Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

April 2014

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

New and Updated Continuing Nursing Education Requirements

New Requirement: Nursing Jurisprudence and Ethics – all nurses are required to complete at least two contact hours in nursing jurisprudence and ethics prior to the end of every third licensure renewal cycle. The contact hours must be approved as continuing nursing education (CNE). This requirement cannot be met through an approved national nursing certification. Rule 216, related to Continuing Competency, was amended to reflect the new requirements and became effective February 23, 2014. The content must include information about the Texas Nursing Practice Act; the Texas Board of Nursing (BON) rules, including Board Rule 217.11; Standards of Nursing Practice; the Texas BON Position Statements; principles of nursing ethics; and professional boundaries.

New Requirement: Geriatric Care or Older Adult – all nurses who provide nursing care to any patient or patients who are older adults must complete at least two contact hours related to the older adult or geriatric care every licensure renewal cycle. The content must include information about elder abuse, age related memory changes and disease processes, including chronic conditions, and end of life issues. Other content, such as information related to health maintenance and health promotion of the older adult or geriatric populations, may be included.

Effective Dates - each of the above requirements will become effective with licensure renewal cycles that start after January 1, 2014. For example, in relation to the nursing jurisprudence and ethics requirement, if your license expires in May 2014, you do not have to complete a nursing jurisprudence and ethics course between now and May 31, 2014. However, you will be required to complete at least two contact hours in nursing jurisprudence and ethics between June 1, 2014 and May 31, 2020, again between June 1, 2020 and May 31, 2026, and continue to comply with the requirement before the end of every third two-year licensing cycle. If your practice includes care of geriatric patients or older adults and if your license expires in January of 2015, this requirement begins with the licensure cycle February 1, 2015 to January 31, 2017 and continues in every licensure cycle thereafter. The geriatric requirement may be met either through contact hours or through an approved national nursing geriatric certification (an example of an approved certification includes the American Nurses Credentialing Center's Gerontological Nurse certification). An advanced practice registered nurse may use continuing medical education to meet this requirement.

Updated Forensic Evidence Collection Requirement – all nurses who perform a forensic examination on a sexual assault survivor in any practice setting must have basic forensic evidence collection training or the equivalent education before performing the examination. The requirement for nurses who work in an emergency department to complete at least two contact hours related to forensic evidence collection within two years of the initial date of employment in an emergency department remains in Board Rule. The updated rule requires completion of forensic education *prior to* performing a forensic examination. While this is a one-time requirement, nurses who may be asked to perform a forensic examination may wish to complete education at regular intervals to keep their knowledge current.

Bulletin Readers Invited to Comment on BON's Newsletter, Website, and Customer Service Department

The Texas Board of Nursing (BON) seeks stakeholder feedback concerning communication and interaction with the Board. The BON website, **www.bon.texas.gov**, now includes a Customer Service Survey where the public may provide feedback concerning: the *Texas Board of Nursing Bulletin* (Bulletin); the BON website; BON Webmaster inquiries; and interactions with the Customer Service Department, by telephone or walk-in. The direct link to the survey is:

https://www.surveymonkey.com/s/2014BULLETINSURVEY

The survey will be posted on the BON website from April 1, 2014 until May 1, 2014. Individuals who are unable to access the BON website and wish to obtain a copy of the survey form by mail may contact the BON by telephone at [(512) 305-6842]. Data collected through the survey will be used in the development of the Customer Service Report to be included in the agency's Strategic Plan for 2015-2019. The Strategic Plan will be submitted to the Texas Legislature in June 2014.

Survey data received through the website and by mail will also be summarized and presented at the July 2014 quarterly BON meeting and published in the October 2014 *Bulletin*. For further information concerning the survey, contact Bruce Holter at (512) 305-6842.

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Texas TERCAP Mid-Pilot Report reviewed during January Board Meeting

A report concerning the Texas Taxonomy of Error Root Cause Analysis of Practice-responsibility (TERCAP) Pilot Program was reviewed with the Texas Board of Nursing (BON) during its January 24 meeting in Austin, Texas. The pilot began in September 2012 and goes through August 2014.

The initial TERCAP Project was developed and implemented for state boards of nursing by the National Council of State Boards of Nursing (NCSBN) and provides consistent national data about practice breakdown that NCSBN trends and reports nationally. Because of the success of NCSBN's Project, the BON chose that organization's TERCAP© Instrument as the error classification system for a pilot program for utilization by Texas peer review committees. Letters inviting participation in the pilot were distributed to hospitals around the state. Responses were favorable and approximately 200 nurses, representing peer review committees from 50 hospital systems and 95 individual hospitals, participated in training workshops during the summer of 2012 in Austin, Houston, and the Dallas/Ft. Worth area.

The BON believes that this pilot program will assist peer review committees in recognizing and highlighting factors involved in nursing practice breakdown incidents and will promote a better understanding of the etiology of nursing practice errors. Further, evaluating causative factors and developing methods to mitigate nursing practice errors should facilitate a proactive approach in promoting patient safety; an approach that the BON believes is important in fulfilling its mission to protect the public. Pilot objectives are to:

- advance patient safety by analyzing incidents of nursing practice breakdown,
- evaluate factors surrounding error events to facilitate an understanding of the etiology of nursing errors,
- promote the development of methods to mitigate those errors, and
- create a peer review environment that is transparent, positive, and supportive of this error analysis effort.

The pilot calls for nursing peer review committees to enter nursing practice breakdown incidents into the TERCAP state-wide online data base. The practice breakdown incidents appropriate for the pilot are those cases that a nursing peer review committee has reviewed and determined are not required to be reported to the BON. This includes minor incidents which are events that indicate the nurse's continued practice does not pose a risk of harm to patients or other persons; or when remediation is reasonably expected to adequately mitigate any risk and the nurse successfully completes the remediation.

A mid-pilot report was developed to share preliminary trends and observations during the first year of the pilot. Though the findings are tentative and will not be finalized until the pilot is completed in August, a review of descriptive data and trends are outlined in the report. Some of the findings reflect that the majority of nurses involved in the practice breakdown were seasoned employees who had worked on the patient care unit for over five years and were not working in a temporary capacity. Additionally, the majority of nurses did not have a history and/or pattern of practice breakdown and were retained by their employer. In regards to the system issues found in conjunction with nursing practice breakdown, communication system factors were the most frequently cited.

Another finding is that the Texas TERCAP Pilot Program is very integral to an institution's existing peer review process. The inter-relatedness of these processes in promoting patient safety and improving quality nursing care is one that merits more analysis and staff will be reviewing this information throughout the next year.

The entire report may be found on the Board's website, **www.bon.texas.gov**.

Texas Board of Nursing Meeting Schedule

2014 Board Meeting Dates

April 16-17, 2014
July 17-18, 2014
October 23-24, 2014

2014 Eligibility and Disciplinary Committee Meeting Dates

May 13
June 10
August 19
September 9
November 12
December 9

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

The Texas Board of Nursing

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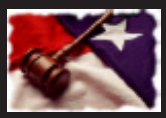
The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is $15.00, plus tax.

Published by:
TEXAS BOARD OF NURSING
VOLUME XLV - No. II

Publication Office:
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944
Phone: (512) 305-7400
Fax: (512) 305-7401
Publication Date: 03/14/2014



Summary of Actions

A regular meeting of the Board of Nursing was held January 23-24, 2014, in Austin. The following is a summary of Board actions taken during this meeting.

In the February 14, 2014 issue of the *Texas Register*, the Texas Board of Nursing (Board) published as adopted amendments to Chapter 216, §§216.1 - 216.3 and §§216.5 - 216.11, concerning *Continuing Competency*. The amendments were adopted without changes to the proposed text as published in the December 6, 2013, issue of the *Texas Register* (38 TexReg 8742). The amendments to Chapter 216 were necessary to implement the requirements of Senate Bill (SB) 1058 and SB 1191, both enacted by the 83rd Texas Legislature, Regular Session, and effective September 1, 2013. The adopted amendments amended the definition of the term "advanced practice registered nurse" for consistency with the Advanced Practice Registered Nurse Consensus Model of the National Council of State Boards of Nursing, corrected outdated references and minor typographical errors in the rule text, and replaced the term "continuing education" with "continuing nursing education", as appropriate throughout the rule text. The amendments became effective February 23, 2014.

Also appearing in the February 14, 2014 issue of the Texas Register, the Board adopted new Chapter 228, §228.1, concerning *Pain Management*. The new chapter was adopted without changes to the proposed text as published in the December 6, 2013, issue of the *Texas Register* (38 TexReg 8750). The new section prescribes the minimum standards of nursing practice for an advanced practice registered nurse (APRN) who provides pain management services. The new chapter became effective February 23, 2014.

In the February 21, 2014 issue of the *Texas Register*, the Board published as adopted amendments to Chapter 225 which amended §§225.1 - 225.6, §§225.8 - 225.11, and new §§225.12 - 225.15, concerning *RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environments for Clients with Stable and Predictable Conditions*. Sections 225.8, 225.10, and 225.15 were adopted with changes to the proposed text published in the November 22, 2013, issue of the *Texas Register* (38 TexReg 8352). Sections 225.1 - 225.6, 225.9, 225.11, and 225.12 - 225.14 were adopted without changes to the proposed text as published. The amendments to Chapter 225 became effective February 24, 2014.

