

**PROPOSAL TO ESTABLISH A NEW NURSING EDUCATION PROGRAM
WAYLAND BAPTIST UNIVERSITY, SAN ANTONIO, TEXAS
BACCALAUREATE DEGREE NURSING EDUCATION PROGRAM**

SUMMARY OF REQUEST:

Consider Wayland Baptist University, San Antonio, Texas proposal to establish a new baccalaureate degree nursing education program and the report of a survey visit (See Attachment #1). The final revised proposal was sent to members of the Board under separate cover. A notice of public hearing has been posted (See Attachment #3).

HISTORICAL PERSPECTIVE:

- Wayland Baptist University established its San Antonio campus in 1984 and more than 7,000 students have graduated from Wayland-San Antonio.
- In 2000 Wayland-San Antonio built its own campus on 36 acres on the city's northeast side.
- The proposal to establish a new baccalaureate degree nursing education has gone through several revisions since it was received in the board office on August 9, 2006.
- A site visit was conducted on June 25, 2007 by Janice Hooper and Robbin Wilson.

SUMMARY OF PROPOSAL:

Overview of the Proposal:

- Wayland Baptist University is proposing to establish a 131 credit hour BSN program with 74 credit hours of prerequisite courses and 57 credit hours of nursing courses.
- The program is proposing to begin in Fall 2007. Since the proposal was finalized, the program has requested to begin with a cohort of 20 students who have completed the prerequisite courses and to admit a smaller cohort of 10 students in Spring 2008.

Rationale and Need for the Program:

- Hospital surveys conducted in the San Antonio area indicate needs in multiple settings for registered nurses in all areas of healthcare.
- The proposed program has community support from other nursing education programs and health care institutions in the area.
- Wayland Baptist University has received inquiries and requests from the community to provide nursing education.

Availability of Faculty and Clinical Sites:

- Since Wayland Baptist already has an RN to BSN program, a qualified program director is present and one full time nursing faculty member. Other potential qualified faculty have been identified.
- Contracts have been established with clinical affiliating agencies in the area.
- Diane Frazor has become a member of the clinical coordinating committee in the San Antonio area which handles the scheduling of clinical resources among nursing education programs.

Financial Support and Resources:

- Wayland Baptist University fully supports the establishment of the new program.

Applicant Pool:

- The program has identified qualified applicants who are completing prerequisite courses.
- Wayland Baptist University plans to recruit future prospective students from area high schools and community colleges in San Antonio.

Faculty and Student Handbooks:

- A faculty handbook and a student handbook for the new program have been developed and reviewed by board staff.

Curriculum:

- The curriculum has been appropriately developed for a baccalaureate degree nursing education program.
- Required clinical experiences have been planned to meet clinical objectives.

Facilities, Resources and Services:

- An administrative assistant has been employed and the program plans to hire a skills laboratory instructor.
- Personnel are available to manage the computer lab and all informational systems.
- The physical resources were surveyed during the Site Visit, June 25, 2007.

Student Support Services:

- Counseling services will be available to students through pastoral counselors in area churches.
- Financial aid advisors will be available through the university.
- Two academic advisors have been added to the staff for nursing students.

Records and Reports:

- Adequate provision for records and reports has been included.

Total Evaluation Plan:

- The Total Evaluation Plan provides all required elements.

SUMMARY OF SITE VISIT:

- Wayland Baptist University is located on a 36 acre campus on I-35 between Weidner and O'Connor on the city's northeast side.
- The nursing programs are presently housed in the initial building on campus. The next academic building will provide the future home for the nursing programs.
- The proposed program director, Diane Frazor, EdD, RN; Dr. Jim Antenen, Dean; and Dr. Elane Seebo, Associate Vice President of External Campuses were present for the survey visit and provided additional information to board staff. (See Attachment #1 for Survey Visit Report.)
- Dr. Antenen gave a powerpoint presentation giving the history and present and future status of Wayland Baptist University.
- Board staff toured the building and were shown the surrounding property.
- Wayland Baptist University is easily accessible from IH 35 and owns 30 additional acres for future growth. Free parking is available in the front and rear of the building.

Classrooms:

- All classrooms are modern and furnished to provide current educational technology.
- Several classes were observed in session during the visit.

Skills Laboratory:

- The skills lab has 4 assessment units and stocked equipment cabinets.
- Sinks and running water are available in adjacent bathroom areas.
- The skills lab also has tables and chairs for classroom activities and study use.
- The proposed program director informed board staff that they have received a \$18,000 grant for expanding the lab facilities.

Computer Laboratory:

- Two computer labs which are available for nursing classes were visited.

Faculty Offices and Resources:

- There are fully equipped private offices for faculty.
- A full time assistant has been hired for the Nursing Department.

Learning Resources Area:

- Students will have full library access through the Wayland Baptist University main campus library in Plainview, Texas.
- A book collection will be accessible to students in the skills lab.

