

# Texas Peer Assistance Program for Nurses

## *FY 2006 4<sup>th</sup> QUARTER REPORT*

*TO*

*THE BOARD OF NURSE EXAMINERS*

*FOR THE STATE OF TEXAS*

*September 15, 2006*

This report answers the following six questions for the time period of June 1, 2006 through August 31, 2006 for all data and outcome trends.

- ◆ Is the program working?
- ◆ What outcome trends are evident?
- ◆ Is the program compliant?
- ◆ Is the program fiscally responsible?
- ◆ Is the program well managed? And
- ◆ What requests does TPAPN have of the BNE BOD?

# IS THE PROGRAM WORKING?

Significant outcomes for the program's case management and outreach activities are reported in this section.

All numbers reported in tables 1 and 2 below are derived from the cohort of individual RNs and LVNs referred to TPAPN during the most recently completed fourth (4<sup>th</sup>) quarter of the 2006 fiscal year. Updated numbers from the previous third (3<sup>rd</sup>) quarter are provided for sake of comparison. Outcome totals for nurses signing participation agreements and return-to-work agreements are likely to be incomplete as the process of participation and return to work (in nursing practice) – as well as complete data entry into the computer database – may take longer than the time period being reported.

## A. Case Management Performance:

Evidence that RNs and LVNs are working well under TPAPN is demonstrated by the following outcomes for the quarter just completed – and as compared to the previous quarter – See two (2) tables below.

**TABLE 1**

<b>RN Totals for 4<sup>th</sup> and 3<sup>rd</sup> Qtr, FY 2006</b>								
<b>Quarter</b>	<b>Referred</b>		<b>Signed Participation</b>		<b>Returned to Work</b>		<b>Completed</b>	
	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>
<b>RNs</b>	110	108	34	45	7	28	24	25
<b>RN Board Orders</b>	27	25	10	9	3	7	N/K	N/K
<b>APNs</b>	6	10	2	4	1	4	0	3
<b>APN Board Orders</b>	2	0	0	0	0	0	N/K	N/K
<b>TOTAL</b>	<b>145</b>	<b>143</b>	<b>46</b>	<b>58</b>	<b>11</b>	<b>39</b>	<b>24</b>	<b>28</b>

**TABLE 2**

<b>LVN Totals for 4<sup>th</sup> and 3<sup>rd</sup> Qtr, FY 2006</b>								
<b>Quarter</b>	<b>Referred</b>		<b>Signed Participation</b>		<b>Returned to Work</b>		<b>Completed</b>	
	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>
<b>LVNs</b>	63	43	15	13	4	5	6	6
<b>LVN Board Orders</b>	21	15	5	9	1	6	N/K	N/K
<b>TOTAL</b>	<b>84</b>	<b>58</b>	<b>20</b>	<b>22</b>	<b>5</b>	<b>11</b>	<b>6</b>	<b>6</b>

## **B. Case/Call Activity**

### Total Active Cases (RNs and LVNs):

- 601 – The total number (represents TPAPN’s average, daily census signed and unsigned Participation Agreements) for the quarter. It includes RNs and LVNs referred to TPAPN who have signed or have yet to sign participation agreements and have not been dismissed from TPAPN.

### Total Telephone Calls Taken via TPAPN’s Dedicated Toll Free Line:

- 7,499 – This does not include local/metro-Austin calls or long distance calls received. Nor does it include the outbound calls made by TPAPN staff.

## **C. Outreach Efforts:**

### Advocate Activities:

- 2 new advocate applications were received during the quarter.
- 124 attendees were reached via eleven, Type 1, Nursing CE offerings presented by TPAPN Advocates.
- 85 RN’s were reached by a non CE offering presented by a TPAPN Advocate.

### Staff Activities:

#### *Workshops*

- 13 attendees at TPAPN’s CE activity, “Peer Assistance for Nurses: Raising the Bar for Standards and Support” Oak Bend Medical Center, Richmond, TX, host (July 14); 3.2 Type 1 contact hours awarded.
- 10 attendees at TPAPN’s “Toolbox Luncheon,” Oak Bend Medical Center host (July 14); 1 Type 1 contact hour awarded.

#### *Exhibits*

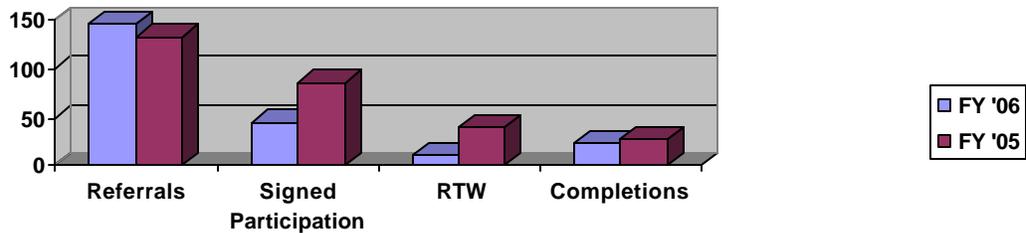
- Texas Association of Addictions Professional: June 22 & 23, Corpus Christi, TX
- 20<sup>th</sup> Annual Psychiatric Nursing Symposium: August 19, UT Arlington, Arlington, TX

# WHAT OUTCOME TRENDS ARE EVIDENT FOR RNS?

A comparison of RN outcomes occurring in the 4<sup>th</sup> Qtr FY '06 and 4<sup>th</sup> Qtr FY '05 is provided in the table and graphic below. Referrals increased in all categories. Numbers signing participation and return to work agreements are too incomplete for a cogent interpretation. However, completers for the quarter are fewer than 2005.

