



July 2014

# Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

## New Board of Nursing Website Adds Functionality and Ease of Use

If you have not visited the Texas Board of Nursing (BON or Board) website in the last six months, you may be surprised by the many improvements that have been made for ease of use and accessibility. The BON launched the new website on April 18, 2014 following eight months of preparation by BON staff, consultants, and a design firm in Irving that assisted with the creation of the new features for the site.

Improvements made to the BON website include:

**1 Improved Search Window** - The search window located in the top right corner of the page is based on Google's search engine.

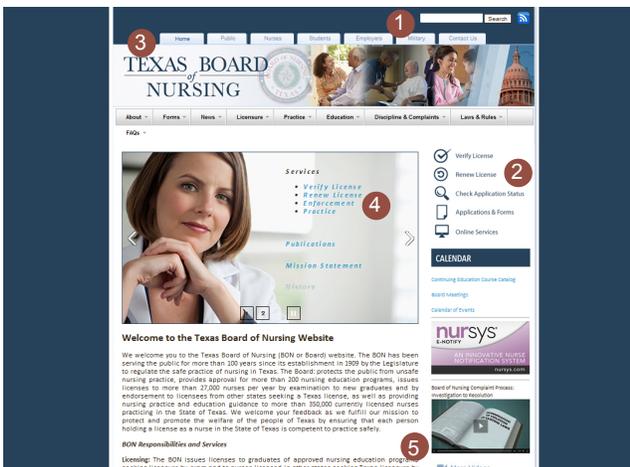
**2 Quick Links Added for Commonly Visited Tasks** - Links on the right side of the home page take users to the most commonly accessed sections of the site.

Quick links include:

- **Verify License**
- **Renewal**
- **Check Application Status**
- **Applications & Forms** and
- **Online Services.**

The quick link for Applications and Forms includes all of the forms one must complete to obtain licensure by endorsement or examination; request compact privilege; request Safe Harbor; or verify licensure for non-compact states. Other forms include: compliance monitoring, student rosters for nursing schools, or graduation affidavits for nursing graduates.

**3 Search Tabs for Stakeholders** - At the top of the home page are tabs that provide a different way to search more



quickly by linking to information that may be of particular interest to the Public, Nurses, Students, Employers, or Military personnel.



**4 BON Mobile Application for Apple and Android Smartphones and Tablets** - There are new links to download a free mobile application for smartphones or tablets. These mobile applications make it simple to verify licenses of nurses licensed by the State of Texas, check the status of nurse license applications being processed by the Board, access what additional items are needed for license applications under review, display the Board of Nursing Continuing Nursing Education Course Catalog, provide contact information for the Board, or read about the latest news items posted on the BON website.

**5 Link to Free Videos** - The National Council of State Boards of Nursing provides educational videos for free viewing by website users. Topics addressed in videos include: Board of Nursing Complaint Process: Investigation to Resolution; Substance Use Disorder in Nursing; Social Media Guidelines for Nurses; Delegating Effectively; and the Nurse Licensure Compact Explained.

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# IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

## NANCY HUGHES

aka: NANCY LYNN JAMES

Nancy Lynn James, aka Nancy Lynn Hughes, secured employment as a Registered Nurse with a clinic in Greenville, Texas, on August 13, 2013. The employer became concerned with her nursing when she did not seem familiar with certain nursing duties and common medications. In January 2014, she was no longer allowed to assist with the patients until she took some educational courses involving medications and injections. She was required to provide a copy of her diploma from Steven F. Austin University where she indicated that she obtained her baccalaureate degree in nursing. The employer also hired an investigational service to look into her background. The report he received included a criminal history and mugshots of the person he hired who was identified by the report as Nancy Lynn James, not Nancy Hughes. On March 27, 2014, Ms. James was terminated and they found a certificate hanging in her office belonging to yet another licensee with a different name. The case was referred to the Greenville Police Department.



## JADA ANTOINE

aka: JADA NECOLE ANTOINE

On May 23, 2008, Jada Antoine submitted an application for licensure by examination to the Board office. Ms. Antoine indicated that she attended Rochville University, an online university which is not accredited, and she was denied authorization to take the NCLEX-RN Exam on June 6, 2008. In October 2012, the Board received information from a licensee that Jada Antoine had used her information to secure employment as a Registered Nurse and also used her identity for financial gain. On January 25, 2013, Jada Antoine was arrested by the Irving Police Department. She had an ID belonging to the licensee, and she was employed as a Registered Nurse with a hospice agency in Dallas, Texas. On August 13, 2013, Jada Necole Antoine plead guilty and was convicted of Fraudulent Use/Possession of ID.



## Advisory Committee Updates

### Delegation Task Force Update

The Delegation Task Force (DTF) for Chapter 224, Delegation Of Nursing Tasks By Registered Professional Nurses To Unlicensed Personnel For Clients With Acute Conditions Or In Acute Care Environments convened on June 20, 2014, to make recommendations regarding revisions to this delegation rule. For more information about the DTF meetings, visit the Board website and click on *News*, then *Ad Hoc Meetings*.

### Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee (NPAC) met on May 19, 2014, in Austin to discuss and consider making recommendations to the Texas Board of Nursing (BON) on revisions to Rules §216.1, Continuing Competency Definitions; §216.5, Additional Criteria for Specific Continuing Education Programs and §216.6, Activities that are not Acceptable as Continuing Education. The Advisory Committee considered expanding the definition and criteria for continuing education to include authorship, program development and presentation of a Continuing Nursing Education program. The Advisory Committee also discussed Rule §217.16, Reporting of Minor Incidents. The Advisory Committee's recommendations will be presented to the BON for consideration during the July 17-18, 2014, regularly scheduled BON meeting.

## Texas Board of Nursing Meeting Schedule

### 2014 Board Meeting Dates

July 17-18, 2014  
October 23-24, 2014

### 2014 Eligibility and Disciplinary Committee Meeting Dates

August 19      November 12  
September 9      December 9

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



## The Texas Board of Nursing

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## Summary of Actions

A regular meeting of the Board of Nursing was held April 16-17, 2014, in Austin. The following is a summary of Board actions taken during this meeting.



The Texas Board of Nursing (Board) adopted the repeal of existing Chapter 227, §§227.1 -227.6, concerning Pilot Programs for Innovative Applications to Professional Nursing Education, and new Chapter 227, §§227.1 -227.4, concerning Pilot Programs for Innovative Applications to Vocational and Professional Nursing Education. The adopted repeal and new chapter were published in the *Texas Register* on April 18, 2014, and became effective April 22, 2014.

In the May 23, 2014, issue of the *Texas Register*, the Board proposed amendments to §213.32, concerning Corrective Action Proceedings and Schedule of Administrative Fines, and §213.34, concerning the Deferred Disciplinary Action Pilot Program. The amendments were proposed under the authority of the Occupations Code Chapter 301, Subchapter N and §301.151, as well as the general authority of Senate Bill (SB) 1415, enacted by the 81st Legislature, Regular Session, and SB 1058, enacted by the 83rd Legislature, Regular Session, effective September 1, 2013. Amendments to §213.32 are necessary to specify additional types of violations for which a corrective action may be imposed. Amendments to §213.34 are necessary for consistency with the newly enacted legislation and to implement deferred discipline as a permanent disciplinary option under the Board's rules.

The Board also proposed amendments to §214.9, concerning Program of Study necessary to clarify two of the existing

provisions of the section regarding major curriculum changes and eligibility for new program proposals. The Board also proposed amendments to §215.9, concerning Program of Study. The amendments were proposed under the authority of the Occupations Code §301.151 and §301.157(b) and are necessary to clarify the existing provisions of the section regarding major curriculum changes and eligibility for new program proposals and to address potential changes in nursing program curriculum as a result of SB 215 (effective September 1, 2013) and SB 497 (effective June 14, 2013), enacted by the 83rd Legislature, Regular Session. The Comment period ended June 23, 2014.

In the May 30, 2014, issue of the *Texas Register*, the Board proposed the repeal of Chapter 221, §§221.1 -221.4 and §§221.6 -221.17, concerning Advanced Practice Nurses. This repeal is necessary because the Board is proposing a new chapter concerning advanced practice registered nurses (APRNs). The proposed new chapter, 22 TAC Chapter 221, §§221.1 -221.15, reorganizes and/or clarifies the existing provisions of Chapter 221, codifies existing Board policy in rule, and aligns the chapter's provisions with the APRN Consensus Model (Consensus Model) and the National Council State Board of Nursing (NCSBN) model rules. The Comment period ends June 30, 2014. The Board is also holding a public hearing on Thursday, July 3, 2014, to receive public comments on proposed new Chapter 221, §§221.1-221.15, relating to Advanced Practice Registered Nurses. This hearing is

designed to provide an opportunity for nurses and others to comment on the proposed new chapter. The hearing will take place on Thursday, July 3, 2014, from 1:00 PM - 3:00 PM, or until all comments are received, if sooner, in Room 100, in the William P. Hobby Building, located at 333 Guadalupe, Austin, Texas 78701.

In the June 6, 2014, issue of the *Texas Register*, the Board proposed new §213.35 pertaining to Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot program. The new rule is proposed under the authority of the Occupations Code §301.1605(a) and §301.453. The new rule will effectuate a two-year pilot program designed to evaluate the use of individualized competency assessments and targeted remediation plans as a form of disciplinary action for nursing practice violations of the Nursing Practice Act (NPA).

The KSTAR pilot disciplinary orders may be offered as an alternative to conventional disciplinary sanctions of warning with probationary stipulations as authorized by §301.453 of the Occupations Code under appropriate circumstances. The pilot will permit the evaluation of this alternative form of discipline to determine if individualized competency assessments combined with a designed remedial plan can effectively address competency questions and reduce the need for extended probation and monitoring of disciplined nurses. The Comment period ends July 7, 2014.

### Nursing Education Actions - April 2014 Board Meeting

#### **Approved on Consent:**

Consideration of Notification of Voluntary Closing of a Nursing Education Program: American Medical Institute Vocational Nursing (VN) Education Program in Houston, Platt College VN Education Program in Dallas and Universal Health Services School VN Education Program in Fort Worth.

#### **Received Reports on:**

Status of New Nursing Education Programs and Active and Potential Proposals; Status of Programs with Sanctions; Communication Activities with Nursing Education Programs; and Update on Howard Payne University Baccalaureate

Degree Nursing (BSN) Education Program joining Patty Hanks Shelton School of Nursing BSN Education Program in Abilene.

#### **Approved Reports of Regular Survey Visit:**

Concorde Career Institute VN Education Program in Arlington.

#### **Changed Program Approval Status from Full with Warning Approval to Full Approval:**

Dallas Nursing Institute VN Education Program in Dallas; and Kaplan School of Nursing VN Education Program in Corpus Christi.

#### **Changed Program Approval Status from Full Approval to Full with Warning Approval:**

Galen College of Nursing VN Education Program in San Antonio; Vista College VN Education Program in El Paso; Kaplan College VN Education Program in San Antonio; Western Texas College VN Education Program in Snyder; and Quest College VN Education Program in San Antonio.

