

**PETITION FOR WAIVER OF DIRECTOR QUALIFICATIONS  
 NAVARRO COLLEGE  
 ASSOCIATE DEGREE NURSING EDUCATION PROGRAM**

**SUMMARY OF REQUEST:**

Consider the petition from Navarro College Associate Degree Nursing (ADN) Education Program for a waiver of director qualifications on behalf of Glenda Terry, MS, BSN, RN and the recommendation from the Education Liaison Committee (ELC) regarding the petition.

**HISTORICAL PERSPECTIVE:**

- Sara Washington, MSN, RN has served as Interim Director of the ADN Education Program at Navarro College during the past academic year
- Since June 2005 the program has engaged in efforts to recruit a new Director through advertisements on the college website, in the Dallas News, in the Corsicana Daily Sun, in the Waxahachie Daily Light, several online job searches, and by letters directed to graduate program directors.
- Board staff received a letter on September 12, 2006 from Tim H. Samuels, M.Ed., Dean of Career and Technical Education at Navarro requesting a waiver of Dean, Director, or Coordinator qualifications to appoint Glenda Terry, MS, BSN, RN as Director of the ADN Program.
- The education rule specifies that the dean/director hold a master's degree or a doctorate degree in nursing; have a minimum of three years teaching experience in a professional nursing education program; and have demonstrated knowledge, skills and abilities in administration within a professional nursing education program.
- Ms. Terry has a Master's degree in Human Relations/Business and is currently enrolled in a 3-credit course in the Master of Science Degree Nursing program at the University of Texas at Tyler. In 1995 she earned 3 credits in a graduate nursing program. Her degree plan at the University of Texas at Tyler indicates a completion date of 2009. Ms. Terry does not have teaching or administrative experience in a professional nursing education program. Her background has been in hospital administration and management of intensive care.
- The petition for waiver of Dean, Director, or Coordinator Required Qualification Form was referred to the Education Liaison Committee for review.

**PROS AND CONS:**

Pros:

- Ms. Terry has a strong background in administration and staff education.
- The Navarro College ADN Program has maintained an above 80% on the NCLEX-RN® pass rate for the past five years:

<b>YEAR</b>	<b>Approval Status</b>	<b>NCLEX-RN® Examination Pass Rates</b>	<b>Number of First Time Candidates (Passed/Total)</b>
2005	Full	100%	29/29
2004	Full	82.50%	33/40
2003	Full	89.29%	25/28
2002	Full	91.90%	34/37
2001	Full	100%	Not Available

- The program has made efforts to recruit a director of the ADN program since June 2005.

Cons:

- Ms. Terry does not meet rule requirements for qualifications of a director of a professional nursing education program.
- Ms. Terry has no experience in teaching or administering a professional nursing education program.

**EDUCATION LIAISON COMMITTEE RECOMMENDATION:**

Members of the Education Liaison Committee voted to deny the waiver of director qualifications for Glenda Terry, MS, BSN, RN as Director of the Navarro College ADN Program.

**STAFF RECOMMENDATIONS:**

Move to ratify the recommendation from the Education Liaison Committee to deny appointment of Glenda Terry, MS, BSN, RN as Director of the Associate Degree Nursing Program at Navarro College at Corsicana, Texas as indicated in the attached letter (Attachment Number 2 ).

**INTERNAL CHECKLIST: APPROVAL TO APPOINT NEW DEAN, DIRECTOR, OR COORDINATOR**

1. Name of Program/Type of Program: *Navarro College ADN*
2. Name of New Dean, Director, or Coordinator and Credentials: *Glenda Terry, MS, BSN, RN*
3. Requested Date of Appointment: *September 2006*
4. Date notification letter received from the controlling agency/governing authority of the institution: *9/12/2006*
5. *New Dean, Director, or Coordinator Qualification Form* received from controlling agency/governing institution?  
 Yes       No
6. Program Approval:  Initial       Full     Full with Warning     Conditional
7. *Curriculum Vitae* received?     Yes       No
8. Holds a current license or privilege to practice as a Registered Nurse in the State of Texas?  Yes     No

RN License # 518351      State TX    Expiration Date 8-31-07  
**Attach verification.**