In the February 28, 2014 issue of the *Texas Register*, the Board proposed new Chapter 227, pertaining to *Pilot Programs for Innovative Applications to Vocational and Professional Nursing Education*, §§227.1 -227.4 simultaneous with repeal of existing Chapter 227, §§227.1 -227.6, *concerning Pilot Programs for Innovative Applications to Professional Nursing Education*. The proposed new chapter establishes the procedures and requirements that apply to pilot programs for innovative applications to vocational and professional nursing education. New Chapter 227 reorganizes the provisions of the chapter, applies the provisions of the chapter to both professional and vocational nursing education programs, and establishes the requirements and procedures that will apply to pilot programs for innovative applications to professional and vocational nursing education. The earliest date of adoption for proposed repeal of §§227.1 -227.6 and adoption of new §§227.1 -227.4 is March 30, 2014.

Nursing Education Actions - January 2014 Board Meeting

Reviewed Reports on:
Status of New Nursing Education Programs and Active and Potential Proposals; Status of Programs with Sanctions; and Communication Activities with Nursing Education Programs.

Received Notification of:
Howard Payne University joining Patty Hanks Shelton School of Nursing Consortium in Abilene, Texas.

Approved Reports of Regular Survey Visits:
Lamar State College Vocational Nursing (VN) Education Program in Orange;
South Texas College Associate Degree Nursing (ADN) Education Program in McAllen;
Temple College VN Education Program in Temple; and
Temple College VN Education Program in Taylor.

Received and Approved Report of Survey Visit to:
Army Practical Nurse Program at Fort Sam Houston.

Changed Program Approval Status from Initial to Full Approval:
Angelo State University Baccalaureate Degree Nursing (BSN) Education Program in San Angelo;
Chamberlain College BSN Education Program in Houston;
Sam Houston State University BSN Education Program in Huntsville; and
Texas State Technical College West Texas ADN Education Program in Brownwood.

Changed Program Approval Status from Full to Full with Warning:
Hill College ADN Education Program in Hillsboro.

Changed Program Approval Status from Full with Warning to Conditional:
Lamar State College ADN Education Program in Orange;
Midland College ADN Education Program in Midland; and
Wayland Baptist University BSN Education Program in San Antonio.

Changed Program Approval Status from Conditional to Withdrawal:
Lamar State College ADN Education Program in Port Arthur.

Received Reports on:
NCLEX-RN® Examination Pass Rates for 2013; and
Task Force to Study Implications of Growth in Texas Nursing Education Programs.

Nurses on Guard: Patient Safety through Hand Hygiene

by Denise Benbow, MSN, RN, Nursing Consultant

Good hand hygiene aligns with the standards of nursing practice as nurses have a vital role in preventing exposure to infectious pathogens that potentially contribute to healthcare acquired infections and thus promote patient safety. From hand washing with soap and water to hand hygiene including hand sanitizers and alcohol-based hand gels and rubs, the options related to hand hygiene have changed over time. Patient safety organizations have identified hand hygiene as a vital component of safe patient care.

In the nineteenth century, Florence Nightingale encouraged frequent hand washing using soap and water as part of promoting cleanliness. Infections in patients and spread of contagious conditions continued to be a significant risk for patients into the twentieth century and are still an issue today. Over time, the interventions related to combating infections have evolved, and infection control practices and policies have emerged to become an area of specialization.

Organizations, such as the World Health Organization (WHO) and the Centers for Disease Control and Prevention (CDC), have issued and updated guidelines related to hand hygiene. Accreditation organizations, such as the Joint Commission (TJC), also have patient safety standards or National Patient Safety Goals (NPSG) related to hand hygiene.

The CDC Guidelines related to hand hygiene include information related to hand hygiene products and practices and provide recommendations for healthcare workers, including nurses, who provide care to patients in a variety of healthcare settings. As various hand hygiene products are studied, some are found to be more effective at decreasing the presence of certain pathogens, but not as effective with other pathogens. Some products provide protection against pathogens for a longer time period than others. For example, alcohol-based products are more effective for standard hand washing/hand antisepsis than soap or antimicrobial soap and water for healthcare workers since alcohol based products decrease bacterial counts more than either soap or antimicrobial soap and water (CDC, 2002, p. 11). However, nothing is more effective at ridding healthcare workers' hands of spore forming bacteria than hand washing with soap (either antimicrobial or non-antimicrobial) and water (CDC, 2002, p. 17).

When hand hygiene products are tested for efficacy in research conditions, the circumstances differ from actual usage of hand hygiene products by healthcare workers. According to the CDC, the average healthcare worker spends less than 15 seconds on average performing hand hygiene (CDC, 2002, p. 8). This amount of time may not be long enough for many hand hygiene products to succeed in decreasing the risk of spreading pathogens from the healthcare worker's hands to the next patient or environmental object contacted.

Many healthcare organizations are accredited by an organization such as TJC. Hand hygiene has been identified as one of TJC's national patient safety goals. Hand hygiene, including guidance from either the CDC or the WHO, is a cornerstone of infection prevention and incorporated into TJC accreditation standards. To encourage compliance with hand hygiene, TJC has a variety of materials, such as patient videos, wall posters, and wearable buttons that include messages or information related to hand hygiene.

Nurses have an essential role in promoting patient safety and preventing the spread of communicable conditions. Good hand hygiene is one important safety step that may accomplish both patient safety and decrease the incidence of healthcare acquired infectious conditions. The many factors leading to decreased adherence to hand hygiene recommendations include environmental factors, such as access to hand hygiene products, skin irritation of the healthcare worker, and factors that impact the stress placed on healthcare workers, such as a high acuity patient assignment and short staffing (CDC, 2002, p. 24). Nurses have an obligation to actively intervene to ensure patient safety and this responsibility is further explained in Position Statement 15.14, *Duty of a Nurse in any Practice Setting*. Board Rule 217.11, *Standards of Nursing Practice*, sets the minimum standards that all nurses must meet including preventing patient exposure to infections and communicable conditions.

Both hand washing with soap and water and using alcohol-based hand hygiene products are essential components of good hand hygiene (Vinson and Thomas, 2011, p. 18). TJC has identified hand hygiene as an essential component related to prevention of infection through the NPSG. Through proper hand hygiene nurses can fulfill their role as patient advocates in preventing healthcare acquired infections.

References

Centers for Disease Control and Prevention. (2002). Guideline for Hand Hygiene in Health-Care Settings: Recommendations of the Healthcare Infection Control Practices Advisory Committee and the HICPAC/SHEA/APIC/IDSA Hand Hygiene Task Force Retrieved from http://www.cdc.gov/handhygiene/Guidelines.html

Nightingale, F. (1860). Notes on nursing: What it is and what it is not. D. Appleton and Company. New York. Retrieved from http://digital.library.upenn.edu/women/nightingale/nursing/nursing.html#XI

The Joint Commission. (2014). National patient safety goals. Retrieved from http://www.jointcommission.org/standards_information/npsgs.aspx

Vinson, C., & Thomas, L. (2011). Did you really wash your hands? *Ohio Board of Nursing: Momentum*. (9) 4. p. 18-19.

Position Statements with Substantive Changes for 2014: A Brief Overview

In January of each year, the Texas Board of Nursing (Board) reviews Board position statements for accuracy and relevance to ensure appropriate guidance related to nursing education and practice. This year, several Position Statements had substantive changes. An overview of the substantive changes to position statements that were adopted by the Board is provided below:

Position Statement 15.2, *The Role of the Licensed Vocational Nurse in the Pronouncement of Death*, has additional irreversible signs of death listed. This addition is in alignment with information from the American Heart Association and the Frequently Asked Question (FAQ) - Initiation of CPR - A Nurse's Duty to Initiate.

Position Statement 15.6, *Board Rules Associated with Alleged Patient "Abandonment"*, has a new section under the heading *Emergency Preparedness and Workplace Violence* to provide guidance to nurses in the event of emergencies (including disasters, infectious disease outbreaks, or bioterrorism), or a violent situation in the workplace (such as with an active shooter).

Position Statement 15.8, *Role of the Nurse in Moderate Sedation*, contains new information related to the use of a US FDA approved computer-assisted personalized sedation system in accordance with specific approval parameters, including appropriate training and availability of anesthesia providers, should an emergency arise. A nurse is required to complete training prior to using any computer-assisted personalized sedation system. As in all situations, when a nurse has a question about his or her scope of practice or is uncertain about new procedures or new technology, the nurse is encouraged to use the Board's Six-Step Decision-Making Model for Determining Nursing Scope of Practice.

Position Statement 15.15, *Board's Jurisdiction Over a Nurse's Practice in Any Role and Use of the Nursing Title*, reflects amendments to the Nursing Practice Act [Section 301.004(a)(5)] as a result of Senate Bill (S.B.) 1058 of the 83rd Regular Session of the Texas Legislature in 2013.

Position Statement 15.18, *Nurses Carrying out Orders from Advanced Practice Registered Nurses*, has substantive changes to reflect S.B. 406 of the 83rd Regular Session of the Texas Legislature in 2013 regarding prescriptive authority under the delegated authority of a physician and references prescriptive authority agreements throughout the position statement.

Position Statement 15.22, *APRNs Providing Medical Aspects of Care for Individuals with Whom There is a Close Personal Relationship*, reflects the new changes to Chapter 222, relating to *Advanced Practice Registered Nurses with Prescriptive Authority*. This includes a change to the title of the position statement as well as references to specific rule sections within Chapter 222 and explanatory language to guide the APRN.

All position statements are accessible on the Board website at www.bon.texas.gov in the ***Practice*** section. Many of the position statements contain references to the Nursing Practice Act and Board Rules, also accessible on the Board website in the ***Laws and Rules*** section. Position Statements also provide information to nurses, nursing employers, and others regarding various aspects of nursing practice.