#### **Changed Program Approval Status from Full with Warning to Conditional:**

Fortis College VN Education Program in Houston.

continued on page 5

## Questions & Answers: Continuing Nursing Education Requirements

### Nursing Jurisprudence & Ethics

**Question: What is the new requirement related to nursing jurisprudence and ethics continuing nursing education (CNE)?**

Answer: All nurses are required to complete at least two contact hours in nursing jurisprudence and ethics prior to the end of every third licensure renewal cycle. The contact hours must be approved as CNE. The nursing jurisprudence and ethics course must include information about the Texas Nursing Practice Act; the Texas Board of Nursing (BON) rules, including Rule §217.11, Standards of Nursing Practice; the Texas BON Position Statements; principles of nursing ethics; and professional boundaries. This requirement cannot be met through an approved national nursing certification. The Board rules in Chapter 216, related to Continuing Competency, were amended to reflect these new requirements and became effective February 23, 2014.

**Question: When do I need to comply with the new targeted CNE in nursing jurisprudence and ethics?**

Answer: This requirement is effective for licensure renewal cycles that begin after January 1, 2014. For example, consider a licensure cycle that began December 1, 2012, with a renewal date of November 30, 2014. The start of this licensure cycle is prior to January 1, 2014; therefore, a nursing jurisprudence and ethics course is not required in order to renew the license by the end of November 2014. However, this nurse is required to complete at least two contact hours in nursing jurisprudence and ethics between December 1, 2014 and November 30, 2020; again between December 1, 2020 and November 30, 2026; and continue to comply with the requirement before the end of every third two-year licensing cycle.

Another example is a nursing license that expires in January 2015. The new CNE requirement begins with the licensure cycle starting February 1, 2015. Since the requirement must be met before the

end of each third licensure cycle, the nurse can choose anytime between February 1, 2015, and January 31, 2021, to meet the requirement and then continue to do so prior to the end of each third two year licensure renewal cycle.

A nurse may consider this CNE requirement either as once every third renewal cycle or a once every six year requirement. Be aware that a two year licensure cycle begins on the first day of the month after the nurse's birth month and ends on the last day of the nurse's birth month two years later. When considering how to time the six year time frame, begin with the first licensure cycle that starts on or after January 1, 2014. Keep in mind that it is not six years from when you last took the course and must be within the three licensure cycles to be valid.

**Question: Is the new nursing jurisprudence and ethics requirement for one course in nursing jurisprudence and ethics or do I have to take two separate courses, one course in nursing jurisprudence and one course in nursing ethics?**

Answer: You may take a combined nursing jurisprudence and ethics course, or you may take separate courses in nursing jurisprudence and nursing ethics. However, you must complete at least a combined total of two contact hours on these topics. Please be aware that the course or courses taken must include information on the Texas Nursing Practice Act; the BON Rules, including Rule §217.11, Standards of Nursing Practice; the Texas BON Position Statements; principles of nursing ethics; and professional boundaries [Rule §216.3 (g)].

**Question: Where do I begin to look for continuing nursing education courses in nursing jurisprudence and ethics? Does anybody offer these in Texas? With my busy schedule, are there any courses offered online?**

Answer: Board staff recommends an internet search using the search terms "continuing nursing education jurisprudence ethics" for a listing of possible

continuing nursing education courses on Texas nursing jurisprudence and ethics courses. Please be sure the course contains information related to the Texas Nursing Practice Act, the Board's rules, including Rule §217.11, Standards of Nursing Practice; the Board's position statements; principles of nursing ethics; and professional boundaries.

The Board has two courses that meet the new continuing nursing education requirements for nursing jurisprudence and ethics. The first is an all day workshop titled, "Protecting Your Patients and Your Practice" (awards seven contact hours) and the second is the "Online Interactive Course: Nursing Regulations for Safe Practice" (awards two contact hours). To learn more about these two courses and to register online, visit the BON Course Catalog at <https://www.bon.texas.gov/catalog/>

*Please be aware that the prep course for the nursing jurisprudence exam is not approved for continuing nursing education as it is designed for applicants for licensure who need to take and pass the nursing jurisprudence exam.*

**Question: If I am enrolled in a college credit course that includes nursing jurisprudence and ethics may I use it to fulfill the new requirement?**

Answer: The course must be part of a curriculum leading to an academic degree in nursing or must relate directly to your area of practice [Rule §216.5(1)]. The content must relate to nursing jurisprudence and nursing ethics and must include the Texas Nursing Practice Act, BON rules including Rule §217.11, Standards of Nursing Practice; the Texas BON Position Statements; principles of nursing ethics; and professional boundaries [Rule §216.3 (g)].

**Question: I recently obtained a national nursing certification in my area of practice. Will my national nursing certification count towards the new requirement for nursing jurisprudence and ethics?**

Answer: Certification *may not* be used to fulfill the CNE requirements [Rule §216.3 (g)].

## Questions and Answers - continued

A calculator is provided on the BON website, [www.bon.texas.gov](http://www.bon.texas.gov), that allows nurses to identify the licensure renewal cycles during which the Nursing Jurisprudence and Nursing Ethics requirements must be completed. To access the calculator, enter: [www.bon.texas.gov/NJE\\_Calculator.asp](http://www.bon.texas.gov/NJE_Calculator.asp)

### Geriatric CNE

**Question: What is the new requirement related to geriatric CNE and when do I need to comply?**

Answer: With this new targeted education requirement, all nurses whose practice includes older adult or geriatric populations must complete at least two contact hours related to the older adult or geriatric care **every** licensure renewal cycle. The content must include information about elder abuse, age related memory changes and disease processes, including chronic conditions, and end of life issues. Other content, such as information related to health maintenance and health promotion of the older adult or geriatric populations may be included. These contact hours *are included* in the required 20 contact hours per licensure renewal cycle.

This new requirement is effective with licensure renewal cycles that **start** after January 1, 2014. For example, if a nurse's practice includes care of geriatric patients or older adults and if the nurse's license expires in January 2015, this requirement begins with the licensure cycle February 1, 2015 to January 31, 2017, and continues in every licensure cycle thereafter. Another example is, for a licensure cycle that began February 1, 2013, the geriatric requirement does not need to be met until the licensure cycle beginning February 1, 2015 through January 31, 2017. This geriatric requirement must be obtained every licensure cycle thereafter.

An advanced practice registered nurse may use continuing medical education to meet this requirement.

**Question: How do I know if I need to comply with geriatric CNE?**

Answer: In most practice settings nurses may encounter and provide care for patients who are older adults or geriatric. A specific age range for older adults and geriatric patients has not been identified in association with the required continuing education. A nurse whose practice includes older adult or geriatric populations is required to complete either two contact hours or achieve, maintain, or renew an approved national nursing certification in this area.

**Question: Can you please give some examples of practice settings and who needs to complete the geriatric CNE?**

First example: An occupational health nurse has employees ranging in age from teenagers to the oldest worker of age 75. Literature sources use various ages to identify the older adult or geriatric populations with age ranges from 50 to 75 years of age; therefore the occupational health nurse would be required to complete the geriatric continuing nursing education each licensure cycle.

Second example: A school nurse is often called upon to assist employees, parents and grandparents of school children. Some of the grandparents and possibly some of the school employees might be considered older adult or geriatric, thus the school nurse's nursing practice would include older adults or geriatrics and the school nurse would be required to complete the geriatric continuing education.

Third example: A nurse working in a neonatal intensive care unit in a hospital may not be required to provide any nursing practice related to older adults or geriatric patients due to other resources available in the hospital. As long as the nurse's practice does not include older adults or geriatrics, the nurse would not be required to complete the geriatric requirement.

Fourth example: A registered nurse doing telephonic case management providing patient education and/or counseling and/or telephonic triage services over the telephone for patients of all ages including older adults and geriatric populations is practicing nursing and is

required to complete the continuing education related to the older adult or geriatric population [please see Nursing Practice Act Section 301.002 (2)(A); for LVNs please see the Frequently Asked Question - LVNs Performing Triage/Telephonic Nursing/Being On-Call].

**Question: I recently obtained a national nursing certification in my area of practice. Will my national nursing certification count towards the new requirement for older adult geriatric education?**

Answer: It depends. If your certification is in geriatric nursing and from an approved national certification accreditation agency recognized by the Board, such as the Accreditation Board for Specialty Nursing Certification (ABSNC), then certification may be used to meet this education requirement [Rule §216.3(h)(2)]. An example of an approved certification includes the American Nurses Credentialing Center's Gerontological Nurse certification.

### Nursing Education Actions

- continued from page 3

#### Received Reports on:

NCLEX-PN® Examination Pass Rates for 2013; Task Force to Study Implications of Growth in Texas Nursing Education Programs; and Updates Related to the Texas Higher Education Coordinating Board and the Texas Workforce Commission.

#### \*Granted initial program approval status:

Texas Lutheran University BSN Education Program in Seguin; and Clarendon College Associate Degree Nursing Education Program in Pampa.

#### Approved Adoption of Repeal of Chapter 227:

Pertaining to Pilot Programs for Innovative Applications to Vocational and Professional Nursing Education. (Also see Summary of Actions, page 3)

#### Approved Proposed Amendments to Chapters 214.9 and 215.9:

Proposed §214.9, Pertaining to Program of Study and §215.9, Pertaining to Program of Study approved by Board. (Also see Summary of Actions, page 3)

# What is Deferred Discipline?

Deferred Discipline is a type of less punitive discipline authorized by the Texas Legislature to resolve minor violations of the Nursing Practice Act (NPA) and Board Rules. Minor violations are those which can appropriately be resolved through Agreed Orders with sanctions including Fine, Remedial Education with/without Fine, or Warning with/without Stipulations and/or Fine. Unlike other Agreed Orders with these same sanctions, Agreed Orders for Deferred Discipline can eventually become confidential and removed from the public record after a specified deferral period, currently 5 years, if the nurse successfully completes all the terms of the order and has no subsequent violations.

Because Deferred Discipline can only

resolve minor violations, conduct that is intentional or unethical, including fraud, theft, deception, lying, falsification, criminal conduct, and sexual conduct, is specifically excluded. Additionally, Agreed Orders for Deferred Discipline cannot be offered to nurses who have

During the specified deferral period, Agreed Orders for Deferred Discipline are, for all practical purposes, treated the same as other Agreed Orders – They show as current discipline on the licensure record until the stipulated requirements are met, they must be reported in accordance with federal requirements, and they are provided to the public upon request. However, upon successful completion of the stipulations, terms, and deferral period, Agreed Orders for Deferred Discipline are removed from the public record and become confidential by state law. Although removed from the public record at that time, there may be limited circumstances in which disclosures of Agreed Orders for Deferred Discipline are required or authorized by law.

|                        | Applicable Violations | Sanction Levels | Reflected as current discipline on licensure records | Current discipline cleared upon meeting stipulated requirements | In the public for how long?         |
|------------------------|-----------------------|-----------------|--|---|-------------------------------------|
| Traditional Discipline | All                   | All             | Yes  | Yes   | Indefinitely                        |
| Deferred Discipline    | Limited               | Limited         | Yes  | Yes   | 5 years (if successfully completed) |

already been the subject of a Board Order, to nurses involved in a contested case matter before the State Office of Administrative Hearings (SOAH), or to nurses who have eligibility issues.