**For Professional Nursing Education Programs Only**

1. *Official Transcripts* from all educational institutions received?     Yes       No
2. Holds a master's or doctorate degree in nursing?       Yes       No
3. Holds a doctoral degree, if administering a baccalaureate or master's degree program (Rule 215)?  
*Not applicable*  
 Yes       No
4. Has a minimum of three years teaching experience in professional nursing education program (Rule 215)?  
 Yes       No
5. Has demonstrated knowledge, skills and abilities in administration within professional nursing education program (Rule 215)?     Yes       No
6. Has a minimum of three years teaching experience in a program appropriately related to type of program being administered (Rule 219)?       Yes       No

Appointment approved. Date approval/confirmation letter sent from BNE:

Requires Waiver of Qualifications. Date controlling agency/governing institution notified: 9-18-06

**NEW DEAN, DIRECTOR, OR COORDINATOR OF  
A NURSING EDUCATION PROGRAM QUALIFICATION FORM**

REGISTERED NURSE: See Rule 214.6(d)(7)(A), Rule 215.6(f)(1) or Rule 219.6(f)(1).

<b>NAME</b> <b>Glenda Terry</b>
Registered Nurse License Number: # 518351      State: TX      Exp. Date: 8/31/2007

**EDUCATION:** Present in chronological order. See Rule 214.6(d)(7)(C)Rule 215.6(f)(2-3) or Rule 219.6(f)(2).

INSTITUTION AND LOCATION	DEGREE	YEAR CONFERRED	FIELD OF STUDY
UT-Tyler	N/A	N/A	MSN Courses 2006 & 1995
Amberton University- Garland, TX	Master of Science	1998	Human Relations/Business
University of TX Arlington Arlington, TX	Bachelor of Science	1992	Nursing
Navarro College Corsicana, TX	Associate in Applied Science	1984	Nursing
Eastfield College Mesquite, TX	Associate in Arts	1972	Liberal Arts & Sciences
East TX State University	N/A	N/A	General Studies 1968

**TEACHING EXPERIENCE:** Present in chronological order, concluding with most current position, previous teaching employment, teaching experience, and honors.  
See Rule 214.6(d)(7)(B & C), Rule 215.6 (f)(4) or Rule 219.6(f)(4).

**Date:** August 1998 – Present

**Position:** Chief Nursing Officer  
Navarro Regional Hospital      Corsicana, TX

**Experience:** Management of hospital wide education. Presentation of programs to medical staff. Organization of content for teaching-learning programs regarding quality improvement and benchmarking. Development of learning objectives for presentations. Preceptor-Mentor for UT Tyler BSN students.

**Date:** 1989 - 1998

**Position:** Director of Intensive Care Unit/Medical Unit/Respiratory Care  
Navarro Regional Hospital      Corsicana, TX

**Experience:** Developed and implemented educational training programs for nursing staff in direct patient care areas- critical care and cardiac step-down units. Ensured initial and on-going training of staff. Conducted staff development programs on an on-going basis. Implemented patient teaching as staff nurse and nurse manager.

**Honors:** Navarro College A.D.N. Program Outstanding Alumnus – 1996  
Sigma Theta Tau International Honor Society of Nursing

**PRACTICE EXPERIENCE:** Present in chronological order, concluding with most current position, previous nursing practice employment, experience, and honors. The nominee must show evidence of maintaining current knowledge, clinical expertise, and safety in subject areas of teaching responsibility See Rule 214.6(d)(7)(B & D), Rule 215.7(c)(B) or Rule 219.6(f)(5) and Rule 219.7(a)(2)(B).

**Date:** August 1998 - Present

**Employer:** Navarro Regional Hospital Corsicana, TX

**Current Position:** Chief Nursing Officer

**Experience:** Responsible for the management of approximately 210 FTEs; oversight for quality of clinical nursing care; maintaining JCAHO-readiness and preparedness as well as Federal and State of Texas requisite surveys. Responsible for all in-patient nursing departments as well as numerous ancillary and out-patient departments. Responsible for development of recruiting and retention programs. Conduct and chair nursing leadership and other hospital-wide committee meetings.

**Previous Positions/Dates at Navarro Regional Hospital:**

1989 – 1998 Director of Intensive Care Unit,  
Medical Unit & Respiratory Care

1984 – 1989 Charge Nurse & Staff Nurse  
Medical Unit, Post-Operative Unit, &  
Intensive Care Unit

**Date:** 1996

**Employer:** Heritage Oaks Retirement Village

**Position:** PRN Charge Nurse at Long-Term Care Skilled Facility

**EDUCATIONAL ADMINISTRATION EXPERIENCE:** Provide evidence of experience carrying out the following administrative functions expected of the dean, director, or coordinator of a nursing education program.