TPAPN Adopts Evidence-Based Recommendations

by Michael Van Doren, MSN, RN, CARN, Program Director, Texas Peer Assistance Program for Nurses

The Texas Peer Assistance Program for Nurses (TPAPN) is the only standardized recovery program recognized by the Texas Board of Nursing, in which nurses are referred for treatment of substance use disorders or certain psychiatric disorders. In 2011, the National Council of State Boards of Nursing put forth evidence-based recommendations for alternative to discipline programs, such as TPAPN. While Texas required two years of participation for licensed vocational nurses (LVNs) and registered nurses (RNs), and three years for advanced practice registered nurses (APRNs), approximately 44 other states have similar Board-approved alternative programs for nurses requiring participation for a minimum of three years. Skipper and DuPont (2013) have reported that an increased length of monitoring is associated with positive behavioral changes for recovery. In light of evidence showing that extended participation is consistent with better outcomes, TPAPN has added an additional year of participation to the recovery program for LVNs and RNs and an additional two years for APRNs.

TPAPN has also implemented changes designed to enhance participation and reduce the burden to employers. Some of the changes that may increase participation by nurses include the possibility of continuing nursing practice upon entry into the TPAPN program, the potential to accept a night shift nursing position, and less delay in returning to work if the nurse has a short term prescribed controlled substance due to a medical condition. To decrease the burden to employers, changes to the TPAPN program include flexibility in the required number of work monitors and decreased frequency of meetings with the supervisor.

More changes are planned to align the TPAPN program with evidence-based practices, including development of facilitated support groups and approved treatment providers. If you have questions please contact TPAPN at 512-467-7027 or visit the TPAPN website at www.tpapn.org.

References:

National Council of State Boards of Nursing (NCSBN). (2011). Substance use disorder in nursing: A resource manual and guidelines for alternative and disciplinary monitoring programs. Chicago: NCSBN.

Skipper, G. E., & DuPont, R. L. (2013). The advantages of long-term monitoring. *Addiction Professional*. Retrieved from http://www.addictionpro.com/article/advantages-long-term-monitoring

Perspectives on the Profession:

Nina Almasy, Representing LVN Education

Nina Almasy was appointed by Governor Perry on December 21, 2012, to represent LVN Education on the Texas Board of Nursing. In the article below, we learn what motivated her to serve on the BON.

Current Work Position:

Associate professor at Austin Community College, Vocational Nursing Program.

Past Positions:

Staff RN at Seton Medical Center Austin, Telemetry unit.

Educational Background:

Bachelor's degree in Nursing from Ahwaz Medical Sciences University, School of Nursing. Master's degree in Public Health Nursing from University of Texas at Austin, School of Nursing.

Professional Affiliations:

Member; National League for Nursing. Currently serving on the Faculty Senate at Austin Community College.

Family:

Married to Wisman - 18 years; Children: Nika, age 15, and Nikman, age 8.

What was it that motivated you to pursue this position with the Board of Nursing?

My desire to serve the great people of Texas and be more active in my community. I have had the honor to work with people who have served on the Board, so I was able to become more familiar with and appreciate the great work that the Board does in order to fulfill its mission of protecting the public. It is an honor to have been appointed to serve on the Board.

Is there a single event that inspired you to pursue the position with the Board or the profession of nursing?

It is difficult to pinpoint a single event that has been an inspiration to me. Ever since I moved to the US and Austin, I have been inspired by amazing people along the way. From my years working at Seton Medical Center Austin, and my graduate studies at UT School of Nursing I have had the honor and pleasure of meeting so many exceptional nurses and educators who inspired me to want to be a better nurse. My experience at Austin Community College has also given me the honor of working alongside amazing colleagues and mentors whom I have always looked up to. It has been a great honor serving on the Board it has been such a positive experience and learning curve for me.

What do you think you bring to the Board?

My years of experience as an LVN educator and my passion to become more involved with serving the public.

What goals do you have for yourself while serving as a member of the Board of Nursing?

Be able to fulfill the Board's mission and represent LVN education in the best way possible.

Is there anything specific you would like to say to the readers of the *Bulletin*?

As one of the most trusted professions, nurses have a great responsibility.

What do you see as the most important issues affecting the regulation of nursing?

As the population and demand for the nursing workforce increases, the challenge will be to maintain excellence in regulating the practice of nursing both in education and practice areas. Ensuring nurses in the workforce are practicing competently while meeting the demands of the growth in the population is most important.

Is there anything that the Board should be doing to better meet the demands of nurses in Texas?

The nursing profession is growing in the great state of Texas. The Board will continue to protect the public by staying abreast of the nursing demand and shortage, and monitor the growth of nursing education units.

In your experience, how has nursing changed over the years?

Nursing has always been a dynamic profession, especially in recent years. Nurses will continue to be leaders in change and the role of the nurse will continue to evolve. An example is the current exciting changes in the APRNs scope of practice.

How can RNs and LVNs better serve the people of Texas?

By maintaining competency in their related field of work, having working knowledge of their State's Nurse Practice Act and Rules and regulations. Nurses should always act as patient advocates and embrace life-long learning.

How can the Board of Nursing better protect the public?

Continue to strive for excellence in providing regulatory services, outreach to the nursing community, and increasing their awareness of legislative changes that affect the practice of nursing.

Continuing Competency Workshops and Webinars - 2014

The Texas Board of Nursing is offering numerous educational opportunities in 2014. These courses are designed to provide nurses with the most current information to support a safe and legal scope of practice. The Board's workshop *"Protecting Your Patients and Your Practice"* and the online continuing nursing education (CNE) course *"Nursing Regulations for Safe Practice"* awards CNE hours and will satisfy the requirements for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislative Session. To register online for a workshop, webinar, or the online CNE course, visit the Board website at **www.bon.texas.gov**.

Interactive Online CNE Course

"Nursing Regulations for Safe Practice"*

WORKSHOPS - 2014

Houston

April 29	*"Protecting Your Patients and Your Practice"***
Location:	Crowne Plaza Houston near Reliant – Medical (8686 Kirby Drive, Houston, Texas 77054)
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)
April 30	APRN Workshop: *"APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"****
Location:	Crowne Plaza Houston
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)
April 30	*"Nursing Peer Review – Putting your Committee Together"****
Location:	Crowne Plaza Houston
Time:	8:30 am – 11:30 am
April 30	*"LVN Scope of Practice"**
Location:	Crowne Plaza Houston
Time:	12:30 pm – 3:30 pm
May 1	*"Protecting Your Patients and Your Practice"***
Location:	Crowne Plaza Houston
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)

Arlington

September 9	*"Protecting Your Patients and Your Practice"***
Location:	Hilton Arlington (2401 E. Lamar Blvd., Arlington, Texas 76006)
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)
September 10	APRN Workshop: *"APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"**
Location:	Hilton Arlington
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)
September 10	"Nursing Peer Review – Putting your Committee Together "****
Location:	Hilton Arlington
Time:	8:30 am – 11:30 am
September 10	"LVN Scope of Practice"*
Location:	Hilton Arlington
Time:	12:30 am – 3:30 pm
September 11	*"Protecting Your Patients and Your Practice"***
Location:	Hilton Arlington
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)

Amarillo

October 7	*"Protecting Your Patients and Your Practice"***
Location:	Ambassador Hotel Amarillo (3100 I-40 West, Amarillo, Texas 79102)
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)

Tyler

October 9	*"Protecting Your Patients and Your Practice"***
Location:	Holiday Inn South Broadway (5701 S. Broadway Ave., Tyler, Texas 75703)
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)

Austin

November 12	*"Protecting Your Patients and Your Practice"***
Location:	The University of Texas at Austin, JJ Pickle Research Campus, The Commons (10100 Burnet Road, Bldg 137, Austin Texas 78758)
Parking:	$3.00 per day
Time:	8:00 am – 4:30 pm (registration begins at 7:30 am)
November 13	"Nursing Peer Review – Putting your Committee Together "****
Location:	JJ Pickle Research Campus
Time:	8:00 am – 11:00 am
November 13	"Guidelines to Effective Delegation in the Community Setting"****
Location:	JJ Pickle Research Campus
Time:	11:00 am – 2:00 pm
November 13	"LVN Scope of Practice"*
Location:	JJ Pickle Research Campus
Time:	2:00 pm – 5:00 pm

WEBINARS - 2014

June 4	2:00 pm – 3:00 pm *"Navigating Your Way to Medication Safety"**
June 18	10:00 am – 11:00 am *"Documentation – So Let It Be Said"****
July 24	10:00 am – 11:00 am *"APRN Application Process"* (Free – does not award CNE)
August 6	9:30 am – 10:30 am *"Nursing Peer Review: Understanding the Process"**
August 21	1:00 pm – 2:30 pm *"APRN Scope of Practice"**
October 30	9:30 am – 10:30 am *"Safe Harbor: Ensuring Patient Safety"**
December 3	Part I 1:00 pm – 2:30 pm and *"Delegation Process in the Community Setting"****
December 10	Part II 1:00 pm – 2:30 pm *"Delegation Process in the Community Setting"****
December 18	10:00 am – 11:00 am *LVN Scope of Practice* (Free – does not award CNE)

* Contact hours awarded
** Contact hours awarded and meets the 2 contact hour CNE requirement for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature.
***Contact hours have been applied for through the Texas Nurses Association.

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Reminder

Beginning April 1, 2014, the Board of Nursing will issue a separate license number for Advanced Practice Registered Nurses. For more information, see the January 2014 *Board of Nursing Bulletin*.