## Considering Enrolling in an RN-to-BSN Program?



With the national movement to increase the number of BSN-prepared nurses, many registered nurses are seeking the RN-to-BSN Program that is right for them. Board Staff encourage RNs to consider these factors before enrolling in a program:

1. The college or university offering the degree must have legal authority to award the degree. This authority is granted to them by their regional or national accreditation organization. The regional accreditation organization that accredits most degree-granting schools in Texas is the Southern Association of Colleges and Schools. Online programs may be accredited by another regional accreditation organization. Career schools and colleges may be accredited by one of the national accreditation organizations such as the Accrediting Bureau of Health Education Schools.

2. Inquire whether the nursing program holds nursing accreditation from the Commission on Collegiate Nursing Education. This means the nursing curriculum has been evaluated based upon specific standards and the education is considered a quality education. Nursing accreditation is important if the nurse wishes to proceed toward a master's degree or a doctoral degree.
3. Carefully review the required courses to see if they offer an education that matches your career path and will enhance your previous nursing education. If you are hoping to build on your nursing skills, make sure the course requirements provide the opportunity.
4. Make sure that the format for delivery suits your learning style (online, face-to-face, hybrid) and fits into your lifestyle (day,

- evening, weekend classes). Find out their policies for withdrawal and readmission in case there are emergencies.
5. Investigate the costs of the program and develop a budget plan to make sure you have the resources.
6. Decide that this is something you are doing for YOU and make the best of the experience. The degree should be more than just a piece of paper; it should make a difference in your nursing expertise.

### Reminder

Beginning April 1, 2014, the Board of Nursing began issuing a separate license number for Advanced Practice Registered Nurses. For more information, see the January 2014 *Board of Nursing Bulletin*.

## Continuing Competency Workshops and Webinars - 2014

The Texas Board of Nursing (Board) is offering numerous educational opportunities in 2014. These courses are designed to provide nurses with the most current information to support a safe and legal scope of practice. The Board's workshop "Protecting Your Patients and Your Practice" and the online CNE course "Nursing Regulations for Safe Practice" award continuing nursing education (CNE) hours and will satisfy the requirements for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature.

To register online for a workshop, webinar or the online CNE course, visit the Board website at [www.bon.texas.gov](http://www.bon.texas.gov) and under **Calendar** click on **Continuing Education Course Catalog**.

### Interactive Online CNE Course "Nursing Regulations for Safe Practice"\*\*\*

When considering whether to attend a BON workshop, consider what other nurses are saying:

*"This is one of the best conferences I have ever attended."*

*"Excellent workshop – every nurse needs to attend this!"*

*"I'm impressed with the speakers and have a new appreciation of what the BON does for nurses and the community."*

*"This is one of the most useful courses I have ever attended. Speakers were so on target. I loved the emphasis on patient safety."*

### WORKSHOPS - 2014

#### Arlington

|                     |  |
|---------------------|--|
| <b>September 9</b>  | <b>"Protecting Your Patients and Your Practice"***</b>   |
| <b>Location:</b>    | Hilton Arlington (2401 E. Lamar Blvd., Arlington, Texas 76006)   |
| <b>Time:</b>        | 8:00 am – 4:30 pm (registration begins at 7:30 am)   |
| <b>September 10</b> | <b>APRN Workshop: "APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"***</b> |
| <b>Location:</b>    | Hilton Arlington   |
| <b>Time:</b>        | 8:00 am – 4:30 pm (registration begins at 7:30 am)   |
| <b>September 10</b> | <b>"Nursing Peer Review – Putting your Committee Together"***</b>  |
| <b>Location:</b>    | Hilton Arlington   |
| <b>Time:</b>        | 8:30 am – 11:30 am   |
| <b>September 10</b> | <b>"LVN Scope of Practice"***</b>  |
| <b>Location:</b>    | Hilton Arlington   |
| <b>Time:</b>        | 12:30 am – 3:30 pm   |
| <b>September 11</b> | <b>"Protecting Your Patients and Your Practice"***</b>   |
| <b>Location:</b>    | Hilton Arlington   |
| <b>Time:</b>        | 8:00 am – 4:30 pm (registration begins at 7:30 am)   |

#### Amarillo

|                  |   |
|------------------|---|
| <b>October 7</b> | <b>"Protecting Your Patients and Your Practice"***</b>            |
| <b>Location:</b> | Ambassador Hotel Amarillo (3100 I-40 West, Amarillo, Texas 79102) |
| <b>Time:</b>     | 8:00 am – 4:30 pm (registration begins at 7:30 am)                |

#### Tyler

|                  |  |
|------------------|--|
| <b>October 9</b> | <b>"Protecting Your Patients and Your Practice"***</b>                 |
| <b>Location:</b> | Holiday Inn South Broadway (5701 S. Broadway Ave., Tyler, Texas 75703) |
| <b>Time:</b>     | 8:00 am – 4:30 pm (registration begins at 7:30 am)                     |

#### Austin

|                    |   |
|--------------------|---|
| <b>November 12</b> | <b>"Protecting Your Patients and Your Practice"***</b>  |
| <b>Location:</b>   | The University of Texas at Austin, JJ Pickle Research Campus, The Commons (10100 Burnet Road, Bldg 137, Austin Texas 78758) |
| <b>Parking:</b>    | \$3.00 per day  |
| <b>Time:</b>       | 8:00 am – 4:30 pm (registration begins at 7:30 am)  |
| <b>November 13</b> | <b>"Nursing Peer Review – Putting your Committee Together"***</b>   |
| <b>Location:</b>   | JJ Pickle Research Campus   |
| <b>Parking:</b>    | \$3.00 per day  |
| <b>Time:</b>       | 8:00 am – 11:00 am  |
| <b>November 13</b> | <b>"Guidelines to Effective Delegation in the Community Setting"***</b>   |
| <b>Location:</b>   | JJ Pickle Research Campus   |
| <b>Parking:</b>    | \$3.00 per day  |
| <b>Time:</b>       | 11:00 am – 2:00 pm  |
| <b>November 13</b> | <b>"LVN Scope of Practice"***</b>   |
| <b>Location:</b>   | JJ Pickle Research Campus   |
| <b>Parking:</b>    | \$3.00 per day  |
| <b>Time:</b>       | 2:00 pm – 5:00 pm   |

### WEBINARS - 2014

|                    |   |
|--------------------|---|
| <b>July 24</b>     | 10:00 am – 11:00 am<br><b>"APRN Application Process" (Free – does not award CNE)</b>    |
| <b>August 6</b>    | 9:30 am – 10:30 am<br><b>"Nursing Peer Review: Understanding the Process"***</b>        |
| <b>August 21</b>   | 1:00 pm – 2:30 pm<br><b>"APRN Scope of Practice"***</b>                                 |
| <b>October 30</b>  | 9:30 am – 10:30 am<br><b>"Safe Harbor: Ensuring Patient Safety"***</b>                  |
| <b>December 3</b>  | Part I 1:00 pm – 2:30 pm and<br><b>"Delegation Process in the Community Setting"***</b> |
| <b>December 10</b> | Part II 1:00 pm – 2:30 pm<br><b>"Delegation Process in the Community Setting"***</b>    |
| <b>December 18</b> | 10:00 am – 11:00 am<br><b>"LVN Scope of Practice" (Free – does not award CNE)</b>       |

\* Contact hours awarded  
 \*\* Contact hours awarded and meets the 2 contact hour CNE requirement for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature.

**Did you know...**

The Texas Board of Nursing has issued licenses by examination to 6,376 registered nurses (RNs) and 3,752 licensed vocational nurses (LVNs) in 2014. In 2013, there were 10,880 new RNs and 5,295 new LVNs by examination in the State of Texas.

### Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

**Mail:** Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944;

**E-Mail:** [webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov);

or

**Fax:** Texas Board of Nursing  
at (512) 305-7401.

#### Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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#### Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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### Board of Nursing Contact Information

|  |  |
|--|--|
| MAIN NUMBER.....   | (512) 305-7400   |
| FAX.....   | (512) 305-7401   |
| -- 24-hour Access  |  |
| -- License Verification  |  |
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| ENFORCEMENT.....   | (512) 305-6838   |
| -- Complaint and Disciplinary Action Inquiries                       |  |
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| -- Monitoring of Disciplined RNs and LVNs                            |  |
| OPERATIONS   |  |
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| -- Endorsement/Examination   |  |
| -- Continuing Education for LVNs & RNs                               |  |
| SALES OF LISTS.....  | (512) 305-6848   |
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| -- Publications  |  |
| PROFESSIONAL AND VOCATIONAL NURSING                                  |  |
| ADVANCED PRACTICE.....   | (512) 305-6843   |
| -- APRN Application and Prescriptive Authority Procedures            |  |
| <a href="mailto:aprn@bon.texas.gov">aprn@bon.texas.gov</a>           |  |
| NURSING EDUCATION.....   | (512) 305-6816   |
| NURSING PRACTICE.....  | (512) 305-6802   |
| -- Nursing Practice Issues   |  |
| -- Legislation   |  |
| Workshop Information.....  | (512) 305-6844   |
| -- Workshop e-mail inquiries:  |  |
| <a href="mailto:workshops@bon.texas.gov">workshops@bon.texas.gov</a> |  |
| NEWSLETTER INFO.....   | (512) 305-6842   |
| -- WEB Address.....  | <a href="http://www.bon.texas.gov">www.bon.texas.gov</a>             |
| -- Refer e-mail inquiries to:  | <a href="mailto:webmaster@bon.texas.gov">webmaster@bon.texas.gov</a> |

# NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov), using the verification look-up under *Licensure* or under the disciplinary action section of *Discipline & Complaints*. Under *Licensure*, select *Verification* then click on the applicable type of license type; *Discipline & Complaints*, select *Disciplinary Action* then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

| NAME                          | LICENSE NUMBER(S)           | DISCIPLINE                             | DATE OF ACTION    |
|-------------------------------|-----------------------------|--|-------------------|
| Abushanab, Kholood Ahmad      | RN 763844                   | Remedial Education, Deferred           | April 14, 2014    |
| Ackelson, Karen Lee           | RN 808004                   | Voluntary Surrender                    | March 3, 2014     |
| Age, Verna Sherman            | RN 808920                   | Revoked                                | March 18, 2014    |
| Aikens, Janice Carol          | RN 715214                   | Revoked                                | March 18, 2014    |
| Akintola Lopato, Irene        | LVN 304649                  | Warning with Stipulations, Deferred    | April 16, 2014    |
| Aldridge, Brittni Kay         | RN 782191 & LVN 199897      | Revoked                                | February 11, 2014 |
| Allen, Caesonia Guillory      | RN 703007 & LVN 131935      | Warning with Stipulations              | March 18, 2014    |
| Allen, John Clifford          | CRNA & RN 719462            | Voluntary Surrender                    | February 6, 2014  |
| Alston, Debra Timmons         | RN 247651 & LVN 56006       | Warning with Stipulations              | April 16, 2014    |
| Amos, Nancy Ann               | RN 659751                   | Voluntary Surrender                    | February 12, 2014 |
| Archer, Tracey Christine      | LVN 223919                  | Revoked                                | March 18, 2014    |
| Archila, Debbie Lucrecia      | RN 797994                   | Warning with Stipulations, Deferred    | March 18, 2014    |
| Arnold, Brittani Brooke       | RN 765316                   | Remedial Education with Fine, Deferred | March 11, 2014    |
| Arnold, Lisa Ann              | RN 624200                   | Revoked                                | February 11, 2014 |
| Arriaga, Gilbert              | RN 760060                   | Revoked                                | February 11, 2014 |
| Atchison, Amy Nicole          | LVN 213758                  | Remedial Education                     | March 18, 2014    |
| Audu, Kehinde                 | LVN 220703                  | Reprimand with Stipulations            | March 18, 2014    |
| Austin, Melissa G.            | LVN 195690                  | Warning with Stipulations              | February 11, 2014 |
| Ayers, David Allen            | RN 779393                   | Revoked                                | February 11, 2014 |
| Ayim, Tabitha Awusa           | RN 567240                   | Warning with Stipulations              | April 16, 2014    |
| Baerga, Raul Rolando          | RN 687477                   | Remedial Education with Fine           | February 13, 2014 |
| Baggs, Brenda                 | RN 653074                   | Reprimand with Stipulations            | March 18, 2014    |
| Baker, Tyler Jo               | LVN 315185                  | Remedial Education                     | April 29, 2014    |
| Basham, Kristy Elizabeth      | RN 712483                   | Remedial Education with Fine           | April 28, 2014    |
| Baumbach, Cassie Lynn         | LVN 182350                  | Warning with Stipulations, Deferred    | March 18, 2014    |
| Bebout, Melanie Jill          | LVN 185304                  | Remedial Education with Fine           | February 19, 2014 |
| Belitzer, Jr., Gus Julius     | RN 250158                   | Suspend/Probate                        | March 18, 2014    |
| Bell, Kontina Rechelle        | LVN 193176                  | Remedial Education                     | March 12, 2014    |
| Bell, Valerie Michelle        | RN 690508                   | Revoked                                | March 18, 2014    |
| Bellah, Philip Wayne          | RN 711886                   | Remedial Education                     | March 10, 2014    |
| Benavidez, Leonard            | LVN 204164                  | Warning with Stipulations              | March 18, 2014    |
| Beuvink, Tamra Lynn           | LVN 193824                  | Revoked                                | March 18, 2014    |
| Bibbins, Doris Marie          | RN 250040                   | Remedial Education with Fine           | April 15, 2014    |
| Bilbo, Debra Kaye             | ACANP & RN 614189           | Voluntary Surrender                    | April 22, 2014    |
| Billings, Rene Michelle       | LVN 149926                  | Revoked                                | February 11, 2014 |
| Blakeslee, Terry Lynn         | LVN 132589                  | Voluntary Surrender                    | February 14, 2014 |
| Blassingame, Nina Maetilly    | RN 806762 & LVN 181731      | Remedial Education                     | March 24, 2014    |
| Blassingame, Toni Jean        | LVN 148667                  | Revoked                                | April 16, 2014    |
| Bone, Diana Sue Quida         | LVN 233453                  | Revoked                                | February 11, 2014 |
| Booker, Stephanie Rae         | RN 785278 & LVN 210905      | Revoked                                | February 11, 2014 |
| Bos, Trisha Janice            | RN 674137                   | Suspend/Probate                        | March 18, 2014    |
| Bouler, Susan Michele         | LVN 198344                  | Revoked                                | March 18, 2014    |
| Bradford, Krystal Dawn        | LVN 304736                  | Enforced Suspension                    | March 18, 2014    |
| Braley Wessel, Melissa Denise | LVN 149054                  | Reprimand with Stipulations            | March 18, 2014    |
| Branch, Shanequa Nicole       | LVN 182725                  | Remedial Education                     | April 16, 2014    |
| Brazil, Maurice S.            | RN 532485                   | Revoked                                | March 18, 2014    |
| Breeze, Paula Kay             | RN 783823                   | Warning with Stipulations              | March 18, 2014    |
| Bridges, Gerald Linn          | RN 593745                   | Remedial Education with Fine           | February 27, 2014 |
| Bridgewater, Jr., Earl Edward | LVN 191845                  | Revoked                                | March 18, 2014    |
| Brown, Jan E.                 | RN 510065                   | Reprimand with Stipulations            | April 16, 2014    |
| Brown, Jessica Ann            | RN 571205                   | Voluntary Surrender                    | April 8, 2014     |
| Brown, Judy Kristina          | LVN 65659                   | Voluntary Surrender                    | February 5, 2014  |
| Brown, Melissa Sue            | LVN 229659                  | Warning with Stipulations              | March 18, 2014    |
| Brown, Teresa Kirk            | RN 674928                   | Remedial Education with Fine           | March 11, 2014    |
| Brown, Teresa Lynne           | FNP, RN 581658 & LVN 126361 | Remedial Education, Deferred           | March 18, 2014    |
| Brumsey, Gierra D.            | RN 820896 & LVN 214326      | Warning with Stipulations              | March 18, 2014    |
| Burkett, Rosalie Ann          | RN 580254                   | Revoked                                | February 11, 2014 |
| Burnette, Vickie Lyn          | LVN 139239                  | Voluntary Surrender                    | February 27, 2014 |
| Burns, Sarah Nichelle         | RN 751384                   | Revoked                                | March 18, 2014    |
| Caldwell, Deborah Anne        | RN 245583                   | Revoked                                | February 11, 2014 |
| Camp, Kerri Michelle          | LVN 185731                  | Revoked                                | March 18, 2014    |

**DISCIPLINARY ACTION**

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| <b>NAME</b>                   | <b>LICENSE NUMBER(S)</b> | <b>DISCIPLINE</b>                   | <b>DATE OF ACTION</b> |
|-------------------------------|--------------------------|-------------------------------------|-----------------------|
| Campbell, Jacqueline D.       | RN 525661                | Warning with Stipulations           | April 16, 2014        |
| Campos, Michael Angel         | RN 605837                | Voluntary Surrender                 | March 25, 2014        |
| Canion, Nanette Marie         | LVN 205968               | Revoked                             | April 16, 2014        |
| Canton, Suzi Jo               | LVN 165193               | Warning with Stipulations           | March 18, 2014        |
| Cantu, Jaime                  | RN 729127                | Revoked                             | February 11, 2014     |
| Cardenas, Sandy               | LVN 169098               | Voluntary Surrender                 | March 17, 2014        |
| Cario, Sarah Dykes            | RN 430664                | Warning with Stipulations           | February 11, 2014     |
| Carnes, Jennifer Gay          | RN 570453                | Voluntary Surrender                 | February 10, 2014     |
| Carney, Eileen                | LVN 207157               | Revoked                             | March 18, 2014        |
| Casey, Melissa Louise         | LVN 156388               | Warning with Stipulations           | February 11, 2014     |
| Castaneda-Trejo, Maria Isabel | RN 798783                | Reprimand with Stipulations         | March 18, 2014        |
| Castleberry, Gina Wyatt       | RN 607590 & LVN 143788   | Revoked                             | April 16, 2014        |
| Castleberry, Terri Ann        | LVN 128283               | Warning with Stipulations           | March 18, 2014        |
| Chambers, Susan Lynn          | RN 767054                | Remedial Education                  | February 10, 2014     |
| Chandler, Nicholas Harry      | RN 833310                | Voluntary Surrender                 | March 6, 2014         |
| Chapman, Brandy Renee         | RN 760940                | Warning with Stipulations           | March 18, 2014        |
| Cheek, Rebecca Johnson        | RN 463974                | Remedial Education with Fine        | March 18, 2014        |
| Chester, Janette Allene       | LVN 134397               | Remedial Education with Fine        | April 11, 2014        |
| Clark, Lois Suzette           | LVN 137271               | Revoked                             | February 11, 2014     |
| Close, Christine C.           | LVN 97178                | Warning with Stipulations           | February 11, 2014     |
| Cohen, Holli Marie            | RN 563905 & LVN 102857   | Enforced Suspension                 | March 20, 2014        |
| Coleman, Matthew Miles        | LVN 199338               | Revoked                             | February 11, 2014     |
| Colon, Debra Ann              | LVN 139171               | Voluntary Surrender                 | April 8, 2014         |
| Contreras, Martin             | LVN 178918               | Remedial Education                  | March 19, 2014        |
| Cook, Aveleigh Janet          | PMHNP & RN 646711        | Remedial Education                  | February 25, 2014     |
| Cook, Danielle Huet           | RN 681929                | Warning with Stipulations           | April 16, 2014        |
| Cook, Emily Paige             | RN 655421                | Remedial Education with Fine        | February 13, 2014     |
| Cooke, Jr., Richard J.        | RN 247724                | Warning with Stipulations           | April 16, 2014        |
| Cox, Christine                | PTP TN RN 155705         | Revoked                             | February 11, 2014     |
| Cox, Melissa Suzanne          | FNP & RN 833637          | Suspend/Probate                     | February 11, 2014     |
| Creason, Candra K.            | RN 802334                | Warning with Stipulations, Deferred | March 18, 2014        |
| Curbo, John                   | RN 632449 & LVN 157268   | Enforced Suspension                 | January 23, 2014      |
| Cyphert, Constance Maria      | RN 514645                | Revoked                             | February 11, 2014     |
| Czajkowski, Rosemary Davila   | RN 760911                | Remedial Education                  | February 20, 2014     |
| Daggs, Thomasine              | LVN 92125                | Reprimand with Stipulations         | March 18, 2014        |
| Dallessandro, Joshua Daniel   | LVN 222771               | Revoked                             | February 11, 2014     |
| D'Andria, Susan K.            | LVN 94601                | Warning with Stipulations           | March 18, 2014        |
| Darty, Amanda Elaine          | RN 766017                | Revoked                             | February 11, 2014     |
| Davenport, Paula Audra        | LVN 114738               | Voluntary Surrender                 | February 11, 2014     |
| Davidson, Jonathan Clayton    | LVN 208195               | Enforced Suspension                 | February 11, 2014     |
| Davies, Jessica G.            | RN 632849 & LVN 153723   | Warning with Stipulations           | February 11, 2014     |
| Davis, Davina J.              | RN 588766                | Warning with Stipulations           | April 16, 2014        |
| Degler, Claudia               | RN 803335                | Warning with Stipulations           | February 11, 2014     |
| Dejongh, Kimberly             | RN 632012                | Revoked                             | March 18, 2014        |
| Delgado, Ruben Gilberto       | LVN 225922               | Warning with Stipulations           | March 18, 2014        |
| Deveza, Nenita F.             | RN 450961                | Reprimand with Stipulations         | March 18, 2014        |
| Dice, Denise Teodoro          | RN 632017                | Revoked                             | February 11, 2014     |
| Dickey, Karen Marie           | RN 769976 & LVN 110582   | Warning with Stipulations           | April 16, 2014        |
| Doan, Jr., Robert Hudson      | CNS-ER, FNP & RN 575631  | Reprimand with Stipulations         | March 18, 2014        |
| Dotson, Shamara Nicole        | LVN 185355               | Suspend/Probate                     | March 18, 2014        |
| Drury, J. Paul                | RN 577356                | Warning with Stipulations           | February 11, 2014     |
| Duhac, Ethelblyth Fortun      | RN 736376                | Reprimand with Stipulations         | February 11, 2014     |
| Duncan, Camille Madeline      | LVN 228829               | Revoked                             | February 11, 2014     |
| Duncan, Sue N.                | RN 248907 & LVN 54455    | Limited License                     | February 11, 2014     |
| Dunn, Rebecca Anne            | PNP & RN 667495          | Revoked                             | February 11, 2014     |
| Dunton, Montana Joan          | RN 836628                | Voluntary Surrender                 | March 11, 2014        |
| Durham, Thomas Edward         | RN 655383                | Warning with Stipulations           | February 11, 2014     |
| Dushane, Lisa J.              | LVN 181128               | Remedial Education with Fine        | February 27, 2014     |
| Dyer, Angela Louise           | LVN 199147               | Suspend/Probate                     | March 18, 2014        |
| Eason, Jerry Lynn             | RN 567615                | Remedial Education with Fine        | February 5, 2014      |
| Eastin, Michael Lloyd         | CRNA & RN 741756         | Revoked                             | February 11, 2014     |
| Eckels, Kathleen Dianne       | RN 253070                | Voluntary Surrender                 | April 21, 2014        |
| Eisler, Julie D.              | LVN 184733               | Revoked                             | February 11, 2014     |
| Endicott, Kitren D.           | RN 533188                | Revoked                             | February 11, 2014     |
| Engels, Teresa Joan           | RN 562454                | Revoked                             | March 18, 2014        |
| Epps, Muriel Denise           | RN 502598                | Warning with Stipulations           | April 16, 2014        |
| Escudero, Roberto             | RN 782089                | Remedial Education                  | April 28, 2014        |
| Eskew, Sherri Leigh           | LVN 160548               | Remedial Education with Fine        | February 26, 2014     |

