PETITION FOR WAIVER OF DIRECTOR QUALIFICATIONS
NAVARRO COLLEGE
ASSOCIATE DEGREE NURSING EDUCATION PROGRAM

SUMMARY OF REQUEST:
Consider the petition from Navarro College Associate Degree Nursing (ADN) Education Program for a waiver of director qualifications on behalf of Glenda Terry, MS, BSN, RN and the recommendation from the Education Liaison Committee (ELC) regarding the petition.

HISTORICAL PERSPECTIVE:
• Sara Washington, MSN, RN has served as Interim Director of the ADN Education Program at Navarro College during the past academic year.
• Since June 2005 the program has engaged in efforts to recruit a new Director through advertisements on the college website, in the Dallas News, in the Corsicana Daily Sun, in the Waxahachie Daily Light, several online job searches, and by letters directed to graduate program directors.
• Board staff received a letter on September 12, 2006 from Tim H. Samuels, M.Ed., Dean of Career and Technical Education at Navarro requesting a waiver of Dean, Director, or Coordinator qualifications to appoint Glenda Terry, MS, BSN, RN as Director of the ADN Program.
• The education rule specifies that the dean/director hold a master’s degree or a doctorate degree in nursing; have a minimum of three years teaching experience in a professional nursing education program; and have demonstrated knowledge, skills and abilities in administration within a professional nursing education program.
• Ms. Terry has a Master’s degree in Human Relations/Business and is currently enrolled in a 3-credit course in the Master of Science Degree Nursing program at the University of Texas at Tyler. In 1995 she earned 3 credits in a graduate nursing program. Her degree plan at the University of Texas at Tyler indicates a completion date of 2009. Ms. Terry does not have teaching or administrative experience in a professional nursing education program. Her background has been in hospital administration and management of intensive care.
• The petition for waiver of Dean, Director, or Coordinator Required Qualification Form was referred to the Education Liaison Committee for review.

PROS AND CONS:
Pros:
• Ms. Terry has a strong background in administration and staff education.
• The Navarro College ADN Program has maintained an above 80% on the NCLEX-RN® pass rate for the past five years:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>Approval Status</th>
<th>NCLEX-RN® Examination Pass Rates</th>
<th>Number of First Time Candidates (Passed/Total)</th>
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<tr>
<td>2005</td>
<td>Full</td>
<td>100%</td>
<td>29/29</td>
</tr>
<tr>
<td>2004</td>
<td>Full</td>
<td>82.50%</td>
<td>33/40</td>
</tr>
<tr>
<td>2003</td>
<td>Full</td>
<td>89.29%</td>
<td>25/28</td>
</tr>
<tr>
<td>2002</td>
<td>Full</td>
<td>91.90%</td>
<td>34/37</td>
</tr>
<tr>
<td>2001</td>
<td>Full</td>
<td>100%</td>
<td>Not Available</td>
</tr>
</tbody>
</table>
• The program has made efforts to recruit a director of the ADN program since June 2005.

Cons:
• Ms. Terry does not meet rule requirements for qualifications of a director of a professional nursing education program.
• Ms. Terry has no experience in teaching or administering a professional nursing education program.

EDUCATION LIAISON COMMITTEE RECOMMENDATION:
Members of the Education Liaison Committee voted to deny the waiver of director qualifications for Glenda Terry, MS, BSN, RN as Director of the Navarro College ADN Program.

STAFF RECOMMENDATIONS:
Move to ratify the recommendation from the Education Liaison Committee to deny appointment of Glenda Terry, MS, BSN, RN as Director of the Associate Degree Nursing Program at Navarro College at Corsicana, Texas as indicated in the attached letter (Attachment Number 2 ).
INTERNAL CHECKLIST: APPROVAL TO APPOINT NEW DEAN, DIRECTOR, OR COORDINATOR