See Rule 214.6(d)(7)(B & C), Rule 215.6(f)(5) or Rule 219.6(f)(5).

**(1) Development and maintenance of an environment conducive to the teaching/learning process.**

- Facilitation of clinical experiences for nursing students from several colleges and universities in collaboration with faculty from those institutions.
- Served as Preceptor-Mentor for UT-Tyler BSN students.
- Provision of leadership for nursing managers and staff in creating a positive learning experience for nursing students.
- Participate in planning, implementing, and evaluating the teaching-learning process for medical staff and hospital-wide educational programs.

**(2) Liaison with and maintenance of the relationship with the central administration of the controlling agency/governing institution.**

- Member of Associate Degree Nursing Community Advisory Board for several years-current member.
- Member of Navarro College President's Community Board during bond proposal.
- Coordination of clinical contracts and affiliation agreements for nursing and allied health programs from several colleges and universities.
- Facilitation of nursing student appreciation luncheons.
- Previous member of Navarro College Health Professions Scholarship selection committee.

**(3) Participation in the budget process that includes full preparation, presentation, administration and decision making of the program budget equal to other academic units.**

- Extensive experience in all areas of budgetary process- expense, salary, capital equipment.
- Member of Navarro Regional Hospital Executive Management team.
- Development and management of targeted areas of responsibility- all inpatient nursing departments as well as numerous ancillary departments- Surgical Services, Pharmacy, Case Management, Human Resources, Radiology, Diagnostics, and others.
- Completion of agency's corporate training programs regarding budgetary process.

**(4) Leadership within the faculty for the development and implementation of curriculum.**

- Provision of leadership for nursing managers and educators for on-going programs for staff development.
- Development of programs for medical staff regarding patient care policies.
- Developed "Career Ladder" for nursing staff.

**(5) Facilitation of faculty development, recruitment, performance review, promotion and retention.**

- Provision of leadership for overall effectiveness of recruitment, promotion, and performance review for nursing staff and other support areas.
- Developed "Career Ladder" for nursing staff.
- Facilitation of nursing student appreciation luncheons.
- Responsible for hiring of nurse managers and other department directors.
- Responsible for termination of employment of employees.

**(6) Liaison with and maintenance of the relationship with the board.**

- Navarro College Board- Served on College President's Community Board during bond proposal- member of College Board was on sub-committee.
- Board of Nurse Examiners for the State of Texas- Utilization of BNE Web site and contacts with consultants.
- Vast experience and record of success in providing leadership for organizations and their accrediting bodies, such as JCAHO.

**(7) Support for an ongoing relationship with the community to establish affiliate agencies and to ensure responsiveness to community needs.**

- Member of Associate Degree Nursing Community Advisory Board.
- Wrote a grant to establish funding to assist Navarro College with the salary of a nursing faculty member to promote increase in enrollment. Grant was awarded but College was unable to accept funding.
- Developed "The Caring Model" at Navarro Regional Hospital to facilitate positive and caring nurse-patient relationships. Article Published – "All About the Customer" in **Advance for Nurses, Vol. 3, Issue 25- December 2005.**
- Member of Corsicana Independent School District Healthcare Advisory Board.
- Former Board Member – American Red Cross, Navarro County.

**(8) Provision for an adequate number of qualified faculty to teach in the nursing program.**

- Wrote a grant to establish funding to assist Navarro College with the salary of a nursing faculty member to promote increase in enrollment. Grant was awarded but College was unable to accept funding.
- Works with nursing program in locating possible faculty and identifying nurses who serve as preceptors for nursing students.

**ATTACH CURRICULUM VITAE AND OFFICIAL TRANSCRIPTS FROM ALL EDUCATIONAL INSTITUTIONS.**

See Rule 215.6(g)(2) or Rule 219(g)(2).

