RULE 225
RN DELEGATION TO UNLICENSED PERSONNEL AND TASKS NOT REQUIRING DELEGATION

IN INDEPENDENT LIVING ENVIRONMENTS FOR CLIENTS WITH STABLE AND PREDICTABLE CONDITIONS

ALL 3 GATEKEEPING CRITERIA MET?
1. Client in independent living environment.
2. Client (if age 16 or older) or CRA willing and able to participate in discussions.
3. Task considered for delegation is related to a stable and predictable health care condition.
   (For clients with acute conditions or in acute care environments, see Rule 224.)

§ 225.6 RN ASSESSMENT OF THE CLIENT:
1. The ability of the client or CRA to participate in the health care decision and ability and willingness to participate in the management and direction of the task;
2. The adequacy and reliability of support systems available to the client or CRA;
3. The degree of the stability and predictability of the client’s health status relative to which the task is performed;
4. The knowledge of the client or CRA about the client’s health status;
5. The ability of the client or CRA to communicate with an unlicensed person in traditional or non-traditional ways; or
6. How frequently the client’s status will be reassessed.

If reassessment is needed, it must be incorporated into the nursing care plan by the RN with a specified time interval for reassessment.

IS THIS A NURSING TASK REQUIRING PROFESSIONAL NURSING JUDGMENT?
YES → TASK PERFORMED ONLY BY A NURSE
NO

DOES TASK REQUIRE DELEGATION TO UP?
NO

HMA NOT REQUIRING DELEGATION
- Client has a functional disability and would otherwise perform task, and
- Client or CRA can direct UP performance of task without RN supervision, and
- Client or CRA agreed in writing.

ADL NOT REQUIRING DELEGATION
- Client has a functional disability and would otherwise perform task, and
- Task can be performed by any UP without RN supervision.

MAY DELEGATE THE TASK (SEE §225.9)

CLIENT WILLING AND ABLE TO TRAIN UP?*
* If UP requires training
NO
YES

CRA CAPABLE OF TRAINING UP* AND WILL BE PRESENT WHEN TASK PERFORMED?
NO
YES

CRA CAPABLE OF TRAINING UP* AND WILL OBSERVE UP PERFORM TASK AT LEAST ONCE AND WILL BE IMMEDIATELY ACCESSIBLE TO UP WHEN TASK PERFORMED?
NO
YES

UP MAY PERFORM TASK WITHOUT RN DELEGATION

ADL: Activity of Daily Living
CRA: Client’s Responsible Adult
HMA: Health Maintenance Activity
UP: Unlicensed Personnel

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