1. Name of Program/Type of Program: Navarro College ADN
2. Name of New Dean, Director, or Coordinator and Credentials: Glenda Terry, MS, BSN, RN
3. Requested Date of Appointment: September 2006
4. Date notification letter received from the controlling agency/governing authority of the institution: 9/12/2006
5. New Dean, Director, or Coordinator Qualification Form received from controlling agency/governing institution?
   \( \checkmark \) Yes \( \_ \) No
6. Program Approval: \( \_ \) Initial \( \_ \) Full \( \checkmark \) Full with Warning \( \_ \) Conditional
7. Curriculum Vitae received? \( \checkmark \) Yes \( \_ \) No
8. Holds a current license or privilege to practice as a Registered Nurse in the State of Texas? \( \checkmark \) Yes \( \_ \) No
   RN License # 518351 State TX Expiration Date 8-31-07
   Attach verification.

For Professional Nursing Education Programs Only
1. Official Transcripts from all educational institutions received? \( \checkmark \) Yes \( \_ \) No
2. Holds a master’s or doctorate degree in nursing? \( \checkmark \) Yes \( \_ \) No
3. Holds a doctoral degree, if administering a baccalaureate or master’s degree program (Rule 215)? Not applicable
   \( \_ \) Yes \( \_ \) No
4. Has a minimum of three years teaching experience in professional nursing education program (Rule 215)?
   \( \_ \) Yes \( \checkmark \) No
5. Has demonstrated knowledge, skills, and abilities in administration within professional nursing education program (Rule 215)?
   \( \_ \) Yes \( \checkmark \) No
6. Has a minimum of three years teaching experience in a program appropriately related to type of program being administered (Rule 219)? \( \_ \) Yes \( \checkmark \) No
   \( \_ \) Appointment approved. Date approval/confirmation letter sent from BNE:
   \( \_ \) Requires Waiver of Qualifications. Date controlling agency/governing institution notified: 9-18-06
NEW DEAN, DIRECTOR, OR COORDINATOR OF
A NURSING EDUCATION PROGRAM QUALIFICATION FORM

REGISTERED NURSE: See Rule 214.6(d)(7)(A), Rule 215.6(f)(1) or Rule 219.6(f)(1).

NAME Glenda Terry

Registered Nurse License Number: # 518351 State: TX Exp. Date: 8/31/2007

EDUCATION: Present in chronological order. See Rule 214.6(d)(7)(C) Rule 215.6(f)(2-3) or Rule 219.6(f)(2).

<table>
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<th>INSTITUTION AND LOCATION</th>
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<td>Amberton University- Garland, TX</td>
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<td>Eastfield College</td>
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<td>East TX State University</td>
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</table>

TEACHING EXPERIENCE: Present in chronological order, concluding with most current position, previous teaching employment, teaching experience, and honors. See Rule 214.6(d)(7)(B & C), Rule 215.6(f)(4) or Rule 219.6(f)(4).

Date: August 1998 – Present
Position: Chief Nursing Officer
Navarro Regional Hospital Corsicana, TX

Date: 1989 - 1998
Position: Director of Intensive Care Unit/Medical Unit/Respiratory Care
Navarro Regional Hospital Corsicana, TX
Experience: Developed and implemented educational training programs for nursing staff in direct patient care areas- critical care and cardiac step-down units. Ensured initial and on-going training of staff. Conducted staff development programs on an on-going basis. Implemented patient teaching as staff nurse and nurse manager.

Honors: Navarro College A.D.N. Program Outstanding Alumnus – 1996Sigma Theta Tau International Honor Society of Nursing
PRACTICE EXPERIENCE: Present in chronological order, concluding with most current position, previous nursing practice employment, experience, and honors. The nominee must show evidence of maintaining current knowledge, clinical expertise, and safety in subject areas of teaching responsibility. See Rule 214.6(d)(7)(B & D), Rule 215.7(c)(B) or Rule 219.6(f)(5) and Rule 219.7(a)(2)(B).