RN Totals 4 <sup>th</sup> Quarter FY 2006 to 4 <sup>th</sup> Quarter FY 2005								
	Referred		Signed Participation		RTW		Completed	
FY	'06	'05	'06	'05	'06	'05	'06	'05
RNs	110	104	34	72	7	30	24	26
RN Board Orders	27	24	10	11	3	8	N/K	N/K
APNs	6	3	2	2	1	2	0	2
APN Board Orders	2	1	0	1	0	1	N/K	N/K
<b>TOTAL</b>	<b>145</b>	<b>132</b>	<b>46</b>	<b>86</b>	<b>11</b>	<b>41</b>	<b>24</b>	<b>28</b>

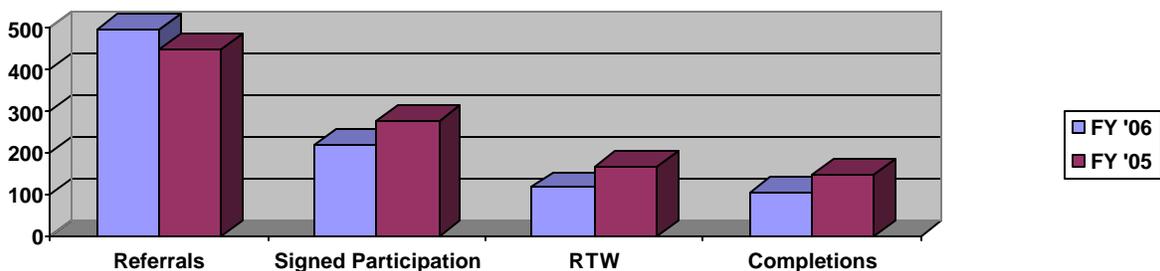
RNs 3<sup>rd</sup> Quarter FY 2006 vs. 3<sup>rd</sup> Quarter FY 2005



A comparison of YTD RN Outcomes for FY '06 and YTD Outcomes for FY '05 is provided below. RN referral numbers, '06 vs. '05, increased by about 10%. Numbers of RNs completing during '06 Decreased approximately 28% compared to completions occurring in '05 which may have been due to a greater proportion of RNs participating initially between 2001 and 2003.

RN Totals YTD FY 2006 to FY 2005								
	Referred		Signed Participation		RTW		Completed	
FY	'06	'05	'06	'05	'06	'05	'06	'05
RNs	376	341	175	204	88	116	104	144
RN Board Orders	93	80	35	49	22	40	N/K	N/K
APNs	20	22	11	16	6	10	3	4
APN Board Orders	6	6	1	6	1	3	N/K	N/K
<b>TOTAL</b>	<b>495</b>	<b>449</b>	<b>222</b>	<b>275</b>	<b>117</b>	<b>169</b>	<b>107</b>	<b>148</b>

Year-to-Date Outcomes for RNs: FY 2006 vs. FY 2005

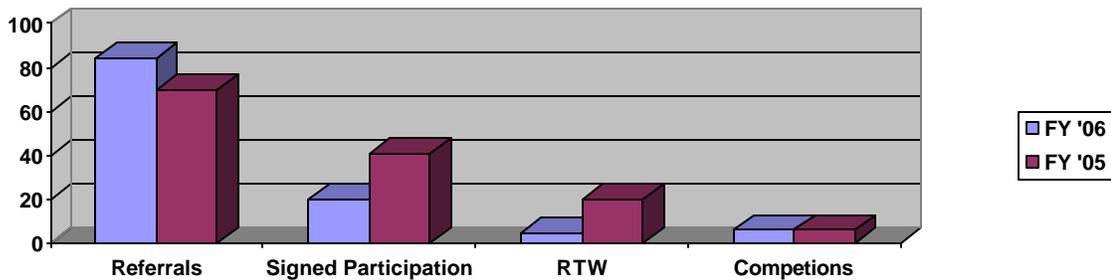


# WHAT OUTCOME TRENDS ARE EVIDENT FOR LVNs?

A comparison of LVN outcomes occurring in the 4th Qtr FY '06 and 3<sup>rd</sup> Qtr FY '05 is provided in the table and graph below. As with RNs, LVN referrals increased in all categories for the quarter. Numbers signing participation and return to work agreements are too incomplete for a cogent interpretation. However, completers for the quarter were identical to the number in the 4<sup>th</sup> quarter of 2005.

LVN Totals 4 <sup>th</sup> Quarter FY 2006 to 4 <sup>th</sup> Quarter FY 2005								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'06	'05	'06	'05	'06	'05	'06	'05
LVNs	63	55	15	35	4	14	6	6
LVN Board Orders	21	15	5	6	1	6	N/K	N/K
<b>TOTAL</b>	<b>84</b>	<b>70</b>	<b>20</b>	<b>41</b>	<b>5</b>	<b>20</b>	<b>6</b>	<b>6</b>

