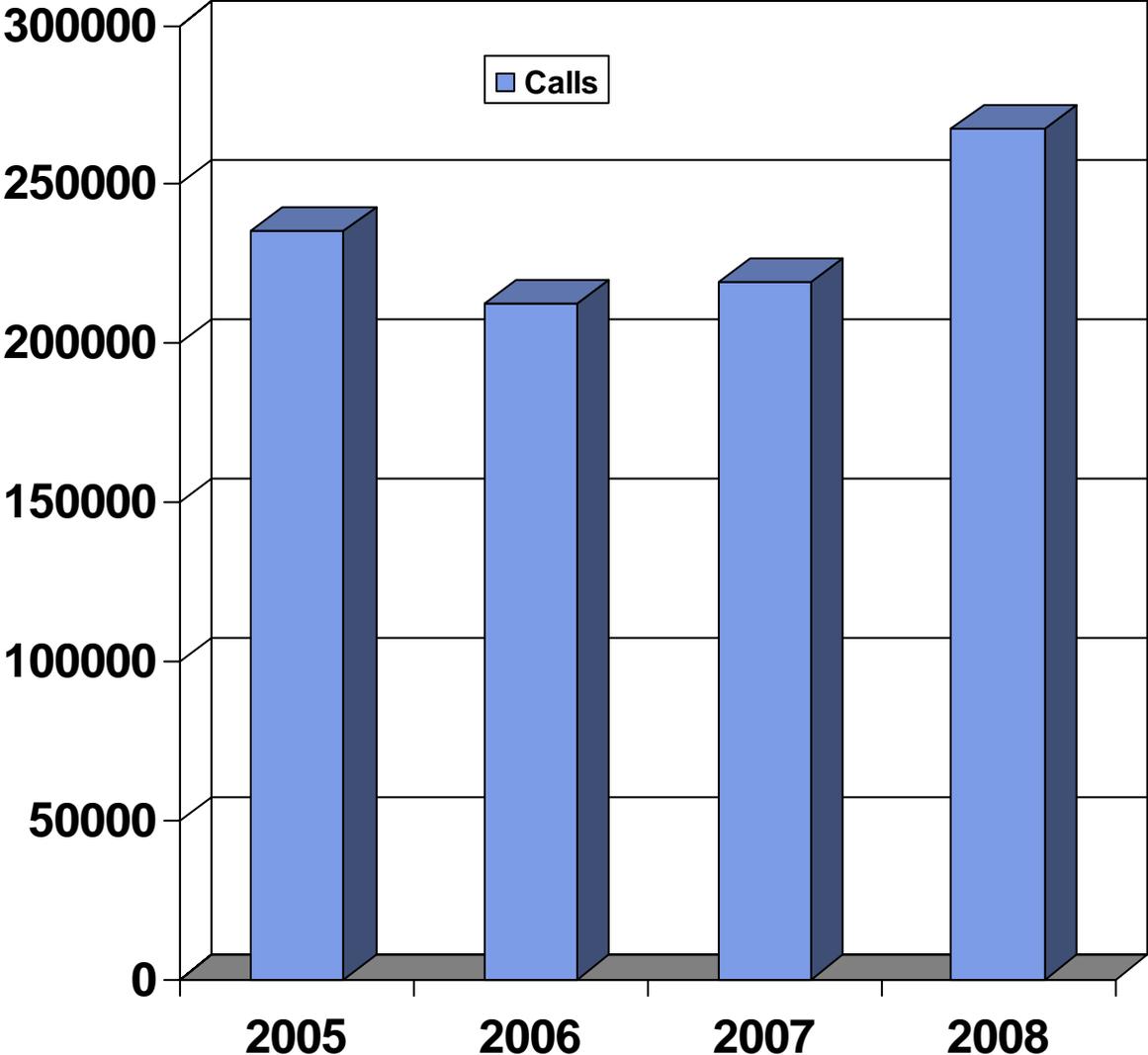
Licensed Nurses

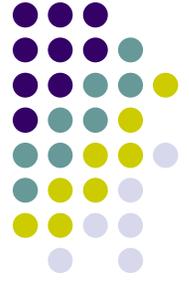


Licensed by Exam



Customer Service Calls





Nursing Shortage

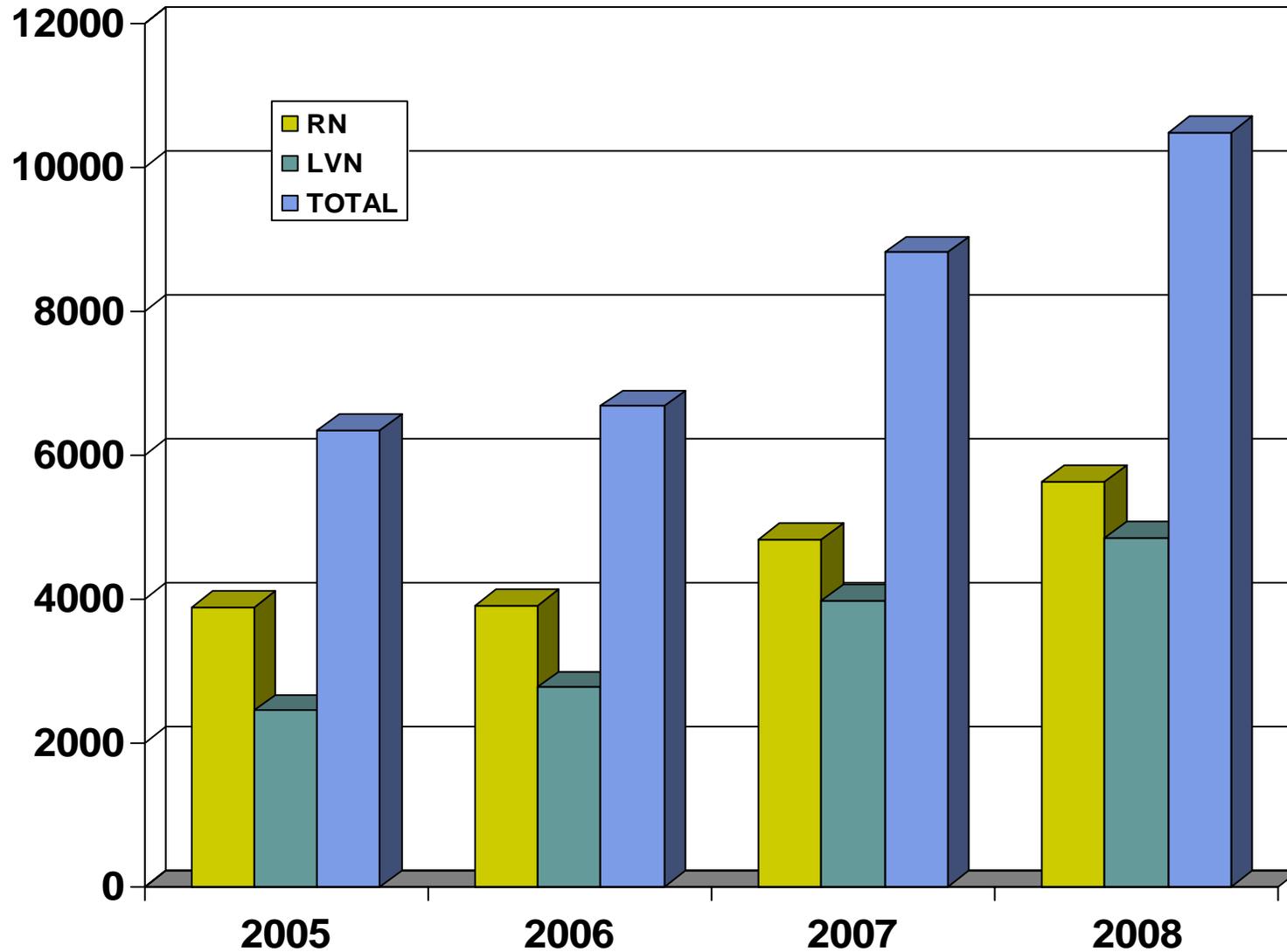
- Center for Nursing Workforce Studies Forecasts Need to Double the Production of Graduates by 2012 to 14,593 Per Year.
- Appropriations Have Had Positive Impact on Production.
- Additional Strategies are Being Considered at This Time