The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Board of Nursing Contact Information

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-- Violations of NPA and Rules and Regulations
-- Monitoring of Disciplined RNs and LVNs

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-- Endorsement/Examination
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-- Nursing Practice Issues
-- Legislation

Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries:
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NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.texas.gov
-- Refer e-mail inquiries to: webmaster@bon.texas.gov

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Abdullah, Sharifah	RN 659864	Remedial Education with Fine	November 26, 2013
Abendschein, Ronda Jean	LVN 105742	Voluntary Surrender	November 22, 2013
Abraham, Jais	RN 728241	Warning with Stipulations, Deferred	December 10, 2013
Acosta, Gina Margarita	RN 806752	Remedial Education	January 17, 2014
Adams, Ashley Kay	LVN 233660	Revoked	January 23, 2014
Adams, Kimberly Sue	RN 709978 & LVN 124929	Suspend/Probate	January 23, 2014
Akers, Lisa C.	RN 539587 & FNP	Warning with Stipulations	December 10, 2013
Alaeddin, Jacklin Z.	LVN 307735	Warning with Stipulations	January 23, 2014
Aldredge, Rebecca Ann	RN 802252	Voluntary Surrender	November 7, 2013
Alsip, Lejuana Jo	LVN 303602	Voluntary Surrender	November 26, 2013
Anderberg, Judith Anne	LVN 198229	Remedial Education	December 5, 2013
Anderson, Kathy Demetria Bruins	PTP MS RN R739054	Remedial Education	December 4, 2013
Anderson, Patricia Leigh	LVN 106784	Revoked	November 12, 2013
Anderson, Roderick Dale	LVN 167521	Remedial Education with Fine	January 22, 2014
Aranda, Rita Marie	LVN 153913	Remedial Education	November 18, 2013
Arceneaux, Amanda M.	LVN 100130	Revoked	December 10, 2013
Argerbright, Beth Anne	LVN 199993	Revoked	November 12, 2013
Armendariz, Erik	RN 667630	Remedial Education with Fine	December 30, 2013
Armendariz, Veronica Cathryn	LVN 229904	Revoked	December 10, 2013
Arredondo, Mildred Lynne	LVN 190955	Reprimand with Stipulations	November 12, 2013
Atchison, Joshua Thomas	RN 652226	Remedial Education with Fine	December 6, 2013
Aust, Kenda Michael	LVN 198651	Warning with Stipulations	December 10, 2013
Avants, Jane Michelle	LVN 192264	Remedial Education with Fine	December 12, 2013
Avila, Aries Gonzalez	LVN 189842	Revoked	January 23, 2014
Ayala, Jessica Marie	LVN 215338	Revoked	December 10, 2013
Babers-Dews, Amena Guinn	RN 667113	Reprimand with Stipulations	December 10, 2013
Bagley, Anna Leah	RN 764423	Revoked	November 12, 2013
Bagley, Margaret Ann	RN 254003	Warning with Stipulations	November 12, 2013
Baker, Jr., Jesse Bartlett	RN 581404	Voluntary Surrender	December 13, 2013
Baker, Linda Elizabeth	RN 512139	Revoked	November 12, 2013
Barger, Lauren Elissa	RN 818128	Revoked	January 23, 2014
Barnes, Sharon K.	LVN 79017	Remedial Education with Fine	January 27, 2014
Barraza, Edward Lee	LVN 106805	Revoked	November 12, 2013
Beaty, Kathy Elaine	LVN 198048	Suspend/Probate	January 23, 2014
Benavides, Elvira	RN 553790	Voluntary Surrender	November 14, 2013
Benavidez, John Anthony	RN 234519 & LVN 46438	Revoked	November 12, 2013
Ben-Israel, Brian Amiel	RN 697536	Revoked	November 12, 2013
Bennett, Jamesa Nicole	LVN 223428	Warning with Stipulations	January 23, 2014
Bennett, Jo Ann Alice	RN 535393	Revoked	January 23, 2014
Bergstrom, Mia Danielle	RN 742153	Enforced Suspension	November 26, 2013
Bertrand, Betty Harleen	RN 553811 & LVN 113473	Reprimand with Stipulations	December 10, 2013
Best, Valerie	RN 536756	Reprimand with Stipulations	January 23, 2014
Betancourt, Omar Andres	LVN 165959	Voluntary Surrender	December 10, 2013
Bingani, Mpanana A.	LVN 303373	Remedial Education with Fine	January 7, 2014
Bittle, Nancy A.	RN 539718 & LVN 101802	Revoked	November 12, 2013
Black, Dee Ann	RN 683556	Remedial Education with Fine	January 10, 2014
Blasingame, Julie	RN 652486	Remedial Education with Fine	January 8, 2014
Blick, Pamela Lee	RN 251632	Remedial Education with Fine	January 15, 2014
Boatright, Dayna M. Barta	RN 229722	Revoked	December 10, 2013
Bond, Carole Anne	RN 616600	Voluntary Surrender	December 2, 2013
Borden, Harley Lynn	LVN 160366	Warning with Stipulations	November 12, 2013
Borunda, Gabriela	LVN 216272	Warning with Stipulations	January 23, 2014
Bostick, Kenneth Matthew	RN 769997	Revoked	December 10, 2013
Bowers, Cathelina	RN 577755	Reprimand with Stipulations	December 10, 2013
Bowers, Glenna W.	RN 431486	Remedial Education, Deferred	November 21, 2013
Bowland, Kimberly Ann	RN 758073 & LVN 192821	Warning with Stipulations	January 23, 2014
Bowman, Cheryl A.	RN 627133	Suspend/Probate	January 23, 2014
Boyd, Jessica Dee (Ortiz)	RN 771302	Voluntary Surrender	January 14, 2014
Brewer, Felicia Rene	LVN 126389	Voluntary Surrender	January 30, 2014
Brewer, Paula Jan	RN 225455	Remedial Education with Fine	January 29, 2014
Brillhart, Dixie	LVN 37360	Revoked	November 12, 2013

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DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Broadus, Patricia Lee	RN 703921	Warning with Stipulations	December 10, 2013
Broadus, Sandra Fay	LVN 112658	Warning with Stipulations	December 10, 2013
Brooks, Darla Jan	RN 716818 & LVN 154763	Remedial Education, Deferred	November 19, 2013
Brothers, Stacy	RN 638065	Remedial Education with Fine	December 16, 2013
Brown, Dorothy Elizabeth	LVN 306948	Voluntary Surrender	November 20, 2013
Brown, Erika L.	RN 650709	Revoked	January 23, 2014
Brown, Raylon Troy	RN 764883	Revoked	December 10, 2013
Bryant, Yolanda Rene	LVN 221780	Revoked	October 17, 2013
Bui, Robert L.	RN 733595	Remedial Education	January 3, 2014
Bunton, Ruth E. (Boyd)	RN 544107 & LVN 41188	Warning with Stipulations	November 12, 2013
Burda, Sabrina Cantu	RN 686670	Reprimand	January 23, 2014
Burket, Erin	RN 659982 & LVN 162832	Voluntary Surrender	November 7, 2013
Burns-Aynes, Jill A.	LVN 116307	Warning with Stipulations	November 12, 2013
Busby, Nadria Davon	LVN 153727	Revoked	December 10, 2013
Butler, Glen Brian	RN 715972	Remedial Education, Deferred	November 5, 2013
Butler, Tammy Sue	RN 607406 & LVN 144914	Suspend/Probate	November 12, 2013
Cain, Judy Lynn	LVN 120274	Revoked	December 10, 2013
Calderon, Mary Ann	LVN 221781	Warning with Stipulations	January 23, 2014
Calderon, Sylvia Ann	LVN 300707	Suspend/Probate	November 12, 2013
Camp, Kathy Ann	RN 531434	Revoked	November 12, 2013
Campbell, Robert B.	LVN 226414	Voluntary Surrender	December 31, 2013
Cangelosi, Dannee	LVN 93212	Remedial Education with Fine	November 15, 2013
Cardoza, Alberto	LVN 143507	Warning	January 23, 2014
Carrell, Kimberly Ann	LVN 202342	Voluntary Surrender	January 29, 2014
Castillo, Rafael	LVN 178212	Warning with Stipulations	December 10, 2013
Castlow, Kelli Michelle	LVN 173318	Revoked	November 12, 2013
Chapman, Kami Danielle	RN 825708	Enforced Suspension	December 30, 2013
Chavez, Jesus	LVN 164424	Voluntary Surrender	November 28, 2013
Christensen, Amber Nicole	RN 767093	Enforced Suspension	November 12, 2013
Chumley, Katherine Lichtefeld	RN 619158	Revoked	November 12, 2013
Cisneros, Yolanda	LVN 132612	Remedial Education with Fine	November 13, 2013
Clayton, Carla D.	LVN 151650	Warning with Stipulations	November 12, 2013
Clements, Elaine Christina	RN 691787	Warning with Stipulations	November 12, 2013
Cleveland, Anne Marie	LVN 207104	Warning with Stipulations	November 12, 2013
Coco, Kimberly	RN 652855	Warning with Stipulations	November 12, 2013
Cole, Julia Ann	LVN 200926	Remedial Education	January 15, 2014
Cole, Sylvia Ann	RN 567476 & LVN 71024	Remedial Education with Fine	December 3, 2013
Collinsworth, Andrew Kimble	RN 671238	Remedial Education with Fine	December 2, 2013
Colvin, Lois Ann	RN 638344	Enforced Suspension	December 10, 2013
Combs, Kimberly Dawn	LVN 315187	Warning with Stipulations	January 23, 2014
Comer, Keianne Renea	LVN 174034	Remedial Education with Fine	January 3, 2014
Cordero, Erika	RN 798196	Revoked	November 12, 2013
Cothren, Kelly S.	LVN 211008	Reprimand with Stipulations	December 10, 2013
Coveney, Rosemary Kim	LVN 181758	Voluntary Surrender	December 10, 2013
Cowser, Karen S.	LVN 216814	Revoked	December 10, 2013
Cox, Tina Lynn	LVN 181286	Revoked	December 10, 2013
Cramer, Latonya N.	LVN 227968	Revoked	November 12, 2013
Crosby, Melody Renee	LVN 231462	Warning with Stipulations	December 10, 2013
Cruz, IV, Hernan Mendoza	RN 776306	Suspend/Probate	January 23, 2014
Daily, Geraldine Y.	LVN 48497	Suspend/Probate	January 23, 2014
Darby, Regan Amanda	RN 821256	Warning with Stipulations	December 10, 2013
Davis, Leslie Mechura	RN 699487	Remedial Education, Deferred	January 2, 2014
Davis, Marilyn	RN 636995	Warning with Stipulations	December 10, 2013
Dean, Leah Latasha	LVN 205144	Warning with Stipulations	January 23, 2014
Deguzman, Elmer Orea	RN 588787	Remedial Education with Fine	November 18, 2013
Delauder, Laura Ann	LVN 175405	Voluntary Surrender	December 16, 2013
Delvillar, Stephen Ernest Johns	RN 809227	Remedial Education with Fine	December 31, 2013
Doan, Linda Dawne	PTP UT RN 373766-3102	Warning with Stipulations	January 23, 2014
Dollar, Amanda Frampton	RN 669178 & CRNA	Reprimand with Stipulations	November 12, 2013
Dominguez, Jana Lanette	LVN 133693	Revoked	December 10, 2013
Donaghy, Javier Alexander	RN 742481 & LVN 207311	Remedial Education	November 1, 2013
Dondon, Rosemarie Pichon	RN 731394	Warning with Stipulations	January 23, 2014
Doran, Courtney	RN 641224 & FNP	Warning with Stipulations	December 10, 2013
Drescher, Jo Anna	LVN 172000	Revoked	December 10, 2013
Dryer, Stephen N.	RN 746019 & CRNA	Revoked	November 12, 2013
Duncan, Angela Dawn	LVN 204938	Revoked	November 12, 2013
Dupont, Patrick Carl	RN 248645 & CRNA	Suspend/Probate	December 10, 2013
Durrett, Thomas	RN 642446	Revoked	December 10, 2013

