

**PETITION FOR A FACULTY WAIVER
TYLER JUNIOR COLLEGE
ASSOCIATE DEGREE NURSING EDUCATION PROGRAM**

SUMMARY OF REQUEST:

Consider the petition from Tyler Junior College Associate Degree Nursing Education Program for a non-emergency faculty waiver on behalf of Honey Langenbau, BSN, RN and the recommendation from the Education Liaison Committee (ELC) regarding the petition.

HISTORICAL PERSPECTIVE:

- The rule specifies that nursing faculty shall hold a master's degree or doctorate degree, preferably in nursing.
- Ms. Langenbau has been employed as a nursing faculty member at Tyler Junior College in the Associate Degree Nursing Education Program for the past academic year under an emergency faculty waiver which expired in August, 2006.
- Ms. Langenbau is enrolled in a masters nursing program and has completed 11 semester credit hours of a 33 semester credit hour masters degree program in nursing.
- The program submitted the necessary letter and supporting documentation requesting the non-emergency faculty waiver and board staff conducted a review of the materials.
- Current policy requires that a petition for a non-emergency faculty waiver be referred to the ELC for review and recommendation if the proposed faculty member has not completed at least 75% of the required semester credit hours of a masters degree program.

PROS AND CONS:

Pros:

- Ms. Langenbau is an experienced nursing faculty as she has been a nursing faculty member at Tyler Junior College Associate Degree Nursing Program for the past academic year on an emergency faculty waiver granted to the program.
- A review of the petition and the supporting documentation revealed that all criteria for approval of the non-emergency waiver on behalf of Ms. Langenbau have been met with the exception of completion of 75% of the required semester hours of masters degree program.
- Ms. Langenbau has completed 3 semester credit hours of a 33 semester credit hour masters degree program in nursing and was enrolled for 6 semester credit hours at the time the waiver was sought.
- Currently, the program does not have any non-emergency faculty waivers in place.

Cons:

- Ms. Langenbau has completed 3 hours of a 33 semester credit hour master's program
- Mentoring for Ms. Langenbau and five new faculty members is ongoing.

ELC RECOMMENDATION:

The ELC reviewed the petition and supporting documentation and a majority of the members voted to deny approval of the non-emergency faculty waiver for Honey Langenbau, BSN, RN. The program director was notified of the option to petition the full board at the next regularly scheduled meeting. (See Attachment One).

STAFF RECOMMENDATION:

Move to ratify the recommendation from the ELC to deny the non-emergency faculty waiver for Honey Langenbau, BSN, RN, to be a nursing faculty member for the Associate Degree Nursing Education Program at Tyler Junior College, as indicated in the attached letter (See Attachment Two).

July 25, 2006

Ms. Rebecca Seeton
Director,
Associate Degree Nursing
Tyler Junior College
PO Box 9020
Tyler, TX 78711-9020

Dear Ms. Seeton :

The non emergency petition for faculty waiver on behalf of Honey Langenbau, BSN, RN has been reviewed by the Education Laision Committee(ELC). The majority of the ELC voted to deny the non emergency petition for Ms. Langenbau due , in part, to failure to progress on her degree. The petition will go to the full board in October, 2006 to be ratified. You may choose to petition the full board on behalf of Ms. Langenbau at the Fall board meeting on October 19 and 20, 2006. You are invited, regardless of your decision to attend the board meeting. Board members appreciate speaking directly to program directors, when questions arise.

Please notify the Board of any change in the employment status of this faculty member. If you have any question, please contact me at (512) 305-7659 or by email at betty.sims@bne.state.tx.us

Sincerely,

Betty Sims MSN, RN
Nurse Consultant

cc. Honey Langenbau, RN, BSN

October 24, 2006

Ms. Rebecca Seeton
Director,
Associate Degree Nursing
Tyler Junior College
PO Box 9020
Tyler, TX 78711-9020

Dear Ms. Seeton ::

This letter is to notify you that your petition for a Non-Emergency Faculty Waiver on behalf of Honey Langenbau, BSN, RN, to be a nursing faculty member for the Tyler Junior College Associate Degree Nursing Education Program, was discussed at the October 19, 2006 meeting of the Board of Nurse Examiners. Based upon the discussion and the recommendation from the Education Liaison Committee of the Board, it was the decision of the Board to deny the petition of the Non-Emergency Faculty Waiver for Ms. Langenbau.

Please contact board staff at (512) 305-7659 or betty.sims@bne.state.tx.us if you have further questions or concerns.

Sincerely,

Linda R. Rounds, PhD, RN, FCP.
President

Betty Sims, MSN, RN
Nurse Consultant for Education

cc. Honey Langenbau, RN, BSN