Interest in New Nursing Programs

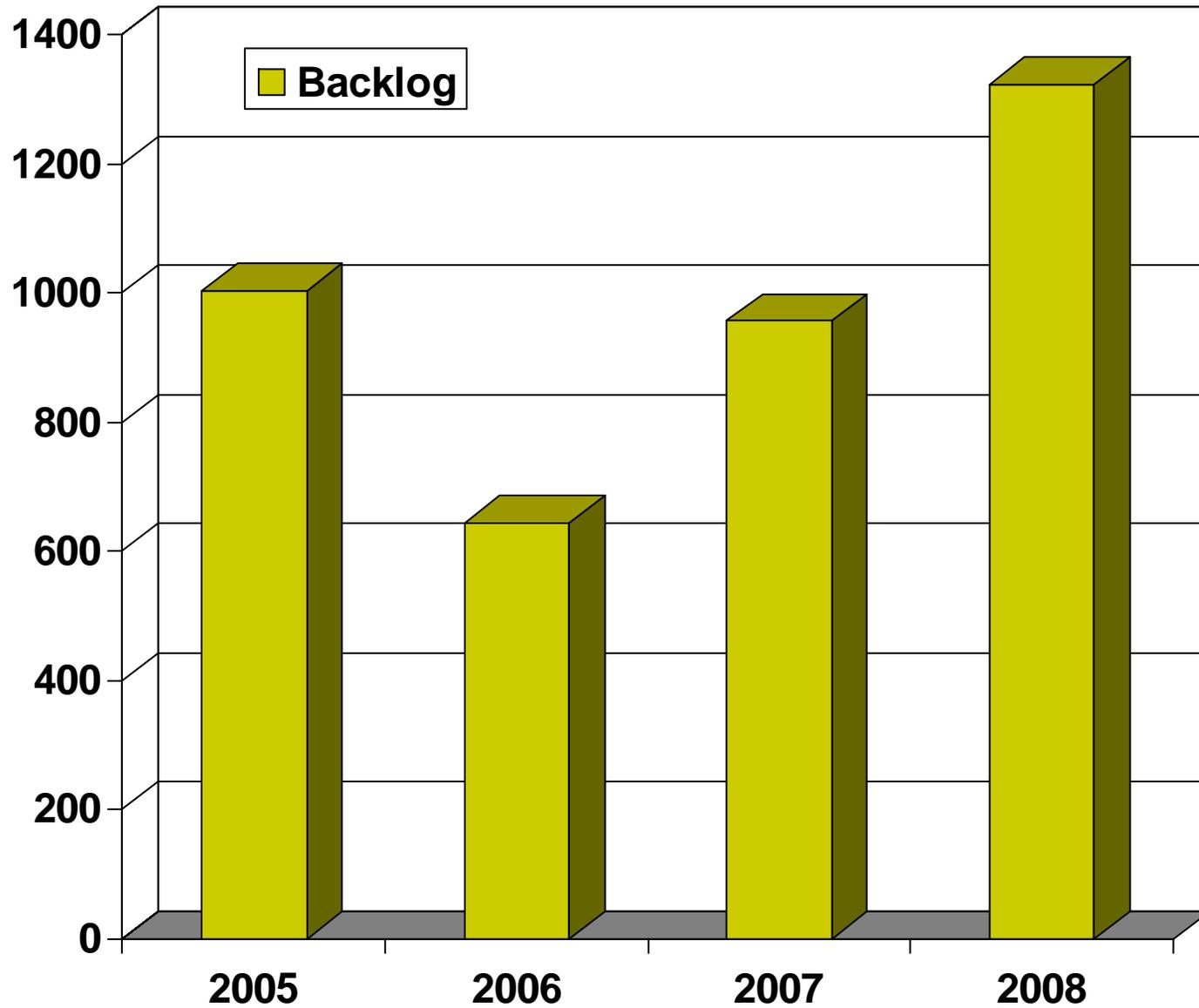


- New Programs Approved in FY 08 = 5
 - 1 VN
 - 1 VN to ADN
 - 3 ADN
- Active Proposals in FY 08 = 8
 - 4 VN
 - 2 ADN
 - 2 BSN
- Inquiries/Letter of Intent in FY 08 = 20
 - 11 VN (all proprietary/private)
 - 1 VN to ADN (proprietary)
 - 3 ADN (2 proprietary)
 - 3 BSN (2 private)
 - 2 APN (1 private)