**\*Submission of Curriculum Vitae and Official Transcripts are not required for director or coordinator of a vocational nursing education program.**

Petition for Waiver of Dean, Director, or Coordinator Attached

**PETITION FOR WAIVER OF DEAN, DIRECTOR, OR COORDINATOR REQUIRED QUALIFICATIONS FORM**

<b>Navarro College – Corsicana, TX</b>	<b>Glenda Terry</b>
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Name of Controlling Agency/Governing Institution \_\_\_\_\_ Name of Prospective Dean, Director or Coordinator \_\_\_\_\_

Petition for Waiver of  DEAN or  DIRECTOR or  COORDINATOR in  
 VN  DIPLOMA  ADN  BSN  RN to BSN  APN \_\_\_\_\_

**CURRICULUM VITAE:**

**For a Vocational Nursing Education Program**

- Has not been actively employed in nursing for the past five years, preferably in supervision or teaching.
- Does not have advanced preparation in nursing, nursing education, nursing administration or prior relevant nursing employment.
- Does not have a degree or equivalent experience that will demonstrate competency and advanced preparation in nursing, education, and administration.
- Has not had five years of varied nursing experience since graduation from a professional nursing education program.

**For a Professional Nursing Education Program**

- Does not hold a master's degree or doctorate in nursing.
- Holds:  Master's in another field HUMAN RELATIONS/ BUSINESS Doctorate in another field \_\_\_\_\_

**EDUCATION PLAN IF NOMINEE IS LACKING REQUIRED DEGREE:**

- Include Degree plan. Type of degree sought: MSN
- Include evidence of current enrollment in degree program.
- 3 # of credit hours earned 33 # of credit hours remaining  
NURS 5312 3 credit hours pending - enrolled Fall 2006, NURS 5356

**For a Diploma, Associate Degree, or Baccalaureate Degree Nursing Education Program**

- Does not have a minimum of three years teaching experience in a professional nursing education program.
- Does not have demonstrated knowledge, skills and abilities in administration within a professional nursing education program.

**For an Advanced Practice Nursing Education Program:**

- Is not authorized to practice as an advanced practice nurse in a role and specialty appropriate to the type of program being administered.
- Does not have a minimum of three years teaching experience in a program appropriately related to the type of program being administered.
- Does not have demonstrated knowledge, skills and abilities in administration within graduate level advanced educational programs.

PETITION FOR WAIVER OF DEAN, DIRECTOR, OR COORDINATOR REQUIRED QUALIFICATIONS FORM- Page 2

Has demonstrated knowledge, skills, and abilities to meet position qualifications.

Include a statement and documentation that supports that the nominee has the knowledge skills, and abilities to meet the position qualifications. (May attach additional pages if needed.)

Attached  
Has demonstrated competence in education and administration.

Include a statement and documentation that supports that the nominee can meet the educational and administrative responsibilities of the role and job description. (May attach additional pages if needed.)

Attached  
Attach a plan for adequate supervision of individual.

Attach a plan for adequate support to mentor individual.

RECRUITMENT EFFORTS:

Statement regarding recruitment efforts. Attached

Include documentation of recruitment efforts as follows:

Evidence of recruitment efforts (marketing, handouts, ads actually published in journals, etc.)

Number of qualified candidates that applied 6

Reasons not hired Declined- Salary & Relocation considerations

PROGRAM DATA:

Current BNE Approval Status Full Approval

N/A Current number of waived faculty employed by the school 0

N/A Percent of waived faculty 0

Composition of faculty Full time = 5 Part time = 1 (#Students=63)

Percent of total faculty waived for previous three years (# waived + # employed) 17% (N=1)

Percentage of faculty turnover July-August 2006 = 50% 2005 = 0

Pass rate for current and previous examination year 2005 = 100% 2006 = TBA (79%)  
2004 = 82.5%

Important: Please be aware that references to Rule 214, Rule 215 and Rule 219 are not all inclusive.

**Attachment (9/2006)**

**Page 1 of 2**

Petition for Waiver of Dean, Director, or Coordinator Required Qualification Form  
Position: Navarro College Associate Degree Nursing Program Director Corsicana, TX  
**Candidate: Glenda Terry**

**RE: Knowledge, Skills, and Abilities**

Ms. Terry has demonstrated excellent leadership and management abilities in the role of Chief Nursing Officer for the past nine years. Ms. Terry has the background to manage an academic environment based on current management practices and knowledge of outcomes-based and evidence-based management principles. In her role as CNO, Ms. Terry has guided nursing and ancillary departments to excellence in meeting accreditation standards. Ms. Terry is currently enrolled in UT-Tyler MSN Program.