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DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Ebanks, Kemron Lincoln	RN 816427	Enforced Suspension	January 8, 2014
Eddy, Carolyn Jean	LVN 127846	Revoked	December 10, 2013
Edmonds, Kimberly Ann	LVN 189457	Warning with Stipulations	November 12, 2013
Edwards, Rosanna Lea	LVN 130803	Warning with Stipulations	January 23, 2014
Eidelbach, Jennifer	RN 619000	Remedial Education with Fine	November 18, 2013
Ekworomadu, Stella Nnalu	LVN 209164	Suspend/Probate	December 10, 2013
Elam, Rebecca Ruth	LVN 159993	Remedial Education with Fine	January 30, 2014
Elder, Myra Ann	RN 667336	Voluntary Surrender	January 8, 2014
Elliott, Kelli Deann	LVN 192139	Revoked	November 12, 2013
Ellis, Shirley Jean	LVN 208347	Remedial Education	December 9, 2013
English, Lysle Courtney	LVN 213770	Remedial Education with Fine	January 27, 2014
Ewing, Edythe Marion	RN 558636 & LVN 72718	Revoked	November 12, 2013
Ezeigwe, Ifeoma Juliet	RN 626867 & LVN 142156	Remedial Education, Deferred	December 10, 2013
Farris, Lawrence John	RN 579354	Warning with Stipulations	November 12, 2013
Faught, Keri An	LVN 215161	Warning with Stipulations	November 12, 2013
Felder, Rita Jean Hughes	LVN 58849	Warning with Stipulations	December 10, 2013
Ferris, Shellie Renee	LVN 165579	Reprimand with Stipulations	November 12, 2013
Ficklin, Colette P.	RN 794490	Revoked	December 10, 2013
Fields, Michelle Marie	RN 638155	Revoked	December 10, 2013
Figueroa, Maria Elissa	LVN 178989	Warning with Stipulations	November 12, 2013
Flax, Michael D.	RN 504875 & LVN 95142	Voluntary Surrender	December 18, 2013
Florencio, Donna Louise	RN 594458	Revoked	November 12, 2013
Flores, Yvette	LVN 222377	Remedial Education with Fine	December 4, 2013
Floyd, Ashley Lynn	LVN 218159	Revoked	November 12, 2013
Foard, Elise Ldon	RN 730212	Remedial Education with Fine	November 26, 2013
Foley, Marie Margaret	LVN 157894	Revoked	December 10, 2013
Ford, Suzanne	RN 508091	Revoked	December 10, 2013
Fowler, Mardene Janae	RN 816103	Warning with Stipulations	January 23, 2014
France-Parsons, Paris Ann	RN 518794	Voluntary Surrender	November 7, 2013
Futrell, Donetta Michelle	RN 790562	Warning with Stipulations	December 10, 2013
Gafford, Edna Mae	LVN 69648	Suspend/Probate	November 12, 2013
Gallegos, Mary Alice	RN 458879 & LVN 43849	Warning with Stipulations	January 23, 2014
Gallegos, Sylvia Denise	LVN 154380	Revoked	November 12, 2013
Garcia, Bernarda Ana Garcia	LVN 115320	Warning with Stipulations	January 23, 2014
Gargar, Girly Alojado	RN 799264	Remedial Education	January 29, 2014
Garrett, Joseph William	LVN 135299	Revoked	November 12, 2013
Garza, Vanessa Rae	LVN 229946	Revoked	December 10, 2013
Gelai, Feven Semere	RN 767559	Remedial Education	November 8, 2013
Gibson, Cleve Esther	RN 251123	Revoked	December 10, 2013
Gilliard, Kaneisha Demetrice	RN 694339	Remedial Education with Fine	December 11, 2013
Glasscock, Susan Rita	RN 734614	Revoked	November 12, 2013
Godawa, Lina Ann Pam	LVN 196170	Warning with Stipulations	January 23, 2014
Godwin, Lorene D.	LVN 186431	Voluntary Surrender	November 26, 2013
Gomez, Paul Wayne	LVN 123899	Warning with Stipulations	November 12, 2013
Gonzales, Darla Kaye	RN 771996	Remedial Education, Deferred	December 3, 2013
Gonzalez, Clarissa Belle	RN 773205 & LVN 194061	Warning with Stipulations	December 10, 2013
Gonzalez, Cynthia D.	RN 670526	Reprimand with Stipulations	November 12, 2013
Gossen, Dean F.	RN 455548	Limited License	December 10, 2013
Goyah, Wubu K.	RN 802877	Warning with Stipulations	December 10, 2013
Grabs, Mark Wayne	RN 681305 & LVN 168499	Remedial Education with Fine	January 2, 2014
Gray, Sharon Yvonne	RN 744638	Remedial Education with Fine	January 17, 2014
Green, Janna	RN 637090	Remedial Education, Deferred	January 17, 2014
Greene, Telisse	RN 630676 & LVN 144714	Warning with Stipulations	December 10, 2013
Greer, Lorenzo Lewis	RN 700824 & LVN 136739	Voluntary Surrender	January 31, 2014
Greer, Robyn B.	RN 525116	Revoked	November 12, 2013
Griffin, Greta B.	RN 572026	Revoked	January 23, 2014
Griffing, Sarah Elizabeth	LVN 202544	Enforced Suspension	January 23, 2014
Griswold, Lindsey Deon	RN 723897 & LVN 184838	Revoked	January 23, 2014
Hajdik, Kevin Wayne	RN 723846	Voluntary Surrender	November 21, 2013
Hale, Kasaundra	LVN 225328	Remedial Education	December 19, 2013
Hall, Stacey Smyth	RN 779769	Warning with Stipulations	December 10, 2013
Hall, Tori C.	RN 625987	Remedial Education	January 29, 2014
Hamilton, Ronald D.	RN 516931	Revoked	January 23, 2014
Hamilton-Lester, Autumn Renee	RN 671341	Revoked	December 10, 2013
Hammett, Andrea Michelle	RN 771180	Warning with Stipulations	December 10, 2013
Hammett, Dianna Sue	LVN 130892	Revoked	December 10, 2013
Harrell, Samuel Seth	LVN 213262	Revoked	December 10, 2013
Harris, Gloria Jean	RN 464582	Remedial Education with Fine	January 16, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Harris, Janice Marie	LVN 67644	Revoked	November 12, 2013
Harris, Jennifer	RN 640851	Revoked	January 23, 2014
Harris, Victoria A.	LVN 151456	Warning with Stipulations	December 10, 2013
Hartman, Holly Jane	RN 774613	Warning with Stipulations	January 23, 2014
Haugarth, Stephanie Ann	RN 712061	Remedial Education with Fine	November 1, 2013
Hayes, Theresa Lynne	LVN 139405	Voluntary Surrender	December 19, 2013
Healy, Catherine Claire	LVN 228530	Remedial Education with Fine	November 19, 2013
Hebert, Ruthie L. T.	RN 216521	Warning with Stipulations	January 23, 2014
Hendershott, Kelly Dawn	RN 698223	Warning with Stipulations, Deferred	January 23, 2014
Henderson, Greta Gandy	RN 660545	Voluntary Surrender	November 19, 2013
Henry, Keith Jerald	LVN 211125	Warning with Stipulations	November 12, 2013
Henry, Melveta Vache	RN 771455	Reprimand with Stipulations	January 23, 2014
Henshaw, Jimmie Heather	RN 792355 & LVN 212555	Reprimand with Stipulations	November 12, 2013
Hernandez, Henry E.	LVN 222989	Suspend/Probate	January 23, 2014
Hernandez, Julio Enrique	LVN 225601	Remedial Education	December 9, 2013
Hernandez, Sandra	RN 701999	Suspend/Probate	November 12, 2013
Herrera, Angelita	RN 642529 & FNP	Remedial Education with Fine	November 18, 2013
Herrera, Mary	LVN 63663	Voluntary Surrender	December 27, 2013
Hill, Christina Margaret	RN 681166 & LVN 130169	Revoked	November 12, 2013
Hindsman, Stephanie Michelle	LVN 215249	Suspend/Probate	January 23, 2014
Holmes, Lynn Grant	LVN 202493	Remedial Education	January 22, 2014
Howells, Amy Judkins	RN 670869 & PNP	Remedial Education with Fine	November 8, 2013
Hutson, Carol	RN 636487 & LVN 100834	Warning with Stipulations	December 10, 2013
Ibrahim, Kisha Nicole	LVN 306143	Warning with Stipulations	December 10, 2013
Ihemadu, Chijioke	RN 795566	Suspend/Probate	November 12, 2013
Ingram, Coleen Waters	RN 522376	Suspend/Probate	December 10, 2013
Iron, Donna Louise	RN 638470	Suspend/Probate	December 10, 2013
Jackson, Cedar Marie	RN 681612	Remedial Education	November 13, 2013
Jackson, Dawn	LVN 184993	Warning with Stipulations	December 10, 2013
Jackson, Mary Carolyn	RN 511047	Reprimand with Stipulations	December 10, 2013
Jackson, Quincy	LVN 196906	Voluntary Surrender	November 12, 2013
Jacob, Mariamma	RN 551435 & LVN 86145	Revoked	November 12, 2013
Jaganathan, Jiji	RN 694364	Reprimand with Stipulations	January 23, 2014
James, Cindy M.	RN 253262	Warning with Stipulations	November 12, 2013
Jammer, Debra Ann	RN 554788 & LVN 61553	Revoked	January 23, 2014
Jaquith, Sharon McKinney	RN 432935 & FNP	Reprimand with Stipulations	December 10, 2013
Jenkins, Renee	RN 764068 & LVN 179730	Warning with Stipulations	November 12, 2013
Jenkins-Tutt, Sabrina Marie	LVN 195291	Warning with Stipulations	November 12, 2013
Johnson, Gary Keith	RN 625064	Voluntary Surrender	December 12, 2013
Johnson, Kathie L.	LVN 103907	Warning with Stipulations	January 23, 2014
Johnson, Kent R.	RN 618256	Limited License	December 31, 2013
Johnson, Robin Delores	LVN 167534	Reprimand with Stipulations	January 23, 2014
Johnson, Tasha Leigh	LVN 230781	Voluntary Surrender	January 8, 2014
Johnson, Teresia Ann	LVN 312344	Warning with Stipulations	December 10, 2013
Jones, Tammy Lynn	RN 699355	Warning with Stipulations	November 12, 2013
Joseph, Jeffrey Gene	RN 777595	Remedial Education with Fine	November 12, 2013
Karago, Wilson	RN 793955	Revoked	December 10, 2013
Katzmark, James Douglas	LVN 177670	Warning with Stipulations	January 23, 2014
Kays, Alverda Rae	LVN 59483	Revoked	November 12, 2013
Kinchen, Kerria	LVN 135854	Revoked	December 10, 2013
Knight, Kari Dianne	RN 713290	Warning with Stipulations	November 12, 2013
Knorr, Penelope Jo	PTP NC RN 200501	Warning with Stipulations	November 12, 2013
Knowles, Eric Ryan	RN 671393	Suspend/Probate	January 23, 2014
Kohl, Catherine Sie-Djoen	RN 739867	Revoked	December 10, 2013
Kotara, Gloria Ann Vick	RN 224003	Suspend/Probate	January 23, 2014
Lancaster, Jennifer J.	RN 698313	Enforced Suspension	December 23, 2013
Leal, Julissa Angelica	RN 790106	Warning with Stipulations	December 10, 2013
Lemley, Jennifer Carol	LVN 196233	Reprimand with Stipulations	December 10, 2013
Lemons, Khila M.	RN 630777	Warning with Stipulations	January 23, 2014
Lewis, John William	LVN 191680	Revoked	November 12, 2013
Lewis, Rechelle Demetris	LVN 164789	Revoked	November 12, 2013
Lindbloom, Janis Bane	LVN 150411	Reprimand	January 23, 2014
Line, April Leanne	RN 752485 & LVN 190827	Revoked	December 10, 2013
Lipsett, Sherrie Charise	LVN 215631	Revoked	January 23, 2014
Little, Kay Ann	RN 658503	Suspend/Probate	November 12, 2013
Loney, Dorota Malgorzata	RN 742985 & LVN 207323	Warning with Stipulations	November 12, 2013
Longoria, Kellye Dawn	LVN 205855	Revoked	November 12, 2013
Lopez, Bernice Grace	LVN 159802	Warning with Stipulations	January 23, 2014