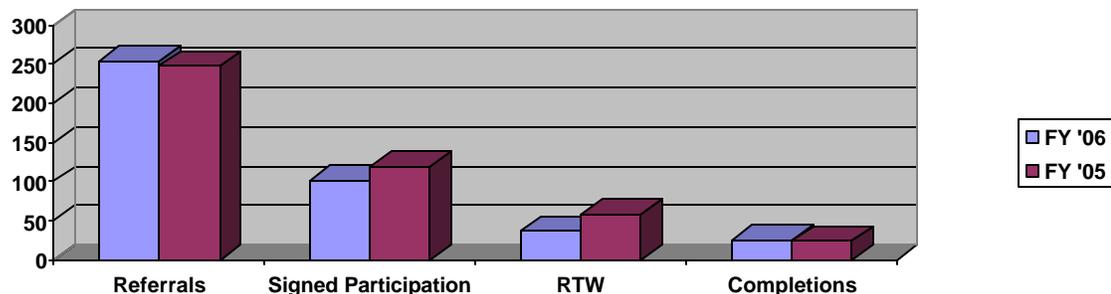
LVNs 3<sup>rd</sup> Quarter FY 2006 vs. 3<sup>rd</sup> Quarter FY 2005



A comparison of YTD LVN Outcomes for FY '06 and YTD Outcomes for FY '05 is provided in the table and graphic below. LVN referral numbers, '06 vs. '05, increased by about 3%. Numbers of RNs completing during '06 increased also increased slightly, by approximately 7% compared to '05. As with quarterly data final numbers for participation and return to work in nursing for '06 are still incomplete.

LVN Totals YTD FY 2006 to YTD FY 2005								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'06	'05	'06	'05	'06	'05	'06	'05
LVNs	198	212	80	100	23	44	26	24
LVN Board Orders	56	35	22	20	14	15	N/K	N/K
<b>TOTAL</b>	<b>254</b>	<b>247</b>	<b>102</b>	<b>120</b>	<b>37</b>	<b>59</b>	<b>26</b>	<b>24</b>

Year-to-Date Outcomes for LVNs: FY 2006 vs. FY 2005



## IS THE PROGRAM COMPLIANT?

TPAPN demonstrates legal and programmatic compliance by:

- Working with Penny Burt, RN, JD to complete the annual program performance/legal audit.

## IS THE PROGRAM FISCALLY RESPONSIBLE?

TPAPN demonstrates fiscal responsibility by:

- Maintaining a positive net income for the year end (Texas Nurses Foundation's fiscal year runs July 1 – June 30). The balance and income statements for June, July and August are included as **Attachment A**, 9 pages total.
- TPAPN is realizing greater program monies (non-board derived) from the one-time “board order” fees and the ongoing “participant” fees – especially for RNs and LVNs participating under substance use disorders.
- Assisting Jean Lein, CPA, in her focused financial audit of TPAPN during the first week of August.

## IS THE PROGRAM WELL-MANAGED?

TPAPN demonstrates that it is well-managed by:

- Attending to continuing case manager assistant vacancies by utilizing personnel agencies to assess employees' performance. The newest case manager assistant in a temp-to-hire status is Paulette Fresch, who began working with TPAPN on July 11.
- Undertaking, with TNF and TNA, the remodeling of the entire suite of offices over the entire quarter.
- Discussing programmatic and process needs with TPAPN's third party drug testing administrator representatives who visited the TPAPN office in June.
- Holding a very productive staff retreat wherein TPAPN's Participant Handbook was revised and a new forms booklet was created along with greater standardization of TPAPN's forms.
- Participating in online “chat” discussions with members of the National Organization of Alternative Programs (NOAP). Much discussion as of late has centered about the trials and tribulations of programs' use of the urine-derived, ethyl glucuronide (EtG), a direct metabolite of consumed alcohol. EtG can be detected 3-5 days after the consumption of alcohol. This test is extremely sensitive and unfortunately will also pick up alcohol consumed in over-the-counter medications, food products and the alcohol inhaled when using hand sanitizers that contain alcohol. Still, as a program based on abstinence, TPAPN case managers utilize even low test results as a screen for guiding and further monitoring participants.
- Working with the NOAP and the International Nurses Society on Addictions (IntNSA) to develop an online resource directory of alternative to discipline programs for nurses in the United States, plus a the addition of links with descriptive summaries to other helpful agencies, organizations and programs.
- Participating in the first meeting of the BNE's Advisory Committee on Licensure, Eligibility & Discipline held in Austin on July 19.
- Participating in the Texas Pain Summit held in Austin on August 25.

## WHAT REQUESTS OF THE BNE DOES TPAPN HAVE?

TPAPN has no requests of the BNE at this time.

# **Texas Peer Assistance Program for Nurses**

## **OVERVIEW**

TPAPN operates under the Texas Nurses Foundation as an alternative to discipline for licensed RNs and LVNs of Texas whose nursing practice may be impaired due to chemical dependency or certain mental illnesses. TPAPN began operations on March 1, 1987 as approved peer assistance under Chapter 467 of the Texas Health and Safety Code.

As an alternative program that satisfies mandatory reporting requirements of Texas nurses, TPAPN has been able to save more than 1,800 nurses and return them to safe practice. TPAPN provides 24 hours a day, 7 days a week, confidential assistance services for nurses who otherwise may not have sought or been given assistance.

Nurses participating in TPAPN must obtain appropriate assessment, treatment, random drug screening and abide by practice restrictions and other terms of participation to ensure their continued good recovery. While participation in TPAPN is voluntary, a nurse who refuses to participate or who is dismissed from the program will be referred to the appropriate licensing board for disposition per TPAPN's policies. Through advocacy, education, opportunity and monitoring, TPAPN protects the public and helps to reclaim the careers and lives of Texas' nurses.

## **MISSION:**

- 1) Offer nurses life-renewing opportunities for recovery from chemical dependency and mental illness;
- 2) Integrate nurses back into the profession;
- 3) Protect the public; and
- 4) Promote professional accountability.