Date: August 1998 - Present  
Employer: Navarro Regional Hospital  Corsicana, TX  
Current Position: Chief Nursing Officer  
Experience: Responsible for the management of approximately 210 FTEs; oversight for quality of clinical nursing care; maintaining JCAHO readiness and preparedness as well as Federal and State of Texas requisite surveys. Responsible for all in-patient nursing departments as well as numerous ancillary and out-patient departments. Responsible for development of recruiting and retention programs. Conduct and chair nursing leadership and other hospital-wide committee meetings.

Previous Positions/Dates at Navarro Regional Hospital:

1989 – 1998  Director of Intensive Care Unit, Medical Unit & Respiratory Care

1984 – 1989  Charge Nurse & Staff Nurse  Medical Unit, Post-Operative Unit, & Intensive Care Unit

Date: 1996  
Employer: Heritage Oaks Retirement Village  
Position: PRN Charge Nurse at Long-Term Care Skilled Facility

EDUCATIONAL ADMINISTRATION EXPERIENCE: Provide evidence of experience carrying out the following administrative functions expected of the dean, director, or coordinator of a nursing education program. See Rule 214.6(d)(7)(B & C), Rule 215.6(f)(5) or Rule 219.6(f)(5).

1) Development and maintenance of an environment conducive to the teaching/learning process.

- Facilitation of clinical experiences for nursing students from several colleges and universities in collaboration with faculty from those institutions.
- Served as Preceptor-Mentor for UT-Tyler BSN students.
- Provision of leadership for nursing managers and staff in creating a positive learning experience for nursing students.
- Participate in planning, implementing, and evaluating the teaching-learning process for medical staff and hospital-wide educational programs.
2) **Liaison with and maintenance of the relationship with the central administration of the controlling agency/governing institution.**

- Member of Associate Degree Nursing Community Advisory Board for several years-current member.
- Member of Navarro College President's Community Board during bond proposal.
- Coordination of clinical contracts and affiliation agreements for nursing and allied health programs from several colleges and universities.
- Facilitation of nursing student appreciation luncheons.
- Previous member of Navarro College Health Professions Scholarship selection committee.

3) **Participation in the budget process that includes full preparation, presentation, administration and decision making of the program budget equal to other academic units.**

- Extensive experience in all areas of budgetary process- expense, salary, capital equipment.
- Member of Navarro Regional Hospital Executive Management team.
- Development and management of targeted areas of responsibility- all inpatient nursing departments as well as numerous ancillary departments- Surgical Services, Pharmacy, Case Management, Human Resources, Radiology, Diagnostics, and others.
- Completion of agency's corporate training programs regarding budgetary process.

4) **Leadership within the faculty for the development and implementation of curriculum.**

- Provision of leadership for nursing managers and educators for on-going programs for staff development.
- Development of programs for medical staff regarding patient care policies.
- Developed "Career Ladder" for nursing staff.

5) **Facilitation of faculty development, recruitment, performance review, promotion and retention.**

- Provision of leadership for overall effectiveness of recruitment, promotion, and performance review for nursing staff and other support areas.
- Developed "Career Ladder" for nursing staff.
- Facilitation of nursing student appreciation luncheons.
- Responsible for hiring of nurse managers and other department directors.
- Responsible for termination of employment of employees.
(6) **Liaison with and maintenance of the relationship with the board.**

- Navarro College Board- Served on College President’s Community Board during bond proposal- member of College Board was on sub-committee.
- Board of Nurse Examiners for the State of Texas- Utilization of BNE Web site and contacts with consultants.
- Vast experience and record of success in providing leadership for organizations and their accrediting bodies, such as JCAHO.

(7) **Support for an ongoing relationship with the community to establish affiliate agencies and to ensure responsiveness to community needs.**

- Member of Associate Degree Nursing Community Advisory Board.
- Wrote a grant to establish funding to assist Navarro College with the salary of a nursing faculty member to promote increase in enrollment. Grant was awarded but College was unable to accept funding.
- Member of Corsicana Independent School District Healthcare Advisory Board.
- Former Board Member – American Red Cross, Navarro County.