The building is spacious and beautifully decorated and furnished. A large student lounge with tables, chairs, vending machines, and microwave ovens was visited.

PROS AND CONS:

Pros:

- The proposed director and author of the proposal is experienced with professional nursing education.
- Dr. Frazor has established a working relationship with other nursing education programs in the area in scheduling clinical experiences.
- Wayland Baptist University is very supportive of the new program.
- Letters of support are provided from hospitals and clinical agencies in the area and from other nursing programs in San Antonio.
- Dr. Frazor informed board staff during the survey visit that \$100,000 of private funds had been provided for scholarships. The present RN to BSN students have each received a \$5,000 scholarship and about \$50,000 remains for scholarship funds for the entering generic BSN students.
- Dr. Antenen stated that since there are not a lot of student fees at Wayland Baptist, their tuition is very competitive to tuition at State schools.
- The survey visit validated that the physical site will provide an excellent learning environment and a comfortable setting for students in the BSN program.

Cons:

None noted.

STAFF RECOMMENDATION:

Move to grant initial approval for the Wayland Baptist University to establish a new baccalaureate degree nursing education program based upon the proposal and findings from the survey visit and issue the commendation as indicated in the attached letter (Attachment #2).

**BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS
SURVEY VISIT PROGRAM REPORT
(BSN Education Program)**

NAME OF NURSING PROGRAM: Wayland Baptist University

DEAN OR DIRECTOR: Proposed Director: Diane Frazor, EdD, RN

DATE APPOINTED

REASON FOR SURVEY: New Program Survey

DATES: June 25, 2007

SURVEY VISITOR(S): Janice I. Hooper, PhD, RN, and Robbin Wilson, MSN, RN

In this report the nursing program met standards and criteria unless otherwise indicated by narrative. Narrative in the Evidence column documents findings of pertinent data, outstanding performance, or deficiencies. Narrative in the Comments column includes recommendations or requirements to be met based on analysis of the survey visit.

This visit was focused upon the physical facilities, resources and services.

STANDARD/CRITERIA	EVIDENCE	COMMENTS
§215.11 Facilities, Resources, and Services		
(a) The governing institution shall be responsible for providing: (1) educational facilities, (2) resources, and (3) services which support the effective development and implementation of the nursing education program.	Survey visit validated that the physical facilities will support the BSN program and provide a good learning environment for students. There are two full time advisors on campus who are dedicated to the nursing program.	Criterion met.
(b) The dean or director and faculty shall have adequate secretarial and clerical assistance to meet the needs of the program.	A full time secretary is in place for the program.	Criterion met.

<p>(c) The physical facilities shall be adequate to meet the needs of the program in relation to the size of the faculty and the student body.</p> <p>(1) The dean or director shall have a private office.</p> <p>(2) Faculty offices shall be conveniently located and adequate in number and size to provide faculty with privacy for conferences with students and uninterrupted work.</p> <p>(3) Space for clerical staff, records, files, and equipment shall be adequate.</p> <p>(4) There shall be mechanisms which provide for the security of sensitive materials, such as examinations and health records.</p> <p>(5) Classrooms, laboratories, and conference rooms shall be conducive to learning and adequate in number, size, and type for the number of students and the educational purposes for which the rooms are used.</p>	<p>Classrooms are spacious, furnished with tables and chairs, and equipped with modern technology for powerpoint and audiovisual learning helps.</p> <p>The skills lab is furnished and equipped for the beginning class.</p> <p>There are adequate student and faculty lounges and restrooms.</p>	<p>Criterion met.</p>
<p>(d) The learning resources, library, and departmental holdings shall be current, use contemporary technology appropriate for the level of the curriculum, and be sufficient for the size of the student body and the needs of the faculty.</p> <p>(1) Provisions shall be made for accessibility, availability, and timely delivery of information resources.</p> <p>(2) Facilities and policies shall promote effective use, i.e. environment, accessibility, and hours of operation.</p>	<p>All students will have computer access to library facilities through the main campus at Plainview.</p>	<p>Criterion met.</p>

§215.12 Records and Reports		
<p>(a) Accurate and current records shall be maintained in a confidential manner and be accessible to appropriate parties. These records shall include, but are not limited to:</p> <ul style="list-style-type: none"> (1) records of current students; (2) transcripts/permanent record cards of graduates (3) faculty records; (4) administrative records, which include minutes of faculty meetings for the past three years, annual reports, and school catalogs; (5) the current program of study and curriculum including mission and goals (philosophy and outcomes), and course outlines; (6) agreements with affiliating agencies; and (7) the master plan of evaluation with most recent data collection. 	<p>Secure record storage is available.</p>	<p>Criterion met.</p>
<p>(b) Records shall be safely stored to prevent loss, destruction, or unauthorized use.</p>		
<p>(c) Copies of the program's Annual Reports and important Board communication shall be maintained as appropriate.</p>		
<p>(d) Major changes in the nursing education program shall be evidence-based and supported by rationale.</p>		