TNF - TPAPN  
 BALANCE SHEET  
 JUNE 30, 2006

ATTACHMENT A
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ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO 3856-OPERATING	\$	78,737.45
11300	S/W SECURITIES-GOV'T FUND		102,819.66
			<u>181,557.11</u>
	TOTAL CASH & CASH EQUIVALENTS		181,557.11
INVESTMENTS			
11700	S/W SECURITIES-C D		189,746.16
			<u>189,746.16</u>
	TOTAL INVESTMENTS		189,746.16
ACCOUNTS RECEIVABLES			
12700	BOARD OF NURSE EXAMINERS		62,988.00
13200	A/R OTHERS		6,669.00
			<u>69,657.00</u>
	TOTAL ACCOUNTS RECEIVABLE		69,657.00
PREPAIDS			
			<u>0.00</u>
	TOTAL PREPAIDS		0.00
			<u>440,960.27</u>
	TOTAL CURRENT ASSETS		440,960.27
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		(90,078.85)
			<u>0.00</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
			<u>440,960.27</u>
	TOTAL ASSETS	\$	<u><u>440,960.27</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,442.00
20900	A/P-MONTH END		18,719.28
21500	ACCRUED EXPENSES		21,396.00
21600	VOIDED CHECKS		405.17
			<u>41,962.45</u>
	TOTAL CURRENT LIABILITIES		41,962.45
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		216,000.00
30400	RELEASED FR LEGAL		58,278.50
30500	UNDESIGNATED		32,614.79
	NET INCOME OF <LOSS> TO DATE		52,104.53
			<u>398,997.82</u>
	TOTAL NET ASSETS		398,997.82
			<u>440,960.27</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>440,960.27</u></u>

TNF - TPAPN  
Income Statement  
For the Twelve Months Ending June 30, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSE EXAMI	\$ 62,988.00	\$ 52,083.37	\$ 615,921.00	\$ 625,000.00	(9,079.00)
40600 INTEREST	285.36	166.63	7,208.91	2,000.00	5,208.91
40700 DONATIONS	0.00	41.63	710.00	500.00	210.00
40900 VERIFICATIONS	45.00	41.63	585.00	500.00	85.00
41000 SPONSORS	0.00	83.37	5,868.80	1,000.00	4,868.80
41100 NCPS, INC. - SPONSORS	0.00	333.37	2,380.00	4,000.00	(1,620.00)
41200 RN-BOARD ORDER	5,550.00	2,083.37	37,350.00	25,000.00	12,350.00
41300 RN/LVN CD/DUAL	9,669.00	6,666.63	100,353.00	80,000.00	20,353.00
41400 RN-MI	400.00	333.37	3,750.00	4,000.00	(250.00)
41500 LVN-BOARD ORDER	3,500.00	350.00	16,795.00	4,200.00	12,595.00
41700 LVN-MI	0.00	50.00	700.00	600.00	100.00
42500 EMPLOYER W/S-INCOME	35.00	250.00	725.00	3,000.00	(2,275.00)
42900 EXHIBITS	0.00	0.00	300.00	0.00	300.00
43200 CARE VIDEO	0.00	8.37	95.00	100.00	(5.00)
43400 INFORMATION MATERIAL	0.00	41.63	15.00	500.00	(485.00)
43500 EMPLOYER INSERVICE	0.00	83.37	120.00	1,000.00	(880.00)
<b>Total Income</b>	<b>82,472.36</b>	<b>62,616.74</b>	<b>792,876.71</b>	<b>751,400.00</b>	<b>41,476.71</b>
<b>Expenses</b>					
50500 COMPENSATION	33,648.70	33,694.13	378,657.40	404,330.00	(25,672.60)
50600 ACCRUED VACATION	2,224.00	0.00	2,224.00	0.00	2,224.00
50800 HLTH/LIFE INSURANCE	2,001.25	2,833.37	29,131.25	34,000.00	(4,868.75)
50900 W C INSURANCE	0.00	298.50	1,820.00	3,582.00	(1,762.00)
51000 DENTAL EXP	0.00	291.63	1,607.00	3,500.00	(1,893.00)
51500 PAYROLL TAXES	3,097.72	2,916.63	32,878.70	35,000.00	(2,121.30)
51700 401K	1,643.69	2,083.37	19,875.56	25,000.00	(5,124.44)
51900 TEMPS/AGENCIES	2,700.11	0.00	38,431.72	0.00	38,431.72
52000 PROFESSIONAL DEVELOP	0.00	333.37	4,368.40	4,000.00	368.40
52400 STAFF MEETING	1,038.87	0.00	1,038.87	0.00	1,038.87
52500 STAFF TRAVEL	0.00	250.00	3,587.30	3,000.00	587.30
<b>Total</b>	<b>46,354.34</b>	<b>42,701.00</b>	<b>513,620.20</b>	<b>512,412.00</b>	<b>1,208.20</b>
54500 LEGAL CONSULTANTS	0.00	291.63	2,500.00	3,500.00	(1,000.00)
54800 DATABASE UPGRADE	2,295.00	208.37	2,295.00	2,500.00	(205.00)
<b>Total</b>	<b>2,295.00</b>	<b>500.00</b>	<b>4,795.00</b>	<b>6,000.00</b>	<b>(1,205.00)</b>
56000 OFFICE SPACE	4,356.00	4,776.87	55,640.00	57,322.00	(1,682.00)
56200 REIMB FOR STAFF TIME	3,500.00	3,500.00	42,000.00	42,000.00	0.00
56400 FINANCIAL AUDIT	0.00	216.63	2,600.00	2,600.00	0.00
56600 BNE PERFORMANCE AUD	0.00	166.63	0.00	2,000.00	(2,000.00)
56700 MATERIALS-OTH GROUPS	0.00	8.37	0.00	100.00	(100.00)
56800 TELEPHONE	1,378.75	1,250.00	13,394.36	15,000.00	(1,605.64)
56900 EQUIP LEASE	301.00	300.00	3,612.00	3,600.00	12.00
57000 POSTAGE	373.35	541.63	5,013.12	6,500.00	(1,486.88)
57100 SHIPPING/DELIVERY/	0.00	20.87	252.38	250.00	2.38
57200 DUPLICATING	372.84	375.00	6,703.58	4,500.00	2,203.58
57300 BANK CHARGES	0.00	16.63	83.85	200.00	(116.15)
57400 SUPPLIES	474.87	416.63	4,291.44	5,000.00	(708.56)
57500 EQUIP/FURNITURE	13,698.70	333.37	16,154.70	4,000.00	12,154.70
57600 DEPRECIATION	0.00	41.63	0.00	500.00	(500.00)
57700 INFORMATION TECHNLO	170.00	166.63	4,943.34	2,000.00	2,943.34
57800 EQUIP MAINTENANCE	1,504.70	125.00	1,708.70	1,500.00	208.70
58000 MISCELLANEOUS	63.62	41.63	328.15	500.00	(171.85)