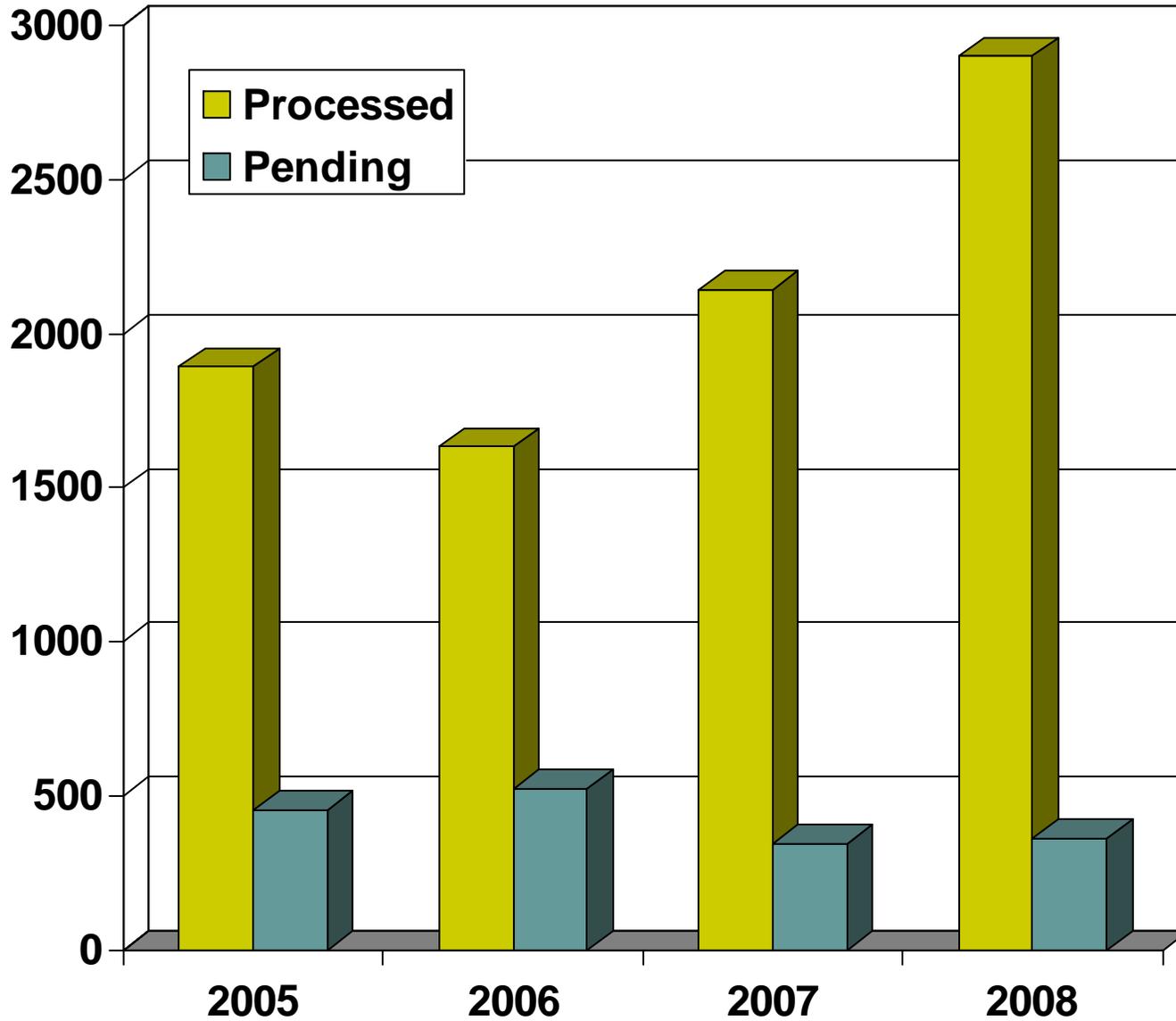
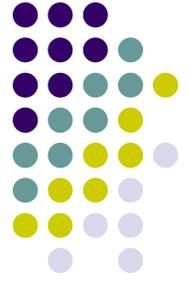
New Complaints

