

**PETITION TO REQUEST EXTENSION OF INTERIM DIRECTOR APPOINTMENT
BROOKHAVEN COLLEGE
ASSOCIATE DEGREE NURSING EDUCATION PROGRAM**

SUMMARY OF REQUEST:

Consider the request from Brookhaven College Associate Degree Nursing Education Program for an extension of the Interim Director appointment of Juanita Zapata Flint, MS, RN, FNP-BC.

HISTORICAL PERSPECTIVE:

- Brookhaven College began admitting students in August 2004, following initial approval at the July 2004 Board meeting.
- In June 2006, Dr. Sharon Blackman, President of Brookhaven College, requested approval of Juanita Zapata Flint, MS, RN, FNP-BC as Interim Director of the Associate Degree Nursing (ADN) Program to replace Sue McClelland, MS, RRT, RN, Director, who was on sabbatical leave. Since the initial approval of the Associate Degree Nursing Program at Brookhaven College, it has been under the direction of either Ms. Flint, Interim Director, or Ms. McClelland, Director.
- The appointment of Ms. Flint as Interim Director was approved and effective for the period of August 2006 to August 2007.
- On June 6, 2007, Dr. Sharon Blackman submitted a request to the Board for an extension of the appointment of Ms. Flint as the Interim Director for an additional year. Dr. Blackman indicated in her letter that Brookhaven College is working with the Dallas Community College District office in making every effort to attract the best employees for their allied health programs.
- The petition for extension of the appointment for Ms. Flint to continue as the Interim Director of the ADN Program for a second year was referred to the Education Liaison Committee for review as Rule 215.6(g)(3) requires that "If an acting director is appointed to fill the position of the director, this appointment shall not exceed one year."

PROS AND CONS:

Pros:

- Ms. Flint is an experienced nursing faculty and she has been in the position of Interim Director of the Brookhaven College ADN Program for one (1) year.
- The Brookhaven College ADN Program's NCLEX-RN® pass rate has been commendable for the past one (1) year. See table below:

YEAR	Approval Status	NCLEX-RN® Examination Pass Rates	Brookhaven College ADN Program Number of First-Time Candidates (Passed/Total)
2006	Full	100%	26/26
2005	Initial	N/A	N/A
2004	Initial	N/A	N/A

Cons:

- After one (1) year of recruitment efforts, the college has not appointed a permanent nursing program department director for the Brookhaven College ADN Program.
- Brookhaven College has been granted one (1) waiver with the appointment of Ms. Flint with the one (1) year appointment time frame allowed by Rule 215.6(g)(3). Approval of this current request would extend the appointment of Ms. Flint as Interim Department Director for a total of two (2) years.

EDUCATION LIAISON COMMITTEE RECOMMENDATION:

The Education Liaison Committee members unanimously voted to recommend approval of an extension of the appointment of Juanita Zapata Flint, MS, RN, FNP-BC as Interim Director for the Brookhaven College Associate Degree Nursing Education Program for a second year, through August 2008.

STAFF RECOMMENDATION:

Move to grant an extension of the appointment of Juanita Zapata Flint, MS, RN, FNP-BC as Interim Director for the Brookhaven College Associate Degree Nursing Education Program for a second year, through August 2008.



Brookhaven College

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

Dedicated to Student Success

Sharon L. Blackman, Ed.D.

June 6, 2007

Linda R. Rounds, Ph.D., R.N., F.N.P.
President
Texas State Board of Nursing Examiners
333 Guadalupe Street, Suite 3-460
Austin, Texas 78701

Dear Dr. Rounds:

I am requesting Juanita Zapata Flint MS, APRN, BC, FNP continue to serve as the interim director for Brookhaven College's Associate Degree Nursing Program from August 1, 2007-August 1, 2008 or until a new Associate Dean of Nursing is hired.

Ms. Flint's qualification forms and transcripts are currently on file at the Board office and the nursing education program qualification form is enclosed.

Brookhaven College is working with our Dallas County Community College District office in making every effort to move forward to ensure that we can attract, as well as retain, the best employees for our allied health programs.

If you have any questions, please contact me at 972-860-4809.

Sincerely,

Sharon L. Blackman, Ed.D.
President
Brookhaven College

cc: *Virginia Ayars, MSN, RN; BNE Nursing Educational Consultant*
Juanita Zapata Flint RN, MS, APRN, BC, FNP Executive Dean Health and Human Services

July 23, 2007

Sharon L. Blackman, EdD
President
Brookhaven College
3939 Valley View Lane
Farmers Branch, Texas 75244-4997

Dear Dr. Blackman:

This letter is to notify you that your request for an extension of the waiver for Juanita Zapata Flint, MS, RN, FNP-BC, as Interim Director for the Associate Degree Nursing Program was discussed at the July 19-20, 2007 meeting of the Board of Nurse Examiners. It was the decision of the Board to approve an extension of the waiver for Ms. Flint as Interim Director of the Associate Degree Nursing Program at Brookhaven College through August 2008 or until a successor assumes the position, whichever comes first.

If additional information or clarification is needed, please contact Board staff at (512)305-7660.

Sincerely,

Linda Rounds, PhD, RN, FNP
President

Virginia D. Ayars, MSN, RN
Nursing Consultant for Education

cc: Juanita Zapata Flint, MS, RN, FNP-BC
Interim Director Associate Degree Nursing Program