**RE: Competence in Education and Administration**

Ms. Terry has a vast amount of experience and direct-line experience in management of a multifaceted health care organization. She has applied her educational background and experience as a registered nurse and business executive to provide leadership for on-going educational programs for medical, nursing, and ancillary staff. Ms. Terry has also coordinated clinical experiences, clinical affiliation agreements and contracts with several colleges and universities. She also serves as a mentor to UT-Tyler BSN students. She has facilitated clinical experiences for nursing students and other health professions/allied health students from several colleges and universities. Ms. Terry has extensive experience and success in achievement of outcomes and maintaining standards in accordance with accrediting and approval bodies. This experience will be an asset in providing leadership to the Nursing Program in meeting NLNAC, BNE, and SACS standards and in promoting desired outcomes.

**RE: Plan for Adequate Supervision**

Sara Washington, RN, MS, Interim A.D.N. Program Director, will return to a faculty position and will be responsible for enhancing the transition as well as providing supervision of Ms. Terry. Ms. Washington has been a Program faculty member since 1990 and has three years experience as Program Director and ten years as Program Coordinator. Ms. Washington has attended Deans and Directors of Professional Nursing Programs meetings and BNE Orientation Workshops throughout the years. Ms. Washington also provided leadership for NLNAC re-accreditation requirements. Ms. Washington will assist Ms. Terry in utilizing NLN on-line courses for transition to the academic environment.

**RE: Plan for Adequate Support to Mentor Individual**

Sara Washington, RN, MS will mentor Ms. Terry. Ms. Washington will have a reduced teaching load to allow additional support time for Ms. Terry's transition. Travel support will be provided for Ms. Terry to attend BNE development opportunities.

**RE: Recruitment Efforts**

Recruitment efforts started during Summer of 2005 after the unexpected resignation of previous Program Director at the end of May 2005. In August 2005, three qualified candidates interviewed and the position was offered to the top candidate, who initially  
(Continued)

**Attachment (9/2006)**

**Page 2 of 2**

**Petition for Waiver of Dean, Director, or Coordinator Required Qualification Form  
Position: Navarro College Associate Degree Nursing Program Director Corsicana, TX**

**Candidate: Glenda Terry**

accepted but declined the position based on salary and relocation considerations. The second candidate was offered the position but declined because the fall semester had already started at her institution. The third candidate also had already started the fall semester at her institution. During the 2005 – 2006 academic year, responses to recruitment and advisement efforts did not go beyond inquiries of interest or prospective applicants did not have pre-requisites for the position. In July 2006, three candidates applied and were interviewed during the last week in July. The interview process continued through mid-August due to scheduling conflicts. The top candidate was Ms. Terry. Notice from Ms. Terry regarding her decision to accept the offer of the position, pending BNE approval, came in late August. One candidate who had academic experience withdrew her application during the interview process. The other candidate, a faculty member, remains on staff as faculty.

**Additional Note:** The Program experienced three unexpected faculty resignations during the months of July and August. The August resignation was submitted two days prior to the first day of class.

Registered Nurse File - License Number: 518351 Status: CURRENT (C) Status Date: 08/31/2007

Last Name: TERRY First Name: GLENDA Middle Name: R

TGSLC Default: N CE's (Pre-Renewal) Required: N CBC (Pre-Renewal) Required: N

Address1: 1713 KINGSTON DRIVE Renewal Date: 07/11/2005 Lic. Generated: 07/12/2005
Address2: Reactive Date: 00/00/0000 - Count: 00
Foreign: Memo1:
City: CORSICANA Memo2: Duplicate Information:
State: TX Zip + 4: 75110 Chg Label: N Business Fax: / - Lic: - Count: 00
E-Mail: Cert: - Count: 00
Print Dup Flag:

late: 08/22/1949 Sex: F Race: 1 - CAUCASIAN DL State/No:

Tx Lic Date: 08/24/1984 Declared MSR Home State: TEXAS-MSR

Employ Stat: 1 - EMPLOYED IN NRSG FULL TIME Field: 1 - INPATIENT HOSPITAL CARE
Position: 1 - ADMINISTRATOR/ASSISTANT Area: 11 - INTENSIVE/CRITICAL CARE
Hi-Deg: 6 - MASTER IN OTHER FIELD Basic-Ed: 1 - DIPLOMA

Action: Flag: ACTION - NONE ( )
Times: 00 Date: 00/00/0000
Eligibility Order: N

Residence Co: 349
Employ Zip: 75110 Employ Co: 349

School: 72280 Entry Date: 00/00/0000 Grad Date: 05/01/1984

Exam State: TX # of Exams: 01 Exam Date: 00/00/0000 Med: Sur: Ob: Ch: Psy: Comp:

Updated By: TXONLINE 07/12/2005 Weeks Per Year: 52 Score: 000 000 000 000 000 2098
Series: 000 000 000 000 000 784

**GLEND A R. TERRY, R.N., B.S.N., M.S.**

1713 Kingston  
Corsicana, Texas 75110  
h: (903) 872-5090  
c: (903) 654-3936  
[glenda.terry@sbcglobal.net](mailto:glenda.terry@sbcglobal.net)

**OBJECTIVE**

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To utilize extensive nursing background and strong management and leadership skills in the healthcare educational field to develop and manage the collegiate curriculum and program for registered nursing students.

