

**PETITION TO REQUEST EXTENSION OF FACULTY WAIVER
SOUTHWESTERN ADVENTIST UNIVERSITY ASSOCIATE DEGREE AND
BACCALAUREATE DEGREE NURSING EDUCATIONAL PROGRAMS
KEENE, TEXAS**

SUMMARY OF REQUEST:

Consider the petition from Southwestern Adventist University to request an extension of a faculty waiver on behalf Penny deCarvalho, RN and the recommendation from the Education Liaison Committee (ELC) regarding the petition.

HISTORICAL PERSPECTIVE:

- Ms. deCarvalho was granted a faculty waiver on February 7, 2007 in response to a program need for a full time instructor in didactic and clinical.
- Ms. deCarvalho was enrolled in the RN-PhD Program at University of Texas at Arlington (UT Arlington).
- After consultation with faculty members and her advisor at UT Arlington, she has put completion of the RN-PhD Program on hold in order to complete her Masters Degree in Nursing.
- Ms. deCarvalho has only nine credits left in the Master's Program to complete the degree.
- The petition for extension of faculty waiver is requested for the time frame of January 7, 2008 to January 8, 2009.
- All required documents and current transcripts for Ms. deCarvalho are in order.
- The petition for extension of faculty waiver was referred to the Education Liaison Committee.
- Members of the ELC recommend approval of the waiver (Attachment #1)

PROS AND CONS:

Pros:

- Ms. deCarvalho is actively engaged in pursuing an MSN.
- Ms. deCarvalho has been an instructor for both the associate degree nursing educational program and baccalaureate nursing educational program
- She has been involved in teaching an assessment class, tutoring students and involved in clinical supervision of students since February 2007.
- Southwestern Adventist University (SWAU) Associate Degree Nursing Educational Program has maintained a high NCLEX-RN® examination pass rates for the past three years. Note: SWAU Baccalaureate Nursing Educational Program is on initial approval and has not graduated their first cohort of students as of yet.

Year	Approval Status	NCLEX-RN® Examination Pass Rates	Number of First Time Candidates(Passed/Total)
2007	Full	100%	30/30
2006	Full	88.46%	23/26
2005	Full	96.43%	27/28

Cons: None noted

EDUCATION LIAISON COMMITTEE RECOMMENDATION:

Members of the Education Liaison Committee voted to recommend approval of the extension of the faculty waiver for Penny Sue deCarvalho, RN to extend the waiver until January 8, 2009. A letter dated January 16, 2008 was forwarded to Catherine Turner, PhD, RN, Chair, Department of Nursing at Southwestern Adventist University advising her that Ms.deCarvalho may continue to carry out duties as instructor during the Spring semester 2008 pending Board approval at the April 2008 meeting (Attachment #2).

STAFF RECOMMENDATION:

Move to approve the extension of faculty waiver of Penny Sue deCarvalho based on the recommendation from the Education Liaison Committee as indicated in the attached letter (Attachment #3)

INTERNAL CHECKLIST: APPROVAL FOR EXTENSION OF FACULTY WAIVER

- 1. Name of Program/Type of Program: **Southwestern Adventist University- Associate Degree and Baccalaureate Nursing Educational Program**
- 2. Type of Original Faculty Waiver: Emergency (RN Programs only, but not APN.) Non-Emergency
- 3. Requested Dates for Waiver Extension: From **January 10, 2008** to **December 31, 2008**
- 4. Included explanation of need for extension of faculty waiver? Yes No

WAIVERED FACULTY MEMBER

- 1. Name of Waivered Faculty Member and Credentials : **Penny Sue deCarvalho, RN**
- 2. Holds a current license or privilege to practice as a Registered Nurse in the State of Texas? Yes No
RN License # **680903** State **Tx** Expiration Date **3/31/08** **Attach verification.**
- 3. Recent performance evaluation included? Yes No Satisfactory Unsatisfactory
- 4. Anticipated subject area of teaching responsibility: **teach assessment class and assist in skills lab and simulation lab.**
- 5. Included plan for adequate supervision and mentoring of prospective faculty member? Yes
- 6. If appropriate, included updated Graduate Degree Plan Yes No
- 7. Included evidence of current enrollment in master's or doctorate nursing education program or graduate level nursing courses? Yes No
- 8. Current Projected Completion Date of Degree/Requirements:
- 9. Number of credit hours earned: **40** Number of credit hours remaining: **9**
- 10. Included transcripts of graduate work? Yes No
- 11. Plan submitted for assisting waived faculty to meet BON education requirements? Yes No

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PROGRAM DATA

- 1. Program Approval: Initial Full Full with Warning Conditional
- 2. Current number of waived faculty employed by the program: = **0** Percent =
- 3. Composition of faculty: Full-time = **9** Part-time = **5**
- 4. Percent of faculty waived for past three years (# waived ÷ # employed) = **0 %**
- 5. Program's NCLEX PN/RN pass rate for preceding two years: **2007- 100%** **2006- 88.46%**

DNC: Approved / Denied Date Nursing Education Program notified: _____
 ELC recommendation: Approve / Deny Comments: 1/16/08; 1/17/08
 Date Nursing Education Program notified: 1/18/08 of ELC decision
 Date of Board Meeting: 4/18/08 Approved / Denied
 Comments: _____

 Date Nursing Education Program notified: _____
 Comments: _____

January 16, 2009

Catherine Turner, PhD, RN
Chair, Department of Nursing
Southwestern Adventist University
P.O. Box 567
Keene, TX. 76059-0567

Dear Dr. Turner:

This will acknowledge receipt of your letter dated November 30, 2007 and received in the board office on January 3, 2008 requesting consideration by the Board of Nursing of a petition to extend the faculty waiver for Penny Sue deCarvalho, RN to December 31, 2008. The petition and all the documents were reviewed by the Education Liaison Committee (ELC) of the Board and the ELC is recommending approval of the petition. This decision requires ratification by the Board at the next scheduled Board meeting on April 17-18, 2008.

If you should have any questions, please contact board staff at (512) 305-6814.

Sincerely,

Dorothy Joy, MSN, RN
Nursing Consultant for Education

cc: Penny Sue deCarvalho, RN

DRAFT LETTER

April 21, 2008

Catherine Turner, PhD, RN
Chair, Department of Nursing
Southwestern Adventist University
P.O. Box 567
Keene, TX. 76059-0567

Dear Dr. Turner:

This letter is to notify you that your petition for faculty waiver on behalf of Penny Sue deCarvalho, RN to extend the time line for the waiver through December 31, 2008 was discussed at the April 17-18, 2008 meeting of the Texas Board of Nursing. Based upon the discussion and the recommendation from the Education Liaison Committee of the Board, it was the decision of the Board to ratify approval to extend the faculty waiver for Penny Sue deCarvalho, RN through December 31, 2008.

If you should have questions or if we may provide assistance to the program in any way, please contact board staff at (512) 305-7658. Best Wishes for continued success.

Sincerely,

Linda R. Rounds, PhD, RN, FNP
President

cc: Penny Sue deCarvalho, RN