(8) **Provision for an adequate number of qualified faculty to teach in the nursing program.**

- Wrote a grant to establish funding to assist Navarro College with the salary of a nursing faculty member to promote increase in enrollment. Grant was awarded but College was unable to accept funding.
- Works with nursing program in locating possible faculty and identifying nurses who serve as preceptors for nursing students.

**ATTACH CURRICULUM VITAE AND OFFICIAL TRANSCRIPTS FROM ALL EDUCATIONAL INSTITUTIONS.**
See Rule 215.6(g)(2) or Rule 219(g)(2).

*Submission of Curriculum Vitae and Official Transcripts are not required for director or coordinator of a vocational nursing education program.*

Petition for Waiver of Dean, Director, or Coordinator Attached
PETITION FOR WAIVER OF DEAN, DIRECTOR, OR COORDINATOR REQUIRED QUALIFICATIONS FORM

<table>
<thead>
<tr>
<th>Navarro College – Corsicana, TX</th>
<th>Glenda Terry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of Controlling Agency/Governing Institution</td>
<td>Name of Prospective Dean, Director or Coordinator</td>
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<tr>
<td>Petition for Waiver of ___ DEAN or ___ DIRECTOR or ___ COORDINATOR in</td>
<td></td>
</tr>
<tr>
<td>____ VN ___ DIPLOMA ___ ADN ___ BSN ___ RN to BSN ___ APN</td>
<td></td>
</tr>
</tbody>
</table>

CURRICULUM VITAE:

**For a Vocational Nursing Education Program**

___ Has not been actively employed in nursing for the past five years, preferably in supervision or teaching.

___ Does not have advanced preparation in nursing, nursing education, nursing administration or prior relevant nursing employment.

___ Does not have a degree or equivalent experience that will demonstrate competency and advanced preparation in nursing, education, and administration.

___ Has not had five years of varied nursing experience since graduation from a professional nursing education program.

**For a Professional Nursing Education Program**

___ Does not hold a master's degree or doctorate in nursing.

Holds: ___ Master's in another field Human Relations/ ___ Doctorate in another field Business

EDUCATION PLAN IF NOMINEE IS LACKING REQUIRED DEGREE:

___ Include Degree plan. Type of degree sought: MSN

___ Include evidence of current enrollment in degree program.

3 # of credit hours earned NURS 5312 33 # of credit hours remaining 3 credit hours pending - enrolled Fall 2006, NURS 5356

**For a Diploma, Associate Degree, or Baccalaureate Degree Nursing Education Program**

___ Does not have a minimum of three years teaching experience in a professional nursing education program.

___ Does not have demonstrated knowledge, skills and abilities in administration within a professional nursing education program.

For an Advanced Practice Nursing Education Program:

___ Is not authorized to practice as an advanced practice nurse in a role and specialty appropriate to the type of program being administered.

___ Does not have a minimum of three years teaching experience in a program appropriately related to the type of program being administered.

___ Does not have demonstrated knowledge, skills and abilities in administration within graduate level advanced educational programs.
PETITION FOR WAIVER OF DEAN, DIRECTOR, OR COORDINATOR REQUIRED QUALIFICATIONS FORM- Page 2

✓ Has demonstrated knowledge, skills, and abilities to meet position qualifications.

Include a statement and documentation that supports that the nominee has the knowledge skills, and abilities to meet the position qualifications. (May attach additional pages if needed.)

Attached

✓ Has demonstrated competence in education and administration.

Include a statement and documentation that supports that the nominee can meet the educational and administrative responsibilities of the role and job description. (May attach additional pages if needed.)

Attached

✓ Attach a plan for adequate supervision of individual.

✓ Attach a plan for adequate support to mentor individual.

RECRUITMENT EFFORTS:

✓ Statement regarding recruitment efforts. Attached

Include documentation of recruitment efforts as follows:

✓ Evidence of recruitment efforts (marketing, handouts, ads actually published in journals, etc.)