**DISCIPLINARY ACTION**

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| <b>NAME</b>                     | <b>LICENSE NUMBER(S)</b>       | <b>DISCIPLINE</b>            | <b>DATE OF ACTION</b> |
|---------------------------------|--------------------------------|------------------------------|-----------------------|
| Evans, Laura Jean Iannucci      | RN 542753                      | Suspend/Probate              | February 11, 2014     |
| Ewelike, Andrea Ugochi          | RN 803352                      | Remedial Education           | March 24, 2014        |
| Fabian, Evamarie Quiambao       | RN 727926                      | Warning with Stipulations    | March 18, 2014        |
| Fajardo, Dianne J.              | CNM, RN 525288 &<br>LVN 106956 | Remedial Education, Deferred | April 29, 2014        |
| Falcon, Donna                   | RN 648529                      | Suspend/Probate              | April 16, 2014        |
| Farmer, Chris                   | RN 793560                      | Voluntary Surrender          | March 24, 2014        |
| Fehr, Rodney D.                 | RN 612561                      | Revoked                      | February 11, 2014     |
| Ferguson, Debra Kay             | FNP & RN 601205                | Reprimand with Stipulations  | March 18, 2014        |
| Ferland, Shauna Noel            | RN 572111                      | Voluntary Surrender          | January 21, 2014      |
| Finch, Pamela Anne              | LVN 123854                     | Voluntary Surrender          | March 3, 2014         |
| Finger, Susan Jean              | RN 595914                      | Remedial Education with Fine | February 25, 2014     |
| Finley, Raven Camille           | LVN 143852                     | Revoked                      | March 18, 2014        |
| Fisher, Andrea Yvette           | LVN 213491                     | Revoked                      | April 16, 2014        |
| Fitterer, Derek                 | PTP AZ RN147295                | Warning with Stipulations    | February 11, 2014     |
| Flores, Jaime Alonzo            | RN 745771                      | Enforced Suspension          | February 25, 2014     |
| Flores, Joe Luis                | RN 540237 & LVN 111603         | Remedial Education with Fine | February 5, 2014      |
| Flores, Onesimo Panalez         | LVN 197682                     | Enforced Suspension          | March 13, 2014        |
| Fogle, Sharron Fay              | LVN 154372                     | Revoked                      | February 11, 2014     |
| Fox, Kristen                    | RN 775905                      | Warning with Stipulations    | March 18, 2014        |
| Freer, Andrea Kay               | LVN 216254                     | Warning with Stipulations    | February 11, 2014     |
| Frierson, Pamela                | RN 546505                      | Voluntary Surrender          | March 5, 2014         |
| Frisby, Delinda Lee             | LVN 85090                      | Revoked                      | March 18, 2014        |
| Fusco, Angelina                 | RN 737667                      | Suspend/Probate              | April 16, 2014        |
| Gambill, Dane Ryan              | RN 678349                      | Revoked                      | February 11, 2014     |
| Gapp, James Ronald              | LVN 227443                     | Revoked                      | February 11, 2014     |
| Garcia, Jose Mauricio           | LVN 213843                     | Enforced Suspension          | February 11, 2014     |
| Garrison, James Ray             | RN 605406                      | Suspend/Probate              | April 16, 2014        |
| Garrow, Christine L.            | RN 533317                      | Voluntary Surrender          | April 14, 2014        |
| Gauthier, Tina A.               | RN 613474                      | Revoked                      | February 11, 2014     |
| Gibson, Barbara Jean            | RN 587660                      | Revoked                      | April 16, 2014        |
| Gilchrist, Chrisa Lanae         | LVN 310207                     | Warning with Stipulations    | April 16, 2014        |
| Gill, Carson Rhea               | LVN 192763                     | Enforced Suspension          | April 11, 2014        |
| Gilliam, Devan                  | RN 697247                      | Revoked                      | February 11, 2014     |
| Ginapp, Ashley Diane            | LVN 220191                     | Enforced Suspension          | February 11, 2014     |
| Giudilli, Janice A.             | RN 441420                      | Voluntary Surrender          | March 10, 2014        |
| Gomez, Lynda Lee                | RN 659247 & LVN 58855          | Remedial Education with Fine | March 11, 2014        |
| Gonzales, Priscilla L.          | LVN 63287                      | Voluntary Surrender          | February 4, 2014      |
| Gonzalez, Amy Beth              | RN 742815                      | Revoked                      | March 18, 2014        |
| Guajardo, Samuel                | LVN 313983                     | Warning with Stipulations    | April 16, 2014        |
| Guce, Purisima                  | RN 783560                      | Warning with Stipulations    | March 18, 2014        |
| Guy, Shanna                     | RN 670989 & LVN 154131         | Remedial Education with Fine | April 7, 2014         |
| Hagenswold, Paul Douglas        | RN 662365                      | Remedial Education with Fine | February 24, 2014     |
| Hale, Robin                     | RN 639834 & LVN 147408         | Warning with Stipulations    | March 18, 2014        |
| Hall, Brenda Kay                | LVN 183145                     | Revoked                      | March 18, 2014        |
| Hall, Nancy Elizabeth           | LVN 188172                     | Warning with Stipulations    | March 18, 2014        |
| Halverson, Kimberly Joy         | RN 684648                      | Suspend/Probate              | March 5, 2014         |
| Ham, Terri Sue                  | LVN 114366                     | Voluntary Surrender          | March 18, 2014        |
| Hamra, Henry Michael            | RN 509785 & LVN 81922          | Remedial Education with Fine | February 19, 2014     |
| Hardeo, Sherry Ann              | LVN 178976                     | Warning with Stipulations    | February 11, 2014     |
| Harris, Andrea Wynette          | RN 708596                      | Reprimand with Stipulations  | March 18, 2014        |
| Harris, Laura Jean              | LVN 185043                     | Remedial Education           | April 8, 2014         |
| Harris, Susan Rea               | RN 687316 & LVN 168780         | Suspend/Probate              | March 18, 2014        |
| Harrow, Laura Jean              | LVN 164957                     | Warning with Stipulations    | April 16, 2014        |
| Hart, Jennifer M.               | LVN 223211                     | Remedial Education           | April 18, 2014        |
| Harvey, Lana Gayle              | LVN 164463                     | Warning with Stipulations    | March 18, 2014        |
| Hash, Ann Louise                | RN 595041 & LVN 94526          | Voluntary Surrender          | April 4, 2014         |
| Hawkins, Charles Elbert         | RN 808739                      | Revoked                      | February 11, 2014     |
| Hayes, Heather Kathleen         | LVN 164226                     | Revoked                      | March 18, 2014        |
| Heiser, Allison Kaye            | LVN 226219                     | Voluntary Surrender          | April 29, 2014        |
| Hennessy, Cynthia               | RN 693529                      | Suspend/Probate              | February 11, 2014     |
| Hernandez, Barbara Selina       | LVN 306578                     | Revoked                      | March 18, 2014        |
| Hernandez, Victoria             | RN 698164 & LVN 159488         | Enforced Suspension          | April 23, 2014        |
| Hernandez-Luna, Blanca Maricela | RN 797231                      | Suspend/Probate              | April 16, 2014        |
| Hicks, Cayla Ann                | LVN 167085                     | Revoked                      | April 16, 2014        |
| Hidalgo, James Sean             | RN 685263                      | Warning with Stipulations    | March 18, 2014        |
| Hill, Christopher Jay           | RN 601163                      | Warning with Stipulations    | March 18, 2014        |
| Hilles, Shirley Denise          | LVN 149635                     | Revoked                      | March 18, 2014        |