**PROFESSIONAL EXPERIENCE**

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**Navarro Regional Hospital** (currently affiliated with Triad Hospitals, Inc.)  
Corsicana, Texas

**Chief Nursing Officer**

**August, 1998 – Present**

- Manage approximately 210 Full Time Equivalent Employees
- Oversee quality of clinical nursing care
- Interpret and maintain standards of the Board of Nurse Examiners
- Manage hospital wide education
- Maintain JCAHO readiness and preparedness
- Maintain Federal and State of Texas requisite surveys
- Develop various programs, career ladders, staffing programs and financial incentives to reward nurses, attract new graduates and decrease turnover
- Develop customer service plan
- Manage all inpatient nursing departments as well as numerous ancillary and outpatient departments:
  - Inpatient Clinical Nursing
  - Emergency
  - Surgical Services (OR/Day Surgery/Recovery/Endoscopy)
  - Sterile Processing
  - Diagnostics - Radiology
  - Pharmacy
  - Therapy Center
  - Skilled Unit
  - Rehab Unit
  - Anesthesia
  - Respiratory
  - Education
  - House Supervision
  - Quality Department
  - Case Management/Social Services
  - Infection Control
  - Human Resources
  - Hospital Volunteer Program and Active Advantage Program

**Director of Intensive Care Unit / Medical Unit / Respiratory Care**

**1989 – 1998**

- Managed approximately 60 employees
- Progressed through the management ladder obtaining additional departments of responsibility
- Implemented advanced skills lab for new hires and various educational programs
- Developed the agenda for Critical Care Committee and worked with physicians on implementing pre-printed physician orders

## GLEND A R. TERRY

Page 2

### **Staff Registered Nurse**

1984 – 1989

- Practiced as a Registered Nurse on Medical, Post Operative and ICU
- Functioned as Charge Nurse
- Served on Code Blue Team and various hospital committees

### **Heritage Oaks Retirement Village**

1996

Corsicana, Texas

- PRN Charge Staff Nurse
- Managed the care of patients

### **COMMUNITY INVOLVEMENT**

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- Navarro College Associate Degree Nursing Advisory Board
- Corsicana Independent School District Healthcare Advisory Board
- Board of Trustees – First United Methodist Church
- Former Board Member – American Red Cross – Navarro County
- Participated in the Teddy Bear Clinic for Navarro Regional Hospital

### **EDUCATION**

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#### **Master of Science – Human Relations/Business**

Amberton University – Garland, Texas  
1998

#### **Bachelor of Science – Nursing**

University of Texas at Arlington – Arlington, Texas  
1992

#### **Associate in Applied Science – Nursing**

Navarro College – Corsicana, Texas  
1984

#### **Associate in Arts**

Dallas County Community College – Dallas, Texas  
1972

### **PUBLICATIONS**

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“It’s All About the Customer,” *Advance for Nurses*, December 2005



## THE UNIVERSITY OF TEXAS AT TYLER

3900 UNIVERSITY BOULEVARD • TYLER, TX 75799 • (903) 566-7320

COLLEGE OF NURSING  
AND  
HEALTH SCIENCES

August 1, 2006

Glenda Terry  
1713 Kingston  
Corsicana, TX 75110

Dear Ms. Terry,

Congratulations! It is our pleasure to inform you that you are **fully accepted** into the graduate nursing program at The University of Texas at Tyler, College of Nursing and Health Sciences. You are exempt from the entrance exam, based on the GPA you received in your last 60 semester hours. You are listed in the MSN-Education track.

You must contact **Dr. Susan Yarbrough** by **August 11th** by telephone or email to complete your degree plan. Dr Yarbrough's telephone number is **(903) 566-7220** or email is **[syarbrough@uttyler.edu](mailto:syarbrough@uttyler.edu)**.