Number of qualified candidates that applied: 10
Reasons not hired: Declined - Salary or relocation considerations

PROGRAM DATA:

✓ Current BNE Approval Status: Full Approval

N/A Current number of waivered faculty employed by the school: 0

N/A Percent of waivered faculty: 0

✓ Composition of faculty: Full time = 5, Part time = 1 (# Students = 63)

✓ Percent of total faculty waivered for previous three years (# waivered / # employed): 14% (N=1)

✓ Percentage of faculty turnover: July-August 2006 = 50%, 2005 = 0

✓ Pass rate for current and previous examination year: 2005 = 100%, 2004 = 78.7% (79%)

Important: Please be aware that references to Rule 214, Rule 215 and Rule 219 are not all inclusive.
Attachment (9/2006)
Page 1 of 2

Petition for Waiver of Dean, Director, or Coordinator Required Qualification Form
Position: Navarro College Associate Degree Nursing Program Director  Corsicana, TX
Candidate: Glenda Terry

RE: Knowledge, Skills, and Abilities
Ms. Terry has demonstrated excellent leadership and management abilities in the role of Chief Nursing Officer for the past nine years. Ms. Terry has the background to manage an academic environment based on current management practices and knowledge of outcomes-based and evidence-based management principles. In her role as CNO, Ms. Terry has guided nursing and ancillary departments to excellence in meeting accreditation standards. Ms. Terry is currently enrolled in UT-Tyler MSN Program.

RE: Competence in Education and Administration
Ms. Terry has a vast amount of experience and direct-line experience in management of a multifaceted health care organization. She has applied her educational background and experience as a registered nurse and business executive to provide leadership for ongoing educational programs for medical, nursing, and ancillary staff. Ms. Terry has also coordinated clinical experiences, clinical affiliation agreements and contracts with several colleges and universities. She also serves as a mentor to UT-Tyler BSN students. She has facilitated clinical experiences for nursing students and other health professions/allied health students from several colleges and universities. Ms. Terry has extensive experience and success in achievement of outcomes and maintaining standards in accordance with accrediting and approval bodies. This experience will be an asset in providing leadership to the Nursing Program in meeting NLNAC, BNE, and SACS standards and in promoting desired outcomes.

RE: Plan for Adequate Supervision
Sara Washington, RN, MS, Interim A.D.N. Program Director, will return to a faculty position and will be responsible for enhancing the transition as well as providing supervision of Ms. Terry. Ms. Washington has been a Program faculty member since 1990 and has three years experience as Program Director and ten years as Program Coordinator. Ms. Washington has attended Deans and Directors of Professional Nursing Programs meetings and BNE Orientation Workshops throughout the years. Ms. Washington also provided leadership for NLNAC re-accreditation requirements. Ms. Washington will assist Ms. Terry in utilizing NLN on-line courses for transition to the academic environment.

RE: Plan for Adequate Support to Mentor Individual
Sara Washington, RN, MS will mentor Ms. Terry. Ms. Washington will have a reduced teaching load to allow additional support time for Ms. Terry's transition. Travel support will be provided for Ms. Terry to attend BNE development opportunities.

RE: Recruitment Efforts
Recruitment efforts started during Summer of 2005 after the unexpected resignation of previous Program Director at the end of May 2005. In August 2005, three qualified candidates interviewed and the position was offered to the top candidate, who initially (Continued)
accepted but declined the position based on salary and relocation considerations. The second candidate was offered the position but declined because the fall semester had already started at her institution. The third candidate also had already started the fall semester at her institution. During the 2005 – 2006 academic year, responses to recruitment and advisement efforts did not go beyond inquiries of interest or prospective applicants did not have pre-requisites for the position. In July 2006, three candidates applied and were interviewed during the last week in July. The interview process continued through mid-August due to scheduling conflicts. The top candidate was Ms. Terry. Notice from Ms. Terry regarding her decision to accept the offer of the position, pending BNE approval, came in late August. One candidate who had academic experience withdrew her application during the interview process. The other candidate, a faculty member, remains on staff as faculty.