Unaudited

TNF - TPAPN  
Income Statement  
For the Twelve Months Ending June 30, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58100 INSUR/LEGAL DEFENSE F	0.00	333.37	4,450.00	4,000.00	450.00
58600 RESOURCE LIBRARY	253.97	33.37	639.64	400.00	239.64
59600 COMMITTEES & BOARDS	978.32	125.00	3,793.52	1,500.00	2,293.52
<b>Total</b>	<b>27,426.12</b>	<b>12,789.26</b>	<b>165,608.78</b>	<b>153,472.00</b>	<b>12,136.78</b>
60200 ADVOCATES EXPENSES	0.00	41.63	490.05	500.00	(9.95)
60400 ADVOCATES TRAINING	0.00	83.37	0.00	1,000.00	(1,000.00)
60600 FALL W/S - ADVOCATES	0.00	833.37	11,612.73	10,000.00	1,612.73
61000 SPRING W/S - ADVOCATE	0.00	833.37	6,092.16	10,000.00	(3,907.84)
<b>Total</b>	<b>0.00</b>	<b>1,791.74</b>	<b>18,194.94</b>	<b>21,500.00</b>	<b>(3,305.06)</b>
62200 WEBCENTRIC	3,000.00	2,640.00	31,180.80	31,680.00	(499.20)
62400 PROGRAM MATERIALS	0.00	250.00	3,164.20	3,000.00	164.20
<b>Total</b>	<b>3,000.00</b>	<b>2,890.00</b>	<b>34,345.00</b>	<b>34,680.00</b>	<b>(335.00)</b>
63500 EMPLOYER INSERVICE	0.00	41.63	231.05	500.00	(268.95)
63800 EMPLOYER WORKSHOPS	99.20	250.00	1,709.01	3,000.00	(1,290.99)
64700 NRSNG SCHOOLS WORKSH	0.00	125.00	0.00	1,500.00	(1,500.00)
64900 NRSNG SCHOOLS-EDUC M	0.00	166.63	303.22	2,000.00	(1,696.78)
<b>Total</b>	<b>99.20</b>	<b>583.26</b>	<b>2,243.28</b>	<b>7,000.00</b>	<b>(4,756.72)</b>
68400 EDUC-MATERIALS/BROC	0.00	333.37	0.00	4,000.00	(4,000.00)
68500 ED-VIDEOS-PRDCN & RE	0.00	41.63	0.00	500.00	(500.00)
68600 EDUC-NEWSLETTER	0.00	41.63	907.38	500.00	407.38
68700 ED PROD-RESEARCH-RES	0.00	20.87	0.00	250.00	(250.00)
68800 EDUC-EXHIBIT	580.65	125.00	1,057.60	1,500.00	(442.40)
<b>Total</b>	<b>580.65</b>	<b>562.50</b>	<b>1,964.98</b>	<b>6,750.00</b>	<b>(4,785.02)</b>
<b>Total Expenses</b>	<b>79,755.31</b>	<b>61,817.76</b>	<b>740,772.18</b>	<b>741,814.00</b>	<b>(1,041.82)</b>
<b>Net Income or Loss</b>	<b>\$ 2,717.05</b>	<b>\$ 798.98</b>	<b>\$ 52,104.53</b>	<b>\$ 9,586.00</b>	<b>42,518.53</b>

TNF - TPAPN  
BALANCE SHEET  
JULY 31, 2006

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO 3856-OPERATING	\$	89,704.06
11300	S/W SECURITIES-GOV'T FUND		<u>103,155.54</u>
	TOTAL CASH & CASH EQUIVALENTS		192,859.60
INVESTMENTS			
11700	S/W SECURITIES-C D		<u>189,801.83</u>
	TOTAL INVESTMENTS		189,801.83
ACCOUNTS RECEIVABLES			
12700	BOARD OF NURSE EXAMINERS		9,079.00
13000	A/R-TNF		86.25
13200	A/R OTHERS		<u>6,825.00</u>
	TOTAL ACCOUNTS RECEIVABLE		15,990.25
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>398,651.68</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>398,651.68</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,442.00
20900	A/P-MONTH END		6,025.29
21500	ACCRUED EXPENSES		23,547.00
21600	VOIDED CHECKS		<u>405.17</u>
	TOTAL CURRENT LIABILITIES		31,419.46
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		216,000.00
30400	RELEASED FR LEGAL		58,278.50
30500	UNDESIGNATED		84,719.32
	NET INCOME OF <LOSS> TO DATE		<u>(31,765.60)</u>
	TOTAL NET ASSETS		<u>367,232.22</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>398,651.68</u></u>