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DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Lopez, Christopher	LVN 157011	Warning with Stipulations	December 10, 2013
Lore, Leslie Ann	RN 748685	Revoked	January 23, 2014
Lowe, Sindi Dawn	RN 739467	Revoked	November 12, 2013
Lowery, Shannon Franklin	LVN 192608	Warning with Stipulations	December 10, 2013
Lubking, Steven Todd	RN 733380	Revoked	December 10, 2013
Lunday, Kathleen Carroll	RN 507949	Revoked	November 12, 2013
Macchiarella, Michael Robert	RN 776239 & CRNA	Warning with Stipulations	December 10, 2013
Maddux, Mackenzie Lynn	RN 804003	Voluntary Surrender	November 7, 2013
Madubuike, Obioma Queeneth	LVN 223442	Warning with Stipulations	December 10, 2013
Mahan, Lenette Marie	RN 576823	Revoked	November 12, 2013
Mahon, Mark Edward	RN 669485 & LVN 140296	Reprimand with Stipulations	January 23, 2014
Malcom, Doris Carolyn	RN 676708	Remedial Education	December 31, 2013
Mantegna-Vandiver, Lori Ann	LVN 171486	Voluntary Surrender	December 20, 2013
Marlett, Amy Gossett	RN 751382	Suspend/Probate	December 10, 2013
Marsh, Kimberly Michele	RN 613257	Revoked	November 12, 2013
Marshall, Cheryl Patrice	RN 842757	Enforced Suspension	January 30, 2014
Marshall, Gwen Latonnia	LVN 128911	Revoked	December 10, 2013
Martinez, Bruno	LVN 211807	Warning with Stipulations	January 23, 2014
Martinez, Yvonne Nicole	LVN 180493	Remedial Education with Fine	November 5, 2013
Masters, Kristin Lynn	RN 821044	Enforced Suspension	January 24, 2014
Mathis, Sonja Marie	LVN 89265	Voluntary Surrender	January 13, 2014
Matlock, Kimberly Dale	LVN 158974	Reprimand with Stipulations	December 10, 2013
Matthews, Peggy Ann	LVN 194996	Remedial Education with Fine	November 5, 2013
May, Kristi Leann	LVN 197708	Voluntary Surrender	December 5, 2013
McClain, Teri Li	RN 243239	Reprimand with Stipulations	December 10, 2013
McCollum, Jr., Lee Albert	LVN 151970	Revoked	December 10, 2013
McCormick, Robert S.	RN 252444	Voluntary Surrender	December 6, 2013
McCraine, Robert Osborne	RN 601553	Voluntary Surrender	December 30, 2013
McCutchon, Claire Amelie	RN 605511 & LVN 126028	Voluntary Surrender	December 11, 2013
McDaniel, Catina Nichole	LVN 192781	Revoked	November 12, 2013
McDowell, Kathleen M.	LVN 230959	Warning with Stipulations	December 10, 2013
McLaughlin, Cheryl Ann	LVN 169506	Voluntary Surrender	November 13, 2013
McMillan, Jheri	RN 503938	Remedial Education with Fine	December 17, 2013
McNally, Elizabeth Kay	LVN 173852	Warning with Stipulations	January 23, 2014
McPherson, Mark Kevin	RN 520277	Warning with Stipulations	November 12, 2013
Meeker, Jennifer A.	LVN 200671	Voluntary Surrender	January 14, 2014
Meeks, Monica Kevbe	RN 596979	Suspend/Probate	November 12, 2013
Meeks, Sarah Ellyn	LVN 166370	Suspend/Probate	January 23, 2014
Melven, Barbara	RN 623193	Voluntary Surrender	November 15, 2013
Miculob, Griffin Soledad	RN 647714 & LVN 123315	Warning with Stipulations	January 23, 2014
Miller, Kyletta Faye	LVN 112834	Warning with Stipulations	November 12, 2013
Miller, Susan Aileen	RN 713090 & ACANP	Warning with Stipulations	January 23, 2014
Miller, Tanya Joann	LVN 197589	Voluntary Surrender	December 27, 2013
Mills, Doris Ann	RN 596299 & LVN 78466	Voluntary Surrender	November 22, 2013
Modisett, Rebecca Louise	LVN 191463	Revoked	December 10, 2013
Monroyo, Mary Eden V.	RN 452274	Voluntary Surrender	December 20, 2013
Montgomery, Debbie S.	RN 628850	Revoked	November 12, 2013
Moore, Candra Cay	RN 689078	Revoked	January 23, 2014
Mora, Maria Luisa	LVN 221785	Voluntary Surrender	January 16, 2014
Moreno, Alberto	RN 596068	Remedial Education with Fine	November 18, 2013
Morgan, Linda Mc Clendon	RN 575937	Remedial Education with Fine	December 9, 2013
Morphew, Misty Dawn	RN 730513	Remedial Education	November 4, 2013
Morris, Roger Ray	LVN 102213	Revoked	December 10, 2013
Morrone, Sharon Georgeann	LVN 209792	Voluntary Surrender	November 4, 2013
Mounce, Jeffrey D.	RN 626910	Enforced Suspension	December 30, 2013
Mullings, Delita Gracetta	RN 504355	Revoked	November 12, 2013
Mullins, Stephen Thomas	RN 608160	Voluntary Surrender	December 11, 2013
Murphey, Linda Gean	LVN 154717	Revoked	December 10, 2013
Muyumba, Kapinga Agnes	RN 778149	Voluntary Surrender	December 5, 2013
Myers, Dorothy	LVN 143263	Revoked	November 12, 2013
Myers, Douglas John	RN 596124	Reprimand with Stipulations	November 12, 2013
Navarro, Blanca Dawn	RN 774334 & LVN 208397	Warning with Stipulations	December 10, 2013
Navarro, Francisco	LVN 215797	Reprimand with Stipulations	January 23, 2014
Neill, Karen Lois	LVN 78779	Revoked	December 10, 2013
Nelson, Ashley Rachelle	LVN 314780	Voluntary Surrender	November 25, 2013
Nelson, Julie	LVN 179784	Reprimand with Stipulations	December 10, 2013
Nelson, Marcy Renee	LVN 230567	Warning with Stipulations	November 12, 2013
Nelson, Matthew Allen	LVN 306811	Enforced Suspension	January 13, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Neskovic, Larisa	LVN 307626	Reprimand with Stipulations	November 12, 2013