Additional Note: The Program experienced three unexpected faculty resignations during the months of July and August. The August resignation was submitted two days prior to the first day of class.
Registered Nurse File - License Number: 518351

Status: CURRENT (C)  
Status Date: 08/31/2007

Last Name: TERRY  
First Name: GLENDA  
Middle Name: R

Address1: 1713 KINGSTON DRIVE  
Address2:  
City: CORSICANA  
State: TX  
Zip + 4: 75110  
Chg Label: N

Renewal Date: 07/11/2005  
Reactive Date: 00/00/0000  
Count: 00

Lic. Generated: 07/12/2005  
Lic. - Count: 00

Duplicate Information:  
Cert. - Count: 00  
Print Dup Flag: 

Birth Date: 08/22/1949  
Sex: F  
Race: 1 - CAUCASIAN  
DL State/No: 

Employ Stat:  
1 - EMPLOYED IN NRSG FULL TIME  
Field:  
1 - INPATIENT HOSPITAL CARE  
Area:  
11 - INTENSIVE/CRITICAL CARE

Position:  
1 - ADMINISTRATOR/ASSISTANT

Hi-Deg:  
Basic-Ed:  
5 - MASTER IN OTHER FIELD  
1 - DIPLOMA

School: 72280

Exam State: TX  
# of Exams: 01  
Exam Date: 00/00/0000

Updated By: TXONLINE  
Updated Date: 07/12/2005  
Weeks Per Year: 52

Entry Date: 00/00/0000  
Grad Date: 05/01/1994

Registered Nurse Detail - 9/18/2006
GLenda R. Terry, R.N., B.S.N., M.S.
1713 Kingston
Corsicana, Texas 75110
h: (903) 872-5090
c: (903) 654-3936
glenda.terry@sbcglobal.net

Objective

To utilize extensive nursing background and strong management and leadership skills in the healthcare educational field to develop and manage the collegiate curriculum and program for registered nursing students.

Professional Experience

Navarro Regional Hospital (currently affiliated with Triad Hospitals, Inc.)
Corsicana, Texas

Chief Nursing Officer

- Manage approximately 210 Full Time Equivalent Employees
- Oversee quality of clinical nursing care
- Interpret and maintain standards of the Board of Nurse Examiners
- Manage hospital wide education
- Maintain JCAHO readiness and preparedness
- Maintain Federal and State of Texas requisite surveys
- Develop various programs, career ladders, staffing programs and financial incentives to reward nurses, attract new graduates and decrease turnover
- Develop customer service plan
- Manage all inpatient nursing departments as well as numerous ancillary and outpatient departments:
  - Inpatient Clinical Nursing
  - Emergency
  - Surgical Services (OR/Day Surgery/Recovery/Endoscopy)
  - Sterile Processing
  - Diagnostics - Radiology
  - Pharmacy
  - Therapy Center
  - Skilled Unit
  - Rehab Unit
  - Anesthesia
  - Respiratory
  - Education
  - House Supervision
  - Quality Department
  - Case Management/Social Services
  - Infection Control
  - Human Resources
  - Hospital Volunteer Program and Active Advantage Program

Director of Intensive Care Unit / Medical Unit / Respiratory Care

- Managed approximately 60 employees
- Progressed through the management ladder obtaining additional departments of responsibility
- Implemented advanced skills lab for new hires and various educational programs
- Developed the agenda for Critical Care Committee and worked with physicians on implementing pre-printed physician orders

August, 1998 – Present

1989 – 1998
GLENDA R. TERRY
Page 2

Staff Registered Nurse  1984 – 1989
- Practiced as a Registered Nurse on Medical, Post Operative and ICU
- Functioned as Charge Nurse
- Served on Code Blue Team and various hospital committees

Heritage Oaks Retirement Village  1996
Corsicana, Texas
- PRN Charge Staff Nurse
- Managed the care of patients

