

Texas Board of Nursing

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Requirements for Completion of Supervised Practice Hours for Advanced Practice Registered Nurses Who Have Practice in the Role and Population Focus Area within the Last Four Years

General Requirements: An APRN who does not have 400 hours of current practice in the advanced practice role and population focus area during the previous 24 calendar months will be required to demonstrate proof of completion of 400 hours of current practice in the role and population focus area before being deemed eligible to renew, reactivate, or reinstate his/her APRN license. The 400 hours of current practice must be completed under the direct supervising of an APRN licensed by the Board in the same role and population focus area or by a physician in the same specialty. This same requirement is also applied to applicants for initial APRN licensure in Texas. See 22 Tex. Admin. Code 221.4 and 221.10.

The purpose of the supervised practice experience is to assure the Board and the public that the advanced practice registered nurse who lacks the required number of practice hours is competent to provide safe, effective care within the full scope of the advanced practice role and population focus area. The following requirements are designed to assist the APRN candidate and the individual who serves as his/her instructor to ensure an effective learning experience. The degree of supervision will vary based on individual needs and performance.

Eligibility Criteria for the APRN Candidate

The APRN candidate must hold a current, valid unencumbered license to practice as a registered nurse (RN) in the State of Texas or hold a current privilege to practice based on RN licensure and primary state of residency in a state that is party to the Nurse Licensure Compact (NLC). Further, APRN candidates must meet all other current requirements for APRN licensure in Texas [including RN licensure requirement or privilege to practice, certification requirements, and advanced practice continuing education requirements outlined in 22 Tex. Admin. Code 216.3(c)].

NOTE FOR NURSE ANESTHETISTS ONLY: Certified Registered Nurse Anesthetists (CRNAs) MUST satisfactorily complete all requirements of the American Association of Nurse Anesthetists' refresher program leading to full re-certification. Completion of the American Association of Nurse Anesthetists' refresher program will be deemed to satisfy the Board's requirements for the CRNA's supervised practice experience, provided that the CRNA is also able to demonstrate completion of 400 hours of practice within the previous 24 calendar months.

Length of Program: The supervised practice experience must include a sufficient number of hours to equal no less than a total of 400 hours of practice within the last 24 calendar months. Additional hours may be required at the discretion of the instructor based upon the APRN candidate's individual learning needs and the length of time the APRN has been out of practice. The supervised experience is **not** required to cover the full scope of the role and population focus area.

Content: Clinical learning experiences are defined as “planned learning experiences that involve direct contact with patients under the guidance of faculty [22 TAC 219.2(7)].” At minimum, the supervised practice experience must include:

- Advanced assessment;
- Pharmacotherapeutics;
- Diagnosis and management of diseases and conditions consistent with current standards of care;
- Ordering and interpreting diagnostic and laboratory tests;
- Demonstration of safe and competent performance of procedures; and
- Demonstration of knowledge of the scope of practice as defined by the Nursing Practice Act and Board rules related to professional and advanced practice nursing role and responsibilities, as appropriate.

Responsibilities/Functions of the APRN Candidate

The APRN candidate shall:

- Recruit a qualified instructor as outlined in this document. While Board staff cannot assist with finding an instructor, applicants are encouraged to seek their consultation regarding instructor qualifications.
- Complete a sufficient number of hours with the instructor to equal no less than a total of 400 hours of practice within the last 24 calendar months (additional hours may be required at the discretion of the instructor based on individual learning needs and the length of time the APRN candidate has been out of practice).
- Not utilize his/her advanced knowledge, skills, and abilities that are beyond the scope of practice of the registered nurse unless the instructor agrees to accept full accountability for all aspects of the care and service provided, including but not limited to:
 - Continuous monitoring of all aspects of practice that are beyond the scope of practice of a registered nurse;
 - Reviewing and signing all documentation; and
 - Remaining physically present and immediately available at all times.
- Not claim to be an APRN, hold himself/herself out to be an APRN, or use a title or any other designation tending to imply that he/she holds current APRN licensure.
- Not authorize, issue, or sign medication or prescription drug orders.
- Submit the “Verification of Successful Completion of Supervised Practice for Advanced Practice Registered Nurses” form.

Minimum Criteria for Eligibility as an Instructor

- The instructor must hold a current, valid, unencumbered professional license to practice in his/her role.
 - If the instructor is another APRN, he/she must be appropriately licensed to practice in the advanced practice role and population focus area in the state in which he/she practices.
 - If the instructor is a physician, he/she must be licensed in the state in which he/she practices and credentialed in the appropriate specialty area.
- The instructor must be engaged in active clinical practice.
- Instructors in each advanced practice category must meet the following criteria:

- **Nurse-Midwife Candidate:** Your instructor must be a CNM (national certification required) – physicians are not eligible instructors.
- **Nurse Anesthetist Candidate:** Your instructor must be a CRNA (national certification required) or an anesthesiologist. CRNA strongly preferred.
- **Nurse Practitioner Candidate:** Your instructor must be a Nurse Practitioner in the same population focus area (national certification preferred) or another APRN/physician in a closely related specialty. Nurse Practitioner strongly preferred.
- **Clinical Nurse Specialist Candidate:** Your instructor must be a Clinical Nurse Specialist who holds a master’s degree in nursing and is licensed to practice in the same population focus area (national certification preferred) or another APRN/physician in a closely related specialty. Clinical Nurse Specialist strongly preferred.
- The Board reserves the right to make the final determination regarding the appropriateness of the instructor for an APRN candidate in a particular role and population focus area. The instructor must provide such documentation as required by the Board to document his/her qualifications to function in this role.

Responsibility/Functions of the Instructor

The instructor shall assume full accountability for all aspects of the care and services provided by the APRN candidate that are beyond the scope of practice of a registered nurse. Additionally, the instructor shall:

- Provide initial and ongoing assessment and evaluation of the knowledge, skills, and abilities of the APRN candidate;
- Participate in the assessment, management, and follow-up of each patient;
- Remain physically present and immediately available to the APRN candidate at all times;
- Meet regularly with the APRN candidate to identify learning needs and discuss evaluation of performance;
- Review and sign all patient records;
- Assure that care provided by the APRN candidate meets the current standard of care for the population focus/specialty area; and
- Attest that the APRN candidate demonstrates competent clinical judgment and skills appropriate to the advanced role and population focus area.
- Complete the “Verification of Successful Completion of Supervised Practice for Advanced Practice Registered Nurses” form.

**Please note that if more than four years have lapsed since the completion of the advanced educational program and/or the APRN has not practiced in the advanced practice role in more than four years, the APRN will be required to complete a sufficient number of hours to equal no less than a total of 400 hours of practice within the last 24 calendar months in the advanced role and population focus area as part of a refresher course/orientation that will cover the full scope of the role and population focus area. Instructions related to refresher courses/orientations are located at https://www.bon.texas.gov/pdfs/aprn_pdfs/practice_over_4_years_out.pdf