Newton, Steven W.	RN 708441	Voluntary Surrender	November 11, 2013
Nguyen, Jamie S.	RN 652850	Revoked	November 12, 2013
Nichols, Sara Lindsi	RN 790640	Warning with Stipulations	November 12, 2013
Nickell, Lori Renee	RN 573862	Reprimand with Stipulations	January 23, 2014
Nugent, Glenn Juan	LVN 126846	Revoked	November 12, 2013
Nwachukwu, Jayne	RN 583817	Warning with Stipulations	January 23, 2014
Nyander, Tammy Renee	LVN 233352	Warning with Stipulations	November 12, 2013
Odom, Amber Michele	RN 765253	Remedial Education with Fine	January 8, 2014
Ogunfeitimi, Foluke Olabusoye	LVN 311126	Warning with Stipulations	November 12, 2013
Onuh, Clementina G.	RN 763219	Warning with Stipulations	December 10, 2013
Onyango, Catherine Achieng	LVN 196283	Remedial Education, Deferred	January 23, 2014
Pagano, Christina E.	RN 450256, CNS & FNP	Limited License	January 23, 2014
Page, Brent Douglas	PTP TN RN 146222	Voluntary Surrender	January 14, 2014
Paguio, Teresita G. D.	RN 434969	Warning with Stipulations	November 12, 2013
Paradysz, John Timothy	LVN 198366	Warning with Stipulations	January 23, 2014
Parker, Sherri Sanquist	LVN 215652	Revoked	December 10, 2013
Parks-Ryan, Suzanne M.	RN 516368	Suspend/Probate	December 10, 2013
Patel, Monica Chandrakant	RN 682082	Remedial Education	January 22, 2014
Patel, Nisha Jasmin	RN 784480	Warning with Stipulations	January 23, 2014
Pea, Jourdan	RN 836253	Warning with Stipulations	December 10, 2013
Peebles, Kyle Wayne	RN 775771	Remedial Education, Deferred	November 25, 2013
Peel, Hollye Kristine	LVN 194402	Warning with Stipulations	January 23, 2014
Perez, Amber Lee	RN 760538	Warning with Stipulations	November 12, 2013
Perkins, E. Denise	RN 667925	Limited License	January 23, 2014
Pessagno-Real, Michelle Suzanne	RN 621558	Warning with Stipulations	November 12, 2013
Peters, Terry Lane	LVN 141798	Remedial Education with Fine	December 9, 2013
Pham, Christine Ngoc	RN 635550	Warning with Stipulations	January 23, 2014
Phillips, Billi Dalyn	RN 809740	Remedial Education	January 15, 2014
Phillips, Carolyn Marie	LVN 182598	Suspend/Probate	January 23, 2014
Phillips, Lisa Raquel	LVN 203811	Revoked	November 12, 2013
Pierpoint, Leah Lumpkin	LVN 164772	Revoked	November 12, 2013
Pizzolatto, Michael	PTP AR RN 34256	Remedial Education	January 22, 2014
Polk, Tera Oletha	RN 774157 & LVN 218757	Warning with Stipulations, Deferred	November 12, 2013
Porter, Caitlin Danielle	RN 813072	Warning with Stipulations	January 23, 2014
Puhl, Michael Steven	RN 649401 & FNP	Warning with Stipulations	November 12, 2013
Quick, Sharon Diane	RN 605576	Warning with Stipulations	January 23, 2014
Ralls, Cara Eileen	RN 773218	Warning with Stipulations	January 23, 2014
Ramirez, Erika	RN 551811	Warning with Stipulations	January 23, 2014
Ramos, Madelene Recana	RN 592077	Warning with Stipulations	January 23, 2014
Rangel, Lavonne Marie	LVN 159409	Revoked	December 10, 2013
Ratcliff, Brooke Danielle	RN 686088	Voluntary Surrender	January 14, 2014
Raymond, Barbara Ann	RN 503267	Revoked	November 12, 2013
Raymond, Christy Lynn	LVN 165363	Revoked	January 24, 2014
Rec, Deborah Susan	LVN 122297	Revoked	December 10, 2013
Reece, Latonya Rochelle	LVN 218633	Remedial Education with Fine	December 13, 2013
Reed, Deborah Irene	RN 715112 & LVN 195477	Revoked	November 12, 2013
Reeves, Hope Althea	RN 766135	Remedial Education	January 17, 2014
Reich, Tracy Allen	RN 623789	Warning with Stipulations	November 12, 2013
Reinhart, Sara Marie	RN 708587	Suspend/Probate	January 23, 2014
Rencher, Dixie Darlene	RN 559273 & LVN 105276	Voluntary Surrender	November 14, 2013
Rhodes, Sandra Louise	LVN 117630	Voluntary Surrender	December 16, 2013
Risher, Billie Lee	RN 431453	Voluntary Surrender	January 15, 2014
Rodriguez, Belinda Garza	RN 600957 & CRNA	Suspend/Probate	January 23, 2014
Rodriguez, Charles Cyd	RN 807486	Remedial Education	December 5, 2013
Roe, Mary Margaret	RN 563279	Revoked	December 10, 2013
Rogers, Nikki Dione	RN 738971	Remedial Education, Deferred	January 22, 2014
Roiballove, Leon Francis	RN 614754	Suspend/Probate	December 10, 2013
Roman, Juana Rubi	RN 770649	Warning with Stipulations	November 12, 2013
Romeo, Michele Helen	LVN 193703	Remedial Education	January 29, 2014
Roquemore, III, Harold Foster	RN 639848 & LVN 113104	Remedial Education with Fine	January 27, 2014
Rose, Patricia Elaine	RN 558999	Remedial Education	January 30, 2014
Rotholz, Judith Ann	RN 453156	Warning with Stipulations	November 12, 2013
Ruiz-Casey, Tammi Michelle	RN 780594	Suspend/Probate	December 10, 2013
Russell, Leah Kathleen	RN 706456	Reprimand with Stipulations	December 10, 2013
Salinas, Kimberlie Rae	RN 255956	Voluntary Surrender	November 12, 2013
Salinas, Kristi Michelle	LVN 197819	Enforced Suspension	January 24, 2014
Sampson, Stephanie Dawnita	RN 811553	Remedial Education	November 13, 2013