UNAUDITED

TNF - TPAPN  
Income Statement  
For the One Month Ending July 31, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSE EXAMI	\$ 9,079.00	\$ 52,083.33	\$ 9,079.00	\$ 52,083.33	(43,004.33)
40600 INTEREST	391.55	416.67	391.55	416.67	(25.12)
40700 DONATIONS	0.00	41.67	0.00	41.67	(41.67)
40900 VERIFICATIONS	0.00	41.67	0.00	41.67	(41.67)
41000 SPONSORS	0.00	125.00	0.00	125.00	(125.00)
41100 NCPS, INC. - SPONSORS	0.00	333.33	0.00	333.33	(333.33)
41200 RN-BOARD ORDER	4,000.00	2,500.00	4,000.00	2,500.00	1,500.00
41300 RN/LVN CD/DUAL	9,889.00	7,083.33	9,889.00	7,083.33	2,805.67
41400 RN-MI	250.00	333.33	250.00	333.33	(83.33)
41500 LVN-BOARD ORDER	2,800.00	833.33	2,800.00	833.33	1,966.67
41700 LVN-MI	0.00	50.00	0.00	50.00	(50.00)
42500 EMPLOYER W/S-INCOME	0.00	208.33	0.00	208.33	(208.33)
43200 CARE VIDEO	0.00	5.00	0.00	5.00	(5.00)
43400 INFORMATION MATERIAL	0.00	41.67	0.00	41.67	(41.67)
43500 EMPLOYER INSERVICE	0.00	41.67	0.00	41.67	(41.67)
<b>Total Income</b>	<b>26,409.55</b>	<b>64,138.33</b>	<b>26,409.55</b>	<b>64,138.33</b>	<b>(37,728.78)</b>
<b>Expenses</b>					
50500 COMPENSATION	31,630.43	35,333.33	31,630.43	35,333.33	(3,702.90)
50800 HLTH/LIFE INSURANCE	2,560.00	3,000.00	2,560.00	3,000.00	(440.00)
50900 W C INSURANCE	0.00	208.33	0.00	208.33	(208.33)
51000 DENTAL EXP	295.00	291.67	295.00	291.67	3.33
51500 PAYROLL TAXES	2,698.63	3,083.33	2,698.63	3,083.33	(384.70)
51700 401K	1,570.23	2,125.00	1,570.23	2,125.00	(554.77)
51900 TEMPS/AGENCIES	2,558.51	0.00	2,558.51	0.00	2,558.51
52000 PROFESSIONAL DEVELOP	0.00	250.00	0.00	250.00	(250.00)
52500 STAFF TRAVEL	0.00	166.67	0.00	166.67	(166.67)
<b>Total</b>	<b>41,312.80</b>	<b>44,458.33</b>	<b>41,312.80</b>	<b>44,458.33</b>	<b>(3,145.53)</b>
54500 LEGAL CONSULTANTS	0.00	333.33	0.00	333.33	(333.33)
54800 DATABASE UPGRADE	0.00	166.67	0.00	166.67	(166.67)
<b>Total</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>(500.00)</b>
56000 OFFICE SPACE	4,356.00	4,356.25	4,356.00	4,356.25	(0.25)
56200 REIMB FOR STAFF TIME	3,500.00	3,675.00	3,500.00	3,675.00	(175.00)
56400 FINANCIAL AUDIT	0.00	216.67	0.00	216.67	(216.67)
56600 BNE PERFORMANCE AUD	2,000.00	166.67	2,000.00	166.67	1,833.33
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	8.33	(8.33)
56800 TELEPHONE	846.45	1,250.00	846.45	1,250.00	(403.55)
56900 EQUIP LEASE	301.00	300.00	301.00	300.00	1.00
57000 POSTAGE	596.80	583.33	596.80	583.33	13.47
57100 SHIPPING/DELIVERY/	0.00	25.00	0.00	25.00	(25.00)
57200 DUPLICATING	509.80	500.00	509.80	500.00	9.80
57300 BANK CHARGES	0.00	16.67	0.00	16.67	(16.67)
57400 SUPPLIES	455.97	416.67	455.97	416.67	39.30
57500 EQUIP/FURNITURE	0.00	333.33	0.00	333.33	(333.33)
57600 DEPRECIATION	0.00	41.67	0.00	41.67	(41.67)
57700 INFORMATION TECHNLO	1,076.00	416.67	1,076.00	416.67	659.33
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	41.67	(41.67)
58000 MISCELLANEOUS	24.30	41.67	24.30	41.67	(17.37)
58100 INSUR/LEGAL DEFENSE F	0.00	375.00	0.00	375.00	(375.00)
58600 RESOURCE LIBRARY	0.00	41.67	0.00	41.67	(41.67)
59600 COMMITTEES & BOARDS	0.00	166.67	0.00	166.67	(166.67)