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| NAME                            | LICENSE NUMBER(S)                  | DISCIPLINE                          | DATE OF ACTION    |
|---------------------------------|------------------------------------|-------------------------------------|-------------------|
| Hilliard, Brandy Suzane         | RN 699465 & LVN 185182             | Warning with Stipulations           | March 18, 2014    |
| Hinds, Tanesha Chanel           | LVN 233061                         | Revoked                             | February 11, 2014 |
| Hinton, Lauren Sue              | RN 607193 & LVN 139594             | Enforced Suspension                 | February 11, 2014 |
| Hodges, Niki Jo                 | LVN 175466                         | Revoked                             | February 11, 2014 |
| Holland, Emily Moore            | RN 794060                          | Revoked                             | March 18, 2014    |
| Holland, Karen Lynn             | RN 714340 & LVN 173603             | Remedial Education                  | February 19, 2014 |
| Holliday, Melvin Lee            | RN 676186 & LVN 168354             | Enforced Suspension                 | March 18, 2014    |
| Hollis, Clara Rosa              | RN 760410                          | Remedial Education with Fine        | March 10, 2014    |
| Holloman, Kevin Christian       | RN 678757                          | Remedial Education with Fine        | March 24, 2014    |
| Holmes, Roxana Nicole           | RN 714811                          | Revoked                             | March 18, 2014    |
| Hopkins, Vicki Lynn             | RN 645662 & LVN 102973             | Revoked                             | February 11, 2014 |
| Hoppe, Susan Evon               | RN 704630                          | Voluntary Surrender                 | April 14, 2014    |
| House, Sherry Nichole           | RN 764946                          | Voluntary Surrender                 | March 14, 2014    |
| Howard, Ashley Catherine        | PNP & RN 691127                    | Remedial Education with Fine        | April 8, 2014     |
| Howard, Tanisha Darlene         | LVN 187350                         | Enforced Suspension                 | April 16, 2014    |
| Hudson, Rebecca                 | RN 759614                          | Revoked                             | February 11, 2014 |
| Huete, Catherine L.             | RN 450028                          | Warning with Stipulations           | March 18, 2014    |
| Hughes, Monica Denise           | RN 800734                          | Warning with Stipulations, Deferred | March 18, 2014    |
| Hutchison, Merrick Raymond      | LVN 201561                         | Voluntary Surrender                 | March 11, 2014    |
| Jackson, Cheryl Andrea          | FNP & RN 673649                    | Enforced Suspension                 | March 18, 2014    |
| James, Royelle Kenise           | RN 784157                          | Warning with Stipulations, Deferred | March 18, 2014    |
| James, Vicky Gay                | RN 689635 & LVN 171697             | Reprimand with Stipulations         | March 18, 2014    |
| John, Lynell Patricia           | RN 668191                          | Warning with Stipulations           | February 11, 2014 |
| Johnson, Laura Ann              | RN 546452 & LVN 119193             | Warning with Stipulations           | February 11, 2014 |
| Johnson, Marta Stern            | RN 559767                          | Reprimand with Stipulations         | March 18, 2014    |
| Johnson, Stacey Elizabeth       | RN 753394                          | Suspend/Probate                     | April 16, 2014    |
| Johnston, Cheryl Lee            | RN 775933                          | Revoked                             | February 11, 2014 |
| Johnston, David R.              | RN 583062                          | Revoked                             | March 18, 2014    |
| Jones, Anna F. (Whalen)         | RN 617102                          | Remedial Education with Fine        | February 21, 2014 |
| Jones, Baiyannaiyee             | RN 806899                          | Remedial Education                  | April 7, 2014     |
| Jones, Kathleen Ann             | LVN 89534                          | Revoked                             | March 18, 2014    |
| Jones, Kristi Ann               | LVN 187815                         | Remedial Education with Fine        | April 29, 2014    |
| Jones, Monica Marie (Garcia)    | RN 693498                          | Remedial Education                  | March 24, 2014    |
| Jones, Tamikah Shavonne         | LVN 188195                         | Voluntary Surrender                 | February 10, 2014 |
| Jordan, Diane Lynn              | RN 587240                          | Warning with Stipulations           | March 18, 2014    |
| Kauffman, Roslyn Rene           | RN 533414                          | Voluntary Surrender                 | April 10, 2014    |
| Kay, Margie Ann                 | RN 667370 & LVN 138640             | Warning with Stipulations           | April 16, 2014    |
| Kellum, Gina Reybel             | LVN 190031                         | Revoked                             | March 18, 2014    |
| Kirkpatrick, Tammy Jo           | LVN 182474                         | Reprimand with Stipulations         | February 11, 2014 |
| Klingler, Kristin Deean         | RN 728936 &<br>PTP VA RN0001214237 | Enforced Suspension                 | April 8, 2014     |
| Kumaran, Josefina Santos        | RN 753661                          | Warning with Stipulations           | February 11, 2014 |
| Kuper, Tara                     | LVN 189451                         | Remedial Education                  | March 10, 2014    |
| Lacy, Amanda Rene               | RN 756225                          | Reprimand with Stipulations         | April 16, 2014    |
| Landers, Debbie Lou             | LVN 126548                         | Revoked                             | February 11, 2014 |
| Lang, Maribel Gonzales          | RN 702502 & LVN 176324             | Suspend/Probate                     | April 16, 2014    |
| Lara, Sandra C.                 | RN 616887                          | Suspend/Probate                     | April 16, 2014    |
| Larios, Carlos                  | RN 738954                          | Warning with Stipulations           | March 18, 2014    |
| Latham, David Lee               | RN 249840                          | Warning with Stipulations           | March 18, 2014    |
| Lawson, Taevia Denise           | LVN 313487                         | Warning with Stipulations           | February 11, 2014 |
| Lee, Mary Alice                 | RN 652357 & LVN 162114             | Reprimand with Stipulations         | February 11, 2014 |
| Leftwich, Lyndsay Gayle         | RN 807797                          | Remedial Education                  | February 5, 2014  |
| Lester, John Brian              | RN 809018                          | Revoked                             | March 18, 2014    |
| Lewis, Edith Alexander          | LVN 97921                          | Revoked                             | March 18, 2014    |
| Lewis, Stephanie Lynn           | RN 739138                          | Reprimand with Stipulations         | March 18, 2014    |
| Lewis, Whitney Leann (Leverett) | RN 728632                          | Suspend/Probate                     | February 11, 2014 |
| Liggins, Claude Leon            | RN 776412 & LVN 116854             | Warning with Stipulations           | February 11, 2014 |
| Litz, Jacie Kaye                | RN 756297                          | Revoked                             | February 11, 2014 |
| Long, Tara Skinner              | RN 756363                          | Voluntary Surrender                 | March 5, 2014     |
| Lonzo, Samantha Elaine          | RN 710546 & LVN 187814             | Enforced Suspension                 | March 18, 2014    |
| Loomis, Cynthia Rae             | RN 627912                          | Revoked                             | February 11, 2014 |
| Love, Jessica Jane              | RN 737464                          | Reprimand with Stipulations         | March 18, 2014    |
| Lowe, Patricia A.               | LVN 181573                         | Reprimand with Stipulations         | February 11, 2014 |
| Lowery, Matthew Embry           | LVN 185518                         | Voluntary Surrender                 | March 7, 2014     |
| Loya, Vola Gaye                 | RN 674766 & LVN 167752             | Warning with Stipulations           | March 18, 2014    |
| Lucero, Charlotte Fidelia       | LVN 166221                         | Voluntary Surrender                 | April 15, 2014    |
| Lusk, Stephanie L.              | RN 787374                          | Warning with Stipulations           | February 11, 2014 |
| Lynch, Angela Rene              | LVN 202607                         | Warning with Stipulations, Deferred | March 18, 2014    |

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| NAME                         | LICENSE NUMBER(S)      | DISCIPLINE                          | DATE OF ACTION    |
|------------------------------|------------------------|-------------------------------------|-------------------|
| Lynch, Julie Rose            | LVN 85863              | Enforced Suspension                 | March 17, 2014    |
| Maddux, Jeffrey              | RN 637087              | Voluntary Surrender                 | April 14, 2014    |
| Mailloux, III, Philip James  | RN 718297              | Reprimand with Stipulations         | March 18, 2014    |
| Malaer, Gloria M.            | LVN 93101              | Revoked                             | March 18, 2014    |
| Manansala, Junizar Santillan | RN 826981              | Voluntary Surrender                 | February 10, 2014 |
| Mangum, Edgar Lee            | LVN 160888             | Voluntary Surrender                 | March 17, 2014    |
| Manning, Tauquilla Sherrell  | RN 764760 & LVN 200901 | Remedial Education                  | April 28, 2014    |
| Marbach, Susan Marie         | RN 518761              | Warning with Stipulations           | March 18, 2014    |
| Marchant, Bridget Elanne     | LVN 111781             | Warning with Stipulations           | March 18, 2014    |
| Martin, Amy Nicole           | RN 786062              | Voluntary Surrender                 | March 31, 2014    |
| Martin, Jennifer Kath        | RN 623513              | Voluntary Surrender                 | March 13, 2014    |
| Martinez, Duvelsa Diana      | LVN 211081             | Remedial Education                  | February 28, 2014 |
| Martinez, Mark Anthony       | LVN 134002             | Voluntary Surrender                 | March 4, 2014     |
| Mason, Judith Ann            | RN 811057              | Revoked                             | February 11, 2014 |
| Matthews, Ricardo J.         | LVN 199022             | Revoked                             | February 11, 2014 |
| Maxted, Donna Earlene        | RN 730375 & LVN 39268  | Warning with Stipulations           | February 11, 2014 |
| Mayes, James Edward          | LVN 133463             | Revoked                             | April 16, 2014    |
| McCarter, Darla Kay          | LVN 164511             | Revoked                             | March 18, 2014    |
| McClain, Yolanda Renae       | LVN 310922             | Warning with Stipulations           | March 18, 2014    |
| McClellan, Candice Richelle  | LVN 198832             | Suspend/Probate                     | March 18, 2014    |
| McCrea, Brilela Lei          | LVN 130312             | Revoked                             | February 11, 2014 |
| McCullough, Doris Anne       | LVN 131084             | Voluntary Surrender                 | March 3, 2014     |
| McDonald, Chrissy Lee        | LVN 186498             | Revoked                             | March 18, 2014    |
| McDowell, Deborah Suzanne    | LVN 154783             | Remedial Education with Fine        | February 28, 2014 |
| McDowra, Lahonda Denice      | LVN 131086             | Warning with Stipulations, Deferred | March 18, 2014    |
| McIntyre, Mary Young         | LVN 56728              | Revoked                             | March 18, 2014    |
| McRae, Debra Lynn            | LVN 232177             | Reprimand with Stipulations         | April 16, 2014    |
| Mejia, Alejandro Valdez      | RN 730762              | Suspend/Probate                     | April 16, 2014    |
| Mendoza, Joel S.             | LVN 130332             | Remedial Education with Fine        | April 30, 2014    |
| Merlino, Christina Maria     | RN 650839              | Warning with Stipulations, Deferred | February 11, 2014 |
| Merrell, Lela Annette        | RN 704471              | Revoked                             | February 11, 2014 |
| Metts, Lila Anne             | RN 556423              | Remedial Education with Fine        | March 10, 2014    |
| Meyer, Kellye Dawn           | LVN 231828             | Revoked                             | February 11, 2014 |
| Miller, Rhajena Lynn         | LVN 129519             | Enforced Suspension                 | April 16, 2014    |
| Milton, Angela D.            | LVN 148853             | Warning with Stipulations           | February 11, 2014 |
| Mims, Donna Kay              | LVN 204259             | Revoked                             | March 18, 2014    |
| Minor-Aidoo, Carol Renee     | RN 462232              | Remedial Education with Fine        | February 13, 2014 |
| Mireles, Dawn Marie          | LVN 223446             | Warning with Stipulations           | March 18, 2014    |
| Money, Kim Maria (Hellar)    | RN 760140 & LVN 158917 | Warning with Stipulations           | April 16, 2014    |
| Moore, Davina Danielle       | RN 737971              | Revoked                             | April 16, 2014    |
| Morake-Murphy, Shirley       | RN 732088              | Remedial Education                  | February 20, 2014 |
| Moreno, Martha Elia          | RN 605742 & LVN 146051 | Remedial Education                  | February 4, 2014  |
| Morgan, Vickey Yvonne        | LVN 131119             | Warning with Stipulations           | February 11, 2014 |
| Moriarty, Darlene M.         | RN 614293              | Reprimand with Stipulations         | April 16, 2014    |
| Morris, Stephanie Renee      | RN 764322              | Remedial Education                  | April 22, 2014    |
| Motyka, Stephen J.           | RN 461688              | Revoked                             | February 11, 2014 |
| Murie, Diann Theodora        | LVN 199086             | Revoked                             | February 11, 2014 |
| Murphy, Kimberly Ann         | LVN 300432             | Reprimand with Stipulations         | March 18, 2014    |
| Murphy, Shelly Annhart       | RN 749859              | Voluntary Surrender                 | March 7, 2014     |
| Muston, Linda Sue            | RN 646761              | Remedial Education with Fine        | February 12, 2014 |
| Myles, Darrell Derwin        | LVN 160786             | Revoked                             | March 18, 2014    |
| Myles, Qiana Lekhe           | LVN 194097             | Enforced Suspension                 | March 27, 2014    |
| Najera, Itsela               | LVN 220019             | Remedial Education, Deferred        | April 14, 2014    |
| Natkin, Shayna Heather       | RN 746613              | Voluntary Surrender                 | April 29, 2014    |
| Nawra, Takwih Ndohmbi        | LVN 312348             | Warning with Stipulations           | April 16, 2014    |
| Neeb, Jeremy Paul            | RN 795854 & LVN 218424 | Remedial Education with Fine        | February 10, 2014 |
| Netherly, Rogerlyn Andrea    | RN 682459              | Reprimand with Stipulations         | March 18, 2014    |
| Newton, Lindsey Morgan       | RN 781024              | Enforced Suspension                 | March 18, 2014    |
| Norton, Sherry Ann           | LVN 128106             | Warning with Stipulations           | February 11, 2014 |
| Noval, Andrew Peter          | LVN 167848             | Revoked                             | February 11, 2014 |
| Nunn, Frances Elizabeth      | LVN 178486             | Voluntary Surrender                 | March 3, 2014     |
| Nunn, Shelley                | RN 750640              | Voluntary Surrender                 | February 6, 2014  |
| Oberlender, Brenda J.        | LVN 198559             | Remedial Education with Fine        | February 5, 2014  |
| Ogbolugo, Celestina Obiamaka | RN 694462              | Remedial Education, Deferred        | March 14, 2014    |
| Olivas, Patricia Murray      | LVN 107821             | Remedial Education with Fine        | March 6, 2014     |
| Oparaji, Golder              | LVN 180288             | Remedial Education                  | February 24, 2014 |
| Orand, Christopher Rhyne     | LVN 221862             | Revoked                             | April 16, 2014    |
| Ortiz, Samuel Manuel         | RN 771303              | Revoked                             | March 18, 2014    |