COMMUNITY INVOLVEMENT
- Navarro College Associate Degree Nursing Advisory Board
- Corsicana Independent School District Healthcare Advisory Board
- Board of Trustees – First United Methodist Church
- Former Board Member – American Red Cross – Navarro County
- Participated in the Teddy Bear Clinic for Navarro Regional Hospital

EDUCATION

Master of Science – Human Relations/Business
Amberton University – Garland, Texas
1998

Bachelor of Science – Nursing
University of Texas at Arlington – Arlington, Texas
1992

Associate in Applied Science – Nursing
Navarro College – Corsicana, Texas
1984

Associate in Arts
Dallas County Community College – Dallas, Texas
1972

PUBLICATIONS

“It’s All About the Customer,” Advance for Nurses, December 2005
August 1, 2006

Glenda Terry
1713 Kingston
Corsicana, TX 75110

Dear Ms. Terry,

Congratulations! It is our pleasure to inform you that you are fully accepted into the graduate nursing program at The University of Texas at Tyler, College of Nursing and Health Sciences. You are exempt from the entrance exam, based on the GPA you received in your last 60 semester hours. You are listed in the MSN-Education track.

You must contact Dr. Susan Yarbrough by August 11th by telephone or email to complete your degree plan. Dr Yarbrough’s telephone number is (903) 566-7220 or email is syarbrough@uttyler.edu.

Dr. Yarbrough will be your advisor. Please be sure to check with Dr. Yarbrough or your advisor to discuss what courses you should register for prior to each new semester.

A Criminal Background Check packet is enclosed. This must be completed by you before you can register for classes at UTT. You may contact Donna Vance, Graduate Secretary at dvance@uttyler.edu or (903) 566-7128 for questions or assistance. You may fax your information to her attention at (903) 565-5533.

It is a pleasure to have you in the program.

Sincerely,

Graduate Studies Committee

/dv
U.T. Tyler's Can

Glenda R Terry
1713 Kingston
Corsicana, TX 75110
GRAD Seeking Degree

Glenda, U.T. Tyler Welo
Connect.

<table>
<thead>
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<th>Course</th>
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Total Credit Hours: 3.00
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<td>3</td>
<td>Fall 08</td>
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<tr>
<td>EDUC 5309</td>
<td>Educational Applications of Microcomputers</td>
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<td>Curriculum Foundations</td>
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<td>NURS 5334</td>
<td>Professional Scholarship</td>
<td>UTT</td>
<td>3</td>
<td>Spring 09</td>
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<td><strong>ONE of the following:</strong></td>
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<tr>
<td>NURS 5395</td>
<td>Thesis</td>
<td>UTT</td>
<td>6</td>
<td>Spring 09</td>
<td>Fall 09</td>
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<td><strong>If Thesis, will need 3 sch electives</strong></td>
<td></td>
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<tr>
<td>NURS 5324</td>
<td>Elective Health Care Informatics</td>
<td>UTT</td>
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<td>Elective (if needed)</td>
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<td>3</td>
<td>Spring 08</td>
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<td><strong>TOTAL</strong></td>
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</tbody>
</table>

OR
If Non-Thesis, will need 6 sch electives

**Signature**

Faculty Advisor: Signature / Date

Student Signature / Date

Rev.: 6/2004
October 23, 2006

Tim H. Samuels, M.Ed.
Dean/Career and Technical Education
Navarro College
3200 West 7th Avenue
Corsicana, Texas 75110

Dear Ms. Samuels:

This letter is to notify you that your request for approval to appoint Glenda Terry, MS, BSN, RN as Program Director of the Associate Degree Nursing Education Program at Navarro College was discussed at the October 19-20, 2006 meeting of the Board of Nurse Examiners. The Board wishes to thank ....... for being present to answer questions. The decision of the Board was to [deny/approve] this request considering Ms. Terry’s deficiency in meeting Board requirements in Rule 215.6(f).

If additional information or clarification is needed, please contact Board staff at (512 305-6814).

Sincerely,

Linda R. Rounds, PhD, RN, FNP
President

Janice I. Hooper, PhD, RN
Nursing Consultant for Education