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Samuel, Christy	RN 698890	Remedial Education with Fine	January 23, 2014
Sanchez, Mariachristina	LVN 152357	Warning with Stipulations	December 10, 2013
Sanchez, Misty Michelle	LVN 221958	Warning with Stipulations	November 12, 2013
Sanders, Jessica Renee	RN 716301 & LVN 193669	Warning with Stipulations	January 23, 2014
Sanders, Justin Lynn	RN 703439	Voluntary Surrender	November 1, 2013
Sanders, Terrence Lee	RN 564188	Remedial Education with Fine	January 22, 2014
Sauceda, Amy Elizabeth	RN 778528	Remedial Education, Deferred	November 5, 2013
Scarborough, Leslie Helbert	LVN 87791	Revoked	November 12, 2013
Scott, Teresa Ann	LVN 130437	Revoked	November 12, 2013
Segun, Iyabo Sophia	RN 760747	Warning with Stipulations	January 23, 2014
Selke, Gregory Todd	RN 694210	Revoked	December 10, 2013
Selsor, Elizabeth Anne	RN 513380	Revoked	November 12, 2013
Shaw, Shanon Chambers	RN 711812	Warning with Stipulations	December 10, 2013
Sheets, Charla Jaelea	LVN 184480	Voluntary Surrender	November 5, 2013
Shifflett, Kimbra H.	RN 252649	Suspend/Probate	December 10, 2013
Shin, Mee Kyung	RN 705091	Revoked	December 10, 2013
Shipman, Linda Sue	RN 637452 & LVN 122352	Voluntary Surrender	November 8, 2013
Shuttlesworth, Sabrina Gail	LVN 146956	Revoked	December 10, 2013
Silva, Rebecca Juarez	RN 638082 & LVN 158133	Enforced Suspension	January 3, 2014
Simmons, Keith Tremaine	RN 705138	Reprimand with Stipulations	December 10, 2013
Simons, Melissa	RN 675904 & LVN 162377	Fine	January 8, 2014
Sims, Rebecca Juel	RN 708012	Warning with Stipulations	January 23, 2014
Skidmore, Betty Louise	RN 555713	Revoked	November 12, 2013
Skinner, Anquinette L.	LVN 203521	Warning with Stipulations	November 12, 2013
Smith, Deborah L.	LVN 134315	Suspend/Probate	December 10, 2013
Smith, Kathryn Ann	RN 512295	Remedial Education, Deferred	January 16, 2014
Smith, La Kieth Eggins	LVN 105602	Remedial Education with Fine	November 5, 2013
Smith, Michael Jonathan	RN 732922	Reprimand with Stipulations	January 23, 2014
Smith, Stefanie Lynn	RN 696254	Remedial Education with Fine	December 4, 2013
Smith, Terri Jo	LVN 303019	Warning with Stipulations	January 23, 2014
Smith, Tura	RN 797925	Remedial Education with Fine	December 31, 2013
Solis, Juliana Arnold	RN 540392	Revoked	January 24, 2014
Sours, Marshall Drew	RN 779021	Reprimand with Stipulations	November 12, 2013
Souter, Sarah H.	RN 505220	Limited License	January 23, 2014
Spears, Felicia Dawn	LVN 212171	Revoked	November 12, 2013
Staggers, Linda F.	LVN 118202	Revoked	November 12, 2013
Starkey, Sheri Crawford	RN 571479 & LVN 130740	Warning with Stipulations	January 23, 2014
Steely, Sandra Dee	RN 730888	Warning with Stipulations	November 12, 2013
Stelly, Ronalda Marie	LVN 76051	Voluntary Surrender	January 16, 2014
Stemm, Rachael Joan	LVN 164674	Warning with Stipulations	November 12, 2013
Stephens, Sandra Jo	RN 634828	Remedial Education	January 23, 2014
Stewart, Cathy Jean	LVN 185226	Remedial Education with Fine	January 3, 2014
Stewart, Kimberly Michelle	RN 765320	Suspend/Probate	January 23, 2014
Stovall, Melissa	RN 657684	Remedial Education with Fine	November 4, 2013
Strickland, Ronda Kay	LVN 145939	Revoked	November 12, 2013
Strother, Titia Lynn	LVN 177306	Warning with Stipulations	December 10, 2013
Stull, Linda Marie	LVN 137733	Revoked	December 10, 2013
Sudderth, Kimberly D.	RN 745269 & LVN 207396	Enforced Suspension	December 20, 2013
Sulyman, Aminat Karatu	RN 733389	Warning with Stipulations	January 23, 2014
Sweatman, Terri La Triece	LVN 177079	Voluntary Surrender	January 16, 2014
Tackett, Dana Beth	RN 739664	Voluntary Surrender	January 8, 2014
Tackett, John Howard	LVN 165783	Voluntary Surrender	November 5, 2013
Tameris, Mathew Philip	RN 735942	Revoked	November 12, 2013
Tavares, Clifton Edward	RN 672219 & LVN 153321	Warning with Stipulations	December 10, 2013
Taylor, Renee L.	RN 513465	Warning with Stipulations	December 10, 2013
Taylor, Ronald Dwaine	RN 731672	Voluntary Surrender	January 2, 2014
Taylor, Terri Deon	LVN 178129	Warning with Stipulations	January 23, 2014
Thomas, Margaret L.	RN 620649 & LVN 135900	Remedial Education	December 3, 2013
Thomas, Sedric Fitzgerald	LVN 303485	Suspend/Probate	January 23, 2014
Thompson, Christopher Ross	RN 674951	Revoked	October 17, 2013
Tolbert, Maria Esther	LVN 232294	Remedial Education, Deferred	November 14, 2013
Torres, Elvira Brauch	LVN 134316	Revoked	November 12, 2013
Touchet, Angela Renee	RN 602110 & LVN 132462	Revoked	November 12, 2013
Trammell, Lucinda Madrid	RN 768017	Revoked	November 12, 2013
Trevino, Becki Lynn	LVN 183359	Revoked	November 12, 2013
Trinh, Khanh Trang	RN 748311	Warning with Stipulations, Deferred	December 10, 2013
Tubb, Amanda Lynn	RN 706508	Voluntary Surrender	January 27, 2014
Turner, Charlene Michelle	RN 576436	Warning with Stipulations	January 23, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Turner, Summer Patrice	LVN 303109	Limited License	November 12, 2013
Umeh, Marcel Obiorah	RN 673750	Warning with Stipulations	November 12, 2013
Upshaw, Sonya Renee	LVN 220420	Revoked	December 10, 2013
Valentin, Regina Louise	RN 577831	Revoked	January 24, 2014
Vela, Jose E.	LVN 134929	Remedial Education with Fine	December 13, 2013
Vella, Janet Schaefer	RN 568501	Voluntary Surrender	December 5, 2013
Venable, Robert Quinnon	RN 772239	Voluntary Surrender	December 18, 2013
Vincent, Kerensa Lynn	RN 712614	Voluntary Surrender	January 17, 2014
Vogel, Andrew John	LVN 188958	Revoked	November 12, 2013
Wachege, Jennifer Rodriguez	RN 760122	Reprimand with Stipulations	November 12, 2013
Wade, Andra Kay	RN 625550	Voluntary Surrender	January 27, 2014
Wade, Christina Ann	RN 685064 & PNP	Enforced Suspension	December 18, 2013
Wait, Steven Richard	RN 781975	Warning with Stipulations	January 23, 2014
Waldbauer, Barbara Carol	RN 593465	Remedial Education	January 30, 2014
Walden, Nancy Ann	RN 581002	Remedial Education with Fine	December 23, 2013
Walenga, Maryann R.	RN 806128	Warning with Stipulations	December 10, 2013
Walker, Fandra Marchall	LVN 154672	Revoked	November 12, 2013
Walker, James Colus	LVN 213667	Revoked	November 12, 2013
Walker, Michael	RN 641520	Remedial Education with Fine	January 3, 2014
Wallace, Chiquita Marie	RN 629182	Reprimand with Stipulations	December 10, 2013
Walters, Carolyn Sue	LVN 141989	Revoked	November 12, 2013
Walters, Christopher Michael	LVN 231368	Warning with Stipulations	December 10, 2013
Ward, Alessandra Rene	LVN 116651	Revoked	November 12, 2013
Ward, Regina Weise	RN 667659 & LVN 148974	Reprimand with Stipulations	January 23, 2014
Webb, Christopher Lee	LVN 167294	Warning with Stipulations	January 23, 2014
Webb, Mary Marcia	LVN 163705	Warning with Stipulations	December 10, 2013
Weeks, Robert McMillan	RN 691782	Revoked	January 23, 2014
Welchon, Linnette Kim	RN 608565	Warning with Stipulations	November 12, 2013
Wesley, Patrice Vinyette	LVN 225143	Warning with Stipulations	December 10, 2013
White, Beckie L.	RN 517363	Warning with Stipulations, Deferred	January 23, 2014
White, Laura Mae	LVN 220425	Revoked	November 12, 2013
Whitefield, Sharon Anne	RN 559570 & LVN 104072	Warning with Stipulations	November 12, 2013
Whiteley, Eldonna J. Brown	RN 219818	Warning with Stipulations	November 12, 2013
Wiemar, Suzanne Hurd	RN 229327	Revoked	November 12, 2013
Wiley, Thomas Kiplinger	RN 570014	Voluntary Surrender	December 13, 2013
Wilkins, Jerrika Renee	LVN 191711	Remedial Education with Fine	January 27, 2014
Williams, Cristina Jean	RN 677501	Voluntary Surrender	December 2, 2013
Williams, Debora Sophia	LVN 179685	Revoked	November 12, 2013
Williams, Megan	RN 726572	Revoked	November 12, 2013
Williams-Mattox, Sharon	RN 663493	Suspend/Probate	January 23, 2014
Williams-Mattox, Sharon	FNP	Voluntary Surrender	January 23, 2014
Williamson, Bart McCoy	RN 667090	Limited License	January 30, 2014
Wilmore, Terry Douglas	RN 664853	Warning with Stipulations	November 12, 2013
Wilson, Catherine C.	RN 642835 & LVN 87787	Warning with Stipulations	November 12, 2013
Wimberly, Susan Kelly	RN 716334	Revoked	November 12, 2013
Windom, Christine Denise	LVN 214369	Remedial Education with Fine	January 23, 2014
Winker, Tonya Raie	LVN 158845	Revoked	November 12, 2013
Woodruff, Patricia Jean	RN 556102	Enforced Suspension	December 10, 2013
Woytowich, Boris Steven	RN 747666	Revoked	November 12, 2013
Young, Carleen Nichole	RN 699915	Remedial Education	November 19, 2013
Young, Deborah Lynn	LVN 198268	Revoked	December 10, 2013
Young, Tanji Devon	RN 675869	Revoked	October 17, 2013
Youngblood, Carolyn Renee	LVN 125714	Remedial Education with Fine	January 30, 2014
Zamora, Maria Angelica	LVN 188341	Revoked	November 12, 2013

Abbreviations in the Notice of Disciplinary Action Section

ACANP	Acute Care Adult Nurse Practitioner
CNS	Clinical Nurse Specialist
CRNA	Certified Registered Nurse Anesthetist
FNP	Family Nurse Practitioner
PNP	Pediatric Nurse Practitioner
PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

Statistical information: Notice of Disciplinary Action

The 524 disciplinary actions reported in this bulletin represent only 0.151% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on November 30, 2013, 99.42% of Registered Nurses and 98.72% of Vocational Nurses were without recent discipline according to the Board records.