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| NAME                             | LICENSE NUMBER(S)      | DISCIPLINE                          | DATE OF ACTION    |
|----------------------------------|------------------------|-------------------------------------|-------------------|
| Osisi, Beatrice Oluchi           | LVN 183715             | Suspend/Probate                     | April 16, 2014    |
| Ouimette, Suzanne Kristine       | RN 783456              | Warning with Stipulations           | February 11, 2014 |
| Owens, Denise Marie              | LVN 198021             | Remedial Education with Fine        | April 4, 2014     |
| Pace, Cheryl A.                  | RN 526411              | Warning with Stipulations           | February 11, 2014 |
| Paglia, Lisa Joy                 | RN 768544              | Revoked                             | March 18, 2014    |
| Palmer, Ernest Eugene            | LVN 145437             | Voluntary Surrender                 | February 19, 2014 |
| Parker, Sarah Catherine          | LVN 226372             | Revoked                             | February 11, 2014 |
| Parker Henderson, Teresa F. Tice | LVN 66872              | Voluntary Surrender                 | March 10, 2014    |
| Pasley, Michael Ray              | RN 827889              | Voluntary Surrender                 | March 20, 2014    |
| Pearson, Debora Ann              | RN 576554              | Remedial Education                  | March 3, 2014     |
| Pelata, Louis Albert             | RN 812283              | Reprimand with Stipulations         | April 16, 2014    |
| Perdue, Gary Michael             | LVN 119650             | Revoked                             | February 11, 2014 |
| Perez, Israel                    | LVN 129063             | Voluntary Surrender                 | March 21, 2014    |
| Perez, Lena Marie                | LVN 35088              | Voluntary Surrender                 | April 2, 2014     |
| Perez, Rodolfo Torres            | RN 601804 & LVN 55940  | Voluntary Surrender                 | March 3, 2014     |
| Peters, Elizabeth Jowers         | LVN 86817              | Remedial Education                  | March 13, 2014    |
| Pettijohn, Beth Marie            | RN 812286              | Voluntary Surrender                 | April 7, 2014     |
| Peveler, Lori Renee (Sanders)    | LVN 193971             | Warning with Stipulations           | February 11, 2014 |
| Pflugger, Lisa Hill              | LVN 100158             | Remedial Education with Fine        | March 17, 2014    |
| Pittzman, Riki T.                | RN 541245              | Warning with Stipulations           | March 18, 2014    |
| Poulton, Jonathan David          | RN 711744              | Warning with Stipulations           | April 16, 2014    |
| Powell, Tyra Lynnette            | LVN 226825             | Warning with Stipulations           | March 18, 2014    |
| Prather, Dawn                    | RN 652938              | Warning with Stipulations           | March 18, 2014    |
| Pritchett, Emily R.              | RN 521887              | Revoked                             | February 11, 2014 |
| Provoflagg, Kashalyn Terel       | LVN 233424             | Remedial Education                  | April 7, 2014     |
| Pryor, Helen Jane                | LVN 114372             | Revoked                             | March 18, 2014    |
| Ramirez, Herlinda C.             | RN 241500 & LVN 55770  | Warning with Stipulations           | March 18, 2014    |
| Ramirez, Jaime E.                | RN 534466              | Voluntary Surrender                 | April 17, 2014    |
| Ramirez, Jose R.                 | LVN 95377              | Reprimand with Stipulations         | February 11, 2014 |
| Ramirez, Ronnie Ray              | PTP RI RN RN43115      | Revoked                             | March 18, 2014    |
| Ramos, Rachel Ann                | LVN 155350             | Revoked                             | March 18, 2014    |
| Rangel, Jaquin                   | RN 780574              | Revoked                             | February 11, 2014 |
| Ray, Deborah Walley              | LVN 130790             | Voluntary Surrender                 | February 3, 2014  |
| Reed, Jeremy Shane               | RN 758373              | Revoked                             | February 11, 2014 |
| Reedy, Janice A.                 | RN 660843              | Suspend/Probate                     | March 18, 2014    |
| Reedy, Janice A.                 | RN 660843              | Voluntary Surrender                 | April 16, 2014    |
| Reggins, Madeline Joyce          | RN 551793              | Suspend/Probate                     | April 16, 2014    |
| Rehr, Tobias John                | LVN 171763             | Remedial Education with Fine        | February 20, 2014 |
| Renger, Eugene                   | CRNA & RN 229358       | Warning with Stipulations           | March 18, 2014    |
| Rhodes, Dakota Elan              | LVN 162672             | Remedial Education with Fine        | February 26, 2014 |
| Rhodes, Diana G.                 | RN 753909              | Warning with Stipulations           | March 18, 2014    |
| Richardson, Jessica Mary         | LVN 310138             | Warning with Stipulations           | February 11, 2014 |
| Rideaux, Annette Denise          | RN 661263 & LVN 122317 | Voluntary Surrender                 | April 11, 2014    |
| Rios-Ayala, Evelyn L.            | RN 541333 & LVN 98919  | Revoked                             | February 11, 2014 |
| Rittmann, Sandra Lee             | RN 780585              | Reprimand with Stipulations         | April 16, 2014    |
| Roberts, Comfort Delando         | LVN 194641             | Enforced Suspension                 | April 16, 2014    |
| Roberts, Michele Lynn            | LVN 168829             | Voluntary Surrender                 | February 24, 2014 |
| Rodriguez, Francisco J.          | RN 534572 & LVN 102315 | Revoked                             | March 18, 2014    |
| Rodriguez, Miguel A.             | CRNA & RN 611401       | Suspend/Probate                     | March 18, 2014    |
| Rodriguez, Virginia Lopez        | RN 599395 & LVN 140848 | Voluntary Surrender                 | March 31, 2014    |
| Rodriquez, Lisa Kay              | RN 752860              | Warning with Stipulations           | April 16, 2014    |
| Roedl, Amy Marie                 | RN 808842              | Remedial Education, Deferred        | February 25, 2014 |
| Roman, Meredith A.               | RN 612039              | Revoked                             | February 11, 2014 |
| Romo, Alicia Jean                | RN 768192              | Revoked                             | April 16, 2014    |
| Roye, Winsett Andrew             | RN 692835              | Revoked                             | April 16, 2014    |
| Rukezo, Brenda                   | RN 727223              | Revoked                             | February 11, 2014 |
| Saadeddine, Fadi I.              | RN 673744              | Reprimand with Stipulations         | March 18, 2014    |
| Sachetta, Angela                 | LVN 107346             | Suspend/Probate                     | April 16, 2014    |
| Salas, Wanda Lynn                | LVN 220496             | Remedial Education, Deferred        | April 30, 2014    |
| Salley, Jon Michael              | RN 777309              | Revoked                             | February 11, 2014 |
| Salome, Diantha Sue              | RN 715312              | Revoked                             | February 11, 2014 |
| Salvo, Anthony Joseph            | RN 721822              | Warning with Stipulations, Deferred | February 11, 2014 |
| Samuel, Seema                    | RN 747343              | Revoked                             | February 11, 2014 |
| Sanders, Donnie Ray              | RN 575079              | Revoked                             | February 11, 2014 |
| Sanders, Paula Sue               | LVN 163159             | Revoked                             | February 11, 2014 |
| Sandmann, Shawna Kay             | RN 769195 & LVN 211141 | Warning with Stipulations, Deferred | April 16, 2014    |
| Sanford, Dorothy Latishia        | RN 766286              | Reprimand with Stipulations         | April 16, 2014    |
| Sao, Misty Lee                   | RN 783290              | Warning with Stipulations, Deferred | March 18, 2014    |