**Dr. Yarbrough** will be your advisor. Please be sure to check with Dr. Yarbrough or your advisor to discuss what courses you should register for prior to each new semester.

A Criminal Background Check packet is enclosed This must be completed by you before you can register for classes at UTT. You may contact Donna Vance, Graduate Secretary at **[dvance@uttyler.edu](mailto:dvance@uttyler.edu)** or (903) 566-7128 for questions or assistance. You may fax your information to her attention at (903) 565-5533.

It is a pleasure to have you in the program.

Sincerely,

Graduate Studies Committee

/dv

U.T. Tyler's Can

Glenda R Terry  
 1713 Kingston  
 Corsicana, TX 75110  
 GRAD Seeking Degree

Glenda, U.T. Tyler Welc  
 Connect.



STUDENT INFORMATION      REGISTRATION      HELP

Semester Schedule for Fall 2006

Course	Section Title	Days Time	Location	Instructor	Credit Hours
NURS-5356	060 HLTH PROM IND & COMM		INTERNET	Haas	3.00
<b>Total Credit Hours :</b>					<b>3.00</b>

**THE UNIVERSITY OF TEXAS AT TYLER**  
**Masters of Science in Nursing**  
**Education Track**

<b>NAME:</b> Glenda Terry		<b>STUDENT ID NO.:</b> 823-369691			
<b>MAJOR:</b> MSN		<b>CLINICAL POPULATION:</b>		<b>ROLE:</b> Education	
Date of first graduate work To apply to this degree: Fall 2006		Last Semester of eligible coursework: Fall 2012			
(Semester)		(Year)		(Semester) (Year + 6)	
<b>OPTION:</b>		<b>THESIS:</b>		<b>NON-THESIS:</b>	
<b>Course Number</b>	<b>Course Title</b>	<b>University</b>	<b>SCH</b>	<b>Date</b>	<b>Grade</b>
NURS 5308	Contemporary Health Care Ethics	UTT	3	Spring 07	
NURS 5312	Nursing Theory	UTT	3	Fall 07	
HECC 5317	Biometric Methods (Adv. Statistics)	UTT	3	Spring 07	
NURS 5320	Research Design	UTT	3	Spring 08	
NURS 5356	Health Promotion	UTT	3	Fall 06	
NURS 5327	Nursing Education Curriculum Development	UTT	3	Sum 08	
NURS 5328	Evaluation in Nursing Education	UTT	3	Fall 08	
NURS 5329	Nurse Education Role Strategies & Practicum (Clinical 1:2)	UTT	3	Spring 09	
	<b>ONE of the following:</b>				
EDUC 5303	Applied Learning Theories	UTT	3	Fall 08	
EDUC 5309	Educational Applications of Microcomputers				
EDUC 5320	World Wide Web Applications				
EDUC 5352	Curriculum Foundations				
NURS 5334	Professional Scholarship	UTT	3	Spring 09	
<b>OR</b>	<b>If Non-Thesis, will need 6 sch electives</b>			<b>OR</b>	
NURS 5395	Thesis	UTT	6	Spring 09 Fall 09	
	<b>If Thesis, will need 3 sch electives</b>				
NURS 5324	Elective Health Care Informatics	UTT	3	Fall 07	
	Elective (if needed)	UTT	3	Spring 08	
<b>TOTAL</b>			<b>36</b>		

<i>Susan Yarbrough</i> 8-16-06	
<b>Faculty Advisor's Signature / Date</b>	<b>Student Signature / Date</b>

October 23, 2006

Tim H. Samuels, M.Ed.  
Dean/Career and Technical Education  
Navarro College  
3200 West 7<sup>th</sup> Avenue  
Corsicana, Texas 75110

Dear Ms. Samuels:

This letter is to notify you that your request for approval to appoint Glenda Terry, MS, BSN, RN as Program Director of the Associate Degree Nursing Education Program at Navarro College was discussed at the October 19-20, 2006 meeting of the Board of Nurse Examiners. The Board wishes to thank ..... for being present to answer questions. The decision of the Board was to [deny/approve] this request considering Ms. Terry's deficiency in meeting Board requirements in Rule 215.6(f).

If additional information or clarification is needed, please contact Board staff at (512 305-6814).

Sincerely,

Linda R. Rounds, PhD, RN, FNP  
President

Janice I. Hooper, PhD, RN  
Nursing Consultant for Education