Unaudited

TNF - TPAPN  
Income Statement  
For the One Month Ending July 31, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	13,666.32	12,972.94	13,666.32	12,972.94	693.38
60200 ADVOCATES EXPENSES	0.00	58.33	0.00	58.33	(58.33)
60400 ADVOCATES TRAINING	0.00	20.83	0.00	20.83	(20.83)
60600 FALL W/S - ADVOCATES	0.00	833.33	0.00	833.33	(833.33)
61000 SPRING W/S - ADVOCATE	0.00	833.33	0.00	833.33	(833.33)
Total	0.00	1,745.82	0.00	1,745.82	(1,745.82)
62200 WEBCENTRIC	3,064.00	2,750.00	3,064.00	2,750.00	314.00
62300 CASE MANAGERS TRAVE	0.00	20.83	0.00	20.83	(20.83)
62400 PROGRAM MATERIALS	0.00	250.00	0.00	250.00	(250.00)
Total	3,064.00	3,020.83	3,064.00	3,020.83	43.17
63500 EMPLOYER INSERVICE	132.03	41.67	132.03	41.67	90.36
63800 EMPLOYER WORKSHOPS	0.00	125.00	0.00	125.00	(125.00)
64700 NRSG SCHOOLS WORKSH	0.00	166.67	0.00	166.67	(166.67)
64900 NRSG SCHOOLS-EDUC M	0.00	83.33	0.00	83.33	(83.33)
Total	132.03	416.67	132.03	416.67	(284.64)
68400 EDUC-MATERIALS/BROC	0.00	333.33	0.00	333.33	(333.33)
68500 ED-VIDEOS-PRDCN & RE	0.00	83.33	0.00	83.33	(83.33)
68600 EDUC-NEWSLETTER	0.00	125.00	0.00	125.00	(125.00)
68700 ED PROD-RESEARCH-RES	0.00	41.67	0.00	41.67	(41.67)
68800 EDUC-EXHIBIT	0.00	125.00	0.00	125.00	(125.00)
Total	0.00	708.33	0.00	708.33	(708.33)
Total Expenses	58,175.15	63,822.92	58,175.15	63,822.92	(5,647.77)
Net Income or Loss	\$ (31,765.60)	\$ 315.41	\$ (31,765.60)	\$ 315.41	(32,081.01)

Unaudited

TNF - TPAPN  
BALANCE SHEET  
AUGUST 31, 2006

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO 3856-OPERATING	\$	54,148.30
11300	S/W SECURITIES-GOV'T FUND		103,546.38
			<u>103,546.38</u>
	TOTAL CASH & CASH EQUIVALENTS		157,694.68
INVESTMENTS			
11700	S/W SECURITIES-C D		189,881.63
			<u>189,881.63</u>
	TOTAL INVESTMENTS		189,881.63
ACCOUNTS RECEIVABLES			
13000	A/R-TNF		86.25
13200	A/R OTHERS		6,958.80
			<u>6,958.80</u>
	TOTAL ACCOUNTS RECEIVABLE		7,045.05
PREPAIDS			
			<u>0.00</u>
	TOTAL PREPAIDS		0.00
			<u>0.00</u>
	TOTAL CURRENT ASSETS		354,621.36
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		(90,078.85)
			<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
			<u>0.00</u>
	TOTAL ASSETS	\$	<u><u>354,621.36</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,442.00
20900	A/P-MONTH END		2,872.25
21500	ACCRUED EXPENSES		29,463.00
21600	VOIDED CHECKS		405.17
			<u>405.17</u>
	TOTAL CURRENT LIABILITIES		34,182.42
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		216,000.00
30400	RELEASED FR LEGAL		58,278.50
30500	UNDESIGNATED		84,719.32
	NET INCOME OF <LOSS> TO DATE		(78,558.88)
			<u>(78,558.88)</u>
	TOTAL NET ASSETS		320,438.94
			<u>320,438.94</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>354,621.36</u></u>