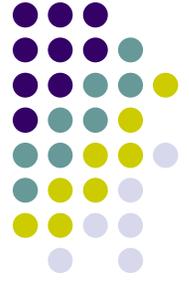


Cases Carried Over to Next Year = Backlog



Eligibility Petitions

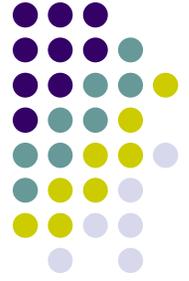




Legal Workload Growing

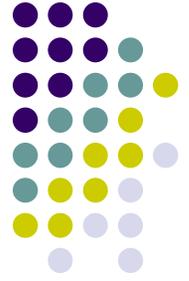
- Issues Impacting Workload
 - Growing Enforcement Workload Requires Additional Legal Staff
 - More Attorney Representation and Complexity of SOAH hearings Require More Contested Proceedings
 - Not Currently Fully Staffed in Legal

Legal Workload Growing



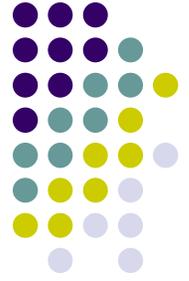
- Workload
 - Investigative Staff Require Consultation with Attorneys
 - More Nurses Represented by Attorneys Who Call Board Staff Attorneys to Discuss the Cases and Use Due Process to Delay Resolution
 - Agreed Orders Pending Review = Several Hundred
 - Formal Charges Pending Review/Approval = ~50
 - Formal Charges Pending = 317
 - Contested Hearings Needing to be Scheduled = 35

Nursing Staff Recruitment and Retention



- Salary Modifications
 - We Have Made 3 Salary Adjustments for Nurses
 - Nurse Investigators are at the Mid-Range of Their Salary Group and Nurse Consultants are at the Top of their Range
- Turnover
 - 23.5% in FY 07
 - 25% in FY 08

Paperless Processes Affect IT

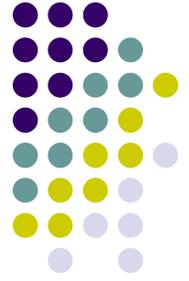


- Addition of In-House Managed Jurisprudence Examination
- We Now Require Online Verification
- We Will be Adding Software Permitting Staff to View, Edit, Accept, and Track the Entire Application Process Online



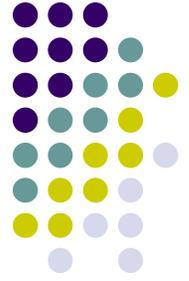
Implications

- Nursing Shortage will Continue to Drive Production
- Customer Services Demands will Continue to Rise
- Nursing Shortage will Continue to Drive Interest in Developing New Nursing Programs
- The Growing Nursing Population and the Criminal Background Checks will Continue to Result in More Complaints



Implications

- Enforcement Workload---Investigations, Eligibility, Legal will be Affected by Growing Numbers of Complaints and the Growing Complexity of Case Resolution
- Nursing Shortage will Continue to Make Nursing Salaries in the Private Sector More Competitive
- New Programs will Serve the Public and Therefore Continue to be Developed



The Good News

- *THE SUNSET RECOMMENDATIONS IMPLEMENTED !*
- Unprecedented Innovation and Creativity in Nursing Education Spurred by Both Sunset and the Nursing Shortage
- Responded Promptly and Responsibly to Hurricane Ike
- Used Our Budgetary Instruments More Effectively
- Audits Show Excellent Performance
 - Performance Measures Audit
 - Comptroller Post-Payment Audit
- Met 85% of Our Performance Measures!