Initial University Building



Computer Resource Lab



Skills Lab



Skills Lab Equipment



Classroom



Lounge

DRAFT LETTER

July 23, 2007

Diane C. Frazor, EdD, RN, Director
Baccalaureate Degree Nursing Education Program
Wayland Baptist University
11550 IH 35 North
San Antonio, Texas 78233

Dear Dr. Frazor:

At the July 19-20, 2007 meeting, members of the Board of Nurse Examiners discussed the Wayland Baptist University Proposal to Establish a New Baccalaureate Degree Nursing Education Program in San Antonio, Texas, and the report of the June 25, 2007 survey visit. The members of the Board wish to thank you and for being present to answer questions.

As indicated by the enclosed order, the Board takes pleasure in informing you that based upon the discussion and review of documents, it was the Board's decision to grant Initial Approval status to Wayland Baptist University and allow admission of students beginning August 2007, and issue the following commendation:

Commendation:

The administration of Wayland Baptist University is commended for their strong support for the new Baccalaureate Degree Nursing Education Program.

We wish you success with the program. If you have questions, or if we may be of assistance, please contact board staff at (512) 305-6814.

Sincerely,

Linda R. Rounds, PhD, RN, FNP
President

Janice I. Hooper, PhD, RN
Nursing Consultant for Education

copy: Dr. Jim Antenen, Dean, Wayland Baptist University

Enclosure

**Board of Nurse Examiners
333 Guadalupe Street, Suite 3-460
Austin, Texas 78701-3942**

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the matter of the proposal of Wayland Baptist University

For approval to implement a Baccalaureate Degree Nursing Education Program

ORDER OF THE BOARD

TO: Wayland Baptist University

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting, held on the 19th day of July 2007, considered the proposal for authority to implement a Baccalaureate Degree Nursing Education Program and obtain Approval from the Board, pursuant to Section 301.157, Texas Occupations Code.

At the meeting, Linda R. Rounds, PhD, RN, FNP, President of the Board, presided and the following members were present:

Deborah Hughes Bell, CLU, ChFC, Consumer Member
George Buchenau, Jr., RN, BSN, Representing Practice
Virginia M.. Campbell, RN, AND, BSN, CNOR, Representing Practice
Blanca Rosa Garcia, PhD, RN Representing ADN programs
Richard Robert Gibbs, LVN, Representing Practice
Rachel Gomez, LVN, Representing Practice
Brenda S. Jackson, PhD, RN, Representing BSN Programs
Beverly Jean Nutall, LVN, Representing Practice
Frank D. Sandoval, Jr., Consumer Member

The Board reviewed the proposal of the above school and after having discussed the proposal in an open public meeting, the Board makes the following findings:

FINDINGS

1. That a written proposal has been filed with said Board.
2. That a public meeting on said proposal was held to take testimony and evidence by the Board.
3. That the written proposal does meet the minimum requirements for proceeding with the development of an approved program offering a Baccalaureate Degree.

ORDER

NOW THEREFORE, IT IS ORDERED THAT, the proposal of Wayland Baptist University is approved, having been found to comply with minimum requirements for establishing a Baccalaureate Degree Nursing Education Program to prepare professional nurses.

IT IS FURTHER ORDERED THAT THE aforementioned school is authorized to proceed to implement a professional nursing education program and prior to admission of students all requirements of Chapter 215 Professional Nursing Education shall be met.

Specifically, the Board requires the following conditions as described below to be met prior to admission of students to the Wayland Baptist University Baccalaureate Degree Nursing Education Program. The governing institution and the nursing program director will provide board staff:

- 1.
2. Evidence that internet access to nursing holdings is available to students at home and on campus.
3. The library holdings currency and weeding policy for the professional nursing education program.

DATED THIS 19th day of July, 2007.

THE BOARD OF NURSE EXAMINERS IN AND
FOR THE STATE OF TEXAS

Seal

By: _____

Linda R. Rounds, PhD, RN, FNP
President

BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

333 Guadalupe Street, Suite 3-460

Austin, Texas 78701-3942

NOTICE OF PUBLIC HEARING

for

Consideration of a Proposal from Wayland Baptist University

To Establish A

Baccalaureate Degree Nursing Education Program

at San Antonio, Texas

Date and Time: July 19, 2007 at 9:45 AM

Place: Hobby Building

333 Guadalupe Street

Tower 2, Room 225

Austin, Texas

The Board will hear testimony from individuals who wish to present information concerning the proposal.

Written testimony will also be considered and should be received in the Board's office by July 9, 2007.

Address written testimony to:

Katherine Thomas, MN, RN, Executive Director

Board of Nurse Examiners

333 Guadalupe Street, Suite 3-460

Austin, Texas 78701-3942