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| NAME                                 | LICENSE NUMBER(S)               | DISCIPLINE                   | DATE OF ACTION    |
|--------------------------------------|---------------------------------|------------------------------|-------------------|
| Savoy, Terry                         | RN 640962 & LVN 141880          | Voluntary Surrender          | February 14, 2014 |
| Scalf, Heather Lynn                  | RN 812313                       | Enforced Suspension          | April 30, 2014    |
| Scarborough-Ibler, Theresa A.        | RN 530077                       | Revoked                      | February 11, 2014 |
| Scherenberg, Donald Walter           | RN 737809                       | Voluntary Surrender          | April 17, 2014    |
| Schmidt, Sheila Gayle                | RN 626029                       | Enforced Suspension          | February 21, 2014 |
| Schultz, Douglas Bradford            | LVN 163385                      | Revoked                      | March 18, 2014    |
| Scott, Cynthia R.                    | RN 710562                       | Suspend/Probate              | April 16, 2014    |
| Scott, Emily Bernice                 | LVN 203627                      | Suspend/Probate              | April 16, 2014    |
| Scott, Jana Dee                      | RN 833006 & LVN 153612          | Voluntary Surrender          | April 28, 2014    |
| Scott, Kendra Deshay (Menix)         | LVN 303249                      | Warning with Stipulations    | February 11, 2014 |
| Scott, Staci Selis                   | RN 686926                       | Warning with Stipulations    | March 18, 2014    |
| Seale, Mary A.                       | LVN 92538                       | Reprimand with Stipulations  | February 11, 2014 |
| Sears, Leisa Joy                     | RN 808506                       | Revoked                      | February 11, 2014 |
| Shafer, William Robert               | RN 786138                       | Remedial Education           | February 14, 2014 |
| Sharp, Judith Katherine              | RN 222848                       | Reprimand with Stipulations  | February 11, 2014 |
| Shearer, Melissa Reiland             | RN 754758 &<br>PTP TN RN 190767 | Revoked                      | March 18, 2014    |
| Shilinsky, Barbara Annette (Simpson) | RN 704831                       | Voluntary Surrender          | March 6, 2014     |
| Shockey, Amber Annette               | RN 587082                       | Voluntary Surrender          | November 5, 2013  |
| Simmons, Charles Michael             | LVN 228365                      | Revoked                      | February 11, 2014 |
| Sipin, Crystal Lynn                  | RN 811472                       | Voluntary Surrender          | April 28, 2014    |
| Siriban, Annamarie De Castro         | RN 775038                       | Remedial Education, Deferred | February 25, 2014 |
| Skinner, William Albert              | RN 596906                       | Suspend/Probate              | March 18, 2014    |
| Sladden, Catherine Ann               | LVN 209310                      | Revoked                      | March 18, 2014    |
| Smith, Abbie Lee-Ann                 | LVN 228689                      | Voluntary Surrender          | April 21, 2014    |
| Smith, Amy Louise                    | LVN 187488                      | Remedial Education with Fine | April 22, 2014    |
| Smith, Charlene Mina                 | LVN 151397                      | Revoked                      | March 18, 2014    |
| Smith, Deborah M.                    | LVN 102373                      | Revoked                      | February 11, 2014 |
| Smith, Paula Robin                   | LVN 195591                      | Warning with Stipulations    | February 11, 2014 |
| Smith, Thomas Dunleavy               | RN 742341                       | Suspend/Probate              | February 11, 2014 |
| Snodgrass, Bonnie Combs              | LVN 58913                       | Revoked                      | February 11, 2014 |
| Soliz, Alfred                        | RN 616037                       | Revoked                      | April 16, 2014    |
| Sparks, Shelley M.                   | RN 532977 & LVN 94935           | Enforced Suspension          | April 23, 2014    |
| Stack, Brandi Nicole                 | RN 747997                       | Warning with Stipulations    | February 11, 2014 |
| Stewart, Barbara Guin                | LVN 57563                       | Reprimand with Stipulations  | March 18, 2014    |
| Stone, Kelly Lynn                    | RN 777638                       | Remedial Education           | February 21, 2014 |
| Strange, Christopher John            | RN 660202                       | Warning with Stipulations    | April 16, 2014    |
| Sulla, Jr., Anuncio Luarez           | RN 676544                       | Suspend/Probate              | April 16, 2014    |
| Swink, Krystal Kay                   | LVN 230772                      | Remedial Education with Fine | April 22, 2014    |
| Tanner, Lori Ann                     | RN 668007                       | Warning with Stipulations    | February 11, 2014 |
| Tatkei, Anne Jemutai                 | LVN 311813                      | Warning with Stipulations    | April 16, 2014    |
| Taylor-Bradford, Tanya Renee         | PTP MS RN R883731               | Warning with Stipulations    | April 16, 2014    |
| Terrice, Jr., Anthony V.             | RN 609958                       | Revoked                      | February 11, 2014 |
| Thompson, Benika Javon               | LVN 212601                      | Remedial Education, Deferred | April 9, 2014     |
| Thompson, Lori Carla                 | RN 623190                       | Enforced Suspension          | February 20, 2014 |
| Thompson, Pamela Sue                 | RN 573894                       | Voluntary Surrender          | February 11, 2014 |
| Tinsley, Sara Francine               | RN 709728                       | Remedial Education           | March 13, 2014    |
| Touchstone, Susan Reeves             | RN 757502                       | Reprimand with Stipulations  | March 18, 2014    |
| Treadaway, Zachary Blake             | RN 803172 & LVN 231007          | Voluntary Surrender          | April 21, 2014    |
| Trent, Wendell                       | RN 642186 & LVN 152998          | Voluntary Surrender          | February 20, 2014 |
| Tutt, Brenda Lashawn                 | LVN 221631                      | Warning with Stipulations    | February 11, 2014 |
| Tuttle, Holly Beth                   | RN 736434 & LVN 190096          | Suspend/Probate              | February 11, 2014 |
| Tweet, Kenneth John                  | RN 779366 & LVN 169920          | Revoked                      | April 17, 2014    |
| Tyrrell, Cynthia L.                  | RN 541762                       | Revoked                      | March 18, 2014    |
| Uretsky, Tammy R.                    | RN 525699                       | Revoked                      | April 16, 2014    |
| Van Brocklin, Daniel Paul            | LVN 191879                      | Revoked                      | March 18, 2014    |
| Vara, Maria Eugenia                  | LVN 166193                      | Remedial Education with Fine | March 10, 2014    |
| Varghese, Sincy Renji                | RN 720706                       | Enforced Suspension          | February 18, 2014 |
| Vestfals, Julie Pillow               | RN 698850                       | Enforced Suspension          | April 16, 2014    |
| Viale, Diane Frances                 | RN 529078                       | Suspend/Probate              | March 26, 2014    |
| Vickrey, Michelle Denise             | LVN 213280                      | Revoked                      | March 18, 2014    |
| Villalobos, Veronica Ann             | LVN 175576                      | Remedial Education           | March 10, 2014    |
| Villanueva, Moises Japson            | LVN 159998                      | Revoked                      | February 11, 2014 |
| Villareal, Carmen                    | LVN 141982                      | Warning with Stipulations    | March 18, 2014    |
| Villasenor, Stephanie Morales        | LVN 306533                      | Warning with Stipulations    | February 11, 2014 |
| Villegas, Sanjuanita Garza           | LVN 300549                      | Remedial Education           | April 3, 2014     |
| Von-Dran, Eric H.                    | RN 636546                       | Voluntary Surrender          | April 15, 2014    |
| Waddle, Cathleen Young               | RN 695712                       | Revoked                      | February 11, 2014 |

**DISCIPLINARY ACTION**

- continued from previous page

| NAME                         | LICENSE NUMBER(S)      | DISCIPLINE                   | DATE OF ACTION    |
|------------------------------|------------------------|------------------------------|-------------------|
| Walker, Paul James           | RN 800455              | Revoked                      | March 18, 2014    |
| Walker, Shanda Shari         | LVN 165394             | Revoked                      | February 11, 2014 |
| Warner, Monica Elise         | RN 723222              | Remedial Education with Fine | April 3, 2014     |
| Watson, Jamie Lee            | LVN 221161             | Revoked                      | April 16, 2014    |
| Watthuber, Linda Lane        | LVN 160314             | Voluntary Surrender          | April 28, 2014    |
| Watts, Marye Geneva          | RN 697508              | Voluntary Surrender          | March 13, 2014    |
| Waweru, Louisa M.            | LVN 310378             | Suspend/Probate              | March 18, 2014    |
| Webster, Tracy               | FNP & RN 657175        | Suspend/Probate              | April 16, 2014    |
| Weise, Crystalee Louise      | RN 779040              | Enforced Suspension          | March 18, 2014    |
| Wells, Sheena Deanne         | LVN 172988             | Revoked                      | March 18, 2014    |
| Wendt, Diana                 | RN 641527              | Suspend/Probate              | March 18, 2014    |
| Whillock, Carmen Renae       | RN 676721              | Revoked                      | February 11, 2014 |
| White, Aisha Crystal         | LVN 171007             | Revoked                      | April 16, 2014    |
| Wiggins, Barbara S.          | RN 245873              | Warning with Stipulations    | April 16, 2014    |
| Wiggins, Kristina Gail       | LVN 192383             | Voluntary Surrender          | February 10, 2014 |
| Wilemon, Mark Wayne          | RN 663203              | Remedial Education with Fine | February 27, 2014 |
| Williams, Aminata Veronica   | LVN 143193             | Voluntary Surrender          | February 21, 2014 |
| Williams, Donna J.           | RN 584132 & LVN 66244  | Remedial Education           | February 19, 2014 |
| Williams, Gregory Allen      | LVN 229171             | Revoked                      | February 11, 2014 |
| Williams, Maggie V.          | RN 563228 & LVN 122839 | Revoked                      | February 11, 2014 |
| Williams-Kirby, Wonda Genine | LVN 178010             | Voluntary Surrender          | April 22, 2014    |
| Williamson, Amy Susan        | RN 689705              | Remedial Education with Fine | March 17, 2014    |
| Willis, Sherri Lynn          | LVN 189159             | Enforced Suspension          | March 18, 2014    |
| Wilson, Greer Santinac       | RN 661324              | Remedial Education with Fine | April 30, 2014    |
| Wilson, Lisa Renee           | RN 748519              | Voluntary Surrender          | March 24, 2014    |
| Wood, Deborah Ann            | LVN 132545             | Revoked                      | February 11, 2014 |
| Woods, Shannon Dale          | LVN 156467             | Enforced Suspension          | February 18, 2014 |
| Woodson, Margie Ann          | LVN 173001             | Voluntary Surrender          | March 28, 2014    |
| Woodson, Myria               | LVN 203469             | Warning with Stipulations    | February 11, 2014 |
| Yap, Amelia Chicano          | RN 771484              | Warning with Stipulations    | February 11, 2014 |
| Young, Jane Annette          | RN 507315 & LVN 68351  | Remedial Education with Fine | February 19, 2014 |
| Young, Krystn                | LVN 225883             | Voluntary Surrender          | April 9, 2014     |
| Young, Rayelynn Jeanette     | RN 672592              | Voluntary Surrender          | March 4, 2014     |
| Zapata, Patricia             | LVN 177833             | Enforced Suspension          | March 18, 2014    |
| Zelle, Minnie Katherine      | LVN 145748             | Warning with Stipulations    | February 11, 2014 |
| Zlomke, Rebecca A.           | RN 770323              | Remedial Education           | February 25, 2014 |
| Zuniga, Celia                | RN 654527 & LVN 134411 | Voluntary Surrender          | February 26, 2014 |
| Zunk, Marilyn Sue            | RN 688264 & LVN 136020 | Enforced Suspension          | April 9, 2014     |

**Abbreviations in the Notice of Disciplinary Action Section**

|        |  |
|--------|--|
| ACANP  | Acute Care Adult Nurse Practitioner  |
| CRNA   | Certified Registered Nurse Anesthetist   |
| CNM    | Certified Nurse Midwife  |
| CNS-ER | Clinical Nurse Specialist - Emergency Nursing  |
| FNP    | Family Nurse Practitioner  |
| PMHNP  | Psychiatric Mental Health Nurse Practitioner   |
| PNP    | Pediatric Nurse Practitioner   |
| PTP    | Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System. |

**Statistical information**

The 503 disciplinary actions reported in this bulletin represent only 0.143% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on February 28, 2014, 99.42% of Registered Nurses and 98.75% of Vocational Nurses were without recent discipline according to the Board records.