UNAUDITED

TNF - TPAPN  
Income Statement  
For the Two Months Ending August 31, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSE EXAMI	\$ 0.00	\$ 52,083.33	\$ 9,079.00	\$ 104,166.66	(95,087.66)
40600 INTEREST	470.64	416.67	862.19	833.34	28.85
40700 DONATIONS	0.00	41.67	0.00	83.34	(83.34)
40900 VERIFICATIONS	135.00	41.67	135.00	83.34	51.66
41000 SPONSORS	0.00	125.00	0.00	250.00	(250.00)
41100 NCPS, INC. - SPONSORS	0.00	333.33	0.00	666.66	(666.66)
41200 RN-BOARD ORDER	5,150.00	2,500.00	9,150.00	5,000.00	4,150.00
41300 RN/LVN CD/DUAL	10,098.00	7,083.33	19,987.00	14,166.66	5,820.34
41400 RN-MI	950.00	333.33	1,200.00	666.66	533.34
41500 LVN-BOARD ORDER	1,750.00	833.33	4,550.00	1,666.66	2,883.34
41700 LVN-MI	150.00	50.00	150.00	100.00	50.00
42500 EMPLOYER W/S-INCOME	0.00	208.33	0.00	416.66	(416.66)
43200 CARE VIDEO	40.00	5.00	40.00	10.00	30.00
43400 INFORMATION MATERIAL	0.00	41.67	0.00	83.34	(83.34)
43500 EMPLOYER INSERVICE	0.00	41.67	0.00	83.34	(83.34)
<b>Total Income</b>	<b>18,743.64</b>	<b>64,138.33</b>	<b>45,153.19</b>	<b>128,276.66</b>	<b>(83,123.47)</b>
<b>Expenses</b>					
50500 COMPENSATION	36,138.60	35,333.33	67,769.03	70,666.66	(2,897.63)
50800 HLTH/LIFE INSURANCE	2,570.08	3,000.00	5,130.08	6,000.00	(869.92)
50900 W C INSURANCE	0.00	208.33	0.00	416.66	(416.66)
51000 DENTAL EXP	270.00	291.67	565.00	583.34	(18.34)
51500 PAYROLL TAXES	3,460.29	3,083.33	6,158.92	6,166.66	(7.74)
51700 401K	1,669.46	2,125.00	3,239.69	4,250.00	(1,010.31)
51900 TEMPS/AGENCIES	4,757.93	0.00	7,316.44	0.00	7,316.44
52000 PROFESSIONAL DEVELOP	925.00	250.00	925.00	500.00	425.00
52500 STAFF TRAVEL	574.00	166.67	574.00	333.34	240.66
<b>Total</b>	<b>50,365.36</b>	<b>44,458.33</b>	<b>91,678.16</b>	<b>88,916.66</b>	<b>2,761.50</b>
54500 LEGAL CONSULTANTS	0.00	333.33	0.00	666.66	(666.66)
54800 DATABASE UPGRADE	0.00	166.67	0.00	333.34	(333.34)
<b>Total</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>(1,000.00)</b>
56000 OFFICE SPACE	4,356.00	4,356.25	8,712.00	8,712.50	(0.50)
56200 REIMB FOR STAFF TIME	3,500.00	3,675.00	7,000.00	7,350.00	(350.00)
56400 FINANCIAL AUDIT	0.00	216.67	0.00	433.34	(433.34)
56600 BNE PERFORMANCE AUD	0.00	166.67	2,000.00	333.34	1,666.66
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	16.66	(16.66)
56800 TELEPHONE	949.18	1,250.00	1,795.63	2,500.00	(704.37)
56900 EQUIP LEASE	301.00	300.00	602.00	600.00	2.00
57000 POSTAGE	979.28	583.33	1,576.08	1,166.66	409.42
57100 SHIPPING/DELIVERY/	0.00	25.00	0.00	50.00	(50.00)
57200 DUPLICATING	295.00	500.00	804.80	1,000.00	(195.20)
57300 BANK CHARGES	88.00	16.67	88.00	33.34	54.66
57400 SUPPLIES	599.66	416.67	1,055.63	833.34	222.29
57500 EQUIP/FURNITURE	0.00	333.33	0.00	666.66	(666.66)
57600 DEPRECIATION	0.00	41.67	0.00	83.34	(83.34)
57700 INFORMATION TECHNLO	170.00	416.67	1,246.00	833.34	412.66
57800 EQUIP MAINTENANCE	42.51	41.67	42.51	83.34	(40.83)
58000 MISCELLANEOUS	98.77	41.67	123.07	83.34	39.73
58100 INSUR/LEGAL DEFENSE F	0.00	375.00	0.00	750.00	(750.00)
58600 RESOURCE LIBRARY	0.00	41.67	0.00	83.34	(83.34)
59600 COMMITTEES & BOARDS	0.00	166.67	0.00	333.34	(333.34)

Unaudited

TNF - TPAPN  
Income Statement  
For the Two Months Ending August 31, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	11,379.40	12,972.94	25,045.72	25,945.88	(900.16)
60200 ADVOCATES EXPENSES	102.70	58.33	102.70	116.66	(13.96)
60400 ADVOCATES TRAINING	0.00	20.83	0.00	41.66	(41.66)
60600 FALL W/S - ADVOCATES	458.48	833.33	458.48	1,666.66	(1,208.18)
61000 SPRING W/S - ADVOCATE	0.00	833.33	0.00	1,666.66	(1,666.66)
Total	561.18	1,745.82	561.18	3,491.64	(2,930.46)
62200 WEBCENTRIC	3,139.20	2,750.00	6,203.20	5,500.00	703.20
62300 CASE MANAGERS TRAVE	0.00	20.83	0.00	41.66	(41.66)
62400 PROGRAM MATERIALS	0.00	250.00	0.00	500.00	(500.00)
Total	3,139.20	3,020.83	6,203.20	6,041.66	161.54
63500 EMPLOYER INSERVICE	0.00	41.67	132.03	83.34	48.69
63800 EMPLOYER WORKSHOPS	91.78	125.00	91.78	250.00	(158.22)
64700 NRSG SCHOOLS WORKSH	0.00	166.67	0.00	333.34	(333.34)
64900 NRSG SCHOOLS-EDUC M	0.00	83.33	0.00	166.66	(166.66)
Total	91.78	416.67	223.81	833.34	(609.53)
68400 EDUC-MATERIALS/BROC	0.00	333.33	0.00	666.66	(666.66)
68500 ED-VIDEOS-PRDCN & RE	0.00	83.33	0.00	166.66	(166.66)
68600 EDUC-NEWSLETTER	0.00	125.00	0.00	250.00	(250.00)
68700 ED PROD-RESEARCH-RES	0.00	41.67	0.00	83.34	(83.34)
68800 EDUC-EXHIBIT	0.00	125.00	0.00	250.00	(250.00)
Total	0.00	708.33	0.00	1,416.66	(1,416.66)
Total Expenses	65,536.92	63,822.92	123,712.07	127,645.84	(3,933.77)
Net Income or Loss	\$ (46,793.28)	\$ 315.41	\$ (78,558.88)	\$ 630.82	(79,189.70)

Unaudited